

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. 1 –
PHARBACO

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No: 02/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, February 2, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO**

**THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 02/2026/BB-HĐQT-PBC dated January 30, 2026.

RESOLUTIONS

Article 1. To remove Mr. **To Thanh Hung** from the position of **General Director** and from the position of the Company's **legal representative**.

Article 2. Mr. **To Thanh Hung** shall be responsible before the Board of Directors and the law for all works and duties performed during his term of office.

Article 3. This Resolution shall take effect from the date of signing and promulgation.

Members of the Board of Directors, the Board of General Directors, and relevant departments and units of Central Pharmaceutical Joint Stock Company No. I – Pharbaco, and Mr. **To Thanh Hung** shall be responsible for the implementation of this Resolution.

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



CHAIRMAN

Nguyễn Đình Tuan

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. I –
PHARBACO

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No: 03/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, February 2, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO**

**THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 02/2026/BB-HĐQT-PBC dated January 30, 2026.

RESOLUTIONS

Article 1. To remove Mr. **Nguyen Dinh Tuan** from the position of **Chairman of the Board of Directors**.

Article 2. Mr. **Nguyen Dinh Tuan** shall be responsible before the Board of Directors and the law for all works and duties performed during his term of office.

Article 3. This Resolution shall take effect from the date of signing and promulgation.

Members of the Board of Directors, the Board of General Directors, and relevant departments and units of Central Pharmaceutical Joint Stock Company No. I – Pharbaco, and Mr. **Nguyen Dinh Tuan** shall be responsible for the implementation of this Resolution.

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



CHAIRMAN

Nguyen Dinh Tuan

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. I –
PHARBACO

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No: 04/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, February 2, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 02/2026/BB-HĐQT-PBC dated January 30, 2026.

RESOLUTIONS

Article 1. To appoint Mr. **To Thanh Hung** to the position of **Chairman of the Board of Directors**, with the following personal details:

Full name : **To Thanh Hung**

Year of birth :

Citizen Identification No. : , issued on

Place of issue : **Department of Administrative Management of Social Order
(Ministry of Public Security)**

Professional qualification :

Article 2. Mr. **To Thanh Hung** shall have the responsibilities and powers in accordance with the provisions of applicable laws and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing and promulgation.

The members of the Board of Directors, the Board of Management, and all relevant departments and units of Central Pharmaceutical Joint Stock Company No. I – Pharbaco, as well as **Mr. To Thanh Hung**, shall be responsible for executing this Resolution..

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



To Thanh Hung

CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. I –
PHARBACO

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No: 05/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, February 2, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 02/2026/BB-HĐQT-PBC dated January 30, 2026.

RESOLUTIONS

Article 1. To appoint Mr. **Nguyen Dinh Tuan** to the position of **General Director** and as the Company's **legal representative**, with the following personal details:

- Full name: **Nguyen Dinh Tuan**
- Year of birth:
- Citizen Identification No.: issued on
Place of issue: Department of Administrative Management of Social Order – Ministry of Public Security
- Academic qualification:

Article 2. Mr. **Nguyen Dinh Tuan** shall have the responsibilities and powers in accordance with the provisions of applicable laws and the Company's Charter, and shall be legally responsible for all activities of the Company.

Article 3. This Resolution shall take effect from the date of signing and promulgation. Members of the Board of Directors, the Board of General Directors, and relevant departments and units of Central Pharmaceutical Joint Stock Company No. I – Pharbaco, and Mr. **Nguyen Dinh Tuan** shall be responsible for the implementation of this Resolution.

Recipients:

- As per Article 3.
- To be kept by the Board of Directors



CHAIRMAN

To Thanh Hung