



HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 01/26/BC - HAGL Agrico

Gia Lai, January 30, 2026

CORPORATE GOVERNANCE REPORT (Year 2025)

To: Ha Noi Stock Exchange

- Company's name: **Hoang Anh Gia Lai Agricultural Joint Stock Company**
- Address of head office: 15 Truong Chinh, Pleiku Ward, Gia Lai Province
- Telephone: 0269.2222283
- Charter capital: 11.085.538.950.000 VND
- Securities code: HNG
- Corporate Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), Chief Executive Officer (CEO).
- The implementation of internal audit: Implemented

I. GMS Activities

Information on GMS Meetings and Resolutions (including the GMS resolutions that have been approved in the form of written consultation):

| No. | Date | Content |
|----------------------------|----------------|--|
| 01/25/NQ-ĐHĐCĐ/HAGL Agrico | April 25, 2025 | <p>Resolution of the Annual GMS in 2025 approved the following matters:</p> <ul style="list-style-type: none">- Report of the Executive Board on the business and production results for 2024;- Approved the Investment and Business Plan for 2025;- The profit distribution plan and remuneration allocation for 2025;- The audited financial statements for 2024;- The BOD's report for 2024;- Approval of the authorization for the Board of Directors to select the auditing firm for the 2024 financial statements;- Approval of the amendments and supplements to the Charter, the Board of Directors' Operating Regulations, and the Internal Corporate Governance Regulations;- Approval of the transactions between the Company and related parties;- Approval of the BOS's report for 2024;- Approval of the list of members of the BOD and the BOS for the 2025–2030 term;- Authorization for the BOD to implement the matters approved by the GMS. |

II. Board of Directors (“BOD”):

1. Information about the members of the BOD

| No. | BOD member | Position | The start/ceasing date to be the member of the BOD | |
|-----|---------------------------|---------------------------------|--|----------------|
| | | | Appointment Date | Dismissal Date |
| 1 | Mr. Tran Ba Duong | Chairman of BOD | January 8, 2021 | |
| 2 | Mr. Doan Nguyen Duc (*) | Vice Chairman of BOD | June 15, 2010 | April 25, 2025 |
| 3 | Mr. Tran Bao Son | Member of BOD | January 8, 2021 | |
| 4 | Mr. Nguyen Phuc Thinh (*) | Independence member of BOD | April 16, 2022 | April 25, 2025 |
| 5 | Mr. Nguyen Hoang Phi (*) | Member of BOD | June 26, 2020 | April 25, 2025 |
| 6 | Ms. Vo Thi My Hanh (*) | Non-executive member of the BOD | April 25, 2025 | |

(*): On April 25, 2025 the Company convened the 2025 Annual GMS and approved the election of members of the BOD for the 2025–2030 term. Specifically, Mr. Tran Ba Duong and Mr. Tran Bao Son were re-elected, and Ms. Vo Thi My Hanh was elected as a Member of the BOD for the 2025–2030 term.

The Board members whose 2020–2025 term expired include Mr. Doan Nguyen Duc, Mr. Nguyen Hoang Phi, and Mr. Nguyen Phuc Thinh.

2. BOD Meetings

| No. | Member of BOD | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|-----------------------|---|-----------------|---------------------|
| 1 | Mr. Tran Ba Duong | 9/9 | 100% | |
| 2 | Mr. Doan Nguyen Duc | 3/3 | 100% | Term expired |
| 3 | Mr. Tran Bao Son | 9/9 | 100% | |
| 4 | Mr. Nguyen Hoang Phi | 3/3 | 100% | Term expired |
| 5 | Mr. Nguyen Phuc Thinh | 3/3 | 100% | Term expired |
| 6 | Ms. Vo Thi My Hanh | 6/6 | 100% | |

3. The BOD’s supervision of the Executive Board

Based on the Company’s Charter, the Internal Corporate Governance Regulations, the Board of Directors’ Operating Regulations, and the prevailing laws and regulations, the Board of Directors (BOD) effectively performed its supervisory and executive oversight functions over the General Director and the Executive Board in the management and operation of the Company. Specifically:

- Directed and supervised the strict implementation of quarterly and annual financial reporting, annual reporting, and the organization of the 2025 Annual General Meeting of Shareholders;
- Prepared and submitted the 2025 business and investment plan to the 2025 General Meeting of Shareholders for approval;
- Implemented the resolutions of the BOD and the resolutions of the 2025 General Meeting of Shareholders;
- Continuously monitored, supervised, and directed information disclosure to ensure transparency and timeliness in accordance with legal requirements;
- Coordinated closely with the Supervisory Board in reviewing and monitoring the Company's operations;
- Ensured effective coordination between the BOD and the Executive Board in the management and operation of the Company in compliance with the law;
- Supervised organizational restructuring, human resource arrangements, and the enhancement of the management capacity of the Executive Board, while maintaining a dynamic, modern, and professional working environment.

4. Activities of Committees under the BOD (if any): None

5. BOD's Resolutions

| No. | Resolution No. | Date | Content | Approval rate |
|-----|---------------------------|----------------|--|---------------|
| 1 | 01/25/NQ-HĐQT/HAGL Agrico | March 5, 2025 | Approval of the final registration date to prepare a shareholders list for participation in the Annual GMS in 2025. | 100% |
| 2 | 02/25/NQ-HĐQT/HAGL Agrico | April 4, 2025 | Approval of the extension of timelines and plan for organizing the Annual GMS in 2025. | 100% |
| 3 | 03/25/NQ-HĐQT/HAGL Agrico | April 18, 2025 | Approval of the policy to execute Contracts/Transactions between the Company and related parties in 2025. | 100% |
| 4 | 04/25/NQ-HĐQT/HAGL Agrico | April 26, 2025 | Approval of the election of the Chairman of the Board of Directors for the 2025 - 2030 term | 100% |
| 5 | 05/25/NQ-HĐQT/HAGL Agrico | April 26, 2025 | Approval of the promulgation of the amended Charter, the Board of Directors' Operating Regulations, and the Internal Corporate Governance Regulations. | 100% |
| 6 | 06/25/NQ-HĐQT/HAGL Agrico | July 17, 2025 | The BOD approved providing a loan guarantee at TPBank | 100% |
| 7 | 07/25/NQ-HĐQT/HAGL Agrico | July 21, 2025 | The BOD approved Ernst & Young Vietnam Co., Ltd. as the auditor for the Company's 2025 financial statements | 100% |

| No. | Resolution No. | Date | Content | Approval rate |
|-----|---------------------------|------------------|---|---------------|
| 8 | 08/25/NQ-HĐQT/HAGL Agrico | August 1, 2025 | The dismissal and appointment of the Company's Deputy General Director were approved | 100% |
| 9 | 09/25/NQ-HĐQT/HAGL Agrico | November 4, 2025 | The BOD approved the remuneration of the Board members, Supervisory Board, and Board Secretary for 2025 | 100% |

III. Board of Supervisors ("BOS")

1. Information on the BOS members

| No. | BOS Members | Position | The start/ceasing date to be the member of the BOS | | Professional Qualifications |
|-----|--------------------|---------------|--|----------------|-----------------------------------|
| | | | Appointment Date | Dismissal Date | |
| 1 | Mr. Bui Minh Khoa | Head of BOS | January 8, 2021 | | Bachelor in Finance and Banking |
| 2 | Mr. Dang Cong Truc | Member of BOS | September 17, 2018 | | Master in Business Administration |
| 3 | Ms. Bui Thi Lieu | Member of BOS | April 16, 2022 | | Bachelor in Accounting |

2. BOS meetings

| No. | BOS Members | Professional Qualifications | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|--------------------|-----------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1 | Mr. Bui Minh Khoa | Bachelor in Finance and Banking | 2/2 | 100% | 100% | |
| 2 | Mr. Dang Cong Truc | Master in Business Administration | 2/2 | 100% | 100% | |
| 3 | Ms. Bui Thi Lieu | Bachelor in Accounting | 2/2 | 100% | 100% | |

3. Supervisory activities of BOS over the BOD, Executive Board, and Shareholders

In 2025, the Supervisory Board carried out its oversight of the activities of the BOD and the Executive Board, specifically as follows:

- Reviewed compliance with applicable laws and the Company's Charter, and monitored the implementation of resolutions of the GMS and the BOD;
- Supervised the BOD in organizing the 2025 Annual GMS to ensure full compliance with legal regulations and the Company's Charter;
- Monitored the Company's business operations and financial performance during the reporting period;
- Attended and participated in discussions at meetings of the GMS and the BOD, assessing the appropriateness of decisions made by the BOD and the Executive Board;

- Reviewed and verified the truthfulness, accuracy, and legality of the figures presented in the Financial Statements, ensuring their compliance with prevailing Vietnamese accounting standards and financial regulations;
- Reviewed and assessed significant transactions between the Company and related parties;
- Regularly supervised and evaluated the effectiveness and compliance level of the internal control system;
- Monitored the Company's compliance with information disclosure requirements in accordance with the Law on Securities and relevant legal regulations.

4. Collaboration between the BOS and the BOD, Executive Board, and Other Management Departments

The Supervisory Board has worked closely with the BOD and the General Director to promptly grasp the situation of production and business activities, while regularly exchanging views and providing input to the Executive Board whenever significant issues arise.

The Supervisory Board focuses on maintaining regular coordination through direct discussions or internal emails. The BOD and relevant departments have facilitated the Supervisory Board's inspection and supervision work by providing complete and timely documentation and explanations of relevant matters. As a result, the Supervisory Board's inspection and supervision activities have been carried out with focus, accuracy, completeness, and high effectiveness.

5. Executive Board: None

IV. Executive Board

| No. | Executive Board Members | Date of birth | Professional Qualifications | The start/ceasing date to be the member of the EB | |
|-----|---|----------------|-------------------------------------|---|------------------|
| | | | | Appointment date | Appointment date |
| 1 | Mr. Tran Bao Son General Director | April 28, 1973 | Bachelor in Business Administration | March 18, 2021 | |
| 2 | Mr. Nguyen Hoang Phi Deputy General Director | March 11, 1980 | Bachelor in Finance and Accounting | December 9, 2020 | August 1, 2025 |
| 3 | Mr Phan Ba Cuong Deputy General Director | April 20, 1977 | Bachelor of Accounting | August 1, 2025 | |

V. Chief Accountant

| Full Name | Date of birth | Professional Qualifications | Date of appointment/dismissal. | |
|------------------|---------------|-----------------------------|--------------------------------|----------------|
| | | | Appointment Date | Dismissal Date |
| Ms. Do Vu Hai Ha | July 16, 1986 | Bachelor in Economics | March 6, 2023 | |

VI. Corporate Governance Training

The Company always encourages and facilitates members of the BOD, the Supervisory Board, the Executive Board, management personnel, and the Corporate Governance Officer to participate in training courses and specialized seminars on corporate governance, legal compliance, and management skill enhancement.

In 2025, members of the BOD and the Executive Board appointed representatives to attend the conference on securities law compliance and common errors in financial reporting, organized by the State Securities Commission in coordination with the Accounting and Auditing Management Department (Ministry of Finance) and the Vietnam Association of Certified Public Accountants. This activity helped participants update their legal knowledge, enhance governance skills, and contribute to ensuring the Company's operations are transparent and effective.

VII. List of Related Parties of the Public Company and Related Parties Transactions

1. **List of the Company's Related Parties:** *Appendix 1 attached*
2. **Transactions between the Company and its Related Parties; Transactions between the Company and Major Shareholders, Internal Persons and Related Parties of Internal Persons:** *Appendix 2 attached*
3. **Transaction between Internal Persons of the Company, Related Parties of Internal Persons, and the Subsidiaries or Companies Controlled by the Company:** *None*
4. **Transactions between the Company and Other Entities:**
 - 4.1. Transactions between the company and any company in which a member of the Board of Directors, a member of the Supervisory Board, or the Chief Executive Officer has been or is currently a founding member, a member of the Board of Directors, or the Chief Executive Officer within the past three (03) years: **transactions in Item 2, section VII.**
 - 4.2. Transactions between the Company and Companies where Related Parties of BOD, BOS, CEO are Member of BOD, or CEOs: *None*
 - 4.3. Other Transactions (if any) that may result in material or non-material benefits for the Members of BOD, BOS or CEOs: *None*

VIII. Transactions involving share by Internal Persons and Related Parties

1. **List of Internal Persons and their Related Parties:** *Appendix 3 attached*
2. **Transactions by Internal Persons and Related Parties with the Company's shares**

| No. | Transaction executor | Relationship with Internal Persons | Number of shares owned at the beginning of the period | | Number of shares owned at the beginning of the period | | Reasons for increase/decrease |
|-----|--------------------------|---|---|------------------|---|------------|-------------------------------|
| | | | Number of shares | Number of shares | Number of shares | Percentage | |
| 1 | Ms. Doan Thi Nguyen Thao | Related Parties of Internal Person Mr. Doan Nguyen Duc (Term expired on April 25, 2025) | 57.500 | 0,005% | 0 | 0% | Sell |

IX. Other Matters to note: *None*

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- *As above;*
- *Archive: VT.*

(signed)

TRAN BA DUONG



Appendix I
LIST OF RELATED PARTIES OF THE COMPANY
(Attached herewith is the Report on Corporate Governance for the year 2025, No. 01/26/BC-HAGL Agrico, dated January 30, 2026)

| No. | Name of organisation/individual | Securities trading account (if any) | Position at the Company (if any) | Owner's No. | Date of issue | Place of issue | Registered Address/Contact Address | Time of starting to be related person | Time of ending to be related person | Reasons | Relationship with the Company |
|----------|--|-------------------------------------|---|-------------|--------------------|---|--|---------------------------------------|-------------------------------------|---|-------------------------------|
| A | INDIVIDUAL | | | | | | | | | | |
| 1 | Tran Ba Duong | | Chairman of the board | | | | | January 8, 2021 | | | |
| 2 | Doan Nguyen Due | | Vice Chairman of the Board | | | | | June 15, 2010 | April 25, 2025 | Term ended, as reported in the Semi-Annual Corporate Governance Report. | |
| 3 | Tran Bao Son | | BOD Member cum General Director | | | | | January 8, 2021 | | | |
| 4 | Nguyen Hoang Phi | | BOD Member cum Deputy General Director | | | | | April 4, 2020 | April 25, 2025 | Term ended, as reported in the Semi-Annual Corporate Governance Report. | |
| 5 | Nguyen Phuc Thinh | | Independent BOD Member | | | | | April 16, 2022 | April 25, 2025 | Term ended, as reported in the Semi-Annual Corporate Governance Report. | |
| 6 | Vo Thi My Hanh | | BOD Member | | | | | April 25, 2025 | | | |
| 7 | Bui Minh Khoa | | Head of BOS | | | | | January 8, 2021 | | | |
| 8 | Dang Cong Truc | | BOS Member | | | | | September 17, 2018 | | | |
| 9 | Bui Thi Lieu | | BOS Member | | | | | April 16, 2022 | | | |
| 10 | Do Vu Hai Ha | | Chief accountant | | | | | March 6, 2023 | | | |
| 11 | Tran Thi Minh Phuong | | Person in charge of corporate governance and secretary of the BOD | | | | | October 12, 2022 | | | |
| B | ORGANIZATION | | | | | | | | | | |
| 1 | Hoang Anh - Quang Minh Rubber Industry & Agriculture Co., Ltd | | | 418/DDK | May 24, 2016 | Ministry of Industry and Trade - Laos | Attapeu province, Laos | | | | Direct subsidiary |
| 2 | Hoang Anh Attapeu Agricultural Development Co., Ltd | | | 370/DDK | May 11, 2016 | Ministry of Industry and Trade - Laos | Attapeu province, Laos | | | | Direct subsidiary |
| 3 | Hoang Anh Rattanakiri Co., Ltd | | | 7001 PN.CBD | November 23, 2012 | Ministry of Commerce - Cambodia | Ratanakiri Province, Cambodia | | | | Direct subsidiary |
| 4 | Heng Brothers Co., Ltd | | | 2828 TM.DKD | May 10, 2013 | Ministry of Commerce - Cambodia | Ratanakiri Province, Cambodia | | | | Direct subsidiary |
| 5 | Công ty TNHH Hoàng Anh Oyadav Hoang Anh Oyadav Co., Ltd | | | 0904 | January 27, 2015 | Ministry of Commerce - Cambodia | Ratanakiri Province, Cambodia | | | | Direct subsidiary |
| 6 | Công ty TNHH CRD CRD Co., Ltd | | | 4255 | May 29, 2014 | Ministry of Commerce - Cambodia | Ratanakiri Province, Cambodia | | | | Direct subsidiary |
| 7 | Southern Laos Agricultural Investment and Business Production Co., Ltd | | | 0005/DKDN | January 5, 2024 | Department of Industry and Commerce of Attapeu Province, Laos | 18B Road, Hatan Village, Saysettha District, Attapeu Province, Laos | | | | Direct subsidiary |
| 8 | Bidiphar Rubber Joint Stock Company | | | 3503000155 | September 14, 2007 | Gia Lai Department of Finance | 498 Nguyen Thai Hoc, Quy Nhon Nam Ward, Gia Lai Province | | | | Affiliated company |
| 9 | Truong Hai Group Corporation | | | 03600252847 | January 4, 2018 | Department of Planning and Investment | No. 19, Bien Hoa 2 Industrial Park, Street 2A, Tran Bien Ward, Dong Nai Province | Owning over 10% of HNG | | | Major shareholder |



Appendix 2

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS

(Attached herewith is the Report on Corporate Governance for the year 2025, No. 01/26/BC-HAGL Agrico, dated January 30, 2026)

| No. | Name of organization/individual | Relationship | Number of NSH* | Date of issue | Place of issue | Head office address/ Contact address | Time of transaction with the Company | Number of Resolutions/ Decisions of board of Directors (if so, state the date of issue) | Transaction content | Total transaction value (Thousand Dong) |
|-----|--|--|----------------|---------------------|---|---|---|---|--|--|
| 1 | Truong Hai Agriculture Joint Stock Company | Company with the same members of BOD | 4001174655 | March 18, 2019 | Department of Finance of Da Nang City | Tam Hiep Industry Park, Nui Thanh, Da Nang, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Advances from customers | 1.764.801.791 |
| | | | | | | | | | Interest expense | 736.381.867 |
| | | | | | | | | | Sale of goods and rendering of services | 550.033.389 |
| | | | | | | | | | Purchase of materials, goods and services | 478.749.302 |
| | | | | | | | | | Loan | 512.573.527 |
| | | | | | | | | | Purchase of assets | 3.754.667 |
| 2 | Hoang Anh Andongmeas Co., Ltd. | Subsidiary of company with the same member of BOD | MOC-39751851 | November 7, 2012 | Ministry of Commerce - Cambodia | Village 3, Sre Angkrong Ward, Konnum District, Rattanakiri Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Loan collections | 1.562.645 |
| | | | | | | | | | Lend | 187.203 |
| 3 | Hoang Anh Lumphat Co., Ltd | Subsidiary of company with the same member of BOD | 4535 | Jun 6, 2014 | Ministry of Commerce - Cambodia | Srepok Thom Village, Serei Moungkol Ward, Konnum District, Rattanakiri Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Loan collections | 2.639.105 |
| | | | | | | | | | Lend | 4.752.281 |
| 4 | Daun Penh Agrico One member Co., Ltd. | Subsidiary of company with the same member of BOD | 00015897 | Jun 15, 2015 | Ministry of Commerce - Cambodia | CheyOdom Commune, Lumphat District, Ratanakiri Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Lend | 30.039.826 |
| | | | | | | | | | Loan collections | 12.790.238 |
| 5 | Trung Nguyen Cow Livestock Co., Ltd. | Subsidiary of company with the same member of BOD | 5901139976 | March 25, 2020 | Department of Finance of Gia Lai Province | 15 Truong Chinh, Pleiku Ward, Gia Lai Province, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Sale of materials, fix asset | 122.902 |
| | | | | | | | | | Purchase of assets | 148.015.393 |
| 6 | Eastern Rubber Co., Ltd (Cambodia) | Subsidiary of company with the same member of BOD | 00017063 | January 10, 2014 | Ministry of Commerce - Cambodia | Cheung Kle Village, 2 Thnu Ward, Snoul District, Kratie Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of tools and equipment | 1.024.079 |
| 7 | Hoang Anh – Quang Minh Rubber Industrial & Agricultural Co., Ltd. | Subsidiary | 418/DBK | May 24, 2016 | Ministry of Industry and Trade - Laos Bộ Công thương - Lào | Chalammay Village, Thateng District, Sekong Province, Laos | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of goods | 88.647.135 |
| | | | | | | | | | Interest income | 37.555.217 |



| No. | Name of organization/individual | Relationship | Number of NSH* | Date of issue | Place of issue | Head office address/ Contact address | Time of transaction with the Company | Number of Resolutions/ Decisions of board of Directors (if so, state the date of issue) | Transaction content | Total transaction value (Thousand Dong) |
|-----|---|--|----------------|----------------------|--|--|---|---|--|--|
| 8 | Hoang Anh Attapeu Agriculture Development Co., Ltd. | Subsidiary | 370/DDK | May 11, 2016 | Ministry of Industry and Trade - Laos | Laksam Village, Samakhhixay District, Attapeu Province, Laos | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Interest income | 427.814.680 |
| | | | | | | | | | Sale of goods | 221.402.846 |
| | | | | | | | | | Purchase of goods | 152.469.270 |
| | | | | | | | | | Payment on behalf | 84.108.900 |
| | | | | | | | | | Borrowings (Offsetting) | 59.393.846 |
| | | | | | | | | | Lending goods | 29.110.644 |
| | | | | | | | | | Offsetting | 300.000 |
| 9 | Southern Laos Agricultural Investment and Production Co., Ltd. | Subsidiary | 0005/ĐKDN | | Department of Industry and Trade - Laos | 18B Street, Hatsan Village, Saysettha District, Attapeu Province, Laos | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Sale of goods and rendering of services | 347.720.978 |
| | | | | | | | | | Payment on behalf | 32.977.195 |
| | | | | | | | | | Borrowings (Offsetting) | 19.119.781 |
| | | | | | | | | | Interest income | 996.272 |
| | | | | | | | | | Offsetting | 42.683 |
| 10 | Hoang Anh Oyadav One Member Co., Ltd | Subsidiary | 0904 | January 27, 2015 | Ministry of Commerce - Cambodia | Tes Anlong Commune, Boeung Kanseng Ward, Ban Lung City, Rattanakiri Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Interest income | 62.702.299 |
| | | | | | | | | | Payment on behalf | 684.742 |
| 11 | Hoang Anh Rattanakiri Co., Ltd | Subsidiary | 7001 PN.CBD | November 23, 2012 | Ministry of Commerce - Cambodia | Tes Anlong Commune, Boeung Kanseng Ward, Ban Lung City, Rattanakiri Province, Cambodia | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Interest income | 48.978.380 |
| | | | | | | | | | Payment on behalf | 790.585 |
| 12 | Thaco Auto Distribution Co., Ltd. | Subsidiary of company with the same member of BOD | 4000779880 | October 27, 2010 | Department of Finance of Da Nang City | Village 4, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of assets | 6.394.444 |
| 13 | Truong Hai International Logistics Co., Ltd. | Subsidiary of company with the same member of BOD | 4001207438 | May 19, 2020 | Department of Finance of Da Nang City | Chu Lai Truong Hai Port Industrial and Logistics Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of services | 2.801.380 |
| 14 | Thaco Chu Lai Packaging Manufacturing Co., Ltd. | Subsidiary of company with the same member of BOD | 4001240121 | October 20, 2021 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of materials | 5.274.336 |
| 15 | Thaco Special Vehicles Manufacturing Co., Ltd. | Subsidiary of company with the same member of BOD | 4001262894 | February 16, 2023 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HĐQT/HAGL Agrico dated April 18, 2025 | Purchase of materials | 2.972.726 |
| | | | | | | | | | Purchase of assets | 1.778.528 |

| No. | Name of organization/individual | Relationship | Number of NSH* | Date of issue | Place of issue | Head office address/ Contact address | Time of transaction with the Company | Number of Resolutions/ Decisions of board of Directors (if so, state the date of issue) | Transaction content | Total transaction value (Thousand Dong) |
|-----|--|--|----------------|----------------------|--|--|---|---|-----------------------------------|--|
| 16 | Thilogi Transportation Co., Ltd. | Subsidiary of company with the same member of BOD | 4000980719 | April 8, 2014 | Department of Finance of Da Nang City | Tam Hiep Port Industrial and Logistics Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Payment on behalf | 524.751 |
| | | | | | | | | | Purchase of services | 816.985 |
| 17 | Thadico Agriculture and Industry Construction Co., Ltd. | Subsidiary of company with the same member of BOD | 4000697821 | October 27, 2009 | Department of Finance of Da Nang City | Village 4, Nui Thanh Commune, Da Nang City, Viet Nam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of services | 73.445.910 |
| | | | | | | | | | Payment on behalf | 3.303.069 |
| 18 | THADICO E&C Civil and M&E Construction Co., Ltd. | Subsidiary of company with the same member of BOD | 0317625924 | December 28, 202 | Department of Finance of Ho Chi Minh City | 18th Floor, Office - Commercial - Service Building at Lot 5.5, No. 8-10 Mai Chi Tho Street, An Khanh Ward, Ho Chi Minh | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of services | 13.450 |
| 19 | Thaco Industries Mechanical & Electrical Refrigeration Co., Ltd. | Subsidiary of company with the same member of BOD | 4001268254 | May 30, 2023 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods and services | 285.853.646 |
| | | | | | | | | | Payment on behalf | 2.628.395 |
| 20 | Chu Lai - Truong Hai Steel Co., Ltd. | Subsidiary of company with the same member of BOD | 4001031142 | Junly 6, 2015 | Department of Finance of Da Nang City | Village 4, Nui Thanh Commune, Da Nang City, Viet Nam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods | 1.400.663 |
| 21 | Thaco Special Vehicles Manufacturing Co., Ltd. | Subsidiary of company with the same member of BOD | 4001049929 | November 23, 2015 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods and services | 1.400.089 |
| | | | | | | | | | Purchase of assets | 4.556.802 |
| 22 | haco Industries Trailers & Heavy Steel Structures Manufacturing Co., Ltd. | Subsidiary of company with the same member of BOD | 4001252511 | Jun 2, 2022 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of assets | 1.364 |
| 23 | Chu Lai Gloves Manufacturing Joint Stock Company | Subsidiary of company with the same member of BOD | 4001182818 | Jun 18, 2019 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods | 2.145.727 |
| 24 | Truong Hai Group Corporation | Company with the same member of BOD | 3600252847 | Arpil 6, 2007 | Department of Finance of Da Nang City | No. 19, Bien Hoa 2 Industrial Park, Road 2A, Tran Bien Ward, Dong Nai Province, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of assets | 4.390.909 |
| 25 | Thaco Plastic Components Manufacturing Limited Liability Company | Subsidiary of company with the same member of BOD | 4001123925 | October 16, 2017 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods | 28.477.586 |
| 26 | Thilogi Indochina Cross Border Trucking Co., Ltd. | Subsidiary of company with the same member of BOD | 4001290764 | January 3, 2025 | Department of Finance of Da Nang City | Chu Lai Truong Hai Automobile Mechanical Industrial Park, Nui Thanh Commune, Da Nang City, Vietnam | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of services | 5.432.580 |
| 27 | Thac Auto Gia Lai Co., Ltd. | Subsidiary of company with the same member of BOD | 5901185683 | January 7, 2022 | Department of Finance of Gia Lai Province | No. 244, Nguyen Tat Thanh Street, Pleiku Ward, Gia Lai Province, Vietnam. | January 1, 2025 - December 31, 2025 | 03/25/NQ-HDQT/HAGL Agrico dated April 18, 2025 | Purchase of goods | 2.925.926 |

Appendix 3

LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached herewith is the Report on Corporate Governance for the year 2025, No. 01/26/BC-HAGL Agrico, dated January 30, 2026)

| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|--|
| I | BOARD OF DIRECTORS | | | | | | | | | | |
| 1 | Tran Ba Duong | | Chairman of the board | | | | | | 50,760,000 | 4,58% | |
| 1.01 | Vien Dieu Hoa | | | Wife | | | | | | | |
| 1.02 | Tran Vien Ngoc Tran | | | Daughter | | | | | | | |
| 1.03 | Tran Vien Ngoc Oanh | | | Daughter | | | | | | | |
| 1.04 | Tran Ba Truong Hai | | | Son | | | | | | | |
| 1.05 | Tran Thi Kim Tien | | | Sister | | | | | | | |
| 1.06 | Ho Duc Thuong | | | Brother in-law | | | | | | | |
| 1.07 | Tran Ba Hung | | | Brother | | | | | | | |
| 1.08 | Tran Ba Cuong | | | Brother | | | | | | | Elderly person |
| 1.09 | Tran Ba Cuong | | | Brother | | | | | | | Elderly person |
| 1.10 | Tran Thi Bach Tuyet | | | Sister | | | | | | | |
| 1.11 | Tran Thi Kim Phuong | | | Sister | | | | | | | |
| 1.12 | Tran Thi Kim Thu | | | Sister | | | | | | | Elderly person |
| 1.13 | Truong Hai Group Corporation | | | Related organization | | | | | 306,346,880 | 27,63% | Chairman of the board |
| 1.14 | Truong Hai Agriculture Joint Stock Company | | | Related organization | | | | | | | Chairman of the board |
| 1.15 | Tran Oanh Trading & Production Company Limited | | | Related organization | | | | | 54,980,000 | 4,96% | Chairman of the board |
| 1.16 | Dai Quang Minh Real Estate Investment Joint Stock Company | | | Related organization | | | | | | | Ceased to hold the position of Chairman of the Board of Directors as of 7 November 2025. |
| 1.17 | THISO International Trading and Services Joint Stock Company | | | Related organization | | | | | | | Chairman of the board |
| 2 | Tran Bao Son | | BOD Member | | | | | | | | |
| 2.01 | Tran Dinh Nhan | | | Father | | | | | | | |

| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|---|
| 2.02 | Tran Thi Kim Hoai | | | Mother | | | | | | | |
| 2.03 | Bach Thi Bao Minh | | | wife | | | | | | | |
| 2.04 | Tran Bach Ky Duyen | | | Daughter | | | | | | | |
| 2.05 | Tran Bao Long | | | Son | | | | | | | |
| 2.06 | Tran Bao Nam | | | Brother | | | | | | | |
| 2.07 | Ta Thi Thanh Lam | | | Sister in-law | | | | | | | |
| 2.08 | Tran Bao Chau | | | Brother | | | | | | | |
| 2.09 | Trinh Thi Ninh | | | Sister in-law | | | | | | | |
| 2.10 | Tran Thi Thao Tram | | | Sister | | | | | | | |
| 2.11 | Dinh Vu Tan Nghia | | | Brother in-law | | | | | | | |
| 2.12 | Truong Hai Agriculture Joint Stock Company | | | Related organization | | | | | | | General Director |
| 2.13 | Trung Nguyen Rubber Co., Ltd. | | | Related organization | | | | | | | General Director |
| 2.14 | Trung Nguyen Cow Breeding Co., Ltd. | | | Related organization | | | | | | | Manager |
| 2.15 | Viet Dan Pig Breeding and Animal Feed Production Co., Ltd. | | | Related organization | | | | | | | General Director |
| 2.16 | Nam Laos Agricultural Investment, Production and Trading Co., Ltd. | | | Related organization | | | | | | | Director |
| 2.17 | Truong Hai Gia Lai Cattle Farming Co., Ltd. | | | Related organization | | | | | | | General Director |
| 2.18 | THAGRI Livestock Farming Co., Ltd. | | | Related organization | | | | | | | Chairman of the Members' Council |
| 2.19 | Hoang Anh Dak Lak Joint Stock Company | | | Related organization | | | | | | | General Director and Chairman of the Board of Directors |
| 2.20 | Indochina Rubber Investment and Development Co., Ltd. | | | Related organization | | | | | | | General Director |
| 2.21 | An Dong Mia Co., Ltd | | | Related organization | | | | | | | General Director |
| 2.22 | Daun Penh Agrico Co., Ltd | | | Related organization | | | | | | | Director |
| 2.23 | Hoang Anh Quang Minh Rubber Co., Ltd. | | | Related organization | | | | | | | General Director |
| 2.24 | Thagri Kratie Agriculture Co., Ltd. | | | Related organization | | | | | | | Director |

| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|---|
| 2.25 | Thagri Ratanakiri Agriculture Co., Ltd. | | | Related organization | | | | | | | Director |
| 2.26 | THAGRI Agricultural Construction Co., Ltd. | | | Related organization | | | | | | | Chairman of the Members' Council |
| 2.27 | Viet Thang An Giang Breeding & Livestock Co., Ltd. | | | Related organization | | | | | | | Chairman of the Members' Council |
| 2.28 | Dong Penh Co., Ltd. | | | Related organization | | | | | | | Chairman of the Members' Council |
| 3 | Vo Thi My Hanh | | BOD Member | | | | | | | | |
| 3.01 | Vo Van Dung | | | Father | | | | | | | |
| 3.02 | Huynh Thi Hong | | | Mother | | | | | | | |
| 3.03 | Lê Dinh Quoc | | | Father in law | | | | | | | |
| 3.04 | Le Thi Thu | | | Mother-in-law | | | | | | | |
| 3.05 | Le Dai Quang | | | Husband | | | | | | | |
| 3.06 | Le Dai Minh Long | | | Son | | | | | | | Still a child |
| 3.07 | Le Dai Hoang Long | | | Son | | | | | | | Still a child |
| 3.08 | Vo Dinh Phuc | | | Younger brother | | | | | | | |
| 3.09 | Phung Thi Nguyen Trang | | | Sister-in-law | | | | | | | |
| 3.10 | Vo Thi Kim Thuy | | | Younger sister | | | | | | | |
| 3.11 | Le Hoai Lam | | | Brother-in-law | | | | | | | |
| 3.12 | Hoang Anh Gia Lai Joint Stock Company | | | Related organization | | | | | 91,375,000 | 8.24% | Deputy General Director and Member of the BOD |
| 3.13 | Hung Thang Loi Co.,Ltd. | | | Related organization | | | | | | | Director |
| II | EXECUTIVE BOARD | | | | | | | | | | |
| 1 | Tran Bao Son (See item I.3) | | General Director | | | | | | | | |
| 2 | Nguyen Hoang Phi | | Deputy General Manager | | | | | | | | Dismissed on August 1, 2025 |
| 2.01 | Nguyen Van Hoang | | | Father | | | | | | | |
| 2.02 | Nguyen Thi Cho | | | Mother | | | | | | | |

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| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|--|
| 2.03 | Nguyen Dinh Ly | | | Father in - law | | | | | | | |
| 2.04 | Nguyen Thi Nguyen | | | Mother in-law | | | | | | | |
| 2.05 | Nguyen Phuong Thao | | | Wife | | | | | | | |
| 2.06 | Nguyen Hoang Quan | | | Son | | | | | | | Still a child |
| 2.07 | Nguyen Phi Hai | | | Brother | | | | | | | |
| 2.08 | Nguyen Hoang Oanh | | | Sister | | | | | | | |
| 2.09 | Truong Hai Group Corporation | | | Related organization | | | | | 306,346,880 | 27,63% | Chief accountant |
| 2.10 | Truong Hai Agriculture Joint Stock Company | | | Related organization | | | | | | | Dismissed from the position of Deputy General Director as of August 1, 2025. |
| 3 | Phan Ba Cuong | | Deputy General Director | | | | | | | | Appointed effective August 1, 2025 |
| 3.01 | Phan Thi Hien | | | Mẹ Vợ | | | | | | | |
| 3.02 | Phan Thi Lan Trang | | | Vợ | | | | | | | |
| 3.03 | Phan Ngoc Minh | | | Con ruột | | | | | | | |
| 3.04 | Phan Ngoc Anh | | | Con ruột | | | | | | | still a child |
| 3.05 | Phan Ba Phuc | | | Con ruột | | | | | | | still a child |
| 3.06 | Phan Ba Phu | | | Con ruột | | | | | | | still a child |
| 3.07 | Phan Thi Loan | | | Chị ruột | | | | | | | |
| 3.08 | Phan Thi Anh | | | Em ruột | | | | | | | |
| 3.09 | Mai The Khai | | | Em rể | | | | | | | |
| III | BOARD OF SUPERVISORS | | | | | | | | | | |
| 1 | Bui Minh Khoa | | BOS Head | | | | | | | | |
| 1.01 | Bui Long Xuyen | | | Father | | | | | | | |
| 1.02 | Duong Thi Hong Le | | | Mother | | | | | | | |
| 1.03 | Le Quoc Viet | | | Father in - law | | | | | | | |

| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|----------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|---|
| 1.04 | Hoang Thi Thanh Tam | | | Mother in-law | | | | | | | |
| 1.05 | Le Thi Viet Anh | | | wife | | | | | | | |
| 1.06 | Bui Anh Minh | | | Son | | | | | | | still a child |
| 1.07 | Bui Minh Triet | | | Brother | | | | | | | |
| 1.08 | Nong Thi Thu Bang | | | Sister in - law | | | | | | | |
| 1.09 | Bui Minh Toan | | | Brother | | | | | | | |
| 1.10 | Nguyen Thi Thanh Thao | | | Sister in - law | | | | | | | |
| 1.11 | Truong Hai Group Corporation | | | Related organization | | | | | 306.346.880 | | Member BOS |
| 1.12 | Truong Hai Agriculture Joint Stock Company | | | Related organization | | | | | | | Chief Accountant |
| 2 | Dang Cong Truc | | Member | | | | | | | | |
| 2.01 | Dang Chau | | | Father | | | | | | | |
| 2.02 | Huynh Thi Tuyet | | | Mother in-law | | | | | | | |
| 2.03 | Le Thi Bang Linh | | | wife | | | | | | | |
| 2.04 | Dang Cong Chanh | | | Son | | | | | | | |
| 2.05 | Dang Cong Trung | | | Son | | | | | | | |
| 2.06 | Dang Thi Ngoc Thao | | | Sister | | | | | | | |
| 2.07 | Dang Thi Kim Anh | | | Sister | | | | | | | |
| 2.08 | Dang Cong Tuan | | | Brother | | | | | | | |
| 2.09 | Truong Hai Group Corporation | | | Related organization | | | | | 306.346.880 | 27,63% | Relieved from the position of Head of Internal Control Committee as of September 19, 2025 |
| 3 | Bui Thi Lieu | | Member | | | | | | | | |
| 3.01 | Bui Quang Dien | | | Father | | | | | | | |
| 3.02 | Ha Thi Dinh | | | Mother | | | | | | | |
| 3.03 | Nguyen Van Phao | | | Father in-law | | | | | | | |

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| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------------|--|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|--------------------------------------|
| 3.04 | Dương Thị Nga | | | Mother in-law | | | | | | | |
| 3.05 | Nguyễn Văn Hai | | | Husband | | | | | | | |
| 3.06 | Nguyễn Bui Phương Anh | | | Daughter | | | | | | | still a child |
| 3.07 | Nguyễn Minh Hoàng | | | Son | | | | | | | still a child |
| 3.08 | Bui Thị Xuân | | | Sister | | | | | | | |
| 3.09 | Vu Ngọc Khanh | | | Brother in - law | | | | | | | |
| 3.10 | Bui Thị Vân | | | Sister | | | | | | | |
| 3.11 | Bui Thị Nuong | | | Sister | | | | | | | |
| 3.12 | Nguyễn Quốc Hiếu | | | Brother in - law | | | | | | | |
| 3.13 | Bui Thị Ninh | | | Sister | | | | | | | |
| 3.14 | Đinh Việt Bôn | | | Brother in - law | | | | | | | |
| 3.15 | Truong Hai Group Corporation | | | Related organization | | | | | 306.346.880 | 27,63% | Vice president Accounting Department |
| 3.16 | Phu Nhuận Services Joint Stock Company | | | Related organization | | | | | | | Head of the Supervisory Board |
| VI. | CHIEF ACCOUNTANT | | | | | | | | | | |
| 1 | Đo Vũ Hải Hà | | Chief accountant | | | | | | | | |
| 1.1 | Đo Trường Sơn | | | Father | | | | | | | |
| 1.2 | Vũ Thị Tuyết | | | Mother | | | | | | | |
| 1.3 | Nguyễn Huy Cu | | | Father in-law | | | | | | | |
| 1.4 | Đào Thị Hương | | | Mother in-law | | | | | | | |
| 1.5 | Nguyễn Huy Cường | | | Husband | | | | | | | |
| 1.6 | Nguyễn Hà Anh | | | Daughter | | | | | | | still a child |
| 1.7 | Đo Vũ Phương Ngọc | | | Sister | | | | | | | |
| 1.8 | Trần Việt Hưng | | | Brother-in-law | | | | | | | |

| No. | Full name | Securities trading account (if any) | Position at the Company (if any) | Relationship with the insiders/ Company | ID Card/ Passport No. | Date of issue | Place of issue | Registered Address/Contact Address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Note |
|------------|---|-------------------------------------|----------------------------------|---|-----------------------|---------------|----------------|------------------------------------|---|---|---------------|
| 1.9 | Do Thi Binh Minh | | | Sister | | | | | | | |
| 1.10 | Nguyen Bac Nam | | | Brother-in-law | | | | | | | |
| 1.11 | Do Vu Dinh Tung | | | Brother | | | | | | | |
| VI. | PERSON IN CHARGE OF GOVERNANCE & SECRETARY | | | | | | | | | | |
| 1 | Tran Thi Minh Phuong | | | | | | | | | | |
| 1.1 | Tran Van Minh | | | Father | | | | | | | |
| 1.2 | Tran Thi Sau | | | Mother | | | | | | | |
| 1.4 | Le Thi Lieu | | | Mother-in-law | | | | | | | |
| 1.5 | Phan Xuan Duong | | | Husband | | | | | | | |
| 1.6 | Phan Tran Hoang Anh | | | Son | | | | | | | still a child |
| 1.7 | Phan Tran Minh Anh | | | Son | | | | | | | still a child |
| 1.8 | Tran Thi Minh Phuong | | | Sister | | | | | | | |
| 1.9 | Quang Van Di | | | Brother in - law | | | | | | | |
| 1.10 | Tran Thi Minh Tam | | | Sister | | | | | | | |
| 1.11 | Doan Van Trinh | | | Brother in - law | | | | | | | |
| 1.12 | Tran Minh Hieu | | | Brother | | | | | | | |
| 1.13 | Tran Van Dung | | | Brother | | | | | | | |
| 1.14 | Nguyen Thi Lieu | | | Sister in - law | | | | | | | |

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