

No: 01/2026/BC-HĐQT

Haiphong, January, 28, 2026

**REPORT ON CORPORATE GOVERNANCE  
(2025)**

To: - The State Securities Commission;  
- The Ha Noi Stock Exchange.

- Name of company: MACSTAR GROUP CORPORATION
- Address of headoffice: No 8A Street, Ngo Quyen Ward, Hai Phong City
- Telephone: 0225.3766561 Fax: Email:
- Charter capital: 439.560.690.000 VND
- Stock symbol: MAC
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
  - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Not yet implemented.

No.	Resolution No.	Date	Content
1	02-2025/NQ-ĐHĐCĐ	05/04/2025	Approve and approve issues within the decision-making authority of the General Meeting of Shareholders

**II. Board of Directors :**

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position  Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	
1	Mr. Tran Tien Dung	Chairman	5/4/2025	
2	Mr. Nguyen Van Cuong	Chairman	30/6/2022	5/4/2025
3	Mr. Vu Hai Truong	BODs' member	30/6/2022	
4	Mr. Nguyen Huu Vinh	Independent board member	30/6/2022	5/4/2025
5	Mr. Tran Vu Quang	BODs' member	27/4/2024	
6	Mr. Cap Trong Cuong	BODs' member- Board of Director	5/4/2025	

7	Mr.Duong Tien Dung	BODs'member	5/4/2025	
---	--------------------	-------------	----------	--

## 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr.Tran Tien Dung	20	100%	
2	Mr.Nguyen Van Cuong	6	30%	On March 28, 2025, a resignation letter was submitted from the positions of Board Member and Chairman of the Board, which was approved at the General Meeting of Shareholders on April 5, 2025.
3	Mr.Vu Hai Truong	20	100%	
4	Mr.Tran Vu Quang	20	100%	
5	Mr.Nguyen Huu Vinh	3	15%	On February 27, 2025, a resignation letter was submitted and approved at the General Shareholders' Meeting on April 5, 2025.
6	Mr.Cap Trong Cuong	13	65%	appoint 5/4/2025
7	Mr.Duong Tien Dung	13	65%	appoint 5/4/2025

## 3. Supervising the Board of Management by the Board of Directors:

In 2025, the Company will comply with the provisions of the Company's Charter, internal regulations on corporate governance, operating regulations of the Board of Directors and current regulations of the State, specifically:

- + Direct supervision and strict implementation of quarterly financial reporting, annual financial reporting and annual reporting regimes;
- + Implementing resolutions of the Board of Directors and Resolutions of the General Meeting of Shareholders issued;
- + Supervise and direct information disclosure with the goal of ensuring transparency and timeliness in accordance with the law.
- + The Board of Directors and Board of Directors have closely coordinated in managing and operating the Company's operations in accordance with the law, in order to improve business efficiency and complete planned targets. .

## 4.Activities of the Board of Directors' subcommittees (If any): Not available

## 5.Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01.25/NQ-HĐQT	03/01/2025	Approving the policy of signing and implementing contracts and transactions between the Company and related parties in 2025	100%
2	02.25/NQ-HĐQT	05/02/2025	Approval of 2024 business results and plan to organize 2025 Shareholders' Meeting	100%
3	03.25/NQ-HĐQT	24/02/2025	Approval of the plan to increase charter capital of the subsidiary - MacStar Coastal Container Transport Joint Stock Company	100%
4	04.25/NQ-HĐQT	06/03/2025	Approval of the contents presented to the General Meeting of Shareholders and approval of the resignation letter of Mr. Nguyen Huu Vinh - Member of the Board of Directors	100%
5	05.25/NQ-HĐQT	27/3/2025	Approval of the plan to increase charter capital of the subsidiary - MacStar Coastal Container Transport Joint Stock Company	100%
6	06.25/NQ-HĐQT	28/3/2025	Approval of additional amendments to the content of the documents for the 2025 Annual General Meeting of Shareholders	100%
7	07.25/NQ-HĐQT	31/3/2025	Approval of the resignation of Mr. Nguyen Van Cuong from the position of Chairman of the Board of Directors and member of the Board of Directors.  Approval of the election of additional members of the Board of Directors.  Approval of the cancellation of the 2024 Public Share Offering Registration dossier sent to the State Securities Commission.	100%
8	08.25/NQ-HĐQT	05/04/2025	Electing the Chairman of the Board of Directors of the Company for the remaining term 2022-2027	100%
9	09.25/NQ-HĐQT	05/04/2025	Through the dismissal and appointment of the position of General Director of the	100%

			Company	
10	10.25/NQ-HĐQT	11/04/2025	Through the implementation of issuing shares to increase charter capital from equity capital .	100%
11	11.25/NQ-HĐQT	26/04/2025	Through finalizing the list of shareholders to issue shares to increase equity capital from equity capital in 2025,	100%
12	12.25/NQ-HĐQT	23/05/2025	Approving the results of the stock issuance to increase equity capital from owners' equity in 2025	100%
13	13.25/NQ-HĐQT	20/6/2025	Through the implementation of issuing additional shares to existing shareholders	100%
14	14.25/NQ-HĐQT	25/8/2025	Through the plan to build 04 new ships.	100%
15	15.25/NQ-HĐQT	26/8/2025	Through the implementation of the share transfer plan.	100%
16	16.25/NQ-HĐQT	17/9/2025	Through the implementation of issuing additional shares to existing shareholders	100%
17	17.25/NQ-HĐQT	10/11/2025	Through the finalization of the shareholder list.	100%
18	18.25/NQ-HĐQT	15/12/2025	Through increasing the charter capital of its subsidiary - MacLand	100%
19	19.25/NQ-HĐQT	29/12/2025	Through the policy of signing contracts and transactions between the Company and related parties.	100%
20	20.25/NQ-HĐQT	30/12/2025	Through the plan for handling unsold shares and the results of the additional share offering to existing shareholders.	100%

### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Pham Thi Hong Giang	Trưởng BKS	30/6/2022	Bachelor of finance and accounting
2	Bui Thi Lan	TVBKS	30/6/2022	Bachelor of finance and accounting
3	Ta Thi Viet Phuong	TVBKS	Resign 5/4/2025	Bachelor of finance and accounting.
4	Nguyen Thi Thu Hoai	TVBKS	appoint 5/4/2025	Bachelor of economic.

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Pham Thi Hong Giang	2	100%	100%	
2	Bui Thi Lan	2	100%	100%	
3	Ta Thi Viet Phuong	1	50%	100%	Resign 5/4/2025
4	Nguyen Thi Thu Hoai	1	50%	100%	appoint 5/4/2025

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Check compliance with the provisions of law and the company's charter, monitor the situation and results of implementing resolutions of the general meeting of shareholders and resolutions of the board of director.
- Supervise the board of directors in organizing the general meeting of shareholders.
- Verify financial reports to evaluate the truthfulness and reasonableness of financial data, in accordance with vietnam's current accounting standards and financial policies.
- The company has well implemented policies for employees.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2025, the Supervisory Board will also be facilitated by the Board of Directors and Board of Directors in the process of performing its functions, duties and powers as well as participating in Board of Directors meetings.

The Supervisory Board is provided with full information in accordance with the provisions of the Enterprise Law regarding the Supervisory Board's right to be provided with information.

## 5. Other activities of the Board of Supervisors (if any): None

### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management/
1	Cap Trong Cuong	24/04/1977	Bachelor of Economics / General Director of the company	05/04/2025
2	Nguyen Thi Thu Ha	4/7/1982	Bachelor of Economics/Deputy Director of the Company	21/12/2021



3	Bui Viet Phuong	18/9/1978	Bachelor of Economics / Financial Director	1/10/2023
---	-----------------	-----------	--	-----------

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Thuy Nga	14/1/1976	Bachelor of Shipping Economics	21/12/2021

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	<b>Tran Tien Dung</b>		Chairman			5/4/2025			
	Tran Van Trung		Father			30/6/2022			
	Doan Phung Dung		Mother			30/6/2022			
	Tran Thi Thanh Hang		Sister			30/6/2022			
	Tran Thanh Hai		Brother			30/6/2022			
	Tran Ngoc Ha		Sister			30/6/2022			
	Tran Thanh Hoa		Sister			30/6/2022			
	Vu Thi Thu Thuy		Wife			30/6/2022			
	Tran Vu Son Tung		Child			30/6/2022			
	Tran Vu Ngoc Mai		Child			30/6/2022			
	Tran Vu Minh Duc		Child			30/6/2022			
2	<b>Vu Hai Truong</b>		Board of Directors' members			30/6/2022			
	Vu Van Thu		Father			30/6/2022			

	Vu Thi Nhuan		Mother		30/6/2022			
	Vu Thi Thu Thuy		Sister		30/6/2022			
	Vu Dai Duong		Brother		30/6/2022			
	Nguyen Thi Thu Nga		Wife		30/6/2022			
	Vu Thi Dieu Linh		Child		30/6/2022			
	Vu Hai Minh		Child		30/6/2022			
3	<b>Tran Vu Quang</b>		Board of Directors' members		27/4/2024			
	Vu Thi Diep Linh		Wife		27/4/2024			
	Tran Thi Ngoc Diep		Child		27/4/2024			
	Tran Vu Quang Hung		Child		27/4/2024			
	Tran Van Chat		Father		27/4/2024			
	Nguyen Thi Tran		mother		27/4/2024			
	Do Thi Lan		Mother in law		27/4/2024			
	Tran Hai Binh		Brother		27/4/2024			
	Hoang Thi Minh Thu		Sister in law		27/4/2024			
	Tran Thi Hoai An		Sister		27/4/2024			
	Nguyen Duy Van		Brother in law		27/4/2024			
	Tran Xuan Vinh		Brother		27/4/2024			
	Tran Thanh Tam		Sister in law		27/4/2024			
	Tran Duy Dong		Brother		27/4/2024			
4	Cap Trong Cuong		Board of directors' members		5/4/2025			
	Nguyen Thu Hoai		Wife		5/4/2025			
	Cap Nguyen Ngoc Linh		Child		5/4/2025			
	Cap Trong Minh Khang		Child		5/4/2025			
	Cap Trong Thang		Father		5/4/2025			
	Vu Thi Nga		Mother		5/4/2025			
	Ta Bich Lan		Mother in law		5/4/2025			
	Cap Thi Thanh Van		Sister		5/4/2025			
	Nguyen Dai Thang		Brother in law		5/4/2025			

	Cap Trong Son		Brother		5/4/2025			
	Phạm Thị Kim Phượng		Sister in law		5/4/2025			
5	Dương Tiến Dũng		Board of Directors' members		5/4/2025			
	Đặng Thị Thủy		Wife		5/4/2025			
	Dương Bảo Châu		Child		5/4/2025			
	Dương Tùng Lâm		Child		5/4/2025			
	Dương Quỳnh Dung		Sister		5/4/2025			
	Hà Minh Toàn		Brother in law		5/4/2025			
	Đặng Văn Thanh		Father in law		5/4/2025			
	Phạm Thị Bình		Mother in law		5/4/2025			
6	Pham Thi Hong Giang		Head of board of Supervisors		30/6/2022			
	Pham Van Nho		Father		30/6/2022			
	Bui Thi Linh		Mother		30/6/2022			
	Pham Hoang Long		Brother		30/6/2022			
	Tran Thanh Hai		Husband		30/6/2022			
	Tran Hai Phong		Child		30/6/2022			
	Tran Tien Dat		Child		30/6/2022			
7	Bui Thi Lan		Member of board of Supervisors		30/6/2022			
	Nguyen Thi Vat		Mother		30/6/2022			
	Bui Dinh Dong		Brother		30/6/2022			
	Bui Xuan Duong		Brother		30/6/2022			
	Bui Thi Kim Cuc		Sister		30/6/2022			
	Vu Phong Cam		Husband		30/6/2022			
	Vu Thi Phuong Thao		Child		30/6/2022			
	Vu Thanh Dao		Child		30/6/2022			
8	Nguyen Thi Thu Hoai		Member of board of Supervisors		5/4/2025			
	Nguyen Van Cong		Father		5/4/2025			
	Nguyen Thi Chau		Mother		5/4/2025			
	Nguyen Phi Hung		Brother		5/4/2025			



	Nguyen Van Hoan		Brother		5/4/2025			
	Pham Van Hien		Husband		5/4/2025			
	Pham van Hung		Child		5/4/2025			
	Pham Tien Dat		Child		5/4/2025			
9	<b>Nguyen Thi Thu Ha</b>		Bachelor of Economics/Deputy Director of the Company		21/12/2021			
	Nguyen Van Phuong		Father		21/12/2021			
	Nguyen Thi Lua		Mother		21/12/2021			
	Dinh Thi Mien		Mother in law		21/12/2021			
	Nguyen Tien Hoang		Husband		21/12/2021			
	Nguyen Minh Khang		Child		21/12/2021			
	Nguyen Vinh Nguyen		Child		21/12/2021			
	Nguyen Thi Thanh		Sister		21/12/2021			
	Nguyen Thanh Huyen		Sister		21/12/2021			
	Nguyen Van Son		Brother		21/12/2021			
10	<b>Bui Viet Phuong</b>		<b>Bachelor of Economics / Financial Director</b>		<b>1/10/2023</b>			
	Bui Thang		Father		1/10/2023			
	Phan Thi Choi		Mother		1/10/2023			
	Bui Thi Viet Ha		Sister		1/10/2023			
	Pham Thi Thoa		Wife		1/10/2023			
	Bui Bao An		<b>Child</b>		1/10/2023			
	Bui Pham Minh Thanh		<b>Child</b>		1/10/2023			
11	<b>Nguyen Thi Thuy Nga</b>		Chief accountant		21/12/2021			
	Lai Thi Nhe		Mother		21/12/2021			
	Doan Thi Duyen		Mother in law		21/12/2021			
	Hoang Van Dinh		Father in law		21/12/2021			

5d  
Y  
V  
N  
R  
PH

[illegible]

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

a) Transactions and balances with key management members and individuals related to key management members.

Key management members include: members of the Board of Directors, the Supervisory Board, the General Management Board, and the Chief Accountant. Individuals related to key management members are close family members of key management members.

Transactions and liabilities with key management members and individuals related to key management members.

The company has no transactions and no liabilities with key management members and related individuals.

Income of key management members:

Unit: VND

No	Name	Position	2024	2025	
1	Tran Tien Dung	Chairman	485.581.736	612.853.079	appoint 5/4/2025
2	Nguyen Van Cuong	Chairman	516.050.267	530.353.079	Resign 5/4/2025
3	Vu Hai Truong	Board of Directors' members	66.000.000	72.000.000	
4	Tran Vu Quang	Board of Directors' members	12.500.000	72.000.000	
5	Cap Trong Cuong	Board of Directors' members	0	586.409.091	appoint 5/4/2025
6	Duong Tien Dung	Board of Directors' members	0	54.000.000	appoint 5/4/2025
7	Nguyen Huu Vinh	Board of Directors' members	66.000.000	18.000.000	Resign 5/4/2025
8	Nguyen Van Truc	Board of Directors' members	54.000.000		Resign 27/4/2024
9	Pham Thi Hong Giang	Head of board of Supervisors	48.000.000	54.000.000	
10	Bui Thi Lan	Member of board of Supervisors	36.000.000	36.000.000	
11	Ta Thi Viet Phuong	Member of board of Supervisors	36.000.000	9.000.000	Resign 5/4/2025
12	Nguyen Thi Thu Hoai	Member of board of Supervisors	0	27.000.000	appoint 5/4/2025
13	Bui Viet Phuong	Bachelor of Economics / Financial Director	344.529.905	492.289.663	
14	Nguyen Thi Thu Ha	Bachelor of Economics/Deputy Director of the Company	337.394.822	481.183.663	
15	Nguyen Thi Thuy Nga	Chief accountant	357.554.338	490.056.180	

3063  
JNG

b) Transactions with related parties

No.	Name of organization/ individual	Relations hip with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content of transaction	Total transaction value (unit of calculation: thousand dong)
<b>Purchase :</b>								
1	Sao A D.C Investment Joint Stock Company		0201147203 issued on 14/3/2022. Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	2025	No.01.25/NQ -HDQT 3/1/2025	Providing lifting, repairing and container transportatio n services	83.250.763
2	Macstar Ho Chi Minh Joint Stock Company	Subsidiar y company	0317732806 issued on 14/3/2023. Ho Chi Minh Department of planning and investment	97/48 8 Street, KP5, Tang Nhon Phu B, Thu Duc, Ho Chi Minh	2025	No.01.25/NQ -HDQT 3/1/2025	Providing hanging container installation and processing services, office rental	11.101.665
3	Macstar Coastal Container Transport Joint Stock Company.	Subsidiar y company	0202227821 issued on 9/1/2024. Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	2025	No.01.25/NQ -HDQT 3/1/2025	Providing lifting, trucking	637.821
<b>Sales and service provision:</b>								
1	Sao A D.C Investment Joint Stock Company		0201147203 issued on 14/3/2022. Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	2025	No.01.25/NQ -HDQT 3/1/2025	Providing lifting, repairing and container transportatio n services	13.056.237
2	Macstar Ho Chi Minh Joint Stock Company	Subsidiar y company	0317732806 issued on 14/3/2023. Ho Chi Minh Department of planning and investment	97/48 8 Street, KP5, Tang Nhon Phu B, Thu Duc, Ho Chi Minh	2025	No.01.25/NQ -HDQT 3/1/2025	Providing hanging container installation and processing services, office rental	161.088
3	Macstar Coastal Container Transport	Subsidiar y company	0202227821 issued on 9/1/2024. Hai Phong	KB2.11 MP Dinh Vu Industrial Estate, Dong	2025	No.01.25/NQ -HDQT 3/1/2025	Providing lifting,	548.932



	Joint Stock Company.		Department of planning and investment	Hai 2, Hai Phong				
4	Song Dao shipbuilding industry joint stock company		0600201540	Xóm 6, Truong thi ward, Ninh Binh Province, Việt Nam	2025	No.01.25/NQ-HĐQT 3/1/2025		97.378
<b>Investing in subsidiaries, trading with associated companies:</b>								
1	Macstar Coastal Container Transport Joint Stock Company.	Subsidiary company	0202227821 issued on 9/1/2024. Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	27/3/2025	No. 05.25/NQ-HĐQT 27/3/2025	Transfer capital contributions	43.000.000
2	Macland real estate join stock company	Subsidiary company	0202264157 issued on 20/11/2024 Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	25/12/25	No. 18.25/NQ-HĐQT 15/12/2025	Transfer capital contributions	18.000.000
3	Sao A Investment Joint Stock Company		0201147203 issued on 14/3/2022. Hai Phong Department of planning and investment	KB2.11 MP Dinh Vu Industrial Estate, Dong Hai 2, Hai Phong	31/12/25	No. 19.25/NQ-HĐQT 29/12/2025	Transferring funds for the transfer of shares	120.600.000

3.Transactionbetween internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None

4.Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members ofBoard of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs inthree (03) latest years (calculated at the time of reporting).: None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director(GeneralDirector or CEO): None

4.3.Othertransactions of the Company (if any) may bring material or non- material benefits for members ofBoard of Directors, members of the Board of Supervisors, Director (GeneralDirector) and other managers: None

#### VIII. Share transactions of internal persons andtheir affiliated persons

##### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No. , date of issue, place of	Address	Number of shares owned at the end of the period	Percentage of share ownership at	Note
-----	------	-------------------------------------	----------------------------------	--	---------	---	----------------------------------	------

			issue			the end of the period	
1	<b>Tran Tien Dung</b>		Chairman		0		
	Tran Van Trung		Father		0		
	Doan Phung Dung		Mother		0		
	Tran Thi Thanh Hang		Sister		50.000	0.11	
	Tran Thanh Hai		Brother		2.900.000	6,6	
	Tran Ngoc Ha		Sister		220.800	0.5	
	Tran Thanh Hoa		Sister		50.000	0.11	
	Vu Thi Thu Thuy		Wife		0		
	Tran Vu Son Tung		Child		0		
	Tran Vu Ngoc Mai		Child		0		
	Tran Vu Minh Duc		Child		0		
2	<b>Vu Hai Truong</b>		Board of Directors , members		2.350.000	5,35	
	Vu Van Thu		Father		0		
	Vu Thi Nhuan		Mother		0		
	Vu Thi Thu Thuy		Sister		0		
	Vu Dai Duong		Brother		0		
	Nguyen Thi Thu Nga		Wife		0		
	Vu Thi Dieu Linh		Child		0		
	Vu Hai Minh		Child		0		
3	<b>Tran Vu Quang</b>		Board of Directors , members		1.550.000	3.53	
	Vu Thi Diep Linh		Wife		0		
	Tran Thi Ngoc Diep		Child		0		
	Tran Vu Quang Hung		Child		0		
	Tran Van Chat		Father		0		
	Nguyen Thi Tran		mother		0		
	Do Thi Lan		Mother in law		0		
	Tran Hai Binh		Brother		0		
	Hoang Thi Minh Thu		Sister in law		0		
	Tran Thi Hoai An		Sister		0		
	Nguyen Duy Van		Brother in law		0		
	Tran Xuan Vinh		Brother		0		
	Tran Thanh Tam		Sister in		0		

			law					
	Tran Duy Dong		Brother			132.150	0.3	
4	Cap Trong Cuong		Board of Directors , members			1.000.000	2.27	
	Nguyen Thu Hoai		Wife			0		
	Cap Nguyen Ngoc Linh		Child			0		
	Cap Trong Minh Khang		Child			0		
	Cap Trong Thang		Father			0		
	Vu Thi Nga		Mother			0		
	Ta Bich Lan		Mother in law			0		
	Cap Thi Thanh Van		Sister			0		
	Nguyen Dai Thang		Brother in law			0		
	Cap Trong Son		Brother			0		
	Phạm Thị Kim Phụng		Sister in law			0		
5	Dương Tiến Dũng		Board of Directors , members			0		
	Đặng Thị Thủy		Wife			0		
	Dương Bảo Châu		Child			0		
	Dương Tùng Lâm		Child			0		
	Dương Quỳnh Dung		Sister			0		
	Hà Minh Toàn		Brother in law			0		
	Đặng Văn Thanh		Father in law			0		
	Phạm Thị Bình		Mother in law			0		
6	Phạm Thị Hồng Giang		Head of board of Supervisors			0		
	Phạm Văn Nho		Father			0		
	Bùi Thị Linh		Mother			0		
	Phạm Hoàng Long		Brother			0		
	Trần Thanh Hải		Husband			2.900.000	6,6	
	Trần Hải Phong		Child			0		
	Trần Tiến Đạt		Child			0		
7	Bùi Thị Lan		Member			150.000	0,34	

N:02  
CÔNG  
CỔ PH  
ÁP Đ  
IACS  
PHỐ H

			of board of Supervis ors					
	Nguyen Thi Vat		Mother			0		
	Bui Dinh Dong		Brother			0		
	Bui Xuan Duong		Brother			0		
	Bui Thi Kim Cuc		Sister			0		
	Vu Phong Cam		Husband			660.000	1,5	
	Vu Thi Phuong Thao		Child			0		
	Vu Thanh Dao		Child			0		
8	Nguyen Thi Thu Hoai		Member of board of Supervis ors			120.000	0,27	
	Nguyen Van Cong		Father			0		
	Nguyen Thi Chau		Mother			0		
	Nguyen Phi Hung		Brother			0		
	Nguyen Van Hoan		Brother			0		
	Pham Van Hien		Husband			0		
	Pham van Hung		Child			0		
	Pham Tien Dat		Child			0		
9	Nguyen Thi Thu Ha		Bachelor of Economi cs/Deput y Director of the Compan y			15.320	0,03	
	Nguyen Van Phuong		Father			0		
	Nguyen Thi Lua		Mother			0		
	Dinh Thi Mien		Mother in law			0		
	Nguyen Tien Hoang		Husband			0		
	Nguyen Minh Khang		Child			0		
	Nguyen Vinh Nguyen		Child			0		
	Nguyen Thi Thanh		Sister			0		
	Nguyen Thanh Huyen		Sister			0		
	Nguyen Van Son		Brother			0		
10	Bui Viet Phuong		Bachelor of			450.000	1,02	



			Economics / Financial Director					
	Bui Thang		Father			0		
	Phan Thi Choi		Mother			0		
	Bui Thi Viet Ha		Sister			0		
	Pham Thi Thoa		Wife			0		
	Bui Bao An		Child			0		
	Bui Pham Minh Thanh		Child			0		
11	Nguyen Thi Thuy Nga		Bachelor of Shipping Economics			50.009	0,11	
	Lai Thi Nhe		Mother			0		
	Doan Thi Duyen		Mother in law			0		
	Hoang Van Dinh		Father in law			0		
	Hoang Doan Anh Minh		Husband			0		
	Hoang Thi Lan Anh		Sister in law			0		
	Nguyen Thi Thuy Hang		Sister			0		
	Nguyen Duc Hung		Brother			0		
12	Trinh Thi Thu Trang		The person in charge of company management			70.000	0,16	
	Trinh Van Thuy		Father			0		
	Vu Thi Minh Hai		Mother			0		
	Dinh Xuan Huy		Husband			0		
	Dinh Hoai Anh		Child			0		
	Dinh Thi Ha Anh		Child			0		

0056  
TY  
IÂN  
DÂN  
TAR  
AI PHC

## 2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with	Number of shares owned at the	Number of shares owned at the end of	Reason for increase, decrease (buy, sell, convert, reward...)
-----	----------------------	-------------------	-------------------------------	--------------------------------------	---

		internal persons	beginning of the period(01/01/2025)		the period ( 31/12/2025)		
			Number of shares	Percent age	Number of shares	Percentage	
1	Tran Thi Thanh Hang	The younger sister of Mr. Tran Tien Dung - Chairman of the BOD	0	0	50.000	0,11	Receive transfer of share purchase rights
2	Tran Ngoc Ha	The younger sister of Mr. Tran Tien Dung - Chairman of the BOD	0	0	220.800	0,5	Receive transfer of share purchase rights
3	Tran Thanh Hoa	The younger sister of Mr. Tran Tien Dung - Chairman of the BOD	0	0	50.000	0,11	Receive transfer of share purchase rights
4	Vu Hai Truong	BODs' member	900.000	5,94	2.350.000	5,35	Exercise the right to purchase shares
5	Tran Vu Quang	BODs' member	477.000	3,15	1.550.000	3,53	Acquire transfer and exercise purchase rights
6	Cap Trong Cuong	BODs' member	0	0	1.000.000	2,27	Receive transfer of share purchase rights
7	Tran Thanh Hai	Related person	1.450.958	9,58	2.900.000	6,6	Exercise the right to purchase shares
8	Bui Thi Lan	Member of board of Supervisors	78.500	0.52	150.000	0,34	Exercise the right to purchase shares
9	Vu Phong Cam	The husband of Bui Thi Lan- Member of board of Supervisors	157.000	1,04	660.000	1,5	Acquire transfer and exercise purchase rights
10	Nguyen thi Thu Hoai	Member of board of Supervisors	78.700	0,52	120.000	0,27	Exercise the right to purchase shares
11	Nguyen Thi Thu Ha	Vice-President	5.107	0,03	15.320	0.03	Exercise the right to purchase shares
12	Bui Viet Phuong	Finance director	226.900	1,5	450.000	1,02	Acquire transfer and exercise purchase rights
13	Nguyen Thi Thuy Nga	Chief accountant	6	0	50.009	0.11	Receive transfer of share purchase rights
14	Trinh Thi Thu Trang	Administrator	0	0	70.000	0.16	Receive transfer of share purchase rights
15	Nguyen Thi Thu Nga	Wife of Mr. Vu Hai Truong - Member of the Board of Directors	1.507.700	9,96	0	0	Reduce investment
16	Sao A D.C Investment Joint Stock Company	Related organizations	2.300.000	15,19	10.250.000	23,32	Exercise the right to purchase shares
17	TM investment company limited	Related organizations	3.750.000	24,77	14.250.000	32,42	Exercise the right to purchase shares

**IX. Other significant issues :None**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**TRAN TIEN DUNG**

