



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Can Tho, January 22, 2026

REPORT ON CORPORATE GOVERNANCE 2025

To: - The State Securities Commission;
- Hanoi Stock Exchange,.

Name of Company: CAN THO WATER SUPPLY – SEWERAGE JOINT STOCK COMPANY

Address of the head office: 2A Nguyen Trai Street, Ninh Kieu Ward, Can Tho city

Telephone: 02923 810 188

Fax: 02923 810 188

Email: ctncantho@gmail.com

Charter Capital: VND 280,000,000,000

Ticker Symbol: CTW

Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Directors

The implementation of internal audit: Implemented

- Decision No. 01/2024/QĐ-HĐQT dated April 2, 2024 of the Board of Directors on the promulgation of the Internal Audit Regulation of Can Tho Water Supply and Sewerage Joint Stock Company.
- Decision No. 02/2024/QĐ- HĐQT dated April 2, 2024 of the Board of Directors on the appointment of the Head of Internal Audit.

I. Activities of the General Meeting of Shareholders (GMS):

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

STT	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	17/6/2025	Resolution of the 2025 Annual General Meeting of Shareholders Can Tho Water Supply and Sewerage



		Joint Stock Company
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II. Board of Directors (BOD):

1. Information about the members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (Member, Independent member of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the BOD	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Huu Loc	Chairman of the BOD	25/6/2015	
2	Mr. Nguyen Tung Nguyen	Member of the BOD - General Director	25/6/2015	
3	Mr. Nguyen Van Thien	Member of the BOD	27/4/2022	
4	Mr. Tran Chien Cong	Member of the BOD	27/4/2022	17/6/2025
5	Mr. Trinh Huu Phuc	Member of the BOD - Deputy General Director	27/4/2022	
6	Mr. Tran The Hung	Member of the BOD	17/6/2025	

Notes:

- The 2020–2025 term of the Board of Directors ended on June 17, 2025, and the 2025–2030 term commenced on the same date.

- Mr. Tran Chien Cong was dismissed from his position as a member of the Board of Directors for the 2020–2025 term.

- Mr. Tran The Hung was elected as a member of the Board of Directors for the 2025–2030 term pursuant to Resolution No. 01/2025/NQ-GMS dated June 17, 2025 of the 2025 Annual General Meeting of Shareholders..

2. Meetings of the Board of Directors (BOD):

No.	Member of the Board of Directors	Number of meetings attended	Attendance rate (%)	Reasons for absence
1	Mr. Nguyen Huu Loc	7/7	100%	
2	Mr. Nguyen Tung Nguyen	7/7	100%	
3	Mr. Nguyen Van Thien	7/7	100%	
4	Mr. Tran Chien Cong	2/2	100%	Dismissed on June 17, 2025
5	Mr. Trinh Huu Phuc	7/7	100%	
6	Mr. Tran The Hung	5/5	100%	Appointed on June 17, 2025

Note:

- Mr. Tran Chien Cong authorized Mr. Tran The Hung attend and vote at the meeting of the Board of Directors dated April 29, 2025.

- Mr. Nguyen Van Thien authorized Mr. Tran Tan Duc to attend and vote at the meeting of the Board of Directors dated October 29, 2025.

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly supervises the management, administration, and direction of the Board of Management to promptly implement the production and business schedule.

4. Activities of the Board of Directors' subcommittees (if any): None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
1	01/2025/NQ-HĐQT	13/02/2025	Quarter I 2025 Resolution of the Board of Directors	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
2	01/2025/TNQ-HĐQT	13/02/2025	Excerpt from the Resolution approving the policy on internal transactions of small value for production purposes between CanThoWassco and its subsidiaries (Tra Noc – O Mon Water Supply Joint Stock Company and Thot Not Water Supply Joint Stock Company), excluding financial transactions	100%
3	02/2025/TNQ-HĐQT	13/02/2025	Excerpt from the Resolution approving the 2025 Investment Plan	100%
4	02/2025/NQ-HĐQT	29/4/2025	Quarter II 2025 Resolution of the Board of Directors	100%
5	03/2025/TNQ-HĐQT	29/4/2025	<p>- Excerpt from the Resolution, approval of the extension for organizing the 2025 Annual General Meeting of Shareholders, with the deadline no later than June 2025. Reason: To allow the Company sufficient time to thoroughly prepare the procedures and documents for the meeting.</p> <p>- Agreement on organizing the 2025 Annual General Meeting of Shareholders with the following details:</p> <p>+ Record date for shareholder eligibility: May 20, 2025</p> <p>+ Entitlement ratio: 01 share – 01 voting right</p> <p>+ Time of the meeting: To be announced in the invitation letter</p> <p>+ Venue: Meeting Hall of Can Tho Water Supply and Sewerage Joint Stock Company – No. 2A Nguyen Trai, Tan An Ward, Ninh Kieu District, Can Tho City</p>	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			<p>+ Meeting agenda: Approval of the 2024 audited financial statements; 2024 business performance; 2025 business plan; election of members to the Board of Directors and Board of Supervisors for the 2025–2030 term, and other matters under the authority of the General Meeting of Shareholders, to be specifically notified to shareholders in accordance with regulations.</p> <p>- Approval of the authorization for the Chairman of the Board of Directors to decide on the time, venue, and agenda of the 2025 Annual General Meeting of Shareholders. The General Director is assigned to carry out the procedures for finalizing the list of shareholders with the Vietnam Securities Depository and Clearing Corporation.</p>	
6	04/2025/TNQ-HĐQT	29/4/2025	Resolution approving matters related to Tra Noc – O Mon Water Supply Joint Stock Company to be submitted to the 2025 Annual General Meeting of Shareholders	100%
7	05/2025/TNQ-HĐQT	29/4/2025	Resolution approving matters related to Thot Not Water Supply Joint Stock Company to be submitted to the 2025 Annual General Meeting of Shareholders	100%
8	06/2025/TNQ-HĐQT	29/4/2025	Resolution approving the assessment of the performance of the State capital representative at Can Tho Water Supply and Sewerage Joint Stock Company in 2024	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
9	03/2025/NQ-HĐQT	17/6/2025	Resolution on the election of the Chairman of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company for the 2025-2030 term.	
10	04/2025/NQ-HĐQT	28/7/2025	Quarter III 2025 Resolution of the Board of Directors	100%
11	07/2025/TNQ-HĐQT	29/7/2025	Excerpt of the Resolution approving contents related to Tra Noc - O Mon Water Supply Joint Stock Company as follows: 1. Report on the business results for the first 6 months of 2025, the operational plan for the 3rd quarter of 2025, and the plan for the last 6 months of 2025 of Tra Noc - O Mon Water Supply Joint Stock Company. 2. Report on labor usage, planned salary, and remuneration for 2025. For the Supervisory Board's salary, a coefficient of 1.5 is proposed. 3. Summary financial report for the 2nd quarter of 2025.	100%
12	08/2025/TNQ-HĐQT	29/7/2025	- Excerpt of the Resolution approving contents related to Thot Not Water Supply Joint Stock Company as follows: 1. Report on the business results for the first 6 months of 2025 and the plan for the last 6 months of 2025 of Thot Not Water Supply Joint Stock Company. 2. Report on labor usage, planned salary, and remuneration for 2025. - The Board of Directors of Can Tho Water Supply and Sewerage	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			Joint Stock Company reached a consensus to approve Official Letter No. 232/CTN dated July 22, 2025, regarding the proposal for the wholesale water price plan for Vinh Thanh Industrial Park (Phase 1) while awaiting approval from the People's Committee of Can Tho City.	
13	05/2025/NQ-HĐQT	13/8/2025	<ul style="list-style-type: none"> - Resolution approving the change of the seal design of Can Tho Water Supply and Sewerage Joint Stock Company. - Approving the number of seals of the Company before and after the change: 01 (one) seal. - Approving the effective date of the seal: from August 14, 2025. - Assigning the General Director the responsibility to destroy the old seal; preserve, manage and use the new seal in accordance with the law and the Company's regulations. Simultaneously, change the seals of the Company's branches and enterprises according to the new administrative boundaries. 	100%
14	06/2025/NQ-HĐQT	13/8/2025	<ul style="list-style-type: none"> - Resolution approving the amendment and supplementation of the Science and Technology Regulations. - Resolution approving amendments and supplementation of the Regulations on spending and use of the Science and Technology Development Fund. 	100%
15	07/2025/NQ-HĐQT	29/9/2025	Resolution approving the policy to authorize the General Director to prepare dossiers and	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			procedures to file a lawsuit against the Can Tho City Tax Authority at the People's Court of Can Tho City regarding the determination of land rent for the Hung Phu Water Plant site.	
16	08/2025/NQ-HĐQT	29/10/2025	Quarter IV 2025 Resolution of the Board of Directors.	100%
17	09/2025/TNQ-HĐQT	29/10/2025	Excerpt of the Resolution approving the business results for the first 9 months of 2025 and the plan for the last 3 months of 2025 for Thot Not Water Supply Joint Stock Company - 03/05 members of the Board of Directors approved Mr. Nguyen Quang Dong to continue holding the position of Deputy Director of the Company in charge of managing Thot Not Water Supply Joint Stock Company.	100%
18	10/2025/TNQ-HĐQT	29/10/2025	Excerpt of the Resolution approving matters related to Tra Noc - O Mon Water Supply Joint Stock Company are included: + Report on business performance for quarter 3/2025 and the first nine months of 2025, and the operational plan for quarter 4/2025. + Report on capital construction investment results for the first nine months of 2025 and the draft plan for 2026. + Assigned the Personnel and Administration Department of Can Tho Water Supply and Sewerage Joint Stock Company	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			to review and adjust the Salary and Bonus Regulations for BOD members, the Supervisory Board, the Management Board, and employees of Tra Noc - O Mon Water Supply Joint Stock Company.	
19	01/2025/QĐ-HĐQT	29/4/2025	Decision on the appointment of Mr. Nguyen Tung Nguyen as General Director of Can Tho Water Supply and Sewerage Joint Stock Company for the 2025–2030 term	100%
20	02/2025/QĐ-HĐQT	29/4/2025	Decision on the appointment of Mr. Huynh Thien Dinh as Deputy General Director of Can Tho Water Supply and Sewerage Joint Stock Company, effective until his retirement date	100%
21	03/2025/QĐ-HĐQT	29/4/2025	Decision on the appointment of Mr. Diep Ton Kien as Chief Accountant of Can Tho Water Supply and Sewerage Joint Stock Company for the 2025–2030 term	100%
22	04/2025/QĐ-HĐQT	29/4/2025	Decision approving the policy on share issuance to increase charter capital in 2025 at Thot Not Water Supply Joint Stock Company	100%
23	05/2025/QĐ-HĐQT	13/8/2025	Decision approving the amendment and supplementation of the Science and Technology Regulations of Can Tho Water Supply and Sewerage Joint Stock Company.	100%
24	06/2025/QĐ-HĐQT	13/8/2025	Decision on amending and supplementing the Regulations on spending and use of the Science and Technology Development Fund of Can Tho Water Supply	100%

No.	Resolution/Decision No.	Date	Content	Approval rate (%)
			and Sewerage Joint Stock Company.	
25	07/2025/QĐ-HĐQT	29/10/2025	Decision on the issuance of Debt Management Regulations of Can Tho Water Supply and Sewerage Joint Stock Company.	100%
26	08/2025/QĐ-HĐQT	29/10/2025	Decision on the amendment and supplementation of Information Disclosure Regulations of Can Tho Water Supply and Sewerage Joint Stock Company.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	The date beginning/ceasing to be the member of the Supervisory Board	Qualification
1	Mrs. Lam Nguyet Thanh	Head of the Supervisory Board	The beginning date: 25/6/2015	Master of Economics
2	Mrs. Ngo Hong Hanh	Head of the Supervisory Board	The beginning date: 25/6/2015	Bachelor of Economics
3	Mr. Mai Song Hao	Head of the Supervisory Board	The beginning date: 27/4/2022	Environmental Engineer

Note:

- The 2020–2025 term of the Board of Supervisors ended on June 17, 2025, and the 2025–2030 term commenced on the same date.

2. Meetings of the Supervisory Board:

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate (%)	Approval rate (%)	Reasons for absence
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1	Mrs. Lam Nguyet Thanh	5/5	100%	100%	
2	Mrs. Ngo Hong Hanh	5/5	100%	100%	
3	Mr. Mai Song Hao	4/5	66,67%	66,67%	On business trip

3. Supervising the Board of Directors, the Board of Management and Shareholders by the Supervisory Board:

Supervision of the Company's management and operations in accordance with the annual work program of the Board of Supervisors and current regulations.

4. The coordination between the Supervisory Board, the Board of Directors and other Managerial personnels:

Implemented in accordance with the provisions of the Charter, the Operating Regulations of the Board of Supervisors, and the Internal Corporate Governance Regulations of CanThoWassco.

5. Other activities of the Supervisory Board:

Conduct inspections upon the request of a shareholder or group of shareholders.

IV. Board of Management:

No.	Member of the Board of Management	Date of birth	Qualification	Date of Appointment/Dismissal
1	Mr. Nguyen Tung Nguyen (General Director)	14/4/1972	Master of Engineering	Appointment date: 17/7/2015
2	Mr. Huynh Thien Dinh (Deputy General Director)	19/02/1967	Bachelor of Food Technology	Appointment date: 21/7/2015
3	Mr. Nguyen Minh Phuong (Deputy General Director)	02/9/1974	Hanoi University of Civil Engineering	Appointment date: 06/4/2021
4	Mr. Trinh Huu Phuc (Deputy General Director)	24/10/1981	Master of Business Administration	Appointment date: 27/10/2023

No.	Member of the Board of Management	Date of birth	Qualification	Date of Appointment/Dismissal
			and Master of Mechatronics Engineering	

Notes:

Mr. Nguyen Tung Nguyen was reappointed as General Director, and Mr. Huynh Thien Dinh was reappointed as Deputy General Director of the Company in accordance with Resolution No. 02/2025/NQ-HĐQT dated April 29, 2025 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company for the 2025–2030 term.

V. Chief Accountant:

No.	Date of birth	Qualification	Date of Appointment/Dismissal
Diep Ton Kien	25/01/1984	Bachelor of General Accounting	Appointment date: 01/7/2020

Notes:

Mr. Diep Ton Kien was reappointed as Chief Accountant of the Company in accordance with Resolution No. 02/2025/NQ-BOD dated April 29, 2025 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company for the 2025–2030 term.

VI. Training courses on Corporate Governance:

On June 26–27, 2025, the following individuals participated in the “Corporate Governance” training course organized by the Human Resources and Business Development Institute (HUREDIN):

+ Mr. Nguyen Tung Nguyen – Member of the Board of Directors, General Director

+ Mr. Trinh Huu Phuc – Member of the Board of Directors, Deputy General Director

+ Mrs. Lam Nguyet Thanh – Head of the Board of Supervisors

+ Mrs. Phan Thi Bich Ngoc – Person in charge of Corporate Governance,
Company Secretary

**VII. The list of affiliated persons of the public company (annual report)
and transactions of affiliated persons with the Company:**

1. The list of affiliated persons of the Company:

(Attached appendix 1)

**2. Transactions between the Company and its affiliated persons; or
between the Company and its major shareholders, internal persons and
affiliated persons: None**

**3. Transactions between internal persons of the Company, affiliated
persons of internal persons and the Company's subsidiaries in which the
Company takes controlling interest:**

No.	Organization/ Individual	Date of transactions	Content of transactions	Transaction value (VND)	Số Nghị quyết của HĐQT thông qua
1	Thot Not Water Supply Joint Stock Company	From January 1, 2025 to December 31, 2025	Economic contract (excluding lending and borrowing)	222,322,922	Resolution No. 01/2025/NQ- HĐQT dated February 13, 2025 of the Board of Directors of Can Tho Water Supply and Sewerage Joint Stock Company
2	Tra Noc – O Mon Water Supply Joint Stock Company			0	

4. Transactions between the Company and other individuals:

4.1 Transactions between the Company and other companies in which
members of the Board of Directors, members of the Board of Supervisors, the
General Director, or other managers have been or are currently founding
shareholders, members of the Board of Directors, or General Directors within the
past three (03) years (as of the reporting date): **None**

4.2 Transactions between the Company and other companies in which related
persons of members of the Board of Directors, members of the Board of
Supervisors, the General Director, or other managers serve as members of the
Board of Directors or General Directors: **None**

4.3 Other transactions of the Company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers: **None**

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

(Attached appendix 2)

2. Transactions of internal persons and affiliated persons with shares of the Company:

In 2025, the Company did not receive any notifications from these members regarding the occurrence of any transactions

IX. Other significant matters: None.



**CHAIRMAN OF
BOARD OF DIRECTORS**

Recipients:

- As mentioned;
- BOD, Supervisory Board;
- Filling: Secretaries, Clerk office.

Attached:

- Appendix 1, 2.

Nguyen Huu Loc



APPENDIX 1. THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached Report No. /BC-HDQT dated on the corporate governance.)

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliate d person	Reasons	Relation ship with the Compa ny
1	Mr. Nguyen Huu Loc		Chairman Board of Directors			25/6/2015			Internal person
2	Mr. Nguyen Tung Nguyen	009C80418 4	Member Board of Directors - General Director			25/6/2015			Internal person
3	Mr. Nguyen Van Thien	(YSVN) 004C- 010212	Member of the Board of Directors Board of Directors			27/4/2022			Internal person
4	Mr. Tran Chien Cong	(YSVN) 011825	Member of the Board of Directors Board of Directors			27/4/2022	17/6/2025	Resignatio n letter	Internal person
5	Mr. Trinh Huu Phuc		Member of the Board of Directors Board of Directors			27/4/2022			Internal person
6	Mr. Tran The Hung	(YSVN) 004C- 011839	Member of the Board of Directors Board of Directors			17/6/2025			Internal person

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Mrs. Lam Nguyet Thanh	(VCBS) 009C131110	Head of Supervisory Board			25/6/2015			Internal person
8	Mrs. Ngo Hong Hanh		Member of the Supervisory Board Supervisory Board			25/6/2015			Internal person
9	Mr. Mai Song Hao	(Vndirect) 0101027357	Member of the Supervisory Board Supervisory Board			27/4/2022			Internal person
10	Mr. Huynh Thien Dinh		Deputy General Director General Director			21/7/2015			Internal person
11	Mr. Nguyen Minh Phuong		Deputy General Director General Director			06/4/2021			Internal person
12	Mr. Diep Ton Kien		Chief Accountant			01/7/2020			Internal person
13	Mrs. Phan Thi Bich		Company Secretary,			22/7/2023			Internal person

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Ngoc		Head of Corporate Governance, Authorized Representative for Public Disclosure of Information						
14	Mrs. Bui Ngoc Nhu Y		Assistant Company Secretary			29/7/2022			Internal person
15	Mrs. Nguyen Le Thu Hoai		Head of Internal Audit			02/4/2024			Internal person
16	Thot Not Water Supply Joint Stock Company					01/7/2006			Subsidiary
17	Tra Noc - O Mon Water Supply Joint Stock Company					06/7/2017			Subsidiary

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliate d person	Reasons	Relation ship with the Compa ny
18	Binh Duong Water - Environment Corporation - Joint Stock Company					15/4/2022			Major Sharehol der
19	Thu Dau Mot Water Joint Stock Company					27/12/2024			Major Sharehol der

Note:

- Binh Duong Water - Enviroment Corporation - Joint Stock Company currently holds 6.900.000 shares, accounting for 24,64% of Can Tho Water Supply - Sewerage Joint Stock Company.

- Thu Dau Mot Water Joint Stock Company currently holds 6.429.900 shares, accounting for 22,96% of Can Tho Water Supply - Sewerage Joint Stock Company.

APPENDIX 2. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached Report No. 06/2025/BC-HDQT dated 29/7/ 2025 on the corporate governance.)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
I	Nguyen Huu Loc		Chairman Board of Directors			10.085.100	36,02%	Individual: 5.100 State capital representative: 10.080.000
1	Ho Thi Quy Mao		None			0	0%	Wife
2	Nguyen Trong Tin		None			0	0%	Child
3	Tran Huynh Yen Nhi		None			0	0%	Daughter-in-law
4	Nguyen Thi Nguyet Que		None			0	0%	Child
5	Diep Hoa Tien		None			0	0%	Son-in-law
6	Nguyen Kim Anh		None			0	0%	Sister
7	Truong Van Hue		None			0	0%	Brother-in-

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
								law
8	Nguyen Thi Phung		None			0	0%	Sister
9	Nguyen Ngoc Hao		None			0	0%	Brother
10	Nguyen Hong Quan		None			0	0%	Brother-in-law
11	Nguyen Thi Mao		None			0	0%	Sister-in-law
12	Thot Not Water Supply Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
13	Tra Noc - O Mon Water Supply Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
II	Nguyen Tung	009C804184	Member of			4.211.600	15,04%	Individual:

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
	Nguyen		the Board of Directors - General Director					11,600 State Capital Representative: 4.200.000
1	Nguyen Thi Thanh Van		None			0	0%	Wife
2	Nguyen Thi Thanh Vy		None			0	0%	Child
3	Nguyen Tung Huy		None			0	0%	Son
4	Nguyen Thi Kim Huong		None			0	0%	Sister
5	Nguyen Tung Anh		None			0	0%	Brother
6	Nguyen Tung Phuong		None			0	0%	Brother
7	Nguyen Thi Diem Thuy		None			0	0%	Sister
8	Vo Thi Hong		None			0	0%	Sister
9	Nguyen Tung Ba		None			0	0%	Brother
10	Nguyen Tung Vinh		None			0	0%	Younger

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
								Brother
11	Tran Van Hung		None			0	0%	Brother-in-law
12	Nguyen Hong Loan		None			0	0%	Sister-in-law
13	Do Thi Binh		None			0	0%	Sister-in-law
III	Nguyen Van Thien	(YSVN) 004C- 010212	Member of the Board of Directors			0	0%	Appointed on 27/4/2022
1	Dang Thi Muoi		None			0	0%	Wife
2	Nguyen Thi Ngoc Thanh		None			0	0%	Child
3	Nguyen Thanh Dong		None			0	0%	Son-in-law
4	Nguyen Thi Sanh		None			0	0%	Older Sister
5	Thach Cao		None			0	0%	Brother-in-law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
6	Nguyen Nghia Hiep		None			0	0%	Sibling
7	Vo Thi Thanh		None			0	0%	Sister-in-law
8	Nguyen Thanh Ngoc		None			0	0%	Sibling
9	Nguyen Thi Be Ha		None			0	0%	Sister-in-law
10	Nguyen Ngoc Diep		None			0	0%	Sibling
11	Nguyen Thi Ngoc Thu		None			0	0%	Sibling
12	Nguyen Van Ve		None			0	0%	Brother-in-law
13	Nguyen Ngoc Ho		None			0	0%	Sibling
14	Binh Duong Water - Environment Corporation - JSC					13.329.900	47,60%	Internal person is Chairman of the Board of Directors
15	Chanh Phu Hoa Construction Investment Joint Stock					0	0%	Internal person is Chairman of

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Notes
	Company							the Board of Directors
16	Gia Tan Water Supply Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
17	Dong Nai Water Supply Joint Stock Company					0	0%	Internal person is Member of the Board of Directors
18	Binh Duong Import-Export Production Corporation - JSC					0	0%	Internal person is Member of the Board of Directors
IV	Tran Chien Cong	(YSVN) 011825	Member of the Board of Directors			600	0,002%	Dismissed on 17/6/2025

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Citizen ID/ Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Notes
1	Tran Cong Chien		None			0	0%	Father
2	Nguyen Thi Hong Chau		None			0	0%	Mother
3	Tran Van Van		None			0	0%	Father-in-law
4	Tran Tuyet Lan		None			0	0%	Wife
5	Tran Nhat Minh		None			0	0%	Child
6	Tran Dinh Khoa		None			0	0%	Child
7	Tran Hoang Han		None			0	0%	Sibling
8	Huynh Thi Mai Han		None			0	0%	Sister-in-law
9	Tran Thi Cam Tu		None			0	0%	Sibling
10	Vuong Huu Tho		None			0	0%	Brother-in-law
11	Tran Thi Chau Giang		None			0	0%	Sibling
12	Vo Minh Tuan		None			0	0%	Brother-in-law
13	Binh Duong Water - Environment Joint					13.329.900	47,60%	Internal person is

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	Stock Corporation							General Director
14	Biwase Construction - Electrical Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
15	Biwase - Long An Water Joint Stock Company					0	0%	Internal person is Chairman of the Board of Directors
16	Chanh Phu Hoa Construction Investment Joint Stock Company					0	0%	Internal person is a Member of the Board of Directors
17	Can Tho 2 Water Supply Joint Stock Company					0	0%	Internal person is a Member of the Board of

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								Directors
18	Investment and Industrial Development Joint Stock Corporation					0	0%	Internal person represents State capital
V	Trinh Huu Phuc		Member of the Board of Directors - Deputy General Director			200	0,0007 %	Appointed on 27/4/2022
1	Trinh Van Du		None			0	0%	Father
2	Ngo Thi Hong Cuc		None			0	0%	Mother
3	Le Hong Phuong		None			0	0%	Father-in-law
4	Vi Thi Lien		None			0	0%	Mother-in-law
5	Le Thi Thanh Giang		None			0	0%	Wife
6	Trinh Le Thanh Xuan		None			0	0%	Child
7	Le Quoc Huy		None			0	0%	Brother-in-

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								law
VI	Tran The Hung	004C011839	Member of the Board of Directors - Deputy General Director			6.429.900	22,96%	Appointed on 17/6/2025
1	Tran Van Ich		None			0	0%	Father
2	Bui Thi Khanh		None			0	0%	Mother
3	Nguyen Van Quan		None			0	0%	Father-in-law
4	Nguyen Thi Meo		None			0	0%	Mother-in-law
5	Nguyen Thi Huong Tra		None			0	0%	Wife
6	Tran Nguyen Thanh Ha		None			0	0%	Child
7	Tran Nguyen Minh Khoi		None			0	0%	Child

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8	Tran Kim Lan		None			0	0%	Sister
9	Tran Duc Tho		None			0	0%	Brother
10	Tran Thi Dinh		None			0	0%	Younger sister
11	Nguyen Thanh Dat		None			0	0%	Brother-in-law
12	Nguyen Thi Thanh Xuan		None			0	0%	Sister-in-law
13	Nguyen Tan Dung		None			0	0%	Brother-in-law
14	Thu Dau Mot Water Joint Stock Company		None			0	0%	Internal person is General Director
15	Water Supply, Sewerage And Environment Consultancy Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors

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16	Phu Hoa Construction Design Investment Trading Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
17	Thu Dau Mot Development Investment Company Limited		None			0	0%	Internal person is Director
18	Gia Tan - Cam My Water Supply Service Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
19	Biwase Quang Binh Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
20	Ca Mau Water Supply		None			0	0%	Internal

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	Joint Stock Company							person is Member of the Board of Directors
VII	Lam Nguyet Thanh	(VCBS) 009C131110	Head of Supervisory Board			5.300	0,019%	Appointed on 25/6/2015
1	Lam Canh Chu		None			0	0%	Father
2	Nguyen Thi Sieu		None			0	0%	Mother
3	Nguyen Ngoc Hao		None			0	0	Father-in-law
4	Nguyen Thi Mao		None			0	0	Mother-in-law
5	Nguyen Giang Thanh		Director of Water Supply Branch No. 1			1.600	0,006%	Husband
6	Nguyen Lam Thien Phuc		None			0	0%	Child
7	Nguyen Lam Thien		None			0	0%	Child

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	Huong							
8	Lam Nhut Tan		None			0	0%	Brother
9	Lam Nhut Quang		None			0	0%	Younger brother
10	Van Thi Soc Nau		None			0	0%	Sister-in-law
11	Bui Thi Ngoc Han		None			0	0%	Sister-in-law
12	Tra Noc - O Mon Water Supply Joint Stock Company					0	0%	Internal person is Member of the Board of Directors
VIII	Ngo Hong Hanh		Member of the Supervisory Board			1.300	0,005%	Appointed on 06/25/2015
1	Pham Van Thanh		None			0	0%	Husband

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2	Pham Thanh Long		None			0	0%	Child
3	Ngo Thanh Vu		None			0	0%	Brother
4	Tran Thi Thu Trang		None			0	0%	Sister-in-law
5	Ngo Ngoc Bich		None			0	0%	Younger sister
6	Tran Quang Duy		None			0	0%	Brother-in-law
7	Ngo Bich Ngoc		None			0	0%	Younger sister
8	Le Vinh An		None			0	0%	Brother-in-law
9	Tra Noc - O Mon Water Supply Joint Stock Company					0	0%	Internal person is Head of the Supervisory Board

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IX	Mai Song Hao	(Vndirect) 0101027357	Member of the Supervisory Board			0	0%	Appointed on 27/4/2022
1	Mai Minh Hung		None			0	0%	Father
2	La Thi Thom		None			0	0%	Mother
3	Ho Thi Bich Thuy		None			0	0%	Mother-in-law
4	Nguyen Thi Bich Lien		None			0	0%	Wife
5	Mai Nguyen Gia Han		None			0	0%	Child
6	Mai Nguyen Phuc Khang		None			0	0%	Child
7	Mai Thi Kieu Oanh		None			0	0%	Sister
8	Mai Thi Hong		None			0	0%	Younger sister
9	Mai Thien Hoang		None			0	0%	Younger brother

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10	Bui Duc Canh		None			0	0%	Brother-in-law
11	Nguyen Thi Kieu Mong		None			0	0%	Sister-in-law
12	Le Ngoc Hung		None			0	0%	Brother-in-law
13	Long An Water Supply Sewerage Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
14	Quang Binh Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
15	Biwase Quang Binh Joint Stock Company		None			0	0%	Internal person is Chairman of

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								the Board of Directors
16	Gia Tan Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
17	Can Tho Water Supply No. 2 Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
18	Biwase Can Tho Water Joint Stock Company		None			0	0%	Internal person is Vice Chairman of the Board of Directors
19	Biwase Binh Phuoc Water One Member Limited Liability Company		None			0	0%	Internal person is Chairman of the Board of

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								Directors
20	Binh Duong Water - Environment Corporation - Joint Stock Company		None			13.329.900	47,60%	Internal person is Deputy General Director
X	Huynh Thien Dinh		Deputy General Director			6.900	0,025%	Appointed on 07/21/2015
1	Tran Thi Sau		None			0	0%	Wife
2	Huynh Thien Thanh		None			0	0%	Child
3	Huynh Thien Truc		None			0	0%	Child
4	Huynh Thien Van		None			0	0%	Brother
5	Lam Thi Ngoc Luol		None			0	0%	Sister-in-law
6	Huynh Thi Hong Quyen		None			0	0%	Sister
7	Huynh Van Nghiem		None			0	0%	Brother-in-

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								law
8	Huynh Thien Han		None			0	0%	Sister
9	Kha Le Thuy		None			0	0%	Sister-in-law
10	Huynh Thien Duan		None			0	0%	Brother
11	Nguyen Thi Hoa		None			0	0%	Sister-in-law
12	Huynh Thi Thom		None			0	0%	Younger Sister
13	Doan Thanh Dung		None			0	0%	Brother-in-law
14	Huynh Thi Quyen		None			0	0%	Younger Sister
15	Nguyen Van Mien		None			0	0%	Brother-in-law
16	Huynh Thi Minh		None			0	0%	Older Sister

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17	Huynh Thien Ngon		None			0	0%	Brother
18	Pham Thi Kim Thoi		None			0	0%	Sister-in-law
19	Huynh Thien Hon		None			0	0%	Younger Brother
20	Tran Anh Thu		None			0	0%	Sister-in-law
21	Phan Nhut Khang		None			0	0%	Son-in-law
22	Thot Not Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
XI	Nguyen Minh Phuong		Deputy General Director			1.300	0,005%	Appointed on 06/4/2021
1	Nguyen Thi Huynh Mai		None			0	0%	Mother

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2	Lam Thi Ngoc Anh		None			0	0%	Mother-in-law
3	Le Thi Hong Yen		None			0	0%	Wife
4	Nguyen Xuan Minh		None			0	0%	Child
5	Nguyen Xuan Phat		None			0	0%	Child
6	Nguyen Minh Ngoc		None			0	0%	Brother
7	Nguyen Thi Phuong Thao		None			0	0%	Sister-in-law
8	Nguyen Thi Huynh Ha		None			0	0%	Sister
9	Nguyen Tri Nghia		None			0	0%	Brother-in-law
10	Nguyen Minh Tuan		None			0	0%	Brother
11	Le Thi My Tien		None			0	0%	Sister-in-law
12	Nguyen Minh Hoang		Head of the Business			800	0,003%	Younger brother

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			Unit at An Binh Water Supply Branch					
13	Tran Nguyen Thi Kim Thoa		Chemical Technician			2.900	0,01%	Sister-in-law
14	Tra Noc - O Mon Water Supply Joint Stock Company		None			0	0%	Internal person is Member of the Board of Directors
XII	Diep Ton Kien		Chief Accountant			0	0%	Appointed on 01/7/2020
1	Diep Hon Cui		None			0	0%	Father
2	Ho A		None			0	0%	Mother
3	Dao Van Nguyen		None			0	0%	Father-in-law
4	Pham Thi Thia		None			0	0%	Mother-in-

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								law
5	Diep Ton Thanh		None			0	0%	Older brother
6	Diep Tu Khanh		None			0	0%	Sibling
7	Dao Thi Kim Guong		None			0	0%	Wife
8	Diep Gia Loi		None			0	0%	Child
9	Diep Gia Hao		None			0	0%	Child
10	Vi Son Nguyet		None			0	0%	Brother-in-law
11	Tran Thi Nhu Y		None			0	0%	Sister-in-law
XIII	Phan Thi Bich Ngoc		Company Secretary, Person in charge of corporate governance, Authorized			0	0%	Appointed on 22/7/2023

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			representative for information disclosure					
1	Phan Tan Dong		None			0	0%	Father
2	Tran Kim Ha		None			0	0%	Mother
3	Phan Thanh Thuyen		None			0	0%	Father-in-law
4	Giang Kim Dien		None			0	0%	Mother-in-law
5	Phan Thanh Huy		None			0	0%	Husband
6	Phan Ngoc Minh Anh		None			0	0%	Child
7	Phan Thanh Phong		None			0	0%	Brother-in-law
8	Phan Trung Nhi		None			0	0%	Brother
9	Ha My Khanh		None			0	0%	Sister-in-law

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10	Phan Thi Ngoc Bich		None			0	0%	Sister
11	Phan Ngoc Thanh		None			0	0%	Brother
12	Duong Thi Mong Thu		None			0	0%	Sister-in-law
XIV	Bui Ngoc Nhu Y		Assistant Company Secretary			0	0%	Appointed on 29/7/2022
1	Bui Huu Nhon		None			0	0%	Father
2	Nguyen Thi Kieu Trang		None			0	0%	Mother
3	Tran Quoc Tuan		None			0	0%	Father-in-law
4	Le Thi Thu Huong		None			0	0%	Mother-in-law
5	Tran Le Khoa		None			0	0%	Husband
6	Tran Bui Hoang Khang		None			0	0%	Child
7	Bui Ngoc Bich		None			0	0%	Sister

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8	Nguyen Nhut Duy		None			0	0%	Brother-in-law
9	Bui Ngoc Tuan		None			0	0%	Brother
10	Duong Thi Bach Tuyet		Not applicable			0	0%	Sister-in-law
11	Tran Le Bao Tram		None			0	0%	Sister-in-law
XV	Nguyen Le Thu Hoai		Head of Internal Audit			0	0%	Appointed on 02/4/2024
1	Nguyen Cong Hung		None			0	0%	Father
2	Le Thi Hai		None			0	0%	Mother
3	Doan Ngoc Hoa		None			0	0%	Father-in-law
4	Nguyen Thi Tuyet		None			0	0%	Mother-in-law
5	Doan Ngoc Hieu		None			0	0%	Husband
6	Doan Tri Hung		None			0	0%	Child

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7	Doan Nguyen Hoang		None			0	0%	Child
8	Nguyen Thi Thu Hien		None			0	0%	Sister