



DBV INSURANCE GROUP
JOINT STOCK COMPANY

No. 01/2026/BC-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ha Noi,, month 01 day 26 year 2026

REPORT ON CORPORATE GOVERNANCE
(12 months/year 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: DBV Insurance Group Joint Stock Company
- Address of headoffice: 25th Floor – Vinacomin Building – No. 3 Duong Dinh Nghe Street – Yen Hoa Ward – Hanoi
- Telephone: 024 – 6276 5555 Fax: 024 – 6276 5556 Email: dvkh@dbvi.com.vn
- Charter capital: 1,000,000,000,000 VND
- Stock symbol: AIC
- Governance model: /General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date of Issuance	Main Contents
1	01/2025/NQ-ĐHĐCĐ	28 February 2025	Approval of: <ul style="list-style-type: none">• the change of the name of the Corporation and its affiliated units;• amendments to the Charter of the Corporation.
2	02/2025/NQ-ĐHĐCĐ	28 April 2025	Approval of: <ul style="list-style-type: none">• the change of the name of the Corporation and the names of its affiliated units;• amendments to the Charter of the Corporation.
3	03/2025/NQ-ĐHĐCĐ	28 April 2025	Approval of: <ul style="list-style-type: none">• Report No. 12/2025/BC-BOD dated 17 April 2025 on the operational results of the Board of Directors in 2024 and orientations and key tasks for 2025;• Report No. 11/2025/BC-BOD dated 17 April 2025 on business performance in 2024 and the business plan for 2025;• Report No. 01/2025/BC-SB dated 31 March 2025 on the

			<p>operational results of the Supervisory Board in 2024 and its work plan for 2025;</p> <ul style="list-style-type: none"> • the audited financial statements for the fiscal year 2024; • Report No. 06/2025/BC-BOD dated 31 March 2025 on remuneration paid to the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025; • Proposal No. 05/2025/TTr-SB dated 31 March 2025 on profit distribution and allocation of funds for the fiscal year 2024; • Proposal No. 02/2025/TTr-SB dated 31 March 2025 on the selection of the auditor for the 2025 financial statements; • Proposal No. 13/2025/TTr-BOD dated 17 April 2025 on amendments to the Rules of Operation of the Board of Directors and the Internal Corporate Governance Regulations.
4	04/2025/NQ-DHĐCĐ	28 August 2025	<p>Approval of:</p> <ul style="list-style-type: none"> • changes in the number of members of the Board of Directors; • dismissal, additional election and replacement of members of the Board of Directors; • dismissal and additional election of members of the Supervisory Board; • changes in the number of legal representatives; • amendments and supplements to the Company Charter; • amendments and supplements to the Rules of Operation of the Board of Directors.

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Member of the Board of Directors	Position	Appointment Date	Dismissal Date
1	Mr. Le Tuan Dung	Chairman of the BOD	25/4/2024	
2	Mr. Doan Kien	Vice Chairman of the BOD	28/8/2025	
3	Mr. Nghiem Xuan Thai	Member of the BOD	25/4/2024	
4	Mr. Kim Jong Uk	Member of the BOD	25/4/2024	28/8/2025
5	Mr. Yang Young Un	Member of the BOD	28/8/2025	
6	Ms. Nguyen Dieu Trinh	Member of the BOD	06/9/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
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1	Mr Lê Tuấn Dũng	5	100%	
2	Mr Đoàn Kiên	2	100%	
3	Mr Nghiêm Xuân Thái	5	100%	
4	Mr Kim Jong Uk	3	100%	
5	Mrs Nguyễn Diệu Trinh	5	100%	
6	Mr Yang Young Un	2	100%	

3. Supervising the Board of Management by the Board of Directors:

The operations of the General Director are carried out in compliance with the resolutions of the Board of Directors, the Company Charter, the Internal Corporate Governance Regulations, and applicable laws and regulations. The Board of Directors regularly monitors and supervises the activities of the Executive Management, promptly addresses matters arising within its authority, and creates favorable conditions for the Executive Management in the performance of its duties. Through such oversight and support, the Board of Directors facilitates the management and operation of the Company, thereby enhancing business performance and ensuring the fulfillment of the established targets and plans.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Contents
1	01/2025/NQ-HĐQT	01 July 2025	Resolution on convening the Extraordinary General Meeting of Shareholders dated 28 February 2025.
2	02/2025/NQ-HĐQT	17 January 2025	Resolution approving the establishment of new departments and the separation of certain departments at the Head Office.
3	03/2025/NQ-HĐQT	23 January 2025	Resolution on the Board of Directors' meeting for January 2025.
4	04/2025/NQ-HĐQT	02 July 2025	Resolution approving the Financial Regulations of VNI.
5	05/2025/NQ-HĐQT	26 February 2025	Resolution approving additional procurement costs for fixed assets serving business operations.
6	06/2025/NQ-HĐQT	10 March 2025	Resolution on convening the Annual General Meeting of Shareholders for 2025.
7	07/2025/NQ-HĐQT	20 March 2025	Resolution approving transactions between the Corporation and related parties.
8	08/2025/NQ-HĐQT	31 March 2025	Resolution approving the re-appointment of Mr. Pham Huy Khiem as Deputy General Director.
9	09/2025/NQ-HĐQT	17 April 2025	Resolution on the Board of Directors' meeting for April 2025.
10	10/2025/NQ-HĐQT	18 April 2025	Resolution approving the re-appointment of

			Mr. Nghiem Xuan Thai as General Director.
11	11/2025/NQ-HĐQT	21 April 2025	Resolution approving the personnel plan for the position in charge of corporate governance of the Corporation.
12	12/2025/NQ-HĐQT	14 May 2025	Resolution approving the establishment of 14 DBV branches.
13	13/2025/NQ-HĐQT	30 May 2025	Resolution approving the establishment of 12 DBV branches.
14	14/2025/NQ-HĐQT	30 May 2025	Resolution approving the re-appointment of the Chief Accountant – Ms. Nguyen Hoang Mai.
15	15/2025/NQ-HĐQT	12 June 2025	Resolution approving the organizational structure of DBV Head Office.
16	16/2025/NQ-HĐQT	12 June 2025	Resolution approving the appointment of Head of Internal Audit Department – Mr. Ta Manh Ha.
17	17/2025/NQ-HĐQT	13 June 2025	Resolution approving the dismissal of Mr. Le Manh Cuong from the position of Deputy General Director.
18	18/2025/NQ-HĐQT	13 June 2025	Resolution approving the establishment of 22 DBV branches.
19	19/2025/NQ-HĐQT	16 June 2025	Resolution on adjustment of the address of DBV An Phat (as approved under Resolution No. 13/2025).
20	20/2025/NQ-HĐQT	08 July 2025	Resolution on convening the Extraordinary General Meeting of Shareholders in August 2025.
21	21/2025/NQ-HĐQT	08 July 2025	Resolution approving Deloitte as the audit firm for the fiscal year 2025.
22	22/2025/NQ-HĐQT	15 July 2025	Resolution on recruitment and appointment of Mr. Vu Duc Trung as Deputy General Director.
23	23/2025/NQ-HĐQT	06 August 2025	Resolution approving the 2025 business plan and payroll fund.
24	24/2025/NQ-HĐQT	16 August 2025	Resolution approving the investment limits for 2025.
25	25/2025/NQ-HĐQT	27 August 2025	Resolution approving the selection of SSIAM Investment Fund.
26	26/2025/NQ-HĐQT	27 August 2025	Resolution approving investment expenses for tools and instruments in 2025.
27	27/2025/NQ-HĐQT	28 August 2025	Resolution approving the authorization of the General Director as the account holder.
28	28/2025/NQ-HĐQT	28 August 2025	Resolution approving the election of the Vice Chairman and assignment of duties of the Board of Directors.
29	29/2025/NQ-HĐQT	28 August 2025	Resolution approving the appointment of

			legal representatives.
30	30/2025/NQ-HĐQT	28 August 2025	Resolution approving the authorization of the Board of Directors and assignment of duties to the legal representative.
31	31/2025/NQ-HĐQT	09 October 2025	Resolution approving the remuneration of the Vice Chairman of the Board of Directors.
32	32/2025/NQ-HĐQT	24 November 2025	Resolution approving the Information Disclosure Regulations of DBV.
33	33/2025/NQ-HĐQT	10 December 2025	Resolution approving the addition of a second corporate seal for branches with Business Transaction Offices.
34	34/2025/NQ-HĐQT	22 December 2025	Resolution approving the policy on using investment advisory services of VIB.
35	01/2025/QĐ-HĐQT	05 January 2025	Decision on the appointment of the Director of DBV Hanoi Branch.
36	02/2025/QĐ-HĐQT	05 January 2025	Decision on the appointment of the Director of DBV Ho Chi Minh City Branch.
37	03/2025/QĐ-HĐQT	06 January 2025	Decision on the appointment of the Deputy Director of DBV Da Nang Branch.
38	04/2025/QĐ-HĐQT	06 January 2025	Decision on the dismissal of the Director of DBV Can Tho Branch.
39	05/2025/QĐ-HĐQT	10 January 2025	Decision on the concurrent appointment of Branch Director.
40	06/2025/QĐ-HĐQT	10 January 2025	Decision on the appointment of the Head of Underwriting Department.
41	07/2025/QĐ-HĐQT	13 January 2025	Decision on the appointment of the Head of Claims Department.
42	08/2025/QĐ-HĐQT	13 January 2025	Decision on the appointment of the Head of Finance and Accounting Department.
43	09/2025/QĐ-HĐQT	15 January 2025	Decision on the re-appointment of the Director of DBV Hai Phong Branch.
44	10/2025/QĐ-HĐQT	15 January 2025	Decision on the dismissal of the Deputy Director of DBV Binh Duong Branch.
45	11/2025/QĐ-HĐQT	20 January 2025	Decision on the appointment of the Director of DBV Quang Ninh Branch.
46	12/2025/QĐ-HĐQT	20 January 2025	Decision on the appointment of the Deputy Director of DBV Nghe An Branch.
47	13/2025/QĐ-HĐQT	22 January 2025	Decision on the establishment of DBV Thanh Hoa Branch.
48	14/2025/QĐ-HĐQT	22 January 2025	Decision on the establishment of DBV Phu Tho Branch.
49	15/2025/QĐ-HĐQT	25 January 2025	Decision on the change of address of DBV Bac Ninh Branch.
50	16/2025/QĐ-HĐQT	25 January 2025	Decision on the change of name of DBV Digital Technology Company.
51	17/2025/QĐ-HĐQT	03 February 2025	Decision on the appointment of the Director

			of DBV Thai Nguyen Branch.
52	18/2025/QĐ-HĐQT	03 February 2025	Decision on the appointment of the Deputy Director of DBV Thai Nguyen Branch.
53	19/2025/QĐ-HĐQT	06 February 2025	Decision on the dismissal of the Director of DBV Vinh Phuc Branch.
54	20/2025/QĐ-HĐQT	06 February 2025	Decision on the appointment of the Director of DBV Vinh Phuc Branch.
55	21/2025/QĐ-HĐQT	10 February 2025	Decision on the establishment of DBV Bac Giang Branch.
56	22/2025/QĐ-HĐQT	10 February 2025	Decision on the establishment of DBV Ha Nam Branch.
57	23/2025/QĐ-HĐQT	14 February 2025	Decision on the appointment of the Head of Investment Department.
58	24/2025/QĐ-HĐQT	14 February 2025	Decision on the appointment of the Head of Human Resources Department.
59	25/2025/QĐ-HĐQT	18 February 2025	Decision on the re-appointment of the Director of DBV Dong Nai Branch.
60	26/2025/QĐ-HĐQT	18 February 2025	Decision on the dismissal of the Deputy Director of DBV Dong Nai Branch.
61	27/2025/QĐ-HĐQT	22 February 2025	Decision on the establishment of DBV Long An Branch.
62	28/2025/QĐ-HĐQT	22 February 2025	Decision on the establishment of DBV Tien Giang Branch.
63	29/2025/QĐ-HĐQT	26 February 2025	Decision on the appointment of the Director of DBV An Giang Branch.
64	30/2025/QĐ-HĐQT	26 February 2025	Decision on the appointment of the Deputy Director of DBV An Giang Branch.
65	31/2025/QĐ-HĐQT	28 February 2025	Decision on the authorization of the General Director to sign insurance contracts.
66	32/2025/QĐ-HĐQT	28 February 2025	Decision on the authorization of the General Director to represent the Corporation at court.
67	33/2025/QĐ-HĐQT	05 March 2025	Decision on the appointment of the Director of DBV Kien Giang Branch.
68	34/2025/QĐ-HĐQT	05 March 2025	Decision on the appointment of the Deputy Director of DBV Kien Giang Branch.
69	35/2025/QĐ-HĐQT	08 March 2025	Decision on the establishment of DBV Soc Trang Branch.
70	36/2025/QĐ-HĐQT	08 March 2025	Decision on the establishment of DBV Bac Lieu Branch.
71	37/2025/QĐ-HĐQT	12 March 2025	Decision on the appointment of the Director of DBV Ca Mau Branch.
72	38/2025/QĐ-HĐQT	12 March 2025	Decision on the appointment of the Deputy Director of DBV Ca Mau Branch.
73	39/2025/QĐ-HĐQT	15 March 2025	Decision on the dismissal of the Director of DBV Ca Mau Branch.

74	40/2025/QĐ-HĐQT	15 March 2025	Decision on the re-appointment of the Director of DBV Can Tho Branch.
75	41/2025/QĐ-HĐQT	18 March 2025	Decision on the establishment of DBV Hau Giang Branch.
76	42/2025/QĐ-HĐQT	18 March 2025	Decision on the establishment of DBV Vinh Long Branch.
77	43/2025/QĐ-HĐQT	22 March 2025	Decision on the appointment of the Director of DBV Ben Tre Branch.
78	44/2025/QĐ-HĐQT	22 March 2025	Decision on the appointment of the Deputy Director of DBV Ben Tre Branch.
79	45/2025/QĐ-HĐQT	26 March 2025	Decision on the change of address of DBV Ben Tre Branch.
80	46/2025/QĐ-HĐQT	26 March 2025	Decision on the change of name of DBV Ben Tre Branch.
81	47/2025/QĐ-HĐQT	29 March 2025	Decision on the authorization of branch directors to sign insurance policies.
82	48/2025/QĐ-HĐQT	29 March 2025	Decision on the adjustment of operational scope of branches.
83	49/2025/QĐ-HĐQT	02 April 2025	Decision on the appointment of the Director of DBV Khanh Hoa Branch.
84	50/2025/QĐ-HĐQT	02 April 2025	Decision on the appointment of the Deputy Director of DBV Khanh Hoa Branch.
85	51/2025/QĐ-HĐQT	05 April 2025	Decision on the establishment of DBV Phu Yen Branch.
86	52/2025/QĐ-HĐQT	05 April 2025	Decision on the establishment of DBV Ninh Thuan Branch.
87	53/2025/QĐ-HĐQT	09 April 2025	Decision on the appointment of the Director of DBV Ninh Thuan Branch.
88	54/2025/QĐ-HĐQT	09 April 2025	Decision on the appointment of the Deputy Director of DBV Ninh Thuan Branch.
89	55/2025/QĐ-HĐQT	12 April 2025	Decision on the dismissal of the Director of DBV Phu Yen Branch.
90	56/2025/QĐ-HĐQT	12 April 2025	Decision on the re-appointment of the Director of DBV Phu Yen Branch.
91	57/2025/QĐ-HĐQT	15 April 2025	Decision on the establishment of DBV Gia Lai Branch.
92	58/2025/QĐ-HĐQT	15 April 2025	Decision on the establishment of DBV Kon Tum Branch.
93	59/2025/QĐ-HĐQT	19 April 2025	Decision on the appointment of the Director of DBV Gia Lai Branch.
94	60/2025/QĐ-HĐQT	19 April 2025	Decision on the appointment of the Deputy Director of DBV Gia Lai Branch.
95	61/2025/QĐ-HĐQT	22 April 2025	Decision on the appointment of the Director of DBV Kon Tum Branch.
96	62/2025/QĐ-HĐQT	22 April 2025	Decision on the appointment of the Deputy Director of DBV Kon Tum Branch.

97	63/2025/QĐ-HĐQT	25 April 2025	Decision on the authorization of the General Director to sign cooperation agreements.
98	64/2025/QĐ-HĐQT	25 April 2025	Decision on the authorization of the General Director to approve underwriting limits.
99	65/2025/QĐ-HĐQT	28 April 2025	Decision on the adjustment of internal management regulations.
100	66/2025/QĐ-HĐQT	28 April 2025	Decision on the promulgation of internal operational procedures.
101	67/2025/QĐ-HĐQT	03 May 2025	Decision on the appointment of the Director of DBV Lao Cai Branch.
102	68/2025/QĐ-HĐQT	03 May 2025	Decision on the appointment of the Deputy Director of DBV Lao Cai Branch.
103	69/2025/QĐ-HĐQT	06 May 2025	Decision on the establishment of DBV Yen Bai Branch.
104	70/2025/QĐ-HĐQT	06 May 2025	Decision on the appointment of the Director of DBV Yen Bai Branch.
105	71/2025/QĐ-HĐQT	09 May 2025	Decision on the dismissal of the Director of DBV Yen Bai Branch.
106	72/2025/QĐ-HĐQT	09 May 2025	Decision on the re-appointment of the Director of DBV Yen Bai Branch.
107	73/2025/QĐ-HĐQT	12 May 2025	Decision on the establishment of DBV Son La Branch.
108	74/2025/QĐ-HĐQT	12 May 2025	Decision on the appointment of the Director of DBV Son La Branch.
109	75/2025/QĐ-HĐQT	15 May 2025	Decision on the appointment of the Deputy Director of DBV Son La Branch.
110	76/2025/QĐ-HĐQT	15 May 2025	Decision on the authorization of the Director of DBV Son La Branch to sign insurance contracts.
111	77/2025/QĐ-HĐQT	19 May 2025	Decision on the establishment of DBV Dien Bien Branch.
112	78/2025/QĐ-HĐQT	19 May 2025	Decision on the appointment of the Director of DBV Dien Bien Branch.
113	79/2025/QĐ-HĐQT	22 May 2025	Decision on the appointment of the Deputy Director of DBV Dien Bien Branch.
114	80/2025/QĐ-HĐQT	22 May 2025	Decision on the dismissal of the Deputy Director of DBV Dien Bien Branch.
115	81/2025/QĐ-HĐQT	26 May 2025	Decision on the re-appointment of the Director of DBV Dien Bien Branch.
116	82/2025/QĐ-HĐQT	26 May 2025	Decision on the adjustment of the organizational structure of DBV.
117	83/2025/QĐ-HĐQT	29 May 2025	Decision on the promulgation of the internal risk management regulations.
118	84/2025/QĐ-HĐQT	29 May 2025	Decision on the promulgation of the internal control regulations.
119	85/2025/QĐ-HĐQT	02 June 2025	Decision on the appointment of the Head of

			Compliance Department.
120	86/2025/QĐ-HĐQT	02 June 2025	Decision on the appointment of the Head of Legal Department.
121	87/2025/QĐ-HĐQT	05 June 2025	Decision on the appointment of the Head of Information Technology Department.
122	88/2025/QĐ-HĐQT	05 June 2025	Decision on the dismissal of the Head of Information Technology Department.
123	89/2025/QĐ-HĐQT	09 June 2025	Decision on the re-appointment of the Head of Information Technology Department.
124	90/2025/QĐ-HĐQT	09 June 2025	Decision on the establishment of DBV Digital Business Division.
125	91/2025/QĐ-HĐQT	12 June 2025	Decision on the appointment of the Director of DBV Digital Business Division.
126	92/2025/QĐ-HĐQT	12 June 2025	Decision on the authorization for the Digital Business Division to conduct insurance distribution.
127	93/2025/QĐ-HĐQT	16 June 2025	Decision on the amendment of underwriting authority limits.
128	94/2025/QĐ-HĐQT	16 June 2025	Decision on the amendment of claim settlement authority limits.
129	95/2025/QĐ-HĐQT	19 June 2025	Decision on the approval of the annual internal audit plan.
130	96/2025/QĐ-HĐQT	19 June 2025	Decision on the approval of the annual risk management plan.
131	97/2025/QĐ-HĐQT	23 June 2025	Decision on the authorization of the General Director to sign reinsurance treaties.
132	98/2025/QĐ-HĐQT	23 June 2025	Decision on the authorization of the General Director to approve reinsurance placements.
133	99/2025/QĐ-HĐQT	26 June 2025	Decision on the adjustment of the internal financial management regulations.
134	100/2025/QĐ-HĐQT	26 June 2025	Decision on the promulgation of the internal investment regulations.
135	101/2025/QĐ-HĐQT	30 June 2025	Decision on the appointment of the Director of DBV Ha Giang Branch.
136	102/2025/QĐ-HĐQT	30 June 2025	Decision on the appointment of the Deputy Director of DBV Ha Giang Branch.
137	103/2025/QĐ-HĐQT	03 July 2025	Decision on the establishment of DBV Cao Bang Branch.
138	104/2025/QĐ-HĐQT	03 July 2025	Decision on the appointment of the Director of DBV Cao Bang Branch.
139	105/2025/QĐ-HĐQT	07 July 2025	Decision on the dismissal of the Director of DBV Cao Bang Branch.
140	106/2025/QĐ-HĐQT	07 July 2025	Decision on the re-appointment of the Director of DBV Cao Bang Branch.
141	107/2025/QĐ-HĐQT	10 July 2025	Decision on the authorization of branch directors to open bank accounts.

142	108/2025/QĐ-HĐQT	10 July 2025	Decision on the authorization of branch directors to manage cash flows.
143	109/2025/QĐ-HĐQT	14 July 2025	Decision on the appointment of the Director of DBV Bac Kan Branch.
144	110/2025/QĐ-HĐQT	14 July 2025	Decision on the appointment of the Deputy Director of DBV Bac Kan Branch.
145	111/2025/QĐ-HĐQT	17 July 2025	Decision on the establishment of DBV Tuyen Quang Branch.
146	112/2025/QĐ-HĐQT	17 July 2025	Decision on the appointment of the Director of DBV Tuyen Quang Branch.
147	113/2025/QĐ-HĐQT	21 July 2025	Decision on the dismissal of the Director of DBV Tuyen Quang Branch.
148	114/2025/QĐ-HĐQT	21 July 2025	Decision on the re-appointment of the Director of DBV Tuyen Quang Branch.
149	115/2025/QĐ-HĐQT	24 July 2025	Decision on the amendment of the Internal Corporate Governance Regulations.
150	116/2025/QĐ-HĐQT	24 July 2025	Decision on the amendment of the Regulations on the operation of the Board of Directors.
151	117/2025/QĐ-HĐQT	28 July 2025	Decision on the approval of the mid-year business performance report.
152	118/2025/QĐ-HĐQT	28 July 2025	Decision on the approval of the mid-year financial statements.
153	119/2025/QĐ-HĐQT	31 July 2025	Decision on the authorization of the General Director to sign credit facilities agreements.
154	120/2025/QĐ-HĐQT	31 July 2025	Decision on the approval of guarantee limits.
155	121/2025/QĐ-HĐQT	04 August 2025	Decision on the establishment of DBV Insurance Brokerage Unit.
156	122/2025/QĐ-HĐQT	04 August 2025	Decision on the appointment of the Director of DBV Insurance Brokerage Unit.
157	123/2025/QĐ-HĐQT	08 August 2025	Decision on the authorization for insurance brokerage activities.
158	124/2025/QĐ-HĐQT	08 August 2025	Decision on the adjustment of business operation scope.
159	125/2025/QĐ-HĐQT	12 August 2025	Decision on the appointment of the Head of Training Department.
160	126/2025/QĐ-HĐQT	12 August 2025	Decision on the appointment of the Head of Internal Audit Department.
161	127/2025/QĐ-HĐQT	15 August 2025	Decision on the dismissal of the Head of Internal Audit Department.
162	128/2025/QĐ-HĐQT	15 August 2025	Decision on the re-appointment of the Head of Internal Audit Department.
163	129/2025/QĐ-HĐQT	19 August 2025	Decision on the approval of the internal audit report.
164	130/2025/QĐ-	19 August 2025	Decision on the approval of corrective action

	HĐQT		plans.
165	131/2025/QĐ-HĐQT	22 August 2025	Decision on the authorization of the General Director to sign service contracts.
166	132/2025/QĐ-HĐQT	22 August 2025	Decision on the authorization of the General Director to approve procurement packages.
167	133/2025/QĐ-HĐQT	26 August 2025	Decision on the change of the Company's head office address.
168	134/2025/QĐ-HĐQT	26 August 2025	Decision on the change of the Company's name.
169	135/2025/QĐ-HĐQT	28 August 2025	Decision on the appointment of the legal representative of the Company.
170	136/2025/QĐ-HĐQT	28 August 2025	Decision on the change of the number of legal representatives.
171	137/2025/QĐ-HĐQT	30 August 2025	Decision on the approval of the amended Company Charter.
172	138/2025/QĐ-HĐQT	30 August 2025	Decision on the approval of the amended Internal Regulations on Corporate Governance.
173	139/2025/QĐ-HĐQT	03 September 2025	Decision on the approval of amendments to the Regulations on the operation of the Board of Directors.
174	140/2025/QĐ-HĐQT	03 September 2025	Decision on the authorization to implement the amended regulations.
175	141/2025/QĐ-HĐQT	06 September 2025	Decision on the approval of the third-quarter business performance report.
176	142/2025/QĐ-HĐQT	06 September 2025	Decision on the approval of the third-quarter financial statements.
177	143/2025/QĐ-HĐQT	10 September 2025	Decision on the authorization of the General Director to sign investment contracts.
178	144/2025/QĐ-HĐQT	10 September 2025	Decision on the authorization of the General Director to approve investment limits.
179	145/2025/QĐ-HĐQT	13 September 2025	Decision on the approval of the annual business plan adjustment.
180	146/2025/QĐ-HĐQT	13 September 2025	Decision on the approval of the annual financial plan adjustment.

III./Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mrs. Bà Cao Thu Hiền	Head of the Supervisory Board.	25/4/2024	Bachelor of Economics in Auditing.

2	Mr Park Hanwoong	Member	25/4/2024	Bachelor of Laws.
			Dismissed on 28/8/2025	
3	Bà Nguyễn Thị Thu Huyền	Member	25/4/2024	Bachelor of Accounting and Auditing.
			Dismissed on 28/8/2025.	
4	Mr Ngô Hồng Minh	Member	28/8/2025	Bachelor of Accounting and Auditing.
5	Ms Phạm Thu Lan	Member	28/8/2025	Bachelor of Law

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Cao Thu Hiền	3	100%	100%	
2	Mrs Nguyễn Thị Thu Huyền	2	100%	100%	
3	Mrs Ông Park Hanwoong	2	100%	100%	
4	Mrs Ngô Hồng Minh	1	100%	100%	
5	Ms Phạm Thu Lan	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

Based on the rights and responsibilities of the Supervisory Board as defined in the Corporation's Charter and in accordance with legal regulations, the Supervisory Board monitors the governance and management activities of the Board of Directors (BOD) and the General Director in managing and operating the Corporation in line with the business directions and objectives approved by the General Shareholders' Meeting. Specifically:

- Monitoring the organization of BOD meetings, overseeing the issuance of resolutions and decisions of the BOD, and the planning of activities for 2025.
- Supervising the activities of the BOD and the General Director in the management and operation of the Corporation in 2025.
- Providing opinions and recommendations to the BOD and the Executive Board within the scope of responsibilities and authority.

The Corporation consistently follows the approved directions and objectives, closely adhering to the plans assigned by the General Shareholders' Meeting. The resolutions and decisions issued by the BOD and the General Director in 2025 align with actual conditions, meet governance requirements, and support the development objectives of the Corporation, ensuring that shareholders' legal rights and interests are fully and properly implemented

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board, Board of Directors (BOD), General Director, and other management personnel always collaborate closely based on the principle of complying with legal regulations and the Corporation's Charter for the common benefit of the Corporation and its shareholders.

In 2025, the General Director's Board has facilitated the Supervisory Board in performing its function of overseeing the Corporation's business activities. The Supervisory Board has been granted access to and provided with information and data regarding the business operations, governance, and management of the Corporation. The Supervisory Board's inspection and control plans for the units have been sent to the General Director's Board and have always received cooperation from the General Director's Board during implementation. The recommendations from the Supervisory Board sent to the BOD and the General Director's Board, aimed at enhancing the effectiveness of the internal control system and minimizing risks for the Corporation, as well as ensuring that the Corporation operates in full compliance with legal regulations and the Corporation's Charter, have all been given attention and received by the BOD and General Director's Board

5. Other activities of the Board of Supervisors and Audit Committee (if any):

Audit of the 2024 Financial Statements, review of the Financial Statements for the first half of 2025, and preparation of the Supervisory Board's Activity Report to be presented at the 2025 Annual General Meeting for approval

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Nghiêm Xuân Thái	23/06/1980	Bachelor of Insurance Economics/ Master of Business Administration	Appointment of Executive Vice General Director on 15/3/2024, and appointment of General Director on 20/4/2024
2	Mrs. Tào Thị Thanh Hoa	18/10/1977	Master of Business Administration	First appointment on 16/6/2017, and reappointment on 14/6/2021.
3	Mr. Lê Mạnh Cường	20/07/1970	Bachelor of Economics	First appointment on 23/02/2018 Dismissal of the General Director on 15/6/2025
4	Mr. Ngô Hồng Khoa	24/10/1973	Bachelor of Economics	First appointment on 06/7/2022, and reappointment on 06/07/2023
5	Mr. Phạm Huy Khiêm	27/08/1980	Bachelor of Insurance Economics	Appointment on 15/03/2024
6	Mr. Nguyễn Thành Quang	02/01/1980	Bachelor of Economics	Dismissal of the General Director on 16/3/2024
7	Mr Vũ Đức Trung	25/12/1980	Master of Economics	First appointment on 21/7/2025

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Nguyễn Hoàng Mai	03/02/1976	Bachelor of Finance and Accounting	First appointment on 01/6/2016, and reappointment on 01/6/2025

VI. Training courses on corporate governance:

Corporate governance training has always been a focus of the Corporation. In 2025, the Corporation organized several training activities related to corporate governance for the Executive Board members and other management personnel:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

- 1. The list of affiliated persons of the Company: As Appendix 1 attached*
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: As Appendix 3 attached*
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions have occurred*
- 4. Transactions between the Company and other objects:*
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No transactions have occurred*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No transactions have occurred*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions have occurred*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

- 1. The list of internal persons and their affiliated persons of the Company/ Transactions of internal persons and affiliated persons with shares of the Company: As Appendix 2 attached*
- 2. Transactions of internal persons and affiliated persons with shares of the company: Không có*

IX. Other significant issues**Recipients:**

- As addressed,
- Archived: VT, TKPC

CHAIRMAN OF THE BOARD OF DIRECTORS*(Signed)***Lê Tuấn Dũng**

APPENDIX I: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Enclosed with Report No 01/2026/BC-HĐQT dated 26/01/2026 on the corporate governance situation for 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Lê Tuấn Dũng		Chairman of the Board of Directors			25/4/2024		Elected as Chairman of the Board of Directors for the remaining term of 2023–2028 on 25/4/2024	Internal person
1.1	Lê Thiện Khang					25/4/2024			Person related to Mr Dũng – Biological father
1.2	Dương Thị Yên					25/4/2024			Person related to Mr Dũng – Biological mother
1.3	Nguyễn Duy Linh					25/4/2024			Person related to Mr Dũng – Father-in-law
1.4	Đinh Phương Mai					25/4/2024			Person related to Mr Dũng – Mother-in-law
1.5	Nguyễn Linh Chi					25/4/2024			Person related to Mr Dũng – Wife
1.6	Lê Minh Hoàng					25/4/2024			Person related to Mr Dũng – Biological child
1.7	Lê Minh Ngọc					25/4/2024			Person related to Mr Dũng – Biological child
1.8	Lê Tuấn Anh					25/4/2024			Person related to Mr Dũng – Biological sibling
1.9	Nguyễn Thị Thu Huyền					25/4/2024			Person related to

										Mr Dũng – Chị dâu
1.10	Lê Tuấn Minh							25/4/2024		Person related to Mr Dũng – Biological sibling
1.11	Nguyễn Thu Trang							25/4/2024		Person related to Mr Dũng – Sister-in-law
2	Đoàn Kiên				Vice Chairman of the Board of Directors			28/8/2025	Elected as Vice Chairman of the Board of Directors for the remaining term of 2023–2028 on 28/8/2025	
2.1	Nguyễn Thái Hà							28/8/2025		Person related to Mr Kiên - Wife
2.2	Bùi Thị Diễm							28/8/2025		Person related to Mr Kiên - Biological mother
2.3	Nguyễn Ngọc Trụ							28/8/2025		Person related to Mr Kiên - Father-in-law
2.4	Nguyễn Thị Kim							28/8/2025		Person related to Mr Kiên - Mother-in-law
2.5	Đoàn Thùy Dương							28/8/2025		Person related to Mr Kiên - Biological child
2.6	Đoàn Minh Đức							28/8/2025		Person related to Mr Kiên - Biological child
2.7	Đoàn Cường							28/8/2025		Person related to Mr Kiên - Biological sibling
2.8	Nguyễn Thị Nhung							28/8/2025		Person related to Mr Kiên - Sister-in-law
3	Nguyễn Diệu Trinh				Member of the Board of Directors			06/9/2024	Elected as a member of the Board of Directors on 06/9/2024	Internal person

3.1	Nguyễn Văn Chính						06/09/2024				Person related to Mrs Trinh – Biological father
3.3	Đoàn Phương Nga						06/09/2024				Person related to Mrs Trinh – Biological mother
3.4	Nguyễn Nam Chi						06/09/2024				Person related to Mrs Trinh – Biological sibling
3.5	Nguyễn Hồng Minh						06/09/2024				Person related to Mrs Trinh – Husband
3.6	Nguyễn Minh Quân						06/09/2024				Person related to Mrs Trinh – Biological child
3.7	Nguyễn Minh Anh						06/09/2024				Person related to Mrs Trinh – Biological child
3.8	Nguyễn Quân Anh						06/09/2024				Person related to Mrs Trinh – Biological child
3.9	Bùi Kim Anh						06/09/2024				Person related to Mrs Trinh
3.10	Nguyễn Cao Nghin						06/09/2024				Person related to Mrs Trinh
3.11	Phạm Hồng Liên						06/09/2024				Person related to Mrs Trinh
3.12	ARMEPHACO JOINT STOCK COMPANY						06/09/2024				TCCLQ đến bà Trinh
3.13	Saigon – Hanoi Securities Joint Stock Company						06/09/2024				TCCLQ đến bà Trinh
4	Nghiêm Xuân Thái					Member of the Board of Directors cum General Director	15/3/2024			Appointment of Executive Vice General Director on 15/3/2024, General Director on 20/4/2024. Elected as a member of the Board of Directors on 25/4/2024	Internal person

4.1	Nghiêm Xuân Thung						15/3/2024			Person related to Mr Thái – Biological father
4.2	Lê Thị Hoàng Mai						15/3/2024			Person related to Mr Thái – Biological mother
4.3	Vũ Thị Phương Hồng						15/3/2024			Person related to Mr Thái – Wife
4.4	Nghiêm Vũ Phương Trang						15/3/2024			Person related to Mr Thái – Biological child
4.5	Nghiêm Xuân Sơn						15/3/2024			Person related to Mr Thái – Biological child
4.6	Nghiêm Xuân Huy						15/3/2024			Person related to Mr Thái – Biological child
4.7	Vũ Thị Kim Tuyền						15/3/2024			Person related to Mr Thái – Mother-in-law
4.8	Nghiêm Mai Phương						15/3/2024			Person related to Mr Thái – Biological sibling
4.9	Bùi Thanh Tuấn						15/3/2024			Person related to Mr Thái – Brother-in-law
5	Kim Jong Uk				Member of the Board of Directors		25/4/2024	28/8/2025	Elected as a member of the Board of Directors on 25/4/2024. Dismissal of a member of the Board of Directors on 28/8/2025	
5.1	Ku Jeong Suk						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Wife
5.2	Kim HyunJin						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Biological child

5.3	Hagon, Kim						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Biological father
5.4	YoungHae, Cho						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Biological mother
5.5	Ki Hoi, Gu						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Father-in-law
5.6	PilSoon, Han						25/4/2024	28/8/2025		Person related to Mr Kim Jong Uk – Mother-in-law
6	Yang Young Un				Member of the Board of Directors		28/8/2025		Elected as a member of the Board of Directors on 28/8/2025	Internal person
6.1	Kim Yoo Mi						28/8/2025			Person related to Mr Yang - Wife
6.2	Moon Myung Buk						28/8/2025			Person related to Mr Yang - Biological mother
6.3	Kim Chang Sik						28/8/2025			Person related to Mr Yang - Father-in-law
6.4	Park Sun Ja						28/8/2025			Person related to Mr Yang - Mother-in-law
6.5	Yang Jun Hyeok						28/8/2025			Person related to Mr Yang - Biological child
6.6	Yang Jan Hyeok						28/8/2025			Person related to Mr Yang - Biological child
7	Nguyễn Thị Thu Huyền	069C000797			Member of the Supervisory Board		25/4/2024	28/8/2025	Dismissal of a member of the Supervisory Board on 28/8/2025	Internal person
7.1	Nguyễn Anh Dũng						25/4/2024	28/8/2025		Person related to Mrs Huyền –

										Mr Minh – Biological sibling
8.5	Trần Thị Phương Thảo								28/8/2025	Person related to Mr Minh – Wife
8.6	Ngô Bảo Linh								28/8/2025	Person related to Mr Minh – Biological child
8.7	Ngô Đăng Khoa								28/8/2025	Person related to Mr Minh – Biological child
8.8	Công ty Cổ phần Quản lý quỹ BVIM								28/8/2025	TTCLQ đến ông Minh
8.9	Công ty cổ phần kinh doanh và đầu tư Việt Hà								28/8/2025	TTCLQ đến ông Minh
8.10	Công ty cổ phần Cà phê Thuận An								28/8/2025	TTCLQ đến ông Minh
8.11	Công ty Cổ phần Dược phẩm Hà Nội								28/8/2025	TTCLQ đến ông Minh
9	Phạm Thu Lan				Member of the Supervisory Board				28/8/2025	Elected as a member of the Supervisory Board for the remaining term of 2023–2028 on 28/8/2025
9.1	Phạm Văn Bài								28/8/2025	Person related to Mrs Lan - Biological father
9.2	Cao Thị Phương								28/8/2025	Person related to Mrs Lan - Biological mother
9.3	Phạm Văn Khánh								28/8/2025	Person related to Mrs Lan - Biological sibling
9.4	Phạm Thị Thanh								28/8/2025	Person related to Mrs Lan - Biological sibling
9.5	Nguyễn Ngọc Khánh								28/8/2025	Person related to Mrs Lan - Brother-in-law
10	Cao Thu Hiền				Head of the Supervisory				25/4/2024	Elected as Head of the Supervisory
										Internal person

13.11	Tào Thị Hồng Vân						12/6/2017			Person related to Mrs Hoa – Biological sibling
14	Ngô Hồng Khoa			Deputy General Director			06/07/2022		Appointed as Deputy General Director since 06/7/2022. Reappointed on 07/7/2023	Internal person
14.1	Ngô Hồng Minh						06/07/2022			Person related to Mr Khoa – Biological sibling
14.2	Ngô Thị Diễm Hằng	018C200223					06/07/2022			Person related to Mr Khoa – Biological sibling
14.3	Ngô Thị Mỹ Hạ	018C200378					06/07/2022			Person related to Mr Khoa – Biological sibling
14.4	Nguyễn Trường Giang						06/07/2022			Person related to Mr Khoa – Brother-in-law
14.5	Đoàn Xuân Tương						06/07/2022			Person related to Mr Khoa – Brother-in-law
14.6	Đinh Thị Chiến						06/07/2022			Person related to Mr Khoa – Chị dâu
14.7	Mai Xuân Long						06/07/2022			Person related to Mr Khoa – Father-in-law
14.8	Trương Thị Tâm						06/07/2022			Person related to Mr Khoa – Mother-in-law
14.9	Mai Thị Hương						06/07/2022			Person related to Mr Khoa – Wife
14.10	Ngô Mai Thắng						06/07/2022			Person related to Mr Khoa – Biological child
14.11	Ngô Mai Phong						06/07/2022			Person related to Mr Khoa – Biological child
15	Phạm Huy Khiêm			Deputy General Director			15/03/2024		Appointed as Deputy General Director since	Internal person

16.3	Dương Kim Anh								21/7/2025			Person related to Mr Trung – Wife
16.4	Vũ Thúy Hằng								21/7/2025			Person related to Mr Trung – Biological sibling
16.5	Vũ Đức Khôi								21/7/2025			Person related to Mr Trung – Biological child
16.6	Vũ Đức Nguyên								21/7/2025			Person related to Mr Trung – Biological child
16.7	Đỗ Phương Nam								21/7/2025			Person related to Mr Trung – Anh rể
16.8	Dương Đình Cường								21/7/2025			Person related to Mr Trung – Father-in-law
16.9	Thang Long Joint Stock Corporation								21/7/2025			TCCLQ đến ông Trung
16.10	BVIM Fund Management Joint Stock Company								21/7/2025			TCCLQ đến ông Trung
17	Nguyễn Hoàng Mai						Chief Accountant/ Authorized Person for Information Disclosure		01/6/2016		First appointed on 01/6/2016, and reappointed on 01/06/2025	Internal person
17.1	Nguyễn Duy Thống								01/6/2016			Person related to Mr Mai – Biological father
17.2	Vũ Thanh Bằng								01/6/2016			Person related to Mr Mai – Father-in-law
17.3	Bùi Thị Định								01/6/2016			Person related to Mr Mai – Mother-in-law
17.4	Vũ Thị Dung								01/6/2016			Person related to Mr Mai – Wife
17.5	Nguyễn Hoàng Tùng								01/6/2016			Person related to Mr Mai – Biological child
17.6	Nguyễn Hoàng Quân								01/6/2016			Person related to

										Mr Mai – Biological child
17.7	Nguyễn Hoàng Hà							01/6/2016		Person related to Mr Mai – Biological sibling
17.8	Nguyễn Thị Lan							01/6/2016		Person related to Mr Mai – Biological sibling
17.9	Phạm Thị Thu Phương							01/6/2016		Person related to Mr Mai – Sister- in-law
18	Lê Văn Chiến				Person in charge of corporate governance			04/8/2023	21/4/2025	Appointed as the person in charge of corporate governance on 04/8/2024. Dismissal on 21/4/2025
18.1	Lê Văn Mão							04/8/2023	21/4/2025	Person related to Mr Chiến – Bố đẻ
18.2	Mai Thị Phương							04/8/2023	21/4/2025	Person related to Mr Chiến – Mẹ đẻ
18.3	Vũ Văn Trị							04/8/2023	21/4/2025	Person related to Mr Chiến – Bố Wife
18.4	Nguyễn Thị Bình							04/8/2023	21/4/2025	Person related to Mr Chiến – Mẹ vợ
18.5	Vũ Thị Loan							04/8/2023	21/4/2025	Person related to Mr Chiến – Vợ
18.6	Lê Vũ Ngân Khánh							04/8/2023	21/4/2025	Person related to Mr Chiến – Biological child
18.7	Lê Vũ Lan Chi							04/8/2023	21/4/2025	Person related to Mr Chiến – Biological child
18.8	Lê Thị Lan							04/8/2023	21/4/2025	Person related to Mr Chiến – Chị ruột
18.9	Hoàng Thế Dũng							04/8/2023	21/4/2025	Person related to Mr Chiến – Anh rể

19	Đặng Thị Mai Hương		Person in charge of corporate governance				21/4/2025		Appointed as the person in charge of corporate governance on 21/4/2025	Internal person
19.1	Đặng Trọng Vân						21/4/2025			Person related to Mrs Hương - Biological father
19.2	Trần Thị Mùi						21/4/2025			Person related to Mrs Hương - Biological mother
19.3	Phan Thị Ngợi						21/4/2025			Person related to Mrs Hương - Mẹ Husband
19.4	Nguyễn Tuấn Anh						21/4/2025			Person related to Mrs Hương - Husband
19.5	Nguyễn Hoàng Anh						21/4/2025			Person related to Mrs Hương - Biological child
19.6	Nguyễn Mai Anh						21/4/2025			Person related to Mrs Hương - Biological child
19.7	Nguyễn Duy Anh						21/4/2025			Person related to Mrs Hương - Biological child
19.8	Đặng Ngọc Hải						21/4/2025			Person related to Mrs Hương - Em trai
19.9	Nguyễn Thị Nhân						21/4/2025			Person related to Mrs Hương - Sister-in-law
19.10	Đặng Kiều Hưng						21/4/2025			Person related to Mrs Hương - Em gái
19.11	Đặng Thị Thanh Hiền						21/4/2025			Person related to Mrs Hương - Em gái
20	Tạ Mạnh Hà		Head of Internal Audit				12/6/2025		Appointed as head of internal audit on 12/06/2025	Internal person
20.1	Trần Thị Ngân									Person related to

												Mr Hà - Biological mother
20.2	Vũ Văn Hân											Person related to Mr Hà - Father-in-law
20.3	Phạm Thị Vê											Person related to Mr Hà - Mother-in-law
20.4	Tạ Nhật Tân											Person related to Mr Hà - Anh Trai
20.5	Tạ Thị Minh Nguyệt											Person related to Mr Hà - Chị Gái
20.6	Phạm Thị Hương											Person related to Mr Hà - Chị Dầu
20.7	Phạm Thị Minh Phương											Person related to Mr Hà - Chị Dầu
20.8	Tạ Thị Thúy Hằng											Person related to Mr Hà - Chị Gái
20.9	Nguyễn Văn Tuấn											Person related to Mr Hà - Anh Rể
20.10	Vũ Thị Thơ											Person related to Mr Hà - Wife
20.11	Tạ Thảo Linh											Person related to Mr Hà - Biological child
20.12	Nguyễn Đức Anh											Person related to Mr Hà - Son in law
20.13	Tạ Quốc Khánh											Person related to Mr Hà - Biological child
21	HANDICRAFT AND ART ARTICLES EXPORT-IMPORT CORPORATION									17/01/2024	Shareholder owning > 10% of the charter capital of AIC.	Related entity
22	Sai Gon - Hanoi Insurance Corporation										Entity under common control of DB Insurance	Related entity
23	DB Insurance Co.,Ltd									31/01/2024	Shareholder owning 75% of the charter capital of AIC	Related entity

APPENDIX II: LIST OF INSIDERS AND RELATED PERSONS OF THE COMPANY

(Attached to Report No. 01/2026/BC-DBV dated 26 January 2026 on the Company's Corporate Governance for the 12-month period of 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	CID/Passport No, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Notes
1	Lê Tuấn Dũng		Chairman of the Board of Directors			0	0%	Elected as Chairman of the Board of Directors for the remaining term of 2023–2028 on 25/4/2024
1.1	Lê Thiện Khang					0	0%	
1.2	Dương Thị Yên					0	0%	
1.3	Nguyễn Duy Linh					0	0%	
1.4	Đinh Phương Mai					0	0%	
1.5	Nguyễn Linh Chi					0	0%	
1.6	Lê Minh Hoàng					0	0%	
1.7	Lê Minh Ngọc					0	0%	
1.8	Lê Tuấn Anh					0	0%	
1.9	Nguyễn Thị Thu Huyền					0	0%	
1.10	Lê Tuấn Minh					0	0%	
1.11	Nguyễn Thu Trang					0	0%	
2	Đoàn Kiên		Vice Chairman of the Board of Directors			0	0%	Elected as Vice Chairman of the Board of Directors for the remaining term of 2023–2028 on 28/8/2025
2.1	Nguyễn Thái Hà					0	0%	
2.2	Bùi Thị Diễm					0	0%	
2.3	Nguyễn Ngọc Trù					0	0%	
2.4	Nguyễn Thị Kim					0	0%	
2.5	Đoàn Thùy Dương					0	0%	
2.6	Đoàn Minh Đức					0	0%	
2.7	Đoàn Cường					0	0%	

2.8	Nguyễn Thị Nhung							0	0%	Elected as a member of the Board of Directors on 06/9/2024
3	Nguyễn Diệu Trinh							0	0%	
3.1	Nguyễn Văn Chính							0	0%	
3.3	Đoàn Phương Nga							0	0%	
3.4	Nguyễn Nam Chi							0	0%	
3.5	Nguyễn Hồng Minh							0	0%	
3.6	Nguyễn Minh Quân							0	0%	
3.7	Nguyễn Minh Anh							0	0%	
3.8	Nguyễn Quân Anh							0	0%	
3.9	Bùi Kim Anh							0	0%	
3.10	Nguyễn Cao Nghin							0	0%	
3.11	Phạm Hồng Liên							0	0%	
3.12	ARMEPHACO JOINT STOCK COMPANY							0	0%	
3.13	Saigon – Hanoi Securities Joint Stock Company							0	0%	
4	Nghiêm Xuân Thái							0	0%	Appointment of Executive Vice General Director on 15/3/2024, General Director on 20/4/2024. Elected as a member of the Board of Directors on 25/4/2024
4.1	Nghiêm Xuân Thung							0	0%	
4.2	Lê Thị Hoàng Mai							0	0%	
4.3	Vũ Thị Phương Hồng							0	0%	
4.4	Nghiêm Vũ Phương Trang							0	0%	
4.5	Nghiêm Xuân Sơn							0	0%	
4.6	Nghiêm Xuân Huy							0	0%	
4.7	Vũ Thị Kim Tuyền							0	0%	
4.8	Nghiêm Mai Phương							0	0%	
4.9	Bùi Thanh Tuấn							0	0%	
5	Kim Jong Uk							0	0%	Elected as a member of the Board of Directors on 25/4/2024.

8.3	Ngô Thị Lan Anh							0	0%	
8.4	Ngô Thị Bình							0	0%	
8.5	Trần Thị Phương Thảo							0	0%	
8.6	Ngô Bảo Linh							0	0%	
8.7	Ngô Đăng Khoa							0	0%	
8.8	Công ty Cổ phần Quản lý quỹ BVIM							0	0%	
8.9	Công ty cổ phần kinh doanh và đầu tư Việt Hà							0	0%	
8.10	Công ty cổ phần Cà phê Thuận An							0	0%	
8.11	Công ty Cổ phần Dược phẩm Hà Nội							0	0%	
9	Phạm Thu Lan				Member of the Supervisory Board			0	0%	Elected as a member of the Supervisory Board for the remaining term of 2023–2028 on 28/8/2025
9.1	Phạm Văn Bài							0	0%	
9.2	Cao Thị Phương							0	0%	
9.3	Phạm Văn Khánh							0	0%	
9.4	Phạm Thị Thanh							0	0%	
9.5	Nguyễn Ngọc Khánh							0	0%	
10	Cao Thu Hiền				Head of the Supervisory Board			0	0%	Elected as Head of the Supervisory Board on 25/4/2024
10.1	Phạm Thái Dương							0	0%	
10.2	Phạm Lân Khánh							0	0%	
10.3	Phạm Minh Điền							0	0%	
10.4	Cao Anh Dũng							0	0%	
10.5	Đào Thị Thôn							0	0%	
10.6	Phạm Xuân Thái							0	0%	
10.7	Cao Thị Phương Tân							0	0%	
10.8	Phùng Văn Thắng							0	0%	
10.9	Cao Hương Sâm							0	0%	
10.10	Nguyễn Đình Cường							0	0%	
11	Park Hanwoong				Member of the Supervisory Board			0	0%	Dismissal of a member of the Supervisory Board on 28/8/2025
11.1	Kim Ju Hee							0	0%	

11.2	Park Seon Jung						0	0%	
11.3	Park Seon Hee						0	0%	
11.4	Park Hyun Ho						0	0%	
11.5	Yoon Hyun Ja						0	0%	
11.6	Kim Do Baeg						0	0%	
11.7	Oh Bong						0	0%	
11.8	Park Han Soo						0	0%	
11.9	Kim Yeo Jin						0	0%	
11.10	Park Soo Jin						0	0%	
11.11	Choi YoonSun						0	0%	
12	Lê Mạnh Cường			Deputy General Director			0	0%	Appointed as Deputy General Director since 23/2/2018. Dismissal of Deputy General Director since 15/6/2025
12.1	Lê Sơn Tùng						0	0%	
12.2	Lê Khánh Linh						0	0%	
13	Tào Thị Thanh Hoa			Deputy General Director			0	0%	Appointed as Deputy General Director since 12/6/2017
13.1	Bùi Kim Oanh						0	0%	
13.2	Nguyễn Quang Huy						0	0%	
13.3	Nguyễn An Định						0	0%	
13.4	Nguyễn Hà Vy						0	0%	
13.5	Tào Thanh Long						0	0%	
13.6	Tào Thanh Mai						0	0%	
13.7	Tào Thanh Minh						0	0%	
13.8	Tào Thị Hoàng Yến						0	0%	
13.9	Tào Thị Thanh Hương						0	0%	
13.10	Tào Thị Thanh Xuân						0	0%	
13.11	Tào Thị Hồng Vân						0	0%	
14	Ngô Hồng Khoa			Deputy General Director			0	0%	Appointed as Deputy General Director since 06/7/2022. Reappointed on 07/7/2023
14.1	Ngô Hồng Minh						0	0%	
14.2	Ngô Thị Diễm Hằng	018C200223					0	0%	

14.3	Ngô Thị Mỹ Hạ	018C200378					0	0%		
14.4	Nguyễn Trường Giang						0	0%		
14.5	Đoàn Xuân Tương						0	0%		
14.6	Đinh Thị Chiến						0	0%		
14.7	Mai Xuân Long						0	0%		
14.8	Trương Thị Tâm						0	0%		
14.9	Mai Thị Hương						0	0%		
14.10	Ngô Mai Thắng						0	0%		
14.11	Ngô Mai Phong						0	0%		
15	Phạm Huy Khiêm		Deputy General Director				0	0%	Appointed as Deputy General Director since 15/03/2024. Reappointed on 15/03/2025	
15.1	Mai Gia Chiêu Minh						0	0%		
15.2	Phạm Huy Khoa						0	0%		
15.3	Phạm Minh Khoa						0	0%		
15.4	Nguyễn Thị Xoan						0	0%		
15.5	Mai Gia Lễ						0	0%		
15.6	Lại Thị Ngọc						0	0%		
15.7	Phạm Văn Học						0	0%		
15.8	Phạm Văn Tùng						0	0%		
15.9	Nguyễn Thanh Tâm						0	0%		
15.10	Phạm Thị Hồng						0	0%		
16	Vũ Đức Trung		Deputy General Director				0	0%	Appointed as Deputy General Director since 21/7/2025	
16.1	Vũ Phong Phú						0	0%		
16.2	Lưu Thị Thủy						0	0%		
16.3	Dương Kim Anh						0	0%		
16.4	Vũ Thúy Hằng						0	0%		
16.5	Vũ Đức Khôi						0	0%		
16.6	Vũ Đức Nguyên						0	0%		
16.7	Đỗ Phương Nam						0	0%		

16.8	Dương Đình Cường							0	0%	
16.9	Thang Long Joint Stock Corporation							0	0%	
16.10	BVIM Fund Management Joint Stock Company							0	0%	
17	Nguyễn Hoàng Mai				Chief Accountant/ Authorized Person for Information Disclosure			0	0%	First appointed on 01/6/2016, and reappointed on 01/06/2025
17.1	Nguyễn Duy Thống							0	0%	
17.2	Vũ Thanh Bằng							0	0%	
17.3	Bùi Thị Định							0	0%	
17.4	Vũ Thị Dung							0	0%	
17.5	Nguyễn Hoàng Tùng							0	0%	
17.6	Nguyễn Hoàng Quân							0	0%	
17.7	Nguyễn Hoàng Hà							0	0%	
17.8	Nguyễn Thị Lan							0	0%	
17.9	Phạm Thị Thu Phương							0	0%	
18	Lê Văn Chiến				Person in charge of corporate governance			0	0%	Appointed as the person in charge of corporate governance on 04/8/2024. Dismissal on 21/4/2025
18.1	Lê Văn Mão							0	0%	
18.2	Mai Thị Phương							0	0%	
18.3	Vũ Văn Trí							0	0%	
18.4	Nguyễn Thị Bình							0	0%	
18.5	Vũ Thị Loan							0	0%	
18.6	Lê Vũ Ngân Khánh							0	0%	
18.7	Lê Vũ Lan Chi							0	0%	
18.8	Lê Thị Lan							0	0%	
18.9	Hoàng Thế Dũng							0	0%	
19	Đặng Thị Mai Hương				Person in charge of corporate governance			0	0%	Appointed as the person in charge of corporate governance on 21/4/2025
19.1	Đặng Trọng Văn							0	0%	

19.2	Trần Thị Mùi							0	0%	
19.3	Phan Thị Ngợi							0	0%	
19.4	Nguyễn Tuấn Anh							0	0%	
19.5	Nguyễn Hoàng Anh							0	0%	
19.6	Nguyễn Mai Anh							0	0%	
19.7	Nguyễn Duy Anh							0	0%	
19.8	Đặng Ngọc Hải							0	0%	
19.9	Nguyễn Thị Nhàn							0	0%	
19.10	Đặng Kiều Hưng							0	0%	
19.11	Đặng Thị Thanh Hiền							0	0%	
20	Tạ Mạnh Hà				Head of Internal Audit			0	0%	Appointed as head of internal audit on 12/06/2025
20.1	Trần Thị Ngân							0	0%	
20.2	Vũ Văn Hân							0	0%	
20.3	Phạm Thị Vè							0	0%	
20.4	Tạ Nhật Tân							0	0%	
20.5	Tạ Thị Minh Nguyệt							0	0%	
20.6	Phạm Thị Hương							0	0%	
20.7	Phạm Thị Minh Phương							0	0%	
20.8	Tạ Thị Thủy Hằng							0	0%	
20.9	Nguyễn Văn Tuấn							0	0%	
20.10	Vũ Thị Thơ							0	0%	
20.11	Tạ Thảo Linh							0	0%	
20.12	Nguyễn Đức Anh							0	0%	
20.13	Tạ Quốc Khánh							0	0%	

APPENDIX III: LIST OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY

(Attached to Report No. 01/2026/BC-DBV dated 26 January 2026 on Corporate Governance for the 12-month period of 2025)

No.	Name of organization / individual	Relationship with the Company	Business Registration No. *, date and place of issuance	Contact address	Transaction period with the Company	Board Resolution / Decision No. (if any)	Nature, quantity and total volume of transactions	Notes
1	DB Insurance Co., Ltd.	Major shareholder, holding 75% of the charter capital of AIC	Business Registration No. 201-81-45593, issued by Samseong District Tax Office, Seoul, Republic of Korea; amended on 18/01/2023 and 01/6/2023	432 Teheran-ro, Gangnam-gu, Seoul (Daechi-dong), Republic of Korea	Year 2025		Reinsurance cooperation (details are disclosed in the audited Financial Statements for fiscal year 2025)	
2	Saigon – Hanoi Insurance Joint Stock Corporation (SHB Insurance)	Entity under common control with DB Insurance	Establishment and Operation License No. 56GP/KDBH, issued by the Ministry of Finance, first issued on 10/12/2008	24th Floor, Vinacom Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City	Year 2025	Resolution No. 07/2025/NQ-HDQT dated 20/3/2025	Reinsurance cooperation, co-insurance and other cooperation agreements (details are disclosed in the audited Financial Statements for fiscal year 2025)	
3	Handicraft Import Export Joint Stock Company	Major shareholder, holding more than 10% of the charter capital of AIC	Enterprise Registration Certificate No. 0100107356, issued by the Hanoi Department of Planning and Investment	No. 2A Pham Su Manh Street, Cua Nam Ward, Hanoi City	Year 2025		Insurance contracts	

