

No.: 02/BC-MCF-HĐQT

Tay Ninh, January 24, 2026

REPORT ON CORPORATE GOVERNANCE

Year 2025

To: - The State Securities Commission
- The Hanoi Stock Exchange

- **Company Name:** Mechannics Construction And Foodstuff Joint-Stock Company
- **Address of head office:** 29 Nguyen Thi Bay, Long An Ward, Tay Ninh Province
- **Phone:** 0272.3820509 **Fax:** 0272.3521252 **Email:** info@mecofood.com.vn
- **Charter Capital:** 107.778.380.000 VND (One hundred seven billion, seven hundred and seventy-eight million, three hundred and eighty thousand VND)
- **Stock Symbol:** MCF
- **Governance Model:**

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

- On April 17, 2025, Mechannics Construction And Foodstuff Joint-Stock Company held the 2025 Annual General Meeting of Shareholders.

No.	Resolution /Decision No.	Date of issuance	Content
1	20/NQ-MCF-DHĐCĐ	17/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (Year 2025):

1. Information about the members of the Board of Directors:

No.	Board of Directors's members	Position	The date becoming/Ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Phat Tai	Chairman of the Board (Non-Executive Member)	08/05/2024	17/04/2025

2	Mr. Doan Quang Long	Chairman of the Board (Non-Executive Member)	17/04/2025	-
3	Mr. Nguyen Van Kiet	Vice Chairman of the Board (Non-Executive Member)	01/12/2023	-
4	Ms. Le Mai Han	Vice Chairman of the Board (Non-Executive Member)	01/12/2023	17/04/2025
5	Ms. Le Thi Thao	Board of Directors Member (Non-Executive Member)	17/04/2025	-
6	Ms. Ho Thi Cam Van	Board of Directors Member (Non-Executive Member)	01/12/2023	-
7	Mr. Nguyen Binh Hien	Board of Directors Member (Executive Member)	12/06/2019	-

2. Meetings of the Board of Directors

No.	Board of Directors's members	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
1	Mr. Le Phat Tai	5/5	100%	<i>Dismissed from 17/04/2025, therefore did not attend subsequent meetings.</i>
2	Ms. Le Mai Han	5/5	100%	<i>Dismissed from 17/04/2025, therefore did not attend subsequent meetings.</i>
3	Mr. Doan Quang Long	13/13	100%	<i>Appointed from 17/04/2025, therefore did not attend previous meetings.</i>
4	Mr. Nguyen Van Kiet	18/18	100 %	
5	Ms. Le Thi Thao	13/13	100%	<i>Appointed from 17/04/2025, therefore did not attend previous meetings.</i>
6	Ms. Ho Thi Cam Van	18/18	100%	
7	Mr. Nguyen Binh Hien	18/18	100 %	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors directly supervised by attending several monthly, quarterly, and preliminary meetings of the Company to provide timely direction for the implementation of the Company's production and business tasks; supervised through regular and ad-hoc reporting regime on the implementation of the 2025 production and business plan, on the management of

capital and asset, investment and development, on labor organization and other activities at the Company.

The direction of the Board of Management in accordance with the authority and responsibilities prescribed in the Enterprise Law, the Company's Charter and internal regulations, did not obstruct or overlap with the management of the Board of Management in performing their duties. Through inspection and supervision, the Board of Directors promptly grasped the situation and results of production and business activities, minimizing risks.

4. Activities of the Board of Directors' subcommittees:

The internal audit department performs periodic and irregular internal audits at the request of the Board of Directors, and the activities of the internal auditor comply with the internal audit regulations.

5. Resolutions/Decisions of the Board of Directors (Year 2025):

No.	Resolution /Decision No.	Date Of issuance	Content	Approval Rate
1	03/NQ-MCF-HĐQT	19/02/2025	Approved the preparation of the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders.	100%
2	05/NQ-MCF-HĐQT	05/03/2025	Approved the adjustment of the date for holding the 2025 Annual General Meeting of Shareholders to April 17, 2025.	100%
3	07/NQ-MCF-HĐQT	22/03/2025	Approved the granting of a credit limit for the Company to borrow capital from Saigon-Hanoi Commercial Joint Stock Bank – Saigon Branch.	100%
4	09/QĐ-MCF-HĐQT	22/03/2025	Approved the renewal of the credit limit for the Company to borrow capital from Vietnam Joint Stock Commercial Bank for Industry and Trade – Long An Branch.	100%
5	09B/NQ-MCF-HĐQT	16/04/2025	<ul style="list-style-type: none"> - Approved the reports and proposals submitted to the 2025 Annual General Meeting of Shareholders for approval. - Approved a total credit limit of VND 350 billion for the company to regularly mobilize for business operations in 2025. - Approved the distribution ratio of the Executive Board's bonus fund for 2024. 	100%

No.	Resolution /Decision No.	Date Of issuance	Content	Approval Rate
6	22/NQ-MCF-HĐQT	17/04/2025	Approved the election of Mr. Doan Quang Long, Member of the Board of Directors, to serve as the full-time Chairman of the Board of Directors at Mechannics Construction And Foodstuff Joint-Stock Company for Term V (2024-2028).	100%
7	25/NQ-MCF-HĐQT	25/04/2025	- Approved the payment of dividends for 2024.	100%
8	27/QĐ-MCF-HĐQT	13/05/2025	Assignment of duties to the members of the Board of Directors of Mechannics Construction And Foodstuff Joint-Stock Company for Term V (2024-2028).	100%
9	30/NQ-MCF-HĐQT	31/05/2025	Approved assigning the Company's General Director to carry out the selection and execute an audit engagement contract with one of the independent auditing firms approved by the 2025 Annual General Meeting of Shareholders.	100%
10	32/NQ-MCF-HĐQT	27/6/2025	Approved the cessation of business operations of Cao Lanh Food Processing Business Station, a subsidiary of Mechannics Construction And Foodstuff Joint-Stock Company, and the continued lease-back of Tan Tru Workshop 2. Approved the investment policy for a container stuffing forklift and a forklift ramp, using the Company's own capital, to facilitate export rice packaging at the Foodstuff Enterprise, a subsidiary of Mechannics Construction And Foodstuff Joint-Stock Company.	
11	33/QĐ-MCF-HĐQT	27/6/2025	Appointment of the Corporate Governance Officer of Mechannics Construction And Foodstuff Joint-Stock Company.	
12	35/NQ-MCF-HĐQT	30/6/2025	Approved the investment policy for a 3-phase 320 KVA transformer, using the Company's own capital, to serve business production at the Mechanical Construction Enterprise, a subsidiary of Mechannics Construction And Foodstuff Joint-Stock Company.	

No.	Resolution /Decision No.	Date Of issuance	Content	Approval Rate
13	37/QĐ-MCF-HĐQT	25/07/2025	Decision on retirement to receive Social Insurance benefits effective from 01 August 2025 for Mr. Nguyen Van Kiet.	
14	42/QĐ-MCF-HĐQT	30/10/2025	Decision on retirement to receive Social Insurance benefits effective from 01 November 2025 for Mr. Nguyen Binh Hien.	
15	43/QĐ-MCF-HĐQT	01/11/2025	Decision on term appointment of Ms. Nguyen Thi Khanh Van is appointed to hold the position of Deputy General Director of Mechannics Construction And Foodstuff Joint-Stock Company, effective from 01 November 2025.. The term of appointment is 05 years (from 01/11/2025 to 01/11/2030).	
16	46/QĐ-MCF-HĐQT	22/12/2025	Decision on the establishment of the Internal Audit Department of Mechannics Construction And Foodstuff Joint-Stock Company to carry out internal audit activities in accordance with Decree No. 05/2019/NĐ-CP dated 22 January 2019 of the Government on internal audit.	
17	47/QĐ-MCF-HĐQT	22/12/2025	Decision on the secondment of Ms. Nguyen Van Khanh , an officer of the Finance and Accounting Department, to assume duties at the Internal Audit Department of the Company. Decision on appointing Ms. Nguyen Van Khanh to hold the position of Head of Internal Audit of Mechannics Construction And Foodstuff Joint-Stock Company.	
18	49/NQ-MCF-HĐQT	22/12/2025	Approval of the renewal of the credit limit for Mechannics Construction And Foodstuff Joint-Stock Company for loans at Vietnam Joint Stock Commercial Bank for Foreign Trade (Vietcombank) – Long An Branch.	

III. Board of Supervisors (Year 2025):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of	Dismissal Date	Qualifications
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			Supervisors/Audit Committee		
1	Ms. Hoang Thi Lien	Head of Board of Supervisors	12/06/2019		Bachelor of Finance and Accounting
2	Ms. Le Thi Hong Nhung	Member of Board of Supervisors	12/06/2019		Bachelor of Accounting
3	Mr. Phan Le Duy	Member of Board of Supervisors	15/06/2022		Bachelor of Finance and Banking

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting Rate	Reason for Absence
1	Ms. Hoang Thi Lien	4/4	100%	100%	
2	Ms. Le Thi Hong Nhung	4/4	100%	100%	
3	Mr. Phan Le Duy	4/4	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

All activities of the Board of Directors comply with the Enterprise Law and the Company's Charter. The Board of Directors has regularly convened periodic meetings and then promptly implemented the Board of Directors resolutions for the Board of Management to implement.

The issues discussed and voted on at the Board of Directors meetings are all based on the resolutions of the General Meeting of Shareholders and fall within the authority of the Board of Directors. The discussion and voting are consistent with the functions, tasks, and powers of the Board of Directors according to the Enterprise Law and the Company's Charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Directors and the Board of Management have made significant efforts, regularly directing the company's staff to maximize cost-saving measures in production, sales, and administrative expenses, while maintaining stable business operations.

Board of Supervisors is invited to participate in meetings with the Board of Directors and the Board of Management.

Board of Supervisors monitors and inspects the management and implementation of business objectives by the Board of Directors and the Board of Management, and verifies the

legality and reasonableness of business activities during the year according to the Resolution of the General Meeting of Shareholders.

Inspect and supervise the issuance of Resolutions and Decisions of the Board of Directors and the Board of Management.

Board of Supervisors has proactively coordinated regularly and closely with the Board of Directors and the Board of Management. Board of Supervisors receives full reports and documents related to the production and business situation and other activities of the Company. Board of Supervisors has contributed many opinions and proposals to the Board of Directors and the Board of Management on the Company's activities. Review accounting records and books, reasonable and legal accounting methods and honesty in preparing and presenting the Company's reports.

Board of Supervisors activities are always actively supported by the Board of Directors, the Board of Management, other Departments, and Factories. Board of Supervisors activities are independent and do not hinder the Company's production and business activities. The coordination between the Board of Directors, the Board of Management and Board of Supervisors is in accordance with standards, the Enterprise Law, and the Company's Charter.

5. Other activities of Board of Supervisors: *None*

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal of Executive Board Member
1	Mr. Le Truong Son	10/02/1963	Bachelor of Accounting and Auditing	01/10/2017
2	Mr. Nguyen Binh Hien	23/07/1964	Bachelor of Securities	01/11/2025
3	Mr. Nguyen Minh Phuc	12/11/1968	Bachelor of Economics	01/11/2021
4	Ms. Nguyen Thi Khanh Van	13/02/1986	Bachelor of Economics	01/11/2025

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
Ms. Nguyen Thi Thanh Phung	15/12/1988	Bachelor of Finance and Accounting	05/01/2022

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other management personnel, and the Company Secretary according to corporate governance regulations: *None*

VII. List of Related Persons of the Public Company (2025 Annual report) and Transactions of the Company's Related Persons with the Company itself

1. List of the Company's Related Persons (*Appendix 01 attached*)
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, related persons of insiders: (*Appendix 03 attached*)
3. Transactions between the Company's insiders, related persons of insiders with subsidiary companies, companies controlled by the listed company: *None*
4. Transactions between the Company and other entities
 - 4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are founding members or members of the Board of Directors, or General Director within the last three (03) years (as of the report date) (*Appendix 4 attached*)
 - 4.2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the General Director, and other management personnel are members of the Board of Directors or General Director: *None*
 - 4.3. Other transactions of the Company that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, and other related persons: *None*

VIII. Stock Transactions of Insiders and Related Persons of Insiders (2025 Annual report)

1. List of Insiders and Related Persons of Insiders (*Appendix 02 attached*).
2. Transactions of Insiders and Related Persons regarding the Company's shares:
 - Transactions of insider shareholders:

No.	Transacting Party	Position	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage (%)	Number of Shares	Percentage (%)	
1	Le Truong Son	General Director	17.439	0,16	18.839	0,17	Buy via matched orders on the exchange
2	Le Thi Thao		8.200	0,07	0	0	Selling order matching through the exchange

- Transactions of related persons: *None*

IX. Other issues to note: *None*

The above is the report on the corporate governance of Mechannics Construction And Foodstuff Joint-Stock Company for the year 2025./.

Recipient:

-As above;

-For record.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN *Quang Long*



DOAN QUANG LONG

Appendix 01: The list of affiliated persons of the Company

Attached to the Report On Corporate Governance 2025 No.: 02/BC-MCF-HĐQT dated January 24, 2026

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
1	Vietnam Southern Food Corporation - Joint Stock Company		State Shareholder Owns for accounts for 60% of					27/10/2025			The internal person
1.1	Nguyen Huy Hung							22/10/2021			Chairman of the Board of Directors of the Southern Food Corporation
1.2	Luu Nguyen Chi Nhan							22/10/2021			Vice Chairman of the Board of Directors of the Southern Food Corporation
1.3	Ho Thi Cam Van							09/04/2023			Member of the Board of Directors of the Southern Food Corporation
1.4	Tran Tan Duc							1/12/20219			Member of the Board of Directors, General Director of the Southern Food Corporation

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
1.5	Bach Ngoc Van							1/9/20218			Deputy General Director of the Southern Food Corporation
1.6	Tran Hoang Ngan							09/02/2023			Deputy General Director of the Southern Food Corporation
1.7	Nguyen Van Hien							09/02/2023			Member of the Board of Directors, Deputy General Director of the Southern Food Corporation
1.8	Nguyen Vuong Quoc							04/01/2022			Chief Accountant of the Southern Food Corporation
2	Doan Quang Long		Chairman of the BoD					17/04/2025			The internal person
3	Nguyen Van Kiet		Vice Chairman of the BoD					25/03/2011			The internal person
4	Nguyen Binh Hien		Member of the BoD - Deputy General Director					04/04/2015			The internal person


No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
5	Le Truong Son		General Director					04/04/2017			The internal person
6	Le Thi Thao		Member of the BoD					17/04/2025			The internal person
7	Ho Thi Cam Van		Member of the BoD					01/12/2023			The internal person
8	Nguyen Minh Phuc		Deputy General Director					01/11/2021			The internal person
9	Nguyen Thi Khanh Van		Deputy General Director					01/11/2025			The internal person
10	Nguyen Thi Thanh Phung		Chief Accountant					05/01/2022			The internal person
11	Phan Le Duy		Member of the BoS					15/06/2022			The internal person
12	Hoang Thi Lien		Head of the BoS					12/06/2019			The internal person

No.	Name of Organization/ Individual	Securities Trading Account	Position in the Company	ID Card/ Ownership Registration Number	Date of Issuance	Place of Issuance	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason	Relationship
13	Le Thi Hong Nhung		Member of the BoS					12/06/2019			The internal person
14	Nguyen Van Khanh		Internal accountant					22/12/2025			The internal person
15	Pham Hoang Chuong		Secretary to the BOD; Person in charge of corporate governance								The internal person

List of Related Parties to the Company's The internal persons refer to Appendix 2 attached



Appendix 02: The list of internal persons and their affiliated persons
Attached to the Report On Corporate Governance 2025 No.: 02/BC-MCF-HDQT dated January 24, 2026

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
1	 Doan Quang Long		Chairman of the Board of Directors					4.311.200		40%	
1.1	Hoang Thi Nguyen										Mother
1.2	Dang Thanh Thuy										Wife
1.3	Doan Thi Van Anh										Sister
1.4	Nguyen Ngoc Mai										Old brother-in-law
1.5	Doan Thi Thanh Tam										Sister
1.6	Truong Van Minh										Old brother-in-law
1.7	Doan Thi Tinh										Sister

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
1.8	Ha Trong Que										Old brother-in-law
1.9	Dang Van Khiet										Father-in-law
1.10	Dang Thanh Thuy										Older sister-in-law
1.11	Dang Thi Anh Thu										Older sister-in-law
1.12	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								
2	Nguyen Van Kiet		Vice Chairman of the Board of Directors						14,280	0,13%	
2.1	Tran Thi Thu Huong								538	0,004%	Wife
2.2	Nguyen Thi Lan Anh										Child
2.3	Nguyen Huu Bang										Son-in-law
2.4	Nguyen Anh Hoang Minh										Child
2.5	Nguyen Anh Hoang Phuc										Child
2.6	Nguyen Thi Anh Tuyet										Older sister
2.7	Nguyen Anh Tuan										Older brother
2.8	Nguyen Kim Thanh										Old sister-in-law

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
2.9	Nguyen Thi Anh Suong										Older sister
2.10	Dang Be Hai										Old brother-in-law
2.11	Nguyen Thi Anh Nguyet										Younger sibling
2.12	Tran Kim Thuong										Old brother-in-law
2.13	Nguyen Thi Thang										Old sister-in-law
2.14	Tran Xuan Truong										Old brother-in-law
2.15	Dao Thi Nam										Old sister-in-law
2.16	Tran Van Tieng										Old brother-in-law
2.17	On Thi Phuong Oanh										Old sister-in-law
2.18	Tran Thi Thu Thao										Older sister-in-law
2.19	Tra Van Tuong										Old brother-in-law
2.20	Tran Thi Thu Van										Younger sister-in-law
2.21	Tran Thi Thu Lan										Younger sister-in-law
2.22	Huynh Cong Duc										Younger brother-in-law
2.23	Tran Thi Thu Trang										Younger sister-in-law
2.24	Tong Thinh Nghia										Younger brother-in-law
2.25	Tran Thi Thu Trinh										Younger sister-in-law

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
2.26	Truong Van Bi										Younger brother-in-law
3	Le Thi Thao		Member of the Board of Directors					1.077.800		10,00%	
3.1	Phan Quoc Nghia										Husband
3.2	Phan Quoc Nhat Minh										Child
3.3	Phan Vu Hong Chau										Child
3.4	Le Cong Tho										Father
3.5	Le Cong Thuan										Younger sibling
3.6	Phan Thi Thanh Tuyen										Younger sister-in-law
3.7	Phan Kim Tuyen										Younger sister-in-law
3.8	Phan Van Tuyen										Younger sister-in-law
3.9	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
4	Ho Thi Cam Van		Member of the Board of Directors					1.077.800		10%	
4.1	Ho Duc Triem										Father
4.2	Nguyen Thi Hue										Mother
4.3	Vu Van Kinh										Father-in-law
4.4	Dao Thi La										Mother-in-law
4.5	Vu Ngoc Duong										Husband
4.6	Ho Thi Kieu Hoa										Elder Sister
4.7	Ho Thi Thu Hien										Younger sibling
4.8	Ho Thi Loan										Younger sibling
4.9	Ho Thi Phuong Thao										Younger sibling

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
4.10	Ho Duc Thuy Linh										Younger sibling
4.11	Vu Thi Phuong Nga										Younger sister-in-law
4.12	Vu Trong Nhan										Child
4.13	Vu Trong Tri										Child
4.14	Eastern Forestry Joint Stock Company										Chief Accountant
4.15	Vinalimex J.Co Hochiminh City										Member of the Board of Directors
4.16	Saigon International Obstetrics and Children's Hospital Limited Liability Company										Chairman of the Board of Directors
4.17	T&T Group Joint Stock Company										Chief Financial Officer of the Agriculture, Forestry, and Fisheries Management Board
4.18	Thai Son Long An Joint Stock Company										Member of the Board of Directors
4.19	Vietnam Southern Food Corporation - Joint Stock Company		Capital Representative								Member of the Board of Directors

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
4.20	Ho Chi Minh City Food Joint Stock Company										Member of the Board of Directors
5	Nguyen Binh Hien		Member of the Board of Directors, Deputy General Director						36.348	0,34%	
5.1	Nguyen Thang Ky										Older Brother
5.2	Nguyen Chien Cong										Older Brother
5.3	Nguyen Thanh Vinh										Older Brother
5.4	Nguyen Thanh Tam										Younger sibling
5.5	Nguyen Tam Minh										Younger sibling
5.6	Dang Thi Be Chinh								4.041	0,04%	Wife
5.7	Nguyen Dang Minh Hien										Child
5.8	Nguyen Dang Minh Duc										Child
5.9	Nguyen Thi Kim Tuyen										Younger sister-in-law
5.10	Nguyen Thi Bach Tuyet										Older sister-in-law
5.11	Nguyen Van Thuong										Old brother-in-law
5.12	Le Van Dung										Younger brother-in-law
5.13	Phan Phuc Tien										Son-in-law
6	Le Truong Son		General Director						17.439	0,16%	
6.1	Nguyen Thi Ngoc										Wife
6.2	Le Thi Ngoc Anh										Child
6.3	Nguyen Luu Tuong										Son-in-law
6.4	Le Truong Giang										Child

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6.5	Le Minh Duc										Older Brother
6.6	Le Phuoc Phan										Older Brother
6.7	Le Phuoc Truong										Older Brother
6.8	Le Thi Thu Trang										Younger sibling
6.9	Tran Thi Be										Mother-in-law
6.10	Nguyen Thi Chan										Older sister-in-law
6.11	Nguyen Thi Kim Thuy										Younger sister-in-law
6.12	Nguyen Thi Kim Qui										Younger sister-in-law
7	Nguyen Minh Phuc		Deputy General Director						2.978	0,03%	
7.1	Doan Thi Thanh Lang										Wife
7.2	Nguyen Minh Thong										Child
7.3	Nguyen Minh Tai										Child
7.4	Nguyen Thi Hong Nhung										Daughter-in-law
7.5	Nguyen Minh Man										Older Brother
7.6	Tran Thi Loan										Old sister-in-law
7.7	Nguyen Minh Khoi										Older brother
7.8	Huynh Thi Sau										Old sister-in-law
7.9	Nguyen Minh Viet										Younger sibling
7.10	Tran Thi Kim Dung										Younger sister-in-law
7.11	Nguyen Minh Lam										Younger sibling

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
7.12	Nguyen Thi Kim Phuong										Younger sister-in-law
7.13	Nguyen Minh Son										Younger sibling
7.14	Nguyen Thi Diem										Younger sister-in-law
7.15	Doan Chuy										Old brother-in-law
7.16	Doan Quy										Older sister-in-law
7.17	Doan Ty										Old brother-in-law
7.18	Doan Ty										Old brother-in-law
7.19	Doan Thi Hong Lam										Younger sister-in-law
7.20	Doan Thi Hong Lien										Younger sister-in-law
7.21	Doan Huy										Younger brother-in-law
8	Nguyen Thi Thanh Phung		Chief Accountant						404	0,0038%	
8.1	Tran Thi Le										Mother

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
8.2	Quach Van Ninh										Father-in-law
8.3	Tran Viet Phuong										Mother-in-law
8.4	Quach Vinh Phuc										Husband
8.5	Nguyen Thi Thanh Chau										Older sister
8.6	Thach Quanh Thay										Old brother-in-law
8.7	Quach Viet Phuong Nghi										Child
9	Hoang Thi Lien		Head of Board of Supervisors						20.208	0,19%	
9.1	Hoang Hong Quang										Father
9.2	Tran Thi Loi										Mother
9.3	Hoang Thi Hong Huong										Younger sibling

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
9.4	Hoang Ngoc Duc										Younger sibling
9.5	Chu Thi Hang										Old sister-in-law
9.6	Nguyen Van Vuong										Younger brother-in-law
9.7	Nguyen Thi Kim Tuyen										Younger sister-in-law
10	Phan Le Duy		Member of Board of Supervisors								
10.1	Phan Thanh Huyen										Father
10.2	Le Thi Hong Van										Mother
11	Le Thi Hong Nhung		Member of Board of Supervisors								
11.1	Le Thi Hong										Mother
11.2	Le Minh Tuan										Older brother
11.3	Le Phu Thinh										Older brother
11.4	Le Thi Hong Tham										Younger sibling
11.5	Tran Thi Hong Phuc										Old sister-in-law
11.6	Nguyen Thi Loan Phung										Old sister-in-law
11.7	Nguyen Xuan Thanh										Old brother-in-law

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
11.8	Nguyen Thi Hong Thuy										Younger sister-in-law
11.9	Nguyen Xuan Truong										Husband
11.10	Nguyen Quang Huy										Child
12	Pham Hoang Chuong		Secretary to the BOD; Person in charge of corporate governance								
12.1	Pham Van Truoc										Father
12.2	Tra Thi Nhanh										Mother
12.3	Dang Thi Cam Son										Wife
12.4	Pham Nguyen Khoi										Child
12.5	Pham Dang Khoi										Child
12.6	Pham Thi Thuy Linh										Older sister
12.7	Pham Nhut Chuong										Older brother
12.8	Pham Thi Cam Linh										Older sister
12.9	Pham Viet Chuong										Younger sibling
12.10	Do Tran Lan Anh										Younger sister-in-law
12.11	Dang Van An										Father-in-law
12.12	Phan Thi Ngoc Tranh										Mother-in-law
12.13	Dang Hoai Son										Old brother-in-law
13	Nguyen Thi Khanh Van		Deputy General Director						1.347	0,01	
13.01	Nguyen Van Minh										Father
13.02	Le Thi Phuong										Mother
13.03	Nguyen Hoai Phong										Husband
13.04	Nguyen Khanh Phuong Mai										Child

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
13.05	Nguyen Cong Danh										Child
13.06	Nguyen Minh Toan										
13.07	Ly Minh Phuong										Younger sibling
13.08	Nguyen Thanh Cong										Father-in-law
13.09	Chau Thi Ngoc Trinh										Mother-in-law
13.10	Nguyen Hien Phuong										Younger sister-in-law
14	Nguyen Van Khanh		Internal Audit						600	0,01%	
14.01	Nguyen Van Phi Van										Father
14.02	Hua Hao										Mother
14.03	Phan Thanh Duy								600	0,01%	Husband
14.04	Phan Nguyen Duy Thinh										Child
14.05	Phan Nguyen Van Truc										Child
14.06	Nguyen Phong Vu										Younger sibling
14.07	Nguyen Thi Kim Dien										Old sister-in-law

No.	Full Name	Securities Trading Account	Position in the Company	ID card	Date of Issuance of Shareholder Identification	Place of Issuance of Shareholder Identification	Head Office Address/Contact Address	Number of Shares Representing Ownership at End of Period	Number of Personally Held Shares at End of Period	Percentage of share ownership at the end of the period	Notes
14.08	Phan Thanh Danh										Father-in-law
14.09	Bui Thi Kim Chung										Mother-in-law
14.10	Phan Thi Kim Thanh										Younger sister-in-law



Appendix 03: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
Attached to the Report On Corporate Governance 2025 No.: 02/BC-MCF-HĐQT dated January 24, 2026

No.	Name of Organization/Individual	Relationship with the Company	Certificate of Business Registration Number	Date of Issuance	Place of Issuance	Head Office Address	Date of Transaction with the Company	Resolution Number	Content	Transaction Value	Notes
1	Vietnam Southern Food Corporation - Joint Stock Company	State shareholders account for 60% of charter capital	0300613198	27/10/2025	Ho Chi Minh City Department of Finance	333 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City	1/1/2025 to 31/12/2025	20/NQ-MCF-ĐHCĐ dated 17/04/2025	Rice sales	400.250,00 USD	
									Commission fee	500,00 USD	
									Delivery and receiving fee	75.000.000	
									Packaging sales	4.774.306.600	
									Mechanical services sales	289.600.000	
									Dividends	4.203.420.000	
									Packaging sales	6.367.697.000	
									Mechanical services sales	2.232.810.000	
									Concrete for sales	26.157.407	
									Packaging processing	6.000.000	
2	Long An Food Company	A subsidiary of Vietnam Southern Food Corporation - Joint Stock Company.	0300613198-008	04/12/2018	Department of Planning and Investment of Long An	No. 10 Cu Luyen Street, Long An Ward, Tay Ninh Province	1/1/2025 to 31/12/2025		Rice purchases	113.600.000	
						No. 531, National Highway 30, My Ngai Ward, Dong Thap Province	1/1/2025 to 31/12/2025		Mechanical services sales	4.200.000	
3	Dong Thap Food Company	Southern Food Corporation - Joint Stock Company.	0300613198-010	16/06/2006	Department of Planning and Investment of Dong Thap	Highway 30, My Ngai Ward, Dong Thap Province	1/1/2025 to 31/12/2025		Fee for cooperation in exploitation of land accompanying services	1.281.999.674	
4	Song Hau Food Company	A subsidiary of Vietnam Southern Food Corporation - Joint Stock Company.	0300613198-002	24/10/1998	Department of Planning and Investment of Can Tho	Lot 18, Tra Noc I Industrial Park, Thoi An Dong Ward, Can Tho City	1/1/2025 to 31/12/2025		Packaging sales	258.330.000	
5	Kien Giang Import Export Joint Stock Company	A joint stock company with capital contributions from Vietnam Southern Food Corporation - Joint Stock Company	1700100989	07/11/2025	Department of Planning and Investment of An Giang	85-87 Lac Long Street, Rach Gia Ward, An Giang Province	1/1/2025 to 31/12/2025		Mechanical services sales	11.124.000.000	
									Packaging sales	215.750.000	
6	Saigon Food Joint Stock Company	A joint stock company with capital contributions from Vietnam Southern Food Corporation - Joint Stock Company	0300606715	04/04/2005	Department of Planning and Investment of Ho Chi Minh City	265 Dien Bien Phu Street, Xuan Hoa Ward, Ho Chi Minh City	1/1/2025 to 31/12/2025		Rice sales	303.878.571	

7	Tien Giang Food Company	A subsidiary of Vietnam Southern Food Corporation - Joint Stock Company.	0300613198-009	16/01/2025	Department of Planning and Investment of Tien Giang	No. 256, Ap Bac Street, Trung An Ward, Dong Thap Province	1/1/2025 to 31/12/2025		Purchase of green mineral water	47.721.762	
									Mechanical services sales	3.000.000	
8	Ben Thanh – Mui Ne Joint Stock Company	A joint stock company with capital contributions from Vietnam Southern Food Corporation - Joint Stock Company	3401121279	25/01/2016	Department of Planning and Investment of Ho Chi Minh City	Quarter 14, Mui Ne Ward, Lam Dong Province, Viet Nam	1/1/2025 to 31/12/2025		Leisure sightseeing fees	211.972.222	





Appendix 04: Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

Attached to the Report On Corporate Governance 2025 No.: 02/BC-MCF-HDQT dated January 24, 2026

No.	Transaction	Relationship with Members of the Board of Directors, Members of the Board of Supervisors, the General Director (Director), and Other Managers	Certificate of Business Registration Number	Date of Issuance	Head Office Address	Transaction Date with the Company	Resolution Number	Content	Transaction Value	Notes
1	Vietnam Southern Food Corporation - Joint Stock Company	Ms. Ho Thi Cam Van is currently a Member of the Board of Directors of the Mechanics Construction and Foodstuff Joint Stock Company and simultaneously a Member of the Board of Directors of the Southern Food Corporation - JSC	0300613198	27/10/2025	Ho Chi Minh City Department of Finance	333 Tran Hung Dao, Cau Ong Lanh Ward, Ho Chi Minh City	20/NQ-MCF-ĐHCĐ dated 17/04/2025	Rice sales	400.250,00 USD	
								Commission fee	500,00 USD	
								Delivery and receiving fee	75.000.000	
								Packaging sales	4.774.306.600	
								Mechanical services sales	289.600.000	
								Dividends	4.203.420.000	