

MST INVESTMENT JOINT STOCK COMPANY
No. 2, Alley 159 Tay Son Street, Dan Phuong Commune, Hanoi City
Tax Identification Number: 0103983390

REPORT ON
CORPORATE GOVERNANCE
(Year 2025)

**MST INVESTMENT JOINT
STOCK COMPANY**

No: 01 /2026/BCQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, January 27 2026

GOVERNANCE REPORT
(2025 year)

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

- **Name of the listed company:** MST Investment Joint Stock Company
- **Head office address:** No. 2, Alley 159, Tay Son Street, Dan Phuong Commune, Hanoi City
- **Telephone:** +84 24 6674 4305 **Fax:** +84 24 3555 3592 **Email:** mst.investmentjsc@gmail.com
- **Charter capital:** VND 1,136,042,200,000 dong
- **Stock code:** MST
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- **Implementation of internal audit function:** Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):

In 2025 year, one General Meeting of Shareholders (GMS) was held:

1. The 2025 Annual General Meeting of Shareholders held on May 28, 2025.

No.	Resolution/ Decision Number	Date	Content
01	01/2025/NQ-DHDCD	28/5/2025	Approval of reports and proposals: <ul style="list-style-type: none">- Report on the activities of the Board of Directors in 2024 and the operation plan for 2025;- Report on the activities of the Supervisory Board in 2024 and the operation plan for 2025;

			<ul style="list-style-type: none"> - Report of the General Director on business performance in 2024 and the business plan for 2025; - Proposal for approval of the audited financial statements of the Company for the year 2024; - Proposal for the approval of the selection of the auditing firm for the 2025 financial statements; - Proposal for the approval of remuneration and operational expenses for members of the Board of Directors and Supervisory Board; - Proposal for the approval of related-party transactions between the Company and its affiliated parties; - Proposal for the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders; - Proposal on the profit distribution plan for 2024; - Proposal on the dividend payment plan for existing shareholders. - Proposal on the change of the Company's website domain name; - Proposal on the additional election of members of the Board of Directors for the 2025–2030 term; - Proposal on the dismissal and additional election of members of the Supervisory Board for the 2025–2030 term; - Proposal on the private placement plan of shares for professional securities investors; - Proposal on the investment policy approval, acquisition of investment assets, and the bank loan plan; - Other matters under the authority of the General Meeting of Shareholders.
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II. Activities of the Board of Directors:

1. Information on Members of the Board of Directors:

No.	Member of the BODs	Position	Date of Appointment/ Cessation as a Member of the BODs	
			Date of Appointment	Date of Dismissal
01	Mr.Nguyen Huy Quang	Chairman of the BODs	28/5/2025	
02	Mr.Hoang Van Minh	Member of the BODs Independent	28/5/2025	

03	Mr.Trinh Van Hung	Member of the BODs Independent	28/4/2022	Resignation letter submitted on June 30, 2025
04	Mr.Phan Duy Dung	Member of the BODs	28/5/2025	
05	Mr.Nguyen Quang Nguyen	Member of the BODs Independent	26/5/2023	

2. Meetings of the Board of Directors

No	Member of the BODs	Position	Number of BOD meetings attended	Attendance rate (%)	Reason for absence from meetings
01	Mr.Nguyen Huy Quang	Chairman of the BODs	27	100	
02	Mr.Hoang Van Minh	Member of the BODs Independent	27	100	
03	Mr.Trinh Van Hung	Member of the BODs Independent	12	44,44	The resignation letter was submitted on June 30, 2025 and is pending approval by the General Meeting of Shareholders.
04	Mr.Phan Duy Dung	Member of the BODs	27	100	
05	Mr.Nguyen Quang Nguyen	Member of the BODs Independent	27	100	

3. Supervisory Activities of the Board of Directors over the Executive Board:

According to the Company's Charter, the Board of Directors (BOD) regularly monitors the operations of the Executive Board to ensure compliance with and alignment to the contents of the 2025 Annual General Meeting of Shareholders' Resolutions and other BOD Resolutions issued during the 2025 year. Accordingly, the BOD has directed and supervised the following matters:

- Complete the preparation, submission, and timely disclosure of the following reports: the Semi-annual Corporate Governance Report for the first half of 2025; the Corporate Governance Report for 2025; the Annual Report for 2025; the Financial Statements for the first, second, third, and fourth quarters of 2025; and the Financial Statements for 2024.
- Leading, directing, and successfully organizing the 2025 Annual General Meeting of Shareholders on May 28, 2025;
- Urging and monitoring the implementation progress and completion of the business plan for the 2025 year;
- Executing construction investment projects to ensure timely, efficient, and cost-effective implementation, while avoiding waste;
- Researching and deploying new potential projects;
- Supervising and directing the disclosure of information to ensure transparency and timeliness in accordance with regulations;
- Monitoring the performance of the Executive Board to enhance business efficiency and ensure the fulfillment of planned targets.

4. Activities of the Subcommittees under the Board of Directors:

The Company does not have any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (2025 year)

No.	Resolution/Decision Number	Date	Content	Approval Rate (%)
01	01a/2025/NQ-HDQT	06/01/2025	Resolution of the Board of Directors on the Company's credit facility at Tien Phong Commercial Joint Stock Bank (TPBank)	100
02	01/2025/NQ-HDQT	13/01/2025	Resolution of the Board of Directors approving the adjustment of the investment project under Investment Policy Approval Decision No. 1768/QĐ-UBND dated October 30, 2023.	100
03	03/2025/NQ-HDQT	04/03/2025	Resolution of the Board of Directors on loan approval and use of assets as collateral at the Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100
04	04/2025/NQ-HDQT	05/03/2025	Resolution of the Board of Directors on finalizing the list of shareholders for convening the 2025 Annual General Meeting of Shareholders.	100
05	05/2025/NQ-HDQT	11/03/2025	Resolution of the Board of Directors on loan agreement, guarantee issuance, and issuance of corporate bonds at Military Commercial Joint Stock Bank – Dien Bien Branch.	100

06	06/2025/NQ-HDQT	04/04/2025	Resolution of the Board of Directors on the approval of documents to be submitted to the 2025 Annual General Meeting of Shareholders.	100
07	07/2025/NQ-HDQT	10/04/2025	Resolution of the Board of Directors appointing a representative to transact with Military Commercial Joint Stock Bank.	100
08	08/2025/NQ-HDQT	16/05/2025	Resolution of the Board of Directors approving the principal cooperation agreement regarding the exploitation and development of the “Residential and Commercial Urban Area Project at Residential Groups 17 and 18, Him Lam Ward, Dien Bien Phu City.	100
09	09/2025/NQ-HDQT	19/05/2025	Resolution of the Board of Directors on the reappointment of the General Director.	100
10	10/2025/NQ-HDQT	23/05/2025	Resolution of the Board of Directors on the reappointment of the General Director.	100
11	11/2025/NQ-HDQT	28/05/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors of the Company.	100
12	12/2025/NQ-HDQT	03/06/2025	Resolution of the Board of Directors on the dismissal and appointment of the Chief Accountant.	100
13	13/2025/NQ-HDQT	19/06/2025	Resolution of the Board of Directors on the selection of the firm to review the semi-annual financial statements and audit the 2025 annual financial statements.	100
14	14/2025/NQ-HDQT	19/06/2025	Resolution of the Board of Directors on implementing the plan to privately place shares for professional securities investors as approved by the 2025 Annual General Meeting of Shareholders, and on approval of the private placement registration dossier.	100
15	15/2025/NQ-HDQT	25/06/2025	Resolution of the Board of Directors appointing a representative to transact with Vietnam Prosperity Joint Stock Commercial Bank (VPBank)	100

16	16/2025/NQ-HDQT	16/07/2025	Resolution of the Board of Directors on the use of credit facilities of the Company at TPBank.	100
17	17/2025/NQ-HDQT	17/07/2025	Resolution of the Board of Directors on the implementation of the plan to issue shares for dividend payment to existing shareholders.	100
18	18/2025/NQ-HDQT	30/07/2025	Resolution on the use of credit facilities of the Company at Military Commercial Joint Stock Bank – My Dinh Branch.	100
19	19/2025/NQ-HDQT	05/08/2025	Resolution of the Board of Directors on setting the record date for shareholders entitled to receive dividends in shares.	100
20	20/2025/NQ-HDQT	27/08/2025	Resolution of the Board of Directors on the registration of changes to enterprise registration details and the implementation of procedures to amend the Company's Charter.	100
21	21/2025/NQ-HDQT	23/09/2025	Resolution of the Board of Directors on the request for issuance of a credit commitment at the Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100
22	22/2025/NQ-HDQT	30/09/2025	Resolution of the Board of Directors on the extension of the period for seeking a partner to receive the transfer of the entire capital contribution of MST Investment Joint Stock Company in Urban and Transport Infrastructure Construction Joint Stock Company.	100
23	23/2025/NQ-HDQT	03/11/2025	Resolution of the Board of Directors on borrowing loans, issuance of guarantees, letters of credit (L/C), and use of banking services at Saigon – Hanoi Commercial Joint Stock Bank – Ha Dong Branch.	100
24	24/2025/NQ-HDQT	11/11/2025	Resolution of the Board of Directors on discussions regarding the Company's demand for credit facilities at Ho Chi Minh City Development Joint Stock Commercial Bank – Dong Da Branch/Transaction Office.	100

25	25/2025/NQ-HDQT	28/11/2025	Resolution of the Board of Directors on the registration of changes to enterprise registration details and the implementation of procedures to amend the Company's Charter.	100
26	26/2025/NQ-HDQT	03/12/2025	Resolution of the Board of Directors on participation in bidding to be selected as the investor for implementation of the urban area project to the west of Tan Ky town, Tan Ky district (now Tan Ky commune, Nghe An province).	100
27	27/2025/NQ-HDQT	29/12/2025	Resolution of the Board of Directors on the change of the auditor for the 2025 financial statements.	100

III. Supervisory Board (2025 year):

1. Information on Members of the Supervisory Board:

No	Members of the Supervisory Board	Postion	Start date / No longer a member of the SB	Professional qualifications	Note
1	Vu Thu Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
2	Nguyen Thi Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
3	Nguyen Minh Huyen	Members of the Supervisory Board	Dismissed on May 28, 2025	Bachelor of Accounting	
4	Nguyen Thi Trang Nhung	Members of the Supervisory Board	Appointed as a Member of the Supervisory Board on May 28, 2025	Bachelor of Accounting	Appointed as Head of the Supervisory Board on June 3, 2025

2. Meeting of the Supervisory Board

No	Members of the Supervisory Board	Number of SB meetings attended	Attendance rate (%)	Voting rate	Reachild for absence
1	Vu Thu Thuy	01	100	3/3	

2	Nguyen Thi Thuy	01	100	3/3	
3	Nguyen Minh Huyen	00	0	0/0	Dismissed on May 28, 2025
4	Nguyen Thi Trang Nhung	01	100	3/3	

2. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

Within the scope of responsibilities, functions, and authority of the Supervisory Board as stipulated in the Company's Charter, and in compliance with the provisions of the Law on Enterprises, regulations on listed companies, and corporate governance regulations, the Supervisory Board carried out the following activities in 2025 year:

- Conducted inspection and supervision of the Company's financial position and business operations for 2025 year;
- Monitored and evaluated the performance of rights and obligations by members of the Board of Directors, the Executive Board, and key management personnel;
- Reviewed the Company's financial statements to assess the accuracy and fairness of financial figures in accordance with Vietnamese accounting standards, regulations, and financial policies;
- Supervised the implementation of major investment projects, as well as significant transactions related to buying, selling, and other business activities of the Company;
- Received and responded to feedback and contributions from shareholders;
- Provided opinions to the Board of Directors regarding the selection of the auditing firm for the semi-annual and annual financial statement reviews.

3. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Key Managers:

Maintained regular communication both internally and with the Board of Directors and the Executive Board to ensure the Company's operations are compliant and aligned with shareholders' interests.

4. Other Activities of the Supervisory Board (if any):None

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Phan Duy Dung – General Director			Appointed on May 19, 2025
2	Nguyen Dang Kien – Deputy General Director			August 1, 2024

2	Nguyen Thi Thuy	01	100	3/3	
3	Nguyen Minh Huyen	00	0	0/0	Dismissed on May 28, 2025
4	Nguyen Thi Trang Nhung	01	100	3/3	

2. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

Within the scope of responsibilities, functions, and authority of the Supervisory Board as stipulated in the Company's Charter, and in compliance with the provisions of the Law on Enterprises, regulations on listed companies, and corporate governance regulations, the Supervisory Board carried out the following activities in 2025 year:

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- Monitored and evaluated the performance of rights and obligations by members of the Board of Directors, the Executive Board, and key management personnel;
- Reviewed the Company's financial statements to assess the accuracy and fairness of financial figures in accordance with Vietnamese accounting standards, regulations, and financial policies;
- Supervised the implementation of major investment projects, as well as significant transactions related to buying, selling, and other business activities of the Company;
- Received and responded to feedback and contributions from shareholders;
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3. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Key Managers:

Maintained regular communication both internally and with the Board of Directors and the Executive Board to ensure the Company's operations are compliant and aligned with shareholders' interests.

4. Other Activities of the Supervisory Board (if any):None

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Phan Duy Dung – General Director	June 29, 1981	Bridge and Road Engineer	Appointed on May 19, 2025

2	Nguyen Dang Kien – Deputy General Director	December 19, 1995	Bachelor of Accounting	August 1, 2024
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V. Chief Accountant

No	Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Nguyen Dang Kien	December 19, 1995	Bachelor of Accounting	Dismissed on June 3, 2025
2	Nguyen Minh Huyen	October 9, 1992	Bachelor of Accounting	Appointed on June 3, 2025

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management personnel, and the Company Secretary in accordance with corporate governance regulations: **None**

VII. List of Related Parties of the Public Company (2025 year) and Their Transactions with the Company:

1. List of related parties of the Company:

No	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address/ Contact Address	Start Date of Related Party Status	End Date of Related Party Status	Relationship	Nature of Relationship with the Company
I	Individual								
1	Nguyen Huy Quang	046C003513	Chairman of the Board / Corporate	024085004574, issued on August 6, 2022 by the Police	Room 408, Building 14B, VNU University of Languages and	Chairman of the Board of Directors since May		Appointment	Company Insider

	Nguyen Thi Ha Thanh					February 17, 2023			Mom
	Phan Thi Phuong Dung					February 17, 2023			Wife
	Phan Duy Khanh Nam					February 17, 2023			Child
	Phan Duy Duc Huy					February 17, 2023			Child
	Phan Duy Hung					February 17, 2023			Brother
	Nguyen Thi Quynh Ngoan					February 17, 2023			Sister
	Phan Thi Thanh Huyen					February 17, 2023			Sister
	Nguyen The Viet					February 17, 2023			Brother
4	Trinh Van Hung		Member of the Board of Directors Independent			April 28, 2022	Dismissed from the position of Deputy General Director on April 15, 2022 Resignation letter from the Board of Directors submitted on June 30, 2025	Appoin tment	Company Insider

	Vu Thi Bich Lien					April 28, 2022			Wife
	Trinh Xuan Hoang Ha					April 28, 2022			Child
	Trinh Vu Hoang					April 28, 2022			Child
	Nguyen Thi Nu					April 28, 2022			Mom
	Trinh Van Hai					April 28, 2022			Brother
	Vu Thi Lan					April 28, 2022			Sister
	Trinh Xuan Phuong					April 28, 2022			Brother
	Nguyen Thi Nhung					April 28, 2022			Sister
	Vu Ngoc Thien					April 28, 2022			Brother
	Nguyen Thi Quyen					April 28, 2022			Sister
	Vu Trong Hoan					April 28, 2022			Brother
	Bui Thanh Minh Huyen					April 28, 2022			Sister
5	Nguyen Quang Nguyen	040C003754	Member of the Board of Directors Independent			May 26, 2023		Appoin tment	Company Insider
	Nguyen Quang Nghiem					May 26, 2023			Dad

	Đào Thị Nghen					May 26, 2023			Mom
	Le Thi Bich Phuong					May 26, 2023			Wife
	Nguyen Huong Giang					May 26, 2023			Child
	Nguyen Huong Thao					May 26, 2023			Child
	Nguyen Thi Hanh					May 26, 2023			Sister
	Nguyen Van Dung					May 26, 2023			Brother
	Nguyen Thi Phuc					May 26, 2023			Sister
	Don Van Tinh					May 26, 2023			Brother
6	Nguyen Dang Kien	080C000091	Deputy General Director			Dismissed from the position of Chief Accountant on June 3, 2025; Appointed as Deputy General Director from August 1, 2024		Appoin tment	Company Insider
	Nguyen Dang Ky					August 1,2024			Dad
	Duong Thi Hong Hanh					August 1,2024			Mom
	Nguyen Ngoc Hung					August 1,2024			Dad

	Mai Thi Thu Huong					August 1,2024			Mom
	Nguyen Huong Giang					August 1,2024			Wife
	Nguyen Dang Khoi					August 1,2024			Child
	Nguyen Thi Mai Phuong					August 1,2024			Sister
	Nguyen Tat Nam					01/8/2024			Brother
7	Nguyen Minh Huyen		Chief Accountant			Appointed as Chief Accountant on June 3, 2025; Dismissed from the position of Head of the Supervisory Board on May 28, 2025		Appoin tment	Company Insider
	Nguyen Van Sy					June 3, 2025			Dad
	Nguyen Thi Hue					June 3, 2025			Mom
	Doan Van Cao					June 3, 2025			Dad
	Tran Thi Thanh Thuy					June 3, 2025			Mom
	Doan Anh Duc					June 3, 2025			Husband

	Nguyen Thu Thao					June 3, 2025			Sister
	Doan Lam Giang					June 3, 2025			Child
8	Vu Thi Thuy		Member of the SB			April 28, 2022		Appoin tment	Company Insider
	Vu Trung Thinh					April 28, 2022			Dad
	Nguyen Thi Oanh					April 28, 2022			Mom
	Vu Thi Hue					April 28, 2022			Sister
	Vu Thi Huyen					April 28, 2022			Sister
	Vu Trung Kien					28/4/2022			Brother
	Vu Cong Hau					28/4/2022			Brother
9	Nguyen Thi Thuy		Member of the SB			April 28, 2022		Appoin tment	Company Insider
	Nguyen Huu Binh					April 28, 2022			Dad
	Nguyen Thi Tham					April 28, 2022			Mom
	Nguyen Thi Hien					April 28, 2022			Sister

	Nguyen Huu Chien					April 28, 2022			Brother
10	Nguyen Thi Trang Nhung		Head of the Supervisory Board			Appointed as a Member of the Supervisory Board on May 28, 2025; Elected as Head of the Supervisory Board on June 3, 2025		Appointment	Company Insider
	Nguyen Duc Thang					May 28, 2025			Dad
	Dao Thi Huong Lan					May 28, 2025			Mom
	Nguyen Duc Chien					May 28, 2025			Brother

II. Organizations related to MST Investment Joint Stock Company

1	Urban Infrastructure and Transportation Construction Joint Stock Company	Associate company	0312324708	2nd Floor, La Bonita Building, No. 215 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam				
2	Vina2 Investment and Construction Joint Stock Company	Associate company	0100105895	Floors 2–4, Building B, Kim Van – Kim Lu New Urban Area, Dinh Cong Ward, Ha Noi City, Vietnam	September 6, 2021			

III. Organizations related to insiders

III.1. Mr. Nguyen Huy Quang – Chairman of the Board of Directors of MST Investment Joint Stock Company

1	Vina2 Construction and Mechanical Equipment Joint Stock Company	Member of the Board of Directors						
2	NBA Joint Stock Company	General Director						
3	Do Thanh Real Estate Development Investment Joint Stock Company	Deputy General Director, Member of the Board of Directors (from January 19, 2021 to present)						
4	Vina2 Investment and Construction Joint Stock Company	Vice Chairman of the Board of Directors (since December 5, 2022)						
5	Greenhill Village Joint Stock Company	General Director						

III.2. Mr. Trinh Van Hung – Member of the Board of Directors Independent of MST Investment Joint Stock Company

1	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since September 15, 2022						
2	Phuc Thanh Hung Investment Joint Stock Company	Member of the Board of Directors						

III.3. Mr. Phan Duy Dung – Member of the Board of Directors / General Director of MST Investment Joint Stock Company

1	DQI Investment and Trading Joint Stock Company	General Director until June 13, 2025						
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IV. Mr. Nguyen Quang Nguyên - Member of the Board of Directors Independent

1	Duc Trung Investment Joint Stock Company	Member of the Board of Directors since September 20, 2021						
2	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since April 24, 2024						
3	Song Hong Capital Group Joint Stock Company	Member of the BODs			Dismissed as of July 22, 2025			

III.5. Mr. Nguyen Dang Kien – Deputy General Director of MST Investment Joint Stock Company								
1	NBA Joint Stock Company	Member of the BODs						
2	DQI Investment and Trading Joint Stock Company	General Director from June 13, 2025 to present						

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: No transactions incurred.
3. Transactions between insiders, or related persons of insiders, and subsidiaries or entities controlled by the listed company: No transactions incurred.
4. Transactions between the company and other entities:
- 4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are currently founding members or have held positions as members of the Board of Directors or General Directors within the past three (03) years (as of the reporting date): Transactions incurred.

Transactions between MST Investment Joint Stock Company (“MST”) and:

4.1.1 Do Thanh Real Estate Investment and Development Joint Stock Company:

- Sale of goods and services (excluding VAT): VND 95,428,554,009

4.1.2 VINA2 Investment and Construction Joint Stock Company:

- Purchase of goods and services (excluding VAT): VND 131,121,235,538
- Sale of goods and services (excluding VAT): VND 294,126,980

4.1.3. Transactions with major shareholders holding 5% or more of the voting shares of the Company:

- No transactions incurred

4.2. Transactions between the company and entities where related persons of members of the Board of Directors, the Supervisory Board, or the General Director serve as members of the Board of Directors or General Director:

- No transactions incurred

4.3. Other transactions (if any) of the company that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, or the General Director:

- No transactions incurred

VIII. Transactions in Shares by Insiders and Related Persons of Insiders

1. List of insiders and related persons of insiders:

No	Name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at Period End	Percentage of Ownership at Period End (%)	Note
I	Nguyen Huy Quang	046C003513	Chairman of the Board / Corporate Governance Officer			2.854.704	2,51	Company Insider
1	Nguyen Trong Nguyen					0	0	Dad
2	Duong Thi Lien Huong					0	0	Mom
3	Nguyen Trong Duc					0	0	Child
4	Nguyen Trong Tung Lam					0	0	Child
II	Hoang Van Minh	016C003072	Member of the Board of Directors Independent			71.728	0,06	Company Insider
1	Hoang Van Binh					0	0	Dad
2	Pham Thi Vy					0	0	Mom
3	Pham Tra Mi					0	0	Wife

4	Hoang Minh Quang					0	0	Child
5	Hoang Ly Ly					0	0	Child
6	Hoang Thi Nguyet					0	0	Sister
III	Phan Duy Dung	080C000090	Member of the Board of Directors / General Director / Authorized Spokesperchild			198.000	0,17	Company Insider
1	Phan Duy Chu					0	0	Dad
2	Nguyen Thi Ha Thanh					0	0	Mom
3	Phan Thi Phuong Dung					0	0	Wife
4	Phan Duy Khanh Nam					0	0	Child
5	Phan Duy Duc Huy					0	0	Child
6	Phan Duy Hung					0	0	Brother
7	Nguyen Thi Quynh Ngoan					0	0	Sister
8	Phan Thi Thanh Huyen					0	0	Sister
9	Nguyen The Viet					0	0	Brother
IV	Trinh Van Hung		Member of the Board of Directors Independent			0	0	Company Insider

1	Vu Thi Bich Lien					0	0	Wife
2	Trinh Xuan Hoang Ha					0	0	Child
3	Trinh Vu Hoang					0	0	Child
4	Nguyen Thi Nu					0	0	Mom
5	Trinh Van Hai					0	0	Brother
6	Vu Thi Lan					0	0	Sister
7	Trinh Xuan Phuong					0	0	Brother
8	Nguyen Thi Nhung					0	0	Sister
10	Vu Ngoc Thien					0	0	Brother
11	Nguyen Thi Quyen					0	0	Sister
12	Vu Trong Hoan					0	0	Brother
13	Bui Thanh Minh Huyen					0	0	Sister
V	Nguyen Quang Nguyen	040C003754	Member of the Board of Directors Independent			778.426	0,69	Company Insider
1	Nguyen Quang Nghiem					0	0	Dad
2	Đào Thi Nghenh					0	0	Mom

3	Le Thi Bich Phuong					0	0	Wife
4	Nguyen Huong Giang					0	0	Child
5	Nguyen Huong Thao					0	0	Child
6	Nguyen Thi Hanh					0	0	Sister
7	Nguyen Van Dung					0	0	Brother
8	Nguyen Thi Phuc					0	0	Sister
9	Don Van Tinh					0	0	Brother
VI	Nguyen Dang Kien	080C000091	Deputy General Director			165.000	0,15	Company Insider
1	Nguyen Dang Ky					0	0	Dad
2	Duong Thi Hong Hanh					0	0	Mom
3	Nguyen Ngoc Hung					0	0	Dad
4	Mai Thi Thu Huong					0	0	Mom
5	Nguyen Huong Giang					0	0	Wife
6	Nguyen Dang Khoi					0	0	Child
7	Nguyen Thi Mai Phuong					0	0	Sister
8	Nguyen Tat Nam					0	0	Brother

VII	Nguyen Minh Huyen		Chief Accountant			0	0	Company Insider
1	Nguyen Van Sy					0	0	Dad
2	Nguyen Thi Hue					0	0	Mom
3	Doan Van Cao					0	0	Dad
4	Tran Thi Thanh Thuy					0	0	Mom
5	Doan Anh Duc					0	0	Husband
6	Nguyen Thu Thao					0	0	Sister
7	Đoan Lam Giang					0	0	Child
VIII	Vu Thi Thuy		Member of the SB			0	0	Company Insider
1	Vu Trung Thinh					0	0	Dad
2	Nguyen Thi Oanh					0	0	Mom
3	Vu Thi Hue					0	0	Sister
4	Vu Thi Huyen					0	0	Sister
5	Vu Trung Kien					0	0	Brother
6	Vu Cong Hau					0	0	Brother
IX	Nguyen Thi Thuy		Member of the SB			0	0	Company Insider

1	Nguyen Huu Binh					0	0	Dad
2	Nguyen Thi Tham					0	0	Mom
3	Nguyen Thi Hien					0	0	Sister
4	Nguyen Huu Chien					0	0	Brother
X	Nguyen Thi Trang Nhung		Head of the Supervisory Board			0	0	Company Insider
1	Nguyen Duc Thang					0	0	Dad
2	Dao Thi Huong Lan					0	0	Mom
3	Nguyen Duc Chien					0	0	Brother

2. Transactions by Insiders and Related Persons Involving the Company's Shares: No transactions occurred.

IX. Other Notable Issues: None.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN HUY QUANG

