

No.: 02/BC/2025/HĐQT

Dong Nai, January 28 , 2026

CORPORATE GOVERNANCE REPORT
(Year 2025)

To:

- State Securities Commission;
- Hanoi Stock Exchange

- Company name: DONG NAI ROOFSHEET & CONSTRUCTION MATERIAL JOINT STOCK COMPANY
- Head office address: Bien Hoa I Industrial Park, Street No. 4, Tran Bien Ward, Dong Nai Province
- Phone: (0251) 383 6130 Fax: (0251) 3836023 Email: info@donac.net
- Charter capital: VND 272,236,470,000 (Two hundred seventy-two billion, two hundred thirty-six million, four hundred seventy thousand VND)
- Stock code: DCT
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director
- Regarding the implementation of internal audit: The Company is not subject to internal audit according to Decree 05/2019/ND-CP

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved by written opinions)

No.	Resolution/Decision No.	Date	Content
1	01/NQĐHCHĐ	20/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders approving the reports and proposals as per the disclosed meeting documents.

II. Board of Directors (Report for 2025):

1. Information on Board of Directors (BOD) members

No.	Board Member	Position (Independent Board Member, Non-executive Board Member)	Start/End date as Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Cong Ly	Chairman of the Board of Directors	29/04/2010	-
2	Mr. Nguyen Ba Thuyen	Non-executive Board Member	27/04/2017	20/06/2025
3	Ms. Nguyen Thi Mai Thao	Non-executive Board Member	27/04/2017	20/06/2025

4	Mr. Nguyen Duy Ninh	Non-executive Board Member	20/06/2025	-
5	Mr. Nguyen Tuan Anh	Non-executive Board Member	20/06/2025	-

2. BOD meetings:

No.	Board Member	No. of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Nguyen Cong Ly	05/05	100%	
2	Mr. Nguyen Ba Thuyen	02/02	100%	Dismissal on 20/06/2025
3	Ms. Nguyen Thi Mai Thao	02/02	100%	Dismissal on 20/06/2025
4	Mr. Nguyen Duy Ninh	03/03	100%	Dismissal on 20/06/2025
5	Mr. Nguyen Tuan Anh	03/03	100%	Dismissal on 20/06/2025

3. Supervisory activities of the BOD over the Board of Management:

The Board of Management has promptly and effectively implemented the Resolutions of the Board of Directors and the General Meeting of Shareholders, regularly reporting, discussing, and seeking opinions from the Board of Directors on issues arising in the implementation of business operations.

Supervision of the activities of the Board of Management and other management departments has been strengthened to ensure the achievement of monthly and quarterly business production targets. Resolutions of the General Meeting of Shareholders and the BOD have been correctly implemented;

The BOD's supervision is carried out in accordance with legal provisions and the company's internal regulations, guiding the Company's activities towards sustainable development, ensuring a harmonious balance of interests for the Company, shareholders, partners, and employees.

4. Activities of sub-committees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Report for 2025):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQHĐQT	12/02/2025	Approval of repair contract for barge SG-5775	100%
2	02/2025/NQHĐQT	29/04/2025	Extension for holding the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQHĐQT	20/06/2025	Approval of appointment of the Chairman of the Board of Directors for the 2025-2030 term	100%
4	04/2025/NQHĐQT	04/07/2025	Regarding selection of an audit firm for the financial statements.	100%

5	05/2025/NQHĐQT	28/11/2025	Re: Regarding the approval of the valuation contract signed with the Ho Chi Minh City Branch of DATC Real Estate Asset Service Consulting Joint Stock Company (Hanoi)	100%
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III. Board of Supervisors (Report for 2025)

1. Information on Board of Supervisors (BOS) members

No.	Board of Supervisors Member	Position	Start/End date as Board of Supervisors member		Professional Qualifications
			Appointment Date	Dismissal Date	
1	Mr. Tran Hong Duc	Head of the Board of Supervisors	31/05/2024	20/06/2025	Bachelor
2	Ms. Pham Thi Hoai Phuong	Member of the Board of Supervisors	31/05/2024	20/06/2025	Bachelor
3	Mr. Pham Duc Hung	Member of the Board of Supervisors	26/06/2020	20/06/2025	Bachelor
4	Ms. Do Thi Tam	Head of the Board of Supervisors	20/06/2025	-	Bachelor
5	Mr. Le Huu Khai	Member of the Board of Supervisors	20/06/2025	-	Bachelor
6	Mr. Nguyen Van Thanh	Member of the Board of Supervisors	20/06/2025	-	12/12



2. Board of Supervisors meetings

No.	Board of Supervisors Member	No. of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Mr. Tran Hong Duc	03/03	100%	100%	-
2	Ms. Pham Thi Hoai Phuong	03/03	100%	100%	-
3	Mr. Pham Duc Hung	03/03	100%	100%	-
4	Ms. Do Thi Tam	0/03	0%	0%	Appointment on 20/06/2025
5	Mr. Le Huu Khai	0/03	0%	0%	Appointment on 20/06/2025
6	Mr. Nguyen Van Thanh	0/03	0%	0%	Appointment on 20/06/2025

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management, and shareholders:

- Regarding the operational activities of the company's BOD:

All meetings of the Board of Directors ("BOD") have been conducted in strict compliance with the procedures stipulated in the Law on Enterprises, the Company's Charter, and the BOD's Operating Regulations, promptly addressing proposals and recommendations from the General Director arising during business operations. The BOD has closely supervised the activities of the Board of Management in business operations and the implementation of Resolutions set forth by the General Meeting of Shareholders.

- Regarding the organizational implementation by the Board of Management:

The Board of Management has effectively implemented the Resolutions and Decisions of the BOD, adhering to internal regulations and rules.

The Company's Operating Regulations have been well implemented by the Board of Management, better ensuring the planning and systematic nature of production and business activities.

Proactively managing daily, weekly, monthly, quarterly, and annual production and business activities in accordance with the established plans and synchronously across management departments, divisions, and production workshops. Timely proposing solutions to save costs and effectively manage production at each stage.

The Board of Management strictly enforces financial management regulations, flexibly utilizes the Company's capital, and operates machinery and equipment to ensure occupational safety for employees.

4. Coordination of activities between the Board of Supervisors and the operations of the Board of Directors, the Board of Management, and other management personnel:

All company Board of Directors meetings invite the Board of Supervisors to attend and contribute opinions to the Board of Directors during the process of developing company management regulations and issues related to the management and operation of production and business plans.

Participating in comprehensive oversight of the Company's operations, providing warning opinions for the Company's General Director and relevant departments to implement. Coordinating with departments to perform oversight, review financial statements, and other independent audit reports.

IV. Board of Management

No.	Board of Management Member	Date of Birth	Professional Qualification	Date of appointment as Board of Management member
1	Mrs. Tran Thi Mong Thu	11/03/1986	Bachelor	18/07/2024
2	Mr. Nguyen Van Quy	16/04/1971	Bachelor	12/11/2019
3	Mr. Le Trung Chinh	12/01/1963	Bachelor	01/05/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualifications	Date of appointment/dismissal
Mrs. Tran Thi Hoang Sa	21/09/1985	Bachelor	Appointed on 21/06/2022

VI. Corporate Governance Training

In 2025, the Company did not organize corporate governance training courses, which Board of Directors members, Board of Supervisors members, General Director, other management personnel, and the Company Secretary have already attended as per corporate governance regulations.

VII. List of Related Persons of the Public Company (Report for 2025) and transactions of the Company's related persons with the Company itself

1. List of the Company's related persons: *Appendix I attached*
2. Transactions between the company and its related persons; or between the company and major shareholders, Internal persons, or related persons of internal persons: None
3. Transactions between company internal persons, related persons of internal persons and subsidiaries, or companies controlled by the company: None
4. Transactions between the company and other parties:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel have been or are currently founding members or members of the Board of Directors, or General Directors within the last three (03) years (calculated at the time of reporting): None.
 - 4.2. Transactions between the company and companies where related persons of Board of Directors members, Board of Supervisors members, the General Director, and other management personnel are members of the Board of Directors or General Directors: None
 - 4.3. Other transactions of the company (if any) that could bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel: None.

VIII. Stock Transactions of internal persons and Related Persons of internal persons (Report for 2025).

1. List of internal persons and Related Persons of internal persons: *Appendix II attached*
2. Transactions of internal persons and related persons concerning the company's shares: None

IX. Other notable issues: None

Recipients:

- As above;
- Board of Directors Secretary.
- Board of Supervisors;
- Archives.

CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed, full name and sealed)



Nguyễn Công Lý

APPENDIX I: LIST OF THE COMPANY'S RELATED PERSONS

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
BOARD OF DIRECTORS									
1	Nguyen Cong Ly		Chairman of the Board of Directors			15/05/2015			Internal person
1.1	Nguyen Van Pham		None						Biological Father – Deceased
1.2	Nguyen Thi Rieu		None						Biological Mother – Deceased
1.3	Nguyen Thi Thanh		None			15/05/2015			Biological Sister
1.4	Nguyen Thi Tam		None			15/05/2015			Biological Sister
1.5	Nguyen Thi Kim Lien		None						Biological Sister – Deceased
1.6	Nguyen Van Quy		None			15/05/2015			Biological Younger Sister
1.7	Nguyen Thi Hue		None			15/05/2015			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.8	Nguyen Thi Da Thao		None			15/05/2015			Biological Son
1.9	Nguyen Viet Thuan		None			15/05/2015			Biological Daughter
1.10	Nguyen Thi Bich Tram		None			15/05/2015			Biological Daughter
1.11	Nguyen Thi Kim Trang		None			15/05/2015			Biological Child
1.12	Cong Thanh – Thanh Hoa Concrete Joint Stock Company		Legal Representative			15/05/2015			
1.13	Cong Thanh Thermo Electric Joint Stock Company		Legal Representative			15/05/2015			

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.14	Cong Thanh Cam Ranh - Khanh Hoa Cement Joint Stock Company		Legal Representative			15/05/2015			
1.15	Cong Thanh Vinh Long Cement Joint Stock Company		Legal Representative			15/05/2015			
1.16	Ti Na Co., Ltd.		Legal Representative			15/05/2015			
1.17	Cong Thanh Packaging Joint Stock Company		Legal Representative			15/05/2015			
1.18	Cong Thanh Concrete Joint Stock Company		Legal Representative			15/05/2015			
1.19	Cong Thanh – Thanh Hoa Football Joint Stock Company		Legal Representative			15/05/2015			
1.20	Tam Son Service And Trading Development Joint Stock Company		Legal Representative			09/05/2016			

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.21	Intelligent City Joint Stock Company		Legal Representative			26/08/2015			
1.22	Cong Thanh Hanoi Concrete Joint Stock Company		Legal Representative			15/05/2015			
1.23	Cong Thanh Group Joint Stock Company		Legal Representative			27/10/2015			
1.24	Cong Thanh Cement Plant Line 2 Project Branch – Cong Thanh Cement Joint Stock Company		Legal Representative			15/05/2015			
1.25	BT Tien Hai Co., Ltd.		Legal Representative			15/03/2017			
1.26	Cong Thanh Transport Joint Stock Company		Legal Representative			28/11/2016			

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.27	Saigon Cong Thanh Concrete Co., Ltd.		Legal Representative			22/08/2016			
1.28	Gau Ly Real Estate Investment Joint Stock Company		Legal Representative			19/08/2016			
1.29	Nguyen Cong Ly Co., Ltd.		Legal Representative			06/11/2015			
1.30	Cong Thanh Railway Joint Stock Company		Legal Representative			24/03/2017			
1.31	Cong Thanh Cement Joint Stock Company		Chairman of the Board of Directors			15/05/2015			
2	Nguyen Thi Mai Thao		Member of the Board of Directors			27/04/2017	20/06/2025		Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
2.1	Nguyen Van Mai		Nonene			27/04/2017	20/06/2025		Biological Father
2.2	Tran Thi Hieu		Nonene			-	20/06/2025		Biological Mother – Deceased
2.3	Nguyen Mai Phuong		None			27/04/2017	20/06/2025		Younger sibling
2.4	Nguyen Duong Dat		None			27/04/2017	20/06/2025		Husband
2.5	Nguyen Duong Phong		None			27/04/2017	20/06/2025		Child
3	Nguyen Ba Thuyen		Member of the Board of Directors			27/04/2017	20/06/2025		Internal person
3.1	Pham Thi Kenh		None			27/04/2017	20/06/2025		Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
3.2	Nguyen Ba Giang		None			27/04/2017	20/06/2025		Child
3.3	Nguyen Ba Nguyen		None			27/04/2017	20/06/2025		Child
3.4	Nguyen Ba Dai		None			27/04/2017	20/06/2025		Younger sibling
4	Nguyen Duy Ninh		Member of the Board of Directors			20/06/2025			Internal person
4.1	Pham Thi Bich Ngoc		None			20/06/2025			Wife
4.2	Nguyen Ngoc Linh		None			20/06/2025			Daughter
4.3	Nguyen Huy Minh Nhat		None			20/06/2025			Son
4.4	Nguyen Huy Minh Quan		None			20/06/2025			Son
4.5	Nguyen Trang Van		None			20/06/2025			Deceased biological father
4.6	Le Thi Phan		None			20/06/2025			Biological mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
4.7	Pham Hao Hung		None			20/06/2025			Deceased father-in-law
4.8	Le Thi Quy		None			20/06/2025			Deceased mother-in-law
4.9	Nguyen Trang Minh		None			20/06/2025			Older brother
4.10	Nguyen Thi Lan		None			20/06/2025			Older sister
4.11	Nguyen Thi Thu Ba		None			20/06/2025			Younger Sibling
5	Nguyen Tuan Anh		Member of the Board of Directors			20/06/2025			Internal person
5.1	Do Thi Minh Duc								Biological Mother
5.2	Ho Tran Thi Minh Nguyet								Wife
5.3	Nguyen Phan Tuan Linh								Child
5.4	Nguyen Phan Tuan Nhat								Child
5.5	Nguyen Anh Tung								Child
5.6	Nguyen Anh Truc Lam								Child
BOARD OF MANAGEMENT									

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1	Tran Thi Mong Thu		General Director and Legal Representative			18/07/2024			Internal Person
1.1	Nguyen Thi Thanh		None			18/07/2024			Biological Mother
1.2	Tran Van Dia		None			18/07/2024			Biological Father
1.3	Tran Hong Duc		None			18/07/2024			Younger Sibling
1.4	Nguyen Van Thuc		None			18/07/2024			Husband
1.5	Nguyen Hoang Phuc An		None			18/07/2024			Child
1.6	Nguyen Hoang Phuc An		None			18/07/2024			Child

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.7	Nguyen Hoang Quynh Anh		None			18/07/2024			Child
1.8	Nguyen Hoang Phuc Anh		None			18/07/2024			Child
2	Nguyen Van Quy		Deputy General Director			12/11/2019			Internal Person
2.1	Nguyen Van Pham		None						Biological Father – Deceased
2.2	Nguyen Thi Rieu		None						Biological Mother – Deceased
2.3	Nguyen Thi Thanh		None			12/11/2019			Older Sister
2.4	Nguyen Thi Tam		None			12/11/2019			Biological sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
2.5	Nguyen Thi Kim Lien		None						Biological sister – deceased
2.6	Nguyen Cong Ly		Chairman of the Board of Directors			12/11/2019			Biological brother
2.7	Nguyen Thi Thu Lan		None			12/11/2019			Wife
2.8	Nguyen Hoai Thuong		None			12/11/2019			Child
2.9	Nguyen Hoai To Uyen		None			12/11/2019			Child
2.10	Nguyen Hoai Uyen Nhu		None			12/11/2019			Child
2.11	Nguyen Hoai Uyen My		None			12/11/2019			Child
3	Le Trung Chinh		Deputy General Director			01/05/2022			Internal Person
BOARD OF SUPERVISORS									

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
4	Tran Hong Duc		Head of the Board of Supervisors			31/05/2024	20/06/2025		Internal Person
4.1	Tran Van Dia		None			31/05/2024	20/06/2025		Biological father
4.2	Nguyen Thi Thanh		None			31/05/2024	20/06/2025		Biological mother
4.3	Le Thi Mong Diep		None			31/05/2024	20/06/2025		Wife
4.4	Tran Hong Dang		None			31/05/2024	20/06/2025		Biological child
4.5	Tran Hong Linh Dan		None			31/05/2024	20/06/2025		Biological child
4.6	Tran Thi Mong Thu		None			31/05/2024	20/06/2025		Biological sister
5	Pham Thi Hoai Phuong		Member of the			31/05/2024	20/06/2025		Internal

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
			Board of Supervisors						Person
5.1	Pham Hai Duong		None			31/05/2024	20/06/2025		Biological father
5.2	Hoang Thi The		None			31/05/2024	20/06/2025		Biological mother
5.3	Pham Hai Dang		None			31/05/2024	20/06/2025		Biological brother – deceased
5.4	Pham Thi Kim Dung		None			31/05/2024	20/06/2025		Biological sister
5.5	Pham Thi Thanh Thao		None			31/05/2024	20/06/2025		Biological sister
5.6	Le Hoang Tuan		None			31/05/2024	20/06/2025		Husband

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
5.7	Le Pham Anh Khoa		None			31/05/2024	20/06/2025		Biological child
5.8	Le Pham Anh Quan		None			31/05/2024	20/06/2025		Biological child
6	Pham Duc Hung		Member of Board of Supervisors			15/05/2015	20/06/2025		Internal Person
6.1	Pham Noi		None				20/06/2025		Biological father – deceased
6.2	Nguyen Thi Khue		None			15/05/2015	20/06/2025		Biological mother
6.3	Pham Thi Hong Hanh		None			15/05/2015	20/06/2025		Biological sister
6.4	Pham Thi Kim Anh		None			15/05/2015	20/06/2025		Biological sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
6.5	Tran Thi Phuong Thao		None			15/05/2015	20/06/2025		Wife
6.6	Pham Minh Khang		None			15/05/2015	20/06/2025		Child
6.7	Pham Minh Uyen		None			15/05/2015	20/06/2025		Child
7	Do Thi Tam	Head of Board of Supervisors	None			20/06/2025			Internal Person
7.1	Vu Thi Thom		None						Mother
7.2	Do Van Tai		None						Father
7.3	Dam Quang Thang		None						Child
8	Le Huu Khai	Member of Board of Supervisors	Head of Quality Control Department			20/06/2025			Internal Person
8.1	Nguyen Thi Kim Chi		None			20/06/2025			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.2	Le Quynh Thu		None			20/06/2025			Child
8.3	Le Khoi		None			20/06/2025			Child
8.4	Le Bao Ngoc		None			20/06/2025			Child
8.5	Le Van Hoa		None			20/06/2025			Father
8.6	Pham Thi Lieu		None			20/06/2025			Mother
8.7	Le Thi Tuong Vi		None			20/06/2025			Sibling
8.8	Le Huu Tin		None			20/06/2025			Sibling
8.9	Nguyen Tan Phat		None			20/06/2025			Father-in-law
8.10	Nguyen Thi Kim Nga		None			20/06/2025			Mother-in-law
8.11	Nguyen Thi Kim Ngan		None			20/06/2025			Sibling-in-law
8.12	Nguyen Trung Hieu		None			20/06/2025			Sibling-in-law
9	Nguyen Van Thanh		Warehouse			20/06/2025			Internal

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
			Manager						Person
9.1	Tang Loan Kim		None			20/06/2025			Wife
9.2	Nguyen Van Xuong		None			20/06/2025			Father - deceased
9.3	Nguyen Thi Cua		None			20/06/2025			Biological mother - deceased
9.4	Nguyen Ngoc Cuc		None			20/06/2025			Biological elder sister
9.5	Nguyen Huu Danh		None			20/06/2025			Biological younger brother
9.6	Nguyen Dang Khoa		None			20/06/2025			Biological son
9.7	Nguyen Nha Khanh		None			20/06/2025			Biological daughter
9.8	Nguyen Nguyen Khoi		None			20/06/2025			Biological son
9.9	Luu Thi Be Ngoan		None			20/06/2025			Daughter-in-law
9.10	Nguyen Hoang Quyen		None			20/06/2025			Daughter-in-law
9.11	Tang Ngoc Sinh		None			20/06/2025			Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
									- deceased
9.12	Nong Thi Lien		None			20/06/2025			Mother-in-law - deceased
CHIEF ACCOUNTANT									
1	Tran Thi Hoang Sa		Chief Accountant			01/06/2022			Internal Person
1.1	Tran Vinh Quang		None			01/06/2022			Biological father
1.2	Le Thi Huong		None			01/06/2022			Biological mother
1.3	Nguyen The Danh		None			01/06/2022			Husband
1.4	Nguyen Tran Anh Thu		None			01/06/2022			Child
1.5	Nguyen The Ky		None			01/06/2022			Child
1.6	Tran Nga Chau Hoang		None			01/06/2022			Biological

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
									elder brother
1.7	Tran Thi Hong Nhon		None			01/06/2022			Biological younger sibling
Shareholders holding 10% or more of the total voting shares of the Company									
1	Nguyen Cong Ly		Chairman						Shareholder holding 21.01% of the total voting shares of the Company
2	Nguyen Doan Manh		None						Shareholder holding 13.65% of the total voting shares of the Company
3	Nguyen Thi Mai Thao		Member of the Board of Directors						Shareholder holding 10.29% of the total voting shares of the Company
4	Vietnam National Cement Corporation.								Shareholder holding

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., date of issue, place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
									12.5% of the total voting shares of the Company

APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
BOARD OF DIRECTORS										
1	Nguyen Cong Ly		Chairman of the Board of Directors	064061000666	2/14 Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City	15/05/2015	5,720,000	21.01%		
1.1	Nguyen Van Pham		None				0	0%	Biological father – deceased	
1.1	Nguyen Thi Rieu		None				0	0%	Biological mother – deceased	
1.3	Nguyen Thi Thanh		None	26156008503	24/2 Quarter 1, Tan Hoa Ward, Bien Hoa City, Dong Nai Province	15/05/2015	1,768,698	6.5%	Biological sister	
1.4	Nguyen Thi Tam		None	077158004396	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	15/05/2015	0	0%	Biological sister	
1.5	Nguyen Thi Kim Lien		None				0	0%	Biological sister	
1.6	Nguyen Van Quy		None	075071010151	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	15/05/2015	0	0%	Biological younger sibling	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
1.7	Nguyen Thi Hue		None	074162000202	52 Dinh Bo Linh, Binh Thanh District, Ho Chi Minh City	15/05/2015	0	0%	Wife	
1.8	Nguyen Thi Da Thao		Deputy General Director	075183000151	Plot I Thang Long International Village, Dich Vong, Cau Giay, Ha Noi City	15/05/2015	0	0%	Biological child	
1.9	Nguyen Viet Thuan		None	075085000965	52 Dinh Bo Linh, Binh Thanh District, Ho Chi Minh City	15/05/2015	0	0%	Biological child	
1.10	Nguyen Thi Bich Tram		None	075188000486	52 Dinh Bo Linh, Binh Thanh District, Ho Chi Minh City	15/05/2015	0	0%	Biological child	
1.11	Nguyen Thi Kim Trang		None	079194005952	52 Dinh Bo Linh, Binh Thanh District, Ho Chi Minh City	15/05/2015	0	0%	Biological child	
1.12	Cong Thanh – Thanh Hoa Concrete Joint Stock Company		Legal Representative	2801840452	Tam Son Hamlet, Tan Truong Commune, Nghi Son Town, Thanh Hoa Province	15/05/2015	0	0%		
1.13	Cong Thanh Thermo Electric Joint Stock		Legal Representative	0310245754	Lot No. 09 - Industrial Zone	15/05/2015	0	0%		

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Company				No. 2 - Nghi Son Economic Zone, Hai Yen Commune, Nghi Son Town, Thanh Hoa Province					
1.14	Cong Thanh Cam Ranh - Khanh Hoa Cement Joint Stock Company		Legal Representative	0311068360	2/14-2/16 Ham Nghi, Ben Nghe Ward, District 1, Ho Chi Minh City	15/05/2015	0	0%		
1.15	Cong Thanh Vinh Long Cement Joint Stock Company		Legal Representative	0311068385	2/14-2/16 Ham Nghi, Ben Nghe Ward, District 1, Ho Chi Minh City	15/05/2015	0	0%		
1.16	Ti Na Co., Ltd.		Legal Representative	0302458808	52 Dinh Bo Linh, Binh Thanh District, Ho Chi Minh City	15/05/2015	0	0%		
1.17	Cong Thanh Packaging Joint Stock Company		Legal Representative	0309614615	2/14-2/16 Ham Nghi, Ben Nghe Ward, District 1, Ho Chi Minh City	15/05/2015	0	0%		
1.18	Cong Thanh Concrete Joint Stock Company		Legal Representative	0309612456	2/14-2/16 Ham Nghi, Ben Nghe Ward, District 1, Ho Chi Minh City	15/05/2015	0	0%		
1.19	Cong Thanh – Thanh Hoa Football Joint		Legal Representative	2801156316	No. 37 Le Quy Don Street, Thanh Hoa	15/05/2015	0	0%		

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Stock Company				Province					
1.20	Tam Son Service And Trading Development Joint Stock Company		Legal Representative	0107426094	Villa I', Zone D, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi City	09/05/2016	0	0%		
1.21	Intelligent City Joint Stock Company		Legal Representative	4201656670	Hiep Thanh Village, Cam Thinh Dong Commune, Cam Ranh City, Khanh Hoa Province	26/08/2015	0	0%		
1.22	Cong Thanh Hanoi Concrete Joint Stock Company		Legal Representative	0106630107	Villa I', Zone D - Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi City	15/05/2015	0	0%		
1.23	Cong Thanh Group Joint Stock Company		Legal Representative	2802309124	Tam Son Hamlet, Tan Truong Commune, Nghi Son Town, Thanh Hoa Province	27/10/2015	0	0%		
1.24	Cong Thanh Cement Plant Line 2 Project Branch – Cong Thanh		Legal Representative	0304186356-003	Tam Son Hamlet, Tan Truong Commune, Nghi	15/05/2015	0	0%		

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Cement Joint Stock Company				Son Town, Thanh Hoa Province					
1.25	BT Tien Hai Co., Ltd.		Legal Representative	1001111498	No. 210, Tran Quang Khai Street, Group 1, Ky Ba Ward, Thai Binh City, Thai Binh Province	15/03/2017	0	0%		
1.26	Cong Thanh Transport Joint Stock Company		Legal Representative	2802427216	Tam Son Hamlet, Tan Truong Commune, Nghi Son Town, Thanh Hoa Province	28/11/2016	0	0%		
1.27	Saigon Cong Thanh Concrete Co., Ltd.		Legal Representative	0313975445	2/14-2/16 Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City	22/08/2016	0	0%		
1.28	Gau Ly Real Estate Investment Joint Stock Company		Legal Representative	0313973857	2/14-2/16 Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City	19/08/2016	0	0%		
1.29	Nguyen Cong Ly Co., Ltd.		Legal Representative	0313523921	2/14-2/16 Ham Nghi Street, Ben Nghe Ward, District 1, Ho Chi Minh City	06/11/2015	0	0%		

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
1.30	Cong Thanh Railway Joint Stock Company		Legal Representative	2802450198	Tam Son Hamlet, Tan Truong Commune, Nghi Son Town, Thanh Hoa Province	24/03/2017	0	0%		
1.31	Cong Thanh Cement Joint Stock Company		Chairman of the Board of Directors	0304186356	Tam Son Hamlet, Tan Truong Commune, Nghi Son Town, Thanh Hoa Province	15/05/2015	0	0%		
2	Nguyen Thi Mai Thao		Member of the Board of Directors	079182027934	15/50/8 Vo Duy Ninh, Ward 22, Binh Thanh, HCMC	27/04/2017	2,800,000	10.29%	Insider	Dismissed on June 20, 2025
	Nguyen Van Mai		None	079050009405	15/50/8 Vo Duy Dinh Street, Ward 22, Binh Thanh District, Ho Chi Minh City	27/04/2017	0	0%	Biological father	
	Tran Thi Hieu		None	-	-	-	0	0%	Biological Mother – deceased	
	Nguyen Mai Phuong		None	079188038066	15/50/8 Vo Duy Dinh, Ward 22, Binh Thanh District, Ho Chi Minh City	27/04/2017	0	0%	Biological Sibling	
	Nguyen Duong Dat		None	079081000877	15/50/8 Vo Duy	27/04/2017	0	0%	Husband	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Dinh, Ward 22, Binh Thanh District, HCMC					
	Nguyen Duong Phong		None		15/50/8 Vo Duy Dinh, Ward 22, Binh Thanh District, HCMC	27/04/2017	0	0%	Biological Child	
3	Nguyen Ba Thuyen		Member of the Board of Directors	027055000666	48 Bui Thi Xuan, Ward 2, Da Lat City, Lam Dong Province	27/04/2017	0		Insider	Term expires on June 20, 2025
	Pham Thi Kenh		None	027154003948	48 Bui Thi Xuan, Ward 2, Da Lat City, Lam Dong Province	27/04/2017	0	0%	Wife	
	Nguyen Ba Giang		None	068083003442	48 Bui Thi Xuan, Ward 2, Da Lat City, Lam Dong Province	27/04/2017	0	0%	Biological Child	
	Nguyen Ba Nguyen		None	068082006889	48 Bui Thi Xuan, Ward 2, Da Lat City, Lam Dong Province	27/04/2017	0	0%	Biological Child	
	Nguyen Ba Dai		None	027058004432	B211 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong	27/04/2017	0	0%	Biological Sibling	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Province					
4	Nguyen Duy Ninh		Member of the Board of Directors	001076002910	16 Gia Tu A Alley, Kham Thien Market Alley, Kham Thien, Dong Da District, Hanoi	20/06/2025	0	0%	Insider	
	Pham Thi Bich Ngoc		None	001176010530		20/06/2025	0	0%	Wife	
	Nguyen Ngoc Linh		None	001306026535		20/06/2025	0	0%	Daughter	
	Nguyen Huy Minh Nhat		None	001208025112		20/06/2025	0	0%	Son	
	Nguyen Huy Minh Quan		None			20/06/2025	0	0%	Son	
	Nguyen Trang Van		None			20/06/2025	0	0%	Biological Father - deceased	
	Le Thi Phan		None	033139000345		20/06/2025	0	0%	Biological Mother	
	Pham Hao Hung		None			20/06/2025	0	0%	Father-in-law - deceased	
	Le Thi Quy		None			20/06/2025	0	0%	Mother-in-law - deceased	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Nguyen Trang Minh		None			20/06/2025	0	0%	Biological Elder Brother	
	Nguyen Thi Lan		None			20/06/2025	0	0%	Biological Elder Sister	
	Nguyen Thi Thu Ba		None			20/06/2025	0	0%	Biological Sibling	
5	Nguyen Tuan Anh		Member of the Board of Directors	044062020446	No. 8 Tan Trao, Vinh Nguyen Ward, Nha Trang City, Khanh Hoa Province	20/06/2025	0	0%	Insider	
	Do Thi Minh Duc			Mother is sick, no documentation			0	0%	Biological Mother	
	Ho Tran Thi Minh Nguyet			Information not provided			0	0%	Wife	
	Nguyen Phan Tuan Linh			Information not provided			0	0%	Child	
	Nguyen Phan Tuan Nhat			Information not provided			0	0%	Child	
	Nguyen Anh Tung			Information not provided			0	0%	Child	
	Nguyen Anh Truc			Information not			0	0%	Child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Lam			provided						
BOARD OF MANAGEMENT										
1	Tran Thi Mong Thu		General Director and Legal Representative	075186006128	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	General Director	
	Nguyen Thi Thanh		None	26156008503	24/2 Quarter 1, Tan Hoa Ward, Bien Hoa City, Dong Nai Province	18/07/2024	1,768,698	6.5%	Biological Mother	
	Tran Van Dia		None	034051010318	24/2 Quarter 1, Tan Hoa Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Biological Father	
	Tran Hong Duc		None	075098020751	24/2 Quarter 1, Tan Hoa Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Biological Sibling	
	Nguyen Van Thuc		None	075085011733	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Husband	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Nguyen Hoang Phuc An		None	075206012617	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Child	
	Nguyen Hoang Phuc An		None	075210015562	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Child	
	Nguyen Hoang Quynh Anh		None	075311017084	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Child	
	Nguyen Hoang Phuc Anh		None	0752150117370	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	18/07/2024	0	0%	Child	
2	Nguyen Van Quy		Deputy General Director	075071010151	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%		
	Nguyen Van Pham		None				0	0%	Biological Father	
	Nguyen Thi Rieu		None				0	0%	Biological Mother	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Nguyen Thi Thanh		None	026156008503	24/2 Quarter 1, Tan Hoa, Bien Hoa, Dong Nai	12/11/2019	1,768,698	0%	Biological Older Sister	
	Nguyen Thi Tam		None	077158004396	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%	Sister	
	Nguyen Thi Kim Lien		None				0	0%	Sister	
	Nguyen Cong Ly		Chairman of the Board of Directors	064061000666	2/14 Ham Nghi, Ben Nghe Ward, District 1, Ho Chi Minh City	12/11/2019	5,720,000	21.01%	Brother	
	Nguyen Thi Thu Lan		None	075174011987	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%	Wife	
	Nguyen Hoai Thuong		None	272679688	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%	Child	
	Nguyen Hoai To Uyen		None	075302010210	Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%	Child	
	Nguyen Hoai Uyen Nhu		None		Bau Ca Hamlet, Trung Hoa, Trang Bom, Dong Nai	12/11/2019	0	0%	Child	
	Nguyen Hoai Uyen My		None		Bau Ca Hamlet, Trung Hoa, Trang	12/11/2019	0	0%	Child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Bom, Dong Nai					
3	Le Trung Chinh		Deputy General Director	036063024524	C3/11, 189 Cong Quynh Apartment, Nguyen Cu Trinh Ward, District 1, Ho Chi Minh City	01/05/2022	268,425	0.98%		
BOARD OF SUPERVISORS										
1	Tran Hong Duc		Head of the Board of Supervisors	075098020751	24/2 Quarter 1- Tan Hoa -Bien Hoa City – Dong Nai Province	31/05/2024	0	0%		Dismissed on June 20, 2025
	Tran Van Dia		None	034051010318	24/2 Quarter 1- Tan Hoa -Bien Hoa City – Dong Nai Province	31/05/2024	0	0%	Father	
	Nguyen Thi Thanh		None	026156008503	24/2 Quarter 1- Tan Hoa -Bien Hoa City – Dong Nai Province	31/05/2024	1,768,698	6.5%	Mother	
	Le Thi Mong Diep		None	087300004908	24/2 Quarter 1- Tan Hoa -Bien Hoa City – Dong Nai Province	31/05/2024	0	0%	Wife	
	Tran Hong Dang		None	075216000157	24/2 Quarter 1- Tan Hoa -Bien	31/05/2024	0	0%	Child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Hoa City – Dong Nai Province					
	Tran Hong Linh Dan		None	075323002787	24/2 Quarter 1- Tan Hoa -Bien Hoa City – Dong Nai Province	31/05/2024	0	0%	Child	
	Tran Thi Mong Thu		None	0751860006128	157/4, Quarter 10, Tan Bien Ward, Bien Hoa City, Dong Nai Province	31/05/2024	0	0%	Sister	
2	Pham Thi Hoai Phuong		Member of Board of Supervisors	037183007479	C4.03 Hoang Anh 2 Apartment, 783 Tran Xuan Soan, Tan Hung Ward, District 7, Ho Chi Minh City	31/05/2024	0	0%		Dismissed on June 20, 2025
	Pham Hai Duong		None	037052002349	An Cu Hamlet, Thuong Kiem Commune, Kim Son District, Ninh Binh	31/05/2024	0	0%	Biological father	
	Hoang Thi The		None	037155002528	An Cu Hamlet, Thuong Kiem Commune, Kim Son District, Ninh Binh	31/05/2024	0	0%	Biological mother	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Pham Hai Dang		None		An Cu Hamlet, Thuong Kiem Commune, Kim Son District, Ninh Binh	31/05/2024	0	0%	Biological elder brother – Deceased	
	Pham Thi Kim Dung		None	037179008237	Group 9, Ward 4, Trang Dai, Bien Hoa City, Dong Nai	31/05/2024	0	0%	Biological elder sister	
	Pham Thi Thanh Thao		None	037182013257	Group 12, Quarter 4A, Trang Dai, Bien Hoa City, Dong Nai	31/05/2024	0	0%	Biological elder sister	
	Le Hoang Tuan		None	089079000314	C4.03 Hoang Anh 2 Apartment, 783 Tran Xuan Soan Street, Tan Hung Ward, District 7, Ho Chi Minh City	31/05/2024	0	0%	Husband	
	Le Pham Anh Khoa		None	075215028254	C4.03 Hoang Anh 2 Apartment, 783 Tran Xuan Soan Street, Tan Hung Ward, District 7, Ho Chi Minh City	31/05/2024	0	0%	Biological child	
	Le Pham Anh Quan		None	079217034710	C4.03 Hoang Anh 2 Apartment, 783 Tran Xuan Soan	31/05/2024	0	0%	Biological child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Street, Tan Hung Ward, District 7, Ho Chi Minh City					
3	Pham Duc Hung		Member of the Board of Supervisors	0240740002283	B9-05 Vstar Apartment, Phu Thuan, District 7	15/05/2015	0	0%		Dismissed on June 20, 2025
	Pham Noi		None				0	0%	Biological father – Deceased	
	Nguyen Thi Khue		None	030142001798	B9-05 Vstar Apartment, Phu Thuan, District 7	15/05/2015	0	0%	Biological mother	
	Pham Thi Hong Hanh		None	001170019945	B9-05 Vstar Apartment, Phu Thuan, District 7	15/05/2015	0	0%	Biological elder sister	
	Pham Thi Kim Anh		None	024172000251	9 Lot G Phu My Residential Area, District 7, Ho Chi Minh City	15/05/2015	0	0%	Biological elder sister	
	Tran Thi Phuong Thao		None	026176001768	D10-6 Skygarden R1-1 Tan Phong, District 7, Ho Chi Minh City	15/05/2015	0	0%	Wife	
	Pham Minh Khang		None		D10-6 Skygarden R1-1 Tan Phong, District 7, Ho Chi Minh City	15/05/2015	0	0%	Child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Pham Minh Uyen		None		D10-6 Skygarden R1-1 Tan Phong, District 7, Ho Chi Minh City	15/05/2015	0	0%	Child	
4	Do Thi Tam	Head of the Board of Supervisors	None	034194012251	Minh Lang-Vu Thu-Thai Binh	20/06/2025	0	0%	Insider	
	Vu Thi Thom		None	Information not provided	Information not provided		0	0%	Biological Mother	
	Do Van Tai		None	Information not provided	Information not provided		0	0%	Biological Father	
	Dam Quang Thang		None		Information not provided		0	0%	Child	
5	Le Huu Khai	Member of Board of Supervisors	Head of Quality Control Department	052080005360	833/1A, Kha Van Can, Quarter 2, Linh Tay Ward, Thu Duc City, Ho Chi Minh City	20/06/2025	0	0%	Insider	
	Nguyen Thi Kim Chi		None	079184002209	833/1A, Kha Van Can, Quarter 2, Linh Tay Ward, Thu Duc City, Ho Chi Minh City	20/06/2025	0	0%	Wife	
	Le Quynh Thu		None		833/1A, Kha Van Can, Quarter 2, Linh Tay Ward, Thu Duc City, Ho	20/06/2025	0	0%	Child	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
					Chi Minh City					
	Le Khoi		None		833/1A, Kha Van Can, Quarter 2, Linh Tay Ward, Thu Duc City, Ho Chi Minh City	20/06/2025	0	0%	Child	
	Le Bao Ngoc		None		833/1A, Kha Van Can, Quarter 2, Linh Tay Ward, Thu Duc City, Ho Chi Minh City	20/06/2025	0	0%	Child	
	Le Van Hoa		None	052053007529		20/06/2025	0	0%	Father	
	Pham Thi Lieu		None	052157008755		20/06/2025	0	0%	Mother	
	Le Thi Tuong Vi		None	052183000411		20/06/2025	0	0%	Younger Sibling	
	Le Huu Tin		None	052094008811		20/06/2025	0	0%	Younger Sibling	
	Nguyen Tan Phat		None	079042001292		20/06/2025	0	0%	Father-in-law	
	Nguyen Thi Kim Nga		None	074155000829		20/06/2025	0	0%	Mother-in-law	
	Nguyen Thi Kim Ngan		None	079185037635		20/06/2025	0	0%	Younger Sibling-in-law	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Nguyen Trung Hieu		None	079091040171		20/06/2025	0	0%	Younger Sibling-in-law	
6	Nguyen Van Thanh		Warehouse Manager	075058002497	52/5, Quarter 2, Tran Bien Ward, Dong Nai Province	20/06/2025	0	0%	Insider	
	Tang Loan Kim		None	060160006371	52/5, Quarter 2, Tran Bien Ward, Dong Nai Province	20/06/2025	0	0%	Wife	
	Nguyen Van Xuong		None			20/06/2025	0	0%	Biological Father - Deceased	
	Nguyen Thi Cua		None			20/06/2025	0	0%	Biological Mother - Deceased	
	Nguyen Ngoc Cuc		None	075153000051		20/06/2025	0	0%	Elder Sister	
	Nguyen Huu Danh		None	070158005272		20/06/2025	0	0%	Younger Brother	
	Nguyen Dang Khoa		None	075084014180		20/06/2025	0	0%	Biological son	
	Nguyen Nha Khanh		None	075186005838		20/06/2025	0	0%	Biological daughter	



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	Nguyen Nguyen Khoi		None	075091016646		20/06/2025	0	0%	Biological son	
	Luu Thi Be Ngoan		None	088185011957		20/06/2025	0	0%	Daughter-in-law	
	Nguyen Hoang Quyen		None	075192007504		20/06/2025	0	0%	Daughter-in-law	
	Tang Ngoc Sinh		None			20/06/2025	0	0%	Deceased Father-in-law	
	Nong Thi Lien		None			20/06/2025	0	0%	Deceased Mother-in-law	
CHIEF ACCOUNTANT										
7	Tran Thi Hoang Sa		Chief Accountant	051185010624	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%		
	Tran Vinh Quang		None	051056005705	Hamlet 4, Duc Chanh, Mo Duc District, Quang Ngai City	01/06/2022	0	0%	Biological father	
	Le Thi Huong		None	051159001719	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%	Biological mother	

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH* Certificate No., issuance date, place of issuance	Head office address/Contact address	Date of becoming a related person	Number of shares held at period end	Percentage of shares held at period end	Relationship with the company	Notes
	Nguyen The Danh		None	051085010536	My Danh Village, Tinh Hiep, Son Tinh, Quang Ngai	01/06/2022	0	0%	Husband	
	Nguyen Tran Anh Thu		None	051315010996	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%	Biological child	
	Nguyen The Ky		None	051217002058	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%	Biological child	
	Tran Nga Chau Hoang		None	051083010369	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%	Biological elder brother	
	Tran Thi Hong Nhon		None	051188011731	Group 7 Nghia Lo, Quang Ngai City, Quang Ngai Province	01/06/2022	0	0%	Biological younger sibling	

