

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance guiding the Information disclosure on securities markets)

**MYXUAN BRICK TILE POTTERY
AND CONSTRUCTION
JOIN STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No. 01/BCQT/2026

Tan Thanh, January 19, 2026

REPORT ON CORPORATE GOVERNANCE

Year of 2025

To : - State Securities Commission.
 - Hanoi Stock Exchange.

- Name of company: Myxuan Brick Tile Pottery And Construction Joint Stock Company.
 - Address: Suoi Nhum Quarter, Tan Thanh Ward, Ho Chi Minh City.
 - Telephone: 0254.3893150 Fax: 0254.3894168
 - Email: myxuanvt06@yahoo.com
 - Charter capital: VND 90,406,970,000
 - Stock code: GMX
 - Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including collect shareholders' written opinions):

No.	Date	Content
Resolution of the 2025 Annual General Meeting of Shareholders	24/04/2025	1. Approval of the business performance report for 2024
		2. Approval of the audited financial statements for 2024 (Audited).
		3. Approval of the profit distribution plan for 2024.
		4. Approval of the report on development investment results for 2024.
		5. Approval of the production and business plan for 2025.
		6. Approval of the profit distribution plan for 2025.
		7. Approval of the development investment plan for 2025.
		8. Approval of the remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS) for 2025.
		9. Approval of the bonus plan for the BOD, BOS, and Board of Management
		10. Approval of the list of related-party transactions.
		11. Approval of the selection of the auditing firm for 2025.
		12. Approval of granting authority to the BOD to adjust the production and business plan for the second half of 2025 based on the results of the first half, aligning it with the actual situation.
		13. Approval of Charter revision: Relocation of the Company's address in accordance with the changes to administrative divisions.

II. Activities of the Board of Directors: (2025)

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors Members	Position / (Independent BOD Member, Non-executive BOD Member)	Start Date / No Longer a Member of the BOD / Independent BOD Member	
			Appointment Date	Dismissal Date
01	Mr. Du Quoc Trung	Chairman of the Board of Directors Start Date: 15/03/2021	26-04-2019 26-04-2024	
02	Mr. Nguyen Van Son	Member	26-04-2019 26-04-2024	

03	Mr. Nguyen Huu Quang	Non-executive Board Member	28-04-2021 26-04-2024	
04	Ms. Nguyen Thi Phuong Quyen	Independent Board Member	26-04-2024	
05	Mr. Nguyen Van Hieu	Member	26-04-2024	

2. Meetings of the Board of Directors

No.	Member of the Board	Number of Board Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Du Quoc Trung	07/07	100%	
2	Mr. Nguyen Van Son	07/07	100%	
3	Mr. Nguyen Huu Quang	07/07	100%	
4	Ms. Nguyen Thi Phuong Quyen	07/07	100%	
5	Mr. Nguyen Van Hieu	07/07	100%	

3. Supervising the Board of Management by the Board of Directors.

In the year of 2025, the Board of Directors organized 07 meetings, including 5 in-person meetings and 2 via written consultation. The organization of the Board of Directors' meetings was in full compliance with the Company's Charter. All members of the Board of Directors fully participated, and the meetings were also attended by the Board of Management, the Chief Accountant, and members of the Board of Supervisors. The Board of Directors issued 7 resolutions on important matters related to business operations and investment activities within its authority.

The Board's supervision of the General Director was based on the company's charter and governance regulations, ensuring the company's operations followed the development direction and complied with legal requirements.

Directing the implementation of the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors.

Directing the strict implementation of financial reporting, annual reports, and timely disclosure of information on the IDS and CIMS systems of the State Securities Commission (SSC), the Hanoi Stock Exchange (HNX), and the Company's website in accordance with regulations.

Through the directing and supervising activities, the Board of Directors evaluates the performance of the Board of Management of the Company as follows:

- ❖ The Board of Management has performed its duties in accordance with the functions

and authority delegated under the Company's governance regulations.

❖ Shareholder relations and dividend distribution:

- The Annual Shareholders' General Meeting was successfully held on April 24, 2025.
- Cash dividends for 2024 have been fully paid:
 - + Second installment on August 28, 2025 (12% of charter capital).
- Cash dividends for 2025 have been paid:
 - + First installment on December 19, 2025 (6% of charter capital).

4. Activities of the Board of Directors' subcommittees:

The Board established an Audit Committee under the Board of Directors. The Chairman of the Audit Committee is an independent member of the Board of Directors, responsible for conducting independent reviews and evaluations of the Company's operations.

Board members worked according to their assigned fields, proactively planned their work, and regularly supervised and urged the implementation of the Board's resolutions and decisions. In addition, they were always proactive in exchanging information and collaborating to determine the business operation directions of the company. Specific tasks for each member are as follows:

No.	Full Name	Position	Supervised Area
1	Du Quoc Trung	Chairman of the Board Since 15/03/2021 Reappointed on 26/04/2024	- Developing the program and plan of the Board of Directors, leading and managing all activities of the Board of Directors in accordance with the functions, tasks, and authority of the Chairman of the Board of Directors as stipulated by the Enterprise Law and the Company's Charter. - Decision on and preparing the program, agenda, and materials for the Board of Directors' meetings, convening and presiding over regular and extraordinary Board of Directors' meetings. - Directing the implementation of the rights and obligations of the Board of Directors as stipulated in the Enterprise Law, the Company's Charter, the Board of Directors' operating regulations, and the provisions of the law.

			- Represent the BOD in signing, issuing Resolutions, Decisions, and other documents within the BOD's authority. - Preside over the regular Annual General Meetings of Shareholders (AGM) and extraordinary meetings. - Organize the supervision of the implementation of resolutions from the AGM and resolutions, decisions from the BOD. - Personally approve decisions related to production and business plans within the BOD's authority proposed by the GENERAL DIRECTOR. - Plan short-term, medium-term, and long-term investment development strategies both internally and externally for the Company. - Be responsible for managing and overseeing the Company's investment capital and business operations. - Perform other tasks assigned to the Chairman of the BOD as stipulated in the Enterprise Law, the Company's Charter, and the BOD's operating regulations. - In case of absence preventing the performance of duties, the Chairman of the BOD may authorize a BOD member in writing to carry out the Chairman's duties and responsibilities according to the principles and regulations in the Company's Charter and the BOD's operating regulations.
2	Nguyen Van Son	Member of the Board, Full-time, cum General Director Reappointed on 26/04/2024	- Being the legal representative and account holder of the Company, exercising the rights and duties of the General Director as stipulated in the Company's Charter, the Enterprise Law, and applicable legal regulations, as well as the Company's internal regulations and policies. - Decide on matters related to short-term, medium-term, and long-term activities within the authority without requiring the approval of the BOD.

			- Directly manage and organize the implementation of resolutions, decisions, plans, and investment/business proposals approved by the General Meeting of Shareholders (AGM) and the BOD. - Propose organizational structure adjustments, internal management regulations, and suggest dividend distribution and business loss handling plans. - Recruit employees, determine salaries, allowances, and bonuses for employees, including managerial positions within the General Director's appointment authority. - Appoint or dismiss positions within the Company, except for those under the authority of the BOD. - Monitor and directly participate in legal procedures for the projects of the My Xuan High-End Brick Factory – Chau Duc and the clay mine project in Suoi Rao, Chau Duc. - Represent the BOD in meetings and provide opinions on the development of the working program and content of the BKS's collaboration with the Company. - Directly supervise and oversee the execution of activities related to domestic and export market solutions, market development efforts, sales system construction, brand promotion, and debt recovery before and after sales. - Compile reports for the BOD and the AGM on assigned areas when requested before each meeting and AGM - Perform other rights and duties as stipulated in the Enterprise Law, the Company's Charter, and the decisions of the BOD.
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3	Nguyen Van Hieu	Member of the Board, Full-time, Concurrent Deputy General Director Elected on 26/04/2024	- Supervise the implementation of AGM and BOD resolutions related to production activities and technological solutions. - Directly guide efforts to enhance scientific and technical capacity, innovate machinery and equipment, and apply science and technology in production. - Directly oversee the use of machinery, equipment, materials, and production technologies, advising the BOD on solutions to address issues arising during operations. - Monitor the production processes of product lines based on business plans and market demand. - Directly oversee and manage the recruitment and training of production workers, labor cost norms in production, occupational safety, fire and explosion prevention, flood control, environmental protection, and occupational health and safety. - Manage all Company activities when authorized by the General Director. - Consolidate and report to the BOD and AGM on assigned areas during meetings. - Perform other rights and duties as stipulated by the Enterprise Law, the Company's Charter, and decisions of the BOD.
4	Nguyen Huu Quang	Member of the Board since 28/04/2021 Re-elected on 26/04/2024	- Supervise the implementation of AGM and BOD resolutions related to investment and construction activities for the Company's development. - Advise and monitor the establishment of mechanisms for construction projects, directly overseeing steps from project initiation, design, and cost estimation. - Oversee activities from investment preparation, construction execution, to project completion for the My Xuan – Chau Duc High-Quality Brick and Tile Factory project, the Suoi

			Rao – Chau Duc clay mine project, and other construction and repair projects, if any. - Member of the Audit Committee under the BOD - Consolidate and report to the BOD and AGM on assigned areas during meetings. - Perform other rights and duties as stipulated by the Enterprise Law, the Company's Charter, and decisions of the BOD.
5	Nguyen Thi Phuong Quyen	Independent Board Member, newly elected since 26/04/2024	- Supervise the implementation of BOD resolutions related to the development and execution of regulations on salaries, bonuses, and employee policies. - Research and propose policy mechanisms for necessary changes in management and operations, including organizational structure, labor and salary regulations, recruitment, training, information technology, digital transformation, and rewards. - Receive, review, process, and propose solutions for documents related to the BOD. - Monitor the activities of the Chairman and BOD members in compliance with the Enterprise Law, Securities Law, and the Company's Charter. - Serve as Chairman of the Audit Committee under the BOD. - Consolidate and report on assigned areas to the BOD and AGM during meetings. - Perform other rights and duties as stipulated by the Enterprise Law, the Company's Charter, and decisions of the BOD.

5. Resolutions of the Board of Directors:

No.	Resolution Number	Date	Content	Approval Rate
1	01/NQ/HĐQT/2025	17/01/2025	- Approval of Q4 2024 Business Results with the Following Indicators:	

No.	Resolution Number	Date	Content	Approval Rate
			+ Revenue: VND 41,809,060,111 + Profit: VND 4,317,658,211 - Approval of the 2025 business production plan. + Revenue: VND 170,671,186,428 + Profit: VND 17,510,222,796 - Approval of the 2025 Investment and Development Plan. + Repairs: VND 860,000,000 + New construction: VND 3,364,000,000 -The General Director is authorized to negotiate and sign economic contracts with related parties and internal affiliates (6 companies) + Phu My Xuan Co., Ltd. + Dai Huu Investment and Trade Co., Ltd. +Tan Quang Cuong – Binh Thuan Investment Joint Stock Company + Gia Thy Investment Joint Stock Company + Hoc Minh Thanh Co., Ltd. + Gia Thang Investment and Construction Joint Stock Company + Gia Vo Manufacturing Trading Joint Stock Company	100%
2	02/NQ/HĐQT/2025	26/02/2025	- Agreement on the Schedule for the 2025 Annual General Meeting of Shareholders: + Meeting date: 24/04/2025 + Venue: Company's conference hall + Address: Suoi Nhum Quarter, Hac Dich Ward, Phu My Town, Ba Ria-Vung Tau Province. + Final date for shareholder record: 20/03/2025;	100%
3	03/NQ/HĐQT/2025	26/03/2025	- Approval of the Meeting Documents for the Annual General Meeting of Shareholders held on April 26, 2025:	100%

No.	Resolution Number	Date	Content	Approval Rate
4	04/NQ/HĐQT/2025	18/04/2025	- Approval of the Q1/2025 Business Results with the following indicators: + Revenue: VND 29,643,204,157 + Profit : VND 1,565,989,990	100%
5	05/NQ/HĐQT/2025	17/06/2025	The selection of the audit firm for the 2025 financial statements is as follows: Chuan Viet Auditing and Consulting Company Limited (Member of JPA International), located at 33 Phan Van Khoe Street, Ward 13, District 5, Ho Chi Minh City, will conduct the review of the semi-annual financial statements and the audit of the annual financial statements for the year 2025.	100%
6	<u>06/NQ/HĐQT/2025</u>	<u>18/07/2025</u>	Approval of Q2 2025 business and operating results with the following indicators: • Revenue: VND 51,904,913,273 • Profit: VND 4,764,484,198 Agreement on the payment schedule for the second cash dividend installment for 2024: • Dividend rate: 12% of charter capital • Payment date: August 28, 2025	100%
7	<u>07/NQ/HĐQT/2025</u>	<u>17/10/2025</u>	Approval of Q3 2025 business and operating results with the following indicators: • Revenue: VND 44,165,849,777 • Profit: VND 5,464,102,609 Agreement on the advance payment of the first cash dividend installment for 2025: • Dividend rate: 6% of charter capital • Payment date: December 19, 2025	100%

I. Board of Supervisors

1. Information on Board of Supervisors Members

No.	Board of Supervisors Members	Position	Start Date / End Date as Member of the Board of Supervisors	Professional Qualifications
1	Mr. Pham Van Hau	Head of Board of Supervisors	26/04/2019 26-04-2024	Bachelor's degree in Accounting
2	Mr. Nguyen The Do	Member	26-04-2024	Civil Engineer Business Administration Engineer
3	Mr. Luu Thanh Binh	Member	26-04-2024	Technology Engineer - Electronics

2. Meetings of the Board of Supervisors

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Reason for absence
3	Mr. Pham Van Hau	4/4	100%	
4	Mr. Nguyen The Do	4/4	100%	
5	Mr. Luu Thanh Binh	4/4	100%	

3. Supervisory Activities of the Board of Supervisors on the Board of Directors, Executive Board, and Shareholders

The Board of Supervisors carries out supervision of the activities of the Board of Directors and the Executive Board according to the provisions of the Company's Charter related to the implementation of resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors. It monitors compliance with laws in areas such as the management and use of the Company's capital and assets, fulfilling state obligations, and adhering to labor policies. It supervises the management of production and business activities, as well as investment activities. It oversees the implementation of financial and accounting tasks and recommends addressing short-term risks for the Executive Board's consideration and resolution. During the supervision process, the Board of Supervisors finds that the activities of the Board of Directors and the Executive Board are in full compliance with legal regulations, and there is coordination between the Board of Directors and the Executive Board, each fulfilling its duties and responsibilities in managing the Company.

Supervising the implementation of the resolutions of the General Meeting of Shareholders, checking the sequence of steps in organizing the annual General Meeting of Shareholders (the annual meeting is scheduled to be held on April 24, 2025).

Dividend payment for the year 2025:

- Cash dividends for 2024 have been fully paid:
 - + Second installment on August 28, 2025 (12% of charter capital).
- Cash dividends for 2025 have been paid:
 - + First installment on December 19, 2025 (6% of charter capital).

The Board of Supervisors has proposed that the Board of Directors sign an audit contract with Chuan Viet Audit and Consulting Limited Liability Company (*a member company of JPA International*), located at 33 Phan Van Khoi, Ward 13, District 5, Ho Chi Minh City, to perform the review of the semi-annual financial statements and the audit of the 2025 financial statements: Contract No. 2133/25/AUD.VVALUES signed on June 23, 2025. The contract has been reported to the State Securities Commission (SSC), Hanoi Stock Exchange (HNX), and the information has been disclosed on the website.

Verifying the financial statements to assess the accuracy and fairness of the financial data in compliance with the Vietnamese accounting standards, current financial policies, and relevant legal regulations. The information has been disclosed on the website and reported promptly to the State Securities Commission (SSC) and the Hanoi Stock Exchange (HNX).

The Board of Supervisors also verified and assessed significant transactions between the company and related parties;

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board, and other management personnel.

The Board of Supervisors and the Board of Directors of the Company always cooperate closely. The Board of Supervisors has received full cooperation and facilitation from the Executive Board, providing favorable working conditions such as supplying information and documents, arranging personnel, and allocating time to explain data when requested by the Board of Supervisors.

Meetings of the Board of Directors always include the Head of the Board of Supervisors and members in attendance to provide input on the appropriateness of the Board of Directors' resolutions.

5. Other Activities of the Board of Supervisors (If any): None

II. Board of Management

No.	Members of the executive board	Date of birth	Professional qualifications	Dates of appointments or terminations
1	Mr. Nguyen Van Son	01/03/1967	Bachelor of Business Administration	26/04/2024 (Reappointed)
2	Mr. Nguyen Van Hieu	23/10/1978	Electrical Engineering and Power Supply Engineer	26/04/2024 (Reappointed)

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointments or terminations
Tran Thi Canh	17/12/1976	Bachelor's degree in Economics, Bachelor's degree in Business Administration	26/04/2024 (Reappointed)

VI. Training in corporate management: *None*

VII. List of related persons of the public Company (first 6 months of 2025) and transactions of the Company's related persons with the Company itself

1. List of related people of the company

No.	Name of organization /individual	Securities trading account (if any)	Position at the company (if any)	* ID Card/BRC	Date of issuance of ID card/BRC	Place of issuance of ID card/BRC	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related relationship with the company
1.	Du Quoc Trung	014C328888	Chairman of the Board of Directors (BOD)	030059002851	28/06/2021	Police department	No. 8, Nguyen Viet Xuan Street, Ward 8, Vung Tau City, Ba Ria - Vung Tau Province	25/04/2014			<i>The General Meeting of Shareholders (GMS) at the session on April 26, 2024, re-elected</i>
2.	Nguyen Van Son		Member of the Board of Directors (BOD)- General Director	036067006278	25/04/2021	Police department	No. 28 Huynh Khuong Ninh Street, Ward 3, Vung Tau City	25/04/2014			<i>The General Meeting of Shareholders (GMS) at the session on April 24, 2014, re-elected</i>
3.	Nguyen Van Hieu		Member of the Board of Directors (BOD) - Deputy General Director	024078006381	02/07/2021	Police department	Hac Dich, Tan Thanh, Ba Ria - Vung Tau Province	01/01/2017			<i>The General Meeting of Shareholders (GMS) at the session on April 26, 2024, elected</i>
4.	Nguyen Huu Quang		Member of the Board of Directors (BOD)	079074015631	23/03/2021	Police department	No. 12, Street No. 4, CityLand Residential Area, Ward 5, Go Vap District, Ho Chi Minh City	28/04/2021			<i>The General Meeting of Shareholders (GMS) at the session on April</i>

No.	Name of organization /individual	Securities trading account (if any)	Position at the company (if any)	* ID Card/BRC	Date of issuance of ID card/BRC	Place of issuance of ID card/BRC	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related relationship with the company
											26, 2024, re-elected
5.	Nguyen Thi Phuong Quyen		Independent Member of the Board of Directors (BOD)	080194011569	18/12/2021	Police department	155/2, Binh Tri 2 Hamlet, Phu Ngai Tri Commune, Chau Thanh District, Long An Province	26/04/2024			The General Meeting of Shareholders (GMS) at the session on April 26, 2024, elected
6.	Pham Van Hau		Head of the Board of Supervisors	079087027911	22/11/2021	Police department	488/1/3 Pham Van Chieu Street, Ward 16, Go Vap District, Ho Chi Minh City	26/04/2019			The General Meeting of Shareholders (GMS) at the session on April 26, 2024, re-elected
7.	Luu Thanh Binh		Member of the board of supervisors	077085006983	29/07/2021	Police department	12B/7 Hoang Hoa Tham Street, Ward 2, Vung Tau City	26/04/2024			The General Meeting of Shareholders (GMS) at the session on April 26, 2024, elected
8.	Nguyen The Do		Member of the board of supervisors	030067008366	10/05/2021	Police department	48/16/7 Nguyen Truong To Street, Ward 3, Vung Tau City	26/04/2024			The General Meeting of Shareholders (GMS) at the session on April 26, 2024, elected
9.	Tran Thi Canh		Chief Accountant	042176002298	03/04/2021	Police department	Lot C2, Ben Dinh 2, Ward 9, Vung Tau City, Ba Ria - Vung Tau Province	15/09/2011			The date the company registered for listing

No.	Name of organization /individual	Securities trading account (if any)	Position at the company (if any)	* ID Card/BRC	Date of issuance of ID card/BRC	Place of issuance of ID card/BRC	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Related relationship with the company
10.	Luu Thi Mai	014C320152	Authorization for Information Disclosure	034181022314	12/08/2021	Police department	My Tan Residential Area, My Xuan Ward, Phu My Town, Ba Ria - Vung Tau Province	01/07/2019			Appendix 01 - Registration with the State Securities Commission (SSC)
11.	Tran Thi Bich	014C324471	Corporate Governance, Company Secretary	015176005934	12/08/2021	Police department	Group 10, Van Hanh Residential Area, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province	01/07/2019			Appendix 03 - Registration with the State Securities Commission (SSC)

2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders, or related parties of insiders

No.	Name of organization/individual	Related party relationship with the company	NSH No. *, date of issue, place of issue	Date of issuance of ID card/Business Registration Certificate	Place of issuance of ID card/Business Registration Certificate	Headquarters address / Contact address	Transaction Date with the Company	Number of resolutions / decisions of the AGM / BOM adopted (if any, specify date of issue)	Number, ownership proportion of shares/fund certificates hold after the transaction	Note
01	Phu My Xuan Company Limited	Mr. Nguyen Van Son – Chairman Mr. Nguyen The Do - Director	3500870374			Suoi Nhum Quarter, Hae Dich Ward, Phu My Town, BRVT		01/NQ -HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025	VND 39,401,080,861 (24.57%)	Providing services for equipment and machinery rental, factory leasing, and trading of products.

02	Dai Huu Corporation	Mr. Ngo Thanh Cuong. Former member of the Board of Directors	1200948280			Tan Ly Dong Commune, Chau Thanh District, Tien Giang Province	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025	VND 241,224,900 (0.15%)	Providing spare parts and materials.
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Mr.: Nguyen Van Son - Member of the Board of Directors	3400518578			An Binh Village, Song Phan Commune, Ham Tan District, Binh Thuan Province	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025	VND 331,852,096 (0.21%)	Supplying spare parts and materials, and trading products.
04	Gia Thy Investment Corporation	Mr.: Nguyen Huu Quang - General Director	0302999130			158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCM	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025		Product consumption
05	Gia Thang Investment Construction Corporation	Mr. Nguyen Huu Quang - Chairman	0313449611			4th Floor - Gia Thy Building 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCM	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025	VND 44,764,692	Product consumption
06	Hoc Minh Thanh Trading and Service Company Limited	Mr. Nguyen Thai Hoc - Director is the biological brother of the General Director	3501751524			40/6/1B Le Hong Phong, Ward 4, Vung Tau City	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025	VND 27,468,865,731 (17.13%)	Product consumption
07	Gia Vo Production and Trading Joint Stock Company	Mr. Pham Van Hau - Vice Chairman	0313099237			4th Floor - Gia Thy Building, 158-158A Dao Duy Anh, Ward 9, Phu Nhuan District, HCM	01/NQ-HDQT/2025 January 17, 2025. Approved by the General Meeting of Shareholders on April 24, 2025		Product consumption
08	Gia Phan Construction Equipment Corporation	Mr. Nguyen Huu Quang - Chairman	0312926251			4th Floor - Gia Thy Building, 158-158A Dao Duy Anh, Ward 9, Phu		VND 248,253,008 (0.15%)	Product consumption

No.	Name of parties	Type of transaction	<u>Value</u>	Total value of transactions in 2025	Percentage ratio/Total assets in the audited financial statements as of December 31, 2024	<u>160,368,193,371</u>
01	Phu My Xuan Company Limited	Provision of machinery, equipment, and factory leasing services.	660,357,005	39,401,080,861	24.57%	No 10/HDNT.GMX-PMX-2020 - 6 years (Till 31/12/2025)
		Provision of materials and goods.	5,273,655,005			54/HDMB-BB.GMX2025
		Purchasing goods:				
		- <i>Purchasing glazed tile products.</i>	10,206,254,853			No 02/HDKT.PMX.2024
		- <i>Leasing machinery and equipment.</i>	116,944,444			No 01/HDKT.PMX.2024
		- <i>Leasing transportation services.</i>	1,058,499,999			No 03/HDKT.PMX.2024
		- <i>Purchasing colored cement roof tiles.</i>	19,771,554,457			No 10/HDNT.GMX-PMX-2020- 5 years
		Purchasing DO oil.	2,313,815,098			No 04/HDKT.PMX.2024
02	Dai Huu Corporation	Provision of spare parts and materials.	241,224,900	241,224,900	0.15%	No 05/HDKT.GMX-2025
03	Tan Quang Cuong - Binh Thuan Investment Joint Stock Company	Provision of spare parts and supplies. Provision of DSD products.	286,813,970 45,038,126	331,852,096	0.21%	No 06/HDKT.GMX.2025 55/HDMB-BB.GMX2025
04	Gia Thy Investment Corporation	Provision of construction tile products.				

No.	Name of parties	Type of transaction	<u>Value</u>	Total value of transactions in 2025	Percentage ratio/Total assets in the audited financial statements as of December 31, 2024	<u>160,368,193,371</u>
05	Gia Thang Investment Construction Corporation	Provision of Construction Tile Products.	44,764,692	44,764,692	0.03%	
06	Hoc Minh Thanh Trading And Service Limited Company.	Provision of Construction Tile Products.	27,468,865,731	27,468,865,731	17.13%	09/HDMB-BB.GMX2025
07	Gia Vo Manufacturing Trading Joint Stock Company	Provision of Construction Tile Products.				
08	Gia Phan Construction Equipment Joint Stock Company	Provision of Construction Tile Products.	248,253,008	278,253,008	0.15%	140/HDMB-BB.GMX2025

4.2. Transactions between the company and the company that related person of members of Board of Management, members of the Board of Supervisors, Director (GENERAL DIRECTOR) as a member of Board of Management, Director (GENERAL DIRECTOR): *None*

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Board of Supervisors, Director (GENERAL DIRECTOR): *None*

VIII. Transactions of internal persons and related person of internal person

1. List of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.1 Name of internal person (There is a balance of shares as of the reporting date)										
1.	Du Quoc Trung		Board of Directors					220,660	2.44%	
2.	Nguyen Van Son		Member of the Board of Directors - General Director					223,927	2.48%	
3.	Nguyen Van Hieu		Member of the Board of Directors - Deputy General Director					18,944	0.21%	
4.	Nguyen Huu Quang		Member of the Board of Directors					5,170	0.06%	
5.	Nguyen Thi Phuong Quyen		Independent Member of the Board of Directors							
6.	Pham Van Hau		Head of the Board of Supervisors					335,563	3.71%	
7.	Luu Thanh Binh		MEMBER OF THE BOARD OF SUPERVISORS					11,500	0.13%	
8.	Nguyen The Do		MEMBER OF THE BOARD OF SUPERVISORS					132,080	1.46%	

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9.	Tran Thi Canh	077C481712	Chief Accountant					35,360	0.39%	
10.	Luu Thi Mai	014C320152	Authorization for Information Disclosure.					17	0.00%	
11.	Tran Thi Bich	014C324471	The person in charge of corporate governance, cum serving the company secretary.					572	0.01%	
1.	Le Xuan Tien									Brother of Du Quoc Trung
2.	Du Thi Thanh Giang									Sister of Du Quoc Trung
3.	Du Thi Thanh Huong	014C328899						615,161	6.80%	Sister of Du Quoc Trung
4.	Du Thi Kim Oanh									Younger sister of Du Quoc Trung
5.	Du Quoc Tuan							98,158	1.09%	Younger brother of Du Quoc Trung
6.	Du Tuan Son							500	0.01%	Child of Du Quoc Trung
7.	Du Ngoc Linh									Child of Du Quoc Trung

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8.	Nguyen Diep Phuong Linh									Daughter-in-law of Du Quoc Trung
9.	Do Bang Chung									Son-in-law of Du Quoc Trung
10.	Phan Thi Tam									Sister-in-law of Du Quoc Trung
11.	Tran Thi Ngoc Cham							294,950	3.26%	Younger sister-in-law of Du Quoc Trung
12.	Nguyen Trac Khang									Brother-in-law of Du Quoc Trung
13.	Nguyen Huy Bay									Younger brother-in-law of Du Quoc Trung
14.	Nguyen Xuan Truong									Brother of Nguyen Van Son
15.	Nguyen Thi Minh Nguyet							1,100	0.01%	Sister of Nguyen Van Son
16.	Nguyen Thai Hoc	014C322196						100,005	1.11%	Brother of Nguyen Van Son
17.	Tran Thi Hanh									Wife of Nguyen Van Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.	Nguyen Thi Trang									Child of Nguyen Van Son
19.	Nguyen Tuan Sang									Child of Nguyen Van Son
20.	Nguyen Thi An									Sister-in-law of Nguyen Van Son
21.	Tran Dinh Xuan									Brother-in-law of Nguyen Van Son
22.	Tran Xuan Hien									Brother-in-law of Nguyen Van Son
23.	Tran Thi Thu Huyen									Sister-in-law of Nguyen Van Son
24.	Phu My Xuan Company Limited									Nguyen Van Son – Chairman of the Members' Council
25.	Hoc Minh Thanh Trading & Service Company Limited									Director: Nguyen Thai Hoc – older brother of Nguyen Van Son
26.	Luu Ngoc Thanh	014C328868						77,320	0.86%	Father of Luu Thanh Binh

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
27.	Nguyen Thi Minh Nguyet							1,100	0.01%	Mother of Luu Thanh Binh
28.	Luu Thanh Minh							71,650	0.79%	Younger sister of Luu Thanh Binh
29.	Vu Thi Thuy Linh									Wife of Luu Thanh Binh
30.	Luu Ngoc Nhu Thao									Child of Luu Thanh Binh
31.	Luu Ngoc Duc									Child of Luu Thanh Binh
32.	Vu Thanh Hai									Father-in-law of Luu Thanh Binh
33.	Tran Thi Hung									Mother-in-law of Luu Thanh Binh
34.	Nguyen Le Minh Tri		P.P Kinh Doanh							Brother-in-law Luu Thanh Binh
35.	Vu Thanh Dung									Younger sister-in-law of Luu Thanh Binh
36.	Mai Dang Hong Phuong									Wife of Nguyen Huu Quang
37.	Nguyen Huu Quan									Child of Nguyen Huu Quang

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
38.	Nguyen Mai Nhat Phuong									Child of Nguyen Huu Quang
39.	Nguyen Mai Khanh Quynh									Child of Nguyen Huu Quang
40.	Vu Thi Nu									Mother of Nguyen Huu Quang
41.	Nguyen Thi Dac									Sister of Nguyen Huu Quang
42.	Nguyen Huu Tien									Brother of Nguyen Huu Quang
43.	Nguyen Thi Thuan									Sister of Nguyen Huu Quang
44.	Nguyen Ngoc Phu									Sister of Nguyen Huu Quang
45.	Nguyen Huu Lap									Brother of Nguyen Huu Quang
46.	Nguyen Huu Truong									Brother of Nguyen Huu Quang
47.	Nguyen Huu Vinh									Brother of Nguyen Huu Quang

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57.	Pham Minh Hung									Younger brother of Pham Van Hau
58.	Pham Anh Hao									Younger brother of Pham Van Hau
59.	Do Hoang Oanh									Wife of Pham Van Hau
60.	Pham Do Hoang Phi									Child of Pham van Hau
61.	Gia Vo Manufacturing Trading Joint Stock Company									Pham Van Hau – Vice Chairman
62.	Nguyen Thi Loan									Mother of Nguyen Van Hieu
63.	Nguyen Thi Loi									Wife of Nguyen Van Hieu
64.	Nguyen Thi Thu Ha									Child of Nguyen Van Hieu
65.	Nguyen Ha Nam									Child of Nguyen Van Hieu
66.	Nguyen Thi Lan									Sister of Nguyen Van Hieu

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67.	Nguyen Anh Tuan									Brother of Nguyen Van Hieu
68.	Nguyen Thi Van									Sister of Nguyen Van Hieu
69.	Nguyen Huu Chung									Younger brother of Nguyen Van Hieu
70.	Bui Thi Thanh									Mother of Tran Thi Canh
71.	Tran Anh Tuan									Brother of Tran Thi Canh
72.	Tran Thi Cam Nhung	76012000015417								Sister of Tran Thi Canh
73.	Tran Thi Cam Tho									Younger sister of Tran Thi Canh
74.	Pham Quang Nam							2,800	0.03%	Chong Tran Thi Canh
75.	Pham Quang Dung									Child of Tran Thi Canh
76.	Pham Thi Thao Nhi									Child of Tran Thi Canh
77.	Dang Thi Thanh									Mother-in-law of Tran thi canh

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78.	Le Thi Thanh Thuy									Sister-in-law of Tran Thi Canh
79.	Nguyen Van Thanh	76012000013 253								Brother-in-law Tran Thi Canh
80.	Pham Quoc Hung	76212000002 398						275		Sibling-in-law of Tran Thi Canh
81.	Luu Ngoc Thuong	014C123602								Father of Luu Thi Mai
82.	Vu Thi Soi									Mother of Luu Thi Mai
83.	Luu Van Thanh									Brother of Luu Thi Mai
84.	Luu Van Thuong									Younger brother of Luu Thi Mai
85.	Tran Xuan Hanh	014C320135						1,000	0.01%	Father of Luu Thi Mai
86.	Tran Thi Cam Tu									Child of Luu Thi Mai
87.	Tran Thi Cam Linh									Child of Luu Thi Mai
88.	Tran Luu Thanh Loan									Child of Luu Thi Mai
89.	Truong Thi Ngan									Sister-in-law of Luu Thi Mai

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
90.	Tran Thi Tuyet Chinh									Younger sister-in-law of Luu Thi Mai
91.	Tran Tien Hy									Father-in-law of Luu Thi Mai
92.	Ngo Thi Nam									Mother of Tran Thi Bich
93.	Nguyen Van Xuan									Father of Tran Thi Bich
94.	Nguyen Tran Hai Yen									Child of Tran Thi Bich
95.	Nguyen Tran Duc Nam									Child of Tran Thi Bich
96.	Tran Thi Phuong Lieu									Sister of Tran Thi Bich
97.	Tran Thi Lien	014C32						103		Sister of Tran Thi Bich
98.	Tran The Trung									Younger brother of Tran Thi Bich
99.	My Xuan Brick Tile Pottery And Construction Joint Stock Company							89,284	0.99%	President of the Union: Tran Thi Bich
100.	Nguyen Thanh Phong									Father of Nguyen Thi Phuong Quyen

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
101.	Nguyen Thi Phuong									Mother of Nguyen Thi Phuong Quyen
102.	Nguyen Van Nhan									Father-in-law of Nguyen Thi Phuong Quyen
103.	Nguyen Thi Kim Hang									Mother-in-law of : Nguyen Thi Phuong Quyen
104.	Nguyen Bau Khanh									Father of Nguyen Thi Phuong Quyen
105.	Nguyen Khanh An Nhiet									Child of Nguyen Thi Phuong Quyen
106.	Nguyen Thi Phuong Nhung									Sister of Nguyen Thi Phuong Quyen
107.	Nguyen Bau Loc									Sibling-in-law of Nguyen Thi Phuong Quyen
108.	Doan Thi Dung							363,835	4.02%	Wife of Nguyen The Do
109.	Nguyen Dieu Linh									Child of Nguyen The Do
110.	Nguyen The Minh									Child of Nguyen The Do

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
111.	Nguyen Nhat Khanh Linh									Child of Nguyen The Do
112.	Nguyen The Ngu									Brother of Nguyen The Do
113.	Nguyen Thi Dap									Sister of Nguyen The Do
114.	Nguyen Thi Ba									Sister of Nguyen The Do
115.	Nguyen Thi Bon									Sister of Nguyen The Do
116.	Nguyen The Thu									Brother of Nguyen The Do
117.	Nguyen The Cong									Sibling of Nguyen The Do
118.	Nguyen Thi San							1,306	0.01%	Sibling of Nguyen The Do
119.	Nguyen The Thong							1,908	0.02%	Sibling of Nguyen The Do
120.	Nguyen The Nhat							1,908	0.02%	Sibling of Nguyen The Do

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121.	Vu Thi Vinh									Sister-in-law of Nguyen The Do
122.	Nguyen Dang Nhon									Brother-in-law of Nguyen The Do
123.	Tran Van Dong									Brother-in-law of Nguyen The Do
124.	Vu Van Dong									Brother-in-law of Nguyen The Do
125.	Do Thi Thuy									Sister-in-law of Nguyen The Do
126.	Hoang Tien Hung									Sibling of Nguyen The Do
127.	Vu Thi Toan									Younger sister-in-law of Nguyen The Do
128.	La Thi Mai									Younger sister-in-law of Nguyen The Do
129.	Doan Xuan Duc									Brother-in-law of Nguyen The Do
130.	Doan thi Thu									Sister-in-law of Nguyen The Do

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/ Business Registration Number.	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
131.	Doan thi Ly									Sibling-in-law of Nguyen The Do
132.	Doan Anh Trinh									Sibling-in-law of Nguyen The Do
133.	Phu My Xuan Company Limited									Nguyen The Do – Director

2. Transactions of internal persons and affiliated persons on shares of the company:

No	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
01	Tran Xuan Hanh	Husband : Luu Thi Mai	54		1,000	0.01%	Buy: 964 shares
02	Gia Thi Investment Joint Stock Company	Nguyen Huu Quang - General Director	851,420	9.43%	951,420	10.53%	Buy: 100.000 shares
03	Gia Thang Construction Joint Stock Company	Nguyen Huu Quang – Chairman			100.000		Buy: 100.000 shares
04	Luu Thanh Binh	Members of Board of Supervisors	7,700		11,500	0.13%	Buy: 3.800 shares

IX. Other significant issues: None

Recipients:

- As above;

- Archived: AD, BOS.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



DU QUỐC TRUNG