

*Dong Nai, January 30, 2026*

**REPORT ON CORPORATE GOVERNANCE IN 2025**

To: - **State Securities Commission of Viet Nam**  
- **Vietnam Stock Exchange**  
- **Hanoi Stock Exchange**

**Name of company:** G.C Food Joint Stock Company  
**Address of headoffice:** Lot V-2E, Street 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province, Vietnam.  
**Telephone:** 0898920468  
**Charter capital:** VND 432,464,710,000 (In words: Four hundred thirty-two billion, four hundred sixty-four million, seven hundred ten thousand Vietnamese Dong)  
**Stock code:** GCF  
**Governance model:** General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"), Board of Supervisors ("BOS") and General Director ("GD").  
The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ.GCF	April 10, 2025	Approved reports and proposals at the Annual General Meeting of Shareholders held on April 10, 2025, specifically as follows:  1. Approved the Business Results Report in 2024 and the Business Plan for 2025 submitted by the Board of Management;  2. Approved the Operations Report in 2024 and the Strategic Orientations for 2025 of the Board of Directors;  3. Approved the Inspection and Supervision Report of the Board of Supervisors in 2024;  4. Approved the Audited Financial Statements in 2024, audited by

			<p>UHY Auditing and Consulting Services Co., Ltd;</p> <p>5. Approved the selection of the auditing firm for the Financial Statements for 2025;</p> <p>6. Approved the Profit Distribution Plan in 2024 and the Profit Distribution Plan for 2025;</p> <p>7. Approved the Production and Business Activity Plan for 2025;</p> <p>8. Approved the remuneration for the Board of Directors and the Board of Supervisors in 2024 and the budget for 2025;</p> <p>9. Approved the plan for private placement of shares;</p> <p>10. Approved the plan for issuing shares to increase share capital from owner's equity;</p> <p>11. Approved the number of members of the Board of Directors and the dismissal of Board members for the 2022-2026 term.</p>
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Member Board of Directors	Position	Start Date/No longer a BOD member/Independent BOD member	
			Appointment Date	Dismissal Date
1.	Mr. Nguyen Van Thu	Chairman	January 28, 2018	
2.	Ms. Nguyen Thi Thanh Tam	Member	January 28, 2018	
3.	Ms. Bui Thi Mai Hien	Member	January 28, 2018	
4.	Mr. Huynh Thanh Lam	Non-Executive Member	October 04, 2024	
5.	Ms. Ha Thi Bich Van	Non-Executive Member	October 04, 2024	
6.	Mr. Le Hoanh Su	Independent Member	March 19, 2022	April 10, 2025
7.	Mr. Nguyen Diep Phap	Member	April 17, 2019	April 10, 2025



## 2. Meetings of the Board of Directors:

No.	Member Board of Directors	Number of BOD meetings attended	Attendance Rate	Reason for absence
1.	Mr. Nguyen Van Thu	17/17	100%	
2.	Ms. Nguyen Thi Thanh Tam	17/17	100%	
3.	Ms. Bui Thi Mai Hien	17/17	100%	
4.	Mr. Huynh Thanh Lam	17/17	100%	
5.	Ms. Ha Thi Bich Van	17/17	100%	
6.	Mr. Le Hoang Su	3/3	100%	Dismissed effective from April 10, 2025
7.	Mr. Nguyen Diep Phap	3/3	100%	Dismissed effective from April 10, 2025

## 3. Supervising the Board of Management by the Board of Directors

Board of Directors Personnel: The current Board of Directors consists of 05 members, including 01 Chairman who is Mr. Nguyen Van Thu and 04 members, of which 02 members are non-executive.

The Board of Directors supervises the management and operations of the General Director through the following activities::

- The Board of Directors performs its functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the BOD's Operating Regulations.
- On a monthly basis, the General Director reports on the Company's production and business operations and implementation plans for the Board of Directors to monitor and supervise management performance.
- The BOD holds meetings to evaluate production and business results, assess business risks, and approve matters within the BOD's authority. Additionally, during quarterly periodic meetings, the BOD provides direction and opinions to ensure the overall business plan is achieved.

Organization of Board of Directors Meetings:

- In 2025, the Board of Directors organized meetings to provide direction and strategic guidance for the Company's development. These meetings were conducted in accordance with the sequences and procedures stipulated in the Company's Charter and the Law on Enterprises to timely resolve arising issues.
- Minutes of the BOD meetings were fully prepared and ensured proper form as required by law; all dossiers and documents were sent to the BOD members in advance for their reference and research as stipulated in the Charter.

Strategic business development orientations:

- Strengthening forecasting and projection work, as well as closely monitoring global geopolitical issues that affect the domestic economy and the Company's general business environment.
- Directing and enhancing management to increase factory capacity and accelerating progress to timely serve the business plan.
- Continuing to streamline the organizational structure and optimizing the management of costs incurred for each activity to maximize profits while maintaining stability for overall operations.

**4. Activities of the Board of Directors' subcommittees: None**

**5. Resolutions/Decisions of the Board of Directors**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	No. 01/2025/NQ-HĐQT	February 17, 2025	Regarding the continued allocation of undistributed ESOP shares.	100%
2.	No. 02/2025/NQ-HĐQT	February 21, 2025	Regarding the approval of the results of the Employee Stock Ownership Plan (ESOP) in 2024.	100%
3.	No. 03/2025/NQ-HĐQT	February 21, 2025	Regarding the organization of the Annual General Meeting of Shareholders 2025.	100%
4.	No. 04/2025/NQ-HĐQT	April 25, 2025	Regarding the approval of the last registration date to finalize the list of shareholders for cash dividend payment of 2024.	100%
5.	No. 05/2025/NQ-HĐQT	May 16, 2025	Regarding the implementation of the private placement plan.	100%
6.	No. 06/2025/NQ-HĐQT	May 29, 2025	Regarding the approval of the policy to increase charter capital in subsidiaries.	100%
7.	No. 07/2025/NQ-HĐQT	Jun 03, 2025	Regarding the approval of the registration dossier for the private placement of shares.	100%



8.	No. 08/2025/NQ-HĐQT	July 19, 2025	Regarding the change of the corporate seal of G.C Food Joint Stock Company.	100%
9.	No. 09/2025/NQ-HĐQT	July 19, 2025	Regarding the selection of the auditing firm for the Financial Statements for 2025.	100%
10.	No. 10/2025/NQ-HĐQT	July 28, 2025	Regarding the approval of the results of the private placement of shares.	100%
11.	No. 11/2025/NQ-HĐQT	August 20, 2025	Regarding the approval of the adjustment to the use of proceeds from the private placement.	100%
12.	No. 12/2025/NQ-HĐQT	October 15, 2025	Regarding the dismissal of the Chief Accountant and the appointment of the Chief Financial Officer of G.C Food Joint Stock Company.	100%
13.	No. 13/2025/NQ-HĐQT	October 15, 2025	Regarding the appointment of the Chief Accountant of G.C Food Joint Stock Company.	100%
14.	No. 14/2025/NQ-HĐQT	October 15, 2025	Regarding the approval of the adjustment to the use of proceeds from the private placement.	100%
15.	No. 15/2025/NQ-HĐQT	October 15, 2025	Regarding the implementation of the plan to issue shares to increase share capital from owner's equity.	100%
16.	No. 16/2025/NQ-HĐQT	November 10, 2025	Regarding the approval of the last registration date for the issuance of shares to increase share capital from owner's equity.	100%
17.	No. 17/2025/NQ-HĐQT	December 09, 2025	Regarding the approval of the results of the share issuance to increase share capital from owner's equity.	100%
18.	No. 18/2025/NQ-HĐQT	December 09, 2025	Regarding the approval of the last registration date for collecting	100%

			shareholders' opinions in writing.	
19.	No. 19/2025/NQ-HĐQT	December 29, 2025	Regarding the approval of documents for collecting shareholders' opinions in writing to pass the General Meeting of Shareholders' Resolution.	100%

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Appointment Date	Professional Qualifications
1.	Mr. Le Thanh Duy	Head of the Board	March 19, 2022	Bachelor of Economics
2.	Ms. Nguyen Minh Nhu Khanh	Member	March 19, 2022	Bachelor of Economics
3.	Mr. Vu Anh Tai	Member	April 07, 2023	Bachelor of Business Administration

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Reasons for absence
1.	Mr. Le Thanh Duy	Head of the Board	4/4	100%	
2.	Ms. Nguyen Minh Nhu Khanh	Member	4/4	100%	
3.	Mr. Vu Anh Tai	Member	4/4	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

By implementing the policies stipulated in the Company's Charter and the Law on Enterprises, the Board of Supervisors performs its duty of overseeing business activities through the inspection of financial statements, BOD meeting minutes, and the issuance of corresponding Resolutions/Decisions. This includes examining and evaluating the achievement of business objectives.

#### 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

During the year, following the BOD meetings, the BOS was fully updated with the contents of Meeting Minutes and Resolutions. This ensured the timely provision of actual information regarding production and business operations, as well as the implementation status of investment and capacity expansion projects.



**5. Other activities of the Board of Supervisors (if any): None**

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment	Date of dismissal
1.	Bui Thi Mai Hien	June 24, 1977	Bachelor's Degree	July 25, 2022	
2.	Nguyen Diep Phap	October 22, 1988	Master of Business Administration	July 31, 2022	
3.	Le Tri Thong	June 15, 1985	Bachelor's Degree	September 09, 2024	
4.	Dong Thi Nu	February 10, 1982	Bachelor's Degree	September 09, 2024	
5.	Nguyen Thi Chau	March 27, 1985	Cử nhân	October 15, 2025	

**V. Chief Accountant**

No.	Name	Date of birth	Qualification	Note
1	Nguyen Thi Chau	March 27, 1985	Bachelor's Degree	Appointed on January 02, 2022 and dismissed on October 15, 2025.
2	Nguyen Do Viet	August 15, 1989	Bachelor's Degree	Appointed on October 15, 2025.

**VI. Training courses on corporate governance**

Corporate governance training courses attended by members of the Board of Directors, the Supervisory Board, the General Director, and other managers in accordance with regulations on corporate governance: None.

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**

**1. List of Affiliated Persons of the Company:**

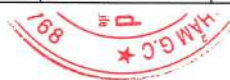
(As of December 31, 2025)

No.	Name of organization/ individual	Securities trading account	Position at the Company	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Note
1	Nguyen Van Thu		Chairman of the BOD					January 28, 2018		
1.1	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					January 28, 2018		Wife
1.2	Dong Thi Nhu		None					January 28, 2018		Biological mother
1.3	Nguyen Van Nam		None					January 28, 2018		Father-in- law
1.4	Hoang Thi Man		None					January 28, 2018		Mother-in- law
1.5	Nguyen Van Thang		None					January 28, 2018		Elder Brother
1.6	Vuong Thi Chi		None					January 28, 2018		Sister-in- law
1.7	Nguyen Thi Bich		None					January 28, 2018		Elder Sister
1.8	Le Tran Thanh		None					January 28, 2018		Brother-in- law



1.9	Nguyen Thi Ngoc		None					January 28, 2018		Elder Sister
1.10	Vo Van Truong		None					January 28, 2018		Brother-in-law
1.11	Nguyen Dinh Thi		None					January 28, 2018		Elder Brother
1.12	Nguyen Thi Nguyet		None					January 28, 2018		Sister-in-law
1.13	Nguyen Van Thu		None					January 28, 2018		Elder Brother
1.14	Vu Thi Thanh		None					January 28, 2018		Sister-in-law
1.15	Nguyen Trung Thong		None					January 28, 2018		Child
1.16	Nguyen Ngoc Thao Nhi		None					January 28, 2018		Child
1.17	Vietfarm Food Joint Stock Company		Subsidiary	4500577748	May 20, 2014	BRC	National Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	January 28, 2018		Chairman of the BOD
1.18	Vietnam Coco Food Joint Stock Company		Subsidiary	3600714322	January 25, 2022	BRC	Lot V - 2E, Ho Nai Industrial Park, Street 11, Ho Nai Ward, Dong Nai Province.	January 28, 2018		Member of the BOD
1.19	Sun And Wind Joint Stock Company		Subsidiary	4500624846	July 17, 2018	BRC	Phu Thuan, My Son Commune, Khanh Hoa Province.	January 28, 2018		Chairman of the BOD

2	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					January 28, 2018		
2.1	Nguyen Van Thu		Chairman Of The Board Of Directors					January 28, 2018		Husband
2.2	Dong Thi Nhu		Deceased					January 28, 2018		Mother-in-law
2.3	Nguyen Van Nam		None					January 28, 2018		Biological Father
2.4	Hoang Thi Man		None					January 28, 2018		Biological Mother
2.5	Nguyen Trung Thong		None					January 28, 2018		Child
2.6	Nguyen Ngoc Thao Nhi		None					January 28, 2018		Child
2.7	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	April 07, 2022	BRC	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	January 28, 2018		Chairman of the BOD
2.8	An Hanh Thong Company Limited		None	3602019275	July 31, 2009	BRC	No. 76, Hung Vuong Street, Quarter 3, Trang Bom Commune, Dong Nai Province.	January 28, 2018		Legal Representative
2.9	Fesdy Joint Stock Company		None	0311635796	March 16, 2012	BRC	3rd Floor, Scetpa Building, 19A Cong Hoa Street, Bay Hien Ward, Ho Chi Minh City.	January 28, 2018		Legal Representative





3	Bui Thi Mai Hien		Member of the Board of Directors, General Director					January 28, 2018		
3.1	Le Tien Chinh		None					January 28, 2018		Husband
3.2	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					January 28, 2018		Child
3.3	Le Bui Tien Thuan		None					January 28, 2018		Child
3.4	Doan Thi Quynh Hoa		None					January 28, 2018		Daughter-in-law
3.5	Viet Nam Co Co Food Joint Stock Company		None	3600714322	January 25, 2022	BRC	Lot V - 2E, Street 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province.	January 28, 2018		Legal Representative, Chairman of the BOD, Director
4	Nguyen Diep Phap		Deputy General Director					April 17, 2019	Dismissed as a Member of the BOD on April 10, 2025	
4.1	Pham Thi Nhu Thao		None					April 17, 2019		Wife
4.2	Nguyen Van Son		None					April 17, 2019		Father



4.3	Diep Thuy Ai		None					April 17, 2019		Mother
4.4	Pham Van Cong		None					April 17, 2019		Father-in-law
4.5	Pham Thi Bon		None					April 17, 2019		Mother-in-law
5	Le Hoanh Su		Independent Member of the Board of Directors					March 19, 2022	Dismissed as a Member of the BOD on April 10, 2025	
5.1	Le Thi Sao Mai		None					March 19, 2022	April 10, 2025	Wife
5.2	Le Hoanh Den		None					March 19, 2022	April 10, 2025	Biological Father
5.3	Le Thi Phan		None					March 19, 2022	April 10, 2025	Biological Mother
5.4	Le Ty		None					March 19, 2022	April 10, 2025	Father-in-law
5.5	Le Thi Khue		None					March 19, 2022	April 10, 2025	Mother-in-law
5.6	Le Hoanh Thi Thuy		None					March 19, 2022	April 10, 2025	Elder Sister
5.7	Le Hoanh Thi Cam Ha		None					March 19, 2022	April 10, 2025	Older Sister



5.8	Le Hoanh Than		None					March 19, 2022	April 10, 2025	Younger Brother
5.9	Le Hoanh Thi Giang		None					March 19, 2022	April 10, 2025	Younger Sister
5.10	Doan Tuyen		None					March 19, 2022	April 10, 2025	Brother-in-law
5.11	Do Duong Thanh My		None					March 19, 2022	April 10, 2025	Sister-in-law
5.12	Tran Quang Lam		None					March 19, 2022	April 10, 2025	Brother-in-law
5.13	Le Hoanh Anh Thu		None					March 19, 2022	April 10, 2025	Daughter
5.14	Le Hoanh Anh Kiet		None					March 19, 2022	April 10, 2025	Child
6	Huynh Thanh Lam		Member of the Board of Directors					October 04, 2024		
6.1	Huynh Huu Luc		None					October 04, 2024		Biological Father
6.2	Duong Kim Thanh		None					October 04, 2024		Biological Mother

6.3	Huynh Nguyen Hai Quyen		None					October 04, 2024		Biological Child
6.4	Huynh Nguyen Quoc Huy		None					October 04, 2024		Biological Child
6.5	Huynh Huu Luong		None					October 04, 2024		Biological Brother
6.6	Mach Kim Lieu		None					October 04, 2024		Sister-in-law
6.7	Huynh Thi Thuy Lan		None					October 04, 2024		Biological sister
6.8	Ly Van Nhieu		None					October 04, 2024		Brother-in-law



6.9	Asia Chemical Corporation		None	0304918352	April 09, 2007	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 04, 2024		Deputy General Director, Member of the BOD
6.10	Apis Corporation		None	0312705358	March 25, 2014	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 04, 2024		General Director, Member of the BOD
6.11	AIG Asia Ingredients Corporation		Parent Company	0314524981	July 19, 2017	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 04, 2024		Deputy General Director
7	Ha Thi Bich Van		Member of the Board of Directors					October 04, 2024		
7.1	Ha Nam		None					October 04, 2024		Father
7.2	Nguyen Thi Hong Loan		None					October 04, 2024		Mother



7.3	Pham Tan Cang		None					October 04, 2024		Husband
7.4	Pham Gia Kiet		None					October 04, 2024		Biological Child
7.5	Pham Gia Bach		None					October 04, 2024		Biological Child
7.6	Ha Huy		None					October 04, 2024		Biological sibling
7.7	Pham Thi Ha Thanh		None					October 04, 2024		Sister-in-law
7.8	Pham Thi Nguyet Hong		None					October 04, 2024		Mother-in-law



7.9	Pham Tan Phuoc		None					October 04, 2024		Father-in-law
7.10	AIG Asia Ingredients Corporation		Parent Company	314524981	July 19, 2017	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 04, 2024		Member off BOS
7.11	Marubeni Growth Capital Asia Pte, Ltd.		None	202142827R	December 10, 2021	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	October 04, 2024		Senior Vice President
8	Le Thanh Duy		Head of the Board of Supervisors					March 19, 2022		
8.1	Vu Thi Hien		None					March 19, 2022		Wife
8.2	Le Vu Duc Minh		None					March 19, 2022		Child
8.3	Le Vu Ngoc Minh		None					March 19, 2022		Child
8.4	Le Minh Dong		None					March 19, 2022		Father
8.5	Trinh Thi No		None					March 19, 2022		Mother
8.6	Tran Thi Quy		None					March 19, 2022		Mother-in-law
8.7	Vu Duc Cuong		None					March 19, 2022		Brother-in-law





9	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors					March 19, 2022		
9.1	Nguyen Thanh Xuan		None					March 19, 2022		Husband
9.2	Nguyen Phuc Xuan Nguyen		None					March 19, 2022		Child
9.3	Nguyen Phuc Khanh Nguyen		None					March 19, 2022		Child
9.4	Nguyen Minh Khang		None					March 19, 2022		Father
9.5	Nguyen Thi Thanh Van		None					March 19, 2022		Mother
9.6	Nguyen Vien Khanh		None					March 19, 2022		Older Sister
9.7	Nguyen Quoc Vu Khanh		None					March 19, 2022		Younger Brother
9.8	Nguyen Thanh Long		None					March 19, 2022		Father-in-law
9.9	Le Thi Chung		None					March 19, 2022		Mother-in-law
9.10	Nguyen Ngoc Sang		None					March 19, 2022		Sister-in-law

9.11	Luu Ngoc Toan		None					March 19, 2022		Brother-in-law
10	Vu Anh Tai		Member of the Board of Supervisors					April 07, 2023		
10.1	Ngo Thi Thuong Quynh		None					April 07, 2023		Wife
10.2	Vu Trong Sung		None					April 07, 2023		Father
10.3	Tran Thi Bich Thuy		None					April 07, 2023		Mother
10.4	Ngo Giang Thanh		None					April 07, 2023		Father-in-law
10.5	Le Thi Dieu		None					April 07, 2023		Mother-in-law
10.6	Vu Ngoc Thien Thanh		None					April 07, 2023		Child
10.7	Vu Ngoc Khanh An		None					April 07, 2023		Child
11	Nguyen Thi Chau		Chief Financial Officer					January 02, 2022		
11.1	Nguyen Van Binh		None					January 02, 2022		Father
11.2	Pham Thi Hoa		None					January 02, 2022		Mother
11.3	Hoang Van Tam		None					January 02, 2022		Father-in-law
11.4	Bui Thi Nhi		None					January 02, 2022		Mother-in-law

11.5	Hoang Van Quyen		None					January 02, 2022		Husband
11.6	Hoang Dang Khoa		None					January 02, 2022		Child
11.7	Hoang Minh Anh		None					January 02, 2022		Child
12	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					January 28, 2018		
12.1	Doan Thi Quynh Hoa		None					January 28, 2018		Wife
12.2	Bui Thi Mai Hien		Member of the Board of Directors, General Director					January 28, 2018		Mother
12.3	Le Tien Chinh		None					January 28, 2018		Father
12.4	Le Bui Tien Thuan		None					January 28, 2018		Younger Brother
12.5	Le Quynh Dan Chi		None					January 28, 2018		Child
12.6	Le Doan Tien Khoi		None					January 28, 2018		Child
13	Le Tri Thong		Deputy General Director					September 09, 2024		





13.1	Le Tri Thuc		None					September 09, 2024		Father
13.2	Do Thi Tien		None					September 09, 2024		Mother
13.3	Le Van Nguyen		None					September 09, 2024		Father-in-law
13.4	Nguyen Thi Nga		None					September 09, 2024		Mother-in-law
13.5	Le Thi Thuy		None					September 09, 2024		Wife
13.6	Le Chau Giang		None					September 09, 2024		Child
13.7	Le Phuong Linh		None					September 09, 2024		Child
14	Dong Thi Nu		Deputy General Director					September 09, 2024		
14.1	Dong Van Do		None					September 09, 2024		Father
14.2	Tran Thi Hao		None					September 09, 2024		Mother
14.3	Nguyen Dong Minh Tuan		None					September 09, 2024		Child
15	Nguyen Do Viet		Chief Accountant					October 15, 2025		
15.1	Nguyen Viet Hong		None					October 15, 2025		Father
15.2	Nguyen Thi Le		None					October 15, 2025		Mother



15.3	Nguyen Viet An		None					October 15, 2025		Child
16	Viet Farm Food JSC		Subsidiarie	4500577748	May 20, 2014	BRC	Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	May 20, 2014		
16.1	Nguyen Duc Thuan		None					February 26, 2020		Director and Legal Representative
17	Vietnam Coco Food JSC		Subsidiarie	3600714322	January 25, 2022	BRC	Lot V - 2E, Ho Nai Industrial Park, Street 11, Ho Nai Ward, Dong Nai Province.	November 15, 2016		
17.1	Bui Thi Mai Hen		Member of the Board of Directors, General Director							Director and Legal Representative
18	Sun and Wind JSC		Subsidiaries	4500624846	July 17, 2018	BRC	Phu Thuan, My Son Commune, Khanh Hoa Province	July 14, 2021		
18.1	Nguyen Dinh Thi		None							Director and Legal Representative
19	Saigon Tropical Drinks JSC		None	4500654985	April 07, 2022	BRC	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoaf Province	September 23, 2022		Affiliate; Ms. Nguyen Thi Thanh Tam serves as the Director and Legal Representative
20	AIG Asia Ingredients Corporation		Parent Company	314524981	July 19, 2017	BRC	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan	October 04, 2024		

							Ward, Ho Chi Minh City			
20.1	Nguyen Thien Truc		None					August 21, 2025		Chairman of the BOD
20.2	Nguyen Bao Tung		None					August 21, 2025		Member of the BOD, General Director, and Legal Representative
20.3	Pham Dang Long		None					August 21, 2025		Member of the BOD
20.4	Nguyen Ba Luong		None					August 21, 2025		Member of the BOD
20.5	Lars Kjaer		None					August 21, 2025		Member of the BOD
20.6	Bharat Venkatarama Sarma		None					August 21, 2025		Member of the BOD



21	ASIA Chemical Corporation		None	0304918352	April 18, 2007	BRC	Lot K4B, Le Minh Xuan Industrial Park, Street No. 4, Binh Loi Commune, Ho Chi Minh City, Vietnam	August 21, 2025		Entities under common control with the Parent Company
22	Asia Chemical Corporation (ACC) Pte. Ltd		None	2011736070K	December 15, 2017	BRC	160 Robinson Rd, #26-04 SBF Center, Singapore 068914	August 21, 2025		Entities under common control with the Parent Company
23	Asia Healthcare Company Limited		None	3600246593	October 23, 1995	BRC	No. 01, 4A Street, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	August 21, 2025		Entities under common control with the Parent Company
24	Asia Sai Gon Food Ingredients Joint Stock Company		None	3700916876	May 07, 2008	BRC	Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, HCMC.	August 21, 2025		Entities under common control with the Parent Company
25	Asia Coconut Processing Joint Stock Company		None	1300975859	December 19, 2014	BRC	Lot EI-2, EI-3, EI-4, Giao Long Industrial Park (Phase II), Giao Long Commune, Vinh Long Province	August 21, 2025		Entities under common control with the Parent Company
26	Apis Corporation		None	0312705358	March 25, 2014	BRC	No. 18A-18B VSIP II-A, Street 27, Vietnam - Singapore Industrial Park II-A, Vinh Tan Ward, Ho Chi Minh City	August 21, 2025		Entities under common control with the Parent Company



27	Asia Shimakyu Food Corporation		None	3703261917	November 12, 2024	BRC	Số 18A-18B VSIP II-A, Đường số 27, Khu công nghiệp Việt Nam - Singapore II-A, Phường Vĩnh Tân, Thành phố Hồ Chí Minh	August 21, 2025		Entities under common control with the Parent Company
28	AFC Food Co., Ltd		None	3702533540	February 10, 2017	BRC	Lot C-9E-CN, My Phuoc 3 Industrial Park, Thoi Hoa Ward, HCMC.	August 21, 2025		Entities under common control with the Parent Company
29	Asia Hoa Son Corporation		None	2901627664	May 23, 2013	BRC	Hamlet 12, Hoa Son Commune, Anh Son District, Nghe An Province	August 21, 2025		Entities under common control with the Parent Company
30	Victa Trading Corporation		None	0313428499	September 07, 2015	BRC	Lot TH-1B, Street No. 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	August 21, 2025		Entities under common control with the Parent Company
31	Mekong Delta Gourmet Joint Stock Company		None	1102039618	September 26, 2023	BRC	Lot C2, Vertical Street 2, Phu An Thanh Industrial Park, Ben Luc Commune, Tay Ninh Province	August 21, 2025		Entities under common control with the Parent Company
32	Asia Specialty Ingredients Joint Stock Company		None	0901155640	February 29, 2024	BRC	Chi Long Hamlet, Nguyen Van Linh Commune, Hung Yen Province.	August 21, 2025		Entities under common control with the Parent Company



33	Vinh Hao Spirulina Algae Corporation		None	3400516059	February 04, 2008	BRC	Vinh Son Hamlet, Vinh Hao Commune, Lam Dong Province.	August 21, 2025		Entities under common control with the Parent Company
34	Asia Agricultural Technology Corporation		None	3502478571	June 13, 2022	BRC	Lot L, D.20 Street, Chau Duc Industrial Park, Huu Phuoc Hamlet, Ngai Giao Commune, Ho Chi Minh City.	August 21, 2025		Entities under common control with the Parent Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate (BRC) No., License on Operations or equivalent legal documents (As for organisations).





**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name of individual/organization	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Transaction Date	Resolution No. or Decision No.	Content of transaction	Total value of transaction (VND)
1	Nguyen Van Thu	Chairman of the BOD					01/01 31/12	06/2022/NQ-HĐQT	Advance payment	106,029,322,188
									Advance clearance	113,995,664,709
2	Nguyen Thi Thanh Tam	Member of BOD, Head of Communications Department					01/01 31/12	06/2022/NQ-HĐQT	Advance payment	2,780,000,000
									Advance clearance	722,231,000
3	Bui Thi Mai Hien	Member of the BOD, General Director					01/01 31/12	06/2022/NQ-HĐQT	Advance payment	260,000,000
									Advance clearance	2,000,000,000
4	Nguyen Diep Phap	Deputy General Director					01/01 31/12	06/2022/NQ-HĐQT	Advance payment	140,000,000
									Advance clearance	3,072,684,860
5	Vietnam Coco Food Joint Stock Company	Subsidiary	3600714322	25/01/2022	BRC	Lot V - 2E, Ho Nai Industrial Park, Street 11, Ho Nai Ward, Dong Nai Province.	01/01 31/12	06/2022/NQ-HĐQT	Net revenue from sales and services	310,616,076
									Purchase of goods	101,153,328,366
									Car rental	111,111,114
									Office rental	300,000,000
									Interest expense	1,243,797,260
6	Sun and Wind Joint Stock Company	Subsidiary	4500624846	17/07/2018	BRC	Phu Thuan, My Son Commune, Khanh Hoa Province.	01/01 31/12	06/2022/NQ-HĐQT	Lending	100,200,000,000
									Interest income	2,570,284,384
									Interest received	2,169,939,726
									Purchase of goods	451,629,500
7	Viet Farm Food Joint Stock Company	Subsidiary	4500577748	20/05/2014	BRC	Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	01/01 31/12	06/2022/NQ-HĐQT	Net revenue from sales and services	165,832,000
									Lending	16,400,000,000
									Interest income	622,958,904
									Interest received	19,534,247
									Principal collected	37,000,000,000

									Purchase of goods	99,943,764,381	
8	Board of Directors, Board of Management, and Board of Supervisors.	Internal persons	-	-	-	-	01/01 31/12	-	01/2025/NQ-ĐHĐCĐ.GCF	Remuneration, salary, and bonus	2,196,856,667

Note: NSH No.\*: ID Card No./ Passport No. (for individuals) or Bussiness Registration Certificate No., Establishment License, or other equivalent legal documents (for organizations).

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.**

**4. Transactions between the Company and other objects:**

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None**

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: **None.**

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: **None.**

**VIII. Share transactions of internal persons and their affiliated persons**

**1. The list of internal persons and their affiliated persons:**





No.	Name of individual/ organization	Securities trading account (if any)	Position at company	Certificate/ Decision Issuance Number	Date of issue	Certificate/ Decision Type	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Nguyen Van Thu		Chairman Of The Board Of Directors					13,499,200	31.21%	
1.1	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					710,160	2.00%	Wife
1.2	Dong Thi Nhu		None					0	0%	Biological mother
1.3	Nguyen Van Nam		None					0	0%	Father-in- law
1.4	Hoang Thi Man		None					0	0%	Mother-in- law
1.5	Nguyen Van Thang		None					0	0%	Elder Brother
1.6	Vuong Thi Chi		None					0	0%	Sister-in- law



1.7	Nguyen Thi Bich		None					0	0%	Elder Sister
1.8	Le Tran Thanh		None					0	0%	Brother-in-law
1.9	Nguyen Thi Ngoc		None					0	0%	Elder Sister
1.10	Vo Van Truong		None					0	0%	Brother-in-law
1.11	Nguyen Dinh Thi		None					5.500	0.02%	Elder Brother
1.12	Nguyen Thi Nguyet		None					0	0%	Sister-in-law
1.13	Nguyen Van Thu		None					90.200	0.25%	Elder Brother
1.14	Vu Thi Thanh		None					0	0%	Sister-in-law



1.15	Nguyen Trung Thong		None					0	0%	Child
1.16	Nguyen Ngoc Thao Nhi		None					0	0%	Child
1.17	Vietfarm Food Joint Stock Company		None	4500577748	May 20, 2014	BRC	National Highway 1A, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province	0	0%	Chairman of the BOD
1.18	Vietnam Coco Food Joint Stock Company		Subsidiary	3600714322	January 25, 2022	BRC	Lot V - 2E, Ho Nai Industrial Park, Street 11, Ho Nai Ward, Dong Nai Province.	0	0%	Member of the BOD
1.19	Sun And Wind Joint Stock Company		Subsidiary	4500624846	July 17, 2018	BRC	Phu Thuan, My Son Commune, Khanh Hoa Province.	0	0%	Chairman of the BOD
2	Nguyen Thi Thanh Tam		Member of the Board of Directors, Head of Communications Department					710,160	2.00%	
2.1	Nguyen Van Thu		Chairman Of The Board Of Directors					13,499,200	31.21%	Husband
2.2	Dong Thi Nhu		Deceased					0	0%	Mother-in-law



2.3	Nguyen Van Nam		None					0	0%	Biological Father
2.4	Hoang Thi Man		None					0	0%	Biological Mother
2.5	Nguyen Trung Thong		None					0	0%	Child
2.6	Nguyen Ngoc Thao Nhi		None					0	0%	Child
2.7	Sai Gon Tropical Drinks Joint Stock Company		None	4500654985	April 07, 2022	BRC	Lot A1 - A2, Thanh Hai Industrial Park, Bao An Ward, Khanh Hoa Province.	0	0%	Chairman of the BOD
2.8	An Hanh Thong Company Limited		None	3602019275	July 31, 2009	BRC	No. 76, Hung Vuong Street, Quarter 3, Trang Bom Commune, Dong Nai Province.	0	0%	Legal Representative
2.9	Fesdy Joint Stock Company		None	0311635796	March 16, 2012	BRC	3rd Floor, Scetpa Building, 19A Cong Hoa Street, Bay Hien Ward, Ho Chi Minh City.	0	0%	Legal Representative
3	Bui Thi Mai Hien		Member of the Board of Directors, General Director					1,000,249	2.91%	

3.1	Le Tien Chinh		None					0	0%	Husband
3.2	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					33.000	0,09%	Child
3.3	Le Bui Tien Thuan		None					0	0%	Child
3.4	Doan Thi Quynh Hoa		None					0	0%	Daughter-in-law
3.5	Viet Nam Co Co Food Joint Stock Company		None	3600714322	January 25, 2022	BRC	Lot V - 2E, Street 11, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province.	0	0%	Legal Representative, Chairman of the BOD, Director
4	Nguyen Diep Phap		Deputy General Director					56,540	0.15%	Dismissed as a Member of the BOD on April 10, 2025
4.1	Pham Thi Nhu Thao		None					0	0%	Wife

4.2	Nguyen Van Son		None					0	0%	Father
4.3	Diep Thuy Ai		None					0	0%	Mother
4.4	Pham Van Cong		None					0	0%	Father-in-law
4.5	Pham Thi Bon		None					0	0%	Mother-in-law
5	Le Hoanh Su		Independent Member of the Board of Directors					25,960	0.08%	Dismissed as a Member of the BOD on April 10, 2025
5.1	Le Thi Sao Mai		None					0	0%	Wife
5.2	Le Hoanh Den		None					0	0%	Biological Father
5.3	Le Thi Phan		None					0	0%	Biological Mother





5.4	Le Ty		None					0	0%	Father-in-law
5.5	Le Thi Khue		None					0	0%	Mother-in-law
5.6	Le Hoanh Thi Thuy		None					0	0%	Elder Sister
5.7	Le Hoanh Thi Cam Ha		None					0	0%	Older Sister
5.8	Le Hoanh Than		None					0	0%	Younger Brother
5.9	Le Hoanh Thi Giang		None					0	0%	Younger Sister
5.10	Doan Tuyen		None					0	0%	Brother-in-law
5.11	Do Duong Thanh My		None					0	0%	Sister-in-law

5.12	Tran Quang Lam		None					0	0%	Brother-in-law
5.13	Le Hoanh Anh Thu		None					0	0%	Daughter
5.14	Le Hoanh Anh Kiet		None					0	0%	Child
6	Huynh Thanh Lam		Member of the Board of Directors					0	0%	
6.1	Huynh Huu Luc		None					0	0%	Biological Father
6.2	Duong Kim Thanh		None					0	0%	Biological Mother
6.3	Huynh Nguyen Hai Quyen		None					0	0%	Biological Child

6.4	Huynh Nguyen Quoc Huy		None					0	0%	Biological Child
6.5	Huynh Huu Luong		None					0	0%	Biological Brother
6.6	Mach Kim Lieu		None					0	0%	Sister-in-law
6.7	Huynh Thi Thuy Lan		None					0	0%	Biological sister
6.8	Ly Van Nhieu		None					0	0%	Brother-in-law
6.9	Asia Chemical Corporation		None	0304918352	April 18, 2007	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	0	0%	Deputy General Director, Member of the BOD



6.10	Apis Corporation		None	0312705358	March 25, 2014	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	0	0%	General Director, Member of the BOD
6.11	AIG Asia Ingredients Corporation		Major shareholder	0314524981	July 19, 2017	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	22,866,360	52.87%	Deputy General Director
7	Ha Thi Bich Van		Member of the Board of Directors					0	0%	
7.1	Ha Nam		None					0	0%	Father
7.2	Nguyen Thi Hong Loan		None					0	0%	Mother
7.3	Pham Tan Cang		None					0	0%	Husband



7.4	Pham Gia Kiet		None					0	0%	Biological Child
7.5	Pham Gia Bach		None					0	0%	Biological Child
7.6	Ha Huy		None					0	0%	Biological sibling
7.7	Pham Thi Ha Thanh		None					0	0%	Sister-in-law
7.8	Pham Thi Nguyet Hong		None					0	0%	Mother-in-law
7.9	Pham Tan Phuoc		None					0	0%	Father-in-law



7.10	AIG Asia Ingredients Corporation		Major shareholder	314524981	July 19, 2017	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	22,866,360	52.87%	Member off BOS
7.11	Marubeni Growth Capital Asia Pte, Ltd.		None	202142827R	December 10, 2021	BRC	Lot TH-1B, Street 7, South Commercial Zone, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City.	0	0%	Senior Vice President
8	Le Thanh Duy		Head of the Board of Supervisors					0	0%	
8.1	Vu Thi Hien		None					0	0%	Wife
8.2	Le Vu Duc Minh		None					0	0%	Child
8.3	Le Vu Ngoc Minh		None					0	0%	Child
8.4	Le Minh Dong		None					0	0%	Father

8.5	Trinh Thi No		None					0	0%	Mother
8.6	Tran Thi Quy		None					0	0%	Mother-in-law
8.7	Vu Duc Cuong		None					0	0%	Brother-in-law
9	Nguyen Minh Nhu Khanh		Member of the Board of Supervisors					0	0%	
9.1	Nguyen Thanh Xuan		None					0	0%	Husband
9.2	Nguyen Phuc Xuan Nguyen		None					0	0%	Child
9.3	Nguyen Phuc Khanh Nguyen		None					0	0%	Child
9.4	Nguyen Minh Khang		None					0	0%	Father



9.5	Nguyen Thi Thanh Van		None					0	0%	Mother
9.6	Nguyen Vien Khanh		None					0	0%	Older Sister
9.7	Nguyen Quoc Vu Khanh		None					0	0%	Younger Brother
9.8	Nguyen Thanh Long		None					0	0%	Father-in-law
9.9	Le Thi Chung		None					0	0%	Mother-in-law
9.10	Nguyen Ngoc Sang		None					0	0%	Sister-in-law
9.11	Luu Ngoc Toan		None					0	0%	Brother-in-law
10	Vu Anh Tai		Member of the Board of Supervisors					0	0%	

10.1	Ngo Thi Thuong Quynh		None					0	0%	Wife
10.2	Vu Trong Sung		None					0	0%	Father
10.3	Tran Thi Bich Thuy		None					0	0%	Mother
10.4	Ngo Giang Thanh		None					0	0%	Father-in-law
10.5	Le Thi Dieu		None					0	0%	Mother-in-law
10.6	Vu Ngoc Thien Thanh		None					0	0%	Child
10.7	Vu Ngoc Khanh An		None					0	0%	Child
11	Nguyen Thi Chau		Chief Financial Officer					117,260	0.33%	



11.1	Nguyen Van Binh		None					0	0%	Father
11.2	Pham Thi Hoa		None					0	0%	Mother
11.3	Hoang Van Tam		None					0	0%	Father-in-law
11.4	Bui Thi Nhi		None					0	0%	Mother-in-law
11.5	Hoang Van Quyen		None					0	0%	Husband
11.6	Hoang Dang Khoa		None					0	0%	Child
11.7	Hoang Minh Anh		None					0	0%	Child
12	Le Tien Hoa		Authorized person to disclose information, Person in charge of corporate governance, Company Secretary					33,000	0.09%	



12.1	Doan Thi Quynh Hoa		None					0	0%	Wife
12.2	Bui Thi Mai Hien		Member of the Board of Directors, General Director					1,000,249	2.91%	Mother
12.3	Le Tien Chinh		None					0	0%	Father
12.4	Le Bui Tien Thuan		None					0	0%	Younger Brother
12.5	Le Quynh Dan Chi		None					0	0%	Child
12.6	Le Doan Tien Khoi		None					0	0%	Child
13	Le Tri Thong		Deputy General Director					0	0%	
13.1	Le Tri Thuc		None					0	0%	Father



13.2	Do Thi Tien		None					0	0%	Mother
13.3	Le Van Nguyen		None					0	0%	Father-in-law
13.4	Nguyen Thi Nga		None					0	0%	Mother-in-law
13.5	Le Thi Thuy		None					0	0%	Wife
13.6	Le Chau Giang		None					0	0%	Child
13.7	Le Phuong Linh		None					0	0%	Child
14	Dong Thi Nu		Deputy General Director					138,900	0.43%	
14.1	Dong Van Do		None					0	0%	Father

14.2	Tran Thi Hao		None					0	0%	Mother
14.3	Nguyen Dong Minh Tuan		None					0	0%	Child
15	Nguyen Do Viet		Chief Accountant					0	0%	
15.1	Nguyen Viet Hong		None					0	0%	Father
15.2	Nguyen Thi Le		None					0	0%	Mother
15.3	Nguyen Viet An		None					0	0%	Child

## 2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1.	AIG Asia Ingredients Coporation	Parent Company	13,652,600	42.43%	20,787,600	52.87%	Received shares from the private placement.
			20,787,600	52.87%	22,866,360	52.87%	Received shares from the issuance to increase share capital from owner's equity.
2.	Nguyen Van Thu	Chairman of the BOD	12,272,000	31.21%	13,499,200	31.21%	Received shares from the issuance to increase share capital from owner's equity.
3.	Bui Thi Mai Hien	Member of BOD, General Director	755,318	2.46%	939,318	2.91%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			939,318	2.91%	1,000,249	2.91%	Received shares from the issuance to increase share capital from owner's equity.
4.	Nguyen Thi Thanh Tam	Member of BOD, Head of Communications Department	495,600	1.61%	645,600	2.00%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			645,600	2.00%	710,160	2.00%	Received shares from the issuance to increase share capital from owner's equity.
5.	Nguyen Diep Phap	Deputy General Director	35,400	0.11%	51,400	0.15%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			51,400	0.15%	56,540	0.15%	Received shares from the issuance to increase share capital from owner's equity.
6.	Dong Thi Nu	Deputy General Director	5,900	0.02%	138,900	0.43%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			138,900	0.43%	152,790	0.43%	Received shares from the issuance to increase share capital from owner's equity.
7.	Nguyen Thi Chau	Chief Accountant	23,600	0.07%	106,600	0.33%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			106,600	0.33%	117,260	0.33%	Received shares from the issuance to increase share capital from owner's equity.
8.	Le Tien Hoa	Company Secretary, Person in charge of Corporate Governance, Authorized person to disclose information	0	0%	30,000	0.09%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			30,000	0.09%	33,000	0.09	Received shares from the issuance to increase share capital from owner's equity.
9.	Nguyen Van Thu	Older brother of the Chairman	0	0%	82,000	0.25%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.




			82,000	0.25%	90,200	0.25%	Received shares from the issuance to increase share capital from owner's equity.
10.	Nguyen Dinh Thi	Older brother of the Chairman, Director and Legal Representative of Sun and Wind JSC	0	0%	5,000	0.02%	Received shares from the Employee Stock Ownership Plan (ESOP) in 2024.
			5,000	0.02%	5,500	0.02%	Received shares from the issuance to increase share capital from owner's equity.





**IX. Other significant issues: None**

**Recipients:**

- The State Securities Commission of Viet Nam;
- Hanoi Stock Exchange;
- Shareholders, company website;
- File: BoD's ssecretary. 

**G.C FOOD JOINT STOCK COMPANY  
CHAIRMAN OF BOD**



**Nguyen Van Thu**

