

Yen Binh, January 29<sup>th</sup> 2026

**CORPORATE GOVERNANCE REPORT**  
**(In 2025)**

Respectfully addressed to: Hanoi Stock Exchange.

- Company name: Yen Binh Cement Joint Stock Company
- Head office address: Group 3, Yen Binh Commune, Lao Cai Province
- Phone: 0216 3886 301 Fax: 0216 3886 303
- Charter capital: **265.300.000.000 VND** (*in words: Two hundred and sixty-five billion three hundred million VND*).
- Stock code: VCX
- Trading Platform: UPCoM
- Governance Model Company: General Meeting of Shareholders, Board of Directors, Board of Supervisory and Management
- Regarding the implementation of the internal audit function: Not yet implemented

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

No	Resolutions No.	Date of Resolution	Contents
1	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-ĐHĐĐ	April 30, 2025	<ol style="list-style-type: none"><li>1. Approval of the Board of Directors' report on the business performance in 2024 and the business plan for 2025.</li><li>2. Approval of the Board of Supervisors' report on its activities in 2024 and the orientation and tasks for 2025.</li><li>3. Approval of the audited financial statements for 2024, audited by AASC Auditing Firm Company Limited.</li><li>4. Approval of the profit distribution plan for 2024.</li><li>5. Approval of the remuneration for the Board of Directors and the Board of Supervisors in 2024 and the proposed remuneration for 2025.</li><li>6. Approval of the proposal on the implementation plan for installing and</li></ol>

			<p>operating the waste heat recovery power generation system.</p> <p>7. Approval of the Board of Supervisors's report on activities in 2024 and its term tasks for 2025.</p> <p>8. Approval of the Board of Supervisors's proposal on the selection of the auditor for the semi-annual review and the annual audit of the 2025 financial statements.</p> <p>9. Approval of the proposal on transactions for the purchase and sale of materials, goods, raw materials, finished products, and services between the Company and related parties within the authority of the General Meeting of Shareholders.</p> <p>10. Approval of the proposal on amendments to the Company's Charter of organization and operation.</p> <p>11. Approval of the proposal on the dismissal and additional election of a member of the Board of Supervisors for the 2024-2029 term.</p> <p>12. Approval of the additional election of a member of the Board of Supervisors for the 2024-2029 term.</p>
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## II. ACTIVITIES OF THE BOARD OF DIRECTORS:

### 1. Information about members of the Board of Directors (BOD):

No	Member of the Board of Directors	Position	Date of commencement / Cessation of membership of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Mai The Loan	Chairman of the Board of Directors	April 29, 2024	-
2	Mr. Lo Manh Cuong	Member of the Board of Directors Director	April 29, 2024	-
3	Mr. Mai Thanh Hai	Member of the Board of Directors Deputy Director	April 29, 2024	-



4	Mr. Mai Anh Tuan	Non-executive members of the Board of Directors	April 29, 2024	-
5	Mr. Le Huu Toan	Non-executive members of the Board of Directors	April 29, 2024	-

## 2. Board of Directors Meetings

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr. Mai The Loan	10/10	100%	
2	Mr. Lo Manh Cuong	10/10	100%	
3	Mr. Mai Thanh Hai	10/10	100%	
4	Mr. Mai Anh Tuan	10/10	100%	
5	Mr. Le Huu Toan	10/10	100%	

## 3. Supervisory activities of the Board of Directors over the Executive Board:

During the year, the Executive Board managed the Company's production and business activities in strict compliance with the provisions of law, the Company's operating charter, the resolutions of the General Meeting of Shareholders and the resolutions and decisions of the Board of Directors.

The Board of Directors has held weekly and monthly briefings with leaders of departments, and at the same time organized thematic meetings to evaluate and learn from problems arising in the production process.

Drastic management measures have been implemented to reduce the consumption norms of alternative materials.

In the field of production, it has continued to research and find more sources of additive stone to reduce production costs, use grinding aids to increase the productivity of cement crushers.

Based on production and business requirements, it has proactively proposed to rotate and appoint competent officials to promote the professional qualifications of employees.

In the field of M&E, most of the major repair work of the factory has been organized, not having to hire an external unit like other factories.

Promptly reward initiatives and technical improvements that reduce production costs, improve equipment productivity, appreciate experienced and skilled technical staff by increasing salaries and bonuses unexpectedly so that employees can work with peace of mind and stick to the Company.

**4. Activities of subcommittees under the Board of Directors:**

Do not have.

**5. Resolutions/Decisions of the Board of Directors:**

No	Resolutions/ Decisions No.	Date of Resolution / Decision	Contents	Approval Rate
1	02	January 20, 2025	Dismissal of Mr. Mai Thanh Hai from the position of General Director, appointment of Mr. Lo Manh Cuong as General Director, and appointment of Mr. Mai Thanh Hai as Deputy General Director.	100%
2	04	January 25, 2025	Approval of the final settlement of major repair expenses in 2024 and the allocation plan.	100%
3	06	May 15, 2025	Approved the loan plan at Agribank Bac Yen Bai Branch	100%
4	08	June 25, 2025	Approval of the selection of the auditing firm for the financial statements of fiscal year 2025.	100%
5	10	June 30, 2025	Approval of the reversal of long-term financial investment provisions and provisions for doubtful debts.	100%
6	11	August 01, 2025	Re-appointment of the position of Chief Accountant	100%
7	13	September 15, 2025	Borrowing capital, using assets as collateral at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Yen Bai branch	100%
8	15	October 02, 2025	Approved the investment policy to build a system to take advantage of furnace exhaust heat to generate electricity at Yen Binh cement plant	100%



9	16	November 24, 2025	Establishment of the Project Board to build a system to utilize furnace exhaust heat for power generation at Yen Binh cement plant	100%
10	18	December 31, 2025	Approving the setting up and reimbursement of provisions for bad debts and long-term financial investment provisions	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about Board of the Supervisors (BOS) members:

No	Members Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors	Professional Qualifications
1	Ms. Nguyen Thi Nam	Head of the Board of Supervisors	Appointed on April 29, 2024	Bachelor of Economics
2	Ms. Nguyen Thi Minh Hue	Member of the Board of Supervisors	Appointed on April 29, 2024, Dismissed on April 30, 2024	Bachelor of Economics
3	Mr. Nguyen Hoang Thach	Member of the Board of Supervisors	Appointed on April 29, 2024	Electrical Engineer
4	Mr. Vuong Tien Hoan	Member of the Board of Supervisors	Appointed on April 30, 2024	Bachelor of Economics

#### 2. Board of Supervisors Meeting

TT	Members Board of Supervisors	Number the meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Ms. Nguyen Thi Nam	3/3	100%	100%	
2	Ms. Nguyen Thi Minh Hue	1/3	33%	100%	Dismissal on 30/04/2025

3	Mr. Nguyen Hoang Thach	3/3	100%	100%	
4	Mr. Vuong Tien Hoan	2/3	67%	100%	Appointed on 30/04/2025

### 3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Board of management and shareholders

#### ❖ *Supervisory activities towards the Board of Directors*

Through inspection and supervision, the Board of Supervisors found that the Resolutions and decisions issued by the Board of Directors are in compliance with the provisions of the General Meeting of Shareholders, the Company's Charter and the law. Members of the Board of Directors have a sense of responsibility, promoting the role of management and administration of the business.

The Board of Directors has issued decisions within its jurisdiction and created conditions for the Board of Directors to implement annual production and business objectives. In 2025, the Board of Directors will issue 10 Resolutions and decisions under its jurisdiction.

The format of the meeting, contents, minutes of the meeting, Resolutions, Decisions and documents of the Board of Directors are in accordance with the Law on Enterprises and the Company's Charter.

#### *Supervision of the Executive Board*

The Executive Board has complied with the provisions of the law in management and administration as well as in transactions in accordance with the provisions of the Company's Charter and the Resolutions of the General Meeting of Shareholders in order to achieve the set goals and strategies, ensuring the interests of shareholders.

#### ❖ *Supervision of shareholders*

The company has done a good job of disclosing information in accordance with current regulations, promptly and accurately.

### 4. The coordination of activities between the Board of Supervisors and the Board of Directors, the Board of Management and other managers

With a sense of responsibility, constructiveness and cooperation during the operations, the Board of Supervisors always coordinates, exchanges and frankly contributes opinions to the Board of Directors and the Board of Management in meetings, Resolutions and Decisions of the Board of Directors and the Board of Management in



accordance with the Board of Directors' goals and policies and regulations.

The Board of Supervisors has been provided with full information on the decisions of the Board of Directors and the Board of Management, has received favorable conditions from the Company's departments in providing documents and records to serve the inspection and control work.

**5. Other activities of the Board of Supervisors**

Do not have.

**IV. EXECUTIVE BOARD**

<b>TT</b>	<b>Members of the Executive Board</b>	<b>Date of birth</b>	<b>Professional Qualifications</b>	<b>Date of appointment of Executive Board members</b>
1	Mr. Lo Manh Cuong	May 22, 1979	Silicate Engineer	May 25, 2012
2	Mr. Mai Thanh Hai	March 02, 1987	Bachelor of Business Administration	November 15, 2015
3	Mr. Nguyen Van Minh	September 22, 1985	Mechanical Engineer	April 27, 2024

**V. CHIEF ACCOUNTANT**

<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Appointment Date</b>
Ms. Nguyen Thi Nguyet	February 03, 1990	Bachelor of Economics	April 01, 2014

**VI. CORPORATE GOVERNANCE TRAINING**

The company continues to create all conditions for staff to participate in training to improve their knowledge of corporate governance organized by competent authorities.

**VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF:**

1. List of related persons of the company: Appendix 01 is attached.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal

persons: Appendix 02 attached

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company: None.
4. Transactions between the company and other entities: None.
- 4.1. Transactions between companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been founding members or members of the Board of Directors or Executive Directors for the past three (03) years (counting at the time of making the report): None.
- 4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors, CEOs: None.
- 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

#### **VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS:**

1. List of insiders and related persons of internal persons: Appendix 03 is attached.
2. Transactions of insiders and related persons for shares of listed companies: Appendix 04.

**IX. OTHER NOTES:** None.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Mai The Loan**



**APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact address	Date of commence ment as a related person	Date of ceasing to be relevant person	Reason	Relationship with the Company
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
<b>1</b>	<b>Mr. Mai The Loan</b>		<b>Chairman of the Board of Directors</b>			<b>April 29, 2024</b>			<b>Insider</b>
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								<b>Related person</b>
<b>2</b>	<b>Mr. Mai Thanh Hai</b>		<b>Member of the Board of Directors Deputy Director</b>			<b>April 29, 2024</b>			<b>Insider company manager</b>
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								<b>Related person</b>
<b>3</b>	<b>Mr. Mai Anh Tuan</b>		<b>Member of the Board of Directors</b>			<b>April 29, 2024</b>			<b>Insider</b>
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								<b>Related person</b>
<b>4</b>	<b>Mr. Lo Manh Cuong</b>		<b>Member of the Board of Directors Director</b>			<b>April 29, 2024</b>			<b>Insider company manager</b>
-	<i>Relevant Organizations/</i>								<b>Related person</b>



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact address	Date of commence ment as a related person	Date of ceasing to be relevant person	Reason	Relationsh ip with the Company
	<i>Related person (Presented in Appendix 02)</i>								
5	Mr. Le Huu Toan		Member of the Board of Directors			April 29, 2024			Insider
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								Related person
<b>II</b>									
1	Ms. Nguyen Thi Nam		Head KS Sale			April 29, 2024			Insider
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								Related person
2	Mr. Nguyen Hoang Thach		Controller			April 29, 2024			Insider
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								Related person
3	Mr. Vuong Tien Hoan		Controller			April 30, 2024			Insider
	<i>Relevant</i>								



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact address	Date of commence ment as a related person	Date of ceasing to be relevant person	Reason	Relationship with the Company
	<i>Organizations/ Related person (Presented in Appendix 02)</i>								
<b>III EXECUTIVE BOARD</b>									
1	<b>Mr. Lo Manh Cuong</b> <i>(Presented in section I)</i>		<b>Director</b>						<b>Insider company manager</b>
2	<b>Mr. Mai Thanh Hai</b> <i>(Presented in section I)</i>		<b>Deputy Director</b>						<b>Insider company manager</b>
3	<b>Mr. Nguyen Van Minh</b>		<b>Deputy Director</b>			<b>May 01, 2024</b>			<b>Insider company manager</b>
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								
4	<b>Ms. Nguyen Thi Nguyet</b>		<b>Chief Accountant</b>			<b>April 01, 2014</b>			<b>Insider</b>

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact address	Date of commence ment as a related person	Date of ceasing to be relevant person	Reason	Relationsh ip with the Company
-	<i>Relevant Organizations/ Related person (Presented in Appendix 02)</i>								Related person
IV	PARENT COMPANY, SUBSIDIARY								
1	Northern Cement Trading Joint Stock Company			0102147298	3rd Floor, CT1 Building, Ngo Thi Nham Apartment, Ha Dong Ward, Hanoi City				Parent company (holding 64.86% of the Company's shares)
	<i>Individuals involved</i>								
-	Mr. Bui Khac Luyen								Legal representat ive
-	Mr. Bui Khac Luyen								Director
-	Mr. Mai Anh Tuan								Deputy Director
-	Mr. Mai Thanh Hai								Deputy Director
-	Mr. Nguyen Hoang Thach								Deputy Director



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact address	Date of commencement as a related person	Date of ceasing to be relevant person	Reason	Relationship with the Company
-	Mr. Nguyen Van Minh								Deputy Director

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, RELATED PERSONS OF INSIDERS**

No	Name of organization/individual	Relationship with the company	Owner's certificate Number, Date of Issue, Place of Issue	Head Office Address/ Contact Address	Time of transaction with the Company	Resolutions/Decisions number approved by the General Meeting of Shareholders/BOD (if any), date of issue	Contents, quantity, total transactions value	Notes
1	Northern Cement Trading Joint Stock Company	Parent Company	MST No. 0102147298 Issued on January 19, 2007 Place of issue: Department of Planning and Investment – Hanoi City	3rd Floor, CT1 Building, Ngo Thi Nham Apartment, Ha Dong Ward, Hanoi City	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Purchase of input materials: coal, gypsum, freight, etc. Valued at 321,376,902,679 VND. - Selling cement: Valued at VND 754,391,998,939	
2	Yen Binh White Stone Joint Stock Company	Joint Venture Company	MST number: 5200277488 issued on July 16, 2007. Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh Commune, Lao Cai Province	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Car rental: Value: 120,474,000 VND - Selling white marble, renting labor...: Valued at 5,503,180,136 VND	
3	Norcem Yen Binh Cement Joint Stock Company in Lai Chau	Joint Venture Company	MST Number: 6200105240 Issued on December 27, 2019 Place of issue:	Tham Village, Khun Ha Commune, Lai Chau Province, Vietnam.	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Selling clinker, leasing labor: Value 41,823,525,600 VND	

			Department of Planning and Investment of Lai Chau Province					
4	Packaging Manufacturing Co., Ltd.	Stakeholders of members of the Board of Directors	MST Number: 5200815496 Issued on November 17, 2014 Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh Commune, Lao Cai Province	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Purchase of sacks Value: 65,803,501,500 VND	
5	Tuan Hai Trading Co., Ltd.	Relevant margins of members of the Board of Directors	MST No. 0700187667 issued on June 23, 2000 Place of issue: Department of Planning and Investment of Ha Nam Province	Le Hoan Street, Phu Ly Ward, Ninh Binh Province,	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Purchase of input materials: fly ash, crushing aid Value: 17,318,464,600 VND	
6	Tan Linh Hydropower Joint Stock Company	Stakeholders of members of the Board of Directors	MST No. 520093086, issued on July 07, 2022 Place of issue: Department of Planning and Investment of Yen Bai Province	Khanh Ngoi Village, Tan Linh Commune, Lao Cai Province	2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 02/NQ-DHDCD	- Purchase of input materials: rocks, buckets Value: 3,126,347,585 VND - Labor leasing Value: 240,000,000 VND	

**APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share owners hip ratio (%)	Note
				Number	Date of Issue	Place of Issue				
I	BOARD OF DIRECTORS									
1	Mr. Mai The Loan		Chairman of the Board of Directors					0	0	
1.1	Relevant organizations:									
-	Northern Cement Trading Joint Stock Company							17.208.126	64,86	Chairman of the Board of Directors
1.2	Individuals involved									
-	Mai The Diep							0	0	Father (Deceased)
-	My Thi Dat							0	0	Mother (Deceased)
-	Nguyen Thi Hien							0	0	Wife
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Sons



No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share owners hip ratio (%)	Note
				Number	Date of Issue	Place of Issue				
-	Mai Thanh Hai		Deputy Director					0	0	Sons
-	Mai Thi Thu Hien							0	0	Daughter
-	Tran Cam Van							0	0	Daughter-in-law
-	Pham Hong Ngoc							0	0	Daughter-in-law
-	Luong Quang Tung							0	0	Son-in-law
-	Mai Thi Cuc							0	0	Sister
-	Mai Thi Mai							0	0	Sister
-	Mai The Dao							0	0	Brother
2	Mr. Mai Thanh Hai		Member of the Board of Directors, Deputy Director					0	0	
2.1	<i>Relevant organizations:</i>									
-	Northern Cement Trading Joint Stock Company							17.208.126	64,86	Deputy Director

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
2.2	<i>Individuals involved</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Brother
-	Mai Thi Thu Hien							0	0	Sister
-	Pham Hong Ngoc							0	0	Wife
-	Mai Hong Nhung							0	0	Daughter
-	Mai Thai Nhan							0	0	Sons
-	Mai Thai Hoang							0	0	Sons
-	Luong Quang Tung							0	0	Brother-in-law
-	Tran Cam Van							0	0	Sister-in-law
3	Mr. Mai Anh Tuan		Member of the Board of Directors					0	0	
3.1	<i>Relevant Organizations</i>									

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share owners hip ratio (%)	Note
				Number	Date of Issue	Place of Issue				
-	Northern Cement Trading Joint Stock Company							17.208.126	64,86	Deputy Director
3.2	<i>Individuals involved</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Tran Cam Van							0	0	Wife
-	Mai Van Khanh							0	0	Daughter
-	Mai Anh Khoi							0	0	Sons
-	Mai Anh Duc							0	0	Sons
-	Mai Thanh Hai		Deputy Director					0	0	Younger brother
-	Mai Thi Thu Hien							0	0	Sister
-	Luong Quang Tung							0	0	Brother-in-law
-	Pham Hong Ngoc							0	0	Sister-in-law
4	Mr. Lo Manh Cuong		Member of the Board of Directors,					0	0	



No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
			Director							
4.1	<i>Institution involved: No</i>									
4.2	<i>Individuals involved</i>									
-	Lo Van Lien			Lost				0	0	Father
-	Hoang Thanh Hoan							0	0	Mother
-	Nguyen Thanh Long							0	0	Father-in-law
-	Bui Thanh Tuat							0	0	Mother-in-law
-	Nguyen Hoang Lien							0	0	Wife
-	Lo Quoc Dat							0	0	Sons
-	Loyal Furnace							0	0	Sons
-	Trong Loan Furnace							0	0	Brother
-	Nguyen Thi Thanh							0	0	Sister-in-law
-	Lo Thi Mai Huong							0	0	Sister
	Nguyen Dang Du							0	0	Brother-in-law
5	Mr. Le Huu Toan		Member of the					0	0	

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
			Board of Directors							
5.1	<i>Institution involved: No</i>									
5.2	<i>Individuals involved</i>									
-	Le Huu Am			Lost				0	0	Father
-	Nguyen Thi An							0	0	Mother
-	Ngo Thi Hue							0	0	Wife
-	Le Khai Duong							0	0	Sons
-	Le Thi Dieu Linh							0	0	Daughter
-	Le Thi Tuong Vy							0	0	Sister
-	Le Thi Vich			Lost				0	0	Sister
-	Le Thi Kim Vinh							0	0	Sister
-	Le Thi Viet							0	0	Sister
-	Le Huu Diep			Lost				0	0	Younger brother
-	Le Thi Luong							0	0	Sister
II	BOARD OF SUPERVISORS									
1	Ms. Nguyen Thi Nam		Head of the Board					0	0	

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
			of Supervisors							
1.1	<i>Institution involved: No</i>									
1.2	<i>Individuals involved</i>									
-	Nguyen Duc Ngoc			Lost				0	0	Father
-	Hoang Thi Hien							0	0	Mother
-	My Duy Tuyen			Lost				0	0	Father-in-law
-	My Duy Thinh							0	0	Husband
-	My Trung Tin							0	0	Sons
-	Vu Thi Thanh Loan							0	0	Daughter-in-law
-	Nguyen Thi Hoa							0	0	Sister
-	Nguyen Thi Ninh							0	0	Sister
-	Nguyen Thi Nhan							0	0	Sister
-	Nguyen Duc Nghia							0	0	Younger brother
2	Mr. Nguyen Hoang Thach		Member of the Board of Supervisors					0	0	



No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share owners hip ratio (%)	Note
				Number	Date of Issue	Place of Issue				
2.1	<i>Relevant organizations:</i>									
-	Northern Cement Trading Joint Stock Company							17:208.126	64,86	Deputy Director
2.2	<i>Individuals involved</i>									
-	Nguyen Anh Hong							0	0	Father
-	Le Kim Khue							0	0	Mother
-	Nguyen Van The							0	0	Father-in-law
-	Nguyen Thi Han							0	0	Mother-in-law
-	Nguyen Thi Giang							0	0	Wife
-	Nguyen Thi Khue Tuoc							0	0	Sister
-	Nguyen Ngoc Cat Lam							0	0	Daughter
-	Nguyen Hoang Hai							0	0	Sons
3	Mr. Vuong Tien Hoan		Member of the Board of Supervisors					0	0	
3.1	<i>Institution involved: No</i>									
3.2	<i>Individuals involved</i>									
-	Vuong Quang Le			Lost				0	0	Father

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share owners hip ratio (%)	Note
				Number	Date of Issue	Place of Issue				
-	Luong Thi Dao Hanh							0	0	Mother
-	Hoang Xuan Duc							0	0	Father-in-law
-	Vu Thi Hong Tham							0	0	Mother-in-law
-	Hoang Thu Uyen							0	0	Wife
-	Vuong Thi Thu Huong							0	0	Sister
-	Le Van Truong							0	0	Brother-in-law
-	Vuong Anh Thu							0	0	Daughter
-	Vuong Anh Khoi							0	0	Sons
III	BOARD OF DIRECTORS AND ACCOUNTING									
1	Mr. Lo Manh Cuong (Presented in section I)		TV. Board of Directors, Directors							
2	Mr. Mai Thanh Hai (Presented in section I)		TV. Board of Directors, Deputy Director							
3	Mr. Nguyen Van Minh		Deputy Director					0	0	
3.1	Relevant organizations:									
-	Northern Cement Trading Joint Stock Company							17.208.126	64,86	Deputy Director

No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
3.2	<i>Individuals involved</i>									
-	Nguyen Van Ban							0	0	Father
-	Pham Thi Thang							0	0	Mother
-	Nguyen Hai Sam							0	0	Father-in-law
-	Phan Thi Thanh							0	0	Mother-in-law
-	Nguyen Thi Minh Hue							0	0	Wife
-	Nguyen Xuan Thuy							0	0	Brother
-	Nguyen Thi Thu Nga							0	0	Sister
-	Nguyen Ngoc Tien							0	0	Brother-in-law
-	Nguyen Xuan Binh							0	0	Brother
-	Nguyen Phuong Thuy							0	0	Sister-in-law
-	Nguyen Viet Hoang							0	0	Sons
-	Nguyen Viet Dung							0	0	Sons
4	Ms. Nguyen Thi Nguyet		Chief Accountant					0	0	



No	NAME OF ORGANIZATION/ INDIVIDUAL	Securities trading account (if any)	Position at the Company (if any)	ID card/passport No., date of issue, place of issue			Contacts	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of Issue	Place of Issue				
4.1	<i>Institution involved: No</i>									
4.2	<i>Individuals involved</i>									
-	Nguyen Van Long							0	0	Father
-	Nguyen Thi Nga							0	0	Mother
-	Le Tat Sinh							0	0	Father-in-law
-	Mai Thi Chieu							0	0	Mother-in-law
-	Le Tat Sang							0	0	Husband
-	Nguyen Van Luu							0	0	Younger brother
-	Le Tat Nhat Tri							0	0	Sons
-	Le Nguyen Truong An							0	0	Sons
-	Mai Thi Thinh							0	0	Sister-in-law

**PHU LUC 04: INTERACTIONS OF INSIDERS AND RELATED PERSONS ON COMPANY SHARE**

No.	Representative carrying out transaction	Relation with the Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Rate	Number of shares	Rate	
	None						

