

RESOLUTION

On the execution of 2026 Contracts
between Port of Hai Phong and its subsidiaries

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Considering the proposal of the General Director in Submission No. 134/TTr-CHP dated January 21st 2026 regarding the execution of the Principle Contracts between Port of Hai Phong Joint Stock Company and related companies;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 12/THYK-HDQT dated January 29th 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the execution of 2026 Contracts and related Contract Addenda between Port of Hai Phong and its subsidiaries, as proposed by the General Director of Port of Hai Phong in Submission No. 134/TTr-CHP dated January 21st 2026 (*The main contents of the Contracts are enclosed with this Resolution*).

During the implementation of the Contracts, in the event that unit prices require adjustment to remain consistent with legal regulations and market fluctuations, the General Director of Port of Hai Phong is empowered to proactively negotiate and determine appropriate unit prices to safeguard the operational efficiency of Port of Hai Phong while ensuring strict compliance with prevailing regulations.

Article 2. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:

- As Article 2;
- Board Member;
- Board of Supervisors;
- Hoang Dieu Chua Ve Port;
- Capital representative of Port of Hai Phong at Hai Phong Port Training And Technical Services Joint Stock Company;
- Internal Audit Department;
- Departments of: Engineering, Organization and Payroll, Finance and Accounting;
- Company Office;
- Filing: Secretary to the Board of Management.



Pham Hong Minh

**APPENDIX 1 - MAIN CONTENTS OF THE CONTRACTS BETWEEN
PORT OF HAI PHONG AND HOANG DIEU CHUA VE PORT ONE MEMBER LIMITED LIABILITY COMPANY**

(Attached to Resolution No. 07/NQ-CHP dated 30 January 2026)

No.	Port of Hai Phong Joint Stock Company	Hoang Dieu Chua Ve Port One Member Limited Liability Company	Main contents of the Contract	Relationship between the Parties
Contract # 01	Lessor / Lessee	Lessor / Lessee	<p>1. Scope of Contract: Lease of means of transport, equipment, and stevedoring tools.</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <ul style="list-style-type: none"> - Based on negotiated unit prices and the prevailing Service Tariff of Port of Hai Phong applicable to domestic shippers and shipowners <p>b. Estimated Contract Value</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. <p>3. Term of the Contract:</p> <ul style="list-style-type: none"> - From January 1, 2026, to the end of December 31, 2026. 	Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong
Contract # 02	Seller / Buyer	Seller / Buyer	<p>1. Scope of Contract: Sale/transfer of materials and equipment; repair of means of transport, equipment, stevedoring tools, and electrical systems</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <ul style="list-style-type: none"> - Unit prices for material transfers are determined on the principle of equaling the unit price at the time of the Seller's warehouse entry - Repair unit prices are determined and presented in the estimates (quotations) and final settlements attached upon service provision 	Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong

			b. Estimated Contract Value - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. 3. Term of the Contract: - From January 1, 2026, to the end of December 31, 2026.	
Contract # 03	Lessor	Lessee	1. Scope of Contract: Lease of two (02) forklift 2. Costs and Estimated Contract Value: a. Costs - As agreed between the parties b. Estimated Contract Value - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. 3. Term of the Contract: - From January 1, 2026, to the end of December 31, 2026.	Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong
Contract # 04	Lessor	Lessee	1. Scope of Contract: Lease of 01 rubber-tyred crane with a lifting capacity of 70 tons 2. Costs and Estimated Contract Value: a. Costs - As agreed between the parties b. Estimated Contract Value - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. 3. Term of the Contract: - From January 1, 2026, to the end of December 31, 2026.	Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong
Contract # 05	Service Provider / Service User	Service Provider / Service User	1. Scope of Contract: Provision of cargo handling and cargo delivery/receipt services 2. Costs and Estimated Contract Value: a. Costs - As agreed between the parties	Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong

			b. Estimated Contract Value - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. 3. Term of the Contract: - From January 1, 2026, to the end of December 31, 2026.	
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**APPENDIX 2 - MAIN CONTENTS OF THE CONTRACTS BETWEEN
PORT OF HAI PHONG AND HAI PHONG PORT TRAINING AND TECHNICAL SERVICES JOINT STOCK COMPANY**
(Attached to Resolution No. 07/NQ-CHP dated 30 January 2026)

No.	Port of Hai Phong Joint Stock Company	Hai Phong Port Training And Technical Services Joint Stock Company	Main contents of the Contract	Relationship between the Parties
Contract # 01	Lessor	Lessee	<p>1. Scope of Contract: Lease of office buildings, workshops, and attached equipment</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <p>- As per agreed unit prices</p> <p>b. Estimated Contract Value</p> <p>- Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements.</p> <p>3. Term of the Contract:</p> <p>- From 01 January 2026 to 30 June 2027, or until there is a change by the competent authority</p>	Hai Phong Port Training And Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong.
Contract # 02	Lessor	Lessee	<p>1. Scope of Contract: Lease of vehicles, equipment, tools, and production instruments</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <p>- As per agreed unit prices</p> <p>b. Estimated Contract Value</p> <p>- Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements.</p> <p>3. Term of the Contract:</p> <p>- From 01 January 2026 to 30 June 2027, or until there is a change by the competent authority</p>	Hai Phong Port Training And Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong.
Contract	Service User	Service Provider	1. Scope of Contract: Maintenance at all levels, technical	Hai Phong

# 03			<p>assurance, and repair of vehicles and equipment of Port of Hai Phong</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <ul style="list-style-type: none"> - As per agreed unit prices <p>b. Estimated Contract Value</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. <p>3. Term of the Contract:</p> <ul style="list-style-type: none"> - From 01 January 2026 to 30 June 2027, or until there is a change by the competent authority 	<p>Port Training And Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong.</p>
Contract # 04	Buyer	Seller	<p>1. Scope of Contract: Supply of materials and spare parts for the repair of vehicles, equipment, and cargo-handling equipment.</p> <p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <ul style="list-style-type: none"> - As per agreed unit prices <p>b. Estimated Contract Value</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. <p>3. Term of the Contract:</p> <ul style="list-style-type: none"> - From 01 January 2026 to 30 June 2027, or until there is a change by the competent authority 	<p>Hai Phong Port Training And Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong.</p>
Contract # 05	Service User	Service Provider	<p>1. Scope of Contract: Provision of the following services:</p> <ul style="list-style-type: none"> + Stevedoring operations and vessel/barge signaling for QC and Tukan; + Vessel mooring and unmooring; + Yard stevedoring and signaling operations: including handling and signaling for cargo at the yard, cargo inspection, stuffing and stripping, fixing customs seals and cutting container seals; + Other operations as requested 	<p>Hai Phong Port Training And Technical Services Joint Stock Company is a subsidiary of</p>

			<p>2. Costs and Estimated Contract Value:</p> <p>a. Costs</p> <ul style="list-style-type: none"> - As per agreed unit prices <p>b. Estimated Contract Value</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the Q4/2025 Financial Statements. <p>3. Term of the Contract:</p> <ul style="list-style-type: none"> - From 01 January 2026 to 30 June 2027, or until there is a change by the competent authority 	Port of Hai Phong.
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