

**REPORT ON CORPORATE GOVERNANCE
FOR 2025**

**To: - State Securities Commission
- Hanoi Stock Exchange**

Company Name: **PHU MY WATER SUPPLY JOINT STOCK COMPANY**

Head Office: 02 Doc Lap, Tan Ngoc Hamlet, Phu My Ward, Ho Chi Minh city.

Telephone: 1900636656

Email: capnuocphumy@pmw.vn

Charter Capital: VND 499.998.320.000

Stock Code: PMW

Corporate Governance Model: General Meeting of Shareholders, Board of Directors,
Board of Supervisors, Director

Regarding the implementation of the internal audit function:

The Company is not subject to internal audit requirements under Decree No.
05/2019/ND-CP.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of
Shareholders:

| No. | Resolution/Decision No. | Date | Content |
|-----|----------------------------|------------|--|
| 1 | 01/NQ-ĐHĐCĐ | 14/03/2025 | Resolution of the 2025 Annual General Meeting of Shareholders |

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|--|--|--|---|
| | | | <ul style="list-style-type: none"> - Approval of the Board of Directors' activity report, 2024 business performance results, 2025 business plan; Capital utilization status for the private placement project in 2023. - Approval of the report on the activities of the Board of Directors for the 2020–2025 term and the orientation for activities for the 2025–2030 term. - Approval of the audited 2024 financial statements, 2024 profit distribution plan, and 2025 profit distribution plan. - Approval of the 2024 remuneration settlement for the Board of Directors and Board of Supervisors and approval of the 2025 remuneration. - Review the list of audit firms and authorize the Board of Directors to select the 2025 financial statement auditor. - Approve the Board of Supervisors' report. - Approval of the amendments and supplements to the Company's Charter, the Internal Corporate Governance Regulations, the Board of Directors' Operational Regulations, and the Board of Supervisors' Operational Regulations. - Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term. |
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II. Board of Directors:

1. Information on members of the Board of Directors:

| No. | Board Member | Position | Start/End date of the Board Member | |
|-----|-----------------------|--|------------------------------------|----------------|
| | | | Appointment Date | Dismissal Date |
| 1 | Mr. Nguyen Luong Dien | Chairman of the Board of Directors and Legal Representative (non-executive) | 14/03/2025 | - |
| 2 | Mr. Dinh Chi Duc | Member of the Board of Directors (non-executive) | 14/03/2025 | - |
| 3 | Mr. Pham Tan Luan | Member of the Board of Directors, Company Director and Legal Representative | 14/03/2025 | - |
| 4 | Mr. Nguyen Van Manh | Member of the Board of Directors, Deputy General Director | 04/04/2020 | 14/03/2025 |
| 5 | Ms. Nguyen Thi Ngoc | Member of the Board of Directors (non-executive) | 04/04/2020 | 14/03/2025 |
| 6 | Mr. Dang Hong Dang | Member of the Board of Directors | 14/03/2025 | - |
| 7 | Mr. Nguyen Tan Long | Member of the Board of Directors, Authorized Person for Information Disclosure | 14/03/2025 | - |
| 8 | Mr. Nguyen Canh Toan | Member of the Board of Directors, Deputy General Director | 14/03/2025 | - |
| 9 | Mr. Vo Hien Hieu | Member of the Board of Directors | 14/03/2025 | - |
| 10 | Mr. Nguyen Xuan Kha | Member of the Board of Directors | 14/03/2025 | - |
| 11 | Ms. Chau Thi Thuy Anh | Member of the Board of Directors | 14/03/2025 | - |

2. Board of Directors' Meetings:

| No. | Board Member | Number of Meetings Attended | Attendance Rate | Reason for Absence |
|-----|-----------------------|-----------------------------|-----------------|-------------------------|
| 1 | Mr. Dinh Chi Duc | 09 | 100% | - |
| 2 | Mr. Nguyen Luong Dien | 09 | 100% | - |
| 3 | Mr. Pham Tan Luan | 09 | 100% | - |
| 4 | Mr. Nguyen Van Manh | 02 | 22% | Dismissed on 14/03/2025 |
| 5 | Ms. Nguyen Thi Ngoc | 02 | 22% | Dismissed on 14/03/2025 |
| 6 | Mr. Dang Hong Dang | 09 | 100% | - |
| 7 | Mr. Nguyen Tan Long | 09 | 100% | - |
| 8 | Mr. Nguyen Canh Toan | 07 | 78% | Appointed on 14/03/2025 |
| 9 | Mr. Vo Hien Hieu | 07 | 78% | Appointed on 14/03/2025 |
| 10 | Mr. Nguyen Xuan Kha | 07 | 78% | Appointed on 14/03/2025 |
| 11 | Ms. Chau Thi Thuy Anh | 07 | 78% | Appointed on 14/03/2025 |

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors organizes regular inspections and supervision of the management and implementation of the Company's production and business plan (04 times/year) to grasp the Company's operational situation for timely adjustments.

In 2025, the Board of Directors held 09 meetings:

- Quarterly meetings on 06/01/2025, 10/04/2025, 08/07/2025, 07/10/2025, attendees included: Board of Directors, Board of Supervisors, Directors, Chief Accountant. At the meeting, the Company Director reported on the results of the production and business plan, the completed tasks in the quarters; proposed tasks to be implemented in the next quarter and the production and business plan for the last 6 months of 2025; plan for 2026; Proposed and requested the Board of Directors for guidance.
- In addition, the Board of Directors also held 5 meetings:

- + 21/01/2025: Approved borrowing from Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank), transactions with related parties;
- + 14/03/2025: Approval of the election of positions within the Board of Directors and the Board of Management.
- + 06/05/2025: Approval of the loan plan with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) and the selection of the auditing firm for the 2025 financial statements.
- + 29/08/2025: To approve transactions with related parties (supplementary)
- + 31/12/2025: To approve the dismissal of the Company's Deputy Director.

4. Activities of sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/Decision No. | Date | Content | Approval Rate |
|-----|-------------------------|------------|--|---------------|
| 1 | 01/2025/QĐ-HĐQT | 14/03/2025 | Appointment of the Company Director | 100% |
| 2 | 01/2025/NQ-HĐQT | 21/01/2025 | Approval of transactions with related parties | 100% |
| 3 | 02/2025/NQ-HĐQT | 21/01/2025 | Approve the loan at Vietcombank - Vung Tau Branch. | 100% |
| 4 | 03/2025/NQ-HĐQT | 21/01/2025 | Organize the 2025 Annual General Meeting | 100% |
| 5 | 04/2025/NQ-HĐQT | 14/03/2025 | Election of the Chairman of the Board of Directors | 100% |
| 6 | 05/2025/NQ-HĐQT | 06/05/2025 | Approval of the loan transaction with BIDV Bank – Phu My Branch. | 100% |
| 7 | 06/2025/NQ-HĐQT | 06/05/2025 | Selection of the auditing firm for the year 2025. | 100% |
| 8 | 07/2025/NQ-HĐQT | 08/07/2025 | The 2025 first interim dividend payment | 100% |

| | | | | |
|----|-----------------|------------|--|------|
| 9 | 08/2025/NQ-HĐQT | 29/08/2025 | To approve transactions with related parties (1st amendment) | 100% |
| 10 | 09/2025/NQ-HĐQT | 07/11/2025 | The 2025 second interim dividend payment | 100% |
| 11 | 02/2025/QĐ-HĐQT | 31/12/2025 | To approve the dismissal of the Company's Deputy Director | 100% |

III. Board of Supervisors

1. Information on members of the Board of Supervisors:

| No. | Board of Supervisors Member | Position | Start/End Date as BoS Member | Qualifications |
|-----|-----------------------------|---------------------|------------------------------|---------------------------------------|
| 1 | Le Minh Duc | Head of the Board | 14/03/2025 | Economic Engineer |
| 2 | Dinh Thi Quynh Trang | Member of the Board | 14/03/2025 | Bachelor of Accounting |
| 3 | Chau Thi Thuy Anh | Member of the Board | 14/03/2025 | Bachelor of Foreign Languages |
| 4 | Nguyen Thi Nhung | Head of the Board | 14/03/2025 | Bachelor of Economics |
| 5 | Nguyen Thi Hong Hanh | Member of the Board | 14/03/2025 | Bachelor of Finance |
| 6 | Ho Dac Khuong | Member of the Board | 14/03/2025 | Bachelor of Engineering in Automation |

2. Board of Supervisors' Meeting:

| No. | Board of Supervisors Member | Number of Meetings Attended | Attendance Rate | Voting Rate | Reason for Absence |
|-----|-----------------------------|-----------------------------|-----------------|-------------|-------------------------|
| 1 | Le Minh Duc | 01 | 20% | 100% | Dismissed on 14/03/2025 |

| | | | | | |
|---|----------------------|----|-----|------|-------------------------|
| 2 | Dinh Thi Quynh Trang | 01 | 20% | 100% | Dismissed on 14/03/2025 |
| 3 | Chau Thi Thuy Anh | 01 | 20% | 100% | Dismissed on 14/03/2025 |
| 4 | Nguyen Thi Nhung | 04 | 80% | 100% | Appointed on 14/03/2025 |
| 5 | Nguyen Thi Hong Hanh | 04 | 80% | 100% | Appointed on 14/03/2025 |
| 6 | Ho Dac Khuong | 04 | 80% | 100% | Appointed on 14/03/2025 |

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:

The Board of Supervisors fully attended the periodic and on-demand meetings of the Board of Directors to grasp the Company's operational situation. The Board of Supervisors has implemented:

- Supervised the Board of Directors and the Board of Management in operating and managing the company, ensuring compliance with legal regulations and the company's charter;
- Monitor and supervise the implementation of the 2025 Annual General Meeting's resolutions by the Board of Directors and the Board of Management.
- Oversee the Company's business operations and financial status.
- Review the quarterly financial statements.
- Supervise the Company's information disclosure and compliance with the Law on Securities and other relevant legal documents.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel.

The Board of Supervisors received close cooperation from the Board of Directors through the provision of complete and transparent information regarding business operations and corporate governance during Board meetings. In these meetings, the Board of Supervisors openly contributed opinions on discussed issues to collaboratively analyze, assess, and reach optimal decisions.

Board of Management and the Company's management personnel provided information as requested, facilitating favorable conditions for the Board of Supervisors to fulfill its duties effectively.

5. Other Board of Supervisors' activities: None.

IV. Board of Management:

| No. | Member of the Board of Management | Date of Birth | Professional Qualifications | Date of Appointment/ Dismissal |
|-----|---|---------------|-----------------------------|--------------------------------|
| 1 | Mr. Pham Tan Luan Member of the Board of Directors, Director cum Legal Representative | 09/7/1975 | Mechanical Engineer | 14/03/2025 |
| 2 | Mr. Nguyen Van Manh Member of the Board of Directors and Deputy Director (Dismissal of Member of the Board of Directors on 14/03/2025, dismissal of the Company's Deputy Director on 31/12/2025) | 24/12/1965 | Mechanical Engineer | 01/12/2004 |
| 3 | Mr. Nguyen Canh Toan Member of the Board of Directors (appointed on 14/03/2025), cum Deputy Director | 01/09/1995 | Civil Engineer | 01/11/2024 |

V. Chief Accountant:

| Full Name | Date of Birth | Professional Qualifications | Date of Appointment/Dismissal |
|---|---------------|-----------------------------|-------------------------------|
| Ms. Vu Thi Nhu Trang Chief Accountant and Person in charge of Corporate governance | 01/11/1989 | Bachelor of Finance | 14/01/2022 |

VI. Corporate Governance Training:

| No. | Course Name | Training Provider | Date | Participant |
|-----|----------------------|--|-----------------------|------------------|
| 1 | Corporate Governance | Institute for Human Resources Development and Business (HUREDIN) | September 05-06, 2025 | Vu Thi Nhu Trang |

VII. List of related parties of the public company and transactions of related parties with the Company.

1. List of related parties of the company:

(As per Appendix 01 attached).

2. Transactions between the company and its related person; or between the company and major shareholders, internal person, or related parties of internal person:

(As per Appendix 02 attached).

3. Transactions between listed company insiders, related parties of insiders with subsidiaries, or companies controlled by the listed company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, Board of Supervisors, or Directors were and are founders or members of the Board of Directors or Directors within the last three (03) years (calculated at the time of reporting):

(As per Appendix 03A attached).

4.2. Transactions between the company and companies where related person of members of the Board of Directors, Board of Supervisors, or Director are members of the Board of Directors or Director:

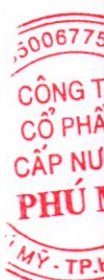
(As per Appendix 03B attached).

4.3. Other company transactions (if any) that may bring material or immaterial benefits to members of the Board of Directors, Board of Supervisors, Directors, and other managers: None.

VIII. Internal person and related person of internal person share transactions:

1. List of internal person and related person of internal person:

(As per Appendix 04 attached).





APPENDIX 01

LIST OF RELATED PERSON OF THE COMPANY

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|---|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 1 | Nguyen Luong Dien | | Chairman of the Board of Directors cum Legal Representative | | | | | 14/03/2025 | | | Internal person |
| 1.1 | Le Thi Thanh Thuy | 003C703238 | | | | | | 14/03/2025 | | | Wife of Mr. Nguyen Luong Dien |
| 1.2 | Nguyen Thi Tram | 003C703476 | | | | | | 14/03/2025 | | | Biological sibling of Mr. Nguyen Luong Dien |
| 1.3 | Le Hong Nguyen | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Nguyen Luong Dien |
| 1.4 | Nguyen Minh Chau | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Luong Dien |
| 1.5 | Nguyen Le Minh Anh | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Luong Dien |
| 1.6 | Dinh Thi Phuong Anh | | | | | | | 14/03/2025 | | | Daughter-in-law of Mr. Nguyen Luong Dien |
| 1.7 | Nguyen Thi My | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Nguyen Luong Dien" |
| 1.8 | Nguyen Thanh Nha | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Nguyen Luong Dien |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 1.9 | Nguyen Van Vien | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Nguyen Luong Dien |
| 1.10 | Dang Thi Trinh Tuyet | | | | | | | 14/03/2025 | | | Sister-in-law of Mr. Nguyen Luong Dien |
| 1.11 | Nguyen Thi Phin | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Nguyen Luong Dien" |
| 1.12 | Mai Van Ban | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Nguyen Luong Dien |
| 2 | Dinh Chi Duc | 003C756868 | Member of the Board of Directors | | | | | 14/03/2025 | | | Internal person |
| 2.1 | Vo Thi Khanh Van | | | | | | | 14/03/2025 | | | Wife of Mr. Dinh Chi Duc |
| 2.2 | Pham Huyen Nga | | | | | | | 14/03/2025 | | | Sister-in-law of Mr. Dinh Chi Duc |
| 2.3 | Dinh Nho Loc | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Dinh Chi Duc |
| 2.4 | Dinh Chi Tho | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Dinh Chi Duc |
| 2.5 | Dinh Thi Khanh Linh | | | | | | | 14/03/2025 | | | Biological child of Mr. Dinh Chi Duc |
| 2.6 | Dinh Mai Trang | | | | | | | 14/03/2025 | | | Biological child of Mr. Dinh Chi Duc |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|---|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 2.7 | Dinh Nho Nghia | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Dinh Chi Duc |
| 2.8 | Doan Thi Minh | | | | | | | 14/03/2025 | | | Mother-in-law of Mr. Dinh Chi Duc |
| 3 | Pham Tan Luan | 003C705679 | Member of the Board of Directors, Director cum Legal Representative | | | | | 14/03/2025 | | | Internal person |
| 3.1 | Phan Thi Mung | | | | | | | 14/03/2025 | | | Wife of Mr. Pham Tan Luan |
| 3.2 | Pham Minh Chuong | | | | | | | 14/03/2025 | | | Biological child of Mr. Pham Tan Luan |
| 3.3 | Pham Thi Lan Phuong | | | | | | | 14/03/2025 | | | Biological child of Mr. Pham Tan Luan |
| 3.4 | Pham Thi Thanh Dao | | | | | | | 14/03/2025 | | | Biological sister of Mr. Pham Tan Luan |
| 3.5 | Pham Thi Hong Lien | | | | | | | 14/03/2025 | | | Biological sister of Mr. Pham Tan Luan |
| 3.6 | Pham Thi Bach Yen | | | | | | | 14/03/2025 | | | Biological sister of Mr. Pham Tan Luan |
| 3.7 | Pham Thi Kim Hue | | | | | | | 14/03/2025 | | | Biological sister of Mr. Pham Tan Luan |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|---|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 3.8 | Pham Thi My Duyen | | | | | | | 14/03/2025 | | | Biological sister of Mr. Pham Tan Luan |
| 4 | Chau Thi Thuy Anh | | Member of the Board of Directors | | | | | 14/03/2025 | | | Internal person |
| 4.1 | Tran Anh Son | | | | | | | 14/03/2025 | | | Husband of Ms. Chau Thi Thuy Anh |
| 4.2 | Tran Chau Minh Thu | | | | | | | 14/03/2025 | | | Biological child of Ms. Chau Thi Thuy Anh |
| 4.3 | Chau Phi Khai | | | | | | | 14/03/2025 | | | Father of Ms. Chau Thi Thuy Anh |
| 4.4 | Ngo Thi Ngo | | | | | | | 14/03/2025 | | | Mother of Ms. Chau Thi Thuy Anh |
| 4.5 | Chau Thi Hong Nga | | | | | | | 14/03/2025 | | | Biological sister of Ms. Chau Thi Thuy Anh |
| 4.6 | Tran Thi Hong | | | | | | | 14/03/2025 | | | Mother-in-law of Ms. Chau Thi Thuy Anh |
| 5 | Nguyen Tan Long | | Member of the Board of Directors cum person in charge of Information disclosure | | | | | 14/03/2025 | | | Internal person |
| 5.1 | Dinh Thi Phuong Tram | | | | | | | 14/03/2025 | | | Wife of Mr. Nguyen Tan Long |

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| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|---|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 5.2 | Nguyen Tan Minh | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Tan Long |
| 5.3 | Nguyen Phuong Dan | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Tan Long |
| 5.4 | Nguyen Phuong Lan | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Tan Long |
| 5.5 | Nguyen Tan Thong | | | | | | | 14/03/2025 | | | Father of Mr. Nguyen Tan Long |
| 5.6 | Dinh Van Phuc | | | | | | | 14/03/2025 | | | Father-in-law of Mr. Nguyen Tan Long |
| 5.7 | Tran Thi Phuong Ha | | | | | | | 14/03/2025 | | | Mother-in-law of Mr. Nguyen Tan Long |
| 5.8 | Nguyen Tan Khoa | | | | | | | 14/03/2025 | | | Biological brother of Mr. Nguyen Tan Long |
| 5.9 | Pham Vu Mai Suong | | | | | | | 14/03/2025 | | | Sister-in-law of Mr. Nguyen Tan Long |
| 5.10 | Nguyen Tan Hau | | | | | | | 14/03/2025 | | | Biological brother of Mr. Nguyen Tan Long |
| 5.11 | Lam Thi Suu | | | | | | | 14/03/2025 | | | Sister-in-law of Mr. Nguyen Tan Long |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|---|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 5.12 | Nguyen Tan Hung | | | | | | | 14/03/2025 | | | Biological brother of Mr. Nguyen Tan Long |
| 5.13 | Nguyen Thi Minh Khue | | | | | | | 14/03/2025 | | | Biological sister of Mr. Nguyen Tan Long |
| 5.14 | Le Tri Dung | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Nguyen Tan Long |
| 5.15 | Nguyen Thi Minh Nguyet | | | | | | | 14/03/2025 | | | Biological sister of Mr. Nguyen Tan Long |
| 5.16 | Do Nguyen Hoai | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Nguyen Tan Long |
| 5.17 | Nguyen Thi Minh Thieu | | | | | | | 14/03/2025 | | | Biological sister of Mr. Nguyen Tan Long |
| 5.18 | Nguyen Tan Thau | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Nguyen Tan Long |
| 5.19 | Tran Thi Trang | | | | | | | 14/03/2025 | | | Sister-in-law of Mr. Nguyen Tan Long |
| 6 | Dang Hong Dang | 003C704501 | Member of the Board of Directors | | | | | 14/03/2025 | | | Internal person |
| 6.1 | Vo Thi Tuyet Thanh | | | | | | | 14/03/2025 | | | Wife of Mr. Dang Hong Dang |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|--|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 6.2 | Dang Quang Minh | | | | | | | 14/03/2025 | | | Biological child of Mr. Dang Hong Dang |
| 6.3 | Dang Hoang Lam | | | | | | | 14/03/2025 | | | Biological child of Mr. Dang Hong Dang |
| 6.4 | Dang Ba Vuong | | | | | | | 14/03/2025 | | | Father of Mr. Dang Hong Dang |
| 6.5 | Tran Thi Dao | | | | | | | 14/03/2025 | | | Mother of Mr. Dang Hong Dang |
| 7 | Vu Thi Nhu Trang | 003C702993 | Chief Accountantcum Person in charge of Corporate Governance | | | | | 14/01/2022 | | | Internal person |
| 7.1 | Nguyen Xuan Kha | | | | | | | 14/01/2022 | | | Husband of Ms. Vu Thi Nhu Trang |
| 7.2 | Nguyen Nhu Binh Minh | | | | | | | 14/01/2022 | | | Biological child of Ms. Vu Thi Nhu Trang |
| 7.3 | Nguyen Thi Thanh Ha | | | | | | | 14/01/2022 | | | Mother of Ms. Vu Thi Nhu Trang |
| 7.4 | Vu Tuan Dat | | | | | | | 14/01/2022 | | | Father of Ms. Vu Thi Nhu Trang |
| 7.5 | Nguyen Xuan Tri | | | | | | | 14/01/2022 | | | Father-in-law of Ms. Vu Thi Nhu Trang |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|--|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 7.6 | Le Thi Minh Khai | | | | | | | 14/01/2022 | | | Mother-in-law of Ms. Vu Thi Nhu Trang |
| 7.7 | Vu Ngoc Dinh | | | | | | | 14/01/2022 | | | Biological brother of Ms. Vu Thi Nhu Trang |
| 7.8 | Vu Thi Diep | | | | | | | 14/01/2022 | | | Biological sister of Ms. Vu Thi Nhu Trang |
| 7.9 | Vu Trong Dan | | | | | | | 14/01/2022 | | | Biological sibling of Ms. Vu Thi Nhu Trang |
| 8 | Nguyen Canh Toan | | Member of the Board of Directors, Deputy | | | | | 01/11/2024 | | | Internal person |
| 8.1 | Nguyen Canh Tung | | | | | | | 01/11/2024 | | | Father of Mr. Nguyen Canh Toan |
| 8.2 | Vo Thi Thuan | | | | | | | 01/11/2024 | | | Mother of Mr. Nguyen Canh Toan |
| 8.3 | Nguyen Thi Minh Thu | | | | | | | 01/11/2024 | | | Biological sibling of Mr. Nguyen Canh Toan |
| 8.4 | Duong Thi Tung Chi | | | | | | | 31/12/2025 | | | Wife of Mr. Nguyen Canh Toan |
| 8.5 | Duong Dinh Chau | | | | | | | 31/12/2025 | | | Father-in-law of Mr. Nguyen Canh Toan |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|-----|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|---------------------------------------|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 8.6 | Le Thi Tuyet Nhung | | | | | | | 31/12/2025 | | | Mother-in-law of Mr. Nguyen Canh Toan |
| 9 | Vo Hien Hieu | | Member of the Board of Directors | | | | | 14/03/2025 | | | Internal person |
| 9.1 | Doan Thi Minh | | | | | | | 14/03/2025 | | | Mother of Mr. Vo Hien Hieu |
| 9.2 | Nguyen Thi Thanh Ha | | | | | | | 14/03/2025 | | | Wife of Mr. Vo Hien Hieu |
| 9.3 | Vo Thi Thanh Hien | | | | | | | 14/03/2025 | | | Biological child of Mr. Vo Hien Hieu |
| 9.4 | Vo Thi Thanh Hau | | | | | | | 14/03/2025 | | | Biological child of Mr. Vo Hien Hieu |
| 9.5 | Vo Thi Khanh My | | | | | | | 14/03/2025 | | | Biological child of Mr. Vo Hien Hieu |
| 9.6 | Ha Pham Dong Thuc | | | | | | | 14/03/2025 | | | Son-in-law of Mr. Vo Hien Hieu |
| 9.7 | Dinh Chi Duc | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Vo Hien Hieu |
| 9.8 | Vo Thi Khanh Van | | | | | | | 14/03/2025 | | | Biological sister of Mr. Vo Hien Hieu |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 9.9 | Nguyen Quoc Khanh | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Vo Hien Hieu |
| 9.10 | Vo Thi Hang | | | | | | | 14/03/2025 | | | Biological sister of Mr. Vo Hien Hieu |
| 9.11 | Nguyen Canh Tung | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Vo Hien Hieu |
| 9.12 | Vo Thi Thuan | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Vo Hien Hieu |
| 9.13 | Le Van Dao | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Vo Hien Hieu |
| 9.14 | Vo Thi Nhuan | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Vo Hien Hieu |
| 9.15 | Tran Van Huu | | | | | | | 14/03/2025 | | | Brother-in-law of Mr. Vo Hien Hieu |
| 9.16 | Vo Thi Nha | | | | | | | 14/03/2025 | | | Biological sibling of Mr. Vo Hien Hieu |
| 10 | Nguyen Xuan Kha | | Member of the Board of Directors | | | | | 14/03/2025 | | | Internal person |
| 10.1 | Vu Thi Nhu Trang | | | | | | | 14/03/2025 | | | Wife of Mr. Nguyen Xuan Kha |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|----------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 10.2 | Nguyen Nhu Binh Minh | | | | | | | 14/03/2025 | | | Biological child of Mr. Nguyen Xuan Kha |
| 10.3 | Nguyen Thi Thanh Ha | | | | | | | 14/03/2025 | | | Mother-in-law of Mr. Nguyen Xuan Kha |
| 10.4 | Vu Tuan Dat | | | | | | | 14/03/2025 | | | Father-in-law of Mr. Nguyen Xuan Kha |
| 10.5 | Nguyen Xuan Tri | | | | | | | 14/03/2025 | | | Father of Mr. Nguyen Xuan Kha |
| 10.6 | Le Thi Minh Khai | | | | | | | 14/03/2025 | | | Mother of Mr. Nguyen Xuan Kha |
| 11 | Nguyen Thi Nhung | | Head of the Board of Supervisors | | | | | 14/03/2025 | | | Internal person |
| 11.1 | Nguyen Hoang Quang | | | | | | | 14/03/2025 | | | Husband of Ms. Nguyen Thi Nhung |
| 11.2 | Nguyen Thi Tiu | | | | | | | 14/03/2025 | | | Mother of Ms. Nguyen Thi Nhung |
| 11.3 | Nguyen Huu Phuc Dien | | | | | | | 14/03/2025 | | | Biological child of Ms. Nguyen Thi Nhung |
| 11.4 | Nguyen Hoang Tue Anh | | | | | | | 14/03/2025 | | | Biological child of Ms. Nguyen Thi Nhung |

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address / Contact address | Time become related | Time no longer related | Reason | Relationship with the company |
|------|---------------------------------|-------------------------------------|------------------------------------|----------------------------|------------------|-------------------|---------------------------------------|---------------------|------------------------|--------|--|
| | | | | No. | Date of issuance | Place of issuance | | | | | |
| 11.5 | Nguyen Thi Sam | | | | | | | 14/03/2025 | | | Biological sister of Ms. Nguyen Thi Nhung |
| 12 | Nguyen Thi Hong Hanh | | Member of the Board of Supervisors | | | | | 14/03/2025 | | | Internal person |
| 12.1 | Nguyen Van Vinh | | | | | | | 14/03/2025 | | | Father of Ms. Nguyen Thi Hong Hanh |
| 12.2 | Vu Thi Hong Tuoi | | | | | | | 14/03/2025 | | | Mother of Ms. Nguyen Thi Hong Hanh |
| 12.3 | Nguyen Vu Quang | | | | | | | 14/03/2025 | | | Biological sibling of Ms. Nguyen Thi Hong Hanh |
| 12.4 | Nguyen Thien An | | | | | | | 14/03/2025 | | | Sister-in-law of Ms. Nguyen Thi Hong Hanh |
| 12.5 | Nguyen Thi Ngoc | | | | | | | 14/03/2025 | | | Mother-in-law of Ms. Nguyen Thi Hong Hanh |
| 12.6 | Do Duc Cuong | | | | | | | 14/03/2025 | | | Father-in-law of Ms. Nguyen Thi Hong Hanh |
| 12.7 | Do Hai Nam | | | | | | | 14/03/2025 | | | Husband of Ms. Nguyen Thi Hong Hanh |
| 12.8 | Do Ngoc Minh An | | | | | | | 14/03/2025 | | | Biological child of Ms. Nguyen Thi Hong Hanh |
| 13 | Ho Dac Khuong | | Member of the Board of Supervisors | | | | | 14/03/2025 | | | Internal person |

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

| No. | Name of organization | Related Party Relationship with the Company | Identification certificate, Date of issue, place of issue | Address | Transaction time | Resolution Number / Date of Issuance | Content, Quantity, Total Transaction Value | Notes |
|-----|--|---|---|---------|----------------------|--------------------------------------|---|-------|
| 1 | Chau Duc Water Supply Shareholding Company | Affiliated company | | | Transactions in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 156.833.873.000 - Construction Works Related to Water Supply and Building Projects: VND 9.463.574.730 | |
| 2 | BaRia-VungTau Water Supply Joint Stock Company | Affiliated company | | | Transactions in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 140.238.000 - Construction Works Related to Water Supply and Building Projects: VND 5.619.355.667 - Customer service : VND 64.814.815 | |
| 3 | Vo Thi Khanh Van | Wife of Mr. Dinh Chi Duc - Member of BOD | | | Transactions in 2026 | 08/2025/NQ-HĐQT, dated 29/08/2025 | - Land lease :VND 200.000.000 | |

APPENDIX 03A**TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE MEMBERS OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, AND DIRECTORS HAVE BEEN OR ARE FOUNDING MEMBERS OR BOARD MEMBERS, DIRECTORS WITHIN THE PAST 3 YEARS.**

| No. | Name of organization | Related Party Relationship with the Company | Identification certificate, Date of issue, place of issue | Address | Transaction time | Resolution Number / Date of Issuance | Content, Quantity, Total Transaction Value | Notes |
|-----|--|---|---|---------|---------------------|--------------------------------------|---|-------|
| 1 | Chau Duc Water Supply Shareholding Company | Mr. Nguyen Luong Dien is the Chairman of the Board of Directors | | | Transaction in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 156.833.873.000 - Construction Works Related to Water Supply and Building Projects: VND 9.463.574.730 | |
| 2 | BaRia-VungTau Water Supply Joint Stock Company | Mr. Dinh Chi Duc is the Chairman of the Board of Directors | | | Transaction in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 140.238.000 - Construction Works Related to Water Supply and Building Projects: VND 5.619.355.667 - Customer service : VND 64.814.815 | |

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APPENDIX 03B

TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE MEMBERS OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, AND DIRECTORS HAVE BEEN OR ARE FOUNDING MEMBERS OR BOARD MEMBERS, DIRECTORS WITHIN THE PAST 3 YEARS.

| No. | Name of organization | Related Party Relationship with the Company | Identification certificate, Date of issue, place of issue | Address | Transaction time | Resolution Number / Date of Issuance | Content, Quantity, Total Transaction Value | Notes |
|-----|--|---|---|---------|---------------------|--------------------------------------|---|-------|
| 1 | Chau Duc Water Supply Shareholding Company | Related to internal person | | | Transaction in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 156.833.873.000 - Construction Works Related to Water Supply and Building Projects: VND 9.463.574.730 | |
| 2 | BaRia-VungTau Water Supply Joint Stock Company | Related to internal person | | | Transaction in 2025 | 01/2025/NQ-HĐQT, date 21/01/2025 | - Clean Water Supply: VND 140.238.000 - Construction Works Related to Water Supply and Building Projects: VND 5.619.355.667 - Customer service : VND 64.814.815 | |

LIST OF RELATED PARTIES OF THE COMPANY

| No. | Name of organization/Individual | Securities trading account (if any) | Position at the company (if any) | Identification certificate | | | Head office address/Contact address | Number of Shares Owned at the | Shareholding Ratio at the End of the | Notes |
|-----|---------------------------------|-------------------------------------|---|----------------------------|------------------|-------------------|-------------------------------------|-------------------------------|--------------------------------------|--------------------|
| | | | | No. | Date of issuance | Place of issuance | | | | |
| 1 | Nguyen Luong Dien | | Chairman of the Board of Directors cum Legal Representative | | | | | 278,483 | 0.56% | |
| | Le Thi Thanh Thuy | 003C703238 | | | | | | 116,515 | 0.23% | Wife |
| | Nguyen Thi Tram | 003C703476 | | | | | | 4,972 | 0.01% | Biological sibling |
| | Le Hong Nguyen | | | | | | | - | 0.00% | Brother-in-law |
| | Nguyen Minh Chau | | | | | | | - | 0.00% | Biological child |
| | Nguyen Le Minh Anh | | | | | | | 10,000 | 0.02% | Biological child |
| | Dinh Thi Phuong Anh | | | | | | | 400 | 0.00% | Daughter-in-law |
| | Nguyen Thi My | | | | | | | - | 0.00% | Biological sibling |
| | Nguyen Thanh Nha | | | | | | | - | 0.00% | Brother-in-law |
| | Nguyen Van Vien | | | | | | | - | 0.00% | Biological sibling |
| | Dang Thi Trinh Tuyet | | | | | | | - | 0.00% | Sister-in-law |
| | Nguyen Thi Phin | | | | | | | - | 0.00% | Biological sibling |
| | Mai Van Ban | | | | | | | - | 0.00% | Brother-in-law |
| 2 | Dinh Chi Duc | 003C756868 | Member of the Board of Directors | | | | | 386,301 | 0.77% | |

| | | | | | | | | | | |
|---|---------------------|------------|---|--|--|--|--|---------|-------|--------------------|
| | Vo Thi Khanh Van | | | | | | | 672,830 | 1.35% | Wife |
| | Pham Huyen Nga | | | | | | | 27,737 | 0.06% | Sister-in-law |
| | Dinh Nho Loc | | | | | | | 12 | 0.00% | Biological sibling |
| | Dinh Chi Tho | | | | | | | - | 0.00% | Biological sibling |
| | Dinh Thi Khanh Linh | | | | | | | - | 0.00% | Biological child |
| | Dinh Mai Trang | | | | | | | - | 0.00% | Biological child |
| | Dinh Nho Nghia | | | | | | | - | 0.00% | Biological sibling |
| | Doan Thi Minh | | | | | | | - | 0.00% | Mother-in-law |
| 3 | Pham Tan Luan | 003C705679 | Member of the Board of Directors, Director cum Legal Representative | | | | | 125,637 | 0.25% | |
| | Phan Thi Mung | | | | | | | 500 | 0.00% | Wife |
| | Pham Minh Chuong | | | | | | | 500 | 0.00% | Biological child |
| | Pham Thi Lan Phuong | | | | | | | - | 0.00% | Biological child |
| | Pham Thi Thanh Dao | | | | | | | - | 0.00% | Biological sister |
| | Pham Thi Hong Lien | | | | | | | - | 0.00% | Biological sister |
| | Pham Thi Bach Yen | | | | | | | - | 0.00% | sister of Mr. Pham |
| | Pham Thi Kim Hue | | | | | | | - | 0.00% | Biological sister |
| | Pham Thi My Duyen | | | | | | | - | 0.00% | Biological sister |

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|---|----------------------|--|--|--|--|--|--|--------|-------|--------------------|
| 4 | Chau Thi Thuy Anh | | | | | | | 25,080 | 0.05% | |
| | Tran Anh Son | | | | | | | - | 0.00% | Husband |
| | Tran Chau Minh Thu | | | | | | | - | 0.00% | Biological child |
| | Chau Phi Khai | | | | | | | - | 0.00% | Father |
| | Ngo Thi Ngo | | | | | | | - | 0.00% | Mother |
| | Chau Thi Hong Nga | | | | | | | - | 0.00% | Biological sister |
| | Tran Thi Hong | | | | | | | - | 0.00% | Mother-in-law |
| 5 | Nguyen Tan Long | | Board of Director cum person in charge of Information disclosure | | | | | 13,489 | 0.03% | |
| | Dinh Thi Phuong Tram | | | | | | | - | 0.00% | Wife |
| | Nguyen Tan Minh | | | | | | | - | 0.00% | Biological child |
| | Nguyen Phuong Dan | | | | | | | - | 0.00% | Biological child |
| | Nguyen Phuong Lan | | | | | | | - | 0.00% | Biological child |
| | Nguyen Tan Thong | | | | | | | - | 0.00% | Father |
| | Dinh Van Phuc | | | | | | | - | 0.00% | Father-in-law |
| | Tran Thi Phuong Ha | | | | | | | - | 0.00% | Mother-in-law |
| | Nguyen Tan Khoa | | | | | | | - | 0.00% | Biological brother |
| | Pham Vu Mai Suong | | | | | | | - | 0.00% | Sister-in-law |

| | | | | | | | | | | |
|---|------------------------|------------|----------------------------------|--|--|--|--|--------|-------|--------------------|
| | Nguyen Tan Hau | | | | | | | - | 0.00% | Biological brother |
| | Lam Thi Suu | | | | | | | - | 0.00% | Sister-in-law |
| | Nguyen Tan Hung | | | | | | | - | 0.00% | Biological brother |
| | Nguyen Thi Minh Khue | | | | | | | - | 0.00% | Biological sister |
| | Le Tri Dung | | | | | | | - | 0.00% | Brother-in-law |
| | Nguyen Thi Minh Nguyet | | | | | | | - | 0.00% | Biological sister |
| | Do Nguyen Hoai | | | | | | | - | 0.00% | Brother-in-law |
| | Nguyen Thi Minh Thieu | | | | | | | - | 0.00% | Biological sister |
| | Nguyen Tan Thau | | | | | | | 2,000 | 0.00% | Biological sibling |
| | Tran Thi Trang | | | | | | | - | 0.00% | Sister-in-law |
| 6 | Dang Hong Dang | 003C704501 | Member of the Board of Directors | | | | | 88,188 | 0.18% | |
| | Vo Thi Tuyet Thanh | | | | | | | 13,366 | 0.03% | Wife |
| | Dang Quang Minh | | | | | | | - | 0.00% | Biological child |
| | Dang Hoang Lam | | | | | | | - | 0.00% | Biological child |
| | Dang Ba Vuong | | | | | | | - | 0.00% | Father |
| | Tran Thi Dao | | | | | | | - | 0.00% | Mother |

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|---|----------------------|------------|--|--|--|--|--|---------|-------|----------------------|
| 7 | Vu Thi Nhu Trang | 003C702993 | Chief Accountantcum Person in charge of Corporate Governance | | | | | 36,030 | 0.07% | |
| | Nguyen Xuan Kha | | | | | | | 9,408 | 0.02% | Husband |
| | Nguyen Nhu Binh Minh | | | | | | | - | 0.00% | Biological child |
| | Nguyen Thi Thanh Ha | | | | | | | - | 0.00% | Mother |
| | Vu Tuan Dat | | | | | | | - | 0.00% | Father |
| | Nguyen Xuan Tri | | | | | | | - | 0.00% | Father-in-law |
| | Le Thi Minh Khai | | | | | | | - | 0.00% | Mother-in-law |
| | Vu Ngoc Dinh | | | | | | | - | 0.00% | Biological brother |
| | Vu Thi Diep | | | | | | | - | 0.00% | Biological sister |
| | Vu Trong Dan | | | | | | | 500 | 0.00% | Biological sibling |
| 8 | Nguyen Canh Toan | | Member of the Board of Directors, Deputy Director | | | | | 51,500 | 0.10% | |
| | Nguyen Canh Tung | | | | | | | 156,446 | 0.31% | Father |
| | Vo Thi Thuan | | | | | | | - | 0.00% | Mother |
| | Nguyen Thi Minh Thu | | | | | | | - | 0.00% | Biological sibling " |
| | Duong Thi Tung Chi | | | | | | | 500 | 0.00% | Wife |
| | Duong Dinh Chau | | | | | | | 38,070 | 0.08% | Father-in-law |

| | | | | | | | | | | |
|---|---------------------|--|----------------------------------|--|--|--|--|---------|-------|--------------------|
| | Le Thi Tuyet Nhung | | | | | | | 7,152 | 0.01% | Mother-in-law |
| 9 | Vo Hien Hieu | | Member of the Board of Directors | | | | | 136,969 | 0.27% | |
| | Doan Thi Minh | | | | | | | - | 0.00% | Mother |
| | Nguyen Thi Thanh Ha | | | | | | | 41,733 | 0.08% | Wife |
| | Vo Thi Thanh Hien | | | | | | | 500 | 0.00% | Biological child |
| | Vo Thi Thanh Hau | | | | | | | - | 0.00% | Biological child |
| | Vo Thi Khanh My | | | | | | | - | 0.00% | Biological child |
| | Ha Pham Dong Thuc | | | | | | | - | 0.00% | Son-in-law |
| | Dinh Chi Duc | | | | | | | 386,301 | 0.77% | Brother-in-law |
| | Vo Thi Khanh Van | | | | | | | 672,830 | 1.35% | Biological sister |
| | Nguyen Quoc Khanh | | | | | | | - | 0.00% | Brother-in-law |
| | Vo Thi Hang | | | | | | | - | 0.00% | Biological sister |
| | Nguyen Canh Tung | | | | | | | 156,446 | 0.31% | Brother-in-law |
| | Vo Thi Thuan | | | | | | | - | 0.00% | Biological sibling |
| | Le Van Dao | | | | | | | 23,853 | 0.05% | Brother-in-law |
| | Vo Thi Nhuan | | | | | | | - | 0.00% | Biological sibling |
| | Tran Van Huu | | | | | | | - | 0.00% | Brother-in-law |
| | Vo Thi Nha | | | | | | | 106,077 | 0.21% | Biological sibling |

| | | | | | | | | | | |
|----|----------------------|--|------------------------------------|--|--|--|--|---------|-------|-------------------|
| 10 | Nguyen Xuan Kha | | Member of the Board of Directors | | | | | 9,408 | 0.02% | |
| | Vu Thi Nhu Trang | | | | | | | 36,030 | 0.07% | Wife |
| | Nguyen Nhu Binh Minh | | | | | | | - | 0.00% | Biological child |
| | Nguyen Thi Thanh Ha | | | | | | | - | 0.00% | Mother-in-law |
| | Vu Tuan Dat | | | | | | | - | 0.00% | Father-in-law |
| | Nguyen Xuan Tri | | | | | | | - | 0.00% | Father |
| | Le Thi Minh Khai | | | | | | | - | 0.00% | Mother |
| 11 | Nguyen Thi Nhung | | Head of the Board of Supervisors | | | | | 133,504 | 0.27% | |
| | Nguyen Hoang Quang | | | | | | | - | 0.00% | Husband |
| | Nguyen Thi Tiu | | | | | | | - | 0.00% | Mother |
| | Nguyen Huu Phuc Dien | | | | | | | - | 0.00% | Biological child |
| | Nguyen Hoang Tue Anh | | | | | | | - | 0.00% | Biological child |
| | Nguyen Thi Sam | | | | | | | - | 0.00% | Biological sister |
| 12 | Nguyen Thi Hong Hanh | | Member of the Board of Supervisors | | | | | - | 0.00% | |
| | Nguyen Van Vinh | | | | | | | - | 0.00% | Father |
| | Vu Thi Hong Tuoi | | | | | | | - | 0.00% | Mother |

| | | | | | | | | | | |
|----|--|--|------------------------------------|--|--|--|--|------------|--------|--------------------|
| | Nguyen Vu Quang | | | | | | | - | 0.00% | Biological sibling |
| | Nguyen Thien An | | | | | | | - | 0.00% | Sister-in-law |
| | Nguyen Thi Ngoc | | | | | | | 158,508 | 0.32% | Mother-in-law |
| | Do Duc Cuong | | | | | | | - | 0.00% | Father-in-law |
| | Do Hai Nam | | | | | | | - | 0.00% | Husband |
| | Do Ngoc Minh An | | | | | | | - | 0.00% | Biological child |
| 13 | Ho Dac Khuong | | Member of the Board of Supervisors | | | | | 3,200 | 0.01% | |
| | Ho Van Ngoc Bich | | | | | | | - | 0.00% | Father |
| | Nguyen Thi Xuan Tuoi | | | | | | | - | 0.00% | Mother |
| | Ho Thi Nghi Dung | | | | | | | - | 0.00% | Biological sibling |
| | Le Hoang Thuy Vy | | | | | | | 500 | 0.00% | Wife |
| | Le Quang Dieu | | | | | | | - | 0.00% | Father-in-law |
| | Lam Kim Nguyet | | | | | | | - | 0.00% | Mother-in-law |
| | Ho Tue Man | | | | | | | - | 0.00% | Biological child |
| | Ho Tri Nhan | | | | | | | - | 0.00% | Biological child |
| 14 | Supply Joint Stock Company | | | | | | | 8,346,064 | 16.69% | Affiliated company |
| 15 | Chau Duc Water Supply Shareholding Company | | | | | | | 20,237,719 | 40.48% | Affiliated company |

| | | | | | | | | | | |
|----|--|------------|--|--|--|--|--|--------|-------|-------------|
| 16 | Water Supply Joint Stock Company | 003C707789 | | | | | | 10,303 | 0.02% | Trade Union |
| 17 | VungTau Water Supply Joint Stock Company | | | | | | | 18,608 | 0.04% | Trade Union |

TRANSACTIONS OF INTERNAL PERSON AND RELATED PARTIES REGARDING THE COMPANY'S SHARES

| No. | Transaction Executor | Identification certificate, Date of issue, place of issue | Relationship with Internal Person | Number of Shares at | | Number of Shares at End | | Reason for Increase/Decrease |
|-----|----------------------|---|--|---------------------|--------|-------------------------|--------|------------------------------|
| | | | | No. of shares | Ratio | No. of shares | Ratio | |
| 1 | Nguyen Canh Toan | | Member of the Board of Directors concurrently serving as Deputy Director | 4,700 | 0.009% | 51,500 | 0.103% | Buy |
| 2 | Vo Hien Hieu | | Member of the Board of Directors | 136,469 | | 136,969 | 0.274% | Buy |
| 3 | Nguyen Xuan Kha | | Member of the Board of Directors | - | | 9,408 | 0.019% | Buy |
| 4 | Duong Dinh Chau | | Father-in-law of Mr. Nguyen Canh Toan – Member of the Board of Directors concurrently serving as Deputy Director | 37,570 | | 38,070 | 0.076% | Buy |
| 5 | Ho Dac Khuong | | Member of the Supervisory Board | - | | 3,200 | 0.006% | Buy |
| 6 | Le Thi Tuyet Nhung | | Mother-in-law of Mr. Nguyen Canh Toan – Member of the Board of Directors concurrently serving as Deputy Director | 6,652 | | 7,152 | 0.014% | Buy |
| 7 | Nguyen Canh Tung | | Biological father of Mr. Nguyen Canh Toan – Member of the Board of Directors concurrently serving as Deputy Director | 200,046 | 0.400% | 155,946 | 0.312% | Sell |
| 8 | Nguyen Canh Tung | | Biological father of Mr. Nguyen Canh Toan – Member of the Board of Directors concurrently serving as Deputy Director | 155,946 | | 156,446 | 0.313% | Buy |
| 9 | Nguyen Luong Dien | | Chairman of the Board of Directors | 277,983 | | 278,483 | 0.557% | Buy |
| 10 | Nguyen Thi Nhung | | Head of the Supervisory Board | 136,004 | 0.272% | 133,004 | 0.266% | Sell |

| | | | | | | | | |
|----|---|--|---|---------|--------|---------|--------|------|
| 11 | Nguyen Thi Nhung | | Head of the Supervisory Board | 133,004 | | 133,504 | 0.267% | Buy |
| 12 | Nguyen Thi Thanh Ha | | Wife of Mr. Vo Hien Hieu – Member of the Board of Directors | 41,233 | | 41,733 | 0.083% | Buy |
| 13 | Nguyen Thi Tram | | Younger sibling of Mr. Nguyen Luong Dien – Chairman of the Board of Directors | 4,472 | | 4,972 | 0.010% | Buy |
| 14 | Pham Minh Chuong | | Biological child of Mr. Pham Tan Luan – Member of the Board of Directors concurrently serving as Director | - | | 500 | 0.001% | Buy |
| 15 | Pham Tan Luan | | Member of the Board of Directors concurrently serving as Director | 125,137 | | 125,637 | 0.251% | Buy |
| 16 | Phan Thi Mung | | Wife of Mr. Pham Tan Luan – Member of the Board of Directors concurrently serving as Director | - | | 500 | 0.001% | Buy |
| 17 | Vo Thi Nha | | Younger sibling of Mr. Vo Hien Hieu – Member of the Board of Directors | 105,577 | | 106,077 | 0.212% | Buy |
| 18 | Vo Thi Thanh Hien | | Biological child of Mr. Vo Hien Hieu – Member of the Board of Directors | - | | 500 | 0.001% | Buy |
| 19 | Vo Thi Tuyet Thanh | | Wife of Mr. Dang Hong Dang – Member of the Board of Directors | 7,000 | 0.014% | 13,366 | 0.027% | Buy |
| 20 | Le Hoang Thuy Vy | | Wife of Mr. Ho Dac Khuong – Member of the Supervisory Board | - | | 500 | 0.001% | Buy |
| 21 | Vu Trong Dan | | Younger sibling of Ms. Vu Thi Nhu Trang – Chief Accountant concurrently serving as the person in charge of Corporate Governance | - | | 500 | 0.001% | Buy |
| 22 | Trade Union of BaRia - VungTau Water Supply Joint Stock Company | | Trade Union of BaRia - VungTau Water Supply Joint Stock Company | 229,608 | | 18,608 | 0.037% | Sell |

