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**No.: 69/CV**

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***Hai Phong, January dated 28 2026***

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: State Securities Commission**

**Hanoi Stock Exchange**

**1. Name of the organisation: Damik Group joint stock company**

- Stock code: DKG
- Address: Lot 20, Phú Thù Industrial Cluster, Nhị Chiểu Ward, Hải Phòng City, Viet Nam
- Telephone: 0320.3528383

**2. Contents of the information disclosure**

Damik Group joint stock company hereby discloses information regarding the Decision of the Board of Directors approving the addition of the Company's logo and approving the new specimen seal

**3. This information was disclosed on the Company's website on 29/01/2026 at the following link:**  
**[www.damik.com](http://www.damik.com)**

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

***Attached documents***

*Decision No. 01/QĐ-HĐQT dated  
28/01/2026 on the approval of the  
addition of the Company's logo and  
the approval of the new specimen seal*

**DAMIK GROUP JOINT STOCK COMPANY**

**Legal Representative**

*(Signature, full name, position and seal)*



**TỔNG GIÁM ĐỐC**  
***Lê Quý Sơn***

## **DECISION**

*(Re: Approval of the addition of the Company's logo and approval of the new specimen seal)*

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**BOARD OF DIRECTORS**

### **DAMIK GROUP JOINT STOCK COMPANY**

*Pursuant to:*

- *Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its implementing guidelines;*
- *Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its implementing guidelines;*
- *The Charter of DamiK Joint Stock company;*
- *Minutes of the Board of Directors' meeting of the Company No. 01/BBHQQT dated 28/01/2026;*

## **DECISION**

**Article 1:** Approval of the design and use of the Company's additional logo as follows:

### **1.1. Content and form of the additional logo design:**

The Company's logo may be presented in the form of a wordmark combined with a graphic element, specifically as follows:

- **Text element:**

The abbreviated name of the Company: DAMIK.

The dominant colour of the text element is dark blue.



- **Graphic element (symbol):** The graphic element is a combination of stylised geometric elements, including:

- + A stylised mountain peak image, expressing the Alpha spirit through the letter "A", symbolising a pioneering spirit;

- + An upward-pointing arrow, representing continuous development and growth;

- + A balanced hexagonal shape enclosing the mountain peak, which both represents the molecular structure and stable crystalline structure of minerals, and conveys the stability, safety and scale of a large industrial group.

### **1.2. Additional logo specimen**



Current logo	Additional logo
	

The Company's newly added logo is designed to be used flexibly in the following forms: the graphic element alone, the text element alone, or a combination of both the graphic and text elements, depending on the purpose of use and the application platform (communication materials, legal documents, product packaging, digital platforms, etc.). The colours of the logo may be flexibly adjusted across different backgrounds, while ensuring the Company's brand recognition.

**Article 2:** Approval of the Company's new specimen seal as follows:

**2.1. Form and content of the new specimen seal**

- Circular shape, diameter of 36 mm
- Contents displayed on the seal:
  - + Company name: DAMIK GROUP JOINT STOCK COMPANY
  - + Enterprise identification number: 0800462363
  - + Company logo positioned at the centre
  - + Red ink colour

Previous specimen seal	New specimen seal
	

**2.2. Number of seals: 02 seals**

**2.3. The new specimen seal shall be officially used from 01 February 2026.**

**2.4. All previously used seals shall cease to be valid from the date the new specimen seal comes into use.**

**Article 3:** The General Director is assigned to carry out the procedures for engraving the seal, notifying the new specimen seal, and implementing the use of the additional logo within the Company's identity system in accordance with applicable laws.

**Article 4:** This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director and relevant departments of the Company shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOD**  
**CHAIRMAN**  
  
**ĐẶNG ĐỨC MINH**