

Number: 26-124 /BC-CMT

Gia Lai, 28 Jan 2026

REPORT ON CORPORATE GOVERNANCE
Year 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Company Name: Central PetroVietnam Fertilizer and Chemical JSC.
Head Office Address: Lot A2, Nhon Binh Industrial Cluster, Nhon Binh, Quy Nhon Dong Ward, Gia Lai Province.
Telephone: 0256. 3848488
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Email: pvfcco-central@pce.vn
Charter capital: 100,000,000,000 VND (One hundred billion even VND)
Stock Code: PCE
Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisor, Directors.
Regarding the implementation of the internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders

On March 28, 2025, the Company successfully held the 2025 Annual General Meeting of Shareholders in Ho Chi Minh City. Quy Nhon, Binh Dinh Province (now Gia Lai Province).

The meeting discussed and approved the following contents in Resolution No. 49/NQ-DHDCD dated March 28, 2025:

1. Approve the business results in 2024.
2. Approved the 2025 business plan.
3. Approve the 2024 operation report and the 2025 operation plan of the Board of Directors.
4. Approve the 2024 operation report, the 2025 operation plan of the Supervisory Board.
5. The General Meeting of Shareholders unanimously authorized the Board of Directors of the Company to consider and select one of the three auditing units for the 2025 financial statements proposed by the Supervisory Board at the General Meeting (Deloitte Vietnam Auditing Co., Ltd., Ernst & Young Vietnam Co., Ltd., PwC Vietnam Co., Ltd.).
6. The 2024 Financial Statements have been audited by Deloitte Vietnam Auditing Co., Ltd.
7. Approved the profit distribution plan in 2024.
8. Approved the Profit Distribution Plan in 2025.

9. To approve the Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2024; Plan of salary, remuneration and other benefits of the Board of Directors and Supervisory Board in 2025;
10. Approved the policy of signing trading and trading contracts with the major shareholder, PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company and authorizing the Board of Directors of the Company to sign contracts and transactions with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company under the jurisdiction of the General Meeting of Shareholders.
11. Approved the Report on the dismissal of Member of the Board of Directors, Mr. Trinh Van Chuong.
12. Approved the results of the election of 01 additional Member of the Board of Directors of the Company for the term 2021-2026: Mr. Luong Anh Tuan was elected as a Member of the Board of Directors of the Company for the term 2021-2026.

II. Activities of the Board of Directors

1. Board Member Information

TT	Member of the Board of Directors	Duty	Start/End	
			Date of Appointment	Date of dismissal
1	Mai Thanh Hai	President	15/09/2022	
2	Trinh Van Chuong	Member	15/09/2022	28/03/2025
3	Nguyen Quang Doan	Independent Members	15/09/2022	
4	Luong Anh Tuan	Member	28/03/2025	

2. Meetings of the Board of Directors

TT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mai Thanh Hai	6/6	100%	
2	Trinh Van Chuong	1/6	17%	Dismissal from office from 28/03/2025
3	Nguyen Quang Doan (Independent Member)	6/6	100%	
4	Luong Anh Tuan	6/6	100%	Appointed from 28/03/2025

3. Supervisory activities of the Board of Directors

- The Board of Directors attends meetings of the Board of Directors on business activities, monthly work briefings, directly directs and gives comments to the Board of Directors in the activities of the Company. The Board of Directors monitors and captures the process of operating the Company's activities through reports and documents of the Director submitted to the Board of Directors.

- The Board of Directors directs, supervises and supports the Board of Directors in implementing the Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders; review the implementation of the Company's plans and strategies and give timely directions.
- The Board of Directors considers and supervises quarterly financial statements, monthly and quarterly business reports, preliminary and annual summary reports of the Board of Directors.
- Supervision results: The Board of Directors has organized and managed the implementation of the business plan in 2025, the results achieved are as follows:

Quota	Residents	Plan 2025	Implement2025	Proportion	Notes
Output	Ton	325.000	355.113	109%	
Turnover	Billion VND	3.171,01	3.644,03	115%	
Profit before tax	Billion VND	30,47	31,86	105%	
Profit after tax	Billion VND	24,37	25,36	104%	
Remittance to the state budget	Billion VND	9,74	13,96	143%	
Dividends	%	14	-	-	Not yet spent

4. Activities of subcommittees of the Board of Directors

The Company's Board of Directors does not establish subcommittees. The activities of the Board of Directors are specifically assigned to each member in charge of each field to verify the contents under the competence of the Board of Directors to make decisions, and at the same time supervise, direct and urge the Company to implement the resolutions and decisions of the Board of Directors according to the assigned fields.

5. Resolutions/Decisions of the Board of Directors

In 2025, the Board of Directors has held 06 meetings of the Board of Directors and 17 times collected written opinions of the Board of Directors to approve a number of resolutions/decisions as follows:

Stt	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1.	09/NQ-CMT	17/01/2025	Resolution approving the plan for allocation of indirect costs for business products	100%
2.	11/NQ-CMT	24/01/2025	Resolution on approving and assigning business plans in 2025	100%
3.	12/NQ-CMT	24/01/2025	Decision on approving and allocating the salary fund to be implemented in 2024	100%
4.	18/NQ-CMT	11/02/2025	Resolution approving the additional issuance of the 2024 Financial Statements Audit Report in English	100%

Stt	Number of Resolutions/Decisions	Date	Content	Adoption Rate
5.	24/NQ-CMT	19/02/2025	Resolution on approving the 2025 operation plan of the Board of Directors of the Company	100%
6.	29/QD-CMT	28/02/2025	Decision on the resignation of the position of Chief Accountant Head of the Company's Finance and Accounting Department for Mr. Nguyen Van Loc	100%
7.	30/QD-CMT	28/02/2025	Decision on the appointment of Chief Accountant Head of Finance and Accounting Department of the Company for Mr. Le Thanh Vien	100%
8.	37/NQ-CMT	03/03/2025	Resolution on approving and promulgating norms of inventories, consignments and receivables	100%
9.	49/NQ-CMT	28/03/2025	Resolution of the Annual General Meeting of Shareholders in 2025	100%
10.	65/NQ-CMT	11/04/2025	Resolution on organization and assignment of work in the Board of Directors of the Company	100%
11.	73/NQ-CMT	25/05/2025	Resolution on the implementation of cash capital management in the second quarter of 2025	100%
12.	75/QD-CMT	29/04/2025	Decision on adjusting the regulations on salary payment, bonus payment and distribution of welfare funds	100%
13.	113/NQ-CMT	13/06/2025	Resolution on approving the selection of the auditing unit of financial statements in 2025	100%
14.	116/NQ-CMT	24/06/2025	Resolution on approving the list and deposit investment limit at each credit institution	100%
15.	120/NQ-CMT	03/07/2025	Resolution on approving loans according to credit lines at VCB Bank - Binh Dinh Branch	100%
16.	25-142/QD-CMT	15/07/2025	Decision on the promulgation of the Regulation on standards and norms for the use of equipment, assets, credit cards, work-trip allowances, means of transportation and other administrative expenses	100%
17.	25-143/QD-CMT	15/07/2025	Resolution on the implementation of cash capital management in the third quarter of 2025	100%
18.	25-157/QD-CMT	01/08/2025	Decision on the enjoyment of extra-frame allowances for the	100%

Stt	Number of Resolutions/Decisions	Date	Content	Adoption Rate
			representative of the Corporation at the Company	
19.	25-158/QD-CMT	01/08/2025	Decision on salary classification of the Corporation's representative at the Company	100%
20.	25-162/QD-CMT	07/08/2025	Decision on the promulgation of the Regulation on financial operations	100%
21.	25-168/QD-CMT	12/08/2025	Decision on re-appointment of officials	100%
22.	25-197/QD-CMT	10/09/2025	Decision on the promulgation of the Company's Working Regulations	100%
23.	25-200/QD-CMT	10/09/2025	Decision on the promulgation of the Regulation on clerical work and information confidentiality	100%
24.	25-221/QD-CMT	24/09/2025	Decision on cadres going abroad for business trips	100%
25.	25-239/QD-CMT	01/10/2025	Decision on cadres going abroad for business trips	100%
26.	25-240/QD-CMT	01/10/2025	Decision on the promulgation of the Company's Employee Policy Regulation	100%
27.	25-245/QD-CMT	20/10/2025	Resolution on the implementation of cash capital management in the fourth quarter of 2025	100%
28.	25-256/QD-CMT	04/11/2025	Decision on cadres going abroad for business trips	100%
29.	25-274/QD-CMT	03/12/2025	Resolution of the Board of Directors Meeting in the fourth quarter of 2025	100%
30.	25-284/QD-CMT	12/12/2025	Decision on the promulgation of the Regulation on management of fertilizer business activities of the Company	100%

III. Activities of the Supervisory Board

1. Information about members of the Supervisory Board

Stt	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Nguyen Thi Kim Anh	Head of Department	01/09/2012	Bachelor of Economics
2	Pham Thanh Long	Member	01/09/2012	Bachelor of Economics
3	Tran Thi Hai Yen	Member	18/06/2021	Bachelor of Organic Chemistry Technology

2. Supervisory Board Meeting:

TT	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Sweep Ratio	Reasons for not attending
1	Nguyen Thi Kim Anh	4/4	100%	100%	
2	Pham Thanh Long	4/4	100%	100%	
3	Tran Thi Hai Yen	4/4	100%	100%	

- The Supervisory Board supervises production and business activities and has monthly audit reports. The Supervisory Board appraises the 6-month financial statements, financial statements in 2025 and makes appropriate recommendations for the Company to operate better.
- Supervisory Board supervises the observance of resolutions and decisions of the General Meeting of Shareholders and the Company's Charter; Supervising the management and administration of business activities, financial and investment management of the Board of Directors and the Board of Directors of the Company; Control the compliance with the law and the compliance with the Company's statutes, regulations, and internal control system during the decision-making process.
- Report on the evaluation of the management of the Board of Directors to the General Meeting of Shareholders at the annual meeting.
- The Supervisory Board proposes and proposes the General Meeting of Shareholders to authorize the Board of Directors to select one of 3 units to review the 6-month financial statements and audit the Company's 2025 financial statements.
- The Supervisory Board coordinates with the Board of Directors and the Board of Directors of the Company to implement the reports of the Supervisory Board of the Company related to the listed company in accordance with the provisions of the Law on Enterprises and relevant circulars and decrees.

3. The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers

The Supervisory Board coordinates well with the Board of Directors, the Board of Directors, departments, and managers of the Company and has enough necessary information to perform its tasks. In the process of performing its functions and tasks, the Supervisory Board received support from the Board of Directors, the Board of Directors and its affiliated departments and units to have timely data, documents and information for the control work, contributing to the completion of the tasks of the Supervisory Board.

4. Other activities of the Supervisory Board

- In 2025, the Supervisory Board has held 04 meetings to approve the operation plan of the Supervisory Board and assign tasks to each member to inspect and supervise in various fields; Discuss and agree on ongoing tasks and implementation directions for the next time.
- The Supervisory Board participates in cooperation with the Corporation's Supervisory Board, the Internal Audit Board and the Corporation's functional departments to inspect all aspects of the Company's production and business activities.

IV. Executive Board

Stt	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Trinh Van Chuong	01/01/1978	Agricultural Business Engineer	Dismissal from office from 01/01/2025
2	Luong Anh Tuan	21/08/1978	Bachelor of Economics	Appointed from 01/01/2025
3	Ta Quoc Phuong	19/09/1977	Bachelor of Economics	Appointed from 18/08/2020

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/dismissal
Nguyen Van Loc	08/02/1983	Bachelor of Economics	Dismissal from office from 01/03/2025
Le Thanh Vien	10/02/1975	Bachelor of Economics	Appointed from 01/03/2025

VI. Corporate Governance Training

Members of the Board of Directors, Supervisory Board, Board of Directors and other managers have participated in training courses on corporate governance in accordance with regulations on corporate governance.

VII. List of related persons of the listed company

1. List of related persons of the Company

TT	Name of organization/individual	Stock Exchange Account	Position at the Company	Number of Certificate, date of issue, place of issuance	Address	The start time is people who have relate	Timing No longer a relevant person	Reason	Related Relationship with the Company
1.	PetroVietnam Fertilizer and Chemical JSC.		Parent Company	0303165480	43 Mac Dinh Chi Street, Saigon Ward, Ho Chi Minh City	01/01/2011			
2.	Mai Thanh Hai		Chairman of BOD		Gia Lai	21/02/2015			
3.	Trinh Van Chuong		Member of BOD		Ho Chi Minh City. HCM	15/9/2022	28/3/2025	Dismissal	
4.	Nguyen Quang Doan		Independent Member of BOD		Hanoi	18/6/2021			
5.	Luong Anh Tuan		Member of BOD, Director		Hanoi	01/01/2025			
6.	Nguyen Thi Kim Anh		Manager Supervisors		Ho Chi Minh City. HCM	01/9/2012			
7.	Pham Thanh Long		Member of Supervisors		Ho Chi Minh City. HCM	01/9/2012			
8.	Tran Thi Hai Yen		Member of Supervisors		Gia Lai	18/6/2021			
9.	Ta Quoc Phuong		Deputy Director		Hanoi	18/8/2020			

TT	Name of organization/individual	Stock Exchange Account	Position at the Company	Number of Certificate, date of issue, place of issuance	Address	The start time is people who have relate	Timing No longer a relevant person	Reason	Related Relationship with the Company
10.	Nguyen Van Loc		Chief Accountant		Ho Chi Minh City. HCM	08/5/2023	01/03/2025	termination of labor contract	
11.	Le Thanh Vien		Chief Accountant, Disclosurer		Gia Lai	01/01/2011			
12.	Cao Thi Le Thanh		Company Secretary, Company Administrator		Gia Lai	01/01/2018			

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

Internal transactions between the company and major shareholders: in the first 6 months of 2025, the Company has transactions with PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company in 03 fields: Fertilizer purchase and sale contract with Phu My brand; Decentralization contracts for the implementation of marketing and communication, trade promotion, social security, and technical services; and logistics service contracts (loading and unloading, transportation, warehousing, etc.). These transactions have been approved by the General Meeting of Shareholders for implementation in the Resolution of the 2024 Annual General Meeting of Shareholders No. 46/NQ-DHDCD dated 05/04/2024 (for transactions before 28/3/2025) and the Resolution of the 2025 Annual General Meeting of Shareholders No. 49/NQ-DHDCD dated 28/3/2025 (for transactions from 28/3/2025).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries or companies controlled by listed companies

There are no transactions.

4. Transactions between the company and other subjects

There are no transactions.

VIII. Trading shares of insiders and related persons of insiders

- 1. List of insiders and related persons of insiders:** *(Attached)*.
- 2. Transactions of insiders and related persons for shares of listed companies:** No transactions.

IX. Other issues to note: none.

**BOARD OF DIRECTORS
PRESIDENT**



Mai Thanh Hai

List of insiders and related persons of insiders (attached to the 2025 Semi-Annual Corporate Governance Report)

Company Name:

CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JOINT STOCK COMPANY

Stock Code:

PCE

STT	Stock Code	Name (*)	Stock trading account (if any)	Position at the company (if any)	Relationship to Insiders	NSH (*) (CCCD/Passport/ Business Registration Paper)			Head Office Address/Contact	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Notes (about the absence of NSH paper numbers and other notes)
						NSH Paper Number (*)	Issue Date	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	PCE	Mai Thanh Hai	045C303788	Chairman of the Board of Directors			10/08/2021	Police Department of Social Affairs	Gia Lai			
1,01	PCE	Mai Thi Hong			Sister of Mr. Mai Thanh Hai				Quang Ngai			Lost NSH paper, old and weak lying in 1 place
1,02	PCE	Mai Thanh Ha			Brother of Mr. Mai Thanh Hai		13/04/2021	Police Department of Social Affairs	Gia Lai			
1,03	PCE	Mai Thi Hue			Sister of Mr. Mai Thanh Hai		19/08/2022	Police Department of Social Affairs	Quang Ngai			
1,04	PCE	Mai Thi Hue			Sister of Mr. Mai Thanh Hai		14/08/2021	Police Department of Social Affairs	Quang Ngai			
1,05	PCE	Quynh Thi Thu Trang	045C301719		Mr. Mai Thanh Hai's wife		28/06/2021	Police Department of Social Affairs	Gia Lai	60.000	0,60%	
1,06	PCE	Mai Duc Huy			Mr. Mai Thanh Hai's children		07/02/2023	Police Department of Social Affairs	Gia Lai			
1,07	PCE	Mai Duc Nhat Minh			Mr. Mai Thanh Hai's children		07/02/2023	Police Department of Social Affairs	Gia Lai			
1,08	PCE	Mai Duc Gia Hoi			Mr. Mai Thanh Hai's children				Gia Lai			Early life

2	PCE	Trinh Van Chuong		Board of Directors TV			20/02/2020	Police Department of Social Affairs	Ho Chi Minh City. HCM			Dismissal, no longer a relevant person as of March 28, 2025
2,01	PCE	Lai Thi Thanh Thuy			Wife of Mr. Trinh Van Chuong		10/10/2022	Police Department of Social Affairs	Ho Chi Minh City. HCM			No longer a related person as of March 28, 2025
2,02	PCE	Trinh Tuan Kiet			Son of Mr. Trinh Van Chuong		26/04/2024	Police Department of Social Affairs	Ho Chi Minh City. HCM			No longer a related person as of March 28, 2025
2,03	PCE	Trinh Duc Duy			Son of Mr. Trinh Van Chuong			Police Department of Social Affairs	Ho Chi Minh City. HCM			Early life
2,04	PCE	Trinh Xuan Hoa			Brother of Mr. Trinh Van Chuong		22/10/2020	Police Department of Social Affairs	Ninh Binh			No longer a related person as of March 28, 2025
2,05	PCE	Trinh Van Nha			Brother of Mr. Trinh Van Chuong		02/07/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM			No longer a related person as of March 28, 2025
2,06	PCE	Trinh Thi Nhung			Brother of Mr. Trinh Van Chuong		13/02/2025	Police Department of Social Affairs	Ho Chi Minh City. HCM			No longer a related person as of March 28, 2025
2,07	PCE	Trinh Thi Lua			Brother of Mr. Trinh Van Chuong		05/08/2021	Police Department of Social Affairs	Ninh Binh			No longer a related person as of March 28, 2025
s	PCE	Nguyen Quang Doan		Independent Board of Directors TV			25/04/2021	Police Department of Social Affairs	Hanoi			
3,01	PCE	Nguyen Thi Thom			Wife of Mr. Nguyen Quang Doan		14/10/2014	Police Department of Social Affairs	Hanoi			
3,02	PCE	Nguyen Quang Duc			Son of Mr. Nguyen Quang Doan		04/08/2021	Police Department of Social Affairs	Hanoi			

3,03	PCE	Nguyen Phuong Thao			Son of Mr. Nguyen Quang Doan				Hanoi			Early life
3,04	PCE	Nguyen Thi Thanh Van			Biological sister of Mr. Nguyen Quang Doan		27/11/2013	Police Department of Social Affairs	Hanoi			
3,05	PCE	Nguyen Thi Thanh An			Biological sister of Mr. Nguyen Quang Doan		16/05/2022	Ho Chi Minh City Police Hanoi	Hanoi			
4	PCE	Luong Anh Tuan		Director, PL Representative			08/12/2021	Police Department of Social Affairs	Hanoi			
4,01	PCE	Luong Duc Vinh			Father of Mr. Luong Anh Tuan		15/04/2021	Police Department of Social Affairs	Hanoi			
4,02	PCE	Tran Thi Chien			Mr. Luong Anh Tuan's mother		15/04/2021	Police Department of Social Affairs	Hanoi			
4,03	PCE	Tran Thi Phuong Anh			Wife of Mr. Luong Anh Tuan		07/10/2021	Police Department of Social Affairs	Hanoi			
4,04	PCE	Luong Tuan Dat			Son of Mr. Luong Anh Tuan		17/05/2021	Police Department of Social Affairs	Hanoi			
4,05	PCE	Luong Tuan Khang			Son of Mr. Luong Anh Tuan				Hanoi			Early life
4,06	PCE	Luong Duc Thang			Brother of Mr. Luong Anh Tuan		26/07/2019	Police Department of Social Affairs	Hanoi			
5	PCE	Ta Quoc Phuong		Deputy Director			10/07/2021	Police Department of Social Affairs	Hanoi			
5,01	PCE	Ta Quoc Cuong			Father of Mr. Ta Quoc Phuong		04/06/2023	Police Department of Social Affairs	Bac Ninh			
5,02	PCE	Truong Thi Mui			Mother of Mr. Ta Quoc Phuong		22/09/2021	Police Department of Social Affairs	Bac Ninh			
5,03	PCE	Ta Thi Quyen			Mr. Ta Quoc Phuong's		17/12/2021	Police Department	Bac Ninh			

					younger brother			of Social Affairs				
5,04	PCE	Ta Thi Dung			Mr. Ta Quoc Phuong's younger brother		16/08/2021	Police Department of Social Affairs	Bac Ninh			
5,05	PCE	Ta Tan Tai			Mr. Ta Quoc Phuong's younger brother		01/03/2022	Police Department of Social Affairs	Ho Chi Minh City. HCM			
5,06	PCE	Nguyen Thu Hang			Wife of Mr. Ta Quoc Phuong		16/04/2021	Police Department of Social Affairs	Hanoi			
5,07	PCE	Ta Linh Dan			Son of Mr. Ta Quoc Phuong		05/04/2021	Police Department of Social Affairs	Hanoi			
5,08	PCE	Ta Cao Minh			Son of Mr. Ta Quoc Phuong				Hanoi			Early life
6	PCE	Nguyen Van Loc		Summit			27/04/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM			Dismissal, no longer a relevant person from 01/3/2025
6,01	PCE	Nguyen Chinh			Father of Mr. Nguyen Van Loc		09/05/2021	Police Department of Social Affairs	Quang Ngai			No longer a related person as of 01/3/2025
6,02	PCE	Tran Thi Tuong			Mr. Nguyen Van Loc's mother		09/05/2021	Police Department of Social Affairs	Quang Ngai			No longer a related person as of 01/3/2025
6,03	PCE	Do Thi Tu Trinh			Wife of Mr. Nguyen Van Loc		10/05/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM			No longer a related person as of 01/3/2025
6,04	PCE	Nguyen Do Bao Nam			Son of Mr. Nguyen Van Loc				Ho Chi Minh City. HCM			Early life
6,05	PCE	Nguyen Duy Khanh			Brother of Mr. Nguyen Van Loc		10/05/2021	Police Department of Social Affairs	Quang Ngai			No longer a related person as of 01/3/2025
6,06	PCE	Nguyen Van Luy			Brother of Mr. Nguyen Van Loc		20/08/2021	Police Department	Can Tho			No longer a related person as

								of Social Affairs				of 01/3/2025
7	PCE	Nguyen Thi Kim Anh		TBKS			17/08/2018	Police Department of Social Affairs	Ho Chi Minh City. HCM			
7,01	PCE	Nguyen Thi Doanh			Mother of Ms. Nguyen Thi Kim Anh		24/04/2020	Police Department of Social Affairs	Hanoi			
7,02	PCE	Nguyen Ngoc Dung			Sister of Ms. Nguyen Thi Kim Anh		15/11/2022	Police Department of Social Affairs	Hanoi			
7,03	PCE	Nguyen Thuc Doan			Sister of Ms. Nguyen Thi Kim Anh		24/04/2021	Police Department of Social Affairs	Hanoi			
7,04	PCE	Hoang Viet Dung			Husband of Ms. Nguyen Thi Kim Anh		20/01/2020	Police Department of Social Affairs	Ho Chi Minh City. HCM			
7,05	PCE	Hoang Viet Anh			Children of Ms. Nguyen Thi Kim Anh		15/02/2016	Immigration Department	Ho Chi Minh City. HCM			
7,06	PCE	Hoang Bao Anh			Children of Ms. Nguyen Thi Kim Anh		22/12/2021	Police Department of Social Affairs	Ho Chi Minh City. HCM			
8	PCE	Pham Thanh Long		TV BKS			30/05/2023	Police Department of Social Affairs	Ho Chi Minh City. HCM			
8,01	PCE	Nguyen Thi Anh Tho			Mother of Mr. Pham Thanh Long				Hai Phong			85 years old, expired to be a CCCD
8,02	PCE	Luong Thi Thanh Tam			Wife of Mr. Pham Thanh Long		23/04/1997	Police Department of Social Affairs	Hanoi			
8,03	PCE	Pham Viet Huy			Son of Mr. Pham Thanh Long		11/09/2021	Police Department of Social Affairs	Ho Chi Minh City			
8,04	PCE	Pham Bao An			Son of Mr. Pham Thanh Long				Ho Chi Minh City			Early life
8,05	PCE	Pham Anh Tuan			Brother of Mr. Pham Thanh Long		21/07/2007	Immigration Department	Ho Chi Minh City			

8,06	PCE	Pham Thi Thanh Tu			Sister-in-law of Mr. Pham Thanh Long		22/02/2024	Police Department of Social Affairs	Ho Chi Minh City			
8,07	PCE	Pham Hai Tung			Brother of Mr. Pham Thanh Long		27/08/2022	Police Department of Social Affairs	Ho Chi Minh City			
9	PCE	Tran Thi Hai Yen		TV BKS			31/03/2023	Police Department of Social Affairs	Gia Lai			
9,01	PCE	Tran Duc Tien			Father of Ms. Tran Thi Hai Yen		02/07/2021	Police Department of Social Affairs	Ninh Binh			
9,02	PCE	Tran Thi Thuong			Mother of Ms. Tran Thi Hai Yen		17/06/2021	Police Department of Social Affairs	Ninh Binh			
9,03	PCE	Tran Minh Khiem			Sister of Ms. Tran Thi Hai Yen		17/06/2021	Police Department of Social Affairs	Ninh Binh			
9,04	PCE	Pham Ngoc Duc			Husband of Ms. Tran Thi Hai Yen		21/03/2023	Police Department of Social Affairs	Gia Lai			
9,05	PCE	Pham Tran Mai Thy			Children of Ms. Tran Thi Hai Yen		21/03/2023	Police Department of Social Affairs	Gia Lai			
9,06	PCE	Pham Huu Phuc			Children of Ms. Tran Thi Hai Yen				Gia Lai			Early life
10	PCE	Le Thanh Vien		Whistleblower			27/12/2021	Police Department of Social Affairs	Gia Lai			
10,01	PCE	Le Tan Hai			Mr. Le Thanh Vien's father		20/08/2022	Police Department of Social Affairs	Danang			
10,02	PCE	Nguyen Thi Kang			Mr. Le Thanh Vien's mother		27/07/2022	Police Department of Social Affairs	Danang			
10,03	PCE	Nguyen Tu Quyen			Wife of Mr. Le Thanh Vien		03/05/2023	Police Department of Social Affairs	Gia Lai	10.000	0,10%	

10,04	PCE	Le Quang Phuc			Son of Mr. Le Thanh Vien		03/05/2023	Police Department of Social Affairs	Gia Lai			
10,05	PCE	Le Truc Phuong			Son of Mr. Le Thanh Vien				Gia Lai			Early life
10,06	PCE	Le Thi Thanh Thanh			Biological sister of Mr. Le Thanh Vien		07/12/2021	Police Department of Social Affairs	Danang			
10,07	PCE	Le Thanh Tu			Brother of Mr. Le Thanh Vien		27/12/2021	Police Department of Social Affairs	Danang			
10,08	PCE	Le Thanh Van			Brother of Mr. Le Thanh Vien		11/01/2022	Police Department of Social Affairs	Danang			
11	PCE	Cao Thi Le Thanh	045C304155	PT QT person, Company Secretary			18/01/2023	Police Department of Social Affairs	Gia Lai	200	0,00%	
11,01	PCE	Cao Quang Bao			Father of Ms. Cao Thi Le Thanh		16/09/2021	Police Department of Social Affairs	Gia Lai			
11,02	PCE	Cao Thi Kim Tuyet			Sister of Ms. Cao Thi Le Thanh		05/02/2021	Police Department of Social Affairs	Gia Lai			
11,03	PCE	Cao Quang Lanh			Brother of Ms. Cao Thi Le Thanh		22/09/2024	Police Department of Social Affairs	Gia Lai			
11,04	PCE	Cao Thi My Huong			Sister of Ms. Cao Thi Le Thanh		16/09/2021	Police Department of Social Affairs	Gia Lai			
11,05	PCE	Cao Quang Hung			Brother of Ms. Cao Thi Le Thanh		24/03/2023	Police Department of Social Affairs	Gia Lai			
11,06	PCE	Nguyen Viet Giang			Husband of Ms. Cao Thi Le Thanh		21/10/2020	Police Department of Social Affairs	Gia Lai			
11,07	PCE	Nguyen Thanh Thao			Child of Ms. Cao Thi Le Thanh				Gia Lai			Early life
11,08	PCE	Nguyen Thao Nguyen			Child of Ms. Cao Thi Le Thanh				Gia Lai			Early life

12	PCE	PetroVietnam Fertilizer and Chemical Corporation - Joint Stock Company			Parent Company	0303165480	16/07/2013	The Department of Planning and Investment of Ho Chi Minh City. HCM	43 Mac Dinh Chi, Saigon Ward, Ho Chi Minh City. HCM	7.500.000	75%	
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