

**VIETOURIST HOLDINGS
JOINT STOCK COMPANY**

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No: 01/2026/CBTT-VTD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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Ho Chi Minh City, January 29, 2026

REPORT ON PERIODIC DISCLOSURE OBLIGATIONS

Dear: Hanoi Stock Exchange;

State Securities Commission of Vietnam.

1. Name of the organization: **VIETOURIST HOLDINGS JOINT STOCK COMPANY (“the Company”)**

Securities code: VTD

Address: 386/71C Le Van Sy Street, Nhieu Loc Ward, Ho Chi Minh City

Contact phone: 028.6261.6365 Fax: 028.6253.2111

E-mail: info@vietourist.com.vn

2. Content of the disclosed information: Report on the Corporate Governance Status in 2025 of Vietourist Holdings Joint Stock Company.
3. This information has been disclosed on the Company’s website on January 29, 2026 at www.vietourist.com.vn.

We hereby undertake that the information disclosed above is true and we shall be fully responsible before the law for the content of the disclosed information.

Attached document:

- Report on the Corporate Governance Status in 2025.

On behalf of the Company
Authorized Information Disclosure Officer


Nguyen Duong Trung Hieu

No: 01/2026/BC-VTD

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Ho Chi Minh City, January 29, 2026

REPORT ON CORPORATE GOVERNANCE
(year 2025)

Dear: - The State Securities Commission of Vietnam;
 - The Stock Exchange.

- Company name: **VIETOURIST HOLDINGS JOINT STOCK COMPANY**
- Head office address: 386/71C Le Van Sy Street, Nhieu Loc Ward, Ho Chi Minh City, Vietnam
- Telephone: (+84) 28 6261 6365
- Fax: (+84) 28 6253 2111 Email: info@vietourist.com.vn
- Charter capital: VND 240,000,000,000
- Stock symbol: **VTD**
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Supervisory Board (SB), and Chief Executive Officer (CEO)
- On the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

On June 29, 2025, Vietourist Holdings Joint Stock Company convened its 2025 Annual General Meeting of Shareholders. The meeting was successfully held and concluded on the same day.

No	Resolution No	Date	Content
01	01/2025/NQ-DHDCD-VTD	June 29, 2025	Resolution of the Annual General Meeting of Shareholders of Vietourist Holdings Joint Stock Company – 2025 <ul style="list-style-type: none">- Approval of the Report on the activities of the Board of Directors in 2024 and the Activity Plan for 2025.- Approval of the Report on the Company’s operations in 2024 and the Activity Plan for 2025.- Approval of the Report of the Chief Executive Officer on the Company’s business performance in 2024 and the Activity Plan for 2025.- Approval of the proposal regarding the audited 2024 Financial Statements.- Approval of the proposal on the report on the use of proceeds from the share offering to increase charter capital from VND 60,000,000,000 to VND 120,000,000,000 of Vietourist Holdings Joint Stock

		<p>Company.</p> <ul style="list-style-type: none"> - Approval of the proposal on the selection of an audit firm for the 2025 Financial Statements. - Approval of the proposal on the profit distribution plan and dividend payment. - Approval of the proposal on amendments and supplements to the Company's Charter. - Approval of the proposal on transactions with internal persons and related parties. - Approval of the proposal on remuneration, salaries, bonuses, and other benefits of the Board of Directors, the Executive Board, and the Supervisory Board for 2024 and the plan for 2025. - Approval of the proposal on the implementation report of asset investment and financial investment plans. - Approval of the proposal on the report on the use of proceeds and adjustment of the use of capital under the share offering plan to existing shareholders as approved by the 2025 General Meeting of Shareholders. - Approval of the proposal on the business plan for 2025. - Approval of the proposal on the dismissal and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term. - Approval of the proposal on the dismissal and election of members of the Supervisory Board for the 2025–2030 term. - Election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term.
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II. Board of Directors

1. Information about the members of the Board of Directors

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Van Tuan	Chairman of the Board of Directors	September 20, 2019	June 29, 2025
			June 29, 2025	-
2	Mr. Nguyen Duong Trung Hieu	Chief Executive Officer, Member of the Board of Directors, Person in	September 20, 2019	June 29, 2025
			June 29, 2025	-

		charge of Corporate Governance		
3	Mr. Phan Ngoc Tuan	Member of the Board of Directors	July 17, 2021 June 29, 2025	June 29, 2025 -
4	Mr. Nguyen Manh Huynh	Member of the Board of Directors	June 29, 2025	-
5	Mr. Tran Ngoc Hoang	Member of the Board of Directors	June 29, 2025	-
6	Ms. Vu Phuong Anh	Member of the Board of Directors	June 29, 2025	-
7	Mr. Tran Van The	Vice Chairman of the Board of Directors	April 1, 2023	June 29, 2025
8	Mr. Nguyen Huy Thinh	Vice Chairman of the Board of Directors	April 15, 2024	June 29, 2025
9	Mr. Nguyen Dinh Hoa	Vice Chairman of the Board of Directors	April 15, 2024	June 29, 2025

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Director	Attendance rate	Reasons for absence
1	Mr. Tran Van Tuan	21/21	100%	-
2	Mr. Nguyen Duong Trung Hieu	21/21	100%	-
3	Mr. Phan Ngoc Tuan	21/21	100%	-
4	Mr. Tran Van The	0/21	0%	Dismissal of a Member of the Board of Directors as from June 29, 2025
5	Mr. Nguyen Huy Thinh	9/21	42,86%	Dismissal of a Member of the Board of Directors as from June 29, 2025
6	Mr. Nguyen Dinh Hoa	10/21	47,62%	Dismissal of a Member of the Board of Directors as from June 29, 2025
7	Mr. Nguyen Manh Huynh	11/21	52,38%	Serving as a Member of the Board of

				Directors from June 29, 2025
8	Mr. Tran Ngoc Hoang	11/21	52,38%	Serving as a Member of the Board of Directors from June 29, 2025
9	Ms. Vu Phuong Anh	10/21	47,62%	Serving as a Member of the Board of Directors from June 29, 2025

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has carried out the inspection and supervision over the Company's Executive Board in accordance with the provisions of the Law on Enterprises, the Company's Charter, and the Regulations on the Operation of the Board of Directors. Specifically:

The Chairman of the Board of Directors regularly monitors and supervises the Executive Board and the Company's departments regarding the implementation and results of the resolutions adopted by the General Meeting of Shareholders, as well as the resolutions and decisions of the Board of Directors, to provide timely and ongoing direction and ensure effective corporate governance and management.

On a monthly basis, the Chairman of the Board of Directors attends meetings with the Executive Board and relevant departments to stay informed of the Company's business operations, arising issues, and to provide timely instructions on related matters.

Under the management and supervision of the Board of Directors, the Executive Board has implemented a series of business measures and solutions to adapt to the new post-pandemic situation and the current context of global economic and political instability. These efforts aim to attract tourists to the Company, expand commercial activities to increase revenue, and gradually stabilize and restore the business.

The Board of Directors has promptly provided business orientations and proposed plans for the repair and upgrading of infrastructure and expansion of operational scale in the near future. The BOD has also continued to direct all departments and subsidiaries throughout the Company to implement cost-saving measures, and to set and assign specific cost norms to each unit to both drive business performance and align with actual conditions.

On a quarterly basis, the Executive Board prepares financial indicator reports to be submitted to the BOD. Additionally, during the Board of Directors' meetings, the Executive Board reports on the business performance for the quarter and presents upcoming plans for the Board's assessment and direction.

4. Activities of the Board of Directors' subcommittees: None

5. Resolutions/Decisions of the Board of Directors

No	Resolution/Decision	Date	Content	Approval rate
1	01/2025/NQ-HDQT	February 20, 2025	Approval of the change in information of the Representative Office in Ho Chi Minh City and the change in information of	100%

			Vietrip Transport Company Limited	
2	02/2025/NQ-HDQT	February 28, 2025	Approval of the plan for handling unsold shares from the public offering to existing shareholders	100%
3	03/2025/NQ-HDQT	March 3, 2025	Approval of the result of the public offering of shares to existing shareholders and the increase in charter capital	100%
4	04/2025/NQ-HDQT	March 15, 2025	Approval of the change in information of the Representative Office in Hanoi	100%
5	05/2025/NQ-HDQT	March 31, 2025	Approval of the change in information of the Representative Office in Hanoi <i>(duplicate entry – may consider removing one)</i>	100%
6	06/2025/NQ-HDQT	April 3, 2025	Approval of the Q1/2025 operational report and the plan for organizing the 2025 Annual General Meeting of Shareholders	100%
7	07/2025/NQ-HDQT	May 7, 2025	Approval of the convening of the 2025 Annual General Meeting of Shareholders	100%
8	08/2025/NQ-HDQT	June 2, 2025	Approval of the invitation letter and materials for the 2025 Annual General Meeting of Shareholders	100%
9	09/2025/NQ-HDQT	June 16, 2025	Approval of the change in the licensing information of the Representative Office in Gia Lai	100%
10	10/2025/NQ-HDQT	June 27, 2025	Approval of the amendments and supplements to the 2025 AGM documents	100%
11	11/2025/NQ-HDQT	June 30, 2025	Approval of the change in the use of proceeds from the share offering	100%
12	12/2025/NQ-HDQT	July 3, 2025	Approval of the dismissal of Ms. Hoang Thi Kieu Thu Trang from the position of the person in charge of information disclosure and the authorization of Mr. Nguyen Duong Trung Hieu to perform information disclosure.	100%
13	13/2025/NQ-HDQT	July 10, 2025	Approval of the capital contribution for the establishment of Retreat & Wellness La Ngau Joint Stock Company.	100%
14	14/2025/NQ-HDQT	July 10, 2025	Approval of the amendment to the plan for the use of proceeds from the public offering of shares in 2024	100%
15	15/2025/NQ-HDQT	July 31, 2025	Approval of the dismissal of Ms. Nguyen Thi My Dung from the position of Chief Accountant	100%

16	16/2025/NQ-HDQT	August 9, 2025	Approval of the dismissal of Mr. Tran Van The from the position of Deputy Chief Financial Officer	100%
17	17/2025/NQ-HDQT	August 26, 2025	Approval of the appointment of Ms. Nguyen Thi Kim Yen to the position of Person in charge of Accounting	100%
18	18/2025/NQ-HDQT	August 29, 2025	Approval of the borrowing plan from Military Commercial Joint Stock Bank - Saigon Branch, and the consent to use assets as security for payment obligations	100%
19	19/2025/NQ-HDQT	September 17, 2025	Approval of the appointment of the Deputy General Director	100%
20	20/2025/NQ-HDQT	October 02, 2025	Approval of the temporary suspension of operations of the Da Nang Branch of Vietourist Tourism Joint Stock Company	100%
21	21/2025/NQ-HDQT	December 23, 2025	Approval of the termination of the Lease Agreement in respect of the Sao Bien Resort Tourist Area	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of Appointment	Date of Dismissal	
1	Ms. Truong Ngoc Hai Van	Head of the Supervisory Board	June 29, 2025	-	Accountant
2	Ms. Tran Thi Cuong	Member of the Supervisory Board	July 17, 2021	June 29, 2025	Bachelor of Economics
			June 29, 2025	-	
3	Mr. Nguyen Manh Toan	Member of the Supervisory Board	June 29, 2025	-	Bachelor
4	Ms. Nguyen Ngoc Huyen	Head of the Supervisory Board	June 26, 2020	June 29, 2025	Bachelor of Accounting
5	Mr. Le Viet Anh	Member of the Supervisory Board		June 29, 2025	Bachelor of Economics

2. Meetings of Board of Supervisors or Audit Committee

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Lý do không tham dự họp
1	Ms. Nguyen Ngoc Huyen	01/02	50%	50%	Dismissal as SB Member from Jun 29, 2025
2	Ms. Tran Thi Cuong	02/02	100%	100%	Dismissal as SB Member from Jun 29, 2025
3	Mr. Le Viet Anh	01/02	50%	50%	-
4	Ms. Truong Ngoc Hai Van	01/02	50%	50%	Appointment as SB Member from June 29, 2025
5	Mr. Nguyen Manh Toan	01/02	50%	50%	Appointment as SB Member from June 29, 2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board (SB) monitored the management and administration activities of the Board of Directors (BOD) and the Executive Board to ensure compliance with their functions and powers as stipulated in the Company's Charter and in accordance with applicable laws.

In 2025, the Board of Directors held meetings and issued resolutions and decisions in accordance with the proper procedures and formalities as prescribed by the Law on Enterprises and the Company's Charter.

The Supervisory Board conducted inspections and supervision over the Company's financial situation and business operations in 2025; and examined the reasonableness, legality, truthfulness, and prudence in the management and administration of business activities, as well as in the organization of accounting, statistics, and preparation of financial statements.

The Executive Board fully implemented the Resolutions and Decisions of the Board of Directors; strictly complied with its rights and duties in accordance with the Company's Charter and relevant laws. The Executive Board regularly maintained weekly and monthly briefings and held ad hoc meetings when necessary. The meetings focused on resolving management and operational issues, during which obstacles were discussed and corresponding solutions were proposed.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Supervisory Board (SB) received active cooperation and support from the Board of Directors (BOD), the Executive Board, and relevant departments of the Company in

updating the Company's operational status and in collecting information and documents necessary for inspection and supervision activities.

The Head of the Supervisory Board works on a full-time basis at the Company. The Supervisory Board consistently supervises and coordinates with the Board of General Directors in order to oversee and support the implementation of the 2025 business plan approved by the General Meeting of Shareholders at the annual meeting.

5. Other activities of the Board of Supervisors and Audit Committee: None

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management	
				Date of Appointment	Date of Dismissal
1	Mr. Nguyen Duong Trung Hieu (CEO)	November 20, 1983	Bachelor of Economics	June 30, 2020	-
2	Mr. Tran Van The (Deputy CEO in charge of Finance and Accounting)	September 25, 1982	Ph.D. in Investment Economics	April 1, 2023	June 29, 2025
3	Mr. Phan Ngoc Tuan (Deputy CEO in charge of Marketing and Communications)	October 1, 1993	Bachelor of Environmental Management	April 1, 2023	-
4	Mr. Nguyen Khanh Dien (Director of Binh Duong Branch)	June 2, 1993	Bachelor of Hotel and Restaurant Management	March 21, 2022	-
5	Mr. Le Thinh (Director of Phan Thiet and Da Lat Branches)	July 1, 1987	Bachelor of Vietnamese Studies	March 9, 2022	-
6	Mr. Tran Manh Tai (Director of An Giang Representative Office)	September 30, 1989	Engineer of Road and Bridge Construction	February 11, 2020	-
7	Mr. Trinh Tien Quyet (Director of Hanoi Representative Office)	August 18, 1985	Bachelor of Tourism	December 7, 2021	-

8	Ms. Nguyen Thi Thu Huyen (Director of Hai Phong Representative Office)	June 2, 1983	Bachelor of Accounting	April 19, 2019	-
9	Mr. Nguyen Ngoc Minh (Director of Gia Lai Representative Office)	February 14, 1988	Bachelor of Tourism	May 21, 2025	-
10	Ms. Ma Hue Linh (Director of Can Tho Branch)	May 23, 1989	Bachelor of Business Administration	September 24, 2025	-

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of dismissal
Ms. Nguyen Thi My Dung	January 7, 1999	Bachelor of Accounting	March 23, 2024	July 31, 2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance..

The Company organized training sessions to disseminate legal knowledge and regulations in accordance with the requirements of the State Securities Commission and the Stock Exchange during the reporting period.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: Pursuant to the attached Appendix 01

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Pursuant to the attached Appendix 02.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and

other managers as a member of Board of Directors, Director (General Director or CEO):
None

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII.Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: Pursuant to the attached Appendix 03

2. Transactions of internal persons and affiliated persons with shares of the company:

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Van Tuan	Insider	608.900	2.54%	8.900	0.04%	Sale
2	Phan Ngoc Tuan	Insider	30.000	0.125%	0	0%	Sale

IX.Other significant issues:

The above-mentioned matters have been disclosed and reported by the Company to the State Securities Commission and the Hanoi Stock Exchange, and have also been published on the Company's website in accordance with the provisions of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance providing guidance on information disclosure in the securities market.

Recipients:

- As above;
- Filed: Office Archive.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Tran Van Tuan

Appendix 01: The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. Board of Directors									
1	Tran Van Tuan		Chairman BOD			September 20, 2019			
2	Nguyen Duong Trung Hieu		BOD Member, CEO			September 20, 2019			
3	Phan Ngoc Tuan		BOD Member			July 17, 2021			
4	Nguyen Manh Huynh		BOD Member, Deputy General Director			June 29, 2025			
5	Tran Ngoc Hoang		BOD Member			June 29, 2025			
6	Vu Phuong Anh		BOD Member			June 29, 2025			
7	Tran Van The		Vice Chairman BOD, Deputy General Director, BOD Member			March 15, 2023	Relieved from the position on June 29, 2025		
8	Nguyen Dinh Hoa		Vice Chairman BOD, BOD Member			April 6, 2025	Relieved from the position on June 29, 2025		
9	Nguyen Huy Thinh		Vice Chairman BOD, BOD Member			April 6, 2025	Relieved from the position on June 29, 2025		
II. Supervisory Board									
1	Truong Ngoc Hai Van		Head SB			June 29, 2025			
2	Tran Thi Cuong		SB Member			July 17, 2021			
3	Nguyen Manh Toan		SB Member			June 29, 2025			
4	Nguyen Ngoc Huyen		Head SB			June 25, 2020	Relieved from the position on June 29, 2025		
5	Le Viet Anh		SB Member			August 23, 2025	Relieved from the position on June 29, 2025		



III. Executive Board									
1	Nguyen Duong Trung Hieu		CEO			June 30, 2020			
2	Tran Van The		Deputy General Director, BOD Member			April 1, 2023	Relieved from the position on June 29, 2025		
3	Phan Ngoc Tuan		Deputy General Director in charge of Marketing			April 1, 2023			
4	Nguyen Khanh Dien		Director of Binh Duong Branch			March 21, 2022			
5	Le Thinh		Director of Da Lat Branch, Director of Phan Thiet Branch			March 9, 2022			
6	Tran Manh Tai		Director of An Giang Representative Office			February 11, 2020			
7	Trinh Tien Quyet		Director of Hanoi Representative Office			December 7, 2021			
8	Nguyen Thi Thu Huyen		Director of Hai Phong Representative Office			April 19, 2019			
9	Nguyen Ngoc Minh		Director of Gia Lai Representative Office			May 21, 2025			
10	Ma Hue Linh		Director of Can Tho Branch			October 19, 2025			
IV. Chief Accountant									
1	Nguyen Thi My Dung		Chief Accountant			March 23, 2025	Relieved from the position on July 31, 2025		
V. Chief Financial Officer									
1	Dang Thanh Toan		CFO			November 20, 2023			
VI. Subsidiary Company									
1	Vietrip Transport Company Limited		Subsidiary Company			September 16, 2022			
VII. Person in charge of Corporate Governance									
1	Nguyen Duong Trung Hieu		Person in charge of Corporate Governance			July 19, 2021			



VIII. The Authorized Person for Information Disclosure

1	Hoang Thi Kieu Thu Trang		The Authorized Person for Information Disclosure			March 25, 2023	Relieved from the position on July 02, 2025		
2	Nguyen Duong Trung Hieu		The Authorized Person for Information Disclosure			July 19, 2021			

Appendix 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No	Name of organization/ individual	Relationship with the Company	No date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company used services provided by Vietrip Transport Co., Ltd. with a total value of VND 23.555.360.000	
2	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company made a service payment to Vietrip Transport Co., Ltd. in the amount of VND 9.409.781.258	
3	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company made payment on behalf of Vietrip Transport Limited Liability Company for the purchase of services in the amount of VND 6.358.986.	
4	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company offset the receivables and payables arising from the purchase	

			City	City			and sale of services with Vietrip Transport Co., Ltd in the amount of VND 14.139.219.756	
5	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company provided services to Vietrip Transport Co., Ltd in the amount of VND 15.022.800.000	
6	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company collected outstanding receivables and carried out a service set-off with Vietrip Transport Co., Ltd in the amount of VND 13.030.945.783	
7	Vietrip Transport Company Limited	Subsidiary Company	0317478116 issued on September 16, 2022 by the Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 955-97-99 Tran Hung Dao Street, Cau Ong Lanh Ward, District 1, Ho Chi Minh City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company collected loan interest from Vietrip Transport Co., Ltd in the amount of VND 1.108.273.973	
8	Can Tho Branch of Vietourist Holdings Joint Stock Company	Independent Branch	0311273634-004, issued on April 18, 2019 by the Department of Planning and Investment of Can Tho City	120 Nguyen An Ninh Street, Tan An Ward, Ninh Kieu District, Can Tho City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	The Can Tho Branch of Vietourist Holdings Joint Stock Company mistakenly transferred VND 100,317,000 to the parent company.	
9	Can Tho Branch of Vietourist Holdings Joint Stock Company	Independent Branch	0311273634-004, issued on April 18, 2019 by the Department of Planning and Investment of Can Tho City	120 Nguyen An Ninh Street, Tan An Ward, Ninh Kieu District, Can Tho City	01 January 2025 - 31 December 2025	01/2025/NQ-DHDCD-VTD June 29, 2025	Vietourist Holdings Joint Stock Company refunded the mistaken transfer to its Can Tho Branch in the	

							amount of VND 100,317,000	
10	Tran Van Tuan	internal persons			01 January 2025 - 31 December 2025	28/2025/NQ-HDQT ngày 28/10/2024	Vietourist Holdings Joint Stock Company leased office space from Mr. Tran Van Tuan for a total amount of VND 40,000,000	
11	Tran Van Tuan	internal persons			01 January 2025 - 31 December 2025	28/2025/NQ-HDQT ngày 28/10/2024	Vietourist Holdings Joint Stock Company paid Mr. Tran Van Tuan VND 40,000,000 for office space rental	
12	Tran Van Tuan	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid Mr. Tran Van Tuan VND 220,593,527 for Google Ads fees	
13	Tran Van Tuan	internal persons			01 January 2025 - 31 December 2025		Mr. Tran Van Tuan reimbursed Vietourist Holdings Joint Stock Company for Google Ads fees in the amount of VND 220,593,527	
14	Tran Van Tuan	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration/salary to Mr. Tran Van Tuan in the amount of VND 161.178.566	
15	Nguyen Duong Trung Hieu	internal persons			01 January 2025 - 31 December		Vietourist Holdings Joint Stock Company paid remuneration/salary to Mr. Nguyen Duong Trung Hieu	

					2025		in the amount of VND 130.747.100	
16	Phan Ngoc Tuan	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration/salary to Mr. Phan Ngoc Tuan in the amount of VND 119.424.500	
17	Nguyen Thi My Dung	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid salary to Ms. Nguyen Thi My Dung in the amount of VND 64.394.700	
18	Nguyen Huy Thinh	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Mr. Nguyen Huy Thinh in the amount of VND 12,000,000	
19	Nguyen Dinh Hoa	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Mr. Nguyen Dinh Hoa in the amount of VND 12,000,000.	
20	Tran Van The	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Mr. Tran Van The in the amount of VND 12,000,000.	
21	Nguyen Ngoc Huyen	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid salary to Ms. Nguyen Ngoc Huyen in the amount of VND	

							72,604,262.	
22	Nguyen Manh Huynh	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Mr. Nguyen Manh Huynh in the amount of VND 12.000.000.	
23	Tran Ngoc Hoang	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Mr. Tran Ngoc Hoang in the amount of VND 12.000.000.	
24	Vu Phuong Anh	internal persons			01 January 2025 - 31 December 2025		Vietourist Holdings Joint Stock Company paid remuneration to Ms. Vu Phuong Anh in the amount of VND 12.000.000.	

Appendix 03: The list of internal persons and their affiliated persons

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Van Tuan		Chairman BOD			8.900	0.04%	
1.1	Tran Van Huu		affiliated persons			0	0	
1.2	Pham Thi Dao		affiliated persons			0	0	
1.3	Tran Le Ngoc Khanh		affiliated persons			0	0	
1.4	Tran Le Tuan Anh		affiliated persons			0	0	
1.5	Tran Ngoc Khanh Vy		affiliated persons			0	0	
1.6	Tran Ngoc Tuyen		affiliated persons			200	0.0008%	
1.7	Tran Minh Tu		affiliated persons			200	0.0008%	
1.8	Tran Manh Tai		affiliated persons			150	0.0006%	
1.9	Tran Thi Hoa		affiliated persons			0	0	
2	Nguyen Duong Trung Hieu		BOD Member, CEO, the person in charge of corporate governance, The Authorized Person for Information Disclosure			0	0%	
2.1	Tran Diem Vuong		affiliated persons			0	0	
2.2	Nguyen Tran Hieu Tam		affiliated persons			0	0	
2.3	Nguyen Van Thien		affiliated persons			0	0	
2.4	Duong Thi Cuc		affiliated persons			0	0	
2.5	Nguyen Thi Hong Hue		affiliated persons			0	0	
3	Phan Ngoc Tuan		BOD Member, Deputy General Director in charge of Marketing			0	%	
3.1	Vo Thi Thuy		affiliated persons			0	0	
3.2	Phan Thu		affiliated persons			0	0	
3.3	Phan Ngoc Thanh		affiliated persons			0	0	
3.4	Phan Ngoc Tin		affiliated persons			0	0	
4	Nguyen Manh Huynh		BOD Member			100	0.0004%	

4.1	Nguyen Chien Han		affiliated persons			0	0	
4.2	Pham Thi Thuy		affiliated persons			0	0	
4.3	Nguyen Thi Kim Anh		affiliated persons			0	0	
4.4	Nguyen Thi Ngoc Anh		affiliated persons			0	0	
4.5	Nguyen Thi Bich Vi		affiliated persons			0	0	
4.6	Ma Hue Linh		affiliated persons			0	0	
4.7	Nguyen Diep Phi		affiliated persons			0	0	
4.8	Nguyen Diep Man		affiliated persons			0	0	
5	Tran Ngoc Hoang		BOD Member			0	0	
5.1	Trinh Thi Thien		affiliated persons			0	0	
6	Vu Phuong Anh		BOD Member			0	0	
6.1	MEDICSHARE24/7 Joint Stock Company		affiliated persons			0	0	
6.2	Vu Van Son		affiliated persons			0	0	
6.3	Bui Thi Lua		affiliated persons			0	0	
6.4	Vu Kim Anh		affiliated persons			0	0	
7	Tran Van The		Vice Chairman BOD, BOD Member, Deputy General Director			16.700	0.139%	Relieved from duty on June 29, 2025
7.1	Tran Van Oanh		affiliated persons			0	0	
7.2	Ninh Thi Phuong		affiliated persons			0	0	
7.3	Tran Thi Dao		affiliated persons			0	0	
7.4	Bui Van Dai		affiliated persons			0	0	
7.5	Tran Van Tao		affiliated persons			0	0	
7.6	Nguyen Thi Nga		affiliated persons			0	0	
7.7	Tran Van He		affiliated persons			0	0	
7.8	Khuat Thanh Tuyen		affiliated persons			0	0	
7.9	Vu Cong		affiliated persons			0	0	
7.10	Bui Thi Loan		affiliated persons			0	0	
7.11	Vu Xuan Son		affiliated persons			0	0	



7.12	Vu Thi Thanh Thuy		affiliated persons			0	0	
8	Nguyen Huy Thinh		BOD Member, Vice Chairman BOD			0	0	Relieved from duty on June 29, 2025
8.1	Nguyen Van Duc		affiliated persons			0	0	
8.2	Nguyen Thi Lam		affiliated persons			0	0	
8.3	Nguyen Thi Thu		affiliated persons			0	0	
8.4	Nguyen Van Dung		affiliated persons			0	0	
8.5	Nguyen Van Xang		affiliated persons			0	0	
8.6	Tran Thi Kim Ngan		affiliated persons			0	0	
8.7	Le Bao Trang		affiliated persons			0	0	
8.8	Nguyen Thanh Tam		affiliated persons			0	0	
9	Nguyen Dinh Hoa		BOD Member, Vice Chairman BOD			0	0	Relieved from duty on June 29, 2025
9.1	Nguyen Dinh Lap		affiliated persons			0	0	
9.2	Nguyen Thi Dien		affiliated persons			0	0	
9.3	Nguyen Thi Nhung		affiliated persons			0	0	
9.4	Nguyen Dinh Hiep		affiliated persons			0	0	
9.5	Nguyen Thi Tuyet		affiliated persons			0	0	
9.6	Vu Kim Anh		affiliated persons			0	0	
9.7	Nguyen Anh Ha		affiliated persons			0	0	
9.8	Nguyen Dinh Tung		affiliated persons			0	0	
10	Dang Thanh Toan		CFO			0	0	
10.1	Tran Thi Xuan		affiliated persons			0	0	
10.2	Vu Thi Dam		affiliated persons			0	0	
10.3	Vu Dinh Cung		affiliated persons			0	0	
10.4	Vu Thi Thu Hien		affiliated persons			0	0	
10.5	Dang Van Thang		affiliated persons			0	0	
10.6	Dang Thu Thao		affiliated persons			0	0	
10.7	Dang Minh Tuan		affiliated persons			0	0	
10.8	Luu Thi Thu Thuy		affiliated persons			0	0	
10.9	Dang Thi Hop		affiliated persons			0	0	

11	Nguyen Thi My Dung		Chief Accountant			0	0	
11.1	Nguyen Thanh Hai		affiliated persons			0	0	
11.2	Chau Thi Thu		affiliated persons			0	0	
11.3	Nguyen Van Hieu		affiliated persons			0	0	
11.4	Nguyen Van Thi		affiliated persons			0	0	
11.5	Nguyen Thanh Dat		affiliated persons			affiliated persons	affiliated persons	
12	Hoang Thi Kieu Thu Trang		The Authorized Person for Information Disclosure			0	0	Relieved from the position on July 2, 2025
12.1	Hoang Trong Trung		affiliated persons			0	0	
12.2	Dinh Thi Kim Toan		affiliated persons			0	0	
12.3	Hoang Thi Ngoc Thuy		affiliated persons			0	0	
12.4	Hoang Thi Mai Quyen		affiliated persons			0	0	
12.5	Hoang Dinh Phung		affiliated persons			0	0	
12.6	Hoang Hai Long		affiliated persons			0	0	
13	Truong Ngoc Hai Van		Head SB			0	0	
13.1	Truong Van Nguu		affiliated persons			0	0	
13.2	Doan Thi Nga		affiliated persons			0	0	
13.3	Truong Chau Thanh		affiliated persons			0	0	
13.4	Truong Ngoc Hong Phuc		affiliated persons			0	0	
13.5	Huynh Quoc Viet		affiliated persons			0	0	
13.6	Huynh Ngoc Quyen		affiliated persons			0	0	
14	Tran Thi Cuong		SB Member			0	0	
14.1	Tran Van An		affiliated persons			0	0	
14.2	Tran Van Hai		affiliated persons			0	0	
14.3	Tran Thanh Thao		affiliated persons			0	0	
15	Nguyen Manh Toan		SB Member			0	0	
15.1	Le Thi Ha Phuong		affiliated persons			0	0	
15.2	Nguyen Phuong Ha		affiliated persons			0	0	
15.3	Nguyen Le Ha An		affiliated persons			0	0	
16	Nguyen Ngoc Huyen		Head SB			0	0	Relieved from duty on June 29, 2025

16.1	Nguyen Van Hung		affiliated persons			0	0	
16.2	Dao Thi Man		affiliated persons			0	0	
16.3	Nguyen Khanh Hoa		affiliated persons			0	0	
17	Le Viet Anh		SB Member			0	0	Relieved from duty on June 29, 2025
17.1	Le Van Xu		affiliated persons			0	0	
17.2	Le The Mao		affiliated persons			0	0	
17.3	Le Viet Thanh		affiliated persons			0	0	
17.4	Le Viet Hoa		affiliated persons			0	0	
17.5	Le Viet Hung		affiliated persons			0	0	
17.6	Pham Thi Hang Thuy		affiliated persons			0	0	
17.7	Le Viet Trung		affiliated persons			0	0	
17.8	Le Thuy Duong		affiliated persons			0	0	