



REPORT ON CORPORATE GOVERNANCE

(Period: Year 2025)

To: - State Securities Commission of Vietnam
- Ha Noi Stock Exchange

- Name of company : DANANG EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY
- Address : 145 Le Loi, Hai Chau Ward, Da Nang City.
- Telephone : 0236 3889950 Fax: 0236 3889957.
- Charter capital : 50.000.000.000 Vietnam Dong
- Securities code : DAD
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- Implementation of Internal Control: Implementing

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments): On 18 April, 2025, the Company held the 2025 Annual General Meeting of Shareholders, the content of the Resolution of the Meeting is as follows:

No.	Resolution No.	Date	Content
1	19/NQ-DEIDCO-DHĐCĐ	18/04/2025	<ul style="list-style-type: none">- Approval of Report on activities of the BOD, BOM in 2024; activities plan for 2025.- Approval of Report on activities of the Board of Supervisors in 2024; activities plan for 2025.- Approval of Audited Financial Statements for 2024.- Approval of production and business results in 2024; production, business plan for 2025 and plan for profit distribution.- Approval of the selection of the Audit Firm: AAC Auditing and Accounting Co., Ltd.- Approval of Transactions between Danang Education Investment and Development Joint Stock Company and Vietnam Education Publishing House Limited.- Approval of remuneration payment plan for the BOD and BOS in 2025.- Approval of dismissal and election of additional BOD's members.- Approval of dismissal and election of additional BOS's members.

II. Board of Directors (BOD)

1. Information about the members of the BOD:

No.	Board of Directors' members	Position	The date of starting/ending members of the BOD / Independent BOD	
			Date of appointment	Date of dismissal
1	Mr. Dang Thanh Hai	Chairperson (non-executive)	31/03/2022	18/04/2025
2	Ms. Le Quynh Trang	Chairperson (Standing member)	18/04/2025	-
3	Mr. Nguyen Quang Dung	Vice Chairperson, General Director	31/03/2022	-
4	Mr. Ong Thua Phu	Member (non-executive)	31/03/2022	-
5	Mr. Nguyen Le Van	Independent member	31/03/2022	-
6	Mr. Huynh Ngoc Bao	Member, Deputy General Director	24/03/2023	-

2. Meetings of the BOD:

No.	Members of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Dang Thanh Hai	1/7	14%	Date of dismissal 18/04/2025
2	Ms. Le Quynh Trang	6/7	86%	Date of appointment 18/04/2025
2	Mr. Nguyen Quang Dung	7/7	100%	-
3	Mr. Ong Thua Phu	7/7	100%	-
4	Mr. Nguyen Le Van	7/7	100%	-
5	Mr. Huynh Ngoc Bao	7/7	100%	-

3. Supervising the Board of Management by the BOD:

In 2025, Da Nang Education Investment and Development Joint Stock Company received attention and direction from the Leadership of Vietnam Education Publishing House, the Leadership of Da Nang Education Publishing House; The combination and support of Vietnam Education Publishing House's member; With the solidarity, creativity and efforts of the leadership and staff, the Company has continued to overcome difficulties, promoted resources and taken appropriate steps: Successfully completed political tasks; Maintained and increased the number of issues, revenue, dividends and improved the material and spiritual life of employees; Maintained stability and promoted the effective use of facilities; Strengthen the reputation of DAD shares listed on the stock exchange.

In regular and irregular meetings, the BOD has closely inspected and supervised the activities of the Board of Management. The General Director also regularly and proactively reports on the operating situation and difficulties in the process of operating and managing the Company.

The BOD always fully performs its responsibilities and obligations as prescribed by the Law on Enterprises and related legal documents, promptly directs and supports the General Director in implementing the Company's production and business targets. The BOD regularly supervises the activities of the BOM, ensuring that the Company's activities comply with the provisions of law, the Charter and Governance regulations, and regularly supervises the General Director in managing production, business and corporate finance. The BOD periodically reviews the Company's quarterly and annual production and business results reports.

4. Activities of the Board of Directors' subcommittee: None.

5. Resolutions/Decisions of the BOD:

No.	Resolution No.	Date	Content	Approval rate
1	03/NQ-DEIDCO-HĐQT	18/02/2025	- Approval of the record date and the date for the 2025 Annual General Meeting of Shareholders	100%
2	264/NQ-DEIDCO-HĐQT	18/04/2025	- Approving the election of the Chairperson of the BOD for the 2022-2027 term	100%
3	29/NQ-HĐQT	20/05/2025	- Pay additional dividends in 2024 from 2024 after-tax profit and undistributed profits from previous years, at a rate of 5% in cash according to the Resolution of the 2025 Annual General Meeting of Shareholders	100%
4	36/NQ-HĐQT	16/06/2025	- Approving the work results of the first 5 months of the year and implementing the key work plan and tasks for the last 7 months of 2025. Salary payment plan for the standing Chairperson of the BOD. Remuneration payment plan for the BOD and the BOS in 2025.	100%
5	43/NQ-HĐQT-DEIDCO	11/08/2025	Article 1: Approve the business performance results and the operational report for the first 7 months of 2025. Article 2: Deploy the business plan for the remaining 5 months of 2025. Article 3: Adopt the Board of Directors' (BOD) activity report for the first 7 months of 2025 and the work plan for the last 5 months of the year. Article 4: Amend and supplement the Decision regarding the Full-time Chairman of the BOD in charge of Communications and Marketing	100%

No.	Resolution No.	Date	Content	Approval rate
6	47/NQ-HĐQT-DEIDCO	12/09/2025	Approve the policy to appoint Mr. Huynh Hoang Phuong –Deputy Manager of the Sales Department to the position of Manager of the Sales Department	100%
7	52/NQ-DEIDCO-HĐQT	27/12/2025	Approve the 2025 interim cash dividend payment plan with a payout rate of 15% of par value.	100%

III. Board of Supervisors

1. Members of the Board of Supervisors

No.	Members	Position	The date of starting/ending members of the BOS	Qualifications
1	Mr. Tran Cong Thanh	Head	31/03/2022 (starting) 18/04/2025 (ending)	Bachelor
2	Ms. Nguyen Thanh Hoa	Head	18/04/2025 (starting)	Bachelor
3	Mr. Huynh Thanh Long	Supervisor	31/03/2022 (starting)	Master
4	Mr. Pham Minh Nhat	Supervisor	31/03/2022 (starting)	Bachelor

2. Meetings of the Board of Supervisors:

No.	Members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Cong Thanh	2/6	33%	100%	Date of dismissal 18/04/2025
2	Ms. Nguyen Thanh Hoa	4/6	67%	100%	Date of appointment 18/04/2025
3	Mr. Huynh Thanh Long	6/6	100%	100%	-
4	Mr. Pham Minh Nhat	6/6	100%	100%	-

3. Supervising BOD, BOM and shareholders by BOS

- Monitor the company's financial situation, compliance with the law in the activities of the BOD, General Director, and other managers.
- Ensure coordination of activities with the BOD, General Director and shareholders.

4. The coordination among the BOS, the BOD, the BOM and other managers:

- Representatives of the Board of Supervisors has been monitoring the company's financial situation and the company's compliance with the law.
- The Board of Supervisors is provided with submissions, Resolutions and Decisions of the BOD.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Qualifications	Date of appointment
1	Mr. Nguyen Quang Dung	12/12/1979	Bachelor of Economics	20/05/2017
2	Mr. Huynh Ngoc Bao	11/12/1979	Printing Engineer	26/03/2020
3	Mr. Nguyen Duy Nham	07/07/1973	Bachelor of Economics	01/09/2022

V. Chief accountant

Full name	Date of birth	Qualifications	Date of appointment
Ms. Le Ngoc	30/05/1974	Bachelor of Economics	28/03/2018

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the BOD, members of the BOS, the Director (General Director), other managers and the company's secretary in accordance with the regulations on corporate governance.

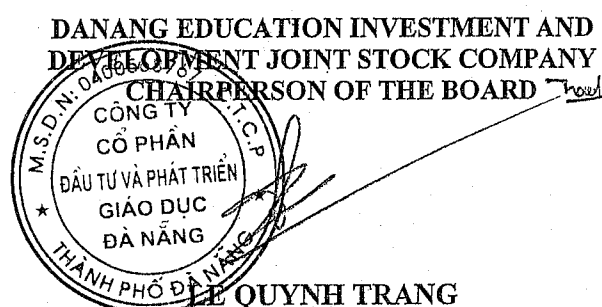
VII. List of related persons of the Company and transactions between the Company and its related persons:

1. List of related persons of the company: *Appendix 01 (attached)*.
2. Transactions between the Company and its related persons; or between the Company and its major shareholders, internal persons, and related persons of internal persons: *Appendix 02 (attached)*.
3. Transaction between the Company's internal person, related persons of internal persons and the Company's subsidiaries, or companies in which listed Company takes controlling power: *None*.
4. Transactions between the Company and others
 - 4.1. Transactions between the company and the company that members of Board of Management, members of the BOS, Director (General Director) has been a founding member or members of Board of Management, Director (General Director) in three (03) years (calculated at the time of reporting): *None*.
 - 4.2. Transactions between the company and the company that related person of members of Board of Management, members of the BOS, Director (General Director) as a member of Board of Management, Director (General Director): *None*.
 - 4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the BOS, Director (General Director): *None*.

VIII. Share transactions of internal persons and related persons of internal persons

1. List of internal persons and their related persons: *Appendix 03 (attached)*.
2. Transactions of internal persons and related persons on shares of the Company: *None*.
3. Other transactions: *None*.

IX. Other significant issues: *None*.



APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

No	Name of organization/individual	Securities trading account	Position at the company	Address	Date of starting to be affiliated persons	Date of ending to be affiliated persons	Reason	Relationship with DAD
1	Vietnam Education Publishing House Company Limited							Major shareholders
2	Dang Thanh Hai	058C020674	Chairperson of BOD		29/03/2021	18/04/2025		
3	Le Quynh Trang		Chairperson of BOD		18/04/2025			
4	Nguyen Quang Dung	058C045789	Vice Chairperson of BOD, General Director		20/05/2017			
5	Ong Thua Phu		Member of BOD		31/03/2022			
6	Nguyen Le Van		Member of BOD		20/05/2017			
7	Le Ngoc	058C174544	Chief accountant		28/03/2018			
8	Huynh Ngoc Bao		Member of BOD, Deputy General Director		26/03/2020			
9	Tran Cong Thanh		Head of BOS		31/03/2022	18/04/2025		
10	Nguyen Thanh Hoa		Head of BOS		18/04/2025			
11	Huynh Thanh Long		Supervisor		31/03/2022			
12	Pham Minh Nhat		Supervisor		31/03/2022			
13	Nguyen Duy Nham		Deputy General Director		01/09/2022			
14	Hoang Quoc Hiep		Person in charge of administration		14/07/2022			

No	Name of	Securities	Position at the company	Address	Date of	Date of ending	Reason	Relationship with
15	Nguyen Ha Khiem		Person in charge of publishing information		30/06/2017			

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AND RELATED PERSONS OF INTERNAL PERSONS

No	Name of organization/ individual	Relationship with DAD	ID number, date, place of issue	Address	Time of transactions with DAD	Number of Resolution/Decision of the AGM, BOD adopted	Content, quantity, total transaction value	Note
A	Sales transaction							
1	Vietnam Education Publishing House Company Limited	Major shareholder	0100108543	81 Tran Hung Dao, Hoan Kiem District, Ha Noi city	From 01/2025 to 12/2025	19/NQ-DEIDCO-DHDCB (18/04/2025)		
2	Danang Education Publishing House	Dependent accounting organization of Vietnam Education Publishing House Company Limited	0100108543-017	771 Nguyen Huu Tho, Khue Trung Ward, Cam Le District, Da Nang city	From 01/2025 to 12/2025		- Selling educational products, etc. - Total value: VND 7.810.704.256	
	Can Tho Education Publishing House	Dependent accounting organization of Vietnam Education Publishing House Company Limited	0100108543-004	No. 162D - 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho city	From 07/2025 to 12/2025		- Selling educational products, etc. - Total value: VND 40.266.049	
B	Purchase transaction							
1	Vietnam Education Publishing House Company Limited	Major shareholder	0100108543	81 Tran Hung Dao, Hoan Kiem District, Ha Noi city	From 01/2025 to 06/2025	19/NQ-DEIDCO-DHDCB (18/04/2025)	- Buying educational products, licensing, etc. - Total value: VND 50.090.909	
2	Danang Education Publishing House	Dependent accounting organization of Vietnam Education Publishing House Company Limited	0100108543-004	771 Nguyen Huu Tho, Khue Trung Ward, Cam Le District, Da Nang city	From 01/2025 to 06/2025		- Buying educational books, supplies, publishing licenses, etc. - Total value: VND 222.158.426.808	

APPENDIX 03: STOCK TRADING OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
1	Dang Thanh Hai	058C020674	Chairperson of BOD			0	0,00	
	Tran Thuy Hang					0	0,00	Spouse
	Dang Tran Hoang Ha					0	0,00	Biological children
	Dang Tran Hoang Nam					0	0,00	Biological children
2	Le Quynh Trang		Chairperson of BOD			0	0,00	
	Le Xuan Tung					0	0,00	Biological parents
	Do Thi Quynh					0	0,00	Biological parents
	Nguyen Ta Tho					0	0,00	Parents-in-law
	Do Thi Vong					0	0,00	Parents-in-law
	Nguyen Dai Dong					0	0,00	Spouse
	Nguyen Le Bao Ngoc					0	0,00	Biological children
	Nguyen Duc Lam					0	0,00	Biological children
3	Nguyen Quang Dung	058C045789	Vice Chairperson of BOD			14.800	0,30	
	Nguyen Quang Dong					0	0,00	Biological parents
	Do Thi Theo					0	0,00	Biological parents
	Nguyen Kim Dao					0	0,00	Spouse
	Nguyen Kieu My					0	0,00	Biological children
	Nguyen Bao Ngoc					0	0,00	Biological children
	Nguyen Quang Huy Hung					0	0,00	Biological children
	Nguyen Quang Gia Hung					0	0,00	Biological children
	Nguyen Quang Trung					0	0,00	Biological siblings
	Nguyen Thi Kien					0	0,00	Biological siblings
	Nguyen Quang Cuong					0	0,00	Biological siblings

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Nguyen Thi Yen Vy					0	0,00	Biological siblings
	Nguyen Thi Thu Nguyet					0	0,00	Biological siblings
4	Ong Thua Phu		Member of BOD			0	0,00	
	Ong Van Kinh					0	0,00	Biological parents
	Phan Thi Cai					0	0,00	Biological parents
	Ha Thi Thu Thao					0	0,00	Spouse
	Ong Thi Bao Ngan					0	0,00	Biological children
	Ong Gia Phuoc					0	0,00	Biological children
	Ong Thi Ngoc					0	0,00	Biological siblings
	Ong Thi Tran					0	0,00	Biological siblings
	Ong Thi Huong					0	0,00	Biological siblings
	Ong Thi Hoang					0	0,00	Biological siblings
	Ong Thi Vu					0	0,00	Biological siblings
	Ong Tu Chuong					0	0,00	Biological siblings
	Ong Thi Ky Thuat					0	0,00	Biological siblings
5	Nguyen Le Van		Member of BOD			0	0,00	
	Nguyen Van Toan					0	0,00	Biological parents
	Le Thi Nhu Le					0	0,00	Biological parents
	Nguyen Dinh Kien					0	0,00	Parents-in-laws
	Nguyen Thi My Linh					0	0,00	Parents-in-laws
	Nguyen Dinh Tu Nhi					0	0,00	Spouse
	Nguyen The Nhan					0	0,00	Biological children
	Nguyen Khanh Nhu					0	0,00	Biological children
	Nguyen Le Uyen Vi					0	0,00	Biological siblings
	Nguyen Le Vu					0	0,00	Biological siblings
	Mai Quoc Phong					0	0,00	Siblings-in-law
	Ho Thi Hong Nhung					0	0,00	Siblings-in-law
6	Le Ngoc	058C174544	Member of BOD			18.000	0,36	

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Hoang Le Na					0	0,00	Biological children
	Hoang Trong Kien					0	0,00	Biological children
	Le Anh Dao					0	0,00	Biological parents
	Dang Thi Kim Trinh					0	0,00	Biological parents
	Le Hoa					0	0,00	Biological siblings
	Le Lan					0	0,00	Biological siblings
	Le Hong					5.000	0,10	Biological siblings
7	Huynh Ngoc Bao		Deputy General Director			17.600	0,35	
	Huynh Ngoc Tong					0	0,00	Biological parents
	Nguyen Thi Can					0	0,00	Biological parents
	Doan Phuong Huyen					0	0,00	Spouse
	Huynh Trong Nghia					0	0,00	Biological children
	Huynh Trong Khoi					0	0,00	Biological children
	Huynh Ngoc Ly Dan					0	0,00	Biological children
	Huynh Thi Minh Tuyen					0	0,00	Biological siblings
	Huynh Thi My Thinh					0	0,00	Biological siblings
	Huynh Thi Hien					0	0,00	Biological siblings
	Danang Printing and Service Joint Stock Company					0	0,00	Member of BOD
8	Tran Cong Thanh		Head of BOS			0	0,00	
	Le Thi Hoa					0	0,00	Spouse
	Tran Cong Thong					0	0,00	Biological parents
	Mac Thi Lanh					0	0,00	Biological parents
	Tran Thi Loan					0	0,00	Biological siblings
	Tran Thi Lien					0	0,00	Biological siblings
	Tran Cong Phu					0	0,00	Biological children
	Tran Cong Phuc					0	0,00	Biological children

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
9	Nguyen Thanh Hoa		Head of BOS			0	0,00	
	Nguyen Manh Duc					0	0,00	Biological parents
	Tran Thi Thanh Thuy					0	0,00	Biological parents
	Nguyen Manh Cuong					0	0,00	Parents-in-laws
	Nguyen Thi Than					0	0,00	Parents-in-laws
	Nguyen Viet Hung					0	0,00	Spouse
	Nguyen Van Khanh					0	0,00	Biological children
	Nguyen Minh Trung					0	0,00	Biological children
	Nguyen Manh Chinh					0	0,00	Biological siblings
	Nguyen Thu Hien					0	0,00	Biological siblings
	Nguyen Viet Phuong					0	0,00	Siblings-in-law
	Hoang Thi Hang					0	0,00	Siblings-in-law
10	Le Hai Nam					0	0,00	Siblings-in-law
	Huynh Thanh Long		Supervisor			0	0,00	
	Nguyen Thi Nguyet Minh					0	0,00	Spouse
	Huynh Phuong Nghi					0	0,00	Biological children
	Huynh Ba Van					0	0,00	Biological parents
	Tran Thi Kim Huong					0	0,00	Biological parents
	Huynh Thi Huong Giang					0	0,00	Biological siblings
	Ngo Thi Nguyet					0	0,00	Parents-in-laws
	Nguyen Thi Nguyet Anh					0	0,00	Siblings-in-law
	Tran Tuan Minh					0	0,00	Siblings-in-law
	Pham Minh Nhat		Supervisor			0	0,00	
	Pham Xuan Phuc					0	0,00	Biological parents
11	Le Thi Kim Luong					0	0,00	Biological parents
	Pham Le Truc Quynh					0	0,00	Biological siblings
	Le Thi Thanh Lam					0	0,00	Spouse
	Nguyen Duy Nham		Deputy General Director			0	0,00	

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Le Thi Thu Suong					0	0,00	Spouse
	Nguyen Duy Cham					0	0,00	Biological parents
	Do Thi Tu					0	0,00	Biological parents
	Tran Thi Co					0	0,00	Parents-in-laws
	Le Van Tinh					0	0,00	Parents-in-laws
	Nguyen Thi Trang					0	0,00	Biological siblings
	Nguyen Thi Nga					0	0,00	Biological siblings
	Le Minh Nghia					0	0,00	Siblings-in-law
	Nguyen Thi Huyen					0	0,00	Biological siblings
	Nguyen Van Tuc					0	0,00	Siblings-in-law
	Nguyen Le Phuong					0	0,00	Biological children
	Nguyen Nam Phuong					0	0,00	Biological children
	Nguyen Le Uyen Phuong					0	0,00	Biological children
13	Hoang Quoc Hiep		Person in charge of administration			39.300	0,79	
	Hoang Van Hoa					0	0,00	Biological parents
	Tran Thi Thanh					0	0,00	Biological parents
	Hoang Quoc Huy					0	0,00	Biological siblings
	Hoang Thi Mai Huong					0	0,00	Biological siblings
	Hoang Quoc Hoan					0	0,00	Biological siblings
	Ho Xuan Thanh					0	0,00	Parents-in-laws
	Vuong Thi Nam					0	0,00	Parents-in-laws
	Ho Thi Bich Hue					0	0,00	Spouse
	Ho Xuan Hang					0	0,00	Biological siblings of the spouse
	Hoang Nu Minh Thu					0	0,00	Biological children
	Hoang Bao Long					0	0,00	Biological children
	Binh Dinh Book and Equipment Joint Stock					0	0,00	Member of BOD

No	Name of organization/ individual	Securities trading account	Position at the company	ID number, date, place of issue	Address	Number of shares owned	Percentage of shares owned at the end of the period (%)	Relationships with internal person
	Company							
14	Nguyen Ha Khiem		Person in charge of publishing information			0	0,00	
	Nguyen Dinh Can					0	0,00	Biological parents
	Ha Thi Diem					0	0,00	Biological parents
	Nguyen Ha Dinh					0	0,00	Biological siblings
	Nguyen Nguyen Ngoc					0	0,00	Spouse
	Nguyen Ngoc Ha Nhien					0	0,00	Biological children
	Nguyen Ha Nguyen					0	0,00	Biological children
	Danang Printing and Service Joint Stock Company					0	0,00	Supervisor