

No: 110/PC3I-TC
Re: report on corporate
governance 2025

Da Nang, 28th January 2026

REPORT ON CORPORATE GOVERNANCE 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange (HNX).

Name of company: PC3 - Investment Joint Stock Company (PC3-INVEST)

Address of headoffice: 78A Duy Tan Street, Binh Thuan Ward, Hai Chau District, Danang City, Vietnam.

Contact address: 3rd floor 143 Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Dannang City, Vietnam.

Telephone: 0236.2210027-0236.2212542

Email: p5pc3icbtt@cpc.vn

Charter capital: 333.398.910.000 VND

Stock symbol: PIC

Trading Floor: HNX

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

The implementation of internal audit: The Internal Audit Team under the Company's Board of Directors performs the internal audit function to provide independent and objective opinions, thereby adding value and improving the operations of PC3-INVEST. Internal auditing helps PC3-INVEST achieve its objectives by applying a systematic and disciplined approach to evaluate and enhance the effectiveness of risk management processes, control procedures, and governance practices.

I. Activities of the General Meeting of Shareholders (GMS)

In 2025, The GMS of PC3-INVEST was held only once on April 16th, 2024 (Annual GMS), with no additional Extraordinary General Meetings or GMS conducted in the form of written comments.

No.	Resolution/ Decision No.	Date	Content
01	46/NQ-DHĐCĐ	16/4/2025	<p>1. Approval of the 2024 business results; the report on the company's management and operations in 2024, and the 2025 business plan.</p> <p>2. Approval of the 2024 audited financial statements.</p> <p>3. Approval of the Board of Directors' 2024 report on governance and the activities and results of the Board of Directors and each individual Board member.</p> <p>4. Approval of the Supervisory Board's 2024 report on the results of its activities; the company's business performance, the activities of the Board of Directors.</p> <p>5. Approval of the selection of independent audit firms to audit the 2025 financial statements.</p> <p>6. Approval of the 2024 profit distribution plan and the projected profit distribution plan for 2025.</p> <p>7. Approval of the salaries, bonuses, and allowances for 2024 and the salary, bonus, and allowance plan for the Board of Directors and Supervisory Board for 2025.</p> <p>8. Through the reversal of after-tax profit from the investment and development fund.</p> <p>9. + Approval of the removal of members of the Board of Directors and the Supervisory Board for the 2023-2028 term.</p> <p>+ Election of additional members to the Board of Directors and the Supervisory Board for the 5-year term (2025-2030).</p>

II. Board of Directors (BOD) (annual report):

1. Information about the members of the BOD:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Le Van Nghiep	Chairman (specialised)	30/6/2023	
2	Mr. Le Huy Khoi	Member	30/6/2023 (Reappointment)	
3	Ms. Nguyen Thi Huong	Member	30/6/2023 (Reappointment)	
4	Mr. Nguyen Trong Vinh	Member	30/6/2023 (Reappointment)	16/4/2025
5	Mr. Tran Dang Hien	Independent director	30/6/2023 (Reappointment)	16/4/2025
6	Mr. Tran Dinh Loi	Independent director	30/6/2023	
7	Mr. Tran Cong Minh	Member	16/4/2025	
8	Mr. Nguyen Tan Luc	Independent director	16/4/2025	

In 2025, the BOD of PC3-INVEST underwent personnel changes. Specifically, Mr. Nguyen Trong Vinh and Mr. Tran Dang Hien resigned from their positions as members of the Board of Directors for the 2023-2028 term. At the 2025 Annual General Meeting of Shareholders, Mr. Tran Cong Minh and Mr. Nguyen Tan Luc were elected as members of the BOD for the 5-year term (2025-2030).

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Lê Văn Nghiệp	04	100%	
2	Mr. Lê Huy Khôi	04	100%	
3	Ms. Nguyễn Thị Hương	04	100%	
4	Mr. Nguyễn Trọng Vĩnh	02	100%	Dismissed on April 16, 2025
5	Mr. Trần Đăng Hiền	02	100%	Dismissed on April 16, 2025
6	Mr. Trần Đình Lợi	04	100%	

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
7	Mr. Tran Cong Minh	02		Appointed on April 16, 2025
8	Mr. Nguyen Tan Luc	02		Appointed on April 16, 2025

3. Supervising the Board of Management by the Board of Directors:

In 2025, the Board of Directors (BOD) held four (04) meetings, during which several matters submitted by the General Director were reviewed and approved. All BOD meetings were attended by members of the Supervisory Board. During 2025, the BOD adopted a number of key resolutions and policies for the operations of PC3-INVEST, including: issuance of the Company's 2025 risk management plan; approval of the record date for exercising the right to attend and the schedule for the 2025 Annual General Meeting of Shareholders; approval of the final settlement of the total salary and remuneration fund for 2024; approval of the transfer and appointment of Ms. Huynh Thi Thuy Duong to the position of Deputy Head of the Finance Department; approval of the Company's planned operating expenses for 2025; selection of the auditor for the 2025 financial statements; decision on the plan for cash dividend payment for 2024; approval of the total planned salary and remuneration fund for 2025; and other matters within the authority of the BOD.

The BOD supervised the management and operation of PC3-INVEST by the General Director and found that the Board of Management properly fulfilled its assigned duties in accordance with the Charter of PC3-INVEST, ensuring that all activities of PC3-INVEST complied with applicable laws and regulations, accordingly:

- Regarding investment and construction activities

- i). Đắk Pône hydropower plant project (upgrading the A Lake's dam and constructing the B Lake hydropower plant)

- Construction of the B Lake hydropower plant

- Construction works: Completion of construction of the intake gate and pressure pipeline; concrete works and roofing of the powerhouse have been substantially completed, meeting the conditions for deployment of generating unit equipment installation..

- Equipment installation: Substantial completion of installation of the pressure pipeline, intake gate slots and the powerhouse; embedded components of the turbine drainage system and the gantry crane in the powerhouse have also been largely completed.

- During the construction process, the Company promptly addressed arising difficulties and urged progress; however, site clearance work still faced obstacles, and extreme weather conditions (heavy rainfall and consecutive storms) adversely affected construction activities.

- Site clearance for the 22kV transmission line route (the final land area of the project):

- + Compensation, support, and resettlement upon land acquisition by the State: On May 8, 2025, the Kon Plông District People's Committee (now the Mang Den Commune People's Committee) issued a decision approving the compensation plan, and the Company completed payments to the affected households.

- + Land lease/allocation procedures: The Company has completed the required procedures and is currently continuing to work with the Mang Den Commune People's Committee to obtain the land lease/allocation decision for this item.

- + Support within the safety corridor of the 22kV transmission line (to be implemented as requested by the Mang Den Commune People's Committee after its establishment): the Company is urgently coordinating with local authorities to carry out this work.

ii). PC3-INVEST office headquarter project

The construction was completed in October 2025 and was accepted by the competent state authorities, including the Fire Prevention, Firefighting and Rescue Police Department of the Da Nang City Police and the Hoa Xuan Ward People's Committee. The Company is currently continuing the project final settlement in accordance with the prescribed schedule.

- Production and Business Operations:

Hydrological conditions in 2025 at Dak Pône Hydropower Plant and Da Krông 1 Hydropower Plant were favorable, with sufficient rainfall for power generation. Total commercial electricity output reached 129.11 million kWh (equivalent to 129.11% of the plan); total revenue amounted to VND 156.46 billion (124.02% of the plan); and profit after tax reached VND 40.34 billion, achieving 146.02% compared to the target of VND 27.63 billion assigned by the General Meeting of Shareholders.

PC3-INVEST effectively implemented corporate governance activities, including continued strengthening of the quality management system in accordance with ISO 9001 standards; promotion of corporate culture and application of 5S standards in production processes; cost-saving measures; and proactive maintenance of hydropower plants based on a risk management-oriented approach. As a result, PC3-INVEST's operations were further strengthened, ensuring absolute occupational safety and hygiene and full compliance with legal regulations in production and business operations as well as investment and construction activities.

4. The activities of the subcommittees under the Board of Directors: none

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	05/QĐ-HĐQT	16/01/2025	Promulgation of the 2024 Risk Management Plan of Power Investment Joint Stock Company No. 3	100%
2	07/QĐ-HĐQT	22/01/2025	Approval of the implementation plan for a centralized management organizational model at Power Investment Joint Stock Company No. 3	100%
3	10/QĐ-HĐQT	12/02/2025	Record date for exercising the right to attend and the scheduled time of the 2025 Annual General Meeting of Shareholders	100%
4	13/QĐ-HĐQT	25/02/2025	Approval of the 2024 finalization of total salary and remuneration expenses at Power Investment Joint Stock Company No. 3	100%
5	25/QĐ-HĐQT	25/03/2025	Approval of the 2025 electrical testing contract for Đa Krông 1 Hydropower Plant	100%
6	26/QĐ-HĐQT	25/03/2025	Approval of the 2025 electrical testing contract for Đắk Pône Hydropower Plant	100%
7	51/QĐ-HĐQT	23/04/2025	Distribution of the 2024 Management Bonus Fund	100%
8	58/QĐ-HĐQT	28/05/2025	Approval of the 2025 operational budget plan of Power Investment Joint Stock Company No. 3	100%
9	60/QĐ-HĐQT	09/06/2025	Approval of the appointment of the auditing firm to conduct the 2025 financial statement audit	100%
10	62/QĐ-HĐQT	26/06/2025	Plan for the payment of cash dividends for the year 2024	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
11	72/QĐ-HĐQT	19/08/2025	Approval of the total planned salary and remuneration fund for 2025 of Power Investment Joint Stock Company No. 3	100%
12	77/QĐ-HĐQT	05/11/2025	Issuance of regulations on delegation and decentralization within the Board of Directors, the Chairman of the Board of Directors, and the General Director	100%
13	84/NQ-HĐQT	11/12/2025	Approval of the performance evaluation and rating results for the Deputy General Director and the Chief Accountant of the Company in 2025	100%
14	87/QĐ-HĐQT	23/12/2025	Approval of the 2026 major overhaul plan for the Dak Pônè Hydropower Plant	100%
15	89/QĐ-HĐQT	25/12/2025	Approval of the contract for leasing infrastructure, maintenance, and operation management of transmission equipment and E1 channels for the SCADA system of the Dak Pônè Hydropower Plant	100%
16	92/QĐ-HĐQT	31/12/2025	Adjustment of the implementation schedule of the Dak Pônè Hydropower Plant Project	100%

III. Board of Supervisor (BOS) (Annual report)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Huynh Thi Thuy Duong	Head of BOS (full- time)	- Appointed 30/6/2023 - Dismissed 16/04/2025	Bachelor's Degree in Auditing

2	Ms. Hoang Thi Huong	Member	Appointed 30/6/2023	Bachelor's Degree in Economics
3	Mr. Vu Ngoc Thu	Member	- Appointed 30/6/2023 - Dismissed 16/04/2025	Bachelor's Degree in Economics
4	Mr. Le Ky Anh	Head of BOS (part-time)	Appointed 16/04/2025	Master of Business Administration with a specialization in Accounting
5	Mr. Duong Ngoc Thinh	Member	Appointed 16/04/2025	Electrical Engineer, Bachelor of Computer Science

In 2025, the Supervisory Board of PC3-INVEST experienced personnel changes as follows: Ms. Huynh Thi Thuy Duong and Mr. Vu Ngoc Thu resigned from their positions as members of the Supervisory Board for the 2023-2028 term. The 2025 Annual General Meeting of Shareholders elected Mr. Le Ky Anh and Mr. Duong Ngoc Thinh as members of the Supervisory Board for a five-year term (2025-2030).

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Huynh Thi Thuy Duong	01	100%	100%	Dismissed on April 16, 2025
2	Ms. Hoang Thi Huong	03	100%	100%	
3	Mr. Vu Ngoc Thu	01	100%	100%	Dismissed on April 16, 2025
4	Mr. Le Ky Anh	02	100%	100%	Appointed on April 16, 2025
5	Mr. Duong Ngoc Thinh	02	100%	100%	Appointed on April 16, 2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 2025, the Board of Directors (BOD) and the Board of Management (BOM) have actively directed and focused on management and operations with effective measures to successfully complete the set business plan objectives; the Company's production and business activities have been profitable; and it has consistently maintained and preserved shareholders' capital.

The activities of the BOD were carried out in accordance with the law, the operational charter of PC3-INVEST, and the regulations governing the BOD's operations. The BOD held regular meetings, engaged in collective discussions, and the meeting minutes were fully recorded. Resolutions and decisions were issued in accordance with the BOD's operating regulations.

The BOM of PC3-INVEST has performed its duties in managing the company with integrity, responsibility, and caution, in compliance with legal regulations, the company's charter, and the resolutions of the General Meeting of Shareholders and the BOD.

4. The coordination among the Board of Supervisors, the Board of Management and other managers:

In 2025, the Board of Supervisors (BOS) was invited to attend all meetings of the BOD and regularly monitored the activities of the BOD in implementing the resolutions of the General Meeting of Shareholders (GMS). The BOS also supervised the content of the resolutions and decisions issued by the BOD.

The BOS conducted audits on the production and business activities as well as the financial situation of PC3-INVEST, overseeing the operations of the General Director in executing the resolutions and decisions of the GMS and the BOD. All tasks required by the resolutions and decisions of the GMS and BOD were fully carried out by the BOM in compliance with current regulations.

The disclosure of information and compliance with stock trading regulations for individuals related to the BOD and BOM were carried out diligently, with no violations.

5. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management

1	Mr. Lê Huy Khôi – member of BOD, Chief Executive Officer (CEO)	09/03/1977	Civil Engineer in Irrigation and Hydroelectric Engineering, Master's Degree in Engineering	Appointed 30/6/2023
2	Mr. Trần Vĩnh Trinh - Deputy Chief Executive Officer	22/08/1967	Electrical Engineer, Bachelor of Business Administration	Appointed 01/01/2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyễn Minh Hoài	18/05/1981	Bachelor's Degree in Accounting	Appointed 01/4/2024

VI. Training courses on corporate governance:

The corporate governance training courses attended by the members of the BOD, the members of the BOS, the CEO, other management personnel, and the secretary of PC3-INVEST in accordance with corporate governance regulations are as follows: Two members of the BOD, the company secretary, and the Chief Accountant participated in the course titled "Corporate Governance for Public Joint Stock Companies". On June 20th, 2025, the Chief Accountant attended the conference on *"Compliance with Securities Laws and Common Errors in Financial Statement Preparation"* organized by the State Securities Commission in collaboration with the Department of Accounting and Auditing Management - Ministry of Finance and the Vietnam Association of Certified Public Accountants and On June 26th, 2025 the Chief Accountant also participated in the conference on *"Corporate Governance Training and Information Disclosure"* held by the Hanoi Stock Exchange; *The Chief Accountant and the Person in charge of Corporate Governance of the Company attended the "Conference on Dissemination of Amendments and Supplements to the Law on Securities and detailed implementing regulations,"* organized by the State Securities Commission in the Central Region on November 14, 2025.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of PC3-INVEST: Please see the Annex 01 attached

2. Transactions between PC3-INVEST and affiliated persons; or between PC3-INVEST and its major shareholders, internal persons, and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
1	Central Power Corporation	Major Shareholder - Parent Company	0400101394 Đà Nẵng	78A Duy Tân Street, Đà Nẵng City	Incurred from the electricity generation output of 2025		- Content: The Company sold electricity to Central Power Corporation - Cumulative transaction value from January 1, 2025 to December 31, 2025: 155,474,370,592 VND.	
					Incurred in 2025	Decision No. 62/QĐ-HĐQT dated June 26th, 2025, of the BOD	- Transaction content: dividend payment - Transaction value: 19,759,168,000 VND.	
					Incurred in 2025		- Transaction content: training, etc. - Transaction value: 7,142,153 VND.	
2	Kon Tum Power Company (before being merged into Quang Ngai Power Company)	Member unit of Major Shareholder - Parent Company	0400101394-011 Kon Tum	Thắng Lợi Ward, Kon Tum City, Kon Tum Province	Incurred in 2025	Decision No. 140/QĐ-HĐQT dated December 19 th , 2024, of the BOD	- Transaction content: Leasing Dak Pone Hydropower Plant E1 SCADA channel. - Total transaction value (before VAT): 32,674,146 VND.	
3	Quang Ngai Power Company	Member unit of Major Shareholder - Parent Company	0400101394-006 Quảng Ngãi	270 Tran Hung Dao Ward, Nghia Lo, Quang Ngai	Incurred in 2025	Decision No. 140/QĐ-HĐQT dated December 19 th , 2024, of the BOD	Transaction content: Leasing Dak Pone Hydropower Plant E1 SCADA channel. - Total transaction value (before VAT): 32,674,146 VND.	
4	Central Electrical Testing Company Limited	Member unit of Major Shareholder - Parent Company	0401474208 Đà Nẵng	1068 Ton Dan Ward, Cẩm Lệ District, Đà Nẵng	Incurred in 2025	Decision No. 26/QĐ-HĐQT dated March 25 th , 2025, of the BOD	- Transaction content: Electrical testing for 2024 Dak Pone Hydropower Plant. - Total transaction value (before VAT): 294,638,330 VND.	
					Incurred in 2025	Decision No. 25/QĐ-HĐQT dated March 25 th , 2025, of the BOD	- Transaction content: Electrical testing for 2024 Da Krong 1 Hydropower Plant. - Total transaction value (before VAT): 230,236,410 VND.	
5	Central Power Information Technology Company	Member unit of Major Shareholder - Parent Company	0400101394-017 Đà Nẵng	393 Trung Nu Vuong Street, Đà Nẵng	Incurred in 2025		- Transaction content: software service fees. - Transaction value (before VAT): 67,203,417 VND.	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Notes
6	Central Power Service Company	Member unit of Major Shareholder - Parent Company	04001013 94-024 Da Nang	81-89 Nguyen Huu Tho Street, Da Nang	Incurred in 2025		- Transaction content: Electrical insulation testing for equipment. - Total transaction value (before VAT): 8,324,256 VND.	
7	Central Power Electronic Measurement Equipment Manufacturing Center	Member unit of Major Shareholder - Parent Company	04001013 94- 026 Đà Nẵng	Trung Nu Vuong Street, Da Nang	Incurred in 2025	Decision No. 108/QĐ-HĐQT dated October 9 th , 2024, of the BOD	- Transaction content: Supply, installation, and operation of the metering data collection system for Da Krong 1 Hydropower Plant. - Total transaction value (before VAT): 20,000,000 VND.	
						Decision No. 107/QĐ-HĐQT dated October 9 th , 2024, of the BOD	-Transaction content: Supply, installation, and operation of the metering data collection system for Dak Pone Hydropower Plant. - Total transaction value (before VAT): 20,000,000 VND.	
8	Khanh Hoa Power Joint Stock Company	Subsidiary of Major Shareholder - Parent Company	42006010 69 Khánh Hòa	11 Ly Thanh Ton Street - Nha Trang - Khánh Hòa	Incurred in 2025	Decision No. 62/QĐ-HĐQT dated June 26 th , 2025, of the BOD	- Transaction content: dividend payment. - Transaction value: 1,095,952,000 VND.	

3. Transaction between internal persons of the PC3-INVEST, affiliated persons of internal persons and the PC3-INVEST subsidiaries in which the PC3-INVEST takes controlling power: none.

4. Transactions between the PC3-INVEST and other objects

4.1. Transactions between the PC3-INVEST and the company in which its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none.

4.2. Transactions between the PC3-INVEST and the company in which its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.

4.3. Other transactions of the PC3-INVEST (if any) that might bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1 The list of internal persons and their affiliated persons: Please see the Annex 02 attached.

2. Transactions of internal persons and affiliated persons with PIC shares:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
1	Mr. Le Trung Khoa - Person in charge of company management	internal person	5.094	0	Sell PIC shares

IX. Other significant issues: none./.

Recipients:

- As above;
- For archived: Administrative Department, Financial Accounting Department, Website PC3I.

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Van Nghiep

APPENDIX TO THE 2025 MANAGEMENT REPORT

APPENDIX NO.01

LIST OF THE COMPANY'S RELATED PARTIES

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
I	Board of Director' member, Members of Board of Supervisors, General Director, Vice General Director, Chief Accountant and Related Parties										
1	Mr. Le Van Nghiep		Head of the Board								
1.1	Central Power Corporation		Capital Representative					30/06/2023			Representative of the capital portion of the Central Power Corporation
1.2	Le Ba Thuoc		None								Birth father
1.4	Vo Thi Thanh Lam		None								Wife
1.5	Le Van Huy		None								Birth son
1.6	Le Van Phuc		None								Birth son
1.7	Le Thi Minh Thu		None								Birth sister
1.8	Huynh Nhut		None								Brother-in-law
1.9	Le Thi Thanh Van		None								Birth sister
1.10	Nguyen Van Hung		None								Brother-in-law
1.11	Le Thi Anh Nguyet		None								Birth sister
1.12	Pham Ngoc Su		None								Brother-in-law
1.13	Le Van Dong		None								Birth brother
1.14	Nguyen Thi Tuyet Hoa		None								Sister-in-law
1.15	Le Van Giai		None								Birth brother
1.16	Tran Thi Bich Hau		None								Sister-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
2	Mr. Le Huy Khoi		Board of Directors Member, General Director								
2.1	Central Power Corporation		Capital Representative					24/05/2022			Representative of the capital portion of the Central Power Corporation
2.2	Le Van Thanh		None								Birth father
2.3	Nguyen Thi Noi		None								Birth mother
2.4	Nguyen Viet Phuc		None								Father-in-law
2.5	Pham Thi Thuy Van		None								Mother-in-law
2.6	Nguyen Thi Quynh Hoa		None								Wife
2.7	Le Gia Han		None								Birth daughter
2.8	Le Lan Khue		None								Birth daughter
2.9	Le Nam Khanh		None								Birth son
2.10	Le Thi Thuy		None								Birth sister
2.11	Le Van Tuan		None								Birth brother
2.12	Dao Thi Lieu		None								Sister-in-law
2.13	Le Van Tu		None								Birth brother
2.14	Tran Thi Thanh Thuy		None								Sister-in-law
2.15	Le Thi Nhu Hoa		None								Birth sister
2.16	Pham Ngoc Hung		None								Brother-in-law
3	Mr. Nguyen Trong Vinh		Board of Directors Member								
3.1	Central Power Corporation		Capital Representative					19/06/2020	16/04/2025	Dismissal of a member of the Board of Directors in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders	Representative of the capital portion of the Central Power Corporation
3.2	Nguyen Trong Minh		None								Birth father
3.3	Doan Thi Tam		None								Birth mother
3.4	Phan Hong Tu		None								Father-in-law
3.5	Pham Thi Dien		None								Mother-in-law
3.6	Phan Thi Cam Tu		None								Wife

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
3.7	Nguyen Trong Hong Phuc		None					19/06/2020	16/04/2025	Dismissal of a member of the Board of Directors in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders	Birth son
3.8	Nguyen Trong Ngoc Quang		None								Birth son
3.9	Nguyen Thi Anh Tram		None								Birth sister
3.10	Do Thanh Ha		None								Bother-in-law
3.11	Nguyen Trong Sinh		None								Birth brother
3.12	Nguyen Thi Thanh Thao		None								Sister-in-law
3.13	Nguyen Trong Khanh		None								Birth brother
3.14	Pham Thi Hong Suong		None								Sister-in-law
3.15	Nguyen Thi Anh Van		None								Birth sister
3.16	Nguyen Dinh Chi		None								Brother-in-law
4	Mr. Tran Dang Hien		Independent director								
4.1	An Thi Mao		None					30/06/2023	16/04/2025	Dismissal of a member of the Board of Directors in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders.	Mother-in-law
4.2	Ngo Xuan Thuy		None								wife
4.3	Tran Duc Huy		None								Birth son
4.4	Tran Thi Ngoc Khanh		None								Birth daughter
4.5	Tran Van Minh		None								Birth brother
4.6	Huynh Thu Huong		None								Sister-in-law
4.7	Tran Thi Kim Thoa		None								Birth sister
4.8	Tran Minh Quang		None								Brother-in-law
4.9	Tran Dang Hau		None								Birth brother
4.10	Tran Quoc Chien		None								Birth brother
4.11	Hoang Thi Thanh Linh		None								Sister-in-law
4.12	Tran Dang Thang		None								Birth brother
4.13	Quach Thi Ninh		None								Sister-in-law
4.14	Khanh Hoa Power Joint Stock Company		Vice General Director								Vice General Director
4.15	Song Cho Hydropower Joint Stock Company		Board of Directors Member								Board of Directors Member

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
5	Mr. Tran Dinh Loi		Independent director								
5.1	Tran Dinh Trung		None					30/06/2023			Birth father
5.2	Pham Thi Thuong		None								wife
5.3	Tran Thi Hang		None								Birth daughter
5.4	Do Ngoc Tran Thiem		None								Son-in-law
5.5	Tran Dinh Phi Hung		None								Birth son
5.6	Tran Thi Loc		None								Birth sister
5.7	Le Van Khai		None								Brother-in-law
5.8	Tran Thi Long		None								Birth sister
5.9	Nguyen Van Dien		None								Brother-in-law
5.10	Tran Dinh Lanh		None								Birth brother
5.11	Doan Thi Thuy		None								Sister-in-law
5.12	Tran Thi Liem		None								Birth sister
5.13	Duong Anh Tuan		None								Brother-in-law
5.14	Tran Thi Le		None								Birth sister
5.15	Tran Van Lam		None								Brother-in-law
5.16	Tran Thi Luyen		None								Birth sister
5.17	Do Huynh Ngoc Huy		None								Brother-in-law
6	Ms. Nguyen Thi Huong		Board of Directors Member								
6.1	An Binh Commercial Joint Stock Bank		Capital Representative					25/04/2013			Capital Representative of An Binh Commercial Joint Stock Bank
6.2	EVN International Joint Stock Company		Board of Directors Member								Board of Directors Member
6.3	Vietnam Credit Information Joint Stock Company		Member of Board of Supervisors								Member of Board of Supervisors
6.4	Nguyen Quan Thuong		None								Birth father
6.5	Do Thi Oanh		None								Birth mother
6.6	Tran Dinh Thang		None								Husband
6.7	Tran Dinh Khanh		None								Birth son
6.8	Dao Ngoc Anh		None								Daughter-in-law
6.9	Tran Huong An		None								Birth daughter
6.10	Nguyen Thi Hien		None								Birth sister

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
9	Ms. Huynh Thi Thuy Duong		Head of Board of Supervisors (full - time)								
9.1	Huynh Van Loc		None					30/06/2023	16/04/2025	Dismissal of the Head of the Supervisory Board in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders.	Birth father
9.2	Nguyen Thi My Tran		None								Birth mother
9.3	Hoang Quoc Viet		None								Husband
9.4	Huynh Thi Thuy Tien		None								Birth sister
9.5	Le Hoang Thao Nhi		None								Birth daughter
10	Ms. Hoang Thi Huong		Member of Board of Supervisors								
10.1	Hoang Hoa		No					30/06/2023			Birth father
10.2	Nguyen Thi Hien		No								Birth mother
10.3	Hoang Thi My Linh		No								Birth sister
10.4	Tran Nguyen Tan Thinh		No								Brother-in-law
10.5	Hoang Thi Khanh Ly		No								Birth sister
10.6	Hoang Kham Duc Manh		No								Birth brother
11	Mr. Vu Ngoc Thu		Member of Board of Supervisors								
11.1	Truong Thi Phin		None					30/06/2023	16/04/2025	Removal of a member of the Supervisory Board in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders.	Birth mother
11.2	Phan Van Huy		None								Father-in-law
11.3	Nguyen Thi Thu		None								Mother-in-law
11.4	Phan Thi Ngoc Hang		None								Wife
11.5	Vu Chan Hung		None								Birth son
11.6	Vu Thi Bich Lien		None								Birth sister
11.7	Nguyen Van Thang Giai		None								Brother-in-law
11.8	Vo Ngoc Anh		None								Birth brother
11.9	Nguyen Thi Hong Long		None								Sister-in-law
11.10	Vu Ngoc Minh		None								Birth brother
11.11	Huynh Thi My Tan		None								Sister-in-law
11.12	Vu Thi Kim Loan		None								Birth sister
11.13	Nguyen Xuan Phuong		None								Brother-in-law
11.14	Vu Thi Bich Dao		None								Birth sister
11.15	Nguyen Dinh Dung		None								Brother-in-law
11.16	Vu The My		None								Birth brother
11.17	Vo Thi Thanh Thuy		None								Sister-in-law

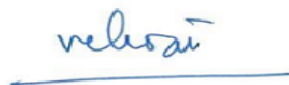
No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
12	Mr. Le Ky Anh		Head of Board of Supervisors (part-time)								
12.1	Ho Thi Bich Lien		None					16/04/2025		Appointment as Head of the Supervisory Board in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders.	Birth mother
12.2	Thai Van Thang		None								Father-in-law
12.3	Pham Thi Thu Trang		None								Mother-in-law
12.4	Thai Nhu Quynh		None								Wife
12.5	La Thai Khanh Nguyen		None								Birth daughter
12.6	Le Thai Viet Hai		None								Birth son
12.7	Le Thi Quynh Thi		None								Birth sister
12.8	Do Ba Truong		None								Brother-in-law
13	Mr. Duong Ngoc Thinh		Member of Board of Supervisors								
13.1	Phan The Phung		None					16/04/2025		Appointment as a member of the Supervisory Board in accordance with Resolution No. 46/NQ-AGM dated April 16, 2025 of the 2025 Annual General Meeting of Shareholders.	Father-in-law
13.2	Ngo Thi Hoang		None								Mother-in-law
13.3	Phan Thi Tin		None								Wife
13.4	Duong Ngoc Minh Khang		None								Birth son
13.5	Duong Ngoc Minh Khanh		None								Birth son
13.6	Duong Ngoc Gia		None								Birth brother
13.7	Nguyen Thi Sinh		None								Sister-in-law
13.8	Duong Thi Bich Ung		None								Birth sister
13.9	Phan Van Vinh		None								Brother-in-law
13.10	Duong Thi Bich Nien		None								Birth sister
13.11	Duong Ngoc Thinh		None								Birth brother
13.12	Phan Thi Le Thuy		None								Sister-in-law
13.13	Duong Thi Bich Van		None								Birth sister
14	Mr. Tran Vinh Trinh		Vice General Director								
14.1	Tran Thu		None					01/01/2022			Birth father
14.2	Tran Thi Ngoc Diep		None								Birth mother
14.3	Le Thi Thuy		None								Wife
14.4	Tran Vinh Toan		None								Birth son
14.5	Tran Bao Ngoc		None								Birth daughter
14.6	Tran Thi Tuyet Nhung		None								Birth sister
14.7	Tran Thi Tuyet Hong		None								Birth sister

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
14.8	Tran Thi Tuyet Dao		None					01/01/2022			Birth sister
14.9	Tran Thi Tuyet Phuong		None								Birth sister
14.10	Tran Vinh Duc		None								Birth brother
14.11	Tran Vinh Thao		None								Birth brother
14.12	Le Hong Son		None								Brother-in-law
14.13	Le Hong Hai		None								Brother-in-law
14.14	Le Hong Ha		None								Brother-in-law
14.15	Tran Ngoc Thanh		None								Brother-in-law
14.16	Ngo Tan Cu		None								Brother-in-law
14.17	Nguyen Hong Hai		None								Brother-in-law
14.18	Ngo Hoai Thuong		None								Sister-in-law
14.19	To Thi Huong Giang		None								Sister-in-law
15	Mr. Nguyen Minh Hoai		Chief Accountant								
15.1	Nguyen Minh sy		None					01/04/2024			Birth father
15.2	Nguyen Thi Thia		None								Birth mother
15.3	Phạm Chi Linh		None								Father-in-law
15.4	Dong Thi Hoai		None								Mother-in-law
15.5	Pham Thi Kim Thoa		None								Wife
15.6	Nguyen Pham Hoang Quyen		None								Birth daughter
15.7	Nguyen Pham Hoang Chau		None								Birth daughter
15.8	Nguyen Minh Nam		None								Birth brother
15.9	Tran Thi Hong Sen		None								Sister-in-law
15.10	Nguyen Thi Thuy Linh		None								Birth sister
15.11	Nguyen Huu Viet		None								Brother-in-law
16	Mr. Le Trung Khoa		Secretary, Corporate Governance Officer								
16.1	Le Thi Thu Thao		None					02/11/2017			Wife
16.2	Le Lai		None								Father-in-law
16.3	Nguyen Thi Hoa		None								Mother-in-law
16.4	Le Huy Long		None								Birth daughter
16.5	Le Minh Huy		None								Birth son
16.6	Le Thi Uoc		None								Birth sister

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No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company/Insiders
1.1.2.2	Central Power Electrical Testing One Member Co., Ltd										
1.1.2.3	Power Investment Joint Stock Company No. 3										
1.1.3	Internal person of Central Power Corporation										
1.1.3.1	Nguyen Thanh										
1.1.3.2	Ngo Tan Cuw										
1.2	An Binh Commercial Joint Stock Bank										Major Shareholder
III	Strategic Shareholder: None										
IV	Authorized Information Disclosure Representative and Related Parties: None										

STATEMENT PREPARER



Nguyen Minh Hoai

CHAIRMAN OF THE BOARD



Le Van Nghiep

APPENDIX ACCOMPANYING THE APPENDIX TO THE 2025 MANAGEMENT REPORT

APPENDIX NO.2

LIST OF INTERNAL PERSON AND THEIR AFFILIATED PERSONS

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
I	Board of Director' member, Members of Board of Supervisors, General Director, Vice General Director, Chief Accountant and Related Parties									
1	Mr. Le Van Nghiep		Head of the Board					1,089	0.00%	
1.1	Central Power Corporation		Capital Representative					12,349,480	37.04%	Related parties of Mr. Le Van Nghiep - Capital Representative of the Central Power Corporation
1.2	Le Ba Thuoc		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth father
1.3	Vo Thi Thanh Lam		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Wife
1.4	Le Van Huy		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth son
1.5	Le Van Phuc		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth son
1.6	Le Thi Minh Thu		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth sister
1.7	Huynh Nhut		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Brother-in-law
1.8	Le Thi Thanh Van		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth sister
1.9	Nguyen Van Hung		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Brother-in-law
1.10	Le Thi Anh Nguyet		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth sister
1.11	Pham Ngoc Su		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Brother-in-law
1.12	Le Van Dong		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth brother
1.13	Nguyen Thi Tuyet Hoa		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Sister-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.14	Le Van Giai		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Birth brother
1.15	Tran Thi Bich Hau		None					-	0.00%	Related parties of Mr. Le Van Nghiep - Sister-in-law
2	Mr. Le Huy Khoi		Board of Directors Member, General Director					0	0.00%	
2.1	Central Power Corporation		Capital Representative					7,409,688	22.22%	Related parties of Mr. Le Huy Khoi - Capital Representative of the Central Power Corporation
2.2	Le Van Thanh		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth father
2.3	Nguyen Thi Noi		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth mother
2.4	Nguyen Viet Phuc		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Father-in-law
2.5	Pham Thi Thuy Van		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Mother-in-law
2.6	Nguyen Thi Quynh Hoa		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Wife
2.7	Le Gia Han		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth daughter
2.8	Le Lan Khue		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth daughter
2.9	Le Nam Khanh		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth son
2.10	Le Thi Thuy		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth sister
2.11	Le Van Tuan		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth Brother
2.12	Dao Thi Lieu		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Sister-in-law
2.13	Le Van Tu		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth Brother
2.14	Tran Thi Thanh Thuy		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Sister-in-law
2.15	Le Thi Nhu Hoa		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Birth sister
2.16	Pham Ngoc Hung		None					-	0.00%	Related parties of Mr. Le Huy Khoi - Brother-in-law
3	Mr. Nguyen Trong Vinh		Board of Directors Member					273	0.00%	

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
3.1	Central Power Corporation		Capital Representative					4,939,792	14.82%	Related parties of Mr. Nguyen Trong Vinh - Capital Representative of the Central Power Corporation
3.2	Nguyen Trong Minh		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth father
3.3	Doan Thi Tam		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth mother
3.4	Phan Hong Tu		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Father-in-law
3.5	Pham Thi Dien		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Mother-in-law
3.6	Phan Thi Cam Tu		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Wife
3.7	Nguyen Trong Hong Phuc		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth son
3.8	Nguyen Trong Ngoc Quang		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth son
3.9	Nguyen Thi Anh Tram		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth sister
3.10	Do Thanh Ha		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Brother-in-law
3.11	Nguyen Trong Sinh		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth brother
3.12	Nguyen Thi Thanh Thao		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Sister-in-law
3.13	Nguyen Trong Khanh		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth brother
3.14	Pham Thi Hong Suong		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Sister-in-law
3.15	Nguyen Thi Anh Van		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Birth sister
3.16	Nguyen Dinh Chi		None					-	0.00%	Related parties of Mr. Nguyen Trong Vinh - Brother-in-law
4	Mr. Tran Dang Hien		Independent director					0	0.00%	
4.2	An Thi Mao		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Mother-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
4.3	Ngo Xuan Thuy		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Wife
4.4	Tran Duc Huy		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth son
4.5	Tran Thi Ngoc Khanh		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth daughter
4.6	Tran Van Minh		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth brother
4.7	Huynh Thu Huong		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Sister-in-law
4.8	Tran Thi Kim Thoa		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth sister
4.9	Tran Minh Quang		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Brother-in-law
4.10	Tran Dang Hau		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth brother
4.11	Tran Quoc Chien		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth brother
4.12	Hoang Thi Thanh Linh		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Sister-in-law
4.13	Tran Dang Thang		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Birth brother
4.14	Quach Thi Ninh		None					-	0.00%	Related parties of Mr. Tran Dang Hien - Sister-in-law
4.14	Khanh Hoa Power Joint Stock Company		Vice General Director					1,369,940	4.11%	Related parties of Mr. Tran Dang Hien - Vice General Director
4.15	Song Cho Hydropower Joint Stock Company		Board of Directors Member					-	0.00%	Related parties of Mr. Tran Dang Hien - Board of Directors Member
5	Mr. Tran Dinh Loi		Independent director					0	0.00%	
5.1	Tran Dinh Trung		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth father
5.2	Pham Thi Thuong		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - wife
5.3	Tran Thi Hang		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth daughter
5.4	Do Ngoc Tran Thiem		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Son-in-law
5.5	Tran Dinh Phi Hung		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth son
5.6	Tran Thi Loc		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth sister
5.7	Le Van Khai		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Borthor-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
5.8	Tran Thi Long		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth sister
5.9	Nguyen Van Dien		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Borthor-in-law
5.10	Tran Dinh Lanh		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth brother
5.11	Doan Thi Thuy		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Sister-in-law
5.12	Tran Thi Liem		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth sister
5.13	Duong Anh Tuan		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Borthor-in-law
5.14	Tran Thi Le		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth sister
5.15	Tran Van Lam		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Borthor-in-law
5.16	Tran Thi Luyen		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Birth sister
5.17	Do Huynh Ngoc Huy		None					-	0.00%	Related parties of Mr. Tran Dinh Loi - Borthor-in-law
6	Ms. Nguyen Thi Huong		Board of Directors Member					0	0.00%	
6.1	An Binh Commercial Joint Stock Bank		Capital Representative					1,722,520	5.17%	Related person to Ms. Nguyen Thi Huong- Capital Representative of An Binh Commercial Joint Stock Bank.
6.2	EVN International Joint Stock Company		Board of Directors Member					-	0.00%	Persons related to Ms. Nguyen Thi Huong- Board of Directors member
6.3	Vietnam Credit Information Joint Stock Company		Member of Board of Supervisors					-	0.00%	Related person to Ms. Nguyen Thi Huong- Board of Supervisors member
6.4	Nguyen Quan Thuong		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth father
6.5	Do Thi Oanh		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth mother
6.6	Tran Dinh Thang		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Husband
6.7	Tran Dinh Khanh		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth son
6.8	Dao Ngoc Anh		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Daughter-in-law
6.9	Tran Huong An		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth daughter

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
6.10	Nguyen Thi Hien		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth sister
6.11	Nguyen Tan Dat		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Brother-in-law
6.12	Nguyen Quy Duong		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth brother
6.13	Vu Thi Hien		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Sister-in-law
6.14	Nguyen Viet Duc		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Birth brother
6.15	Pham Do Tuong Vy		None					-	0.00%	Related person to Ms. Nguyen Thi Huong- Sister-in-law
7	Mr. Tran Cong Minh		Board of Directors Member					171	0.00%	
7.1	Nguyen Tan Tram		None					4,939,792	14.82%	Related person to Mr. Tran Cong Minh - Father-in-law
7.2	Bui Thi Nghiem		None					-	0.00%	Related person to Mr. Tran Cong Minh - Mother-in-law
7.3	Nguyen Kim Chi		None					-	0.00%	Related person to Mr. Tran Cong Minh - Wife
7.4	Tran Nguyen An Nhen		None					-	0.00%	Related person to Mr. Tran Cong Minh - Birth daughter
7.5	Tran Cong Tri		None					-	0.00%	Related person to Mr. Tran Cong Minh - Birth son
7.6	Tran Nguyen An Khue		None					-	0.00%	Related person to Mr. Tran Cong Minh - Birth daughter
7.7	Tran Cong Tam		None					-	0.00%	Related person to Mr. Tran Cong Minh - Birth brother
7.8	Tran Thi Kieu Lien		None					-	0.00%	Related person to Mr. Tran Cong Minh - Sister-in-law
7.9	Tran Cong Tien		None					-	0.00%	Related person to Mr. Tran Cong Minh - Birth brother
7.10	Dang Thi Hai		None					-	0.00%	Related person to Mr. Tran Cong Minh - Sister-in-law
7.11	Nguyen Tan Tai		None					-	0.00%	Related person to Mr. Tran Cong Minh - Brother-in-law
7.12	Central Power Corporation		Capital Representative					-	0.00%	Related person to Mr. Tran Cong Minh - Representative of the capital portion of the Central Power Corporation

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8	Mr. Nguyen Tan Luc		Independent director					0	0.00%	
8.1	Bui Thi Tuyet		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth mother
8.2	Luong Tri		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Father-in-law
8.3	Luong Thi Binh An		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Wife
8.4	Nguyen Tan Hung		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth son
8.5	Nguyen An Thy		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth daughter
8.6	Nguyen Ninh		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth brother
8.7	Nguyen Thi Xu		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Sister-in-law
8.8	Nguyen Thi Det		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth sister
8.9	Nguyen Huy Than		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth brother
8.10	Huynh Thi Xi		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Sister-in-law
8.11	Nguyen Tan Tai		None					-	0.00%	Related person to Mr. Nguyen Tan Luc - Birth brother
8.12	Khanh Hoa Power Joint Stock Company		Vice General Director					1,369,940	4.11%	Related person to Mr. Nguyen Tan Luc - Vice General Director
9	Ms. Huynh Thi Thuy Duong		Head of Board of Supervisors (full - time)					0	0.00%	
9.1	Huynh Van Loc		None					-	0.00%	Related person to Ms. Huynh Thi Thuy Duong- Birth father
9.2	Nguyen Thi My Tran		None					-	0.00%	Related person to Ms. Huynh Thi Thuy Duong- Birth mother
9.3	Hoang Quoc Viet		None					-	0.00%	Related person to Ms. Huynh Thi Thuy Duong- Husband
9.4	Huynh Thi Thuy Tien		None					-	0.00%	Related person to Ms. Huynh Thi Thuy Duong- Birth sister
9.5	Le Hoang Thao Nhi		None					-	0.00%	Related person to Ms. Huynh Thi Thuy Duong- Birth daughter

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10	Ms. Hoang Thi Huong		Member of Board of Supervisors					0	0.00%	
10.1	Hoang Hoa		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Birth father
10.2	Nguyen Thi Hien		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Birth mother
10.3	Hoang Thi My Linh		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Birth sister
10.4	Tran Nguyen Tan Thinh		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Brother-in-law
10.5	Hoang Thi Khanh Ly		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Birth sister
10.6	Hoang Kham Duc Manh		None					-	0.00%	Related person to Ms. Hoang Thi Huong-Birth brother
11	Mr. Vu Ngoc Thu		Member of Board of Supervisors					0	0.00%	
11.1	Truong Thi Phin		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth mother
11.2	Phan Van Huy		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Father-in-law
11.3	Nguyen Thi Thu		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Mother-in-law
11.4	Phan Thi Ngoc Hang		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Wife
11.5	Vu Chan Hung		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth son
11.6	Vu Thi Bich Lien		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth sister
11.7	Nguyen Van Thang Giai		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Brother-in-law
11.8	Vo Ngoc Anh		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth brother
11.9	Nguyen Thi Hong Long		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Sister-in-law
11.10	Vu Ngoc Minh		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth brother
11.11	Huynh Thi My Tan		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Sister-in-law
11.12	Vu Thi Kim Loan		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth sister
11.13	Nguyen Xuan Phuong		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Brother-in-law
11.14	Vu Thi Bich Dao		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth sister
11.15	Nguyen Dinh Dung		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Brother-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
11.16	Vu The My		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Birth brother
11.17	Vo Thi Thanh Thuy		None					-	0.00%	Related person to Mr.Vu Ngoc Thu - Sister-in-law
12	Mr. Le Ky Anh		Head of Board of Supervisors (part-time)					0	0.00%	
10.1	Ho Thi Bich Lien		None					-	0.00%	Related person to Mr.Le Ky Anh - Birth mother
10.2	Thai Van Thang		None					-	0.00%	Related person to Mr.Le Ky Anh - Father in-law
10.3	Pham Thi Thu Trang		None					-	0.00%	Related person to Mr.Le Ky Anh - Mother-in-law
10.4	Thai Nhu Quynh		None					-	0.00%	Related person to Mr.Le Ky Anh - Wife
10.5	La Thai Khanh Nguyen		None					-	0.00%	Related person to Mr.Le Ky Anh - Birth daughter
10.6	Le Thai Viet Hai		None					-	0.00%	Related person to Mr.Le Ky Anh - Birth son
10.7	Le Thi Quynh Thi		None					-	0.00%	Related person to Mr.Le Ky Anh - Birth sister
10.8	Do Ba Truong		None					-	0.00%	Related person to Mr.Le Ky Anh - Brother-in-law
13	Mr. Duong Ngoc Thinh		Member of Board of Supervisors					514	0.00%	
13.1	Phan The Phung		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Father-in-law
13.2	Ngo Thi Hoang		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Mother-in-law
13.3	Phan Thi Tin		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Wife
13.4	Duong Ngoc Minh Khang		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth son
13.5	Duong Ngoc Minh Khanh		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth son
13.6	Duong Ngoc Gia		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth brother
13.7	Nguyen Thi Sinh		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Sister-in-law
13.8	Duong Thi Bich Ung		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth sister
13.9	Phan Van Vinh		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Brother-in-law

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13.10	Duong Thi Bich Nien		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth sister
13.11	Duong Ngoc Thinh		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth brother
13.12	Phan Thi Le Thuy		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Sister-in-law
13.13	Duong Thi Bic Van		None					-	0.00%	Related person to Mr.Duong Ngoc Thinh - Birth sister
14	Mr. Tran Vinh Trinh		Vice General Director					2,860	0.00%	
14.1	Tran Thu		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth father
14.2	Tran Thi Ngoc Diep		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth mother
14.3	Le Thi Thuy		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - wife
14.4	Tran Vinh Toan		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth son
14.5	Tran Bao Ngoc		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth daughter
14.6	Tran Thi Tuyet Nhung		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth sister
14.7	Tran Thi Tuyet Hong		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth sister
14.8	Tran Thi Tuyet Dao		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth sister
14.9	Tran Thi Tuyet Phuong		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth sister
14.10	Tran Vinh Duc		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth brother
14.11	Tran Vinh Thao		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Birth brother
14.12	Le Hong Son		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law
14.13	Le Hong Hai		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law
14.14	Le Hong Ha		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law
14.15	Tran Ngoc Thanh		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law
14.16	Ngo Tan Cu		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law

No.	Name of organization/individual	Tài khoản giao dịch chứng khoán (nếu có)	Position at the Company (if any)	Số Giấy NSH, ngày cấp, nơi cấp			Địa chỉ liên hệ	Number of Shares Held at the End of the Period	Shareholding Percentage at the End of the Period	Note
14.17	Nguyen Hong Hai		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Brother-in-law
14.18	Ngo Hoai Thuong		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Sister-in-law
14.19	To Thi Huong Giang		None					-	0.00%	Related person to Mr. Tran Vinh Trinh - Sister-in-law
15	Mr. Nguyen Minh Hoai		Chief Accountant					1,029	0.00%	
15.1	Nguyen Minh sy		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth father
15.2	Nguyen Thi Thia		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth mother
15.3	Phạm Chi Linh		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Father-in-law
15.4	Dong Thi Hoai		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Mother-in-law
15.5	Pham Thi Kim Thoa		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai wife
15.6	Nguyen Pham Hoang Quyen		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth daughter
15.7	Nguyen Pham Hoang Chau		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth daughter
15.8	Nguyen Minh Nam		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth brother
15.9	Tran Thi Hong Sen		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Sister-in-law
15.10	Nguyen Thi Thuy Linh		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Birth sister
15.11	Nguyen Huu Viet		None					-	0.00%	Related person to Mr. Nguyen Minh Hoai Brother-in-law
16	Mr. Le Trung Khoa		Secretary, Corporate Governance Officer					0	0.00%	
16.1	Le Thi Thu Thao		None					-	0.00%	Related person to Mr. Le Trung Khoa - wife
16.2	Le Lai		None					-	0.00%	Related person to Mr. Le Trung Khoa - Father-in-law
16.3	Nguyen Thi Hoa		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth daughter

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16.4	Le Huy Long		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth son
16.5	Le Minh Huy		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth son
16.6	Le Thi Uoc		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth sister
16.7	Nguyen Van Minh		None					-	0.00%	Related person to Mr. Le Trung Khoa - Brother-in-law
16.8	Le Thi Yen		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth sister
16.9	Tran Dinh Nam		None					-	0.00%	Related person to Mr. Le Trung Khoa - Brother-in-law
16.10	Le Thi Yen		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth sister
16.11	Nguyen Van Dung		None					-	0.00%	Related person to Mr. Le Trung Khoa - Brother-in-law
16.12	Le Van Duc		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth brother
16.13	Van Thi Tam		None					-	0.00%	Related person to Mr. Le Trung Khoa - Sister-in-law
16.14	Le Van Duc		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth brother
16.15	Nguyen Thi Thu Son		None					-	0.00%	Related person to Mr. Le Trung Khoa - Sister-in-law
16.16	Le Van Hung		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth brother
16.17	Tran Thi Phung		None					-	0.00%	Related person to Mr. Le Trung Khoa - Sister-in-law
16.18	Le Thanh Dat		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth brother
16.19	Tran Thi Tuyen Mai		None					-	0.00%	Related person to Mr. Le Trung Khoa - Sister-in-law
16.20	Le Thi Tam Vy		None					-	0.00%	Related person to Mr. Le Trung Khoa - Birth sister

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STATEMENT PREPARER

Nguyen Minh Hoai

CHAIRMAN OF THE BOARD

Le Van Nghiep