

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE  
SECURITIES COMMISSION

To: State Securities Commission

Hanoi Stock Exchange

Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

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Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

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Type of Information  
Disclosure:

☐

24h

☐

72h

☐

At request

☐

Irregular

☒

Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

Report No. 02.26/BC-NVN-HĐQT, dated 29/01/2026 by the Board of Directors of Vietnam Plastic Corporation regarding the Corporate Governance Report for 2025.

This information has been disclosed on the company's website on 29/01/2026 as in the link <http://vinaplast.com.vn/quanhecodong/baocaoquantri>

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: January 29, 2026

Person in charge of information disclosure  
(signature, full name)



Trinh Thi Mai Huong

*Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.*

VIETNAM PLASTIC CORPORATION

Số: 02.26/BC-NVN-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hanoi, January 25<sup>th</sup> year 2025

REPORT ON CORPORATE GOVERNANCE

Year 2025

Dear: State Securities Commission  
Hanoi Stock Exchange

- Name of company: VIETNAM PLASTIC CORPORATION
- Address of headoffice: 300B Nguyen Tat Thanh, Ward Xom Chieu, Ho Chi Minh City
- Telephone: 08-39453301 Fax: 08-39453298 Email: vinaplast@vinaplast.com.vn
- Charter capital: 194.289.130.000 Vietnam dong (One hundred ninety - four billion, two hundred eighty - nine million, one hundred thirty thousand dong).
- Stock symbol: VNP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not required to be mandatorily implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content
	39.25/NQ-NVN-DHĐCĐTN	14/05/2025	Resolution of the 2025 Annual General Meeting of Shareholders:
			- Approval of the General Director's Report on the business performance in 2024
			- Approval of the Board of Directors' (BOD) report on corporate governance, activities of the BOD in 2024, and the operational orientation for 2025
			- Approval of the Supervisory Board's Report for 2024
			- Approval of the audited financial statements for 2024
			- Approval of the profit distribution plan and fund appropriation for 2024; The business plan for 2025 and the plan for after-tax profit distribution in 2025

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content
			- Approval of the final settlement of remuneration for the BOD and salaries/remuneration for the Supervisory Board in 2024; The remuneration for the BOD and the Supervisory Board in 2025
			- Approval of the selection of the audit firm for the 2025 financial statements
			- Approval of the Charter on the organization and operation of Vietnam Plastic Corporation
			- Approval of the Internal Regulations on Corporate Governance
			- Approval of the Operational Regulations of the Board of Directors of Vietnam Plastic Corporation
			- Approval of Submission regarding the dismissal of a BOD member and the number of BOD members for the 2023–2028 term
			- Approval of the dismissal of Mr. Vo Hoang Anh Tuan from the Supervisory Board for the 2023–2028 term
			- Approval of the results of the additional election of a Supervisory Board member for the 2023–2028 term

## II. Board of Directors (Annual report)

### 1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position ( Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment (dd/mm/yyyy)	Date of dismissal
1	Mrs. Le Ngoc Diep	Members of the Board of Directors	19/06/2023	
		Chairwoman of the Board of Directors	20/06/2023	
2	Mr. Phan Trung Nam	Members of the Board of Directors	19/06/2023	14/05/2025
3	Mrs. Vu Thi Minh Thuc	Non-executive member of the Board of Directors	19/06/2023	
4	Mr. Bui Quoc Thinh	Non-executive member of the Board of Directors	19/06/2023	
5	Mr. Hoang Minh Son	Non-executive member of the Board of Directors (to 15/5/2025)	19/06/2023	
		Members of the Board of Directors (from 15/5/2025)		

*Note: Mr. Bui Quoc Thinh, Member of the Board of Directors, submitted his resignation letter dated July 23<sup>rd</sup>, 2025; However, his dismissal has not yet been approved by the General Meeting of Shareholders.*



## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mrs. Le Ngoc Diep	15/15	100%	
2	Mr. Phan Trung Nam	07/07	100%	Mr. Nam was dismissed from the Board of Directors effective from May 14, 2025
3	Mrs. Vu Thi Minh Thuc	15/15	100%	
4	Mr. Bui Quoc Thinh	10/11	90,9%	Busy with work, submitted his resignation letter dated July 23 <sup>rd</sup> , 2025
5	Mr. Hoang Minh Son	12/15	80%	

Note:

- Mr. Hoang Minh Son authorized Mrs. Le Ngoc Diep to attend the meetings and vote on his behalf at Meeting No. 26, 27, and 28.
- Mr. Bui Quoc Thinh authorized Mr. Phan Trung Nam to attend the meeting and vote on his behalf at Meeting No. 30

## 3. Supervising the Board of Management by the Board of Directors

The Board of Directors regularly holds meetings with the General Director to assess the implementation of the resolutions of the Board of Directors and the General Meeting of Shareholders, as well as to monitor and ensure that the management and operation of the General Director comply with the regulations of the Company's Charter.

## 4. Activities of the Board of Directors' subcommittees (If any): *The subcommittees have not been established yet*

## 5. Resolutions/Decisions of the Board of Directors (Annual report)

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content	Approval rate
01	04.25/NQ-NVN-HĐQT	10/01/2025	Resolution of the Board of Directors (Meeting No. 24)	100%
02	11.25/NQ-NVN-HĐQT	14/02/2025	Resolution of the Board of Directors (Meeting No. 25)	100%
03	18.25/NQ-NVN-HĐQT	21/03/2025	Resolution of the Board of Directors (Meeting No. 27) on extending the deadline for organizing the 2025 Annual General Meeting of Shareholders	100%
04	29.25/NQ-NVN-HĐQT	12/05/2025	Resolution of the Board of Directors (Meeting No. 30)	100%
05	44.25/NQ-NVN-HĐQT	14/05/2025	Resolution of the Board of Directors (Meeting No. 31)	100%
06	45.25/QĐ-NVN-HĐQT	14/05/2025	Resolution of the Board of Directors on the dismissal of Mr. Phan Trung Nam from the position of General Director	100%
07	46.25/QĐ-NVN-HĐQT	14/05/2025	Appointment of Mr. Hoang Minh Son as General Director	100%
08	49.25/QĐ-NVN-HĐQT	29/05/2025	Resolution of the Board of Directors on the 2024 dividend payment	100%

No.	Resolution/Decision No.	Date (dd/mm/yyyy)	Content	Approval rate
09	50.25/QĐ-NVN-HĐQT	29/05/2025	Termination of the authorization of Mr. Phan Trung Nam as the representative of Vietnam Plastic Corporation's capital contribution in subsidiaries, joint ventures, and associates	100%
10	51.25/QĐ-NVN-HĐQT	29/05/2025	Authorization of Mr. Hoang Minh Son as the representative of Vietnam Plastic Corporation's capital contribution in subsidiaries, joint ventures, and associates	100%
11	54.25/NQ-NVN-HĐQT	13/06/2025	Resolution of the Board of Directors (Meeting No. 33) approving the selection of the independent auditor for the 2025 financial statements	100%
12	55.25/QĐ-NVN-HĐQT	13/06/2025	Approval and execution of the General Director's labor contract	100%
13	60.25/QĐ-NVN-HĐQT	23/07/2025	Decision of the Board of Directors on promulgating the Information Disclosure Regulations of Vietnam Plastic Corporation.	100%
14	61.25/QĐ-NVN-HĐQT	23/07/2025	Decision on the final settlement of the remuneration fund for implementation in 2024 and approval of the planned remuneration level for 2025.	100%
15	62.25/QĐ-NVN-HĐQT	23/07/2025	Decision approving the policy for registration of temporary suspension of operations of Truong An Plastic Trading and Services One Member Limited Liability Company and Number One Plastic Company.	100%
16	63.25/QĐ-NVN-HĐQT	23/07/2025	Decision on changes to the contents of Representative Office operation registration.	100%
17	68.25/QĐ-NVN-HĐQT	12/09/2025	Decision on dismissal of the Chief Accountant, Mrs. Tran Thi Phung, due to her resignation for personal reasons.	100%
18	76.25/NQ-NVN-HĐQT	09/12/2025	Resolution of the Board of Directors at Meeting No. 38	100%
19	77.25/QĐ-NVN-HĐQT	09/12/2025	Decision on termination of the assignment of Company Secretary to Mrs. Vu Thi Minh Thuc and assignment of the Company Secretary position to Mrs. Trinh Thi Mai Huong.	100%

### III. Board of Supervisors/Audit Committee (Annual report)

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment (dd/mm/yyyy)	Date of dismissal	
01	Mr. Vo Hoang Anh Tuan	Head of the Supervisory Board	19/06/2023	14/05/2025	Bachelor's degree
02	Mrs. Dang Son Nguyet Thao	Member of the Supervisory Board	19/06/2023		Master's degree
		Head of the Supervisory Board	14/05/2025		
03	Mrs. Le Thi Loc Uyen	Member of the Supervisory Board	19/06/2023		Bachelor's degree

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment (dd/mm/yyyy)	Date of dismissal	
04	Mr. Pham Huy Quan	Member of the Supervisory Board	14/05/2025		Intermediate qualification

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Vo Hoang Anh Tuan	02/02	100%	100%	Mr. Tuan was dismissed on May 14, 2025.
02	Mrs. Dang Son Nguyet Thao	04/04	100%	100%	
03	Mrs. Le Thi Loc Uyen	04/04	100%	100%	
04	Mr. Pham Huy Quan	02/02	100%	100%	Mr. Quan was elected on May 14, 2025

## 3. Board of Directors, Board of Management and shareholders by Board of Supervisors

- Participate fully in meetings with the Board of Directors to oversee and provide feedback on the implementation of the Board's resolutions.
- Closely supervise the Board of Directors, the General Director, in the management of business operations and the activities of the Supervisory Board
- Periodic review of the company's quarterly and semi - annual financial reports
- Combine with the Board of Directors to enhance risk management efforts and standardize regulations. Closely monitor the implementation of the regulations set by the General Director
- Check and supervise the implementation of the resolutions set forth by the annual general meeting of shareholders.
- Conduct inspections of operational processes and risk management to assess the management performance as well as compliance with the company's regulations, management processes and legal requirements.

## 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Fully attend all meetings of the Board of Directors as a supervisor and provide input on the implementation of the Company's goals and plans.
- Review and assess the activities of the Board of Directors and the Executive Board related to the implementation of the financial plans and business plans for 2025.
- Supervise the implementation of the resolutions of the General Meeting of Shareholders and the compliance with the law by the Board of Directors and the Executive Board of the company
- The Control Board has participated in the examination of periodic financial reporting activities to assess the reasonableness of the financial data.
- Coordinate with the Finance and Accounting Department to participate in the periodic inventory check at the end of the reporting period.

## 5. Other activities of the Board of Supervisors (if any): No



#### IV. Board of Management

Members of Board of Management	Date of birth (dd/mm/yyyy)	Qualification	Date of appointment / dismissal of members of the Board of Management (dd/mm/yyyy)
Mr. Phan Trung Nam	09/06/1985	Master's degree	Date of appointment 29/06/2023 Date of dismissal 15/05/2025
Mr. Hoang Minh Son	11/10/1981	Engineer	Date of appointment 15/05/2025

#### V. Chief Accountant

Name	Date of birth (dd/mm/yyyy)	Qualification	Date of appointment/ dismissal (dd/mm/yyyy)
Mrs. Tran Thi Phung	26/06/1982	Bachelor's degree	Date of appointment 21/01/2024 Date of dismissal 12/09/2025

#### VI. Training on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Chairwoman of the Board of Directors Le Ngoc Diep and Board Member, Company management officer Vu Thi Minh Thuc participated in a training course on "Corporate Governance" organized by the Center for Scientific Research and Securities Training (State Securities Commission) on May 26 - 27, 2022

#### VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm/yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>Board of Directors</b>											
1	Le Ngoc Diep		1					19/06/2023		Mrs. Diep was elected as a member of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mrs. Diep was elected as the Chairwoman of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 20, 2023	
1.1	Le Hung Minh		No					19/06/2023		as above	The person related to Mrs. Diep: Father
1.2	Ngo Thi Ngan		No					19/06/2023		as above	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm / yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.3	Tran Thi Van		No					19/06/2023		as above	Mother-in-law
1.4	Nguyen Manh Cuong		No					19/06/2023		as above	Husband
1.5	Nguyen Le Thi		No					19/06/2023		as above	Mrs. Diep's daughter
1.6	Nguyen Le Thu		No					19/06/2023		as above	- Daughter - Reason for not having a Certificate of Ownership: Still young
1.7	Le Hung Son		No					19/06/2023		as above	Brother
1.8	Nguyen Thi Minh		No					19/06/2023		as above	Sister-in-law
1.9	State Capital Investment Corporation		No					19/06/2023		as above	Deputy Head of Investment Department 3
1.10	Vietnam national textile and garment group		No					16/06/2025		as above	Mrs. Diep was elected as a member of the Board of Directors on 16/06/2025
2	Phan Trung Nam		2					19/06/2023	14/05/2025	<b>Mr. Nam was elected as a member of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mr. Nam was dismissed from his position as a member of the Board of Directors for the 2023-2028 term on May 14, 2025</b>	
2.1	Phan Trung Viet		No					19/06/2023	14/05/2025	as above	The person related to Mr.Nam: Father
2.2	Nguyen Thi Phuong Khanh		No					19/06/2023	14/05/2025	as above	Mother
2.3	Ho Bac Phong		No					19/06/2023	14/05/2025	as above	Father-in-law
2.4	Tran Thi Thu		No					19/06/2023	14/05/2025	as above	Mother-in-law
2.5	Ho Thuy Thanh Truc		No					19/06/2023	14/05/2025	as above	Wife
2.6	Phan The Long		No					19/06/2023	14/05/2025	as above	- Son
2.7	Phan The Nguyen		No					19/06/2023	14/05/2025	as above	- Still young
2.9	One Member Limited Liability Company for Trade and plastic services number one		Subsidiar ies					19/06/2023	01/06/2025	Mr. Nam was appointed as Chairman of Plastic Trading and Service Company No. One on 01/5/2014 and dismissed effective from June 1, 2025	Person related to Mr. Nam: Chairman of the Board of Members and dismissed effective from June 1, 2025
2.9	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/08/2023	01/06/2025	Mr. Nam continues to be elected as Vice Chairman of the Board of Directors of Viet Thai Plastchem Labor Co., Ltd. from 01/08/2023 and dismissed effective from June 1, 2025	Vice Chairman of the Board of Members and dismissed effective from June 1, 2025



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm / yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.10	Truong An Plastic Trading and Service One Member Limited Liability Company		Subsidiar ies					19/06/2023	01/06/2025	Mr. Nam was appointed as Chairman of Truong An Plastic Trading & Service Co., Ltd. since July 1, 2021 and dismissed effective from June 1, 2025	Chairman of the Board of Members and dismissed effective from June 1, 2025
2.11	TPC Vina Plastic and Chemical Company Limited		Joint ventures and associates					19/06/2023	01/06/2025	Mr. Nam was elected as the Members' Council, Vice Chairman of the Members' Council of TPC Vina Plastics and Chemicals Co., Ltd. since July 1, 2021 and dismissed effective from June 1, 2025	Person related to Mr. Nam: Vice Chairman of the Board of Members and dismissed effective from June 1, 2025
3	<b>Vu Thi Minh Thuc</b>		<b>2</b>					<b>19/06/2023</b>		<b>Mrs. Thuc was elected as a member of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023.</b>	
3.1	Vu Thi Kim Thu		No					19/06/2023		as above	The person related to Mrs. Thuc: mother
3.2	Ngo Van Thai		No					19/06/2023		as above	Husband
3.3	Ngo Vinh Doanh		No					19/06/2023		as above	Mrs. Thuc's son
3.4	Ngo Phuong Lam		No					19/06/2023		as above	- Daughter - Reason for not having a Certificate of Ownership: Still young
3.5	Vu Thi Minh Thuy		No					19/06/2023		as above	Sister
3.6	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/08/2023		Mrs. Thuc continues to be elected as the TV of the Board of Directors of Viet Thai Plastchem Joint Venture Co., Ltd. from August 1, 2023.	Member of the Board of Members
3.7	Truong An Plastic Trading and Service One Member Limited Liability Company		Subsidiar -ies					19/06/2023		Mrs. Thuc was appointed as Director on March 20, 2020.	Director
3.8	Research Center for Applied Plastics and Training		Subsidiar -ies					19/06/2023	12/06/2025	Mrs. Thuc was appointed as Director on 25/03/2020 and completed the dissolution of the Center on June 12, 2025	
3.9	Representative Office of Vietnam Plastic Corporation in Ha Noi		Represent -ative Office					19/06/2023	01/08/2025	Mrs. Thuc was appointed as the Head of Representative Office of Vietnam Plastic Corporation in Ha Noi on 20/03/2020, dismissed from August 1 <sup>st</sup> , 2025	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm / yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Bui Quoc Thinh		2					19/06/2023		Mr. Thinh was elected as a member of the Board of Directors of Vietnam Plastic Corporation for the term 2023-2028 on June 19, 2023. Mr. Thinh submitted his resignation as a Member of the Board of Directors on July 23, 2025	
4.1	Nguyen Thi Xuan		No					19/06/2023		as above	Person related to Mr. Thinh: mother
4.2	Nguyen Thi Thanh Nhan		No					19/06/2023		as above	Mother-in-law
4.3	Do Thi Ngoc Thi		No					19/06/2023		as above	Wife
4.4	Bui Ngoc Thien Thien		No					19/06/2023		as above	- Daughter
4.5	Bui Ngoc Thien Thu		No					19/06/2023		as above	- Reason for not having a Certificate of Ownership: Still young
4.6	Bui Manh Tien		No					19/06/2023		as above	Brother
4.7	Phan Thi Thu Ngan		No					19/06/2023		as above	Sister-in-law
4.8	Bui Thi Thuy Linh		No					19/06/2023		as above	Sister
4.9	Chau Trieu Luan		No					19/06/2023		as above	Brother -in-law
4.10	Phuoc An Coffee Corporation		No					19/06/2023		as above	Chief Accountant
5	Hoang Minh Son		2					19/06/2023		Mr. Son was elected as a member of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on 19/6/2023	
5.1	Hoang Van Doat		No					19/06/2023		as above	People related to Mr. Son: father
5.2	Do Thi Minh		No					19/06/2023		as above	Person related to Mr. Son: mother
5.3	Hoang Minh Quan		No					19/06/2023		as above	- Persons related to Mr. Son: children
5.4	Hoang Trang Anh		No					19/06/2023		as above	
5.5	Hoang Minh Anh		No					19/06/2023		as above	- Reason for not having an NSH Certificate: Still young
5.6	Hoang Minh Long		No					19/06/2023		as above	Younger brother
5.7	Ngo Thi Thanh Nga		No					19/06/2023		as above	Sister-in-law
5.8	One Member Limited Liability Company for Trade and plastic services number one		Subsidiaries					01/06/2025		Mr. Son was appointed as Chairman of Plastic Trading and Service Company No. One from June 1, 2025	Person related to Mr. Son: Chairman of the Board of from June 1, 2025

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm /yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.9	Vietnam-Thailand Plastchem Joint Venture Company Limited		Joint ventures and associates					01/06/2025		Mr. Son was appointed as Vice Chairman of the Board of Directors of Viet Thai Plastchem Labor Co., Ltd. from June 1, 2025	Person related to Mr. Son: Vice Chairman of the Board of Members from June 1, 2025
5.10	Truong An Plastic Trading and Service One Member Limited Liability Company		Subsidiar ies					01/06/2025		Mr. Son was appointed as Chairman of Truong An Plastic Trading & Service Co., Ltd. from June 1, 2025	Person related to Mr. Son: Chairman of the Board of Members from June 1, 2025
5.11	TPC Vina Plastic and Chemical Company Limited		Joint ventures and associates					01/06/2025		Mr. Son was elected as the Members' Council, Vice Chairman of the Members' Council of TPC Vina Plastics and Chemicals Co., Ltd from June 1, 2025	Person related to Mr. Son: Vice Chairman of the Board of Members from June 1, 2025
<b>Board of Supervisors</b>											
<b>1</b>	<b>Vo Hoang Anh Tuan</b>		<b>7<sup>th</sup></b>					<b>19/06/2023</b>	<b>14/05/2025</b>	<b>Mr. Tuan was elected as member Board of Supervisors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mr. Tuan was elected as Head of the Supervisory Board of Vietnam plastic Corporation for the term 2023-2028 on June 20, 2023; Mr. Tuan was dismissed from his position as a member of the Supervisory Board for the 2023-2028 term on May 14, 2025</b>	
1.1	Vo Van Mut		No					19/06/2023	14/05/2025	as above	Person related to Mr. Tuan: father
1.2	Tran Thi Nhung		No					19/06/2023	14/05/2025	as above	Mother
1.3	Vo Ha My Phuong		No					19/06/2023	14/05/2025	as above	Older sister
1.4	Vo Ha My Van		No					19/06/2023	14/05/2025	as above	Older sister
1.5	Vo Ha My Lan		No					19/06/2023	14/05/2025	as above	Older sister
1.6	Vo Ha My Trinh		No					19/06/2023	14/05/2025	as above	Younger sister
1.7	Vo Hoang Anh Tu		No					19/06/2023	14/05/2025	as above	Younger brother
1.8	Ho Thi Anh Hong		No					19/06/2023	14/05/2025	as above	Wife
1.9	Vo Hoang Minh		No					19/06/2023	14/05/2025	as above	- Persons related to Mr. Tuan: children - Reason for not having an NSH Certificate: Still young
1.10	Vo Hoang Quan		No					19/06/2023	14/05/2025	as above	
1.11	Ho Van Bien		No					19/06/2023	14/05/2025	as above	Father-in-law
1.12	Bui Thi Bach Cuc		No					19/06/2023	14/05/2025	as above	Mother-in-law



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm / yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>2</b>	<b>Dang Son Nguyet Thao</b>		<b>7,8</b>					<b>19/06/2023</b>		<b>Mrs. Thao was elected as member Board of Supervisors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mrs. Thao was elected as Head of the Supervisory Board for the 2023-2028 term on May 14, 2025</b>	
2.1	Dang Ngoc Hien		No					19/06/2023		as above	People related to Mrs. Thao: father
2.2	Tu Thi Hanh		No					19/06/2023		as above	Mother
2.3	Nguyen Tien Thoa		No					19/06/2023		as above	Father-in-law
2.4	Nguyen Thi Vui		No					19/06/2023		as above	Mother-in-law
2.5	Nguyen Trung Hieu		No					19/06/2023		as above	Husband
2.6	Nguyen Son Tung		No					19/06/2023		as above	- Persons related to Mrs. Thao: children - Reason for not having an NSH Certificate: Still young
2.7	Nguyen Dang Anh		No					19/06/2023		as above	
2.8	State Capital Investment Corporation		No					19/06/2023		as above	Member of Investment Board 3
2.9	Vietnam Steel Corporation		No					19/06/2023		as above	Member of Supervisory Board
2.10	Foreign Trade Logistics Corporation		No					19/06/2023		as above	Chairwoman of the Board of Directors
<b>3</b>	<b>Le Thi Loc Uyen</b>		<b>8</b>					<b>19/06/2023</b>		<b>Mrs. Uyen was elected as member Board of Supervisors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023</b>	
3.1	Lu Thi Hoang		No					19/06/2023		as above	People related to Mrs. Uyen: Mother
3.2	Le Ngoc Tam An		No					02/12/2023		as above	- Persons related to Mrs. Uyen: children - Reason for not having an NSH Certificate: Still young
3.3	Le Huy Viet		No					19/06/2023		as above	Older brother
3.4	Le Huy Vien		No					19/06/2023		as above	Older brother
3.5	Phan Thi Xuan Hien		No					19/06/2023		as above	Sister-in-law
<b>4</b>	<b>Pham Huy Quan</b>		<b>No</b>					<b>14/05/2025</b>		<b>Mr. Quan was elected as a member of the Supervisory Board for the 2023-2028 term on May 14, 2025</b>	
4.1	Le Thi U		No					14/05/2025		as above	Person related to Mr. Quan: Mother
4.2	Pham Van Ca		No					14/05/2025		as above	Father
4.3	Pham Thi Kim Anh		No					14/05/2025		as above	Older sister
4.4	Nguyen Thanh Tam		No					14/05/2025		as above	Brother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm /yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.5	Pham Thi Kim Ngan		No					14/05/2025		as above	Younger sister
4.6	Nguyen Van Kim Binh		No					14/05/2025		as above	Brother-in-law
4.7	Viet Phuoc Plastic Joint stock Company		Subsidiary					14/05/2025		as above	Mr. Quan was elected as a member of the Supervisory Board of Viet Phuoc Plastics Joint Stock Company, a subsidiary of VNP, effective December 26, 2024
<b>Board of Management</b>											
1	Phan Trung Nam		3,4					29/06/2023	15/05/2025	Mr. Nam was appointed General Director for the term 2023-2028 on June 29, 2023 and dismissed effective from May 15, 2025	
	Related list	as above									
2	Hoang Minh Son		3,4					15/05/2025		Mr. Son was appointed General Director for the term 2023-2028 from May 15, 2025	
	Related list	as above									
<b>Chief Accountant</b>											
1	Tran Thi Phung		6					21/01/2024	12/09/2025	Mrs. Phung will continue to be appointed as Chief Accountant from January 21, 2024 and dismissed September 12 <sup>nd</sup> , 2025	
1.1	Tran Thang		No					21/01/2024	12/09/2025	as above	Person related to Mrs. Phung: Father
1.2	Phan Thi Nguyet		No					21/01/2024	12/09/2025	as above	Mother
1.3	Nguyen Tien Ngoc		No					21/01/2024	12/09/2025	as above	Father-in-law
1.4	Nguyen Thi Co		No					21/01/2024	12/09/2025		Mother-in-law
1.5	Nguyen Chi Nghia		No					21/01/2024	12/09/2025		Husband
1.6	Tran Thi Be		No					21/01/2024	12/09/2025	as above	Older sister
1.7	Dao Thanh Hai		No					21/01/2024	12/09/2025	as above	Brother-in-law
1.8	Tran Thanh		No					21/01/2024	12/09/2025	as above	Younger brother
1.9	Vo Thi Mong Thu		No					21/01/2024	12/09/2025	as above	Sister-in-law
1.10	Tran Thi Thu		No					21/01/2024	12/09/2025	as above	Younger sister
1.11	Tran Thi Thuy		No					21/01/2024	12/09/2025	as above	Younger sister
<b>Authorized information disclosure representative</b>											
1	Trinh Thi Mai Huong		10					01/09/2017		Mrs. Huong has been authorized as an Information Discloser since 01/09/2017	
1.1	Trinh Van Duc		No					01/09/2017	30/03/2025	as above	Person related to Mrs. Huong: Father, Mrs. Huong's biological father passed away on March 30, 2025
1.2	Nguyen Hoang Chi		No					01/09/2017		as above	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate number *	Date of issue (dd/mm / yyyy)	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Hai										
1.3	Trinh Thi Xuan		No					01/09/2017		as above	Older sister
1.4	Trinh Thi Chien		No					01/09/2017		as above	Older sister
1.5	Nguyen Chi Thanh		No					01/09/2017		as above	Brother -in-law
1.6	Trinh Van Thang		No					01/09/2017		as above	Older brother
1.7	Le Thi Binh		No					01/09/2017		as above	Sister-in-law
1.8	Trinh Thi Thu Hien		No					01/09/2017		as above	Older sister
1.9	Ngo Ngoc Canh		No					01/09/2017		as above	Brother -in-law
1.10	Viet Phuoc Plastic Joint stock company		Subsidiary					30/11/2023		Mrs. Huong was elected as a member of the Board of Directors of Viet Phuoc Plastic Corporation for the term 2023-2028 from November 30, 2023	Member of the Board of Members
<b>Company management officer</b>											
1	Vu Thi Minh Thuc		9					21/01/2019		Mrs. Thuc was appointed as the Person in Charge of Corporate Governance on 21/01/2019	
	Related list	as above									
<b>Company Secretary</b>											
1	Vu Thi Minh Thuc		12					27/06/2016	09/12/2025	Mrs. Thuc was appointed by the Chairman of the Board of Directors as the Company Secretary on 27/6/2016 and dismissed December 9 <sup>th</sup> , 2025	
	Related list	as above									
2	Trinh Thi Mai Huong		12					09/12/2025		Mrs. Huong was appointed as Company Secretary on December 9 <sup>th</sup> , 2025	
	Related list	as above									

## 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

TT	Name of organization/individual	Related relationship with the company	Owner's Certificate number *, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval	Content, quantity, total value of transactions	Notes
1 <sup>(*)</sup>	TPC Vina Plastics and Chemicals Co., Ltd.	Joint Venture Company			15/03/2025		Profit distributed in the period: 3,386,437,500 VND	Arising according to the unit's minutes
					23/04/2025		Profit paid in the period: 1,683.750,000 VND	
					17/06/2025		Profit paid in the period: 3,386,437,500 VND	
					08/12/2025		Profit distributed in the period: 3,386,437,500 VND	



TT	Name of organization/individual	Related relationship with the company	Owner's Certificate number *, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval	Content, quantity, total value of transactions	Notes
2 <sup>(*)</sup>	Viet Thai Plastchem Joint Venture Co., Ltd.	Joint Venture Company			13/03/2025		Profit distributed in the period: 10,795,781,250 VND	
					06/10/2025		Profit paid in the period: 3,576,300,000 VND	
					19/11/2025		Profit paid in the period: 3,576,300,000 VND	
					12/12/2025		Profit paid in the period: 3,796,080,450 VND	
3	State Capital Investment Corporation	Major shareholder			14/05/2025	Số 39.25/NQ-NVN-ĐHDCDTN ngày 14/05/2025	Dividends declared during the period: 25,588,684,000 VND	
					17/07/2025		Dividends paid during the period: 25,588,684,000 VND	

Note: Arising<sup>(\*)</sup> depends on the decision of the Joint Venture (not fixed)

### 3. Transactions between the company's insiders, related persons of the insider and the company's subsidiaries or companies under the control of the company

Stt	Transaction Executioner	Relations with Insiders	Position at CTNY	ID number/passport, date of issue, place of issue	Address	Name of the subsidiary, the company CTNY takes control	Trading time	Content, quantity, total value of transactions	Notes
	No								

### 4. Transactions between the company and other entities

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports)

+ Transaction with Truong An Plastic Trading and Service Co., Ltd. (subsidiary):

No arising

+ Transaction with Vietnam Plastic Trading Company Limited (subsidiary):

No arising

+ Transaction with No. One Plastic Trading and Service Company Limited (subsidiary):

No arising

+ Transaction with Viet Phuoc Plastic Corporation (subsidiary):

No arising

- + Transaction with Van Don Plastic Company (joint venture and associate company):  
No Arising
- + Transaction with State Capital Investment Corporation - Limited Liability Company:  
Dividends declared during the period 25,588,684,000 VND  
Dividends paid during the period 25,588,684,000 VND
- + Transaction with TPC Vina Plastics and Chemicals Co., Ltd. (joint venture and associate company):  
Profits distributed in the period 14,182,218,750 VND  
Profit paid in the period 5,070,187,500 VND
- + Transaction with Viet Thai Plastchem Labor Co., Ltd. (joint venture and associate company):  
Profits distributed in the period 10,948,680,450 VND  
Profit paid in the period 10,948,680,450 VND

4.2. Transactions between companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: No

#### VIII. Trading of shares of insiders and related persons of insiders (2025 Report)

##### 1. List of insiders and related persons of insiders

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
<b>Board of Directors</b>										
1	Le Ngoc Diep		1					6,794,342	34.97%	Mrs. Diep was elected as a member of the Board of Directors of Vietnam Corporation for the term 2023-2028 on June 19, 2023; Mrs. Diep was elected as the Chairwoman of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 20, 2023; Representative to manage SCIC's capital at Vietnam Plastic Corporation for the term 2023-2028: 6,794,342 shares
1.1	Le Hung Minh		No					0	0%	as above
1.2	Ngo Thi Ngan		No					0	0%	as above
1.3	Tran Thi Van		No					0	0%	as above
1.4	Nguyen Manh Cuong		No					0	0%	as above
1.5	Nguyen Le Thi		No					0	0%	as above
1.6	Nguyen Le Thu		No					0	0%	as above

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
1.7	Le Hung Son		No					0	0%	as above
1.8	Nguyen Thi Minh		No					0	0%	as above
1.9	State Capital Investment and Trading Corporation		No					12,794,342	65.85%	as above
1.10	Vietnam national textile and garment group		No					0	0%	Mrs. Diep was elected as a member of the Board of Directors on 16/06/2025
2	Phan Trung Nam		2					0	0%	Mr. Nam was elected as a member of the Board of Directors for the 2023–2028 term on June 19, 2023 and was dismissed on May 14, 2025; Mr. Nam also ceased to act as the representative of SCIC's capital at Vietnam Plastic Corporation from 13/5/2025
2.1	Phan Trung Viet		No					0	0%	as above
2.2	Nguyen Thi Phuong Khanh		No					0	0%	as above
2.3	Ho Bac Phong		No					0	0%	as above
2.4	Tran Thi Thu		No					0	0%	as above
2.5	Ho Thuy Thanh Truc		No					0	0%	as above
2.6	Phan The Long		No					0	0%	as above
2.7	Phan The Nguyen		No					0	0%	as above
2.8	Number One Plastic Trading and Service Company Limited		Subsidiaries					0	0%	Person related to Mr. Nam: Chairman of the Members' Council, dismissed effective from June 1, 2025.
2.9	Viet Thai Plastchem Joint Venture Co., Ltd.		Joint ventures and associates					0	0%	Person related to Mr. Nam: Vice Chairman of the Members' Council, dismissed effective from June 1, 2025.
2.10	Truong An Plastic Trading & Service Company Limited		Subsidiaries					0	0%	Person related to Mr. Nam: Chairman of the Members' Council, dismissed effective from June 1, 2025.
2.11	TPC Vina Plastics and Chemicals Co., Ltd.		Joint ventures and associates					0	0%	Person related to Mr. Nam: Vice Chairman of the Members' Council, dismissed effective from June 1, 2025.



STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
<b>3</b>	<b>Vu Thi Minh Thuc</b>		<b>2</b>					<b>6,005,400</b>	<b>30.91%</b>	<b>Mrs. Thuc was elected as a member of the Board of Directors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; - Representative of managing SCIC's capital at Vietnam Plastic Corporation for the term 2023-2028: 6,000,000 shares; Individual owner: 5,400 shares</b>
3.1	Vu Thi Kim Thu		No					0	0%	as above
3.2	Ngo Van Thai		No					0	0%	as above
3.3	Ngo Vinh Doanh		No					0	0%	as above
3.4	Ngo Phuong Lam		No					0	0%	as above
3.5	Vu Thi Minh Thuy		No					0	0%	as above
3.6	Viet Thai Plastchem Joint Venture Co., Ltd.		Joint ventures and associates					0	0%	Mrs. Thuc continues to be elected as a member of the Board of Directors of Viet Thai Plastchem Joint Venture Co., Ltd. from 01/08/2023.
3.7	Truong An Plastic Trading & Service Company Limited		Subsidiarie-s					0	0%	Mrs. Thuc was appointed as Director of Truong An Plastic Trading & Service Co., Ltd. on March 20, 2020.
3.8	Center for Research and Application of Plastics and Training		Subsidiarie-s					0	0%	The Center completed its dissolution on June 12, 2025
3.9	Representative Office of Vietnam Plastics Corporation in Hanoi		Representat-ive Office					0	0%	Mrs. Thuc was appointed as the Head of Representative Office of Vietnam Plastic Corporation in Ha Noi on 20/03/2020, dismissed from August 1 <sup>st</sup> , 2025
<b>4</b>	<b>Bui Quoc Thinh</b>		<b>2</b>					<b>0</b>	<b>0%</b>	<b>Mr. Thinh was elected as a member of the Board of Directors of Vietnam plastics Corporation for the term 2023-2028 on June 19, 2023</b>
4.1	Nguyen Thi Xuan		No					0	0%	as above
4.2	Nguyen Thi Thanh Nhan		No					0	0%	as above
4.3	Do Thi Ngoc Thi		No					0	0%	as above
4.4	Bui Ngoc Thien Thien		No					0	0%	as above
4.5	Bui Ngoc Thien Thu		No					0	0%	as above
4.6	Bui Manh Tien		No					0	0%	as above
4.7	Phan Thi Thu Ngan		No					0	0%	as above
4.8	Bui Thi Thuy Linh		No					0	0%	as above
4.9	Chau Trieu Luan		No					0	0%	as above

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
4.10	Phuoc An Coffee Corporation		No					0	0%	as above
5	Hoang Minh Son		2					0	0%	Mr. Son was elected as a member of the Board of Directors of Vietnam plastics Corporation for the term 2023-2028 on June 19, 2023
5.1	Hoang Van Doat		No					0	0%	as above
5.2	Do Thi Minh		No					0	0%	as above
5.3	Hoang Minh Quan		No					0	0%	as above
5.4	Hoang Trang Anh		No					0	0%	as above
5.5	Hoang Minh Anh		No					0	0%	as above
5.6	Hoang Minh Long		No					0	0%	as above
5.7	Ngo Thi Thanh Nga		No					0	0%	as above
5.8	Number One Plastic Trading and Service Company Limited		Subsidiaries					0	0%	Person related to Mr. Son: Chairman of the Members' Council, from June 1, 2025.
5.9	Viet Thai Plastchem Joint Venture Co., Ltd.		Joint ventures and associates					0	0%	Person related to Mr. Son: Vice Chairman of the Members' Council, effective from June 1, 2025.
5.10	Truong An Plastic Trading & Service Company Limited		Subsidiaries					0	0%	Person related to Mr. Son: Chairman of the Members' Council, effective from June 1, 2025.
5.11	TPC Vina Plastics and Chemicals Co., Ltd.		Joint ventures and associates					0	0%	Person related to Mr. Son: Vice Chairman of the Members' Council, effective from June 1, 2025.
<b>Supervisory Board</b>										
1	Vo Hoang Anh Tuan		7,8					0	0%	Mr. Tuan was elected as member Board of Supervisors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mr. Tuan was elected as Head of the Supervisory Board of Vietnam plastic Corporation for the term 2023-2028 on June 20, 2023; Mr. Tuan was dismissed from his position as a member of the Supervisory Board for the 2023-2028 term on May 14, 2025
1.1	Vo Van Jam		No					0	0%	as above
1.2	Tran Thi Nhung		No					0	0%	as above
1.3	Vo Ha My Phuong		No					0	0%	as above

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
1.4	Vo Ha My Van		No					0	0%	as above
1.5	Vo Ha My Lan		No					0	0%	as above
1.6	Vo Ha My Trinh		No					0	0%	as above
1.7	Vo Hoang Anh Tu		No					0	0%	as above
1.8	Ho Thi Anh Hong		No					0	0%	as above
1.9	Vo Hoang Minh		No					0	0%	as above
1.10	Vo Hoang Quan		No					0	0%	as above
1.11	Ho Van Bien		No					0	0%	as above
1.12	Bui Thi Bach Cuc		No					0	0%	as above
2	Dang Son Nguyet Thao		7,8					0	0%	Mrs. Thao was elected as member Board of Supervisors of Vietnam plastic Corporation for the term 2023-2028 on June 19, 2023; Mrs. Thao was elected as Head of the Supervisory Board on May 14, 2025
2.1	Dang Ngoc Hien		No					0	0%	as above
2.2	Tu Thi Hanh		No					0	0%	as above
2.3	Nguyen Tien Thoi		No					0	0%	as above
2.4	Nguyen Thi Vui		No					0	0%	as above
2.5	Nguyen Trung Hieu		No					0	0%	as above
2.6	Nguyen Son Tung		No					0	0%	as above
2.7	Nguyen Dang Anh		No					0	0%	as above
2.8	State Capital Investment and Trading Corporation		No					12,794,342	65.85%	Mrs. Thao is a staff member of Investment Division 3
2.9	Vietnam Steel Corporation		No					0	0%	Mrs. Thao is a member of the Supervisory Board
2.10	Foreign Trade Logistics Forwarding Corporation		No					0	0%	Mrs. Thao is the Chairwoman of the Board of Directors
3	Le Thi Loc Uyen		8					0	0%	Mrs. Uyen was elected as member Board of Supervisors of Vietnam plastic Corporation on June 19, 2023
3.1	Lu Thi Hoang		No					0	0%	as above
3.2	Le Ngoc Tam An		No					0	0%	as above
3.3	Le Huy Viet		No					0	0%	as above
3.4	Le Huy Vien		No					0	0%	as above
3.5	Phan Thi Xuan Hien		No					0	0%	as above



STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
<b>4</b>	<b>Pham Huy Quan</b>		<b>8</b>					<b>0</b>	<b>0%</b>	<b>Mr. Quan was elected as a member of the Supervisory Board for the 2023–2028 term on May 14, 2025</b>
4.1	Le Thi U		No					0	0%	as above
4.2	Pham Van Ca		No					0	0%	as above
4.3	Pham Thi Kim Anh		No					0	0%	as above
4.4	Nguyen Thanh Tam		No					0	0%	as above
4.5	Pham Thi Kim Ngan		No					0	0%	as above
4.6	Nguyen Van Kim Binh		No					0	0%	as above
4.7	Viet Phuoc Plastic Joint stock Company		Subsidiary					0	0%	as above
<b>Board of Management</b>										
<b>1</b>	<b>Phan Trung Nam</b>		<b>3,4</b>					<b>0</b>	<b>0%</b>	<b>Mr. Nam was appointed as General Director for the 2023-2028 term on June 29, 2023 and was dismissed effective from May 15, 2025.</b>
	Related list	as above								
<b>2</b>	<b>Hoang Minh Son</b>		<b>3,4</b>					<b>0</b>	<b>0%</b>	<b>Mr. Son was appointed as General Director for the 2023-2028 term from May 15, 2025.</b>
	Related list	as above								
<b>Chief Accountant</b>										
<b>1</b>	<b>Tran Thi Phung</b>		<b>6</b>					<b>0</b>	<b>0%</b>	<b>Mrs. Phung was appointed as Chief Accountant on January 21, 2024 and dismissed from September 12, 2025</b>
1.1	Tran Thang		No					0	0%	as above
1.2	Phan Thi Nguyet		No					0	0%	as above
1.3	Nguyen Tien Ngoc		No					0	0%	as above
1.4	Nguyen Thi Co		No					0	0%	as above
1.5	Nguyen Chi Nghia		No					0	0%	as above
1.6	Tran Thi Be		No					0	0%	as above
1.7	Dao Thanh Hai		No					0	0%	as above
1.8	Tran Thanh		No					0	0%	as above
1.9	Vo Thi Mong Thu		No					0	0%	as above
1.10	Tran Thi Thu		No					0	0%	as above
1.11	Tran Thi Thuy		No					0	0%	as above

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	Owner's Certificate number *	Issue Date	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Reason
<b>Persons authorized to disclose information</b>										
1	<b>Trinh Thi Mai Huong</b>		10					0	0%	<b>Mrs. Huong is authorized as a Discloser since 01/09/2017</b>
1.1	Trinh Van Duc		No					0	0%	Mrs. Huong's biological father passed away on March 30, 2025
1.2	Nguyen Hoang Chi Hai		No					0	0%	Mrs. Huong is authorized as a Discloser since 01/09/2017
1.3	Trinh Thi Xuan		No					0	0%	as above
1.4	Trinh Thi Chien		No					0	0%	as above
1.5	Nguyen Chi Thanh		No					0	0%	as above
1.6	Trinh Van Thang		No					0	0%	as above
1.7	Le Thi Binh		No					0	0%	as above
1.8	Trinh Thi Thu Hien		No					0	0%	as above
1.9	Ngo Ngoc Canh		No					0	0%	as above
1.10	Viet Phuoc Plastic Joint stock Company		Subsidiaries					0	0%	Mrs. Huong was elected as a member of the Board of Directors of Viet Phuoc Plastic Corporation for the term 2023-2028 from November 30, 2023
<b>Company management officer</b>										
1	<b>Vu Thi Minh Thuc</b>		9					6,005,400	30.91%	<b>Mrs. Thuc was appointed as the Person in Charge of Corporate Governance on 21/01/2019; Representative of managing SCIC's capital at Vietnam Plastic Corporation for the term 2023-2028: 6,000,000 shares and Individual owner: 5,400 shares</b>
	Related list	as above								
<b>Company Secretary</b>										
1	<b>Vu Thi Minh Thuc</b>		12							<b>Mrs. Thuc was appointed by the Chairman of the Board of Directors as the Company Secretary on 27/6/2016 and dismissed December 9<sup>th</sup>, 2025</b>
	Related list	as above								
2	<b>Trinh Thi Mai Huong</b>		12							<b>Mrs. Huong was appointed as Company Secretary on December 9<sup>th</sup>, 2025</b>
	Related list	as above								

## 2. Transactions of insiders and related persons with respect to the company's shares

Stt	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	
	No						

### IX. Other issues to Note:

- The 2025 Annual General Meeting of Shareholders dismissed Mr. Phan Trung Nam from the Board of Directors for the 2023–2028 term and dismissed Mr. Vo Hoang Anh Tuan from the Supervisory Board for the 2023–2028 term on May 14<sup>th</sup>, 2025.
- The 2025 Annual General Meeting of Shareholders elected Mr. Pham Huy Quan as an additional member of the Supervisory Board for the 2023–2028 term.
- The Board of Directors dismissed Mr. Phan Trung Nam from the position of General Director of Vietnam Plastic Corporation, effective from May 15<sup>th</sup>, 2025.
- The Board of Directors appointed Mr. Hoang Minh Son as General Director of Vietnam Plastic Corporation, effective from May 15<sup>th</sup>, 2025.
- The Supervisory Board elected Mrs. Dang Son Nguyet Thao as Head of the Supervisory Board, effective from May 14<sup>th</sup>, 2025.
- Mr. Phan Trung Nam is relieved from his positions as Chairman of the Members' Council of No. One Plastic Trading and Service Company Limited; Member/Vice Chairman of the Members' Council of Viet Thai Plastchem Labor Company Limited and TPC Vina Plastics and Chemicals Company Limited; Chairman of the Members' Council of One-Member Limited Liability Trading and Service Company Nhua Truong An, effective from June 1<sup>st</sup>, 2025.
- Mr. Hoang Minh Son assumes the positions of Chairman of the Members' Council of No. One Plastic Trading and Service Company Limited; Member/Vice Chairman of the Members' Council of Viet Thai Plastchem Labor Company Limited and TPC Vina Plastics and Chemicals Company Limited; Chairman of the Members' Council of One-Member Limited Liability Trading and Service Company Nhua Truong An, effective from June 1<sup>st</sup>, 2025.
- Mr. Phan Trung Nam ceases to be the representative managing SCIC's capital contribution at Vietnam Plastic Corporation as of May 13<sup>rd</sup>, 2025.
- Mr. Bui Quoc Thinh, Member of the Board of Directors, submitted his resignation as a Member of the Board of Directors on July 23<sup>rd</sup>, 2025.
- The Board of Directors dismissed the Company's Chief Accountant, Mrs. Tran Thi Phung, effective from September 12<sup>nd</sup>, 2025.
- The Board of Directors dismissed the Company Secretary, Mrs. Vu Thi Minh Thuc and appointed Mrs. Trinh Thi Mai Huong as Company Secretary, effective from December 9<sup>th</sup>, 2025.

#### Recipient:

- As above;
- Members of the Board of Directors; Supervisory Board;
- General Director; Chief Accountant;
- Persons authorized to disclose information;
- Company management officer;
- Company Secretary;
- Posting the company's website.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN OF THE BOARD OF DIRECTORS



Le Ngoc Diep

*Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.*