



Vinh Phuc Infrastructure Development Joint Stock Company

Vinh Phuc Infrastructure Development JSC

Address: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province

Website: www.vpid.vn

Email: idv@vpid.vn

Tel. (0211) 3 720 945

Fax: (0211) 3 845 944

No. 2801.1/2026/NQ-HĐQT/IDV

Phu Tho, January 28, 2026

RESOLUTION

(Re: implementing the plan to issue shares to pay dividends in 2025)

BOARD

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the audited 2025 financial statements of Vinh Phuc Infrastructure Development Joint Stock Company;
- Pursuant to the Resolution of the General Meeting of Shareholders No. 1101/2026/NQ-ĐHĐCĐ/IDV dated January 11, 2026;
- Pursuant to the Board of Directors Opinion Poll No. 2801.1/2026/PLYK-HĐQT/IDV dated 28/01/2026.

RESOLUTION

Article 1: Approving the implementation of the plan to issue shares to pay dividends in 2025 according to the Resolution of the Annual General Meeting of Shareholders No. 1101/2026/NQ-ĐHĐCĐ/IDV dated January 11, 2026 of Vinh Phuc Infrastructure Development Joint Stock Company, specifically as follows:

- ❖ Stock name: Shares of Vinh Phuc Infrastructure Development Joint Stock Company.
- ❖ Stock type: Common stock.
- ❖ Par value of shares: 10,000 VND/share.
- ❖ Issuance method: Issuance of shares to pay dividends in 2025 to existing shareholders.
- ❖ Issuer: Existing shareholders named in the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation on the last date of registration to exercise the right to receive dividends.
- ❖ Total issued shares: 41,236,777 shares.
- ❖ Total number of shares outstanding: 41,236,777 shares.

(1/3)

Article 2: Authorizing the Chairman of the Board of Directors and the Board of Directors to finalize and implement the plan to issue shares to pay dividends in 2025, details specified in Article 1 are as follows:

1. Select the time to close the list of shareholders and the appropriate time of distribution of shares after being approved by the competent authority.
2. Carry out procedures and processes, including supplementing, modifying and completing plans at the request of competent agencies and signing relevant legal documents and documents to implement the capital increase in accordance with the Resolution of the Annual General Meeting of Shareholders in 2026 approved.
3. Carry out the procedures for changing the company's enterprise registration related to the change of charter capital corresponding to the results of the above-mentioned issuance with the business registration authority.
4. Carry out relevant procedures with the SSC, Vietnam Securities Depository and Clearing Corporation (VSDC), Hanoi Stock Exchange and Department of Finance of Phu Tho Province.
5. To notify and disclose information in accordance with law.

Article 3: Implementation provisions:

This Resolution takes effect from the date of signing for promulgation. Members of the Board of Directors, the Board of General Directors and relevant professional departments/boards shall be responsible for the implementation of this Resolution./.

Recipients:

- *Members of the Board of Directors;*
- *the People's Committee;*
- *Board of Directors;*
- *Save the VP of the Board of Directors, HC.*

BOARD CHAIRMAN

(SIGNED)

TRINH VIET DUNG