

Appendix V  
REPORT ON CORPORATE GOVERNANCE  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**VIETRANSTIMEX MULTIMODAL  
TRANSPORT HOLDING COMPANY**

\*\*\*\*\*

No: 01/VTX/BC-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

-----o0o-----

Ho Chi Minh City, January 29<sup>th</sup>, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**Reporting period: 2025**

- To:**
- The State Securities Commission
  - Hanoi Stock Exchange
- 
- Company Name: Vietranstimex Multimodal Transport Holding Company
  - Address of headoffice: 1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City
  - Telephone: 028.3826 3621 Fax: 028.3826 3622
  - Email: [camry.tu@sotransgroup.vn](mailto:camry.tu@sotransgroup.vn)
  - Charter capital: 209.723.210.000 Vietnamdong
  - Stock Code: VTX
  - Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
  - The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Contents
1	01/VTX/NQ -ĐHĐCĐ	15/05/ 2025	The 2025 Annual General Meeting of Shareholders of Vietranstimex Multimodal Transport Holding Company discussed and approved the following issues within the authority of the General Meeting of Shareholders: <ul style="list-style-type: none"><li>- Report on the performance of the Board of Directors in 2024 and the plan for 2025.</li><li>- Report on the activities of the Supervisory Board in 2024.</li><li>- Report on the business activities in 2024 of the General Director.</li><li>- Proposal for approval of the audited separate and solidated financial statements for 2024.</li></ul>

			<ul style="list-style-type: none"> <li>- Proposal on the distribution of dividends for 2024 and 2025.</li> <li>- Proposal on profit distribution plan and fund allocation in 2024.</li> <li>- Proposal on main targets of the 2025 plan.</li> <li>- Proposal on selecting an independent auditing company for fiscal year 2025.</li> <li>- Proposal on remuneration and bonus plans for the Board of Directors and Supervisory Board in 2024 and 2025.</li> <li>- Proposal on the contracts and transactions between the Company and member companies/related persons.</li> <li>- Proposal on adjustments to business lines.</li> <li>- Proposal on approving the plan for private placement of shares to increase charter capital and the plan to use the proceeds from the 2025 share offering.</li> <li>- Proposal on the dismissal of Board of Directors Members due to the expiration of their term of office and the election of additional members of the Board of Directors for the term of 2025-2029.</li> </ul>
--	--	--	---

The dossiers of the General Meeting of Shareholders, minutes and resolutions of the 2025 Annual General Meeting of Shareholders have been disclosed by Vietranstimex Multimodal Transport Holding Company in accordance with regulations.

## **II. Board of Directors (2025 report):**

### **1. Information about the members of the Board of Directors:**

N o.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Doan Kien	Member of the Board of Directors	25/04/2015	
		Chairman of the Board of Directors	from 01/05/2024	
2	Mr. Dang Vu Thanh	Chairman of the Board of Directors	29/06/2020	01/05/2024
		Member of the Board of Directors	from 01/05/2024	
3	Mr. Nguyen Quoc Thuc	Member of the Board of Directors	19/06/2024	

## 2. Meetings of the Board of Directors:

In 2025, the Company's Board of Directors organized 10 meetings, including regular sessions and resolutions passed via written ballots and email, to strengthen corporate governance and closely follow the Company's business activities. All meetings of the Board of Directors were thoroughly full recorded, approved by the Board, and securely archived at the Company's headquarter.

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for Absence
1	Mr. Dang Doan Kien	10/10	100%	
2	Mr. Dang Vu Thanh	10/10	100%	
3	Mr. Nguyen Quoc Thuc	10/10	100%	

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Director always supervises the performance of the Board of Management and management team in managing the Company's business activities. Additionally, the Board monitors the implementation of resolutions approved by the General Meeting of Shareholders and decisions approved by the Board of Directors, ensuring compliance with legal regulations, compliance with the Charter of organization and operation of the Company. Currently, the General Director is also a member of the Board of Directors, therefore, the General Director always promptly recognizes the orientation and direction of the Board of Directors and organizes effective implementation throughout the Company's system.

## 4. Activities of the Board of Directors' subcommittees (if any):

The Company does not have any subcommittee under the Board of Directors.

## 5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution /Decision No.	Date	Content	Approval rate
1	01/VTX/NQ-HDQT	20/01/2025	Approval of the policy to amend and reissue the Investment Registration Certificate and to extend the Construction Permit for the Warehouse Project located at Lots B1-1, B3-2, and B3-4, Bui Quoc Hung Street, Da Nang Fisheries Service Industrial Zone, Son Tra District, Da Nang City	100%
2	02/VTX/NQ-HDQT	04/03/2025	Approval of the transaction with Saigon – Hanoi Commercial Joint Stock Bank, Saigon Branch	100%
3	03/VTX/NQ-HDQT	20/03/2025	Extending the time for holding the 2025 Annual General Meeting of Shareholders and the plan for organization of the 2025 Annual General Meeting of Shareholders	100%
4	04/VTX/NQ-HDQT	23/04/2025	Approving the meeting agenda, all reports, proposals, and other documents serving the	100%

			2025 Annual General Meeting of Shareholders	
5	05/VTX/NQ-HDQT	07/05/2025	Approval of the update and supplementation of the materials for the 2025 Annual General Meeting of Shareholders	100%
6	06/VTX/NQ-HDQT	21/07/2025	Selection of the independent auditing firm for the 2025 financial year	100%
7	07/VTX/NQ-HDQT	23/09/2025	Issuance of guarantee at Saigon – Hanoi Commercial Joint Stock Bank, Saigon Branch	100%
8	08/VTX/NQ-HDQT	24/10/2025	Implementing the plan for private placement of shares in 2025, the list expected to be offered and the plan to ensure that the issuance of shares meets the foreign ownership ratio	100%
9	09/VTX/NQ-HDQT	24/10/2025	Approval of the application dossier for the private placement of shares in 2025	100%
10	11/VTX/NQ-HDQT	31/12/2025	Approving the deduction of the 13th month's salary from the production and business cost in 2025	100%

### III. Board of Supervisors (2025 Report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Nguyen Mai Khanh Trinh	Head of the Supervisory Board	Starting date as Member of the Supervisory Board and elected Head of the Supervisory Board: June 19, 2023.	Bachelor of Accounting-Auditing
2	Ms. Dinh Thi Phuong Vy	Member of the Supervisory Board	Starting date as a Member of the Supervisory Board: May 11, 2022	Master of Finance - Banking
3	Mr. Nguyen Dang Truong	Member of the Supervisory Board	Starting date as a Member of the Supervisory Board: June 19, 2024	Bachelor of Finance

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Mai Khanh Trinh	3/3	100%	
2	Ms. Dinh Thi Phuong Vy	3/3	100%	
3	Mr. Nguyen Dang Truong	3/3	0%	

**3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:**

The Supervisory Board has implemented the tasks and powers specified in the Company's Charter of organization and operation and the Regulations on the organization and operation of the Supervisory Board. In general, the governance and management activities of the Board of Directors and the Board of Managements have complied with the provisions of the Law and current legal regulations, implemented in accordance with the business orientation and objectives approved by the General Meeting of Shareholders.

**4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Supervisory Board participates in meetings of the Board of Directors, the Board of Managements and meetings with the independent audit firm. The Supervisory Board is also provided with documents and information on the Company's management, operations and business activities to serve the Supervisory Board's control work.

**5. Other activities of the Board of Supervisors (if any):**

None.

**IV. Board of Management:**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dang Vu Thanh	11/12/1969	Ph.D. in Economics, Master of Business Administration	- Date of appointment as General Director: 01/05/2024
2	Mr. Duong Viet Cuong	01/02/1976	Bachelor of International Economics	- Date of appointment as Acting Deputy General Director: 01/01/2024.

**V. Chief Accountant:**

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Nguyen Buu Thanh Loan	10/08/1982	Bachelor of Accountant / Bachelor of Business Administration	- Date of appointment to hold the position of Head of Financial Accounting Department Chief Accountant: 01/01/2023

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company always determines the important role of corporate governance in business performance as well as the objective of safe and sustainable development. In 2025, members of the Board of Directors, Supervisory Board, Executive Board, managers, and company secretaries attended conferences and seminars for international consulting firms, government departments, and strategic partners to update and share knowledge and experience on corporate governance. In the future, the Company will continue to research and implement participation in corporate governance courses organized by the State Securities Commission and reputable training institutions for the Board of Directors and management levels of the company aiming to enhance their knowledge of corporate governance.

**VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):**

**1. The list of affiliated persons of the Company:**

*Details are provided in Appendix 01 attached to this Report.*

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

*Details are provided in Appendix 02 attached to this Report.*

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.**

**4. Transactions between the Company and other objects:**

4.1.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

*Details are provided in Appendix 02 attached to this Report.*

4.1.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

*No arising.*

4.1.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Sections 4.1, 4.2 and 4.3: Only including transactions listed in Appendix 2 to this Report

*No arising.*

*The Company only had the transactions listed in Appendix 2 to this Report.*

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report (2025 Report):**

**1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company:**

*Details are provided in Appendix 03 attached to this report.*

**2. Transactions of internal persons and affiliated persons with shares of the company:**

*None.*

**IX. Other significant issues:**

*None.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*

**Recipients:**

- As above.;
- Archived: BOD office.



**DANG DOAN KIEN**

**Appendix 01: Attached to 2025 Corporate Governance Report*****The list of affiliated persons of the Company:***

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)		ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationships with internal people
1	Dang Doan Kien		Chairman of the Board of Directors						25/04/2015		
2	Dang Vu Thanh		Member of the Board of Directors General Director						29/06/2020		
3	Nguyen Quoc Thuc		Member of the Board of Directors						19/06/2024		
4	Duong Viet Cuong		Acting Deputy General Director						01/01/2024		
5	Nguyen Mai Khanh Trinh		Head of the Supervisory Board						19/06/2023		



6	Dinh Thi Phuong Vy		Member of the Supervisory Board						11/05/2022		
7	Nguyen Dang Truong		Member of the Supervisory Board						19/06/2024		
8	Nguyen Buu Thanh Loan		Head of Financial Accounting Department and Chief Accountant						01/01/2023		
9	Tran Thi Cam Tu		Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022		
10	South Logistics Joint Stock Company				0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Parent Company
11	Southern Waterborne Transport Corporation				0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City			Subsidiary of the parent company
12	Sotrans Logistics One Member Company Limited				0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City			Subsidiary of the parent company

13	Engineering Construction Joint Stock Company				0300441118	15/05/2000	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City, Vietnam			Subsidiary
14	South Port Joint Stock Company				0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	9 Xo Loi Ha Noi, Thu Duc Ward, Ho Chi Minh City			Subsidiary of the parent company
15	First Logistics Development Joint Venture Company				0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City			Jointly-controlled entity and associate
16	ITL Corporation				0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City			Ultimate Parent Company
17	ITL Logistics Joint Stock Company				0303852860	27/06/2008	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
18	BDP International Company Limited (Viet Nam)				0309950536	05/04/2010	Department of planning and investment of Ho Chi Minh City	115-115A Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary company of major shareholder
19	North Star Logistics Company Limited			Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
20	Air Cargo Logistics Viet Nam Company Limited				0311022133	28/07/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company

21	Sowatco Tri Phuong Joint Stock Company				2301257330	06/09/2023	Department of Planning and Investment of Bac Ninh Province	Dinh Village, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam			Subsidiary of Subsidiary of the parent company
22	Dong Nai Port Joint Stock Company				3600334112	01/04/2006	Department of Planning and Investment of Dong Nai Province	1B-D3, Binh Duong Neighborhood, Long Hung Ward, Dong Nai Province			Jointly-controlled entity and of the parent company associate
23	Can Tho Shipbuilding and Repair Joint Stock Company				1800278775	14/09/2004	Department of planning and investment of Ho Chi Minh City	77B Tran Phu Street, Cai Khe Ward, Can Tho City, Vietnam			Subsidiary
24	Southern Waterway Mechanic and Engineering Services Joint Stock Company				0303143409	20/11/2003	Department of planning and investment of Ho Chi Minh City	59 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary
25	Southern Waterways General Services Joint Stock Company				0303215396	19/03/2004	Department of planning and investment of Ho Chi Minh City	38 Ton That Thuyet, Ward 15, District 4, Ho Chi Minh City, Vietnam			Joint venture and affiliated company
26	Soreco Real Estate Development Company Limited				0312576215	05/12/2013	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam			Joint venture and associate company of the Supreme Parent Company
27	The Pier Real Estate Development Corporation				0313877800	23/06/2016	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam			Joint venture and associate company

											of the Supreme Parent Company
28	Logistics Techhub Company Limited				0312952685	02/10/2014	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
29	Viet Air Consol Company Limited				0314232322	16/02/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
30	ITL Binh Duong Company Limited				3702650075	06/04/2018	Department of planning and investment of Ho Chi Minh City	7/20, DT743 Street, Binh Dang, Binh Hoa Ward, Ho Chi Minh City, Vietnam			Jointly- controlled entity and associate
31	Asia Services Company Limited				0305175477	23/08/2007	Department of planning and investment of Ho Chi Minh City	P.1005A, Tầng 10 Tòa nhà HaDo Airport Building, Số 2, Phường Tân Sơn Hòa, TP Hồ Chí Minh, Việt Nam			Jointly- controlled entity and associate of the Ultimate Parent Company
32	ITL Aviation Logistics Joint Stock Company Limited				0317795669	19/04/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of Ultimate Parent Company
33	Speedlink Company Limited				0312191617	18/03/2013	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Subsidiary of the parent company
34	ITL Logistics Da Nang Company Limited				0401969722	17/04/2019	Department of planning and investment of	Lot X11, Street 10B, Hoa Khanh Expanded Industrial Zone, Lien Chieu Ward, Da Nang City, Vietnam			Subsidiary of the parent company

							Ho Chi Minh City				
35	ITL Global Company Limited				0314499774	06/07/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company
36	Dash Logistics Joint Stock Company Limited				0311253204	18/10/2011	Department of planning and investment of Ho Chi Minh City	54 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Joint ventures and affiliates of the parent company
37	ITL VSIP Company Limited				0317203224	13/06/2022	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
38	Viet Trans Link Forwarding Company Limited				0313469086	02/10/2015	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
39	Vela Integrated Logistics Corporation				0317495707	29/09/2022	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
40	InDochina Services Co.,LTD				0304820928	17/01/2007	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company

41	Worldwide Agency Company Limited				0306320783	21/08/2013	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
42	MLC ITL Logistics Company Limited				0310914187	27/05/2011	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
43	Seko Logistics (Viet Nam), LLC				0317187893	08/03/2022	Department of planning and investment of Ho Chi Minh City	L08-02, 03 The Six8 Building, 24-26 Phan Dinh Giot, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
44	ITL Freight Management Joint Stock Company				0318190916	30/11/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
45	PSA Cargo Solutions Vietnam Investment Pte. Ltd				202217290M	19/05/2022	Cơ quan quản lý doanh nghiệp và kế toán của Singapore	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352			Major shareholder
46	SP-PSA International Port Company, Ltd				3500774906	15/12/2006	Department of planning and investment of Ho Chi Minh City	Cai Mep - Thi Vai Port Connecting Road, Phu My Ward, Ho Chi Minh City, Vietnam			Joint venture company of major shareholders
47	McKong – Can Tho Logistics Joint Stock Company				0318643676	28/08/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company

48	Mekong - Can Tho Port Joint Stock Company				0318650987	04/09/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
49	GOGOX Viet Nam Corporation				0316976133	12/10/2021	Department of planning and investment of Ho Chi Minh City	BO 4th Floor, 11th Floor, Bluesky Office Building, 01 Bac Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company
50	North Southern Air Service Joint Stock Company (NSAS)				0102547747	28/11/2007	Department of planning and investment of Ho Chi Minh City	Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam			Subsidiary of the parent company
51	Bac Ky Investment Joint Stock Company				0101619639	14/03/2005	Department of planning and investment of Ho Chi Minh City	21st Floor, Lancaster Luminaire Building, 1152 Lang Street, Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam			Subsidiary of the parent company
52	Golden North Star Investment Company Limited				0310758587	06/04/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City			Subsidiary of the parent company
53	Techcom Technical Services Trading Company Limited				03703115786	22/03/2023	Department of planning and investment of Ho Chi Minh City	08/434 DT743 Street, 434 Residential Area, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam			Subsidiary of the parent company
54	An Huy Consultant and Services Joint Stock Company				0103991754	25/06/2009	Department of planning and investment of Ho Chi Minh City	House 44, Alley 6/15, Dang Van Ngu Street, Kim Lien Ward, Hanoi City, Vietnam			Subsidiary of the parent company
55	Ceva Logistics Company Limited (Viet Nam)				0311967720	04/09/2012	Department of planning and investment of Ho Chi Minh City	e.town 2 Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the

											parent company
56	Trans Pacific Viet Nam Joint Stock Company				0316746644	13/05/2021	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam			Joint ventures and affiliates of the parent company



## Appendix 02: Attached to 2025 Corporate Governance Report

### *Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:*

No.	Name of Organization/ Individual	Relationship with the Company	Type of Owner's Certificate	Headquarter Address/ Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Notes
1	South Logistics Joint Stock Company	Parent company	0300645369	1B Hoang Dieu, Xom Chieu Ward, District 4, HCMC	31/12/2025		Purchase of services: 382.656.214 VND Office rental fee, warehouse: 88.233.135 VND Payment on behalf: 286.767.076 VND	
2	Southern Waterborne Transport Corporation	Related parties	0300447173	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City, Vietnam	31/12/2025		Payment on behalf: 149.092.526 VND Interest expense: 1.594.999.995 VND	
3	Sotrans Logistics One Member Co., Ltd	Related parties	0315428529	1B Hoang Dieu, Xom Chieu Ward, District 4, HCMC	31/12/2025		Rendering of services: 1.925.627.778 VND Purchase of services: 2.118.023.901 VND Office rental fee, warehouse, property: 1.339.985.304 VND Interest expense: 638.000.004 VND	

4	South Port Joint Stock Company	Related parties	0313440288	No. 9 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City, Vietnam	31/12/2025		Property rental fee: 3.324.339.408 VND	
5	ITL CORPORATION	Related parties	0301909173	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Street, Saigon Ward, Ho Chi Minh City, Vietnam	31/12/2025		Purchase of services: 49.733.814 VND	
6	ITL Logistics Joint Stock Company	Related parties	0303852860	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	31/12/2025		Rendering of services: 29.827.273 VND Purchase of services: 53.550.000 VND Property rental fee: 1.704.000.000 VND	
7	ITL FREIGHT MANAGEMENT JOINT STOCK COMPANY	Related parties	0318520995	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	31/12/2025		Rendering of services: 431.701.603 VND	

### Appendix 03: Attached to 2025 Corporate Governance Report

#### *The list of internal persons and their affiliated persons*

No	Name of Organization/ Individual	Securities Trading Account (if ) any	Position at the Company (if any)	Relationships with internal people	ID Card/Passport/ Business Registration Certificate Number	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Owned shares at the end term	Owned shares rate at the end term	Notes
<b>I</b>	<b>Related persons of the Internal Person are Members of the Board of Directors:</b>												
<b>1</b>	<b>Dang Doan Kien</b>		<b>Chairman of the Board of Directors</b>						<b>25/04/2015</b>		<b>0</b>	<b>0%</b>	
1.1	Dang Doan Vy			Biological father					25/04/2015		0	0%	
1.2	Vuong Kim Nhan			Biological mother					25/04/2015		0	0%	
1.3	Dang Nguyen Hoang Linh			Biological child					25/04/2015		0	0%	Still young, no ID yet
1.4	Dang Minh Tri			Biological child					25/04/2015		0	0%	Still young, no ID yet
1.5	Dang Minh Triet			Biological child					25/04/2015		0	0%	Still young, no ID yet

1.6	Dang Minh Chinh			Biological child					25/04/2015		0	0%	Still young, no ID yet
1.7	Dang Viet Ha			Younger sister					25/04/2015		0	0%	
1.8	Keith Schulz			Brother-in-law					25/04/2015		0	0%	
1.9	Southern Waterborne Transport Corporation				0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
1.10	ITL Group Joint Stock Company			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			0	0%	Deputy General Director (in charge of Investment )
1.11	North Star Logistics Company Limited			Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City			0	0%	Chairman of the Members' Council
1.12	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai Province	1B-D3, Binh Duong Quarter, Long Hung Ward, Dong Nai Province			0	0%	Member of the Board of Directors
1.13	Sowatco Tri Phuong Joint Stock Company			Related Organization	2301257330	06/09/2023	Planning and Investment Department of Bac Ninh province	Dinh Hamlet, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam			0	0%	Chairman of the Board of Directors

2	Dang Vu Thanh		Chairman of the Board of Directors: to 01/05/2024; Member of Board of Directors: from 01/05/2024						29/06/2020		0	0%	- Appointed Member of the Board of Directors and Chairman of the Board of Directors from 29/06/2020. - From 01/05/2024 as a member of the Board of Directors.
2.1	Dang Thanh Tra			Biological father					29/06/2020		0	0%	
2.2	Vu Thi To Nga			Biological mother					29/06/2020		0	0%	
2.3	Trinh Thanh Tung			Father-in-law					22/09/2023		0	0%	
2.4	Trinh Thi Thuan			Mother-in-law					22/09/2023		0	0%	
2.5	Trinh Thi Tuan Anh			Wife					22/09/2023		0	0%	
2.6	Dang Vu Trieu Duong			Biological child					29/06/2020		0	0%	

2.7	Dang Vu Quynh Giang			Biological child					29/06/2020		0	0%	
2.8	Dang Vu Moc Yen			Biological child					02/07/2024		0	0%	Still young, no ID yet
2.9	Dang Vu Mac An			Biological child					02/07/2024		0	0%	Still young, no ID yet
2.10	Dang Vu Than			Brother					29/06/2020		0	0%	
2.11	Dang Hong Thu			Younger sister					29/06/2020		0	0%	
2.12	Nguyen Duc Tai			Brother-in-law					29/06/2020		0	0%	
2.13	Dang Vu Thanh Nhan			Younger sister					29/06/2020		0	0%	
2.14	Nguyen Duc Nghia			Brother-in-law					29/06/2020		0	0%	
2.15	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City			0	0%	Board of Directors Member General Director

2.16	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			19,539,896	93,17%	Board of Directors Member General Director
2.17	Sotrans Infrastructure Investment One Member Company Limited			Related Organization	0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			56,625,000	84%	Company Chairman
2.18	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City			0	0%	Board of Directors Member
2.19	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
<b>3</b>	<b>Nguyen Quoc Thuc</b>		<b>Member of the Board of Directors</b>						<b>19/06/2024</b>		<b>0</b>	<b>0%</b>	<b>Appointed as a Member of the Board of Directors from 19/06/2024</b>
3.1	Nguyen Quoc Thai			Biological father							–	–	Deceased
3.2	Le Thi Thanh			Biological mother							–	–	Deceased
3.3	Tran Truong Quoc			Father-in-law							–	–	Deceased

3.4	Lam Thi Chanh			Mother-in-law							–	–	Deceased
3.5	Tran Anh Mai			Wife					19/06/2024		0	0%	
3.6	Nguyen Tran Quoc Thinh			Biological child					19/06/2024		0	0%	
3.7	Nguyen Tran Quoc Thinh			Biological child					19/06/2024		0	0%	
3.8	Nguyen Quoc To			Younger brother					19/06/2024		0	0%	
3.9	Nguyen Quoc Tanh			Younger brother					19/06/2024		0	0%	
3.10	Phan Thi Ngoc Huyen			Sister-in-law					19/06/2024		0	0%	
3.11	Nguyen Thi Ngoc Thoa			Biological sister					19/06/2024		0	0%	
3.12	Nguyen Thi Phuong Thao			Biological sister					19/06/2024		0	0%	



3.13	Pham Quy Ngan			Brother-in-law					19/06/2024		0	0%	
4.14	Nguyen Quoc Thang			Brother					19/06/2024		0	0%	
4.15	Tran Thi Bich Thao			Sister-in-law					19/06/2024		0	0%	
4.16	Nguyen Quoc The			Brother					19/06/2024		0	0%	
4.17	Nguyen Thi Ngoc Cam			Sister-in-law					19/06/2024		0	0%	
4.18	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			0	0%	Deputy General Director
4.19	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			19,539,896	93,17%	Vice Chairman
<b>II</b>	<b>The related persons of the Internal Person are the Board of Management:</b>												
1	Dang Vu Thanh		Chairman of the Board of Directors: to 01/05/2024;						29/06/2020		0	0%	- Appointed Member of the Board of Directors and Chairman of the Board

			<b>Member of Board of Directors: from 01/05/2024</b>										of Directors from 29/06/2020. - From 01/05/2024 as a member of the Board of Directors, General Director.
	- See section I.2.												
<b>2</b>	<b>Duong Viet Cuong</b>		<b>Acting Deputy General Director</b>						<b>01/01/2024</b>		<b>0</b>	<b>0%</b>	Date of appointment as Acting Deputy General Director: 01/01/2024
2.1	Doan Thi Phuong			Wife					01/01/2024		0	0%	
2.2	Duong Yen Phuong			Biological child					01/01/2024		0	0%	
2.3	Duong Minh Dung			Biological child					01/01/2024		0	0%	
2.4	Duong Khanh An			Biological child					01/01/2024		0	0%	Still young, no ID yet
2.5	Duong Khac Khoang			Biological father					01/01/2024		0	0%	

2.6	Pham Thi Tinh			Biological mother					01/01/2024		0	0%	
2.7	Doan Van Han			Father-in-law					01/01/2024		0	0%	
2.8	Pham Thi Tam			Mother-in-law					01/01/2024		0	0%	
2.9	Duong Viet Hoa			Brother					01/01/2024		0	0%	
2.10	Duong Hai Ninh			Brother					01/01/2024		0	0%	
2.11	Ngo Thi Tam Trang			Sister-in-law					01/01/2024		0	0%	
2.12	Doan Van Hieu			Brother-in-law					01/01/2024		0	0%	
<b>III</b>	<b>The related person of the Internal Person are members of the Supervisory Board:</b>												
<b>1</b>	<b>Nguyen Mai Khanh Trinh</b>		<b>Head of the Supervisory Board</b>						<b>19/06/2023</b>		<b>0</b>	<b>0%</b>	
1.1	Nguyen Thi Thanh Binh			Wife					19/06/2023		0	0%	

1.2	Nguyen Ngoc Thinh			Biological child					19/06/2023		0	0%	Still young, no ID yet
1.3	Nguyen Cat Tien			Biological child					19/06/2023		0	0%	Still young, no ID yet
1.4	Nguyen Ngoc Thanh			Biological father					19/06/2023		0	0%	
1.5	Mai Thi Oanh Thuc			Biological mother					19/06/2023		0	0%	
1.6	Nguyen Mai Ba Truong			Younger brother					19/06/2023		0	0%	
1.7	Pasaylo Maria Deasery Cantal			Sister-in-law					19/06/2023		0	0%	
1.8	Nguyen Quang Canh			Father-in-law					19/06/2023		0	0%	
1.9	Le Thi Hue			Mother-in-law					19/06/2023		0	0%	
1.10	Nguyen Thi Hoa			Sister-in-law					19/06/2023		0	0%	
1.11	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			19,539,896	93,17%	Chief Financial Officer, Head of the Finance and Accounting Department

													concurrentl y serving as Chief Accountant.
1.12	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh			0	0%	Head of the Supervisory Board
1.13	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai	1B-D3, Binh Duong, Long Hung Ward, Dong Nai	24/04/2025		0	0%	Member of the Supervisor y Board
<b>2</b>	<b>Dinh Thi Phuong Vy</b>		<b>Member of the Supervisor y Board</b>						<b>11/05/2022</b>		<b>0</b>	<b>0%</b>	
2.1	Dinh Van Mon			Biological father					11/05/2022		0	0%	
2.2	Nguyen Thi Kim Hoa			Biological mother					11/05/2022		0	0%	
2.3	Le Minh Anh			Biological child					11/05/2022		0	0%	Still young, no ID yet
2.4	Le Minh Son			Husband					11/05/2022		0	0%	
2.5	Dinh Thi Phuong Thao			Biological sister					11/05/2022		0	0%	
2.6	Dinh Quang Nhut			Younger brother					11/05/2022		0	0%	

2.7	Dinh Thi Phuong Thanh			Younger sister					11/05/2022		0	0%	
2.8	Huynh Thi Nga			Mother-in-law					11/05/2022		0	0%	
2.9	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh			0	0%	Member of the Supervisory Board
<b>3</b>	<b>Nguyen Dang Truong</b>		<b>Member of the Supervisory Board</b>						<b>19/06/2024</b>		<b>0</b>	<b>0%</b>	
3.1	Nguyen Dang Tuan			Biological father					19/06/2024		0	0%	
3.2	Nguyen Thi Anh Tiec			Biological mother					19/06/2024		0	0%	
3.3	Bui Tu Danh			Father-in-law					19/06/2024		0	0%	
3.4	Nguyen Thi Tuyet Dieu			Mother-in-law					19/06/2024		0	0%	

3.5	Bui Nu Tu Duyen			Wife					19/06/2024		0	0%	
3.6	Nguyen Tu Tue Nghi			Biological child					19/06/2024		0	0%	
3.7	Nguyen Thi Y Thinh			Biological sister					19/06/2024		0	0%	
3.8	Phan Hoang Au			Brother-in-law					19/06/2024		0	0%	
3.9	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh			0	0%	Member of the Supervisory Board
<b>IV</b>	<b>The related person of the Internal Person is the Chief Accountant:</b>												
<b>1</b>	<b>Nguyen Buu Thanh Loan</b>		<b>Head of Financial Accounting Department Chief Accountant</b>						<b>01/01/2023</b>		<b>0</b>	<b>0%</b>	Appointed as Head of Financial Accounting Department : 01/01/2023
1.1	Duong Nhut Tan			Husband					01/01/2023		0	0%	
1.2	Duong Binh Truc Nhu			Biological child					01/01/2023		0	0%	

1.3	Duong Nhat Tien			Biological child					01/01/2023		0	0%	Still young, no ID yet
1.4	Nguyen Van Son			Biological father					01/01/2023		0	0%	
1.5	Tran Thi Lan			Biological mother					01/01/2023		0	0%	
1.6	Nguyen Buu Loc			Brother					01/01/2023		0	0%	
1.7	Ngo Thi My Trang			Sister-in-law					01/01/2023		0	0%	
1.8	Nguyen Buu Hoang Long			Younger brother					01/01/2023		0	0%	
1.9	Do Le Thuy Nga			Sister-in-law					01/01/2023		0	0%	
1.10	Nguyen Buu Hoang Lan			Younger brother					01/01/2023		0	0%	
1.11	Nguyen Buu Hoang Phung			Younger brother					01/01/2023		0	0%	



1.12	Nguyen Buu Kim Hoan			Younger Sister					01/01/2023		0	0%	
1.13	Nguyen Xuan Hoc			Brother-in-law					01/01/2023		0	0%	
1.14	Duong Hong Son			Father-in-law					01/01/2023		0	0%	Deceased
1.15	Nguyen Kim Ngoc Anh			Mother-in-law					01/01/2023		0	0%	Deceased
1.16	Duong Hong Bich Chi			Sister-in-law					01/01/2023		0	0%	
1.17	Hua Cau			Brother-in-law					01/01/2023		0	0%	
1.18	Duong Hong Bich Diep			Sister-in-law					01/01/2023		0	0%	
1.19	Tran Phi Tho			Brother-in-law					01/01/2023		0	0%	
1.20	Duong Nhat Thanh			Brother-in-law					01/01/2023		0	0%	
1.21	Nguyen Thi Xuyen			Sister-in-law					01/01/2023		0	0%	

1.22	Duong Nhut Tin			Brother-in-law					01/01/2023		0	0%	
1.23	Dang Thi My Phuong			Sister-in-law					01/01/2023		0	0%	
<b>V</b>	<b>The related person of the insider is the person authorized to disclose information:</b>												
1	Dang Vu Thanh		Chairman of the Board of Directors to 01/05/2024; Member of Board of Directors: from 01/05/2024						29/06/2020		0	0%	- Appointed Member of the Board of Directors and Chairman of the Board of Directors from 29/06/2020. - From 01/05/2024 as a member of the Board of Directors, General Director.
	- See section I.2.												
<b>VI</b>	<b>The related persons of the Internal Person are the Person in charge of corporate governance, Secretary of the Board of Directors:</b>												
1	Tran Thi Cam Tu		Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022		0	0%	
1.1	Tran Huu Phuoc			Biological father					19/05/2022		0	0%	
1.2	Tran Thi Thuy			Biological mother					19/05/2022		0	0%	

1.3	Tran Van Phuoc			Father-in-law					–		0	0%	Deceased
1.4	Le Thi Nho			Mother-in-law					19/05/2022		0	0%	
1.5	Tran Cong Danh			Husband					19/05/2022		0	0%	
1.6	Tran Gia Linh			Biological child					19/05/2022		0	0%	Still young, no ID yet
1.7	Tran Thi Cam Thuy			Biological sister					19/05/2022		0	0%	
1.8	Vo Phi Bao			Brother-in-law					19/05/2022		0	0%	
1.9	Tran Thi Cam Thanh			Biological sister					19/05/2022		0	0%	
1.10	Vo Hoang Kha			Brother-in-law					19/05/2022		0	0%	
1.11	South Logistics Joint Stock Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			19,539,896	93,17%	Person in charge of company management, Secretary

													of the Board of Directors.
1.12	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh			0	0%	Person in charge of company management, Secretary of the Board of Directors.
1.13	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City			0	0%	Board of Directors Member