

**Appendix V**  
**Report on Corporate Governance**  
**MBG GROUP JOINT STOCK COMPANY**      **SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

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**No.: 2501/2026/BC-MBG**

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*Hanoi, January 25, 2026*

**REPORT**  
**Corporate Governance Report for the Year 2025**

To:

- State Securities Commission;
- Stock Exchange.
- Company name: MBG Group Joint Stock Company
- Head office address: No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hanoi City, Viet Nam.
- Telephone: +84 24 3644 7655      Email: mbg.vn368@gmail.com
- Charter capital: VND 1,202,185,400,000 (One trillion two hundred and two billion one hundred and eighty-five million four hundred thousand Vietnamese dong).
- Stock code: MBG
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, Supervisory Board, and Board of Management (General Director).
- Internal audit function: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on Resolutions of the General Meeting of Shareholders:

On May 5, 2025, MBG Group Joint Stock Company held its 2025 Annual General Meeting of Shareholders. The meeting was successfully convened and concluded.

No.	Resolution/Decision No.	Date	Contents
01	0505/BR-GMS	May 5, 2025	<ul style="list-style-type: none"><li>– Approval of Proposal No. 01/2025/TTr-BOD on the audited financial statements for the year 2024;</li><li>– Approval of Proposal No. 02/2025/TTr-BOD on the business plan for the year 2025;</li><li>– Approval of Proposal No. 03/2025/TTr-BOD on the selection of the independent audit firm for the fiscal year 2025;</li><li>– Approval of Proposal No. 04/2025/TTr-BOD on the profit distribution plan for the year 2024;</li><li>– Approval of Proposal No. 05/2024/TTr-BOD on the payment of remuneration to the Board of Directors and the Supervisory Board;</li><li>– Approval of Proposal No. 06/2025/TTr-BOD on the resolutions of the Board of</li></ul>

			<p>Directors in 2024 to be reported to the General Meeting of Shareholders;</p> <ul style="list-style-type: none"> <li>– Approval of Proposal No. 07/2025/TTr-BOD on transactions with related parties;</li> <li>– Approval of Proposal No. 08/2025/TTr-BOD on the approval of the dismissal of members of the Board of Directors and the Supervisory Board and the appointment of members of the Board of Directors and the Supervisory Board for the 2025–2030 term;</li> <li>– Approval of Proposal No. 09/2025/TTr-BOD on the change of the Company’s head office address;</li> <li>– Approval of Proposal No. 10/2025/TTr-BOD on the postponement of dividend payment for the year 2022;</li> <li>– Approval of Proposal No. 11/2025/TTr-BOD on the change of the Company’s business lines.</li> </ul>
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## II. Board of Directors

### 1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Date of Appointment / Date of Dismissal
1	Mr. Pham Huy Thanh	Chairman of the Board of Directors	Appointed on February 23, 2009
2	Ms. Dang Thi Tuyet Lan	Member of the Board of Directors	Appointed on February 23, 2009
3	Ms. Vuong Bao Yen	Member of the Board of Directors	Appointed on June 27, 2022 / Dismissed on May 5, 2025
4	Mr. Duong Quang Dong	Member of the Board of Directors	Appointed on April 22, 2016
5	Ms. Hoang Thi Ba	Independent Board Member	Appointed on May 5, 2025

### 2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of BOD Meetings Attended	Attendance Rate	Remarks
1	Mr. Pham Huy Thanh	10/10	100%	
2	Ms. Dang Thi Tuyet Lan	10/10	100%	



3	Ms. Vuong Bao Yen	0/10	0%	Due to personal commitments and dismissed on May 5, 2025
4	Mr. Duong Quang Dong	10/10	100%	
5	Ms. Hoang Thi Ba	7/10	70%	Appointed on May 5, 2025

### 3. Supervisory activities of the Board of Directors over the Board of Management:

- Implemented plans to organize the 2025 Annual General Meeting of Shareholders on May 5, 2025.
- The Board of Directors conducted inspection and supervision of the Board of Management and the Executive Management in the operation of production and business activities and in the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025.
- Supervised the direction and management of production and business activities in accordance with the resolutions adopted by the 2025 General Meeting of Shareholders.
- Strictly directed and ensured the preparation and submission of the Quarterly Financial Statements for Q1, Q2, Q3, and Q4 of 2025, consolidated into the 2025 Annual Financial Statements.
- Directed the implementation of the 2025 production and business plan in line with the Company's actual conditions, ensuring the achievement of the targets set for 2025.
- The Board of Directors inspected compliance with and adherence to the resolutions of the General Meeting of Shareholders and the Board of Directors, the provisions of the Law on Enterprises, the Law on Securities, other relevant legal documents, and the Company's Charter.
- The Board of Directors closely adhered to the resolutions of the General Meeting of Shareholders to tightly direct the Company's production and business activities, effectively implement the production and business objectives and tasks approved by the General Meeting of Shareholders, thereby ensuring the Company's development and safeguarding the interests of shareholders.

### 4. Activities of subcommittees under the Board of Directors: None.

### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Contents	Approval Rate
1	1103/2025/ BR-BOD	March 11, 2025	Approval of the extension of the time for holding the 2025 Annual General Meeting of Shareholders.	100%
2	1203/2025/ BR-BOD	March 12, 2025	Resolution on the last registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders.	100%
3	2304/2025/ DEC -BOD	April 23, 2025	Board of Directors' decision on capital contribution to Vietnam	100%

			Green Industrial Development Joint Stock Company.	
4	0505/2025/ BR -BOD	May 5, 2025	Resolution on the election of the Chairman of the Board of Directors for the 2025–2030 term.	100%
5	1505/2025/ BR-BOD	May 15, 2025	Resolution on the termination of operations of a business location.	100%
6	1806/2025/ BR-BOD	June 18, 2025	Amendment of the Company's Charter in 2025.	—
7	2006/2025/ DEC -BOD	June 20, 2025	Decision on the review of the separate financial statements and consolidated interim financial statements for the six-month accounting period ended June 30, 2025; and the audit of the separate financial statements and consolidated financial statements for the fiscal year ended December 31, 2025 of MBG Group Joint Stock Company.	100%
8	2407/2025/ DEC -BOD	July 24, 2025	Decision on bank loan borrowing.	100%
9	2808/2025/ BR-BOD	August 28, 2025	Resolution on bank loan borrowing.	100%
10	2611/2025/ DEC-BOD	November 26, 2025	Decision on the acquisition of shares in Quoc Bao Van Ninh Joint Stock Company.	100%

### III. Supervisory Board / Audit Committee

#### 1. Information on members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Start Date as Supervisory Board Member	Professional Qualification	Remarks
1	Ms. Pham Tuyet Nhung	Head of the Supervisory Board	April 22, 2016	Bachelor of Economics	
2	Ms. Nguyen Thi Hanh	Supervisory Board Member	June 30, 2017	Bachelor of Economics	Reappointed for the new term from June 27, 2022
3	Ms. Nguyen Thi Quynh	Supervisory Board Member	June 27, 2022	Bachelor of Economics	Dismissed as of May 5, 2025
4	Ms. Pham Thi Nga	Supervisory Board Member	May 5, 2025	Bachelor of Economics	Appointed as of May 5, 2025

#### 2. Meetings of the Supervisory Board:



No.	Member of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-attendance
1	Ms. Pham Tuyet Nhung	2/2	100%	100%	
2	Ms. Nguyen Thi Hanh	2/2	100%	100%	
3	Ms. Nguyen Thi Quynh	0/2	0%	0%	Dismissed on May 5, 2025
4	Ms. Pham Thi Nga	2/2	100%	100%	Appointed on May 5, 2025

### **3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Management, and shareholders:**

The Supervisory Board effectively performed its supervisory functions over the Board of Directors and the Executive Management, specifically as follows:

- Supervised compliance with the Company's Charter and the resolutions of the General Meeting of Shareholders by the Board of Directors, the Executive Management, and management members; conducted inspection and supervision of management activities and the implementation of production and business operations at branches and units.
- Reviewed quarterly financial statements to assess the reasonableness and accuracy of financial data.
- In 2025, members of the Board of Directors operated actively with a high sense of responsibility and strategic vision, making timely decisions that facilitated effective operations of the Company; resolutions of the General Meeting of Shareholders and the Board of Directors were duly implemented.
- The Board of Directors and the Executive Management strictly complied with current regulations on the issuance of internal regulations and information disclosure.
- Supervised accounting records and reviewed financial indicators in the published financial statements.
- Supervised the activities of the Board of General Directors and the Company's management apparatus in implementing financial plans and operational plans approved by the General Meeting of Shareholders. The Board of General Directors substantially and effectively implemented the decisions and resolutions of the Board of Directors and duly exercised other rights and obligations in accordance with the Company's Charter and applicable laws.
- All activities of the Board of Directors complied with the Law on Enterprises and the Company's Charter. The Board of Directors regularly maintained periodic meetings and promptly implemented its resolutions for execution by the Board of General Directors.

### **4. Coordination between the Supervisory Board / Audit Committee and the Board of Directors, Executive Management, and other management officers:**

- The Supervisory Board was supported and facilitated by the Board of Directors, the Executive Management, and the Company's functional departments in updating the Company's



operational status and collecting information and documents for inspection and supervision purposes.

- The Supervisory Board reviewed and examined the financial statements on a periodic basis, including the semi-annual financial statements for the first six months of the year and the annual financial statements.
- Coordination activities between the Supervisory Board and the Board of Directors, the Executive Management, and shareholders were conducted in accordance with established principles, ensuring independence.
- Overall, during the performance of its duties, the Supervisory Board was facilitated by the Board of Directors and the Executive Management, enabling it to fulfill its responsibilities effectively.
- With respect to shareholders, in 2025 the Supervisory Board did not receive any complaints from shareholders.

**5. Other activities of the Supervisory Board / Audit Committee: None.**

#### **IV. Executive Management:**

No.	Member of the Executive Management	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Ms. Dang Thi Tuyet Lan	June 15, 1984	Bachelor of Economics	Appointed as Deputy General Director on February 23, 2009
2	Mr. Duong Quang Dong	August 1, 1961	Bachelor's Degree	Appointed as Deputy General Director on October 11, 2016

#### **V. Chief Accountant:**

No.	Chief Accountant	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
1	Ms. Nguyen Thi Tuyet	January 10, 1983	Bachelor of Economics	Appointed on January 10, 2023

#### **VI. Corporate Governance Training:**

Training courses on corporate governance attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management officers, and the Company Secretary in accordance with corporate governance regulations: None.

#### **VII. List of related persons of the public company and transactions of related persons with the Company:**

**1. List of related persons of the Company:** *Appendix 01 attached*

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No. *, date of issue, place	Head office address / Contact	Date becoming a related person	Date ceasing to be a related person	Reason	Relationship with the Company
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				of issue	address				

*Note: ID No.\*: Identity Card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or other equivalent legal documents (for organizations).*

**2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:**

The Company entered into a house lease agreement for office use with Mr. Pham Huy Thanh (Mr. Pham Huy Thanh is the legal representative of the Company; Citizen Identification No. 025079000465, date of issue: November 20, 2024, place of issue: Ministry of Public Security). Lease contract No.: 1210/2021/HĐTN/PHT-MBG.

The Company entered into a house lease agreement for use as its head office with Ms. Dang Thi Tien (Ms. Dang Thi Tien is the mother-in-law of Mr. Pham Huy Thanh – the legal representative of the Company; Citizen Identification No. 025158000914, date of issue: April 10, 2021, place of issue: Police Department for Administrative Management of Social Order).

*Note: ID No.\*: Identity Card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or other equivalent legal documents (for organizations).*

**3. Transactions between insiders of the Company, related persons of insiders, and subsidiaries or companies under the Company's control: None.**

N o.	Person conducti ng the transact ion	Relations hip with insider	Positio n at the Public Compa ny	ID/Passp ort No., date of issue, place of issue	Addr ess	Name of subsidi ary / compan y controll ed by the public compan y	Transact ion date	Contents, quantity, total transactio n value	Re mar ks

**4. Transactions between the Company and other parties:**

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), or other managers have been or are founding members or members of the Board of Directors, Directors (General Directors) within the past three (03) years (as at the reporting date):

- General contractor contract No. 261021/HĐTTXD/MT-MBG on the construction of an electrical equipment manufacturing plant between MBG Group Joint Stock Company and Central Industry Joint Stock Company, dated October 26, 2021.



- General contractor contract No. 2610211/HĐTTMM/MT-MBG on the supply and installation of an electrical equipment production line between MBG Group Joint Stock Company and Central Industry Joint Stock Company, dated October 26, 2021.
- Economic contract No. 1012/2025/HĐKT/MBG-CNMT, dated December 10, 2025, on the purchase and sale of goods between MBG Group Joint Stock Company and Central Industry Joint Stock Company.
- Contract No. 180801/2023/TTTC/LSPY-MBG on the implementation of the Lac Sanh Hot Mineral Spring Resort Tourism Project – Phase 1 between MBG Group Joint Stock Company and MBG Lac Sanh Phu Yen Joint Stock Company, dated August 18, 2023.
- MBG Group Joint Stock Company had transactions involving the purchase and sale of goods and real estate with Vimarko Joint Stock Company (Ms. Hoang Thi Ba has been a member of the Board of Directors of MBG Group Joint Stock Company since May 5, 2025, and concurrently a member of the Board of Directors of Vimarko Joint Stock Company since June 16, 2025).

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors or executive Directors (General Directors): None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

#### **VIII. Share transactions of insiders and related persons of insiders (Annual Report 2025):**

##### **1. List of insiders and related persons of insiders: Appendix 02 attached**

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID/Passport No., date of issue, place of issue	Contact addresses	Number of shares held at end of period	Shareholding ratio at end of period	Remarks
1	(Name of insider)							
	Name of related person of the insider							
	...							
2								



**2. Transactions of insiders and related persons in respect of the Company's shares:**

*Appendix 03 attached*

No.	Person conducting the transaction	Relationship with insider	Number of shares held at beginning of period	Holding ratio	Number of shares held at end of period	Holding ratio	Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)
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**IX. Other matters requiring attention: None.**

**Recipients:**

- Hanoi Stock Exchange;
- State Securities Commission;
- Filed at: Company Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Signed, full name stated, and sealed)*



**PHAM HUY THANH**



1. Appendix 01

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	ID/Business Registration No. *, date of issue, place of issue	Head office address / Contact address	Date becoming a related person	Date no longer being a related person	Reason	Relation ship with the company
BOARD OF DIRECTORS									
01	Pham Huy Thanh		Chairman of the Board of Directors			23/02/2009			
02	Dang Thi Tuyet Lan		Member of the Board of Directors cum Deputy General Director			23/02/2009			
03	Duong Quang Dong		Member of the Board of Directors cum Deputy General Director			22/04/2016			
04	Vuong Bao Yen		Member of the Board of Directors			30/06/2017	05/05/2025	Dismissal from the position of Member of the Board of Directors	
05	Hoang Thi Ba		Member of the Board of Directors			05/05/2025		Appointment as Member of the Board of Directors	





SUPERVISORY BOARD									
01	Pham Tuyet Nhung		Head of the Supervisory Board				22/04/2016		
02	Nguyen Thi Hanh		Member of the Supervisory Board				30/06/2017		
03	Nguyen Thi Quynh		Member of the Supervisory Board				27/06/2022	05/05/2025	Dismissal from the position of Member of the Supervisory Board
04	Pham Thi Nga		Member of the Supervisory Board				05/05/2025		Appointment to the position of Member of the Supervisory Board
BOARD OF MANAGEMENT									
1	Dang Thi Tuyet Lan		Deputy General Director				23/02/2009		
2	Duong Quang Dong		Deputy General Director				22/04/2016		
CHIEF ACCOUNTANT									

1	Nguyen Thi Tuyet		Chief Accountant				10/01/2023				
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AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

1	Dang Thi Tuyet Lan	111C005893 069C015893	Authorized Person for Information Disclosure, Person in charge of Corporate Governance				23/02/2009				
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CHAIRMAN OF THE BOARD OF DIRECTORS 



PHAM HUY THANH





2. Appendix 02

No.	Name of organization/individual	Securities trading account (if any)	Position in the Company (if any)	ID No./Business Registration No./Passport, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
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BOARD OF DIRECTORS AND BOARD OF MANAGEMENT

I	Pham Huy Thanh		Chairman of the Board of Directors			11.513.484	9,58%	
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Related persons of Mr. Pham Huy Thanh

1	Nguyen Thi Bich Soi		Biological mother			0	0%	
2	Pham Manh Cuong		Elder brother			134	0.000112%	
3	Pham Thi Thu Huong		Elder sister			0	0%	
4	Dang Thi Tuyet Lan		Wife			11.220.629	9,33%	
5	Pham Kim Ngan		Child			0	0	
6	Pham Duc Quang		Child			0	0	
7	Dang Van Can		Father-in-law			16.267	0.013531%	



8	Dang Thi Tien		Mother-in-law				0	0%	
9	MBG Lac Sanh Phu Yen Joint Stock Company		Mr. Pham Huy Thanh is Chairman of the Board of Directors and Legal Representative				0	0%	
10	Central Industry Joint Stock Company		Mr. Pham Huy Thanh is Chairman of the Board of Directors and Legal Representative				0	0%	
11	Quoc Bao Van Ninh Joint Stock Company		Mr. Pham Huy Thanh is Chairman of the Board of Directors and Legal Representative				0	0%	
II	Dang Thi Tuyet Lan		Member of the Board of Directors cum Deputy General Director				11.220.629	9,33%	

*Related Persons of Ms. Dang Thi Tuyet Lan*

1	Dang Van Can		Biological father				16.267	0.013531%	
2	Dang Thi Tien		Biological mother				0	0%	
3	Pham Huy Thanh		Husband				11.513.484	9,58%	
4	Pham Kim Ngan		Child				0	0%	



5	Pham Duc Quang		Child				0	0%	
6	Dang Trung Kien		Elder brother				0	0%	
7	Pham Hong Van		Sister-in-law				0	0%	
8	Nguyen Thi Bich Soi		Mother-in-law				0	0%	
9	PIACA Phu Yen Joint Stock Company		Ms. Dang Thi Tuyet Lan is the Chairwoman of the Board of Directors and the legal representative.				0	0%	
10	Greenscape Dong Hoa Joint Stock Company		Ms. Dang Thi Tuyet Lan is the Chairwoman of the Board of Directors and the legal representative.				0	0%	
III	Duong Quang Dong		Member of the Board of Directors and Deputy General Director				1.374	0.001144%	

*Related Persons of Mr. Duong Quang Dong*

1	Be Thi Hoa		Wife				134	0.000112%	
2	Duong Hoai Viet		Child				134	0.000112%	
IV	Vuong Bao Yen		Member of the Board of Directors				0	0%	Dismissed on 05/05/2025

**Related Persons of Ms. Vuong Bao Yen**

1	Nguyen Thi Ban		Mother				0	0%	
2	Pham Quang Minh		Husband				0	0%	
3	Pham Minh Hoang		Son				0	0%	
4	Pham Bao Huyen		Daughter				0	0%	
5	Vuong Anh Tuan		Brother				0	0%	
6	Vuong Anh Tung		Brother				0	0%	
7	Do Thi Khanh Van		Sister-in-law				0	0%	
8	Pham Thi Thuy Hien		Sister-in-law				0	0%	
V	Hoang Thi Ba		Member of the Board of Directors				0	0%	Appointed on 05/05/2025

**Related Persons of Ms. Hoang Thi Ba**

1	Hoang Van Au		Biological Father				0	0%	
2	Dang Thi Dao		Biological Mother				0	0%	
3	Hoang Quoc Quang		Elder Brother				0	0%	
4	Hoang Thi Diep		Elder Sister				0	0%	



5	Le Thu Trang		Sister-in-law					0		0%	
6	Ho Thanh Vinh		Brother-in-law					0		0%	

### Supervisory Board

I	Pham Tuyet Nhung		Head of Supervisory Board					0		0%	
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### Related Persons of Ms. Pham Tuyet Nhung

1	Pham Van Don		Father					0		0%	
2	Nguyen Thi Hinh		Mother					0		0%	
3	Nguyen Tien Thanh		Husband					0		0%	
4	Pham Thi Hau		Elder Sister					0		0%	
5	Pham Thi Thu Phuong		Elder Sister					0		0%	
6	Pham Ngoc Lam		Younger Brother					0		0%	
7	Nguyen Tien Minh Duc		Son					0		0%	
8	Nguyen Tien Minh Hieu		Son					0		0%	
II	Nguyen Thi Hanh		Member of Supervisory Board					0		0%	

### Related Persons to Ms. Nguyen Thi Hanh

1	Nguyen Van Quyen		Father					0		0%	
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2	Nguyen Thi Ha		Mother				0	0%	
3	Tong Nang Luong		Husband				0	0%	
4	Tong Duc Nguyen		Son				0	0%	
5	Tong Duc Tuan Anh		Son				0	0%	
6	Nguyen Thi Thu Hien		Younger Sister				0	0%	
7	Do Van Toan		Younger Brother-in-law				0	0%	
8	Nguyen Ngoc Quynh		Younger Brother				0	0%	
9	Nguyen Thi Nguyet		Younger Sister-in-law				0	0%	
10	Tong Duc Trong		Father-in-law				0	0%	
11	Nguyen Thi Loi		Mother-in-law				0	0%	
III	Nguyen Thi Quynh		Member of Supervisory Board				0	0%	Dismissed on 05/05/2025

**Related persons to Ms. Nguyen Thi Quynh**

1	Nguyen Phuong Cham		Father				0	0%	
2	Nguyen Thi Cuong		Mother				0	0%	



3	Chu Manh Hung		Husband				0	0%	
4	Chu Van Luong		Father-in-law				0	0%	
5	Luong Thi Mai		Mother-in-law				0	0%	
6	Chu Huyen Chau		Daughter				0	0%	
7	Chu Ngoc Khanh		Daughter				0	0%	
8	Nguyen Phuong Cha		Older sister				0	0%	
9	Nguyen Phuong Phi		Younger sister				0	0%	
10	Nguyen Thi Thu Uyen		Younger sister				0	0%	
IV	Pham Thi Nga		Member of Supervisory Board				0	0%	Appointed on 05 May 2025

**Related persons of Ms. Pham Thi Nga**

1	Tran Quoc Tuan		Husband				27	0.0000225%	
2	Tran Tri Dung		Son				0	0	
3	Tran Nhat Quang		Son				0	0	

**Chief Accountant**

I	Nguyen Thi Tuyet		Chief Accountant				0	0%	Appointed on 10 January 2023
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*Related parties of Ms. Nguyen Thi Tuyet*

1	Nguyen Sy Nhung		Father				0	0%	
2	Nguyen Thi Nga		Mother				0	0%	
3	Nguyen Thi Huong		Younger sister				0	0%	
4	Nguyen Thi Hai		Younger sister				0	0%	
5	Nguyen Sy Tuan		Younger brother				0	0%	
6	Dang Anh Tuan		Husband				0	0%	
7	Dang Anh Dung		Son				0	0%	
8	Dang Chau Anh		Daughter				0	0%	

**Authorized Person for Information Disclosure**

	Dang Thi Tuyet Lan		Information Disclosure Authorizer, Corporate Governance Officer				11,220,629	9.33%	
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*Related Persons of Ms. Dang Thi Tuyet Lan*

1	Dang Van Can		Father				16.267	0.013531%	
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2	Dang Thi Tien		Mother			0	0%	
3	Pham Huy Thanh		Husband			11.513.484	9,58%	
4	Pham Kim Ngan		Child			0	0%	
5	Pham Duc Quang		Child			0	0%	
6	Dang Trung Kien		Brother			0	0%	
7	Pham Hong Van		Sister-in-law			0	0%	
8	Nguyen Thi Bich Soi		Mother-in-law			0	0%	
9	PIACA Phú Yên Joint Stock Company		Ms. Dang Thi Tuyet Lan is Chairwoman of the Board and Legal Representative			0	0%	
10	Greenscape Dong Hoa Joint Stock Company		Ms. Dang Thi Tuyet Lan is the Chairwoman of the Board of Directors and the Legal Representative			0	0%	

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM HUY THANH

3. Appendix 03

No.	Trading Entity	Relationship with Insider	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase/Decrease (purchase, sale, conversion, bonus, etc.)
			Number of Shares	Ratio	Number of Shares	Ratio	
01	Quoc Bao Van Ninh Joint Stock Company	Mr. Pham Huy Thanh is the Chairman of the Board of Directors and the legal representative of Quoc Bao Van Ninh Joint Stock Company, and concurrently the Chairman of the Board of Directors and the legal representative of MBG Group Joint Stock Company	4,250,050	3.54%	0	0%	Sale through matched orders on the stock exchange

CHAIRMAN OF THE BOARD OF DIRECTORS

*[Signature]*

PHAM HUY THANH

