

No.: 02/BCQT-2025

Ho Chi Minh City, 29th, January, 2026

REPORT ON CORPORATE GOVERNANCE
(From 01/01/2025 đến 31/12/2025)

To:

- State Securities Commission;
- Hanoi Stock Exchange

- Name of company: Benthanh Tourist Service Corporation
- Address: 70 Ly Tu Trong Street, Ben Thanh Ward, Ho Chi Minh City
- Phone: (84-28) 3520 2020
- Fax: (028) 3829 5060
- Email: benthanh@benthanhtourist.com
- Charter capital: 250,000,000,000
- Stock code: BTV
- Governance model: the General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management
- The implementation of internal audit: The enterprise is not yet subject to mandatory internal audit.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content
1	01/2025/BB-DHĐCĐ	June 26, 2025	<ul style="list-style-type: none">- Report of the Board of Directors on business performance results for the period 2020-2024 and operational orientation for the next 05 years- Report on the activities of the Board of Supervisors in 2024- Report of the General Director on business performance results for the period 2020-2024

			<p>and operational orientation for the next 05 years</p> <ul style="list-style-type: none"> - Proposal on audited financial statements for 2024 (separate and consolidated) - Proposal on profit distribution for 2024 - Proposal on business plan and profit distribution plan for 2025 - Proposal on selection of audit firm for 2025 - Proposal on approval of remuneration for the Board of Directors and Board of Supervisors in 2025 - Proposal on dismissal of the Board of Directors and Board of Supervisors for the 2020-2025 term - Proposal on election of the Board of Directors for the 2025-2030 term - Proposal on election of the Board of Supervisors for the 2025-2030 term
--	--	--	--

II. Board of Directors (Report for the 2025 Report):

1. Information on Member of the Board of Directors (BOD)

No.	Board of Directors' members	Position	Date of commencement/cessation as Board of Directors' member	
			Date of appointment	Date of dismissal
1	Ms. Dang Thi Thi Thanh	Chairman Board of Directors	26/06/2025	-
2	Mr. Nguyen Ngoc Hoai Nguyen	Member Board of Directors - General Director	26/06/2025	-
3	Mr. Nguyen Phuoc Bao Anh	Member Board of Directors - Deputy General Director	26/06/2025	-
4	Mr. Le Quy Phu	Member Board of Directors	26/06/2025	-
5	Mr. Nguyen Huu Phuoc	Member Board of Directors	26/06/2025	-
6	Mr. Tran Xuan Anh	Chairman Board of Directors	17/12/2024	26/06/2025

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings Board of Directors attended	Attendance rate	Reasons for absence
1	Ms. Dang Thi Thi Thanh	10/10	100%	-
2	Mr. Nguyen Ngoc Hoai Nguyen	10/10	100%	-
3	Mr. Nguyen Phuoc Bao Anh	10/10	100%	-
4	Mr. Le Quy Phu	01/10	25%	Appointed on 26/06/2025
5	Mr. Nguyen Huu Phuoc	4/10	40%	Appointed on 26/06/2025
6	Mr. Tran Xuan Anh	6/10	60%	Dismissaled on 26/06/2025

3. Supervising the Board of Management by the Board of Directors:

The year 2025 marked a spectacular breakthrough for the Vietnam tourism industry with many positive support policies such as visa policies, promoting the image of destinations and continuously being honored by international tourism organizations. In that context, BenThanh Tourist Service Corporation promptly seized the opportunity to increase brand recognition and strengthen its superior competitive capacity in the travel market.

The Board of Directors has played a supervisory role, accompanying the Board of Management in closely monitoring actual developments to adjust business plans flexibly. The focus of management was on optimizing costs, while simultaneously implementing two objectives: maintaining traditional customer markets and aggressively seeking new opportunities from tourism and travel services.

The Board of Directors acknowledges the proactive and responsive spirit of the Board of Management in implementing the assigned tasks in 2025.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Report for the 2025)

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/NQ-HĐQT	29/04/2025	- Extension of the time for holding the 2025 Annual General Meeting of Shareholders	100%
2	02/NQ-HĐQT	29/04/2025	- Approval of the audited Separate Financial Statements and Consolidated Financial Statements for	100%

			2024	
3	03/2025/NQ-HĐQT	13/05/2025	- Approval of being granted a credit limit at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch (VCB HCM)	100%
4	04/NQ-HĐQT	13/05/2025	<ul style="list-style-type: none"> - The Board of Directors agrees that the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders is 02/06/2025 - The Board of Directors agrees that the date for holding the 2025 Annual General Meeting of Shareholders is 26/06/2025 	100%
5	05/NQ-HĐQT	13/05/2025	<ul style="list-style-type: none"> - The Board of Directors agrees to assign Mr. Nguyen Ngoc Hoai Nguyen - General Director of the Company to evaluate the actual situation regarding the implementation of the aforementioned plan to prepare documents for submission to the 2025 AGM for consideration and approval, and to carry out necessary procedures in accordance with the provisions of law and the company charter - The Board of Directors agrees to formulate the 2025 business plan 	100%
6	06/2025/NQ-HĐQT	05/06/2025	<ul style="list-style-type: none"> - The Board of Directors approved the program, agenda, and documents for the 2025 Annual General Meeting of Shareholders - The Board of Directors authorized the Chairman to adjust or supplement the program, agenda, and documents for the 2025 Annual General Meeting (if any) 	100%
7	06A/2025/NQ-HĐQT	16/06/2025	- Approval of increasing the credit limit at Vietcombank from VND 50,000,000,000 to VND 70,000,000,000	60%
8	07/NQ-HĐQT	18/06/2025	- Reappointment of Mr. Nguyen Quoc Dung to the position of Deputy	100%

			General Director of Ben Thanh Tourist Service Joint Stock Company	
9	08/NQ-HĐQT	18/06/2025	- Agree to approve the preparation work for the 2025 Annual General Meeting of Shareholders (to be held on 26/06/2025 at Vinh Sang Tourist Area)	100%
10	08/2025/NQ-HĐQT	26/06/2025	- Agree to elected Ms. Dang Thi Thi Thanh as the Chairman of the Board of Directors of BenThanh Tourist Service Corporation for the 2025-2030 tenure	100%
11	09/NQ-HĐQT	16/09/2025	- Agree to approve the general policy on investment in repairing and renovating Vien Dong Hotel	100%
12	10/NQ-HĐQT	16/09/2025	- Agree to the level of remuneration implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders	100%
13	11/NQ-HĐQT	16/09/2025	- Agree to approve the signing of the Addendum to the labor contract for the management level	100%
14	12/NQ-HĐQT	16/09/2025	<ul style="list-style-type: none"> - Agree to accept the resignation letter of Ms. Dang Thi Thi Thanh regarding the following concurrent titles effective from 30/9/2025: <ul style="list-style-type: none"> • Director of the Branch of Ben Thanh Tourist Service JSC - Viễn Đông Hotel pursuant to Decision No. 32/QĐ-DLBT dated 30/03/2020. • Capital Representative of Ben Thanh Tourist Service JSC at Ben Thanh - Phu Xuan Tourism Co., Ltd.; holding the title of Member of the Members' Council pursuant to Resolution No. 16/2016/NQ-HĐQT dated 29/11/2016. - Capital Representative of Ben Thanh Tourist Service JSC at Ben Thanh Dong Khoi Boutique Hotel Co., Ltd. pursuant to Resolution No. 02/2021/NQ-HĐQT dated 08/03/2021. 	100%



15	13/NQ-HĐQT	16/09/2025	- Agree to assign the Chairman of the Board of Directors to re-sign the Decision/Resolution appointing the General Director, with the term of appointment being 05 years for the 2025 - 2023 term	100%
16	14/NQ-HĐQT	16/09/2025	- Reappointing the General Director – Legal Representative of the Company	100%
17	15/NQ-HĐQT	01/12/2025	- Approving the issuance of a bid guarantee at Military Commercial Joint Stock Bank (MB) - North Saigon Branch with the value is VND 112,500,000 - Appointing the representative of Ben Thanh Tourist Service Joint Stock Company to sign contracts, documents, and files with the Bank	100%
18	16/NQ-HĐQT	24/12/2025	- Approving the borrowing of capital from Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Ho Chi Minh City Branch - Approving loan security measures - Appointing the representative of Ben Thanh Tourist Service Joint Stock Company to negotiate, discuss, approve, and sign contracts with the Bank	100%

III. Board of Supervisors (Report for the 2025)

1. Information on the members of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors	Position	Start Date is Member of the Board of Supervisors	Qualification
1	Ms. Than Huynh Kim Thuy	Head Board of Supervisors	26/06/2025	Master of Finance - Banking
2	Mr. Thai Minh Duy	Member Board of Supervisors	26/06/2025	Bachelor of Economics
3	Ms. Nguyen Thuy Hong Hanh	Member Board of Supervisors	26/06/2025	Bachelor of Accounting

4	Mr. Nguyen Minh Hung	Head Board of Supervisors	26/06/2020 (Dismissaled on 26/06/2025)	Bachelor of Finance - Accounting
5	Mr. Nguyen Hoang Anh	Member Board of Supervisors	26/06/2021 (Dismissaled on 26/06/2025)	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Member of the Supervisory Board	Number of meetings attended	Rate attendance	Rate voting	Reason for non- attendance
1	Ms. Than Huynh Kim Thuy	1/2	50%	100%	Appointed on 26/06/2025
2	Mr. Thai Minh Duy	2/2	100%	100%	None
3	Ms. Nguyen Thuy Hong Hanh	1/2	50%	100%	Appointed on 26/06/2025
4	Mr. Nguyen Minh Hung	1/2	50%	100%	Dismissaled on 26/06/2025
5	Mr. Nguyen Hoang Anh	1/2	50%	100%	Dismissaled on 26/06/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the 2025, the Board of Supervisors proactively implemented activities in accordance with its assigned functions and duties, ensuring compliance with the Company's Charter, internal governance regulations, and current legal provisions. The supervisory contents were comprehensively carried out in various aspects, specifically as follows:

- The Board of Supervisors attended the official meetings of the Board of Directors;
- Appraising Financial Statements, supervising asset management and capital utilization;
- Supervising the Company's fulfillment of land and house rental obligations in the 2025;
- Reviewing the reasonableness, order, and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of Management;
- Controlling the Company's compliance with information disclosure regulations in accordance with legal provisions in 2025;
- Inspecting the implementation of Resolutions and Decisions of the Board of Directors and the Board of Management, thereby evaluating the legality, reasonableness, and timeliness of the Company's management and operation.

4. Coordination of activities between the Board of Supervisors and the operations of the Board of Directors, the Board of Management , and other management personnel:

The Board of Supervisors always coordinates well with members of the Board of Directors,

the Board of Management, and relevant managers within the scope of performing its supervisory functions. The Board of Supervisors has received good support from the Board of Directors and the Board of Management during the performance of its duties.

5. Other activities of the Board of Supervisors (If any): None

IV. Board of Management

No.	Member Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Ngoc Hoai Nguyên	31/07/1966	Bachelor	Appointed June 26, 2025
2	Ms. Dang Thi Thi Thanh	01/07/1978	Bachelor	Appointed June 26, 2025
3	Mr. Nguyen Phuoc Bao Anh	29/07/1982	Bachelor	Appointed June 26, 2025
4	Mr. Nguyen Quoc Dung	10/06/1968	Bachelor	Appointed June 26, 2025

V. Chief Accountant

Name	Date of birth	Qualification professional	Date of appointment/ dismissal
Nguyen Van Ngoc	03/01/1985	Bachelor	Reappointed from July 08, 08/07/2023

VI. Corporate Governance Training:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position
1	Nguyen Van Ngoc	Chief Accountant of the Company

VII. The list of affiliated persons of the public company (Report for the 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix No. 01

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the company	NSH* Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number approved by the GMS/BOD... (if any, specify the date of issuance)	Content, quantity, total transaction value/ (Unit: VND)	Notes
1	Saigon General Service Joint Stock Company ("SAVICO")	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0301154821		2025		Sales revenue: 10,882,407	
2	Commercial Joint Stock Company Phu Nhuan	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0301428617		2025		Sales revenue: 122,444,444	
3	Joint Stock Company Saigon – Da Lat	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	5800425924		2025		Purchase volume: 389,331,135	

No.	Name of organization/individual	Relationship with the company	NSH* Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number approved by the GMS/BOD... (if any, specify the date of issuance)	Content, quantity, total transaction value/ (Unit: VND)	Notes
4	Joint Stock Company Dak Lak Tourism	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	6000177738		2025		Purchase volume: 89,847,222	
5	Joint Stock Company Ben Thanh Materials	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0302239482		2025		Sales revenue: 150,000,000	
6	Export Goods Production and Trading Joint Stock Company Tan Binh	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0301418383		2025		Sales revenue: 27,777,778	
7	General Culture Joint Stock Company Ben Thanh	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0301166778		2025		Purchase volume: 59,541,000	

No.	Name of organization/individual	Relationship with the company	NSH* Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number approved by the GMS/BOD... (if any, specify the date of issuance)	Content, quantity, total transaction value/ (Unit: VND)	Notes
8	Ben Thanh Housing Investment Construction and Trading Joint Stock Company	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0300849605		2025		Sales revenue: 29,650,253	
9	Hue Tourism Joint Stock Company	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	3300100018		2025		Sales revenue: 243,564,962 Purchase volume: 451,530,211	
10	Joint Stock Company Ben Thanh Mui Ne	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	3400383497		2025		Sales revenue: 33,165,036 Purchase volume: 1,061,293,923	

No.	Name of organization/individual	Relationship with the company	NSH* Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number approved by the GMS/BOD... (if any, specify the date of issuance)	Content, quantity, total transaction value/ (Unit: VND)	Notes
11	Tourism Hotel Joint Stock Company Saigon Mui Ne	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	3400244655		2025		Purchase volume: 37,583,333	
12	Ben Thanh Tourism Joint Stock Company Non Nuoc	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0400403042		2025		Sales revenue: 94,306,407 Purchase volume: 267,631,896	
13	Saigon Automobile Services Joint Stock Company	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0302030265		2025		Sales revenue: 1,393,279,629	
14	Plaza Hotel Joint Venture Co., Ltd. (“Sofitel Saigon Hotel”)	Sharing the same parent company, Ben Thanh Corporation – One Member Limited Liability Company	0300674923		2025		Purchase Turnover: 365,185,181	

No.	Name of organization/individual	Relationship with the company	NSH* Certificate Number, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision Number approved by the GMS/BOD... (if any, specify the date of issuance)	Content, quantity, total transaction value/ (Unit: VND)	Notes
15	Saigon Riverside Hotel Joint Venture Company ("Saigon Riverside Hotel")	Together with the parent company, Ben Thanh Corporation – Single-Member Limited Liability Company	0300686975		2025		Sales Turnover: 769,499,480 Purchase Turnover: 250,986,811	
16	Ben Thanh Jewelry Joint Stock Company	Together with the parent company, Ben Thanh Corporation – Single-Member Limited Liability Company	0300847936		2025		Sales Turnover: 12,631,916,289	
17	Saigon Tourism Joint Stock Company Ninh Chu	Together with the parent company, Ben Thanh Corporation – Single-Member Limited Liability Company	4500197295		2025		Purchase Turnover: 226,414,243	
18	Ben Thanh Tourism Limited Liability Company – Phu Xuan	Together with the parent company, Ben Thanh Corporation – Single-Member Limited Liability Company	3300351621		2025		Purchase Turnover: 72,037.11	

MINH * P.C.L.

Note/Ghi chú: Identification Document Number: ID card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal documents (for organizations).*

3. Transactions between company insiders, related persons of insiders, and subsidiaries or companies controlled by the company: None.

4. Transactions between the Company and other subjects

4.1. Transactions between the Company and the company where Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers have been or are founding members or Board of Directors' members, Director (General Director) within the last three (03) years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Report for the 2025)

1. The list of internal persons and their affiliated persons of the Company: *Appendix No. 02*

2. Transactions of internal persons and affiliated persons with shares of the company: None.

APPENDIX NO. 01 – THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account	Position at company	NSH No*, date of issue, place of issue	Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with company
I	Internal persons								
1	Dang Thi Thi Thanh		Chairman Board of Directors			26/06/2025			
	And related persons of Ms. Dang Thi Thi Thanh in Appendix No. 02								
2	Nguyen Huu Phuoc		Member Board of Directors			26/06/2025			
	And related persons of Mr. Nguyen Huu Phuoc in Appendix No. 02								
3	Nguyen Phuoc Bao Anh		Member Board of Directors – Deputy General Director			26/06/2025			
	And related persons of Mr. Nguyen Phuoc Bao Anh in Appendix No. 02								
4	Nguyen Ngoc Hoai Nguyen		Member Board of Directors - General Director			26/06/2025			

	And related persons of Mr. Nguyen Ngoc Hoai Nguyen in Appendix No. 02						
5	Le Quy Phu		Member Board of Directors		26/06/2025		
	And related persons of Mr. Le Quy Phu in Appendix No. 02						
6	Than Huynh Kim Thuy		Head Supervisory Board		26/06/2025		
	And related persons of Ms. Than Huynh Kim Thuy in Appendix No. 02						
7	Thai Minh Duy		Member Supervisory Board		26/06/2025		
	And related persons of Mr. Thai Minh Duy in Appendix No. 02						
8	Nguyen Thuy Hong Hanh		Member Supervisory Board		26/06/2025		
	And related persons of Ms. Nguyen Thuy Hong Hanh in Appendix No. 02						
9	Nguyen Quoc Dung		Deputy General Director		26/06/2025		
	And related persons of Mr. Nguyen Quoc Dung in Appendix No. 02						
10	Nguyen Van Ngoc		Chief Accountant	079085038488	08/07/2023		
	And related persons of Mr. Nguyen Van Ngoc in Appendix No. 02						
11	Thi Thi Capstan		Person in charge of Corporate		30/08/2024		

			Governance						
	And related persons of Ms. Thi Thi Capstan in Appendix No. 02								
12	Thi Quoc Duy		Center Director Retail Customer, concurrently Central Region Director			29/12/2023			
	And related persons of Mr. Thi Quoc Duy in Appendix No. 02								
13	Tran Thanh Nghi		Branch Director Can Tho			24/11/2022			
	And related persons of Mr. Tran Thanh Nghi in Appendix No. 02								
14	Nguyen Tien Dung		Hanoi Branch Director			01/04/2023			
	And related persons of Mr. Nguyen Tien Dung in Appendix No. 02								
15	Nguyen Xuan Duc		Branch Director Da Nang			01/01/2024			
	And related persons of Mr. Nguyen Xuan Duc in Appendix No. 02								
16	Tran Xuan Anh		Member Board of Directors			09/12/2024	26/06/2025		
	And related persons of Mr. Tran Xuan Anh in Appendix No. 02								

17	Nguyen Minh Hung	Head Board of Supervisors			26/06/2020	26/06/2025		
	And related persons of Mr. Nguyen Minh Hung in Appendix No. 02							
18	Nguyen Hoang Anh	Member Board of Supervisors			02/06/2021	26/06/2025		
	And related persons of Mr. Nguyen Hoang Anh in Appendix No. 02							
II	Subsidiary companies, Associate companies							
19	Trading and Service Limited Liability Company Vinh Sang Tourism							Subsidiary Company
20	Phong Lan House Rental Apartment Liability Company							Associate Company
21	Tourism Limited Liability Company Ben Thanh - Phu Xuan							Associate Company
22	Ben Thanh Dong Khoi Boutique Hotel Limited Liability Company							Associate Company
III	Shareholder owning over 10% of voting shares							
23	An Phu Joint Stock Company							Major Shareholder
IV	Parent Company; Managers, Legal Representatives of the Parent Company							

24	Ben Thanh Corporation One Member Limited Liability Company																Parent Company
24.1	Phan Van Quang																Chairman of the Board of Directors (dismissal effective August 1, 2025)
24.2	Nguyen Ngoc Chau																Full-time Member of the Members' Council
24.3	Phan Tan Thao																Acting General Director, Appointment of General Director on December 1, 2025
24.4	Pham Hoang Nam																Deputy General Director
24.5	Vu Dinh Quan																Deputy General Director (dismissed September 24, 2025). Appointment of Chairman of the Board of Directors September 24, 2025.
24.6	Tran Xuan Anh																Deputy General Director
24.7	Le Van Chien																Deputy General Director from November 12, 2025
24.8	Ngo Hoa																Chief Accountant
V	Other companies under common control of the parent company																
25	Saigon General Service Joint Stock Company ("SAVICO")																Sharing the same parent company, Ben Thanh Corporation One Member Limited Liability Company
26	Ben Thanh Trading and Service Joint Stock																

APPENDIX NO. 01 – THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Full Name	Securities trading account (if any)	Position at the company	ID Card / Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Related shareholding percentage at the end of the period	Notes
1	Dang Thi Thi Thanh		Chairman of the Board of Directors			4.000	0,016%	Appointed on 26/06/2025
1.01	Pham Dinh Nguyen							Husband
1.02	Pham Uyen Khanh							Child
1.03	Pham Dinh Huan							Child
1.04	Dang The Vinh							Biological Father
1.05	Nguyen Thi Yen							Biological Mother
1.06	Dang Hong Quang							Biological Elder Brother
1.07	Nguyen Thi Thanh Tu							Sister-in-law
1.08	Dang Hong Tri							Biological Younger Sibling
1.09	Bui Thu Huong							Sister-in-law
1.10	Dang Hong Thuc							Biological Younger Sibling
1.11	Nguyen Hong Nhung							Sister-in-law
1.12	Pham Dinh Thong							Father-in-law (Husband's side)
1.13	Nguyen Thi Hoa							Mother-in-law (Husband's side)

1.14	Pham Nha Uyen								Brother/Sister-in-law (Husband's younger sibling)
2	Nguyen Huu Phuoc					Member Board of Directors			Appointed on June 26, 2025
2.01	Nguyen Thi Tai								Biological Mother
2.02	Nguyen Quoc Bao								Younger Brother
2.03	Nguyen Bich Dung								Younger Sister
2.04	Nguyen Kim Thanh								Younger Sister
2.05	Nguyen Le Tuan Phuc								Biological Child
2.06	Nguyen Le Quoc Vuong								Biological Child
3	Nguyen Phuoc Bao Anh					Member Board of Directors - Deputy General Director			Appointed on June 26, 2025
3.01	Vinh Hung								Biological Father
3.02	Nguyen Thi Minh Chau								Biological Mother



3.03	Nguyen Phuoc Bao Minh									Younger Brother
3.04	Tran Phi Chi Dung									Father-in-law (Wife's side)
3.05	Ban Kim Yen									Mother-in-law (Wife's side)
3.06	Tran Kim Tuyet Ngan									Wife
3.07	Tran Hai Bao									Brother/Sister-in-law (Wife's younger sibling)
3.08	Eastern Saigon Logistics Joint Stock Company									Mr. Nguyen Phuoc Bao Anh serves as a Member of the Board of Directors
3.09	Cholon Hotel Joint Stock Company									Mr. Nguyen Phuoc Bao Anh serves as Chairman of the Board of Directors
3.10	SaiGon - DaLat Joint Stock Corporation									Mr. Nguyen Phuoc Bao Anh serves as a Member of the Board of Directors
3.11	Ben Thanh Phu Xuan Tourism Co., Ltd.									Mr. Nguyen Phuoc Bao Anh serves as a Member of the Board of Directors
3.12	Ben Thanh Dong Khoi									Mr. Nguyen Phuoc Bao Anh

5.03	Le Quy Khanh								Older brother
6	Than Huynh Kim Thuy								Appointed on 26/06/2025
6.01	Vu Duy Phuong								Husband
6.02	Vu Khoi Nguyen								Biological child
6.03	Vu Khoi Minh								Biological child
6.04	Ben Thanh General Corporation - Single Member Limited Liability Company								Ms. Than Huynh Kim Thuy serves as Deputy Head of Department Accounting
6.05	Ben Thanh House Development and Services Joint Stock Company								Ms. Than Huynh Kim Thuy serves as a Member of the Supervisory Board
6.06	Nhu Ngoc Import-Export Production and Trading Joint Stock Company								Ms. Than Huynh Kim Thuy serves as a Member of the Supervisory Board
7	Thai Minh Duy								Appointed on 26/06/2025
7.01	Thai Minh Tan								Biological Father
7.02	Nguyen Thi Kim Anh								Biological Mother
7.03	Thai Duy Khang								Biological Younger Sibling
7.04	Thai Tu An								Biological Child
7.05	DMPLUS Consulting Services Co., Ltd.								Mr. Thai Minh Duy serves as Chairman of the Board of Directors

7.06	Haduko Investment & Services Co., Ltd.								Mr. Thai Minh Duy serves as Chairman of the Board of Directors
7.07	Dong Logistics Joint Stock Company Saigon								Mr. Thai Minh Duy serves as a Member of the Supervisory Board
8	Nguyen Thuy Hong Hanh				Member Supervisory Board				Appointed on 26/06/2025
8.01	Nguyen Quoc Lan								Biological Father
8.02	Dang Thi Ngoc Anh								Biological Mother
8.03	Nguyen Trung Hieu								Older Brother
8.04	Nguyen Manh Huy								Older Brother
8.05	Viet Sun Investment Services Joint Stock Company								Ms. Nguyen Thuy Hong Hanh serves as a Member of the Supervisory Board
9	Nguyen Quoc Dung				Deputy General Director			2.900	0,0116%
9.01	Chau Nguyen Phuong Thao								Wife
9.02	Nguyen Tran Khanh Uyen								Biological Child
9.03	Tran Thi Hai								Biological Mother
9.04	Nguyen Thi Thanh Ha								Stepmother
9.05	Chau Nhut Trung								Father-in-law
9.06	Nguyen Phuong Lien								Mother-in-law

10.01	Nguyen Van Boi								Biological Father
10.02	Nguyen Thi Hoa								Biological Mother
10.03	Nguyen Thi Kim Hang								Biological Older Sister
10.04	Nguyen Van Thanh								Biological Older Brother
10.05	Nguyen Thi Kim Mai								Biological Older Sister
10.06	Nguyen Van Nhan								Biological Older Brother
10.07	Nguyen Thi Kim Nga								Biological Older Sister
10.08	Nguyen Thi Kim Lan								Biological Older Sister
10.09	Nguyen Thi Kim Dung								Biological Older Sister
10.10	Nguyen Thi Kim Thuy								Biological Older Sister
10.11	Nguyen Van Hieu								Biological Younger Sibling
10.12	Tran Thi Thanh Tuyen								Wife
10.13	Nguyen Mai Thanh Huyen								Child
10.14	Tran Minh Phong								Father-in-law
10.15	Tran Thi Anh Tuyen								Sister-in-law
10.16	Hue Tourism Joint Stock Company								Mr. Nguyen Van Ngoc serves as Head of the Supervisory Board
10.17	Ben Thanh Trading Production Joint Stock Company								Mr. Nguyen Van Ngoc serves as Head of the Supervisory Board
10.18	Ben Thanh Phu Xuan Tourism Limited Liability Company								Mr. Nguyen Van Ngoc serves as a Member of the Members' Council

14.02	Nguyen Thu Trang							Child
14.03	Nguyen Tien Minh							Child
14.04	Vu Dan Le							Child
14.05	Nguyen Bao Chau							...
14.06	Le Thi Ngan							Biological Mother
14.07	Nguyen Thi Hang Nga							Biological elder sister
14.08	Nguyen Anh Thi							Biological younger sibling
14.09	Nguyen Duc Du							Father-in-law
14.10	Ngo Thi Oanh							Mother-in-law
15	Nguyen Xuan Duc				Director Da Nang Branch			Appointed since 01/01/2024
15.01	Nguyen Thi Phuong Lan							Wife
15.02	Ngo Thi Ky							Biological Mother
15.03	Nguyen Binh Nguyen							Biological Child
15.04	Nguyen Binh Giang							Biological Child
16	Tran Xuan Anh							Dismissaled on 26/06/2025
16.01	Tran Huy Uong							Father
16.02	Tran Huy Duong							Older brother
16.03	Tran Thi Hue							Older sister
16.04	Duong Thi Bich Son							Wife
16.05	Tran Bich Tram							Daughter

16.06	Tran Xuan Quy									Son
16.07	Duong Dinh Quyet									Father-in-law
16.08	Nguyen Cuu Thi Bich Ha									Mother-in-law
16.09	Duong Thi Kieu Loan									Sister-in-law
16.11	Duong Thi Bich Thuy									Sister-in-law
16.12	Duong Thi Diem Trang									Sister-in-law
16.13	Cong ty CP Xuất Nhập Khau Giay dep Nam A									Related Entity
16.14	Cong ty CP Thương Mai Phu Nhuan									Related Entity
16.15	Tong Cong ty Ben Thanh - TNHH MTV									Related Entity
17	Nguyen Minh Hung									Dismissaled on 26/06/2025
17.01	Pham Thi Minh Xuan									Wife
17.02	Nguyen Hoang Nam									Son
17.03	Nguyen Hoang Phuong									Son
17.04	Nguyen Thi Mui									Older sister
17.05	Nguyen Thi Diep									Older sister
17.06	Tran Thanh Hong									Brother-in-law
17.07	Nguyen Van Hiep									Younger sibling
17.08	Le Thi Kim Dung									Sister-in-law
17.09	Nguyen Hung Minh									Younger sibling
17.10	Nguyen Ngoc Duy									Younger sibling

18	Nguyen Hoang Anh											Dismissed on 26/06/2025
18.01	Nguyen Minh Tam											Father
18.02	Hoang Thi Ngoc Mai											Mother
18.03	Dang Ngoc Thanh											Wife
18.04	Tran Thi Thu Thuy											Mother-in-law
18.05	Nguyen Hoang Minh Phuc											Younger sibling
18.06	Nguyen Dang Gia An											Child
18.07	Cong ty Co phan Thuong mai Dich vu Ben Thanh											Member of Supervisory Board
18.08	Chi nhanh Tong Cong ty Ben Thanh - TNHH MTV - Ben Thanh - Ho Tram Resort											Chief Accountant

IX. Other significant issues: None

Recipients:

- As above;
- Member of the Board of Directors, Member of the Board of Supervisors;
- Board of Management; Chief Accountant;
- Archived at Board of Directors Office.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



DANG THI THI THANH

