

No: 4801./2026/BCQT-CTP

Ho Chi Minh City, 28. January 2026

REPORT ON CORPORATE GOVERNANCE
(The first six months of 2025)

Kính gửi: - Ủy ban chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

- Name of company: **Hoa Binh Takara Joint Stock Company**
- Address of headoffice: 705 Nguyen Duy Trinh Street, Binh Trung Ward, Ho Chi Minh City, Vietnam
- Telephone: 0906 634 229 Email: info.ctpccompany@gmail.com
- Charter capital: 120.999.920.000 đồng (*One hundred twenty billion nine hundred ninety-nine million nine hundred twenty thousand dong*).
- Stock symbol: CTP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No	Date	Content
1	01/2025/NQ-DHĐCĐ	08/03/2025	Resolution of the General Meeting of Shareholders of Hoa Binh Takara Joint Stock Company (<i>Adopted via written consultation of shareholders</i>) The following contents have been approved: <ul style="list-style-type: none">- Approval of the Regulation on written consultation of shareholders;- Approval of changes to certain business lines of the Company;- Approval of the change of the Company's head

			office address.
2	02/2025/NQ-DHĐCĐ	28/06/2025	<p>Resolution of the 2025 Annual General Meeting of Shareholders</p> <p>The following matters were approved:</p> <ul style="list-style-type: none"> - Report on the activities of the Board of Directors in 2024 and the plan for 2025; - Report on the business operations of the Executive Board in 2024 and the plan for 2025; - Report on the activities of the Supervisory Board in 2024 and the plan for 2025; - Audited financial statements for the year 2024; - Proposal for the selection of the audit firm for the 2025 financial statements; - Proposal on the remuneration payment plan for the Board of Directors and the Supervisory Board in 2024, and the remuneration plan for 2025; proposal on profit distribution for 2024 and the projected plan for 2025; - Proposal on the approval of the execution of contracts and transactions between the Company and related parties; - Proposal on the change of the Company's address; - Proposal on amendments to the Company's Charter; - Proposal on the cancellation of the stock dividend issuance plan for 2023; - Proposal on the change of the Company's head office address

II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr Tran Cong Thanh	Chairman of the Board of Directors	29/06/2024	-
2	Mr Duong Van Tinh	Member of the Board of Directors	29/06/2024	-
3	Ms Nguyen Thi Minh Loan	Member of the Board of Directors	26/10/2024	-
4	Mr Đào Van Minh	Member of the Board of Directors	26/10/2024	-
5	Mr Nguyen Hai Quan	Independent Member of the Board of Directors	26/10/2024	-

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Tran Cong Thanh	13/13	100%	-
2	Mr Duong Van Tinh	13/13	100%	-
3	Ms Nguyen Thi Minh Loan	13/13	100%	-
4	Mr Đào Van Minh	13/13	100%	-
5	Mr Nguyen Hai Quan	13/13	100%	-

3. Supervising the Board of Management by the Board of Directors:

- 2025, the Board of Directors has conducted oversight of the activities of the General Director through meetings on the business operations of the General Director.
- The Board of Directors oversees the activities of the General Director in fully implementing the contents of the resolutions set forth by the Board, including: executing the overall business plan approved at the 2025 Annual General Meeting of Shareholders, and focusing on strengthening the direction to review, implement, and improve the key activities of the company.
- The Board of Directors collaborates with the Supervisory Board to organize inspection and oversight activities regarding the company's business operations.
- Actively creating numerous collaboration opportunities with key partners to expand the market, while transforming unprofitable or unsustainable activities (such as old businesses or projects) into new, sustainable areas with higher profit margins.

- Regarding personnel matters: The Board of Directors has streamlined the executive team to align with the company's governance structure.
 - The Board of Directors oversees and inspects the General Director's management of human resources; develops recruitment plans that align with the company's needs; and monitors the implementation of policies for employees to ensure they are fair and in compliance with legal regulations.
 - Developing and improving working processes; managing communication information systematically to enhance financial management capabilities and overall governance quality, in line with the company's operational realities.
4. Activities of the Board of Directors' subcommittees (If any): None
5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	0602/2025/CTP/NQ-HĐQT	06/02/2025	Approval of the record date for the list of shareholders to exercise the right to provide written opinions	100%
2	2402/2025/CTP/NQ-HĐQT	24/02/2025	Approval of the contents of documents for written consultation of shareholders	100%
3	0703/2025/CTP/NQ-HĐQT	07/03/2025	Establishment of the Vote Counting Committee for the written consultation of shareholders of Hoa Binh Takara Joint Stock Company	100%
4	1003/2025/CTP/NQ-HĐQT	10/03/2025	Approval of capital contribution to establish Phu Khanh Investment and Real Estate Joint Stock Company	100%
5	1704/2025/CTP/NQ-HĐQT	17/04/2025	Approval of the dismissal and appointment of the Company's Chief Accountant	100%
6	2504/2025/CTP/NQ-HĐQT	25/04/2025	Approval of the extension of the time to hold the 2025 Annual General Meeting of Shareholders	100%
7	2904/2025/CTP/NQ-HĐQT	29/04/2025	Approval of the dismissal and appointment of the Company's General Director	100%
8	1205/2025/CTP/NQ-HĐQT	12/05/2025	Approval of the change of the Company's head office location	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
9	1305/2025/CTP/NQ-HĐQT	13/05/2025	Approval of the record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders	100%
10	0606/2025/CTP/NQ-HĐQT	06/06/2025	Approval of the agenda for the 2025 Annual General Meeting of Shareholder	100%
11	0807/2025/CTP/NQ-HĐQT	08/07/2025	Approval of the selection of AFC Vietnam Auditing Company Limited – Northern Branch as the audit firm to conduct the review of the semi-annual financial statements for 2025 and the audit of the annual financial statements for 2025 of Hoa Binh Takara Joint Stock Company	100%
12	2307/2025/CTP/NQ-HĐQT	23/07/2025	Approval of the capital contribution to establish CTP Holding Investment Joint Stock Company	100%
13	2611/2025/CTP/NQ-HĐQT	26/11/2025	Approval of the organization of the Extraordinary General Meeting of Shareholders in 2026	100%

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr Tran Manh Linh	Chairman of the Supervisory Board	Appointment on June 29, 2024	University degree
2	Ms Nguyen Thi Thuy Trang	Member of the Supervisory Board	Appointment on October 26, 2024	University degree

3	Ms Ho Thi Bao Ngoc	Member of the Supervisory Board	Appointment on October 26, 2024	University degree
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2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Tran Manh Linh	02/02	100%	100%	-
2	Ms Nguyen Thi Thuy Trang	02/02	100%	100%	-
3	Ms Ho Thi Bao Ngoc	02/02	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board has conducted 02 meetings, carried out oversight activities, and evaluated the company's performance through financial reports and examined several documents. The oversight content includes:
 - + Overseeing the activities of the Board of Directors and reviewing the Board's activity report.
 - + The Supervisory Board has monitored various aspects of the company's operations by participating in meetings of the Board of Directors, the General Director, and reviewing periodic reports from the specialized departments.
 - + Checking and supervising compliance with legal policies, state regulations, and the rules of the Board of Directors and the General Director by reviewing the resolutions of the Board of Directors and decisions related to the management of business operations by the General Director.
- 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
 - The Supervisory Board has received good cooperation from the Board of Directors, the General Director, and the management staff of the functional departments, providing the necessary facilities as well as full information and documents required for the Board's inspection activities.
 - The activities of the Supervisory Board are carried out in accordance with the company's charter and the resolutions of the General Meeting of Shareholders.
- 5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No	Members of Board of Management	Date of birth	Position	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr Le Minh Tuan	23/05/1982	Chief Executive Officer (CEO)	University degree	Dismissal on April 29, 2025
2	Mr Duong Van Tinh	16/06/1995	Chief Executive Officer (CEO)	University degree	Appointment on April 29, 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyen Le Ngoc Nhu Truyen	08/03/1993	University degree	Dismissal on April 17, 2025
Ms Phung Thi Dao	02/01/2000	University degree	Appointment on April 17, 2025

VI. Training courses on corporate governance:

The company places great emphasis on internal training to share knowledge, experience, and enhance the skills and professionalism of all employees. The training courses on corporate governance that the members of the Board of Directors, the Supervisory Board, the General Director, and other management staff have participated in, in accordance with corporate governance regulations, include participation in corporate governance seminars hosted by the State Securities Commission (SSC) and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix 1 is attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.
 - 4.3. Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Aannual report)

1. The list of internal persons and their affiliated persons: Appendix 2 is attached.
2. Transactions of internal persons and affiliated persons with shares of the company: Appendix 3 is attached.

IX. Other significant issues: None

Recipients:

- SSC; HNX;
- Archived.

CHAIRMAN OF THE BOARD OF DIRECTORS



TRAN CONG THANH

PHỤ LỤC 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	INTERNAL PERSONS								
1	Trần Công Thanh	-	Chairman of the Board of Directors			29/06/2024	-	Appointment	internal persons
2	Dương Văn Tịnh	-	Member of the Board of Directors/Deputy CEO			29/06/2024	-	Appointment	internal persons
3	Nguyễn Thị Minh Loan	-	Member of the Board of Directors			26/10/2024	-	Appointment	internal persons
4	Đào Văn Minh	-	Member of the Board of Directors			26/10/2024	-	Appointment	internal persons
5	Nguyễn Hải Quân	-	Independent Board Member			26/10/2024	-	Appointment	internal persons
6	Trần Mạnh Linh	-	Chairman of the Supervisory Board			29/06/2024	-	Appointment	internal persons
7	Nguyễn Thùy Trang	-	Member of the Supervisory Board			26/10/2024	-	Appointment	internal persons
8	Hồ Thị Bảo Ngọc	-	Member of the Supervisory Board			26/10/2024	-	Appointment	internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Lê Tuấn Minh	-	CEO			27/11/2019	29/04/2025	Dismiss	internal persons
10	Nguyễn Lê Ngọc Như Truyền	-	Board Secretary and Corporate Governance Office			10/11/2021	-	Appointment	internal persons (Termination of Chief Accountant position effective April 17, 2025)
11	Phùng Thị Đào	-	Chief Accountant			17/04/2025	-	Appointment	internal persons
B AFFILIATE COMPANY									
1	Hien Luong Tourism Investment and Development Co., Ltd	-	-	Số 5400497804, ngày cấp 17/02/2023, nơi cấp: Sở KH & ĐT Hòa Bình	Tiểu Khu Liên Phương, thị trấn Đà Bắc, huyện Đà Bắc, tỉnh Hòa Bình	30/09/2024	-	Receive the transfer of capital contribution	CTP holds 25% ownership
2	Phu Khanh Real Estate Investment and Development Joint Stock Company	-	-	Số 4202019152, ngày cấp 19/3/2025, nơi cấp: Sở tài chính tỉnh Khánh Hòa	Số 08 đường A1, Khu Đô Thị Vĩnh Diêm Trung, Phường Vĩnh Hiệp, TP Nha Trang, tỉnh Khánh Hòa	19/03/2025	-	Capital contribution to establish the company	CTP holds 25% ownership.

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	CTCP Đầu tư CTP Holding	-	-	Số 0111165938, ngày 06/08/2025, nơi cấp: Sở Tài chính TP Hà Nội	Tầng 9, tòa nhà SIMCO Sông Đà, tiểu khu đô thị mới Vạn Phúc, Phường Hà Đông, TP Hà Nội	06/08/2025	-	Capital contribution to establish the company	CTP holds 30% ownership.

PHỤ LỤC 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
1	Trần Công Thành	-	Chairman of the Board of Directors			0	0%	-
1.1	Trần Công Lân	-	not hold any position			0	0%	father
1.2	Phạm Tiên Thị	-	not hold any position			0	0%	Mother
1.3	Lê Anh Tuấn	-	not hold any position			0	0%	father-in- law
1.4	Lương Vui Thị	-	not hold any position			0	0%	mother-in- law
1.5	Lê Thị Thu Hiền	-	not hold any position			0	0%	wife
1.6	Trần Phương Bảo Lê	-	not hold any position			0	0%	daughter
1.7	Trần Minh Quang	-	not hold any position			0	0%	Son
1.8	Trần Thuận Thị	-	not hold any position			0	0%	older sister

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
1.9	Nguyễn Văn Thịnh	-	not hold any position			0	0%	brother-in- law
1.10	Trần Công Đức	-	not hold any position			0	0%	younger brother
1.11	Hoàng Thị Dung	-	not hold any position			0	0%	sister-in- law
1.12	Lê Quỳnh Trang	-	not hold any position			0	0%	sister-in- law
1.13	CTCP Starlands Việt Nam	-	not hold any position	Số 0106690031, ngày cấp: 30/05/2017, nơi cấp: Sở KH & ĐT Hà Nội	488 Xã Đàn, Phường Nam Đồng, Quận Đống Đa, Thành phố Hà Nội, Việt Nam	0	0%	Mr. Thành is the CEO
1.14	CTCP Đầu tư Stars Capital	-	not hold any position	Số 0110304931, ngày cấp: 30/03/2023, nơi cấp: Sở KH & ĐT Hà Nội	Tầng 8, Tòa nhà BT Office, Số 106 Tôn Đức Thắng, Phường Quốc Tử Giám, Quận Đống Đa, Thành phố Hà Nội, Việt Nam	0	0%	
1.15	CTCP Đầu tư CTP Holding	-	Không	Số 0111165938, ngày cấp: 06/08/2025, nơi cấp: Sở Tài chính TP Hà Nội	Tầng 9, tòa nhà SIMCO Sông Đà, tiểu khu đô thị mới Van Phúc, Phường Hà Đông, TP Hà Nội	0	0%	

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
2	Dương Văn Tĩnh	-	Member of the Board of Directors cum Deputy CEO			0	0%	
2.1	Vũ Thị Trang	-	not hold any position			0	0%	Wife
2.2	Dương Diệp Đan	-	not hold any position			0	0%	Daughter
2.3	Dương Văn Tuân	-	not hold any position			0	0%	Younger brother
2.4	Đỗ Thị Huyền	-	not hold any position			0	0%	Sister-in- law
2.5	Dương Nam Trường	-	not hold any position			0	0%	Brother
2.6	Dương Văn Thông	-	not hold any position			-	-	father
2.7	Nguyễn Thị Thoa	-	not hold any position			0	0%	mother

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
3	Nguyễn Thị Minh Loan	-	Member of the Board of Directors			0	0%	-
3.1	Nguyễn Duy Niệm	-	not hold any position			0	0%	Father
3.2	Chu Thị Sự	-	not hold any position			0	0%	Mother
3.3	Nguyễn Thị Việt Thu	-	not hold any position			0	0%	Younger sister
3.4	Lê Hồng Phương	-	not hold any position			0	0%	Brother-in-law
3.5	Nguyễn Duy Thái	-	not hold any position			0	0%	Younger brother

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
3.6	Nguyễn Thị Anh Tuyết	-	not hold any position			0	0%	Sister-in- law
3.7	Nguyễn Thị Thanh Bình	-	not hold any position			0	0%	Younger sister
3.8	Lê Đức	-	not hold any position			0	0%	Brother- in-law
3.9	Công ty TNHH Phát triển GD và hợp tác quốc tế Thanhmaihsk	-	not hold any position	0106852149, 25/5/2015, Sở KH và ĐT TP Hà Nội	Số 9 ngõ 49 Huỳnh Thúc Kháng, phường Láng Hạ, quận Đống Đa, TP Hà Nội	0	0%	Ms. Loan is the Operations Director
4	Đào Văn Minh	-	Member of the Board of Directors			0	0%	-
4.1	Tổng Bạch Tuyết	-	not hold any position			0	0%	Wife
4.2	Đào Trung Long	-	not hold any position			0	0%	Son
4.3	Đào Thu Giang	-	not hold any position			0	0%	Daughter
4.4	Đào Văn Cơ	-	not hold any position			0	0%	Father

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
4.5	Ngô Minh An	-	not hold any position			0	0%	Mother
4.6	Đào Cường Việt	-	not hold any position			0	0%	Older brother
4.7	Võ Kim Diệp	-	not hold any position			0	0%	Sister-in- law
4.8	Đào Kiên Trung	-	not hold any position			0	0%	Younger brother
5	Nguyễn Hải Quân	-	Independent Board Member			0	0%	-
5.1	Nguyễn Minh Đức	-	not hold any position			0	0%	Son
5.2	Nguyễn Minh Châu	-	not hold any position			0	0%	Daughter
5.3	Đỗ Thị Mai	-	not hold any position			0	0%	Mother
5.4	Nguyễn Ngọc Dũng	-	not hold any position			0	0%	Father
5.5	Nguyễn Chí Công	-	not hold any position			0	0%	Younger brother

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
5.6	Vũ Thùy Linh	-	not hold any position			0	0%	Sister-in-law
6	Trần Mạnh Linh	-	Chairman of the Supervisory Board			0	0%	-
6.1	Trần Mạnh Cường	-	not hold any position			0	0%	Father
6.2	Phan Triệu Thị	-	not hold any position			0	0%	Mother
6.3	Trần Thành Nam	-	not hold any position			0	0%	Older brother
6.4	Hoàng Thị Vân Anh	-	not hold any position			0	0%	Sister-in-law
6.5	Trần Thị Hong Nhung	-	not hold any position			0	0%	Older sister
6.6	Bùi Ngọc Anh	-	not hold any position			0	0%	father-in-law
6.7	Lương Thị Loan	-	not hold any position			0	0%	mother-in-law
6.8	Bùi Minh Sáng	-	not hold any position			0	0%	brother-in-law

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
6.9	Bùi Minh Nguyệt	-	not hold any position			0	0%	Wife
6.10	Trần Bùi Văn San	-	not hold any position			0	0%	Daughter
6.11	CTCP Dầu tư và Phát triển Bất động sản Phú Khánh	-	not hold any position	Số 4202019152, ngày cấp 19/3/2025, nơi cấp: Sở tài chính tỉnh Khánh Hòa	Số 08 đường A1, Khu Đô Thị Vĩnh Điền Trung, Phường Vĩnh Hiệp, TP Nha Trang, tỉnh Khánh Hòa	0	0%	Mr. Linh is the Director
7	Nguyễn Thùy Trang	-	Member of the Supervisory Board.			0	0%	-
7.1	Nguyễn Văn Nhân	-	not hold any position			0	0%	Father
7.2	Vũ Thị Lễ	-	not hold any position			0	0%	Mother
7.3	Nguyễn Thị Yên	-	not hold any position			0	0%	Younger sister

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
7.4	Nguyễn Thị Hoa	-	not hold any position			0	0%	Younger brother
8	Hồ Thị Bảo Ngọc	-	Member of the Supervisory Board			0	0%	
8.1	Hồ Kiên Cường	-	not hold any position			0	0%	Father
8.2	Hồ Thị Thiên Lý	-	not hold any position			0	0%	Mother
8.3	Hồ Thị Thanh Lam	-	not hold any position			0	0%	Younger sister
8.4	Nguyễn Xuân Khánh	-	not hold any position			0	0%	Husband
8.5	Nguyễn Anh Thư	-	not hold any position			0	0%	Daughter
8.6	Nguyễn Xuân Linh	-	not hold any position			0	0%	Father - in-law
8.7	Nguyễn Thị Lợi	-	not hold any position			0	0%	Mother - in-law

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
8.8	Nguyễn Xuân Mạnh	-	not hold any position			0	0%	brother-in- law
8.9	Nguyễn Thị Phương	-	not hold any position			0	0%	Sister-in- law
9	Lê Minh Tuấn	-	CEO (Dismissed as of April 29, 2025)			0	0%	
9.1	Lê Văn Hoàng	-	not hold any position			0	0%	Father
9.2	Nguyễn Thị Liên	-	not hold any position			0	0%	Mother
9.3	Lê Minh Tân	-	not hold any position			0	0%	Em
9.4	Dương Ngọc Nhị	-	not hold any position			0	0%	Wife
9.5	Lê Chí Quân	-	not hold any position			0	0%	Child
10	Nguyễn Lê Ngọc Như Truyền		Board Secretary and Corporate Governance Officer			0	0%	-

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
10.1	Nguyễn Viết Thao	-	not hold any position			0	0%	Father
10.2	Ngô Thị Tiến	-	not hold any position			0	0%	Mother
10.3	Nguyễn Thị Mai Trinh	-	not hold any position			0	0%	younger sister
10.4	Trần Quốc Anh	-	not hold any position			0	0%	Husband
11	Phùng Thị Đào	-	Chief Accountant			0	0%	
11.1	Phùng Tiến Tự	-	not hold any position			0	0%	father
11.2	Dương Thị Hoa	-	not hold any position			0	0%	mother
11.3	Phùng Liễu Thị	-	not hold any position			0	0%	younger sister
11.4	Phùng Thùy Linh	-	not hold any position			0	0%	younger sister
11.5	Phùng Hùng Tiến	-	not hold any position			0	0%	brother

PHỤ LỤC 3: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period (01/01/2025)		Number of shares owned at the end of the period (31/12/2025)		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Trần Công Thành	Chairman	1.800.000	14,88%	0	0%	Purchase 1.200.000 shares; Sell 3.000.000 shares
2	Dương Văn Tĩnh	Board Member cum General Director	0	0%	0	0%	Purchase 1.968.000 shares; Sell 1.968.000 shares
3	Trần Mạnh Linh	Chief of the Supervisory Board	0	0%	0	0%	Purchase 100.000 shares; Sell 100.000 shares
4	Đào Văn Minh	Board Member	456.100	3,77%	0	0%	Sell 456.100 shares