

Number: 84/2026/TB – VC3

Hanoi, 2026-01-29

NOTICE

Issuing shares under the employee stock option program in the Company

I. Introduction of the issuer:

1. Name of issuer: Nam Me Kong Group Joint stock company
2. Abbreviated name: VC3
3. Head office address: 11th Floor, Geleximco Building, 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City, Vietnam
4. Telephone: (024) 3756 0333 Fax: (024) 3756 0332
Website: <https://nammekong.net>
5. Charter capital: VND 1,364,142,580,000
6. Stock code: VC3
7. Place of opening payment account: An Binh Commercial Joint Stock Bank – Hanoi Branch, Account number: 0511012888055
8. Business registration certificate No. 0101311837 issued by the Department of Planning and Investment of Hanoi City for the first time on 2002-09-17, registered for the 28th change on 2025-08-28.

- Main business lines Industry code

- | | |
|---|--------|
| + Real estate business, land use rights belonging to owners, users or lessees | 6810 |
| Details: Office for lease, real estate business, hotel, tourism. | (Main) |
| + Building houses for residence | 4101 |
| + Construction of other civil engineering works | 4299 |

Details: Contracting for construction and installation of civil, industrial, postal, irrigation, road traffic works of all levels, airports, ports, bridges, culverts, urban infrastructure and industrial park technical works, power line and transformer station works up to 110KV, construction of ground and foundation leveling, treatment of weak soil foundations, construction of water supply and drainage works, installation of technological and pressure pipelines, refrigeration, interior and exterior decoration, processing, installation of all kinds of aluminum and glass frames.



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- Main products/services: Real estate business; Construction and installation.

9. Establishment and operation license (if any, according to specialized laws): None.

II. Purpose of share issuance:

Retaining talents, encouraging employees to contribute and stick with the Company for a long time; Serving business needs and supplementing working capital for the Company.

III. Issuance plan:

1. Stock name: Shares of Nam Me Kong Group Joint stock company
2. Stock type: Common stock
3. Total number of shares issued: 136,414,258 shares
4. Number of shares outstanding: 136,414,258 shares
5. Number of treasury shares: 0 shares
6. Number of shares expected to be issued: 2,000,000 shares.
7. Total value of shares issued at par value: VND 20,000,000,000.
8. Issuance ratio: 1.47% of the number of shares outstanding.
9. Transfer restriction period: The issued shares are restricted from transfer for 01 (one) year from the closing date of the issuance.
10. Issue price (in case of selling shares to employees): VND 10,000/share.
11. Blocked account for receiving money to buy shares:
Account holder: Nam Me Kong Group Joint stock company
Account number: 1221 023222 018
Opened at: An Binh Commercial Joint Stock Bank – Hanoi Branch – Hoang Cau Transaction Office
12. Source of issuance capital (in case of issuing bonus shares to employees): Not applicable.
13. Time to receive money to buy shares: From 2026-01-29 to 17:00 on 2026-02-23.



Hanoi, 2026-01-29

NAM MEKONG GROUP JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)



Kieu Xuan Nam



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