

No: 27 /TB-CN

Dong Nai, January 28, 2026

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: Dong Nai Water Joint Stock Company (Dowaco)
- Head office address: No. 48, Cach Mang Thang 8 Street, Tran Bien Ward, Dong Nai Province.
- Telephone: (0251)3843 316 Fax: (0251)3847 149
- Website: www.dowaco.vn
- Stock code: DNW
- Information disclosure officer: **Nguyen Cao Ha**
- Position: Member of Board of Directors, Deputy Director of the Company.
- Type of information disclosed:

☒ Periodic ☐ 24h ☐ Abnormal ☐ Other

Details of the information disclosed:

Information Disclosure of the Report on the corporate governance situation of 2025 of Dong Nai Water Joint Stock Company.

**Attached document: Report No...04../BC-HĐQT dated January...28..., 2026 of the Company's Board of Directors.*

This information is published on the Company's website on January...28..., 2026 at the link <https://dowaco.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is accurate and take full legal responsibility for its content.

Cc:

- As stated;
- File.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Nguyen Cao Ha

No: 04 /BC-HĐQT

Tran Bien, January 28, 2026

REPORT
on Corporate Governance Situation of 2025
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020
of the Minister of Finance)

To: - State Securities Commission;
- Hanoi Stock Exchange.

Company Name: DONG NAI WATER JOINT STOCK COMPANY
Head office address: 48 Cach Mang Thang 8, Tran Bien Ward, Dong Nai.
Phone: (0251) 3843316 ; Fax:(0251) 3847149
Email: capnuocdongnai@dowaco.vn ; Website: www.dowaco.vn
Charter capital: 1,200,000,000,000 VND (One thousand two hundred billion VND)
Stock code: DNW

Corporate governance model: General meeting of shareholders, Board of Directors, Control Board and Director.

Regarding the implementation of internal audit function: Dong Nai Water Joint Stock Company is not subject to internal audit as prescribed in Clause 1, Article 10, Decree 05/2019/ND-CP.

I. Activities of the General Meeting of Shareholders:

1. The 2025 Annual General Meeting of Shareholders of Dong Nai Water Joint Stock Company took place on February 28, 2025. The resolution of the 2025 Annual General Meeting of Shareholders approved the following contents:

No	Resolution/ Decision No.	Date	Content
1	01/NQ- ĐHĐCĐ 2025	February 28, 2025	<ul style="list-style-type: none">- Through the Report on business performance in 2024 and the 2020-2025 term; the business plan for 2025 and the orientation for the business plan for the 2025-2030 term.- Through the audited financial statements for 2024.- Through the Board of Directors' report on governance; the performance results of the Board of Directors and each Board member in 2024 and the 2020-2025 term; and the operational direction for 2025 and the 2025-2030 term.- Through the Supervisory Board's report on the inspection and monitoring of the Company's production and business activities in 2024 and during the 2020-2025 term.- Approval of the profit distribution plan, fund allocation, and dividend payment for 2024; and the profit distribution plan, fund allocation, and dividend payment plan for 2025.

No	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approve the settlement of the salary and remuneration fund for the Board of Directors and Supervisory Board in 2024; the operating budget, salary payment plan for the Chairman of the Board of Directors and the Head of the Supervisory Board (full-time), and remuneration for the Board of Directors and Supervisory Board (part-time) in 2025. - Approval of the list of auditing firms for the 2025 financial statements. - Approval of adding new business lines to the company's business registration. - Approval of amendments and additions to the Company's Charter. - Through amendments and additions to the Company's Board of Directors' operating regulations. - Through amendments and additions to the Company's internal regulations on governance. - Through the election results of the Board of Directors and Supervisory Board members of the Company for the term 2025-2030

2. Regarding obtaining shareholder opinions in writing:

September 5, 2025 The Board of Directors has implemented a written shareholder consultation process regarding adjustments to the 2025 business plan; the salary payment plan for the Chairman of the Board of Directors and the Head of the Supervisory Board; and the remuneration for the Board of Directors and the Supervisory Board members who are not full-time.

Based on the vote count results, the General Meeting of Shareholders The adjustments to the 2025 business production plan; the salary payment plan for the Chairman of the Board of Directors and the Head of the Supervisory Board; and the remuneration for the Board of Directors and the Supervisory Board members in 2025 of the Company were not approved.

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of commencement/cessation of membership on the BOD/ independent board member	
			Appointment date	Dismissal date
1	Dang Van Chat	Chairman of the Board	April 17, 2020	February 28, 2025
2	Pham Thi Hong	Chairperson of the Board	February 28, 2025	
3	Tran Van Nguyen	Board Member; Company Director	February 28, 2025	
4	Nguyen Cao Ha	Board Member; Deputy Director of the Company	February 28, 2025	
5	Nguyen Van Thien	The Board of Directors does not manage the company.	February 28, 2025	
6	Pham Anh Tuan	The Board of Directors does not manage the company.	February 28, 2025	
7	Vo Van Binh	The Board of Directors does not manage the company.	February 28, 2025	
8	Nguyen Cong Hieu	The Board of Directors does not manage the company.	February 28, 2025	

2. Board of Directors Meetings:

Within the scope of its authority and responsibilities, the Board of Directors held 8 meetings between its two terms:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
I	Term 2020 - 2025:			
1	Dang Van Chat	02/02	100%	
2	Nguyen Van Thien	02/02	100%	
3	Pham Thi Hong	02/02	100%	
4	Nguyen Cao Ha	02/02	100%	
5	Pham Anh Tuan	02/02	100%	
6	Vo Van Binh	02/02	100%	
7	Nguyen Cong Hieu	02/02	100%	
II	Term 2025 - 2030:			
1	Pham Thi Hong	06/06	100%	
2	Tran Van Nguyen	06/06	100%	
3	Nguyen Cao Ha	05/06	83.3%	<i>On leave - Authorized Mr. Tran Van Nguyen - Member of the Board of Directors to attend the meeting and vote, and this has been approved by the Board of Directors.</i>
4	Pham Anh Tuan	05/06	83.3%	<i>Business trip</i>
5	Nguyen Cong Hieu	06/06	100%	
6	Nguyen Van Thien	05/06	83.3%	<i>On business trip - Authorized Mr. Tran Chien Cong - General Director of Biwase to attend the meeting and vote, and this has been approved by the Board of Directors.</i>
7	Vo Van Binh	06/06	100%	

* Activities of the Board of Directors in 2025:

- Regarding the assessment of the results of production and business tasks:

The Board of Directors has led, directed, and supervised the Executive Board in implementing the Board's resolutions and focused efforts on implementing solutions in management and operation. The estimated results for the 2025 plan targets are as follows: water production reached 98% of the plan, revenue reached 96.9% of the plan; revenue reached 98.7% of the plan, pre-tax profit excluding profit/loss reached 107.3% of the plan, after-tax profit excluding profit/loss reached 107.5% of the plan; contributions to the State budget reached 106.1% of the plan; water loss rate increased by 1% compared to the plan (decreased by 0.1% compared to the same period). only pepper Customer development reached 91% of the plan (an increase of 18,984 customers); the target for capital construction investment reached 43% of the plan.

Overall, in 2025, the company's main production and business plan targets were largely in line with the set plan. However, due to several influencing factors, the targets for Production Volume, Revenue, Capital Investment, and Loss Rate remained high.

- Regarding organization and personnel work:

At the 2025 Annual General Meeting, the Shareholders elected the Company's Board of Directors for the 2025-2030 term, consisting of 7 members. The Board of Directors elected the Chairman of the Board and appointed, reappointed, and extended the term of office for positions in the Executive Board for the 2025-2030 term. On March 26, 2025, the Board of Directors appointed Mr. Le Thanh Trung as Deputy Director of the Company, effective from April 1, 2025.

Within its authority, the Board of Directors issued the Regulations on Personnel Planning and approved the Company's 2025 Plan for the rotation and transfer of personnel and managers; and approved the list of additional personnel for the Company's leadership personnel planning for the period 2025-2030.

During the year, the Board of Directors approved the policy regarding the transfer, appointment, nomination, and reappointment of management personnel within the Company. Accordingly, the Company Director issued relevant personnel decisions in accordance with the authority and regulations.

The Board of Directors has led and directed the restructuring of the Company's capital representative group in Giwaco, and accordingly, the Board of Directors has terminated Mr. Vu Anh Tuan's appointment as the Company's capital representative in Giwaco effective September 9, 2025.

The Chairperson has signed a Decision regarding the retirement of Ms. Nguyen Thu Oanh, the Company's Chief Accountant, and the Board of Directors has issued a Decision appointing Ms. Nguyen Bach Thao to the position of Head of Accounting (replacing Ms. Nguyen Thu Oanh), with a term of appointment of 6 months from October 1, 2025.

In Q4/2025, in accordance with the Company's Board of Directors' Resolution regarding the restructuring, streamlining, and consolidation of the organizational structure and personnel management policies, the Chairman of the Board of Directors and the Company Director issued Decisions effective from January 1, 2026, within their authority:

- The Chairperson of the Board of Directors issued decisions regarding the establishment of the Board of Directors' Office; the merger of Nhon Trach WSB (Water Supply Branch) into Thien Tan WSB while simultaneously terminating the operations of Nhon Trach WSB; the merger of Vinh An WSB into Long Binh WSB while simultaneously terminating the operations of Vinh An WSB; and the appointment of Ms. Nguyen Thu Trang - Deputy Head/Head of the Business Department - as Chief of the Board of Directors' Office, and Mr. Nguyen Duc Dinh - Deputy Head of Administration Department - as Deputy Chief of the Board of Directors' Office.

- The Director also issued decisions to relieve Mr. Nguyen Van Nguyen from his position as Director of Thien Tan WSB; appoint Mr. Dang Van Chat - Deputy Director of the Company and concurrently Director of Thien Tan WSB and Mr. Le Duc Thuan to the position of Director of Long Binh WSB (after merger); transfer and appoint Mr. Nguyen Cao Cuong - Director of the Water Record Collection Management Branch to the position of Head of the Water Quality Management Department; transfer and appoint

Mr. Vu Anh Tuan - Director of Thanh Phu WSB to the position of Director of the Water Collection Management Branch; assign Mr. Le Thanh Trung - Deputy Director of the Company to be in charge of the Business Department; assign Mr. Tran Van Thanh - Deputy Director of Thanh Phu WSB to be in charge of Thanh Phu WSB; and simultaneously review appointments for management positions in the reorganized and consolidated units to ensure compliance with regulations and high consensus.

- Some other work:

Assign the 2025 plan to the Capital Representative Group at Subsidiaries and Affiliates.

Lead and direct the successful organization of the 2025 Annual General Meeting of Shareholders of the Company and its member companies, ensuring it is carried out according to plan.

Implement the procedures related to the handover between the Chairman of the Board of Directors of the Company for the 2020-2025 term and the 2025-2030 term.

Issue a detailed assignment of duties for the members of the Board of Directors for the 2025-2030 term.

The Board of Directors leads and directs the Executive Board on matters related to exercising the right to purchase additional shares issued to increase the charter capital in 2025 of Gia Tan Water Supply Joint Stock Company (Giwaco) owned by the Company. Accordingly, the Company will not invest in or offer the right to purchase additional shares issued to increase the charter capital in 2025 of Giwaco.

Implement the contents related to the Corporate Governance Report for the first six months of 2025 and disclose information in accordance with regulations.

Implement the procedures to pay the 2024 dividend to shareholders as stipulated in the General Meeting of Shareholders' Resolution.

Directing the development and review of the 2026 business production plan for the Company and its member companies.

Leading and directing matters related to the restructuring and streamlining of the company's organizational structure.

Overall, in 2025, the Board of Directors fulfilled its duties and powers in accordance with the law, the charter, and the operating regulations of the Board of Directors. It ensured the maintenance of good relations between the Board of Directors, the Party Committee of the department, and the Company's Management Board, and promptly reported to the Party Committee of the department on the implementation of various aspects of work, personnel matters, and important policies of the Company.

3. The Board of Directors' oversight of the Executive Board:

The Board of Directors has regularly monitored, supervised, and promptly addressed proposals from the Executive Board, while also making timely decisions and directives related to the management and operation of production and business activities, personnel matters, organizational structure, etc., of the Company.

At Board of Directors meetings, the Executive Board reports on the business

performance and outlines future directions and tasks, which are then submitted to the Board of Directors for evaluation and consideration, with timely guidance provided.

The Board of Directors oversees compliance with and implementation of the provisions of the Enterprise Law, the Company Charter, and other applicable legal regulations. It also oversees the reporting and disclosure of periodic and extraordinary information on the securities market, ensuring compliance with regulations.

4. Activities of subcommittees of the Board of Directors (if any):

In 2025, the Company's Board of Directors issued a Decision on the establishment of a Board of Directors' Office, reporting directly to the Company's Board of Directors, effective from January 1, 2026, to advise, assist, and support the activities of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors for 2025:

Based on the meeting minutes and the results of the opinion polls among the Board of Directors members, the Board of Directors issued 18 resolutions and 57 decisions to lead and direct the implementation of the Company's production and business activities:

No	Resolution/ Decision No.	Date	Content	Passage Rate	Note
1. Resolutions					
a) Term 2020 - 2025					
1	1	01/NQ-HĐQT	January 16, 2025	Resolution of the 35th meeting of the Board of Directors of the Company approved the following contents: 1. Approval of the Board of Directors' performance results for the fourth quarter and 2024; the Board of Directors' performance plan for 2025 and the first quarter of 2025. 2. Approval of the Report on production and business results in the 4th quarter and 2024; Production and business directions and tasks in 2025 of the Executive Board.	100%
2	2	02/NQ-HĐQT	February 7, 2025	Resolution of the 36th meeting of the Board of Directors of the Company approved the following contents: 1. Agreed to approve the disbursement of the Manager's Remuneration Fund for 2024. 2. Approve the agenda and documents submitted to the Company's 2025 Annual General Meeting of Shareholders. 3. Approving the settlement of the salary fund of the Company's managers and employees in 2024; The plan for the salary fund of the Company's managers and employees in 2025.	100%

No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
				4. Regarding the settlement of the salary and remuneration fund of the Board of Directors and the Supervisory Board in 2024; Operating budget, salary payment plan of the Chairman of the Board of Directors and the full-time Head of the Supervisory Board, remuneration of the Board of Directors and part-time Supervisory Board in 2025.		
b) Term 2025 - 2030						
3	1	01/NQ-HĐQT	February 28, 2025	Resolution of the 1st meeting - Regarding the election of Ms. Pham Thi Hong as Chairperson of the Board of Directors for the 2025-2030 term	100%	
4	2	02/NQ-HĐQT	February 28, 2025	Resolution of the 2nd session - On appointment, reappointment, and introduction of personnel to appoint positions in the Executive Board and the Person in charge of corporate governance for the 2025-2030 term.	100%	
5	3	03/NQ-HĐQT	April 22, 2025	<p>Resolution of the 4th meeting of the Board of Directors of the Company approved the following contents:</p> <p>1. Approve the performance results of the Company's Board of Directors in the first quarter of 2025; the operating plan for the second quarter of 2025 of the Company's Board of Directors.</p> <p>2. Approval of the Company's production and business results in the first quarter of 2025; the Board of Directors' direction and tasks for the second quarter of 2025.</p> <p>3. Through the promulgation of Regulations on the Company's personnel planning work.</p> <p>4. Unanimously approve the policy on extending the term of office and reappointing the Company's management staff.</p> <p>5. Approve the policy on introducing personnel for mobilization and appointment, assigning responsibility for units, and appointing management staff of the Company.</p> <p>6. Approval of the feasibility study report for the Trung Hoa commune project, Trang Bom district.</p>		Content 3 reached 71.4%) (5/7 agree; 2/7 no opinion, remaining issue reach 100%

No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
				7. Approving the authorization for the Chairperson of the Board of Directors to approve policies related to personnel work under the appointment authority of the Company Director. 8. Through registration to participate in purchasing additional issued shares of Sonadezi Service Joint Stock Company. 9. Approving the assignment table of tasks for members of the Board of Directors for the 2025-2030 term.		
6	4	04/NQ-HĐQT	April 29, 2025	Resolution on selecting an auditor for the 2025 Financial Statements - RSM Vietnam Auditing and Consulting Co., Ltd.	100%	
7	5	05/NQ-HĐQT	May 19, 2025	Resolution on dividend payment in 2025	100%	
8	6	06/NQ-HĐQT	May 27,2025	Resolution on approval of the policy of conducting transactions with related parties	100%	
9	7	07/NQ-HĐQT	June 26, 2025	Regarding the increase in charter capital of Gia Tan Water Supply Joint Stock Company in 2025	100%	
10	8	08/NQ-HĐQT	July 31, 2025	Resolution of the 5th meeting of the Company's Board of Directors approves the following contents: 1. Review the Board of Directors' performance results for the first six months of 2025; and the operational plan for the third quarter and the last six months of 2025; 2. Review the company's business performance results for the first six months of 2025; and the direction and tasks for the last six months of 2025; 3. Approve the revised Production and Business Plan and the Salary Fund Plan for 2025; Reorganize and streamline the organizational structure; 4. Approve the reimbursement of the state budget for the value of the 2xOD110 distribution pipeline item of the Dang Van Tron Road Upgrade and Expansion Project.	100%	
11	9	09/NQ-HĐQT	July 31, 2025	Regarding the process of obtaining shareholder opinions in writing.	85.71%	6/7 votes in approval; 1 vote of no opinion
12	10	11/NQ-HĐQT	September 05,2025	Regarding the approval of documents for obtaining shareholder opinions in writing.	100%	

No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
13	11	12/NQ-HĐQT	September 29, 2025	Regarding the nomination of personnel for the position of Accounting Manager at the Company.	100%	
14	12	13/NQ-HĐQT	October 1, 2025	Regarding the appointment of the Company's Accounting Manager and the approval of the policy to assign the Head of the Company's Finance and Accounting Department.	100%	
15	13	14/NQ-HĐQT	October 30, 2025	Resolution of the 6th meeting of the Company's Board of Directors approved the following contents: - Review the Board of Directors' performance results for Q3/2025; and the operational plan for Q4/2025; - Review the company's business performance results for the first nine months of 2025; and the direction and tasks for the last three months of 2025; - Approve the addition to the 2025 Capital Construction Investment Plan to implement projects/works as outlined in the Executive Board's proposal.	100%	
16	14	15/NQ-HĐQT	November 10, 2025	Approval of the principle to conduct transactions with related parties - Sonadezi Long Binh Joint Stock Company	100%	
17	15	16/NQ-HĐQT	December 23, 2025	Approval is granted for the signing of contracts and transactions with related parties - Sonadezi Corporation and Sonadezi Binh Thuan Joint Stock Company.	100%	<p>- Regarding the signing of contracts and transactions with Sonadezi Corporation (SNZ): April 4th (Mr. Phan Thi Hong - Chairperson of the Board of Directors, Mr. Tran Van Nguyen - Member of the Board of Directors, and Mr. Nguyen Cao Ha - Member of the Board of Directors are individuals with related interests and therefore did not participate in the voting)</p> <p>- Regarding the signing of contracts and transactions with Sonadezi Binh Thuan Joint Stock Company (SZT): 05/05 votes, reaching 100 % (Mr. Pham Anh Tuan - Member of the Board of Directors and Mr. Nguyen Cong Hieu - Member of the Board of Directors are individuals with related interests and therefore did not participate in the voting)</p>
2. Decisions						
a) Term 2020 - 2025						
1	1	01/QĐ-HĐQT	January 8, 2025	Approval of the Feasibility Study Report on the investment in construction of the project to install additional transmission and distribution pipelines on both sides of DT765 road from National Highway 1A to Lang Minh Protestant Church, Xuan Loc district, Dong Nai	71.4%	(5/7 BOD member): 02 no opinion)
2	2	02/QĐ-HĐQT	January 10, 2025	Regarding the payment of additional salary for the fourth quarter for the specialized Manager.	-	

No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
3	3	03/QD-HĐQT	January 10, 2025	Regarding the payment of additional annual salary to the specialized Manager.	-	
4	4	04/QD-HĐQT	January 20, 2025	On recognizing the level of task completion and emulation titles for individuals and collectives of member companies in 2024	-	
5	5	05/QD-HĐQT	January 21, 2025	Pay 2024 Performance Bonus to Managers	-	
6	6	06/QD-HĐQT	January 23, 2025	Regarding the payment of additional annual salary to the Executive Manager	-	
7	7	07/QD-HĐQT	January 23, 2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at Nhon Trach Water Supply Joint Stock Company	-	
8	8	08/QD-HĐQT	January 23, 2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at Long Khanh Industrial Joint Stock Company	-	
9	9	09/QD-HĐQT	January 23, 2025	Regarding the assignment of tasks in 2025 to the Capital Representative Group at Dong Nai Construction and Services Joint Stock Company	-	
10	10	10/QĐ-HĐQT	February 13, 2025	On the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	-	
11	11	11/QĐ-HĐQT	February 13, 2025	On the establishment of the Committee to check the validity and conditions of shareholders to attend the 2025 Annual General Meeting of Shareholders	-	
12	12	12/QĐ-HĐQT	February 19, 2025	Approval of the Plan for selecting a contractor to design construction drawings - Construction cost estimates and construction drawing appraisal - Construction cost estimates for the project to install additional transmission and distribution pipelines on both sides of DT765 road from National Highway 1A to Lang Minh Protestant Church, Xuan Loc district, Dong Nai	85.7%	(6/7 BOD member ; 01 no opinion)
13	13	13/QĐ-HĐQT	February 20, 2025	Regarding approval for workers to travel to China	-	
14	14	14/QĐ-HĐQT	February 20, 2025	Regarding approval for workers to travel to China	-	
15	15	15/QĐ-HĐQT	February 20, 2025	Regarding approval for workers to travel to Australia	-	
16	16	16/QĐ-HĐQT	February 25, 2025	Regarding approval for workers to travel to Australia	-	

No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
17	17	17/QĐ-HĐQT	February 25, 2025	Approval of the Plan for selecting construction contractors: Construction of works, consultancy: Construction supervision and consulting on auditing the HTCEN project in Hung Thinh commune, Trang Bom district, Dong Nai.	71.4%	(5/7 BOD member ; 02 No opinion)
18	18	18/QĐ-HĐQT	February 27, 2025	Regarding the payment of salaries to the Executive Manager	-	
b) Term 2025 - 2030						
19	1	01/QĐ-HĐQT	February 28, 2025	Regarding the appointment of Mr. Tran Van Nguyen as Company Director	100%	
20	2	02/QĐ-HĐQT	February 28, 2025	Regarding the reappointment of Mr. Nguyen Cao Ha to the position of Deputy Director of the Company	100%	
21	3	03/QĐ-HĐQT	February 28, 2025	Regarding the reappointment of Mr. Dang Van Chat to the position of Deputy Director of the Company	100%	
22	4	04/QĐ-HĐQT	February 28, 2025	Regarding the extension of the term of office of Chief Accountant of the Company for Ms. Nguyen Thu Oanh	100%	
23	5	05/QĐ-HĐQT	February 28, 2025	Regarding the appointment of Mr. Nguyen Ngoc Hien as the Company's Officer in charge of corporate governance	100%	
24	6	06/QĐ-HĐQT	March 26, 2025	Regarding the appointment of Mr. Le Thanh Trung to the position of Deputy Director of the Company	100%	
25	7	07/QĐ-HĐQT	04/08/2025	Approval for Employees to visit and travel to China	-	
26	8	08/QĐ-HĐQT	April 22, 2025	Approval for Employees to visit and travel to China	-	
27	9	09/QĐ-HĐQT	April 29, 2025	On approving the Feasibility Study Report on investment in construction of the Trung Hoa Commune Water Supply System Project, Trang Bom District	-	
28	10	10/QĐ-HĐQT	April 29, 2025	On strengthening the Investment Project Appraisal Team under the Company's Board of Directors	-	
29	11	11/QĐ-HĐQT	April 29, 2025	On promulgating regulations on personnel planning work	-	
30	12	12/QĐ-HĐQT	05/23/2025	On approving the plan for selecting a consulting contractor: Design of construction drawings - construction estimates and Review of design of construction drawings - construction estimates for the Trung Hoa Commune Water Supply System Project, Trang Bom District	85.7%	(6/7 BOD member ; 01 no opinion)



No		Resolution/ Decision No.	Date	Content	Passage Rate	Note
31	13	13/QĐ-HĐQT	05/27/2025	Approval for Company Employees to visit and travel to Korea	-	
32	14	14/QĐ-HĐQT	05/28/2025	Approval for Company Employees to travel and tour in Europe (France - Switzerland - Italy)	-	
33	15	15/QĐ-HĐQT	06/09/2025	Approval for Company Employees to travel to Europe (France, Switzerland, Italy, Vatican)	-	
34	16	16/QĐ-HĐQT	June 26, 2025	Approval for Company Employees to Visit Relatives in Canada	-	
35	17	17/QĐ-HĐQT	July 16, 2025	Regarding the selection of personnel to participate in the 2025 international training program with the theme "Pump Technology for Water Supply, Drainage and Wastewater Sector".	-	
36	18	18/QĐ-HĐQT	September 3, 2025	Approve company employees' trips to China for sightseeing and tourism.	-	
37	19	19/QĐ-HĐQT	September 26, 2025	Regarding retirement benefits	-	
38	20	20/QĐ-HĐQT	08/09/2025	Regarding the approval of the list of additional personnel for the Company's leadership planning for the period 2025 - 2030 (reviewed in 2025)	-	
39	21	21/QĐ-HĐQT	September 9, 2025	Regarding the termination of the appointment of the representative of Dong Nai Water Supply Joint Stock Company's capital stake in Gia Tan Water Supply Joint Stock Company.	100%	
40	22	22/QĐ-HĐQT	October 1, 2025	Regarding the appointment of Accounting Manager for Dong Nai Water Joint Stock Company.	100%	
41	23	23/QĐ-HĐQT	October 2, 2025	Approval of the Technical and Economic Report for the Project to Install Trash Screens at the Raw Water Inlet D1800 Thien Tan - Nhon Trach	100%	
42	24	24/QĐ-HĐQT	October 9, 2025	Approve company employees' trips to China for sightseeing and tourism.	-	
43	25	25/QĐ-HĐQT	October 22, 2025	Approve company employees' trips to China for sightseeing and tourism.	-	
44	26	26/QĐ-HĐQT	December 1, 2025	Approval of the Technical and Economic Report for the Project to Install HDPE OD355 Water Supply System to Increase Water Supply for Army Zone 2, Tam Phuoc Ward, An Phuoc Commune, and Binh An Commune.	100%	
45	27	27/QĐ-HĐQT	December 2, 2025	Approve the company's employees' trip to Thailand for sightseeing and tourism.	-	
46	28	28/QĐ-HĐQT	December 19, 2025	Establish the Board of Directors' Office	100%	

No	Resolution/ Decision No.	Date	Content	Passage Rate	Note
			Approve the Rules of Procedure for the Board of Directors' Office.	85.7%	(6/7 BOD member; 01 no opinion)
47	29	29/QD-HDQT	December 19, 2025	100%	
			Merger of Nhon Trach WSB and Thien Tan WSB.	85.7%	(6/7 BOD member; 01 no opinion)
48	30	30/QD-HDQT	December 19, 2025	100%	
			Approval of the Regulations on the Organization and Operation of Thien Tan WSB.	85.7%	(6/7 BOD member; 01 no opinion)
			Merger of Vinh An WSB and Long Binh WSB.	100%	
			Approval of the Regulations on the Organization and Operation of Long Binh WSB.	85.7%	(6/7 BOD member; 01 no opinion)
49	31	31/QD-HDQT	December 19, 2025	100%	
			Terminate the operations of Nhon Trach WSB.	100%	
50	32	32/QD-HDQT	December 19, 2025	100%	
			Terminate the operations of Vinh An WSB.	100%	
51	33	33/QD-HDQT	December 24, 2025	-	
			Payment of supplementary salaries for the Chairman of the Board of Directors and the Head of the Supervisory Board in 2025 (salary advance).	-	
52	34	34/QD-HDQT	December 24, 2025	-	
			Payment of supplementary salaries for the Executive Board in 2025 (salary advance)	-	
53	35	35/QD-HDQT	December 25, 2025	71.4%	(5/7 BOD member; 02 no opinion)
			Appointment of Chief of the Board of Directors' Office	71.4%	(5/7 BOD member; 02 no opinion)
54	36	36/QD-HDQT	December 25, 2025	71.4%	(5/7 BOD member; 02 no opinion)
			Appointment of Deputy Chief of the Board of Directors' Office	71.4%	(5/7 BOD member; 02 no opinion)
55	37	37/QD-HDQT	December 25, 2025	-	
			Strengthening the Company's Emulation and Commendation Council	-	
56	38	38/QD-HDQT	December 25, 2025	-	
			Strengthening the Company's Innovation Council	-	
57	39	39/QD-HDQT	December 31, 2025	-	
			Approve company employees' trips to China for sightseeing and tourism.	-	

III. Control Board

1. Information about the members of the Control Board (CB):

The Company's Control Board currently has 03 members, including:

No	Board Member	Position	Start/Stop Date CB member	Professional qualifications
1	Le Thi Ngoc Sau	Prefect	February 28, 2025	Bachelor of Finance - Accounting; Master of Business Administration
2	Nguyen An Quoc	Member	February 28, 2025	Civil Engineer
3	Nguyen Duy Khang	Member	February 28, 2025	Bachelor of Finance - Banking

2. Meeting of Control Board:

No	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Le Thi Ngoc Sau	03/03	100%	100%	
2	Nguyen An Quoc	03/03	100%	100%	
3	Nguyen Duy Khang	03/03	100%	100%	

3. Supervisory activities of the Control Board towards the Board of Directors, Management Board and shareholders:

3.1. Regarding the supervision of the Board of Directors' activities:

The Control Board supervises the Board of Directors in complying with the law, Charter, and Regulations regarding the activities of the Company's Board of Directors.

The Board of Directors consists of 07 members, including a full-time Chairman, 02 members concurrently serving in the Company's Executive Board, and 04 members not participating in the Executive Board. The members of the Board of Directors have properly performed the functions and duties of the Board of Directors in accordance with the provisions of law, the Company's charter, regulations and the assignment of work to each member of the Board of Directors.

The Board of Directors regularly monitors the activities of the Executive Board in implementing production and business targets according to the Resolution of the General Meeting of Shareholders.

The Board of Directors has organized and maintained regular meetings. All meetings convened by the Board of Directors are attended by all members of the Board of Directors and have minutes of the meeting after the meeting. The meeting contents are reviewed, discussed and approved to issue resolutions for implementation, ensuring the Board of Directors' authority.

The Board of Directors has issued Resolutions, Decisions, and Regulations in accordance with the Company's development orientation and strategy and in accordance with legal regulations.

The Board of Directors has agreed to select RSM Vietnam Auditing & Consulting Co., Ltd. as the independent auditor to review the financial statements for the accounting period ending June 30, 2025 and audit the Company's 2025 financial statements.

3.2. Regarding the supervision of the Management Board's activities:

The Management Board consists of 4 members, each member plays his/her role and responsibility in the work.

The Management Board has implemented the Resolutions and Decisions of the Board of Directors; Managed and operated production and business activities and performed functions, tasks and powers in accordance with the provisions of law and the Company's charter.

The Management Board has implemented policies and guidelines to help improve the Company's business efficiency.

Every month, the Management Board holds a meeting with members including the Management Board, Heads/Deputy Heads of Departments/Offices of the Company, and

affiliated branches to grasp the operational situation of the units, review plans, and remove difficulties and obstacles for the units.

3.3. For shareholders: The Control Board does not receive any requests or complaints from shareholders.

3.4. Coordination of activities between the Control Board and the Board of Directors, Management Board and other managers:

The Board of Directors, the Management Board and the Control Board have closely coordinated on the principle of the common interests of the Company and its shareholders. Comply with the provisions of law, the Charter and the Regulations of the Company.

The Control Board is invited to attend all meetings of the Board of Directors. For the contents of the Board of Directors seeking written opinions from members to resolve issues within its authority between regular meetings, the Board of Directors always provides documents and information to the Board of Supervisors.

The Control Board is invited to attend the Company's regular meetings to grasp the implementation of monthly production and business tasks between the Company's Board of Directors and its affiliated units, the implementation results, thereby monitoring the management and operation activities of the Board of Directors in directing the implementation of production and business tasks and the Resolutions of the Board of Directors.

During the work of the Control Board, the Board of Directors and the Board of Management have created favorable conditions for the Control Board to perform its control function in all areas of the Company's operations. Units and departments have coordinated to provide documents and records to help the Supervisory Board complete its inspection and supervision work.

3.5. Other activities of the Control Board (if any): None

IV. Executive Board

No	Board Member	Date of birth	Position	Professional qualifications	Date of appointment/dismissal of Executive member
1	Tran Van Nguyen	February 17, 1976	Director	Civil Engineer; Master of Business Administration	Appointed from March 01, 2025
2	Dang Van Chat	November 22, 1977	Deputy Director	Master of Business Administration; Bridge Engineering; College of Construction Engineering Technology - major in water supply and drainage	Reappointed from March 01, 2025
3	Nguyen Cao Ha	October 15, 1971	Deputy Director	Bachelor of Financial Accounting Master of Business & Management	Reappointed from March 01, 2025
4	Le Thanh Trung	May 27, 1981	Deputy Director	Master of Civil Engineering; Civil Engineer specializing in Water Supply and	Appointed from April 01, 2025

V. Chief Accountant/ Accounting Manager

No	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Thu Oanh	January 25, 1969	Bachelor of Finance and Accounting	Retired under Decision No. 19/QD-HDQT dated September 26, 2025, from October 1, 2025
2	Nguyen Bach Thao	January 22, 1982	Bachelor of Economics	Appointment to the position of Head of Accounting for the Company effective October 1, 2025

VI. Training on Corporate Governance:

In 2025, the Company participated in and organized the following training courses related to management:

No	Training course	Participants	Organizing unit
1	Corporate Governance, Information Disclosure and Financial Reporting	- Mr. Nguyen Cao Ha, Member of the Board of Directors, Deputy Director of the Company, authorized person; - Mr. Tran Hoang Anh Phuong - General Accountant	Hanoi Stock Exchange
2	Corporate Governance	- Mr. Pham Van Lam - Secretary of the Management Board	Human Resources and Business Development Institute (HUREDIN) under Ho Chi Minh City University of Economics
3	Financial Instruments (IAS 32, IFRS 9, IFRS 7) and Related Companies (IAS 28, IFRS 11, IFRS 12) Standards Group	- Ms. Le Thi Ngoc Sau - Head of the Supervisory Board of the Company; - Ms. Nguyen Bach Thao - Accounting Manager at the Company.	Sonadezi Corporation collaborates with A&C Consulting Co., Ltd.
4	Seminar "Notable Changes in Public Offering and Issuance Procedures of Public Companies"	- Mr. Nguyen Ngoc Hien – In charge of corporate governance.	PPF Securities Joint Stock Company - Ho Chi Minh City Branch, along with representatives from the State Securities Commission.

VII. List of related persons of the Public Company

1. List of related persons of the Company: *(Appendix attached)*.

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/ individual	Relationship with the Company	Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Transaction time	Board of Directors' Resolution	Content, quantity, and total value of the transaction
1	Sonadezi Corporation	Parent company	Number: 3600335363 issued on July 1, 2010 and registered for the 6th change on October 7, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HDQT	- Selling goods and services (Doriv bottled water). Total transaction value: 37.4 million VND
2	Sonadezi Environmental Joint Stock Company	Sonadezi Corporation	Number: 3600274914 issued on August 7, 2008 and registered for the 14th change on September 15, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 13/NQ-HDQT; Resolution No. 18/NQ-HDQT	- Selling goods and services (clean water, Doriv drinking water). Total transaction value: 1.89 billion VND. - Purchasing goods and services: Hiring waste disposal and transportation services; caring for ornamental plants. Total transaction value: 242.7 million VND

No.	Name of organization/ individual	Relationship with the Company	Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Transaction time	Board of Directors' Resolution	Content, quantity, and total value of the transaction
3	Industrial Zone No. 2 Urban Development Joint Stock Company	Sonadezi Corporation	Number: 3600259560 issued on January 3, 2006 and registered for the 15th change on August 28, 2025; Issuing authority: Department of Finance of Dong Nai	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province	2025		- Selling goods and services (clean water, installing water systems for customers). Total transaction value: 532.6 million VND
4	Sonadezi Long Thanh Joint Stock Company	Organizations related to the Board of Directors	Number: 3600649539 issued on August 18, 2003 and registered for the 17th change on August 15, 2025; Issuing authority: Department of Finance of Dong Nai	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 74.6 billion VND.
5	Dong Nai Port Joint Stock Company	Organizations affiliated with Sonadezi Corporation	Number: 3600334112 issued on January 4, 2006 and registered for the 10th change on July 31, 2025; Issuing authority: Department of Finance of Dong Nai Province	1B-D3 KP Binh Duong, Long Hung Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 586.5 million VND.
6	Sonadezi Chau Duc Joint Stock Company	Organizations related to the Board of Directors	Number: 3600899948 issued on June 26, 2007 and registered for the 14th change on September 23, 2025; Issuing authority: Department of Finance of Dong Nai Province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 11.3 million VND
7	Sonadezi Long Binh Joint Stock Company	The organization is affiliated with the Board of Directors and the Supervisory Board.	Number: 3601867699 issued on July 1, 2009 and registered for the 6th change on September 23, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	2025	Resolutions No. 13/NQ-HĐQT; 01/NQ-HĐQT	- Selling goods and services (clean water, Doriv drinking water, and installing water meters for factory buildings). Total transaction value: 54.2 billion VND.
8	Sonadezi Binh Thuan Joint Stock Company	Organizations associated with TV.HĐQT	Number: 3401205899 issued on June 5, 2020 and registered for the 3rd change on August 14, 2025; Issuing authority: Lam Dong Provincial Department of Finance	443 Village 6, Tan Minh Commune, Lam Dong Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 71.2 million VND
9	Sonadezi An Binh Joint Stock Company	Sonadezi Corporation	Number: 3600449307 issued on January 12, 2000 and registered for the 18th change on July 30, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HĐQT	Selling goods and services (clean water, Doriv drinking water, and flushing of water supply pipelines). - Total transaction value: 128.2 million VND. Purchase construction services for project packages: - Total transaction value: 27 billion VND.
10	Sonadezi Services Joint Stock Company	Organizations affiliated with Sonadezi Corporation	Number: 3600890938 issued on May 15, 2007 and registered for the 16th change on January 7, 2026; Issuing authority: Department of Finance of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	Resolution No. 11/NQ-HĐQT; Resolution No. 07, 08/NQ-HĐQT	- Selling goods and services (clean water). Total transaction value: 74.1 million VND. - Purchasing goods and services: transportation, handling of hazardous waste. Total transaction value: 103.5 million VND

No.	Name of organization/ individual	Relationship with the Company	Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Transaction time	Board of Directors' Resolution	Content, quantity, and total value of the transaction
11	Sonadezi Giang Dien Joint Stock Company	Organizations associated with TV.HĐQT	Registration number 360347407 issued on July 1, 2017 and registered for the third change on December 22, 2023; Issuing authority: Department of Planning	Floor 1, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 24.8 billion VND
12	Dong Nai Construction Joint Stock Company	Sonadezi Corporation	Registration number 3600510590 issued on October 25, 2001 and amended for the 8th time on June 10, 2022; Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 09 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water) Total transaction value: 83.3 million VND
13	Dong Nai Housing Business Joint Stock Company	Organizations affiliated with Sonadezi Corporation	Registration number 3600322445 issued on November 1, 2005 and amended for the 9th time on April 11, 2024; Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 121 Phan Chu Trinh Street, Tran Bien Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water and Doriv drinking water). Total transaction value: 318.7 million VND
14	Sonadezi College of Technology and Management	Sonadezi Corporation	Certificate Number: 135/2017/GCNĐK KHĐ-TCDNGCĐK; Date of Issue: June 14, 2017; Issuing Authority: General Department of Vocational Training (now the General Department of Vocational Education)	No. 1, 6A Street, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (Doriv bottled water). Total transaction value: 64.9 million VND
15	Dong Nai Paint Joint Stock Company	Organizations affiliated with Sonadezi Corporation	Registration number 3600451024 issued on March 1, 2000 and registered for the 13th change on October 17, 2025; Issuing authority: Department of Finance of Dong Nai Province	Road No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	Year 2025	13/NQ-HĐQT	- Selling goods and services (clean water, Doriv drinking water, renting advertising space at the water tower in Bien Hoa 1 Industrial Park). Total transaction value: 113.7 million VND
16	Dong Nai Construction & Materials Investment Joint Stock Company	Organizations affiliated with Sonadezi Corporation	Number: 3600259352 issued on September 29, 2005 and registered for the 8th change on December 16, 2024; Issuing authority: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province	2025	13/NQ-HĐQT	- Selling goods and services (clean water). Total transaction value: 76.2 million VND
17	Nhon Trach Water Supply Joint Stock Company	Subsidiary company	Number: 3600977120; issued on February 14, 2008 and registered for the 10th change on October 21, 2025; Issuing authority: Department of Finance of Dong Nai Province	Nhon Trach Industrial Park, Hiep Phuoc Ward, Nhon Trach District, Dong Nai Province	2025	14/NQ-HĐQT	- Selling goods and services (selling clean water through a master meter and Doriv drinking water). Total transaction value: 57
						08/NQ-HĐQT	- Payment of dividends for the year 2024 to the Company: Total transaction value: 7.8 billion VND.
18	Long Khanh Water Supply Joint Stock Company	Subsidiary company	Number: 3600979223; issued on February 18, 2008 and registered for the 8th change on October 10, 2025; Issuing authority: Dong Nai	No. 02 Bis, Cach Mang Thang Tam Street, Long Khanh Ward, Dong Nai Province	2025	04/NQ-HĐQT	- Payment of dividends for the year 2024 to the Company: Total transaction value: 7.6 billion VND.

No.	Name of organization/ individual	Relationship with the Company	Certificate Number, Date of Issue, Place of Issue	Head office address/ Contact address	Transaction time	Board of Directors' Resolution	Content, quantity, and total value of the transaction
19	Dong Nai Construction and Service Joint Stock Company	Affiliated company	Number: 3600978879; issued on February 18, 2008 and registered for the 10th change on February 3, 2024; Place of issuance: Dong Nai Department of Planning and Investment	No. 52, CMT8 Street, Tran Bien Ward, Dong Nai Province Deer	2025		- Selling goods and services (clean water, Doriv drinking water, electricity transfer, supplies) Total transaction value: 252.1 million VND.
						07/2025/ NQ- HDQT-DVW	- Payment of dividends for the year 2024 to the Company: Total transaction value: 2.5 billion VND.

3. Transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company: None.

4. Transactions between the Company and other entities:

Transactions between the Company and companies in which members of the Board of Directors, members of the Control Board, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (calculated at the time of reporting):

No	Name of organization/ Individual	Related Relationships with the Company	Transaction content	Transaction value
1	Sonadezi Long Thanh Joint Stock Company (SZL)	The organization includes Mr. Pham Anh Tuan - Member of the Board of Directors of the Company, who is also a Member of the Board of Directors and General Director at SZL.	Selling goods and services (clean water and Doriv drinking water)	74.6 billion VND
2	Sonadezi Long Binh Joint Stock Company (SZB)	- The organization includes Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also a Member of the Board of Directors at SZB (until March 28, 2024); - The organization includes Mr. Nguyen Cong Hieu - Member of the Board of Directors of the Company and also Member of the Supervisory Board at SZB.	Selling goods and services (clean water, Doriv drinking water, and installing water meters for factory buildings)	54.2 billion VND
3	Sonadezi Chau Duc Joint Stock Company (SZC)	The organization includes Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also a Member of the Board of Directors at SZC.	Selling goods and services (clean water and Doriv drinking water)	11.3 million VND
4	Sonadezi Binh Thuan Joint Stock Company (SZT)	- The organization includes Mr. Pham Anh Tuan - Member of the Board of Directors of the Company and also a Member of the Board of Directors at SZT; - The organization includes Mr. Nguyen Cong Hieu - Member of the Board of Directors of the Company and also the Chief Accountant at SZT.	Selling goods and services (clean water and Doriv drinking water)	71.2 million VND
5	Industrial Development Joint Stock Company No. 2 (D2D)	The organization includes Ms. Pham Thi Hong - Chairwoman of the Board of Directors of the Company, who is also a member of the Board of Directors at D2D (effective from April 16, 2025).	Selling goods and services (clean water, installing water systems for customers).	532.6 million VND
6	Dong Nai Port Joint Stock Company (PDN)	The organization includes Mr. Tran Van Nguyen - Director of the Company and also a member of the Board of Directors at PDN (until April 24, 2025).	Selling goods and services (clean water and Doriv drinking water)	586.5 million VND

5. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Executive Directors: None.

6. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: *(Appendix attached)*.
2. Transactions of insiders and related persons on the Company's shares:

No.	The person executing the transaction	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Binh Duong Water and Environment Corporation (BWE)	- Shareholders owning more than 10% of the Company's voting shares; - Related organization of the Insider - Mr. Nguyen Van Thien - Member of the Board of Directors of the Company	22,600,000	18.83%	22,781,200	18.98%	Purchase (Stock transaction announcement dated December 20, 2025 and Stock transaction results report dated December 27, 2025 of BWE)

IX. Other points to note: None.

C/c:

- Stated;
- File.

FOR BOARD OF DIRECTORS

CHAIRPERSON



Pham Thi Hong

**LIST
COMPANY RELATED PERSONS**

(Attached is Report No. ...04./BC-HDQT dated ...28/01/2026, Report on the Company's governance situation in 2025 by the Company's Board of Directors)

To: - State Securities Commission;
- Hanoi Stock Exchange.

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	2	3	4	5	6	7	8	9	10
I. INSIDERS									
1. Board of Directors									
1	Dang Van Chat		Chairman of the Board			17/04/2020	28/02/2025	- End of term of Board of Directors for the 2020-2025 term; - Resignation as Representative of Sonadezi Corporation's capital at Dong Nai Water Supply Joint Stock Company.	Manager
2	Pham Thi Hong		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
			Chairperson of the Board			28/02/2025		- Elected to the Board of Directors and holding the position of Chairman of the Board of Directors for the 2025-2030 term; - Re-elected as Representative of the capital representing ownership of Sonadezi Corporation 25%/Charter Capital of the Company.	
3	Tran Van Nguyen		Board Member			28/02/2025		- Elected to the Board of Directors and appointed as the Company Director for the term 2025-2030; - Appointed as the representative of Sonadezi Corporation's 15% ownership stake in the Company's charter capital.	Manager
4	Nguyen Cao Ha		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						28/02/2025		- Elected to the Board of Directors and reappointed as Deputy Director of the Company for the term 2025-2030; - Reappointed as the representative of Sonadezi Corporation's 10% ownership stake in the Company's charter capital.	
5	Pham Anh Tuan		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the term 2025-2030	

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
6	Nguyen Cong Hieu		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the term 2025-2030	
7	Nguyen Van Thien		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the term 2025-2030	
8	Vo Van Binh		Board Member			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						28/02/2025		Elected to the Company's Board of Directors for the term 2025-2030	
2. Supervisory Board									
1	Le Thi Ngoc Sau		Head of the Supervisory Board			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Insider
						28/02/2025		- Elected to the Board of Supervisors and holding the position of Head of the Company's Board of Supervisors for the 2025-2030 term; - Re-elected as Representative of Sonadezi Corporation's representative capital ownership of 10%/Charter Capital of the Company.	
2	Nguyen An Quoc		Member of the Supervisory Board			17/04/2020	28/02/2025	- End of term of Board of Directors for the 2020-2025 term	Insider
						28/02/2025		- Elected to the Company's Board of Supervisors for the 2025-2030 term; - Re-elected as Representative of Sonadezi Corporation's 3.99%/Charter Capital of the Company.	
3	Nguyen Duy Khang		Member of the Supervisory Board			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Insider
						28/02/2025		Elected to the Company's Supervisory Board for the term 2025-2030	
3. Board of Directors									
1	Pham Thi Hong		Director - Legal Representative			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
2	Tran Van Nguyen		Deputy Director of the Company			01/07/2024	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
			Director - Legal Representative		01/03/2025		Appointed as Director of the Company for the term 2025-2030		

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
3	Dang Van Chat		Vice president			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						01/03/2025		Reappointed as Deputy Director of the Company for the 2025-2030 term;	
4	Nguyen Cao Ha		Vice president			01/07/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						01/03/2025		Reappointed to the position of Deputy Director of the Company for the term 2025-2030.	
5	Le Thanh Trung		Vice president			01/04/2025		Appointed to the position of Deputy Director of the Company for the term 2025-2030	Manager
4.	Chief Accountant								
1	Nguyen Thu Oanh		Chief Accountant			17/04/2020	28/02/2025	End of term of Board of Directors for the 2020-2025 term	Manager
						01/03/2025	01/10/2025	- Approved by the Board of Directors to extend the term of office as Chief Accountant from March 1, 2025 until retirement; - Retirement effective from October 1, 2025, according to Decision No. 19/QĐ-HĐQT dated September 26, 2025.	
2	Ms. Nguyen Bach Thao		Accounting Manager			01/10/2025		Appointed to the position of Head of Accounting for the Company.	Manager
5.	Authorized person to disclose information								
1	Nguyen Cao Ha		Board Member; Deputy Director						Insider
6.	Company Administrator								
1	Nguyen Ngoc Hien		Company Administrator			01/03/2025		Reappointed as the person in charge of company administration.	Insider
7.	Management positions are appointed by the Company's Board of Directors.								
1	Nguyen Thu Trang		Chief of the Board of Directors' Office			01/01/2026		Appointed to the position of Chief of the Board of Directors' Office of the Company	Insider
2	Nguyen Duc Dinh		Deputy Head of the Board of Directors' Office			01/01/2026		Appointed to the position of Deputy Chief of the Board of Directors' Office of the Company.	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
II.	RELATED PERSONS OF THE MANAGER, LEGAL REPRESENTATIVE, AND SUPERVISORY BOARD: ((Declared in Appendix: List of Insiders and Related Parties of Insiders))								
III.	ORGANIZATIONS OWNING MORE THAN 10% OF THE COMPANY'S VOTING SHARES								
	Sonadezi Corporation			Business Registration Number: 3600335363; Date of Issue: 07/10/2025 (6th amendment); Issuing Authority: Department of Finance of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	01/01/2015			Shareholders hold 63.99% of the charter capital.
2	Binh Duong Water and Environment Corporation			Business Registration Number: 3700145694; Date of Issue: July 18, 2025 (21st amendment); Issuing Authority: Ho Chi Minh City Department of Finance	No. 11, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City	01/01/2015			Shareholders hold 18.98% of the charter capital.
3	Thu Dau Mot Water Joint Stock Company			Business Registration Number: 3702226772; Date of Issue: August 27, 2025 (11th amendment); Issuing Authority: Ho Chi Minh City Department of Finance	No. 11B, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City	01/01/2015			Shareholders hold 12.06% of the charter capital.
IV.	SONADEZI CORPORATION (PARENT COMPANY); MANAGERS; LEGAL REPRESENTATIVES AND PERSONS AUTHORIZED TO APPOINT MANAGERS OF THE PARENT COMPANY								
1.	Parent company								
1	Sonadezi Corporation			See Section I, Part III					
2.	Manager; legal representative; person authorized to appoint managers of the parent company.								
2.1.	Board of Directors								
1	Truong Dinh Hiep					16/04/2024		Elected according to Resolution No. 62/NQ-SNZ-QTHH of the General Meeting of Shareholders dated April 16, 2024	Chairman of the Board of Directors - Manager of the Parent Company
2	Tran Thanh Hai					28/04/2021			TV.BOD-Manager of Parent Company
3	Dinh Ngoc Thuan					28/04/2021			TV.BOD - Manager of the Parent Company
4	Nguyen Thi Hanh					28/04/2021			TV.BOD - Manager of the Parent Company
5	Luong Minh Hien					28/04/2021			TV.BOD - Manager of the Parent Company
6	Nguyen Van Tuan					28/04/2021			TV.BOD - Manager of the Parent Company
7	Pham Quoc Chi					28/04/2021			TV.BOD - Manager of the Parent Company

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
2.2	Board of Directors								
1	Tran Thanh Hai					01/05/2021			General Director - Legal Representative - Manager of the Parent Company
2	Dinh Ngoc Thuan					29/04/2021			Deputy General Director - Manager of the Parent Company
3	Nguyen Thi Hanh					29/04/2021			Deputy General Director - Manager of the Parent Company
4	Luong Minh Hien					01/05/2021			Deputy General Director - Manager of the Parent Company
2.3.	Chief Accountant								
1	Le Thi Bich Loan					29/04/2021			Manager of the Parent Company
V.	SUBSIDIARY COMPANIES, MANAGERS AND LEGAL REPRESENTATIVES OF SUBSIDIARY COMPANIES; AUTHORIZED REPRESENTATIVES OF THE COMPANY AT SUBSIDIARY COMPANIES								
1.	Nhon Trach Water Supply Joint Stock Company (NTW)			Business Registration Number: 3600977120; Date of Issue: October 21, 2025 (10th amendment); Issuing Authority: Department of Finance of Dong Nai Province	Nhon Trach Industrial Park, Tran Phu Street, Nhon Trach Commune, Dong Nai Province	01/01/2015			Subsidiary company (Dowaco holds 52.44% of charter capital)
1	Ngo Duong Dai					30/03/2023			As a representative of Dowaco at NTW (18.437%) holding the position of Chairman of the Board of Directors (non-professional)
2	Tran Van Thuy					30/03/2023			As a representative of Dowaco at NTW (10% stake), he holds the position of Board Member; Director - Legal Representative.
3	Nguyen Thu Trang					30/03/2023			As a Representative of Dowaco at NTW (10%) holding the position of Member of the Board of Directors - Manager of the Subsidiary Company
4	Khuong Thanh Hao					30/03/2023			TV BOD - Manager of the Subsidiary
5	Nguyen Anh Tan					30/03/2023			Board Member - Manager of Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
6	Nguyen Luong Thang					30/03/2023			Deputy Director - Manager of Subsidiary
7	Vu Thi Oanh					30/03/2024			Chief Accountant - Manager of Subsidiary
8	Tran Hoang Anh Phuong					21/03/2023			As a representative of Dowaco at NTW (10%) holding the position of Head of the Board of Supervisors (non-professional)
9	To Thi Thanh Ha					21/03/2023			Dowaco's Representative at NTW (4%) holds the position of Member of the Board of Supervisors
2.	Long Khanh Water Supply Joint Stock Company (LKW)			Business Registration Number: 3600979223; Date of Issue: October 10, 2025 (8th amendment); Issuing Authority: Department of Finance of Dong Nai Province	No. 02 Bis, CMT8 Street, Long Khanh Ward, Dong Nai Province	01/01/2015			Subsidiary company (Dowaco holds 51% of charter capital)
1	Le Thanh Trung					12/04/2024			As a representative of Dowaco at LKW (15% stake); holding the position of Chairman of the Board of Directors (non-executive).
2	Ho Ngoc Long					12/04/2024			As the representative of Dowaco's capital stake in LKW (10%), I am appointed as the Director - Legal Representative.
3	Nguyen Van Vinh					12/04/2024			Deputy Director - Manager of the Subsidiary Company
4	Nguyen Van Hoa					24/03/2023			As the representative of Dowaco at LKW (7% stake), he holds the position of Board Member, Deputy Director.
5	Bui Hoang Anh					24/03/2023			Board of Directors - Manager of the Subsidiary Company
6	Tran Khanh Dung					24/03/2023			Chief Accountant - Manager of the Subsidiary Company

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
7	Nguyen Thi Mai Hanh					21/03/2023			As a representative of Dowaco at LKW (7%), I hold the position of Head of the Supervisory Board (non-specialized).
8	Le Thi Hien					21/03/2023			As a representative of Dowaco at LKW (5% ratio), I hold the position of Board Member.
VI. AFFILIATED COMPANIES WITH MORE THAN 10% CAPITAL CONTRIBUTION OF THE COMPANY AND INDIVIDUALS AUTHORIZED REPRESENTATIVES OF THE COMPANY									
1	Dong Nai Water Supply Services & Construction Joint Stock Company (DVW)			Business Registration Number: 3600978879; Date of Issue: October 10, 2025 (10th amendment); Issuing Authority: Department of Planning and Investment of Dong Nai Province	No. 52, CMT8 Street, Tran Bien Ward, Dong Nai Province	01/01/2015			Affiliated company (Dowaco holds 36% of charter capital)
1	Nguyen Anh Tuan					21/03/2023			As a representative of Dowaco at DVW (22% stake), he holds the position of Chairman of the Board of Directors.
2	Nguyen Thi Mai Hanh					21/03/2023			As a representative of Dowaco at DVW (14% stake), he holds the position of Board Member.
VII. ORGANIZATIONS WITH A RELATIONSHIP TO SONADEZI CORPORATION (in which the Corporation owns more than 10% of the capital)									
1	Sonadezi Environment Joint Stock Company (SZE)			Number: 3600274914 issued on August 7, 2008 and registered for the 14th change on September 15, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	01/01/2015			A direct subsidiary of Sonadezi Corporation
2	Industrial Urban Development Joint Stock Company No. 2 (D2D)			Number: 3600259560 issued on January 3, 2006 and registered for the 15th change on August 28, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province	01/01/2015			A direct subsidiary of Sonadezi Corporation
3	Sonadezi Long Thanh Joint Stock Company (SZL)			Number: 3600649539 issued on August 18, 2003 and registered for the 17th change on August 15, 2025; Issuing authority: Department of Finance of Dong Nai Province	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	01/01/2015			A direct subsidiary of Sonadezi Corporation
4	Dong Nai Port Joint Stock Company (PDN)			Number: 3600334112 issued on January 4, 2006 and registered for the 10th change on July 31, 2025; Issuing authority: Department of Finance of Dong Nai Province	1B-D3 Binh Duong residential area, Long Hung ward, Dong Nai province	01/01/2015			A direct subsidiary of Sonadezi Corporation

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
5	Sonadezi Chau Duc Joint Stock Company (SZC)			Number: 3600899948 issued on June 26, 2007 and registered for the 14th change on September 23, 2025; Issuing authority: Department of Finance of Dong Nai Province	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	01/01/2015			An indirect subsidiary of Sonadezi Corporation.
6	Sonadezi Long Binh Joint Stock Company (SZB)			Number: 3601867699 issued on July 1, 2009 and registered for the 6th change on September 23, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	01/01/2015			An indirect subsidiary of Sonadezi Corporation.
7	Sonadezi Binh Thuan Joint Stock Company (SZT)			Number: 3401205899 issued on June 5, 2020 and registered for the 3rd change on August 14, 2025; Issuing authority: Lam Dong Provincial Department of Finance	No. 443, Village 6, Tan Minh Commune, Lam Dong Province	05/06/2020			An indirect subsidiary of Sonadezi Corporation.
8	Sonadezi Khanh Hoa Joint Stock Company (SZK)			Number: 4202024314 issued on June 2, 2025 and registered for the first change on October 20, 2025; Issuing authority: Khanh Hoa Provincial Department of Finance	Lot LK37 – 12B, My Gia Urban Area, Nam Nha Trang Ward, Khanh Hoa Province				An indirect subsidiary of Sonadezi Corporation.
9	Sonadezi An Binh Joint Stock Company (SZA)			Number: 3600449307 issued on January 12, 2000 and registered for the 18th change on July 30, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 113-116, Lot C2, Street 9, An Binh Residential Area, Tran Bien Ward, Dong Nai Province	01/01/2015			An indirect subsidiary of Sonadezi Corporation.
10	Sonadezi Services Joint Stock Company (SDV)			Number: 3600890938 issued on May 15, 2007 and registered for the 16th change on January 7, 2026; Issuing authority: Department of Finance of Dong Nai Province	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	01/01/2015			An indirect subsidiary of Sonadezi Corporation.
11	Sonadezi Giang Dien Joint Stock Company (SZG)			Registration number 360347407 issued on July 1, 2017 and amended for the third time on December 22, 2023; Issuing authority: Department of Planning and Investment of Dong Nai Province	Floor 1, No. 1, Street 1, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
12	Dong Nai Construction Joint Stock Company (Donacons)			Registration number 3600510590 issued on October 25, 2001 and amended for the 8th time on June 10, 2022; Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 09 Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
13	Dong Nai Housing Business Corporation (DHC)			Registration number 3600322445 issued on November 1, 2005 and amended for the 9th time on April 11, 2024; Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 121 Phan Chu Trinh Street, Tran Bien Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation

No.	Name of organization/individual	Securities trading account (if any)	Position held at the company (if any)	NSH Certificate Number; Date of Issue; Place of Issue	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
14	Sonadezi College of Technology and Management			Certificate Number: 135/2017/GCNDK KHD-TCDNGCNDK; Date of Issue: June 14, 2017; Issuing Authority: General Department of Vocational Training (now the General Department of Vocational Education and Training)	No. 1, 6A Street, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
15	Dong Nai Paint Joint Stock Company (SDN)			Registration number 3600451024 issued on March 1, 2000 and amended for the 11th time on October 23, 2023; Issuing authority: Department of Planning and Investment of Dong Nai Province	Road No. 6, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
16	Dong Nai Construction and Materials Investment Joint Stock Company (DNC)			Registration number 3600259352 issued on September 29, 2005 (8th amendment registered on December 16, 2024); Issuing authority: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc Street, Trang Dai Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
17	Can Tho - An Giang Investment and Management Joint Stock Company 91			Registration number 3603181739 issued on May 22, 2014 (5th amendment registered on December 30, 2019); Issuing authority: Department of Planning and Investment of Dong Nai Province	No. 315, Vo Nguyen Giap Street, Phuoc Tan Ward, Dong Nai Province	01/01/2015			An affiliated company of Sonadezi Corporation
18	Dong Nai Construction and Installation Joint Stock Company No. 1			Number: 3600503226 issued on July 16, 2001 and registered for the 16th change on May 7, 2025; Issuing authority: Department of Finance of Dong Nai Province	No. 15, Dong Khoi Street, Tam Hiep Ward, Dong Nai Province	01/01/2015			Financial investment.
19	Dong Nai Bridge Investment and Construction Joint Stock Company			Number: 3600990139 issued on March 21, 2008 and registered for the 6th change on May 27, 2019. Issuing authority: Department of Planning and Investment of Dong Nai Province.	No. 939A, Hanoi Highway, Binh Duong Quarter, Long Hung Ward, Dong Nai Province	01/01/2015			Financial investment.

FOR BOARD OF DIRECTORS
CHAIRPERSON

CHỖ PHÂN
CẤP NƯỚC
DONG NAI

TỈNH DONG NAI

Pham Thi Hong

LIST
INSIDERS AND PARTIES RELATED TO INSIDERS

(Attached is Report No. ...07.../BC-HDQT dated ...28.../01/2026, Report on the Company's governance situation in 2025 by the Company's Board of Directors)

To: - State Securities Commission;
- Hanoi Stock Exchange.

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
1	2	3	4	5	6	7	8	9	10
I	BOARD OF DIRECTORS								
1	Pham Thi Hong		Chairperson of the Board			30,000,000(Representative of Sonadezi Corporation)	-	25%	
1.1	Pham Thanh Vinh					-	-	-	Father
1.2	Pham Thi Cam					-	-	-	Mother
1.3	Tran Van Sam			Lost		-	-	-	Father-in-law
1.4	Nguyen Thi Ba					-	-	-	Mother-in-law
1.5	Tran Thanh Ngoan					-	-	-	Husband
1.6	Tran Dinh Bao					-	-	-	biological child
1.7	Tran Thi Hong Nga					-	-	-	biological child
1.8	Pham Thi Suong Mai					-	-	-	My older sister
1.9	Pham Thanh Nam					-	-	-	Older brother
1.10	Diep Long Nhat Linh					-	-	-	Daughter-in-law
1.11	Sonadezi Corporation (SNZ)			3600335363; 07/10/2025 (6th amendment); Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	76.786.920	63.99%	Related organization - Ms. Pham Thi Hong is the representative of the Corporation's capital stake in Dowaco.
1.12	Industrial Development Joint Stock Company No. 2 (D2D)			3600259560; August 28, 2025 (15th amendment registration); Dong Nai Provincial Department of Finance	No. 47, D9 Street, Vo Thi Sau Street Residential Area, Vinh Thanh Quarter, Tran Bien Ward, Dong Nai Province				Related organization - Ms. Pham Thi Hong is a member of the Board of Directors at D2D (effective April 16, 2025)

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
2	Tran Van Nguyen		Board Member			18,000,000(Representative of Sonadezi Corporation)	-	15%	
2.1	Tran Van Hoa			Lost		-	-	-	Father
2.2	Nguyen Thi Nhung					-	-	-	Mother
2.3	Tran Van Khai					-	-	-	Older brother
2.4	Tran Van Minh					-	-	-	Older brother
2.5	Tran Van Huy					-	-	-	Older brother
2.6	Tran Van Truong					-	-	-	Older brother
2.7	Vo Thi Kieu Oanh					-	-	-	Wife
2.8	Tran Vo Minh Tam					-	-	-	biological child
2.9	Vo Huu Tai			Lost		-	-	-	Father-in-law
2.10	Nguyen Thi Be					-	-	-	Mother-in-law
2.11	Huynh Thi Kim Cuc					-	-	-	Sister-in-law
2.12	Le Thi Tuyet Suong					-	-	-	Sister-in-law
2.13	Vo Thi Chau Mai					-	-	-	Sister-in-law
2.14	Sonadezi Corporation (SNZ)			3600335363; 07/10/2025 (6th amendment); Dong Nai Provincial Department of Finance	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	76.786.920	63.99%	Related organization - Mr. Tran Van Nguyen is the representative of the Corporation's capital stake in Dowaco.
2.15	Dong Nai Port Joint Stock Company			3600334112; July 31, 2025 (10th amendment registered on 31/7/2025); Dong Nai Provincial Department of Finance	1B-D3 Binh Duong residential area, Long Hung ward, Dong Nai province	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors.(until April 24, 2025)
2.16	Dong Nai Port Services Joint Stock Company			3602500742; May 23, 2011, Department of Planning and Investment of Dong Nai Province	B-D3 Binh Duong neighborhood, Long Hung ward, Dong Nai province(within the premises of Dong Nai Port Joint Stock Company)	-	-	-	Related organization - Mr. Tran Van Nguyen is the Chairman of the Board of Directors. (until April 18, 2025)
2.17	Sonadezi Binh Thuan Joint Stock Company			3401205899; August 14, 2025 (3rd amendment); Lam Dong Provincial Department of Finance	No. 443, Village 6, Tan Minh Commune, Lam Dong Province	-	-	-	Related organization - Mr. Tran Van Nguyen is a member of the Board of Directors.(until April 18, 2025)

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
3	Nguyen Cao Ha		Board Member			12,000,000(Representative of Sonadezi Corporation)	-	10%	
3.1	Nguyen Cao Hien			Lost		-	-	-	Father
3.2	Vo Thi Han					-	-	-	Mother
3.3	Pham Ngoc Tri			Lost		-	-	-	Father-in-law
3.4	Nguyen Thi Kim Loan					-	-	-	Mother-in-law
3.5	Pham Thi Kim Tui					-	-	-	Wife
3.6	Nguyen Thi Phuong Thao					-	-	-	biological child
3.7	Nguyen Thi Phuong Huyen					-	-	-	biological child
3.8	Nguyen Thai Binh					-	-	-	Older brother
3.9	Nguyen Thi Chau					-	-	-	Sister-in-law
3.10	Nguyen Ngoc Thanh					-	-	-	Older brother
3.11	Ngo Thi An					-	-	-	Sister-in-law
3.12	Nguyen Thi Loan					-	-	-	My older sister
3.13	Nguyen Cao Hai					-	-	-	Older brother
3.14	Nguyen Thi Lieu					-	-	-	Sister-in-law
3.15	Nguyen Cao Hung					-	-	-	younger sibling
3.16	Nguyen Thi Xuyen					-	-	-	sister-in-law
3.17	Sonadezi Corporation (SNZ)			Business Registration Number: 3600335363; Date of Issue: 07/10/2025 (6th amendment); Issuing Authority: Department of Finance of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	76,786,920	63.99%	Related organization - Mr. Nguyen Cao Ha is the representative of the Corporation's capital stake in Dowaco.
4	Pham Anh Tuan		Board Member			-	-	-	
4.1	Pham Trong Lap					-	-	-	Father
4.2	Vu Thi Duc Thanh					-	-	-	Mother
4.3	Dinh Cong Huan					-	-	-	Father-in-law

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
4.4	Chu Thi Gai			Lost					Mother-in-law
4.5	Dinh Thi Lan Huong					-	-	-	Wife
4.6	Pham Manh Duc					-	-	-	biological child
4.7	Pham Thi Lan Anh					-	-	-	biological child
4.8	Pham Thi Anh Thi					-	-	-	younger sibling
4.9	Nguyen Hai Long					-	-	-	Brother-in-law
4.10	Sonadezi Long Thanh Joint Stock Company (SZL)			3600649539; August 15, 2025 (17th amendment registration); Dong Nai Provincial Department of Finance	Long Thanh Industrial Park, An Phuoc Commune, Dong Nai Province	-	-	-	Related organization - Mr. Pham Anh Tuan serves as a member of the Board of Directors and General Director.
4.11	Sonadezi Chau Duc Joint Stock Company (SZC)			3600899948; September 23, 2025 (14th amendment registration); Dong Nai Provincial Department of Finance	9th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	-	-	Related organization - Mr. Pham Anh Tuan is a member of the Board of Directors.
4.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; September 23, 2025 (6th amendment registration); Dong Nai Provincial Department of Finance	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province		-		It is no longer an organization related to the Insider as of March 28, 2024, due to the dismissal of the Board Member according to SZB's General Meeting Resolution No. 66/NQ-DHDC-SZB dated March 28, 2024.
4.13	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; August 14, 2025 (3rd amendment registration); Lam Dong Provincial Department of Finance	No. 443, Village 6, Tan Minh Commune, Lam Dong Province	-	-	-	Related organization - Mr. Pham Anh Tuan is a member of the Board of Directors.
5	Nguyen Cong Hieu		Board Member			-	2,500	0.002%	
5.1	Nguyen Thanh Lan			Lost		-	-	-	Father
5.2	Nguyen Thi Na					-	-	-	Mother
5.3	Ngo Minh Chi					-	-	-	Father-in-law
5.4	Do Thi Hai Yen					-	-	-	Mother-in-law
5.5	Ngo Thi Thu Ha					-	-	-	Wife
5.6	Nguyen Ha Anh					-	-	-	biological child
5.7	Nguyen Ha Mi					-	-	-	biological child
5.8	Nguyen Ha Nhi					-	-	-	biological child

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
5.9	Nguyen Thanh Chung					-	-	-	My older sister
5.10	Nguyen Ngoc Truong					-	-	-	Brother-in-law
5.11	Sonadezi Binh Thuan Joint Stock Company (SZT)			3401205899; August 14, 2025 (3rd amendment registration); Lam Dong Provincial Department of Finance	No. 443, Village 6, Tan Minh Commune, Lam Dong Province		-	-	Related organization - Mr. Nguyen Cong Hieu is the Chief Accountant
5.12	Sonadezi Long Binh Joint Stock Company (SZB)			3601867699; September 23, 2025 (6th amendment registration); Dong Nai Provincial Department of Finance	No. 1, 3A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province				The related organization - Mr. Nguyen Cong Hieu, serving as a member of the Supervisory Board was re-elected to the Supervisory Board for the 2024-2029 term according to Resolution No. 66/NQ-DHCD-SZB dated March 28, 2024, of the General Meeting of Shareholders of SZB.
6	Nguyen Van Thien		Board Member				1.200.000	1%	
6.1	Dang Thi Muoi					-	-	-	Wife
6.2	Nguyen Thi Ngoc Thanh					-	-	-	biological child
6.3	Nguyen Thanh Dong					-	-	-	Son-in-law
6.4	Nguyen Thi Sanh					-	-	-	My older sister
6.5	Plaster					-	-	-	Brother-in-law
6.6	Nguyen Nghia Hiep					-	-	-	younger sibling
6.7	Vo Thi Thanh					-	-	-	sister-in-law
6.8	Nguyen Thanh Ngoc					-	-	-	younger sibling
6.9	Nguyen Thi Be Ha					-	-	-	sister-in-law
6.10	Nguyen Ngoc Diep					-	-	-	younger sibling
6.11	Nguyen Thi Ngoc Thu					-	-	-	younger sibling
6.12	Nguyen Van Ve					-	-	-	Brother-in-law
6.13	Nguyen Ngoc Ho					-	-	-	younger sibling
6.14	Binh Duong Water and Environment Corporation			3700145694; July 18, 2025 (21st amendment), Ho Chi Minh City Department of Finance	No. 11, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City		22.781.200	18,98%	Related organization - Mr. Nguyen Van Thien is the Chairman of the Board of Directors.
6.15	Chanh Phu Hoa Construction Investment Joint Stock Company			3700697127; 01/03/2006; Department of Planning and Investment of Binh Duong Province	No. 7, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City	-	-	-	Related organization - Mr. Nguyen Van Thien is the Chairman of the Board of Directors.

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
6.16	Gia Tan Water Supply Joint Stock Company			3603417695; 07/03/2025 (8th amendment); Dong Nai Provincial Department of Finance	Gia Tan 1 Street, Doc Mo Hamlet, Thong Nhat Commune, Dong Nai Province	-	-	-	Related organization - Mr. Nguyen Van Thien is the Chairman of the Board of Directors.
6.17	Binh Duong Production - Import & Export Corporation			3700148166; April 22, 2020; Department of Planning and Investment of Binh Duong Province	AI 28, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City	-	-	-	Related organization - Mr. Nguyen Van Thien is a member of the Board of Directors.
6.18	Can Tho Water Supply and Drainage Joint Stock Company			1800155244, August 31, 2020; Department of Planning and Investment of Can Tho Province	2A Nguyen Trai Street, Ninh Kieu Ward, Can Tho City	-	-	-	Related organization - Mr. Nguyen Van Thien is the Chairman of the Board of Directors.
6	Vo Van Binh		Board Member			-	-	-	
6.1	Vo Van Di			Lost		-	-	-	Father
6.2	Vo Thi Minh					-	-	-	Mother
6.3	Vo Tran Hong Ngoc					-	-	-	biological child
6.4	Vo Tran Bao Ngoc					-	-	-	biological child
6.5	Vo Tran Bich Ngoc					-	-	-	biological child
6.6	Vo Minh Quan					-	-	-	biological child
6.7	Vo Hoang Quan					-	-	-	biological child
6.8	Le Thi Hong					-	-	-	My older sister
6.9	Tran Nguyen Sang					-	-	-	Brother-in-law
6.10	Le Minh Hoang					-	-	-	Older brother
6.11	Huynh Thi Tuyet Mai					-	-	-	Sister-in-law
6.12	Le Thanh Hung					-	-	-	Older brother
6.13	Le Thanh Dung					-	-	-	Older brother
6.14	Nguyen Tuong Van					-	-	-	Sister-in-law
6.15	Vo Thi Thu Lan					-	-	-	My older sister
6.16	Vu Huy Ha					-	-	-	Brother-in-law
6.17	Vo Thanh Phuong					-	-	-	Older brother
6.18	Vo Thi Thu Lieu					-	-	-	Older brother
6.19	Washington Bill					-	-	-	Brother-in-law
6.20	Vo Duc Thanh					-	-	-	younger sibling
6.21	Jessica Huong Pham					-	-	-	sister-in-law

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
6.22	Thu Dau Mot Water Joint Stock Company			3702226772; August 27, 2025 (11th amendment); Ho Chi Minh City Department of Finance	No. 11B, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City	-	14,475,399	12.06%	Related organization - Mr. Vo Van Binh is a member of the Board of Directors.
6.23	Ba Ria - Vung Tau Water Supply Joint Stock Company			3500101386; 09/03/2015; Department of Planning and Investment of Vung Tau City	No. 14, 30/4 Street, Tam Thang Ward, Ho Chi Minh City		-	-	Related organization - Mr. Vo Van Binh is a member of the Board of Directors.
6.24	D&B Technical Services Trading Company Limited			301424355; 05/03/2015; Department of Planning and Investment of Ho Chi Minh City	Waseco Building, No. 10, Pho Quang Street, Tan Son Hoa Ward, Ho Chi Minh City	-	-	-	Related organization - Mr. Vo Van Binh is the Chairman of the Board of Directors.
6.25	Chau Duc Water Joint Stock Company			3500823617; November 13, 2007; Department of Planning and Investment of Vung Tau City	Chau Duc Urban Industrial Zone, Ngai Giao Commune, Ho Chi Minh City	-	-	-	Related organization - Mr. Vo Van Binh Lam, Director
6.26	Gia Tan Water Supply Joint Stock Company			3603417695; 07/03/2025 (8th amendment); Dong Nai Provincial Department of Finance	Gia Tan 1 Street, Doc Mo Hamlet, Thong Nhat Commune, Dong Nai Province	-	-	-	Related organization - Mr. Vo Van Binh serves as Vice Chairman of the Board of Directors.
6.27	Gia Tan - Cam My Water Supply Service Joint Stock Company			3603 879851; 01/08/2022; Department of Planning and Investment of Dong Nai Province	Gia Tan 1 Street, Doc Mo Hamlet, Thong Nhat Commune, Dong Nai Province	-	-	-	Related organization - Mr. Vo Van Binh is the Chairman of the Board of Directors.
6.28	International Water and Technology Investment Joint Stock Company			0313029247; Department of Planning and Investment of Ho Chi Minh City	E2.08, 3rd Floor, Lot M6, Phu My Hung - Midtown Residential Area, Street 15, Tan My Ward, Ho Chi Minh City	-	-	-	Related organization - Mr. Vo Van Binh is the Director
II. SUPERVISORY BOARD									
1	Le Thi Ngoc Sau		Head of the Supervisory Board			10,000,000(Representative of Sonadezi Corporation)	-	10%	
1.1	Le Nguyen Trac			Lost		-	-	-	Father
1.2	Le Thi Tran			Lost		-	-	-	Mother
1.3	Le Bat Khon			Lost		-	-	-	Father-in-law
1.4	Le Thi Bao					-	-	-	Mother-in-law
1.5	Le Ngoc Minh					-	-	-	Husband
1.6	Le Minh Trung					-	-	-	biological child
1.7	Le Minh Uyen					-	-	-	biological child
1.8	Le Nguyen Cai					-	-	-	Older brother
1.9	Le Nguyen Bon					-	-	-	Older brother

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
1.10	Le Nguyen Thanh					-	-	-	Older brother
1.11	Le Nguyen Bao					-	-	-	Older brother
1.12	Le Thi Nam					-	-	-	My older sister
1.13	Le Nguyen Tam					-	-	-	younger sibling
1.14	Tran Thi Hue					-	-	-	Sister-in-law
1.15	Vo Thi Son					-	-	-	Sister-in-law
1.16	Le Thi Huong					-	-	-	Sister-in-law
1.17	Le Thi Binh					-	-	-	Sister-in-law
1.18	Le Viet Hung					-	-	-	Brother-in-law
1.19	Mai Thi Thom					-	-	-	sister-in-law
1.20	Sonadezi Corporation (SZN)			Business Registration Number: 3600335363; Date of Issue: 07/10/2025 (6th amendment); Issuing Authority: Department of Finance of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	76,786,920	63.99%	Related organization - Ms. Le Thi Ngoc Sau is the representative of the capital stake of Dowaco Corporation.
2	Nguyen An Quoc		Members of the Supervisory Board			4,786,920(Representative of Sonadezi Corporation)	-	3.99%	
2.1	Nguyen Van Tieu					-	-	-	Father
2.2	Tran Thi Bang					-	-	-	Mother
2.3	Do Nhu Nga					-	-	-	Father-in-law
2.4	Truong Thi Hau					-	-	-	Mother-in-law
2.5	Do Thi Dieu Uyen					-	-	-	Wife
2.6	Nguyen Do Ha Nien					-	-	-	biological child
2.7	Nguyen Quoc Hung					-	-	-	biological child
2.8	Nguyen Thanh Toan					-	-	-	younger sibling
2.9	Nguyen Thi Thuy Nga					-	-	-	sister-in-law
2.10	Nguyen Thi Thanh Thinh					-	-	-	younger sibling

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
2.11	Phan Duc Nhan					-	-	-	Brother-in-law
2.12	Nguyen Van Thanh					-	-	-	younger sibling
2.13	Nguyen Thi Thu Thuy					-	-	-	sister-in-law
2.14	Sonadezi Corporation (SZN)			Business Registration Number: 3600335363; Date of Issue: 07/10/2025 (6th amendment); Issuing Authority: Department of Finance of Dong Nai Province	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	-	76,786,920	63.99%	Related organization - Mr. Nguyen An Quoc is the representative of the Corporation's capital stake in Dowaco.
3	Nguyen Duy Khang					-	-	-	
3.1	Nguyen Thanh Phong					-	-	-	Father
3.2	Bui Thi Truong An					-	-	-	Mother
3.3	Le Phuc Hau					-	-	-	Father-in-law
3.4	Truong Thi My Le					-	-	-	Mother-in-law
3.5	Le Ngoc Hien					-	-	-	Wife
3.6	Nguyen Duy Phu					-	-	-	Older brother
3.6	Nguyen Ngoc Dong Nghi					-	-	-	biological child
3.7	Nguyen Ngoc Nhu Y					-	-	-	younger sibling
3.8	Thu Dau Mot Water Joint Stock Company			3702226772; August 27, 2025 (11th amendment); Ho Chi Minh City Department of Finance	No. 11B, Ngo Van Tri Street, Phu Loi Ward, Ho Chi Minh City	-	14,475,399	12.06%	Related organization - Mr. Nguyen Duy Khang is the Chief Accountant
3.9	Gia Tan Water Supply Joint Stock Company			3603417695; 07/03/2025 (8th amendment); Dong Nai Provincial Department of Finance	Gia Tan 1 Street, Doc Mo Hamlet, Thong Nhat Commune, Dong Nai Province	-	-	-	Related organization - Mr. Nguyen Duy Khang, member of the Supervisory Board
3.10	Can Tho Biwase Water Joint Stock Company			1801423672; October 16, 2015; Department of Planning and Investment of Can Tho City	366C, Cach Mang Thang Tam Street, Binh Thuy Ward, Can Tho City	-	-	-	Related organization - Mr. Nguyen Duy Khang serves as the Head of the Supervisory Board.
III. MANAGEMENT BOARD									
1	Tran Van Nguyen		Director - Legal Representative	See Section I					

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
4.5	Nguyen Thi My Trang								Wife
4.6	Le Ngoc Quan								biological child
4.7	Le Phuc Thinh								biological child
4.8	Che Tuong Vy								Siblings (same mother, different father)
4.9	Long Khanh Water Supply Joint Stock Company (LKWA)			3600979223; Date of Issue: October 10, 2025 (8th amendment); Issuing Authority: Department of Finance of Dong Nai Province	02 Bis, Cach Mang Thang 8 Street, Long Khanh Ward, Dong Nai Province				Related organization - Mr. Le Thanh Trung is the representative of the capital stake in LKWA and holds the position of Chairman of the Board of Directors.
4.10	Dong Nai Water Supply Services and Construction Joint Stock Company			3600978879; Date of Issue: October 10, 2025 (10th amendment); Issuing Authority: Department of Planning and Investment of Dong Nai Province	52, August Revolution Street, Tran Bien Ward, Dong Nai Province				Related organization - Mr. Le Thanh Trung is a member of the Board of Directors.
IV. CHIEF ACCOUNTANT									
1	Nguyen Thu Oanh		Chief Accountant			-	36,964	0.031%	
1.1	Nguyen Duc Ngo					-	-	-	Father
1.2	Trinh Thi Quang			Lost			-	-	Mother
1.3	Le Van To			Lost		-	-	-	Father-in-law
1.4	Truong Thi Kich			Lost		-	-	-	Mother-in-law
1.5	Le Van Bang					-	7,200	0.006%	Husband
1.6	Le Thi Minh Trang					-	-	-	child
1.7	Le Thanh Tung					-	-	-	child
1.8	Le Quang					-	-	-	Son-in-law
1.9	Nguyen Duc Toan					-	-	-	Older brother
1.10	Ho Thi Xuan Vinh					-	-	-	Sister-in-law

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
1.11	Nguyen Chien Thang					-	-	-	younger sibling
1.12	Vu Thi Oanh					-	-	-	sister-in-law
1.13	Nguyen Duc Loi					-	-	-	younger sibling
1.14	Hoang Thi Thu Thuy					-	-	-	sister-in-law
2	Nguyen Bach Thao		Accounting Manager			-	-	-	
2.1	Nguyen Van Bach					-	-	-	Father
2.2	Doan Thi Toan					-	-	-	Mother
2.3	Nguyen Van Kien					-	-	-	Father-in-law
2.4	Nguyen Thi Ngoc Thanh					-	-	-	Mother-in-law
2.5	Nguyen Thanh Toan					-	-	-	Husband
2.6	Nguyen Thanh Phuc					-	-	-	child
2.7	Nguyen Thanh Phuoc					-	-	-	child
2.8	Nguyen Bach Thanh					-	-	-	younger sibling
2.9	Tran Thanh Hoa					-	-	-	Brother-in-law
2.10	Sonadezi Environmental Joint Stock Company			3600274914; September 15, 2025 (14th amendment registration); Dong Nai Provincial Department of Finance	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	-	-	-	Related organization - Ms. Nguyen Bach Thao is a member of the Supervisory Board.
V. AUTHORIZED PERSON TO DISCLOSE INFORMATION									
1	Nguyen Cao Ha		Board Member; Deputy Director	See Section I					
VI. MANAGEMENT POSITIONS ARE APPOINTED BY THE COMPANY'S BOARD OF DIRECTORS.									
1	Nguyen Thu Trang		Chief of the Board of Directors' Office			-	53,560	0.04%	
1.1	Nguyen Canh					-	50.000	0,04%	Father

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
1.2	Truong Thi My					-	0	0	Mother
1.3	Nguyen Van Nam			Lost		-	0	0	Father-in-law
1.4	Nguyen Thi Anh			Lost		-	0	0	Mother-in-law
1.5	Nguyen Anh Tuan					-	0	0	Husband
1.6	Nguyen Ngoc Kieu Anh					-	0	0	child
1.7	Nguyen Ngoc Kieu My					-	0	0	child
1.8	Nguyen Hung					-	100	0,00008	younger sibling
1.9	Nguyen Thi Bich Nguyet		Staff			-	300	0,00025	sister-in-law
1.10	Nhon Trach Water Supply Joint Stock Company (NTW)			3600977120; Date of Issue: October 21, 2025 (10th amendment); Issuing Authority: Department of Finance of Dong Nai Province	Nhon Trach Industrial Park, Tran Phu Street, Nhon Trach Commune, Dong Nai Province	-	0	0	Related organization - Ms. Nguyen Thu Trang is the Capital Representative of Dong Nai Water Supply Joint Stock Company at NTW and holds the position of Member of the Board of Directors.
2	Nguyen Duc Dinh		Deputy Head of the Board of Directors' Office			-	9,400	0.00783	
2.1	Nguyen Duc Long			Lost		-	0	0	Father
2.2	Pham Thi Tam			Lost		-	0	0	Mother
2.3	Tran Van Kha					-	0	0	Father-in-law
2.4	Truong Thi Bay			Lost		-	0	0	Mother-in-law
2.5	Tran Thi Huong		Staff			-	700	0,000583	Wife
2.6	Nguyen Tran Thuy An					-	0	0	child
2.7	Nguyen Tran Duc Anh					-	0	0	child
2.8	Nguyen Duc Chinh					-	100	0,00008	younger sibling
2.9	Nguyen Thi Kim Dung		Staff			-	300	0,00025	younger sibling
2.10	Nguyen Thi Thanh Chi					-	0	0	sister-in-law
2.11	Tran Thanh Phong					-	0	0	Brother-in-law

No.	Full name	Trading account (if any)	Position held at the company (if any)	ID/Citizen Identification Number; Date of Issue; Place of Issue	Head office address/Contact address	Number of shares held at the end of the period		Share holding percentage	Note
						Owner's representative	Owner/ Individual		
VII. PERSON IN CHARGE OF CORPORATE GOVERNANCE									
1	Nguyen Ngoc Hien		Corporate Governance Officer			-	2,400	0.002%	
1.1	Nguyen Van Bien			Lost		-	-	-	Father
1.2	Ngo Thi Thu					-	-	-	Mother
1.3	Nguyen Van Xuan					-	-	-	Father-in-law
1.4	Tran Thi My					-	-	-	Mother-in-law
1.5	Nguyen Thi Cam Van					-	-	-	Wife
1.6	Nguyen Linh Phuong					-	-	-	child
1.7	Nguyen Ha Phuong					-			child
1.8	Nguyen Thi Ngoc Linh					-	-	-	My older sister
1.9	Nguyen Ngoc Thu					-	-	-	Brother-in-law
1.10	Nguyen Thanh Vinh					-	-	-	Older brother
1.11	Nguyen Thi Ngoc Trang					-	-	-	Sister-in-law
1.12	Nguyen Thi Ngoc Bich					-	-	-	younger sibling

