

No.: 133/BC-HĐQT

Hai Phong, January 28, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(Year: 2025)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: **Ha Noi – Hai Duong Beer Joint Stock Company**
- Address of headoffice: Quan Thanh Street, Thanh Dong Ward, Hai Phong City
- Telephone: 0220.3852.319 Fax: 0220.3859.835
- Email: biahnhd@gmail.com
- Charter capital: 40.000.000.000 VND
- Stock symbol: HAD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

| No. | Resolution/Decision No. | Date       | Content   |
|-----|-------------------------|------------|---|
| 1   | 01/2025/NQ-DHCD         | 25/04/2025 | Resolutions of the General Meeting of Shareholders in 2025 approved:<br>1. Approval of the business operation results for 2025;<br>2. Approval of the report by the Board of Directors on the performance in 2024 and the strategic directions for 2025;<br>3. Approval of the Supervisory Board's activity report for 2024;<br>4. Approval of the audited financial statements for 2024;<br>5. Approval of the dividend rate and profit distribution plan for 2024;<br>6. Approval of the business operation plan for 2025;<br>7. Approval of the profit distribution plan and dividend plan for 2025;<br>8. Approval of the settlement of remuneration for 2024 and the remuneration plan for the Board of Directors and the Supervisory Board for 2025;<br>9. Approval of the authorization for the Board of Directors to select the auditing firm for the financial statements of 2025. |

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position      | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|---------------|--|-------------------|
|     |                             |               | Date of appointment  | Date of dismissal |
| 1   | Mr. Nguyen Quang Thanh      | Chairman      | 25/04/2022   |                   |
| 2   | Mr. Tran Huy Loan           | Vice Chairman | 25/04/2022   |                   |
| 3   | Ms. Nguyen Thi Minh Nguyet  | Member        | 25/04/2022   |                   |
| 4   | Mr. Tran Van Ha             | Member        | 26/04/2023   |                   |

### 2. Meetings of the Board of Directors:

| No. | Board of Directors' members | Number of meetings attended by Board of Directors | Attendance rate (%) | Reasons for absence |
|-----|-----------------------------|---|---------------------|---------------------|
| 1   | Mr. Nguyen Quang Thanh      | 10/10   | 100                 |                     |
| 2   | Mr. Tran Huy Loan           | 10/10   | 100                 |                     |
| 3   | Ms. Nguyen Thi Minh Nguyet  | 10/10   | 100                 |                     |
| 4   | Mr. Tran Van Ha             | 10/10   | 100                 |                     |

3. Supervising the Board of Management by the Board of Directors: In compliance with the provisions of the Company's Charter and Corporate Governance Regulations. The Director's management activities consistently align with the orientations and objectives set by the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The Company has not established any subcommittees under the Board of Directors.

### 5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/Decision No. | Date       | Content  | Approval rate |
|-----|-------------------------|------------|--|---------------|
| 1   | 90/NQ-HĐQT              | 05/03/2025 | Resolution on Convening the 2025 Annual General Meeting of Shareholders                        | 100%          |
| 2   | 96/NQ-HĐQT              | 02/04/2025 | Resolution on the reappointment of Mr. Vu Van Khoan as Deputy General Director of the Company. | 100%          |
| 3   | 97/QĐ-HĐQT              | 02/04/2025 | Decision on the reappointment of Mr. Vu Van Khoan as Deputy General Director of the Company.   | 100%          |
| 4   | 99/QĐ-HĐQT              | 11/04/2025 | Decision on the Approval of the 2024 Salary Settlement   |               |
| 5   | 102/QĐ-HĐQT             | 25/04/2025 | Decision on the Establishment of the Shareholder Qualification Verification Committee          | 100%          |



|    |             |            |   |      |
|----|-------------|------------|---|------|
| 6  | 109/QĐ-HĐQT | 16/06/2025 | Decision on Assigning Salary Targets for 2025   | 100% |
| 7  | 117/NQ-HĐQT | 28/07/2025 | Resolution of the Board of Directors dated July 28, 2025  | 100% |
| 8  | 118/NQ-HĐQT | 28/07/2025 | Resolution on the retirement under the pension regime of Ms. Dang Thi Minh Duyet – Chief Accountant | 100% |
| 9  | 119/QĐ-HĐQT | 28/07/2025 | Decision on the appointment of Ms. Dang Thi Minh Duyet as Chief Accountant of the Company           | 100% |
| 10 | 121/QĐ-HĐQT | 30/07/2025 | Decision on sending employees on an overseas business trip to attend Drinktec 2025                  | 100% |
| 11 | 123/QĐ-HĐQT | 03/10/2025 | Decision on the organization of an overseas business delegation                                     | 100% |
| 12 | 125/NQ-HĐQT | 31/12/2025 | Resolution on the execution of transactions/contracts with related parties                          | 100% |
| 13 | 126/NQ-HĐQT | 31/12/2025 | Resolution of the Board of Directors dated December 31, 2025  | 100% |
| 14 | 127/QĐ-HĐQT | 31/12/2025 | Decision on the continued appointment of Ms. Dang Thi Minh Duyet as Chief Accountant of the Company | 100% |

### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors

| No. | Members of Board of Supervisors | Position              | The date becoming/ceasing to be the member of the Board of Supervisors |                   | Qualification   |
|-----|---------------------------------|-----------------------|--|-------------------|---|
|     |                                 |                       | Date of appointment  | Date of dismissal |   |
| 1   | Ms. Bui Thi Thanh Binh          | Head of control board | 23/04/2021   |                   | Bachelor of HR Management;<br>Master of Business Administration |
| 2   | Ms. Cao Hai Yen                 | Member                | 25/04/2022   |                   | Bachelor of Accounting and Auditing                             |
| 3   | Ms. Nguyen Thi Minh Phuong      | Member                | 30/11/2023   |                   | Bachelor of Law   |

#### 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate (%) | Voting rate (%) | Reasons for absence |
|-----|---------------------------------|-----------------------------|---------------------|-----------------|---------------------|
| 1   | Ms. Bui Thi Thanh Binh          | 3/3                         | 100                 | 100             |                     |

|   |                            |     |     |     |  |
|---|----------------------------|-----|-----|-----|--|
| 2 | Ms. Cao Hai Yen            | 3/3 | 100 | 100 |  |
| 4 | Ms. Nguyen Thi Minh Phuong | 3/3 | 100 | 100 |  |

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:*

Ullly compliant with the provisions of the Law on Enterprises, the Company's Charter, and the Corporate Governance Regulations.

- The Board of Directors (BOD) and Executive Board have fully adhered to legal regulations in their management activities, performed all assigned functions and duties as prescribed, and complied with all information disclosure requirements.

- Regarding shareholders: In 6 months of 2025, the Supervisory Board did not receive any requests or complaints from shareholders or shareholder groups who meet the ownership ratio and duration requirements as stipulated in the Company's Charter.

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:*

The Supervisory Board closely collaborates with the Board of Directors and the Executive Board, fully participating in BOD meetings to enhance the quality and independence of the Supervisory Board.

The Board of Directors promptly and adequately provides the Supervisory Board with its Resolutions and Decisions. The Executive Board facilitates the Supervisory Board in collecting relevant information and documents concerning the Company's business operations upon request.

5. *Other activities of the Board of Supervisors (if any):* None

#### **IV. Board of Management**

| No. | Members of Board of Management | Date of birth | Qualification                     | Date of appointment / dismissal of members of the Board of Management |
|-----|--------------------------------|---------------|-----------------------------------|---|
| 1   | Mr. Tran Huy Loan              | 18/02/1973    | Bachelor of Economics             | 19/04/2017  |
| 2   | Mr. Tran Van Ha                | 11/02/1974    | Master of Food Technology         | 01/07/2018  |
| 3   | Mr. Vu Van Khoan               | 04/08/1977    | Master of Business Administration | 01/04/2020  |

#### **V. Chief Accountant**

| Name                    | Date of birth | Qualification         | Date of appointment/ dismissal |
|-------------------------|---------------|-----------------------|--------------------------------|
| Ms. Dang Thi Minh Duyet | 15/11/1968    | Bachelor of Economics | 01/10/2015                     |

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: members have participated in a corporate governance training program organized by the State Securities Commission.



**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

**1. The list of affiliated persons of the Company**

| <b>N<br/>o.</b> | <b>Name of organiza<br/>tion/indi vidual</b> | <b>Securities<br/>trading<br/>account<br/>(if any)</b> | <b>Position<br/>at the<br/>Company<br/>(if any)</b> | <b>Time of<br/>starting<br/>to be<br/>affiliated<br/>person</b> | <b>Time of<br/>ending to<br/>be<br/>affiliated<br/>person</b> | <b>Reasons</b>   | <b>Relat<br/>ionship<br/>with the<br/>Company</b> |
|-----------------|--|--|---|---|---|--|---|
| 1               | Nguyen Dieu Thanh                            |  |   | 25/4/2022   |   | Affiliated persons of<br>internal persons<br>Nguyen Quang Thanh        |   |
| 2               | Nguyen Diep Anh                              |  |   | 25/4/2022   |   |  |   |
| 3               | Nguyen Diep Chi                              |  |   | 25/4/2022   |   |  |   |
| 4               | Dang Thi Thu                                 |  |   | 25/4/2022   |   |  |   |
| 5               | Nguyen Quang Thoai                           |  |   | 25/4/2022   |   |  |   |
| 6               | Nguyen Quang Thai                            |  |   | 25/4/2022   |   |  |   |
| 7               | Nguyen Tat Thang                             |  |   | 25/4/2022   |   |  |   |
| 8               | Pham Chau Thi                                |  |   | 25/4/2022   |   |  |   |
| 9               | Tran Van Lam                                 |  |   | 08/04/2011  |   | Affiliated persons of<br>internal persons Tran<br>Huy Loan             |   |
| 10              | An Thi The                                   |  |   | 08/04/2011  |   |  |   |
| 11              | Tran Khanh Hien                              |  |   | 08/04/2011  |   |  |   |
| 12              | Tran Bui Tuan<br>Phuong                      |  |   | 08/04/2011  |   |  |   |
| 13              | Tran Thi Thao                                |  |   | 08/04/2011  |   |  |   |
| 14              | Tran Anh The                                 |  |   | 08/04/2011  |   |  |   |
| 15              | Trieu Hung Viet                              |  |   | 25/4/2022   |   | Affiliated persons of<br>internal persons<br>Nguyen Thi Minh<br>Nguyet |   |
| 16              | Trieu Hung Minh                              |  |   | 25/04/2022  |   |  |   |
| 17              | Trieu Cam Linh                               |  |   | 25/04/2022  |   |  |   |
| 18              | Nguyen quang<br>Tuyen                        |  |   | 25/4/2022   |   |  |   |
| 19              | Le Thi Thanh Tam                             |  |   | 25/4/2022   |   |  |   |
| 20              | Nguyen Quang<br>Thang                        |  |   | 25/04/2022  |   |  |   |
| 21              | Duong Trung Chinh                            |  |   | 25/04/2022  |   | Affiliated persons of<br>internal persons Tran<br>Van Ha               |   |
| 22              | Dinh Thi Ha                                  | 007c436165   |   | 01/7/2017   |   |  |   |
| 23              | Tran Thi Ha Phuong                           |  |   | 01/7/2017   |   |  |   |
| 24              | Tran Van Khang                               |  |   | 01/7/2017   |   |  |   |
| 25              | Tran Dinh The                                |  |   | 01/7/2017   |   |  |   |
| 26              | Tran Thi Lan                                 |  |   | 01/7/2017   |   |  |   |
| 27              | Tran Thi Huong                               |  |   | 01/7/2017   |   |  |   |
| 28              | Tran Quang Hung                              |  |   | 01/7/2017   |   |  |   |
| 29              | Tran Quang Thinh                             |  |   | 01/7/2017   |   |  |   |
| 30              | Nguyen Thi Che                               |  |   | 01/7/2017   |   |  |   |
| 31              | Nguyen Van Dung                              |  |   | 23/04/2021  |   | Affiliated persons of<br>internal persons Bui<br>Thi Thanh Binh        |   |
| 32              | Nguyen Anh Quan                              |  |   | 23/04/2021  |   |  |   |
| 33              | Vu Thi Anh                                   |  |   | 23/04/2021  |   |  |   |
| 34              | Bui Quy Duong                                |  |   | 23/04/2021  |   |  |   |
| 35              | Hoang Thu Phuong                             |  |   | 23/04/2021  |   |  |   |
| 36              | Nguyen Xuan Doan                             |  |   | 23/04/2021  |   |  |   |
| 37              | Dao Thi Ninh                                 |  |   | 23/04/2021  |   | Affiliated persons of<br>internal persons Cao<br>Hai Yen               |   |
| 38              | To Minh Thai                                 |  |   | 25/4/2022   |   |  |   |
| 39              | To Minh Ngoc                                 |  |   | 25/4/2022   |   |  |   |
| 40              | Cao Van Dung                                 |  |   | 25/4/2022   |   |  |   |
| 41              | Tran Thi Yen                                 |  |   | 25/4/2022   |   |  |   |
| 42              | Cao Tuan Hung                                |  |   | 25/4/2022   |   |  |   |
| 43              | To Ngoc Thanh                                |  |   | 25/4/2022   |   |  |   |

|    |                       |            |  |            |  |   |  |
|----|-----------------------|------------|--|------------|--|---|--|
| 44 | Trinh Thi Thanh Huong |            |  | 25/4/2022  |  |   |  |
| 45 | Nguyen Dinh Truong    |            |  | 30/11/2023 |  | Affiliated persons of internal persons Nguyen Thi Minh Phuong |  |
| 46 | Tran Thi Tan          |            |  | 30/11/2023 |  |   |  |
| 47 | Nguyen Dinh Long      |            |  | 30/11/2023 |  |   |  |
| 48 | Hoang Quang Minh      |            |  | 30/11/2023 |  |   |  |
| 49 | Hoang Minh Dang       |            |  |            |  |   |  |
| 50 | Hoang Van Hoi         |            |  | 30/11/2023 |  |   |  |
| 51 | Le Thi Dung           |            |  | 30/11/2023 |  |   |  |
| 52 | Pham Van Huy          |            |  | 01/10/2015 |  | Affiliated persons of internal persons Dang Thi Minh Duyet    |  |
| 53 | Pham Minh Quang       |            |  | 01/10/2015 |  |   |  |
| 54 | Pham Phuong Lien      |            |  | 01/10/2015 |  |   |  |
| 55 | Luong Hoai Thu        |            |  | 01/10/2015 |  |   |  |
| 56 | Dang Thi Nguyet       | 030c096824 |  | 01/10/2015 |  |   |  |
| 57 | Dang Van Duc          |            |  | 01/10/2015 |  |   |  |
| 58 | Dang Dinh Kien        |            |  | 01/10/2015 |  |   |  |
| 59 | Dang Thi Huyen        |            |  | 01/10/2015 |  |   |  |
| 60 | Pham Van Ke           |            |  | 01/10/2015 |  |   |  |
| 61 | Nguyen Thi Tinh       |            |  | 01/10/2015 |  |   |  |
| 62 | Vu Van Am             |            |  | 01/04/2020 |  | Affiliated persons of internal persons Vu Van Khoan           |  |
| 63 | Trieu Thi Gao         |            |  | 01/04/2020 |  |   |  |
| 64 | Nguyen Thi Ai         |            |  | 01/04/2020 |  |   |  |
| 65 | Vu Ai Quynh           |            |  | 01/04/2020 |  |   |  |
| 66 | Vu Minh Khoi          |            |  | 01/04/2020 |  |   |  |
| 67 | Nguyen Van Bon        |            |  | 01/04/2020 |  |   |  |
| 68 | Pham Thi Ma           |            |  | 01/04/2020 |  |   |  |
| 69 | Vu Thi Anh            |            |  | 01/04/2020 |  |   |  |
| 70 | Vu Thi Anh            |            |  | 01/04/2020 |  |   |  |
| 71 | Vu Hong Thuc          |            |  | 01/04/2020 |  |   |  |
| 72 | Vu Van Thoai          |            |  | 01/04/2020 |  |   |  |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

- Hanoi Beer - Alcohol - Beverage Joint Stock Corporation (HABECO): VND 1.232.825.664

- Habeco Trading One Member Limited Liability Company: VND 333,477,453

- Habeco Packaging Joint Stock Company: VND 377.450.000

- Beer - Alcohol - Beverage Packaging Joint Stock Company: VND 425.820.000

- HaNoi Liquor and Beverage Joint Stock Company: VND 32.120.000

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None



4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (annual report)**

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company

| No. | Name  | Securities trading account (if any) | Position at the company (if any)   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note   |
|-----|---|-------------------------------------|--|---|--|--|
| 1   | Hanoi Beer Alcohol and Beverage Joint Stock Corporation |                                     |  | 2.200.000                                       | 55,0%  | Parent company   |
| 2   | Nguyen Quang Thanh                                      |                                     | Chairman of BOD  | 0   | 0,0%   | Internal persons   |
| 2.1 | Nguyen Dieu Thanh                                       |                                     |  | 0   | 0,0%   | Affiliated persons of internal persons<br>Nguyen Quang Thanh     |
| 2.2 | Nguyen Diep Anh   |                                     |  | 0   | 0,0%   |  |
| 2.3 | Nguyen Diep Chi   |                                     |  | 0   | 0,0%   |  |
| 2.4 | Dang Thi Thu  |                                     |  | 0   | 0,0%   |  |
| 2.5 | Nguyen Quang Thoai                                      |                                     |  | 0   | 0,0%   |  |
| 2.6 | Nguyen Quang Thai                                       |                                     |  | 0   | 0,0%   |  |
| 2.7 | Nguyen Tat Thang  |                                     |  | 0   | 0,0%   |  |
| 2.8 | Pham Chau Thi   |                                     |  | 0   | 0,0%   |  |
| 3   | Tran Huy Loan   | 069c003121                          | Vice Chairman of BOD, Director, Authorized Person for Information Disclosure | 0   | 0,0%   | Internal persons   |
| 3.1 | Tran Van Lam  |                                     |  | 0   | 0,0%   | Affiliated persons of internal persons<br>Tran Huy Loan          |
| 3.2 | An Thi The  |                                     |  | 0   | 0,0%   |  |
| 3.3 | Tran Khanh Hien   |                                     |  | 0   | 0,0%   |  |
| 3.4 | Tran Bui Tuan Phuong                                    |                                     |  | 0   | 0,0%   |  |
| 3.5 | Tran Thi Thao   |                                     |  | 0   | 0,0%   |  |
| 3.6 | Tran Anh The  |                                     |  | 0   | 0,0%   |  |
| 4   | Nguye Thi Minh Nguyet                                   | 105CG79248                          | Member of BOD  | 0   | 0,0%   | Internal persons   |
| 4.1 | Trieu Hung Viet   |                                     |  | 0   | 0,0%   | Affiliated persons of internal persons<br>Nguyen Thi Minh Nguyet |
| 4.2 | Trieu Hung Minh   |                                     |  | 0   | 0,0%   |  |
| 4.3 | Trieu Cam Linh  |                                     |  | 0   | 0,0%   |  |
| 4.4 | Nguyen Quang Tuyen                                      |                                     |  | 0   | 0,0%   |  |
| 4.5 | Le Thi Thanh Tam  |                                     |  | 0   | 0,0%   |  |
| 4.6 | Nguyen Quang Thang                                      |                                     |  | 0   | 0,0%   |  |
| 4.7 | Duong Trung Chinh                                       |                                     |  | 0   | 0,0%   |  |
| 5   | Tran Van Ha   | 007c436183                          | Member of BOD,   | 910   | 0,02%  | Internal persons   |

|       |                        |            |                                 |     |        |   |
|-------|------------------------|------------|---------------------------------|-----|--------|---|
|       |                        |            | Deputy Director                 |     |        |   |
| 5.1   | Dinh Thi Ha            | 007c436165 |                                 | 40  | 0,001% | Affiliated persons of internal persons Tran Van Ha            |
| 5.2   | Tran Thi Ha Phuong     |            |                                 | 0   |        |   |
| 5.3   | Tran Van Khang         |            |                                 | 0   |        |   |
| 5.4   | Tran Dinh The          |            |                                 | 0   |        |   |
| 5.5   | Tran Thi Lan           |            |                                 | 0   |        |   |
| 5.6   | Tran Thi Huong         |            |                                 | 0   |        |   |
| 5.7   | Tran Quang Hung        |            |                                 | 0   |        |   |
| 5.8   | Tran Quang Thinh       |            |                                 | 0   | 0,0%   |   |
| 5.9   | Nguyen Thi Che         |            |                                 | 0   | 0,0%   |   |
| 6     | Bui Thi Thanh Binh     | 002c153709 | Head of the Supervisory Board   | 0   | 0,0%   | Internal persons  |
| 6.1   | Nguyen Van Dung        |            |                                 | 0   | 0,0%   | Affiliated persons of internal persons Bui Thi Thanh Binh     |
| 6.2   | Nguyen Anh Quan        |            |                                 | 0   | 0,0%   |   |
| 6.3   | Vu Thi Anh             |            |                                 | 0   | 0,0%   |   |
| 6.4   | Bui Quy Duong          |            |                                 | 0   |        |   |
| 6.5   | Hoang Thu Phuong       |            |                                 | 0   |        |   |
| 6.6   | Nguyen Xuan Doan       |            |                                 | 0   |        |   |
| 6.7   | Dao Thi Ninh           |            |                                 | 0   |        |   |
| 8     | Cao Hai Yen            |            | Member of the Supervisory Board | 0   | 0,0%   | Internal persons  |
| 8.1   | To Minh Thai           |            |                                 | 0   | 0,0%   | Affiliated persons of internal persons Cao Hai Yen            |
| 8.2   | To Minh Ngoc           |            |                                 | 0   | 0,0%   |   |
| 8.3   | Cao Van Dung           |            |                                 | 0   | 0,0%   |   |
| 8.4   | Tran Thi Yen           |            |                                 | 0   | 0,0%   |   |
| 8.5   | Cao Tuan Hung          |            |                                 | 0   | 0,0%   |   |
| 8.6   | To Ngoc Thanh          |            |                                 | 0   | 0,0%   |   |
| 8.7   | Trinh Thi Thanh Huong  |            |                                 | 0   | 0,0%   |   |
| 9     | Nguyễn Thị Minh Phương |            | Member of the Supervisory Board | 0   | 0,0%   | Internal persons  |
| 9.1   | Nguyen Dinh Truong     |            |                                 | 0   | 0,0%   | Affiliated persons of internal persons Nguyen Thi Minh Phuong |
| 9.2   | Tran Thi Tan           |            |                                 | 0   | 0,0%   |   |
| 9.3   | Nguyen Dinh Long       |            |                                 | 0   | 0,0%   |   |
| 9.4   | Hoang Quang Minh       |            |                                 | 0   | 0,0%   |   |
| 9.5   | Hoang Minh Dang        |            |                                 | 0   | 0,0%   |   |
| 9.6   | Hoang Văn Hoi          |            |                                 | 0   | 0,0%   |   |
| 9.7   | Le Thi Dung            |            |                                 | 0   | 0,0%   |   |
| 10    | Dang Thi Minh Duyet    |            | Chief Accountant                | 0   | 0,0%   | Internal persons  |
| 10.1  | Pham Van Huy           |            |                                 | 0   | 0,0%   | Affiliated persons of internal persons Dang Thi Minh Duyet    |
| 10.2  | Pham Minh Quang        |            |                                 | 0   | 0,0%   |   |
| 10.3  | Pham Phuong Lien       |            |                                 | 0   | 0,0%   |   |
| 10.4  | Luong Hoai Thu         |            |                                 | 0   | 0,0%   |   |
| 10.5  | Dang Thi Nguyet        | 030c096824 |                                 | 400 | 0,01%  |   |
| 10.6  | Dặng Van Duc           |            |                                 | 0   | 0,0%   |   |
| 10.7  | Dặng Đình Kien         |            |                                 | 0   | 0,0%   |   |
| 10.8  | Dang Thi Huyen         |            |                                 | 0   | 0,0%   |   |
| 10.9  | Pham Van Ke            |            |                                 | 0   | 0,0%   |   |
| 10.10 | Nguyen Thi Tinh        |            |                                 | 0   | 0,0%   |   |
| 11    | Va Van Khoan           |            | Deputy Director                 | 150 | 0,004% | Internal persons  |
| 11.1  | Vu Van Am              |            |                                 | 0   | 0,0%   | Affiliated persons of internal persons Vu Van Khoan           |
| 11.2  | Trieu Thi Gao          |            |                                 | 0   | 0,0%   |   |
| 11.3  | Nguyen Thi Ai          |            |                                 | 0   | 0,0%   |   |
| 11.4  | Vu Ai Quynh            |            |                                 | 0   | 0,0%   |   |



|       |                |  |  |   |      |  |
|-------|----------------|--|--|---|------|--|
| 11.5  | Vu Minh Khoi   |  |  | 0 | 0,0% |  |
| 11.6  | Nguyen Van Bon |  |  | 0 | 0,0% |  |
| 11.7  | Pham Thi Ma    |  |  | 0 | 0,0% |  |
| 11.8  | Vu Thi Anh     |  |  | 0 | 0,0% |  |
| 11.9  | Vu Thi Anh     |  |  | 0 | 0,0% |  |
| 11.10 | Vu Hong Thuc   |  |  | 0 | 0,0% |  |
| 11.11 | Vu Van Thoai   |  |  | 0 | 0,0% |  |

2. Transactions of internal persons and affiliated persons with shares of the company: not available: None

**IX. Other significant issues:** None

*Recipients:*

- As Above;
- Archived: Tky.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Quang Thanh

