



No: 05 - CV/CKĐA

SOCIALIST REPUBLIC OF VIETNAM  
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**ISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION  
PORTAL OF THE STATE SECURITIES COMMISSION  
HANOI STOCK EXCHANGE**

**To: *State Securities Commission  
Hanoi Stock Exchange***

Entity: Dong Anh Licogi Mechanical Joint Stock Company

Head Office: Km 12+800, National Highway 3, Group 6, Dong Anh Commune, Hanoi City.

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Person responsible for information disclosure: Tran Thi Hong Van

(Authorized under Authorization No. 0304A/CKĐA/HĐQT dated April 3, 2019, by the Legal Representative of the Company)

Phone: 0972 511 525

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Website address publishing this information: [www.ckda.vn](http://www.ckda.vn) on January 30, 2026.

We hereby certify that the information provided above is true and we take full legal responsibility for the content of this information.

Hanoi, January 30, 2026

**PERSON RESPONSIBLE FOR  
INFORMATION DISCLOSURE**



**TRAN THI HONG VAN**

**REPORT ON CORPORATE GOVERNANCE  
(2025)****TO: - State Securities Commission of Vietnam**  
**- Stock Exchange**

- Company name: Dong Anh Licogi Mechanical Joint Stock Company
- Head office address: Km12+800, National Highway 3, Group 6, Dong Anh Commune, Hanoi City
- Phone: +84 24 3883 3818 Fax: +84 24 3883 2718 Email: [info@ckda.vn](mailto:info@ckda.vn)
- Charter capital: VND 310,000,000,000 (Three hundred and ten billion Vietnamese dong)
- Stock code: CKD
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function implementation: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

In the 2025, Dong Anh Licogi Mechanical Joint Stock Company (CKDA) held its Annual General Meeting of Shareholders on April 23, 2025, with the following specific contents:

- + Approved the 2024 business performance results and the 2025 business plan;
- + Approved the remuneration levels for the Board of Directors and the Supervisory Board for 2025;
- + Approved the profit distribution plan for 2024 and the projected plan for 2025;
- + Approved the selection of the auditing firm for the 2025 financial statements;
- + Approved the addition of business lines to support the Company's EPC General Contractor operations.

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No	Resolution/Decision No.	Date	Content
1	Resolution of the 2025 Annual General Meeting of Shareholders	April 23, 2025	Approval of matters discussed at the 2025 Annual General Meeting of Shareholders

**II. Board of Directors**

1. Information on Members of the Board of Directors:



No	Member of the Board of Directors	Position	Date of Commencement/Termination of Board Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Cao Truong Thu	Chairman of the Board	23/04/2024	
2	Mr. Nguyen Danh Quan	Vice Chairman of the Board	23/04/2024	
3	Mr. La Quy Duan	Member of the Board	23/04/2024	
4	Mr. Pham Viet Thang	Member of the Board	23/04/2024	
5	Ms. Do Thi Hieu	Member of the Board	23/04/2024	

2. Meetings of the Board of Directors:

No	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence from Meetings
1	Mr. Cao Truong Thu	4/4	100%	
2	Mr. Nguyen Danh Quan	4/4	100%	
3	Mr. La Quy Duan	4/4	100%	
4	Mr. Pham Viet Thang	4/4	100%	
5	Ms. Do Thi Hieu	4/4	100%	

3. Supervisory Activities of the Board of Directors over the Executive Board:

Based on the Company Charter and corporate governance regulations of CKDA, the Board of Directors has carried out supervision over the activities of the General Director and the Executive Board in managing the Company's business operations. In the 2025, this supervision was conducted through Board meetings, joint meetings between the Board of Directors and the Executive Board, as well as direct discussions between the Board and the General Director and Executive Board on relevant matters regarding business operations and the Company's development orientation.

4. Activities of the Committees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors:

No	Resolution/Decision No.	Date	Content
1	01 NQ/CKĐA/BOD	06/01/2025	Approval of a loan from LICOGI - JSC
2	07 NQ/CKĐA/BOD	03/02/2025	Approval of the establishment of Wonder Boat Business Department
3	08 NQ/CKĐA/BOD	03/02/2025	Appointment of Mr. Bui Van Tan as Head of Wonder Boat Business Department



No	Resolution/Decision No.	Date	Content
4	09 NQ/CKĐA/BOD	03/02/2025	Appointment of Mr. Nguyen Tuan Cuong as Director of Steel Structure Production
5	10 NQ/CKĐA/BOD	03/02/2025	Appointment of Mr. Lai Duy Thuc as Head of Commercial Business Department
6	11 NQ/CKĐA/BOD	03/02/2025	Appointment of Mr. Nguyen Duc Cong as Manager of Heat Treatment Workshop
7	12 NQ/CKĐA/BOD	03/02/2025	Approval of provision and reversal of bad debt reserves for 2024
8	13 NQ/CKĐA/BOD	03/02/2025	Approval of provision and reversal of inventory devaluation reserves for 2025
9	14 NQ/CKĐA/BOD	07/03/2025	Resolution on convening the 2025 Annual General Meeting of Shareholders
10	17 QĐ/CKĐA/BOD	13/3/2025	Decision to send staff on a business trip to China
11	18 QĐ/CKĐA/BOD	13/3/2025	Sending staff to China to learn and transfer casting and heat treatment technologies for Foundry Workshop
12	22 NQ/CKĐA/BOD	26/03/2025	Approval of investment in fixed assets: truck and 15-ton crane truck
13	23 NQ/CKĐA/BOD	17/04/2025	Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting
14	24 NQ/CKĐA/BOD	17/04/2025	Approval of lunch allowance for shareholders attending the 2025 AGM
15	34 NQ/CKĐA/BOD	09/05/2025	Approval of the 2025 reward and welfare fund usage plan
16	35 QĐ/CKĐA/BOD	10/05/2025	Sending staff on a business trip to China
17	37 NQ/CKĐA/BOD	01/06/2025	Appointment of Ms. Hoang Thi Kim Lien as Chief Accountant and Head of Finance & Accounting Division
18	38 NQ/CKĐA/BOD	01/06/2025	Approval of interest rate reduction for loan from LICOGI - JSC
19	39 NQ/CKĐA/BOD	01/06/2025	Approval of restructuring and organizational adjustments of certain departments in 2025
20	40 NQ/CKĐA/BOD	01/06/2025	Appointment of Ms. Hoang Thi Kim Lien as Chief Accountant of Dong Anh Aluminum Plant – CKDA Branch
21	41 NQ/CKĐA/BOD	01/06/2025	Appointment of Mr. La The Khanh as Manager of Aluminum Profile Workshop



No	Resolution/Decision No.	Date	Content
22	42 NQ/CKĐA/BOD	01/06/2025	Appointment of Mr. Nguyen Tien Dung as Manager of Aluminum Processing Workshop
23	43 NQ/CKĐA/BOD	01/06/2025	Appointment of Mr. Tran Le Minh as Manager of Foundry Workshop
24	44 NQ/CKĐA/BOD	19/06/2025	Approval of the selection result of the auditing/review service provider for the 2025 financial statements
25	45 QĐ/CKĐA/BOD	24/06/2025	Sending staff on a business trip to China
26	46 NQ/CKĐA/HĐQT	01/7/2025	Dismissal from the position of Casting Workshop Manager for Mr. Trần Lê Minh.
27	47 NQ/CKĐA/HĐQT	01/7/2025	Assignment of concurrent duties as Casting Workshop Manager to Mr. Nguyễn Minh Ngọc – Director of Integrated Production.
28	48 NQ/CKĐA/HĐQT	10/7/2025	Approval of signing the 2025–2026 credit agreement with Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Dong Anh Branch.
29	49 NQ/CKĐA/HĐQT	10/7/2025	Approval of signing the 2025–2026 credit agreement with Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Chuong Duong Branch.
30	50 NQ/CKĐA/HĐQT	10/7/2025	Approval of signing the 2025–2026 credit agreement with Bank for Investment and Development of Vietnam (BIDV) – Hanoi Branch.
31	51 NQ/CKĐA/HĐQT	10/7/2025	Approval of the 2025–2026 credit agreement with HSBC Bank (Vietnam) Ltd. – Hanoi Branch.
32	52 NQ/CKĐA/HĐQT	10/7/2025	Approval of the 2025–2026 credit agreement with Vietnam Technological and Commercial Joint Stock Bank (Techcombank) – Head Office Transaction Center.
33	53 NQ/CKĐA/HĐQT	10/7/2025	Approval of signing the 2025–2026 credit agreement with Military Commercial Joint Stock Bank (MB Bank) – Dong Anh Branch.
34	57 NQ/CKĐA/HĐQT	01/8/2025	Approval of signing the EPC Contract Package VT4 – Design and supply of materials for the project on expanding the coal storage roof at Vung Ang Thermal Power Plant Unit 4.
35	61 QĐ/CKĐA/HĐQT	01/8/2025	Decision on the promulgation of the Salary Regulation.



No	Resolution/Decision No.	Date	Content
36	62 NQ/CKĐA/HĐQT	01/10/2025	Resolution on dividend payment for the year 2024 to shareholders.
37	64 NQ/CKĐA/HĐQT	01/10/2025	Approval of personnel reassignment and adjustment of functions and duties of the Wonder Boat Sales Department.
38	66 NQ/CKĐA/HĐQT	03/11/2025	Extension of the loan of Licogi Corporation – Joint Stock Company.
39	67 NQ/CKĐA/HĐQT	05/12/2025	Approval of handling and liquidation of long-standing stagnant inventory materials.
40	68 NQ/CKĐA/HĐQT	05/12/2025	Bonus distribution for the Board of Directors, Supervisory Board, Executive Management, and deputy-level managers and above, for the period from 11/01/2024 to 30/11/2025.
41	69 NQ/CKĐA/HĐQT	05/12/2025	Approval of investment in the Pressure Casting Project.
42	70 NQ/CKĐA/HĐQT	23/12/2025	Request for approval to establish the Fixed Asset Liquidation Council for 2025 to carry out the liquidation of fixed assets of 2024 as approved by the General Meeting of Shareholders on 23/04/2025.

### III. Supervisory Board:

#### 1. Information on Members of the Supervisory Board

No	Member of the Supervisory Board	Position	Start Date of Membership	Educational Qualification
1	Mr. Nguyen Anh Dung	Head of the Supervisory Board	23/04/2024	Master of Economics; Bachelor of Finance and Accounting
2	Mr. Hoang Nhu Thai	Member of the Supervisory Board	23/04/2024	Master of Construction Management; Engineer in Construction Economics
3	Ms. Le Thi Thanh Noi	Member of the Supervisory Board	23/04/2024	Master of Economics

#### 2. Meetings of the Supervisory Board:

No	Member of the Supervisory Board	Member of the Supervisory Board	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Anh Dung	2/2	100%	100%	
2	Mr. Hoang Nhu Thai	2/2	100%	100%	
3	Ms. Le Thi Thanh Noi	2/2	100%	100%	



3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

The Supervisory Board reviewed and considered the selection of an auditing firm for the semi-annual financial statements of the first half of 2025, participated in direct meetings with the Board of Directors and the Executive Board, and discussed the operations of CKDA.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board received support from the Board of Directors and the Executive Board during the performance of its duties in the first half of 2025.

5. Other Activities of the Supervisory Board (if any): None.

#### IV. Executive Management

No	Member of the Executive Board	Date of Birth	Position	Educational Qualification	Date of Appointment
1	Mr. La Quy Duan	01/10/1973	General Director	Bachelor of Economics	24/06/2024
2	Mr. Pham Viet Long	26/07/1965	Deputy General Director cum Director of Sales & Marketing	Mechanical Engineering – Machine Manufacturing	24/06/2024
3	Mr. Nguyen Minh Ngoc	12/09/1983	Director of Steel Structure Production	Metallurgical Casting Engineer	28/04/2022
4	Mr. Nguyen Tuan Cuong	21/09/1973	Director of Steel Structure Production	Mechanical Engineering – Machine Manufacturing	03/02/2025
5	Mr. Thai Hong Khanh	09/11/1975	Director of Aluminum Production	Mechanical Engineer	04/08/2022

#### V. Chief Accountant, Head of Finance and Accounting Division

No	Full Name	Date of Birth	Professional Qualification	Date of Appointment
1	Ms Hoang Thi Kim Lien	08/11/1980	Bachelor's Degree in Economics with a specialization in Accounting	01/06/2025

VI. Corporate Governance Training: None.

**VII. List of Related Parties of the Company and Transactions Between Related Parties and the Company:**

**1. List of Related Parties of the Company:**

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Personal ID No., Date of issue, Place of issue	Head Office/Contact Address	Date of becoming related person	Date of no longer being related person	Reason	Nature of relationship with the company
<b>A</b>	<b>Internal persons and related parties</b>								
<b>I</b>	<b>Board of Directors</b>								
1	Cao Truong Thu		Chairman of the Board			23/04/2024			Internal person
2	Nguyen Danh Quan		Vice Chairman			23/04/2024			Internal person
3	Pham Viet Thang		Member			23/04/2024			Internal person
4	Do Thi Hieu		Member			23/04/2024			Internal person
5	La Quy Duan		Member			23/04/2024			Internal person
<b>II</b>	<b>Executive Board</b>								
1	La Quy Duan		General Director			24/06/2024			Internal person
2	Pham Viet Long		Deputy General Director cum Director of Sales & Marketing			24/06/2024			Internal person
3	Nguyen Minh Ngoc		Director of Casting Production			28/04/2022			Internal person
4	Nguyen Tuan Cuong		Acting Director of			03/02/2025			Internal person



No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Personal ID No.*, Date of issue, Place of issue	Head Office/Contact Address	Date of becoming related person	Date of no longer being related person	Reason	Nature of relationship with the company
			Steel Structure Production						
5	Thai Hong Khanh		Director of Aluminum Production			04/08/2022			Internal person
<b>III Supervisory Board</b>									
1	Nguyen Anh Dung		Head of Supervisory Board			23/04/2024			Internal person
2	Hoang Nhu Thai		Member			23/04/2024			Internal person
3	Le Thi Thanh Noi		Member			23/04/2024			Internal person
<b>IV Chief Accountant, Head of Finance-Accounting Department</b>									
1	Hoang Thi Kim Lien		Chief Accountant, Head of Finance and Accounting Department			01/06/2025			Internal person
<b>V Authorized Information Disclosure Officer</b>									
1	Tran Thi Hong Van		Authorized Info Disclosure Officer			03/04/2019			Internal person
<b>B Major Shareholders</b>									
1	LICOGI Corporation – JSC		Shareholder						Major Shareholder



2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or persons related to insiders: None

3. Transactions between insiders or persons related to insiders and the company's subsidiaries or entities controlled by the company: None

4. Transactions between the company and other parties:

4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, the General Director (CEO), or other managers are or have been founding members, or have served as members of the Board of Directors or as General Director (CEO) during the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and entities where related persons of members of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers are members of the Board of Directors or serve as the General Director (CEO): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers: None

### VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of insiders and related persons of insiders

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
1	Cao Truong Thu		Chairman of the Board of Directors			0	0%	
	Tran Thi Thanh Tam							Wife
	Cao Khanh Toan							Son
	Cao Khanh Minh							Son
	Cao Van Thinh							Father
	Nguyen Thi Huong							Mother
	Le Thi My Linh							Mother-in-law
	Cao Viet Hung							Brother
	Cao Thi Thanh Yen							Sister



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Tran Minh Thanh							Brother-in-law
	Tran Minh Trung							Younger brother-in-law
	Vietnam Construction Materials Corp No.1 - JSC							Member of BOD cum General Director
	Thanh Thanh Ceramic JSC							Chairman of the Board of Directors
	Vitaly JSC							Chairman of the Board of Directors
	Hoa An JSC							Chairman of the Board of Directors
	LICOGI Corporation - JSC					27.609.700	89.06%	Capital representative
2	<b>Nguyen Danh Quan</b>		Vice Chairman of the Board of Directors			0	0%	
	Nguyen Danh Truy							
	Tran Anh Tuan							Father
	Trinh Thi Luu							Father-in-law
	Tran Thi Minh							Mother-in-law
	Nguyen Danh Vuong							Wife
								Son



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Nguyen Phuong Nguyen							Daughter
	Nguyen Thi Viet							Sister
	Nguyen Danh Quoc							Brother
	Nguyen Thi Hang							Sister
	Nguyen Thi An Ninh							Sister
	Nguyen Ngoc Anh							Sister
	Nguyen Thi Hong Ha							Sister
	Pham Khoi							Brother-in-law
	Dam Thi Tam							Sister-in-law
	Nguyen Tien The							Brother-in-law
	Phan Trong Thuan							Brother-in-law
	Nguyen Thi Thanh Tuyen							Brother-in-law
	Nguyen Dinh Dien							Brother-in-law
	LICOGI 10 JSC							Chairman of the Board of Directors
	LICOGI 20 JSC							Chairman of the Board of Directors
	Bac Ha Hydropower JSC							Member of the Board of Directors

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	LICOGI Import-Export Co., Ltd.							Chairman of the Members' Council
	LICOGI Corporation - JSC					27.609.700	89.06%	Member of BOD, Capital Representative
3	<b>La Quy Duan</b>		Member of the BOD, General Director			101,500	0,33%	
	Mai Thi Phay							Mother
	La Thi Dung							Younger sister
	La Thi Que							Younger sister
	La Thi Quyen							Younger sister
	Le Bao Chau							Wife
	La Quy Khai							Son
	La Thi Ngoc Khanh							Daughter
	Lã Thter013070							Daughter
	LICOGI Corporation – JSC					27.609.700	89.06%	Capital Representative
4	<b>Pham Viet Thang</b>					0	0%	
	Vu Hoang Thu Trang							Wife
	Pham Quang Hien							Father



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Vu Trong Chung							Father-in-law
	Hoang Thi Thu Thuy							Mother-in-law
	Pham Viet Bach							Son
	Pham Hai Ha							Daughter
	Pham Viet Hai							Older brother
	Pham Viet Thanh							Younger brother
	FiCO Corporation – JSC- CTCP							Member of BOD, Deputy General Director
	Thanh Thanh Ceramic JSC							Member of the BOD
	Vitaly JSC							Member of the BOD
	Hoa An JSC							Head of Supervisory Board
5	Do Thi Hieu		Member of BOD			0	0%	
	Do Van Dieu							Father
	Trther Duc Gia							Mother
	Do Thi Bich							Sister
	Do Thi Bich Thuy							Sister
	Nguyen Nam Hung							Husband

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Nguyen Hai Ha							Child
	VICEM							Chairwoman of BOD
	LICOGI JSC					27.609.700	89.06%	Capital Representative
6	Nguyen Anh Dung		Head of Supervisory Board			0	0%	
	NguyGia Apartam							Father
	Trinh Thi Ngoc							Mother
	Tran Van Ngoc							Father-in-law
	Dinh Thi Nhung							Mother-in-law
	Nguyen Danh Tuan							Brother
	Pham Thi Lieu							Sister-in-law
	Nguyen Thuy Nguyet							Younger sister
	Tran Thanh Nga							Wife
	Nguyen Tam Anh							Child
	Nguyen Khanh Quan							Child
	Licogi19 JSC							Member of BOD
	Licogi14 JSC							Member of BOD
	LICOGI 20 JSC							Head of



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
								Supervisory Board
	LICOGI JSC					27.609.700	89.06%	Deputy General Director
	Bac Ha Hydropower JSC							Member of Supervisory Board
7	<b>Le Thi Thanh Noi</b>		Member of Supervisory Board			0	0%	
	Le Huu Tri							Father
	Hoang Thi Thuan							Mother
	Le Thi Hong Minh							Sister
	Le Thi Hong Gam							Sister
	Le Thi Hong Ha							Sister
	Le Thi Trung Thanh							Younger sibling
	Le Thi Thu Nguyen							Younger sibling
	Pham Ngoc Son							Husband
	Pham Phuong Thao							Child
	Pham Quang Minh							Child
	LICOGI Corporation – JSC					27.609.700	89.06%	Chief Accountant
	Licogi 2 Investment and Construction One Member Co., Ltd.							Controller

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	LICOGI 10							Head of Supervisory Board
	Licogi 9							Head of Supervisory Board
	Licogi 12							Capital Representative
8	Hoang Nhu Thai		Member of Supervisory Board			0	0%	
	Hoang Nhu Quang							Father
	Nguyen Thi Hà							Mother
	Hoang Thi Hoa							Sister
	Hoang Nhu Vinh							Brother
	Hoang Nhu Khang							Brother
	Hoang Nhu Binh							Younger sibling
	Nguyen Thi Que							Wife
	Hoang Tuan Nghia							Son
	Hoang Duy Khoi							Son
	TonNMo Ward, Hanoued on 13					27.609.700	89.06%	Head of Planning and Technical Department
	Công ty CP LICOGI 14							Member of Supervisory Board
	Công ty CP							Member of



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	LICOGI 9							Supervisory Board,
	Công ty CP Thủy điện ĐắkĐrink							Capital Manager
9	<b>Hoang Thi Kim Lien</b>		Chief Accountant – Head of Finance and Accounting Dept			5,100	0.016%	
	To Van Du					5,000	0.016%	Husband
	To Quynh Anh					0		Biological child
	To Hoang Anh					0		Biological child
	Trinh Thi Viên					0		Mother
	Hoang Thi Hong Hanh					0		Younger sister
CKD	Hoang Tien Dat					9.400	0.030%	Younger brother
	Pham Tien Thinh					0		Brother-in-law
	Nguyen Thi Huong					0		Sister-in-law
10	<b>Pham Viet Long</b>		Deputy General Director cum Director of Sales and			22,600	0.07%	

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
			Marketing					
	Pham Thi Xuyen							Elder sister
	Pham Ngoc Lanh							Younger sibling
	Pham Thi Kim Dung							Younger sibling
	Pham Hong Quan					9,900	0.031%	Younger sibling
	Pham Ba Nguyen							Younger sibling
	Nguyen Thi Mai Anh					7,700	0.025%	Wife
	Pham Thanh Tung							Son
	Pham Tung Duong							Son
11	<b>Nguyen Minh Ngoc</b>		Director of Casting Production			1,400	0.005%	
	Nguyen Thi Chung							Self
	Nguyen Quang Minh							Mother
	Nguyen Thi Thuy Nga							Brother
	Nguyen Th048 c Issued							Sister
	Nguyen Thi Kim Thong							Sister
	Nguyen Thi Thuy							Wife
	Nguyen Nhat Nam							Son
	Nguyen Minh Tri							Son



No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
12	Nguyen Tuan Cuong					6,100	0.0197 %	
	Nguyen Thi Phuong							Wife
	Nguyen Thi Dieu Huong							Daughter
	Nguyen Thi Dieu Hoai							Daughter
	Nguyen Tuan Thanh							Son
	Mai Thi Dao							Mother
	Nguyen Ngoc Lam							Older Brother
	Ha Thi Thanh							Sister-in-law
	Nguyen Hoai Thu							Younger Brother
	Le Thi Bich Hong							Sister-in-law
	Nguyen Duc Tue					6,200	0.02%	Younger Brother
	Nguyen Thi Hoa							Sister-in-law
	Nguyen Minh Hue		Staff			2,700	0.0087 %	Employee / Sister
	Do Phong Nhuan							Brother-in-law
	Nguyen Ngoc Minh							Father-in-law
	Nguyen Thi Mau							Mother-in-law
	Nguyen Ngoc							Brother-in-

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Shares Held at Period-End	Ownership (%)	Notes
	Nam							law
13	<b>Thai Hong Khanh</b>		Director of Aluminum Production			6,500	0.021%	
	Thai Ky						0%	Father
	To Thi Phong						0%	Mother
	Thai Thi Thu Thuy						0%	Elder Sister
	Thai Thi Thanh Phuong						0%	Elder Sister
	Nguyen Thi Hoai Thu					3,800	0.012%	Wife
	Thai Hoang Ha						0%	Child
	Thai Hoang Lam						0%	Child
14	<b>Tran Thi Hong Van</b>		Authorized Disclosure Officer			6,400	0.021%	
	Nguyen Thi Lien						0%	Mother
	Tran Hong Phu						0%	Older Brother
	Tran Hong Phong						0%	Younger Brother
	Doan Huy Phuong					11,400	0.04%	Husband
	Doan Ngan Ha						0%	Daughter
	Doan Huy Thanh						0%	Son

2. Transactions of insiders and related persons involving the company's shares: None.



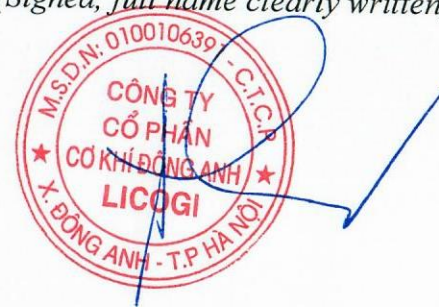
**IX. Other noteworthy matters: None.**

**Recipients::**

- As above;
- To be filed: Office of the Board of Directors.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Signed, full name clearly written, and stamped)*



**CAO TRUONG THU**

