

No: 515 /BC-HĐQT-VISSAN

Ho Chi Minh city, day 30 month 04 year 2026

***REPORT ON CORPORATE GOVERNANCE
IN 2025***

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: VISSAN JOINT STOCK COMPANY
- Address of headoffice: 420 No Trang Long, Ward Binh Loi Trung, Ho Chi Minh City
- Telephone: +84.28 3553 3999, Fax: +84.28 3553 3939, Email: vissanco@vissan.com.vn
- Charter capital: 809.051.000.000 VNĐ
- Stock symbol: VSN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented (not mandatory as per current regulations)

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution / Decision No.	Date	Content
1	01/NQĐHĐCĐ-VISSAN	24/04/2025	Approval of the following contents at the Annual General Meeting of Shareholders: (1) Approval of the 2024 business performance report and the 2025 plan; (2) Approval of the summary report on business performance for the 2020–2024 period and the orientation for the 2025–2029 period; (3) Approval of the 2024 report on the

			activities of the Board of Directors (BoD); Summary of BoD performance for the 2020–2024 term and operational orientation for the 2025–2029 term; (4) Report on the activities of the Supervisory Board (SB) in 2024; Summary of SB performance for the 2020–2024 term, and plan for the 2025–2029 term; (5) Approval of the proposal on profit distribution for 2024 and the plan for profit distribution, provisional allocation to the bonus and welfare funds for 2025; (6) Approval of the salary and remuneration fund for the BoD and SB in 2024 and the plan for 2025; 7) Approval of the 2024 audited financial statements of Vissan Joint Stock Company; (8) Approval of the selection of UHY Auditing and Consulting Co., Ltd. to audit and review the 2025 financial statements; (9) Approval of the adjustment “the relocation and modernization of the livestock slaughterhouse and food processing facility” project for submission of the investment proposal to the Long An Department of Finance for appraisal; (10) Approval of the proposal for the election of members to the BoD and SB for the 2025–2029 term; (11) Approval of the election results of members to the BoD and SB for the 2025–2029 term.
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II. Board of Directors:

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent/Non-executive BoD Member)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyễn Phúc Khoa	Chairman of the BoD (Non-executive)		24/04/2025 (end of term)
2	Mr Nguyễn Ngọc An	Vice Chairman of the BoD (Non-executive)		24/04/2025 (end of term)

3	Mr Trương Hồng Phong	Chairman of the BoD (Non-executive)	24/04/2025	
4	Mr Lê Minh Tuấn	Vice Chairman of the BoD (Executive)	24/04/2025	
5	Mr Nguyễn Quốc Trung	Vice Chairman of the BoD (Non-executive)	24/04/2025	
6	Mr Trương Hải Hưng	Member of the BoD (Executive)	24/04/2025	
7	Mr Phan Văn Phúc	Member of the BoD (Non-executive)	24/04/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Nguyễn Phúc Khoa	6/6	100%	End of term from 24/04/2025
2	Mr Nguyễn Ngọc An	6/6	100%	End of term from 24/04/2025
3	Mr Trương Hồng Phong	28/28	100%	
4	Mr Lê Minh Tuấn	27/28	96%	go on a business trip
5	Mr Nguyễn Quốc Trung	28/28	100%	
6	Mr Trương Hải Hưng	22/22	100%	Appointed from 24/04/2025
7	Mr Phan Văn Phúc	22/22	100%	Appointed from 24/04/2025

* In 2025, the Board of Directors held 28 meetings, including 5 in-person meetings and 23 rounds of written consultations.

3. Supervising the Board of Management by the Board of Directors:

The provision of information and reports to non-executive members is conducted regularly and comprehensively, specifically:

- The Executive Board regularly reports to the Board of Directors on the financial status, investment activities, and business operations up to the current period, as well as the plans for the future, enabling the Board of Directors to provide guidance. In addition the Executive Board reports all unusual issues related to the Company's operations. Based on this, the Board of Directors can closely monitor the Executive Board in implementing the resolutions and decisions of the Board.

- On a monthly basis, the Chairman of the Board of Directors holds meetings with the Head of the Supervisory Board, the Executive Board to discuss corporate governance and the Company's production and business performance, in order to monitor and closely follow all aspects of the Company's operations and to provide timely direction and support to the Executive Board.

4. Activities of the Board of Directors' subcommittees (If any):

The Company's Board of Directors has not established any subcommittees. Members of the Board of Directors perform their duties as assigned by the Board.

5. Resolutions/Decisions of the Board of Directors in 2025:

No.	Resolution/Decision No.	Date	Content	Approval Rate
I. Resolution:				
1	12/NQHĐQT-VISSAN	08/01/2025	Approval of the policy on entering into contracts and transactions between the Company and related parties in 2025.	100%
2	554/NQHĐQT-VISSAN	10/01/2025	Approval for the Executive Board of Vissan to reach an agreement with Itaco Company to take over the vacant land as currently existing, under the following conditions: (1) The land must be vacant and not subject to disputes; (2) Itaco must ensure all conditions are met for granting the land use right certificate (LURC) under the one-off lease payment method for Vissan over the actual area to be received, and clearly determine the timeline for obtaining the LURC for Vissan; (3) Itaco must invest in the completion of surrounding infrastructure. Vissan will only pay infrastructure maintenance fees starting from the date of land handover and when surrounding infrastructure is completed.	100%

ST T	Số Nghị quyết/ Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
3	564/NQHĐQT-VISSAN	07/02/2025	Approval of the amendment and supplementation of the salary and bonus regulation for employees.	100%
4	969/NQHĐQT-VISSAN	28/02/2025	Approval of the 2025 Annual General Meeting of Shareholders (AGM) organization plan.	100%
5	1096/NQHĐQT-VISSAN	05/03/2025	Approval of the policy to register for participation in the Price Stabilization Program 2025–2026.	100%
6	1854/NQHĐQT-VISSAN	23/04/2025	For submission to the 2025 AGM, the Board approved the following: (1) Approval of the audited 2024 business performance data and the 2025 business plan; (2) Approval of the summary report on business activities for the 2020–2024 period and orientation for 2025–2029; (3) Approval of the 2024 profit distribution, 2025 profit distribution plan, and provisional allocation to the bonus and welfare funds; (4) Approval of the 2024 remuneration fund for the BoD and Supervisory Board (SB) and the 2025 plan; (5) Agreement with the SB's proposal to select UHY Auditing and Consulting Co., Ltd. as the auditor for 2025; (6) Approval of adjustment to the “Relocation and Technological Renovation of the Slaughterhouse and Food Processing Plant” project for submission to Long An Department of Finance for appraisal; (7) Approval of personnel-related matters for the BoD and SB for the 2025–2029 term; (8) Approval of documents and materials for the 2025 AGM.	100%
7	1936/NQHĐQT-VISSAN	24/04/2025	- Appointment of Mr. Trương Hồng Phong as Chairman of the BoD for the 2025–2029 term; - Appointment of Mr. Lê Minh Tuấn and Mr. Nguyễn Quốc Trung as Vice Chairmen of the BoD for the 2025–2029 term.	100%
8	2434/NQHĐQT-VISSAN	29/05/2025	Approval of the policy on entering into contracts and transactions between the Company and related parties.	100%
9	2507/NQHĐQT-VISSAN	05/06/2025	Consolidation of the Steering Committee for the “Relocation and Technological Renovation of the Slaughterhouse and Food Processing Plant” project.	100%

ST T	Số Nghị quyết/ Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
10	2873/NQ-HĐQT-VISSAN	20/06/2025	Approval of the final settlement of salaries, remuneration, and average labor headcount for 2024.	100%
11	3418/NQ-HĐQT-VISSAN	10/07/2025	Requesting the Executive Board to develop and strongly implement various solutions in management and personnel arrangement to improve labor productivity, and to propose comprehensive and effective solutions to prevent declines in output, revenue, and profit; to promote production and business activities, striving to make the utmost efforts in the remaining months of the year	100%
12	3206/NQ-HĐQT-VISSAN	16/07/2025	Approval of the assessment results on the level of task completion of the Company's Managers in 2024	100%
13	3210/NQ-HĐQT-VISSAN	17/07/2025	Approval of the plan for cash dividend payment for the year 2024	100%
14	3421/NQ-HĐQT-VISSAN	25/07/2025	Adjustment of titles of members of the Steering Committee for the project on relocation and technological renovation of the Vissan livestock slaughtering and food processing plant	100%
15	3494/NQ-HĐQT-VISSAN	01/08/2025	Approval to discontinue the implementation of 13 projects previously approved under investment plans of prior years	100%
16	3495/NQ-HĐQT-VISSAN	01/08/2025	Approval of the 2025 Investment Plan	100%
17	3947/NQ-HĐQT-VISSAN	22/08/2025	Approval of the cost estimates and contractor selection plan for the remaining bidding packages in the project preparation phase of the project: "Investment in the Construction of a New Vissan Binh Duong Livestock Farming Enterprise."	100%
18	3949/NQ-HĐQT-VISSAN	22/08/2025	Approval of amendments and supplements to the Company's Information Disclosure Regulations	100%
19	3951/NQ-HĐQT-VISSAN	22/08/2025	Approval of changes in personnel of the Information Disclosure Committee	100%
20	3952/NQ-HĐQT-VISSAN	22/08/2025	Dismissal from the position of the person in charge of Corporate Governance	100%
21	4076/NQ-HĐQT-VISSAN	03/09/2025	Approval of the merger of two Business Departments and the merger of two Workshops	100%
22	4131/NQ-HĐQT-VISSAN	09/09/2025	Appointment of the person in charge of Corporate Governance	100%
23	4165/NQ-HĐQT-VISSAN	11/09/2025	Regarding the amendment of the main contents of the transaction stipulated in	100%

ST T	Số Nghị quyết/ Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
			Resolution No. 12/NQ-HĐQT-VISSAN dated 08/01/2025 of the Board of Directors	
24	4756/NQ-HĐQT-VISSAN	17/10/2025	Approval in principle of entering into a goods sales contract with a related party: Branch of Saigon Trading Group Co., Ltd. – Satra Vo Van Kiet Commercial Center	100%
25	5227/NQ-HĐQT-VISSAN	11/11/2025	Approval of the addition of the project “Automatic Sausage Feeding System for the Family Sausage Packaging Machine.	100%
26	5858/NQ-HĐQT-VISSAN	16/12/2025	Approval of the contractor selection plan for several bidding packages under the project “Relocation and Technological Renovation of the Vissan Slaughtering and Food Processing Plant	100%
27	5951/NQ-HĐQT-VISSAN	22/12/2025	Approval of assigning the Company’s General Director to organize the implementation and decide on tasks during the project preparation phase of the project “the relocation and modernization of the livestock slaughterhouse and food processing facility”	80%
28	6118/NQ-HĐQT-VISSAN	30/12/2025	Approval in principle for the Company to enter into contracts and transactions with related parties in 2026.	100%

II. Decisions by the Board of Directors:

1.	565/QĐHĐQT-VISSAN	07/02/2025	Issuance of the salary and bonus regulation for employees.	100%
2.	1088/QĐHĐQT-VISSAN	28/02/2025	Establishment of the Organizing Committee for the 2025 AGM.	100%
3.	2033/QĐHĐQT-VISSAN	24/04/2025	Appointment of Mr. Trương Hồng Phong as Chairman of the BoD for the 2025–2029 term.	100%
4.	2034/QĐHĐQT-VISSAN	24/04/2025	Appointment of Mr. Lê Minh Tuấn as Vice Chairman of the BoD for the 2025–2029 term.	100%
5.	2035/QĐHĐQT-VISSAN	24/04/2025	Appointment of Mr. Nguyễn Quốc Trung as Vice Chairman of the BoD for the 2025–2029 term.	100%
6.	3948/NQ-HĐQT-VISSAN	22/08/2025	Approval of the cost estimates and the contractor selection plan for the remaining bidding packages in the project preparation	100%

ST T	Số Nghị quyết/ Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
			phase of the project: "Investment in the Construction of a New Vissan Binh Duong Livestock Farming Enterprise."	
7.	3950/NQ-HĐQT-VISSAN	22/08/2025	Promulgation of the Company's Information Disclosure Regulations	100%
8.	5859/NQ-HĐQT-VISSAN	16/12/2025	Approval of the contractor selection plan for certain bidding packages under the project "the relocation and modernization of the livestock slaughterhouse and food processing facility"	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
1	Mr. Trương Việt Tiến	Head	11/04/2019	Bachelor of Business Accounting, Bachelor of IT Accounting
2	Ms. Trịnh Thị Vân Anh	Member	21/04/2022	Master's in Economics
3	Ms. Đỗ Thị Thu Nga	Member	21/04/2022	Bachelor of Law

2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Trương Việt Tiến	4/4	100%	100%	
2	Ms. Trịnh Thị Vân Anh	4/4	100%	100%	
3	Ms. Đỗ Thị Thu Nga	4/4	100%	100%	

3. Supervisory Activities Regarding the Board of Directors, Executive Board, and Shareholders:

3.1. Monitoring of the Board of Directors:

- In 2025, through the supervision process, the Board of Supervisory found no irregularities in the governance activities of the Board of Directors.

- Resolutions issued by the Board of Directors adhered to the Company Charter and the resolutions of the General Meeting of Shareholders..

- The Board of Directors organized and maintained regular meetings. Additionally, to ensure timely decisions and business directives, the Board conducted written consultations with its members. Board members participated fully and worked with high responsibility, making timely decisions to direct and guide business operations in accordance with resolutions of the General Meeting of Shareholders and legal regulations.

3.2. Monitoring of the Executive Board:

- Based on the plans and work content approved by the Board of Directors and the General Meeting of Shareholders, the Executive Board made efforts to fulfill its assigned tasks in compliance with the Company Charter and current legal regulations.

- The Executive Board clearly and specifically assigned responsibilities to each member in charge of specific areas.

- Regularly held company-wide briefings and meetings with unit heads to review business performance, promptly address challenges in production, business operations, and investments at each unit

3.3. Regarding Shareholders:

- The Supervisory Board complied fully with the resolutions of the General Meeting of Shareholders concerning shareholder-related activities.

4. Coordination Between the Supervisory Board, Board of Directors, Executive Board, and Other Managers:

- The Board of Supervisory attended all meetings of the Board of Directors and provided opinions on policies and decisions made by the Board of Directors and the Executive Board.

- The Board of Supervisory proactively communicated, exchanged information, and coordinated with the Board of Directors, the Executive Board, and other managers on matters and plans for inspections and monitoring at the Company. The Executive Board facilitated the collection of information and documents required by the Supervisory Board concerning the Company's business activities when requested.

- The Board of Supervisory also received relevant documents during the directives and operations of the Board of Directors and the Executive Board.

5. Other Activities of the Supervisory Board (if any)

IV. Board of Management:

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Lê Minh Tuấn	26/05/1968	Bachelor of Corporate Finance, Bachelor of Law	01/02/2018
2	Mr. Phan Văn Dũng	20/10/1971	Master of Business Administration	05/01/2018
3	Mr. Trương Hải Hưng	16/08/1971	Engineer in Food Chemical Technology	01/01/2020

V. Chief Accountant:

No	Name	Date of birth	Qualification	Date of appointment
1	MS Đỗ Thị Thu Thủy	22/08/1976	Bachelor of Accounting, Chief Accountant Certificate	01/10/2020

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board members, the Chief Executive Officer (CEO), other managerial staff, and the Company Secretary in accordance with corporate governance regulations: Head of the Board of Supervisory has participated in and successfully completed the corporate governance training course organized and certified by the Vietnam Institute of Directors (VIOD).

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board of Directors Members									
1	Mr. Trương Hồng Phong	-	Chairman of the Board		420 Nơ Trang Long, Ward Bình	21/04/2022	-		Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					Loi Trung, Ho Chi Minh City				
2	Mr. Lê Minh Tuấn	-	Vice Chairman of the Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	18/06/2020	-		Internal Person
3	Mr. Nguyễn Quốc Trung	-	Vice Chairman of the Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	21/04/2022	-		Internal Person
4	Mr. Trương Hải Hưng	-	Member of the Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	24/4/2025			Internal Person
5	Mr. Phan Văn Phúc	-	Member of the Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	24/4/2025	-		Internal Person
B. Supervisory Board Members									
1	Mr. Trương Việt Tiến	-	Head of the		420 Nơ Trang	11/04/2019	-		Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Supervisory Board		Long, Ward Binh Loi Trung, Ho Chi Minh City				
2	Ms. Trịnh Thị Vân Anh	-	Member of the Supervisory Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	21/04/2022	-		Internal Person
3	Ms. Đỗ Thị Thu Nga	-	Member of the Supervisory Board		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	21/04/2022	-		Internal Person

C. Executive Board Members

1	Mr. Lê Minh Tuấn	-	General Director, Legal Representative		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	20/12/2024	-		Internal Person
2	Mr. Phan Văn Dũng	-	Deputy General Director		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	05/01/2018			Internal Person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					City				
3	Mr. Trương Hải Hưng	-	Deputy General Director		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	01/01/2020			Internal Person
D. Chief Accountant and Information Disclosure Officer									
1.	Ms. Đỗ Thị Thu Thủy	-	Chief Accountant and Information Disclosure Officer		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	01/10/2020			Internal Person
E. Corporate Governance Officer									
1.	Mr. Lưu Bằng Giang	-	Corporate Governance Officer		420 Nơ Trang Long, Ward Binh Loi Trung, Ho Chi Minh City	09/09/2025	-		Internal Person
F. Shareholders Owning Over 10% of Voting Shares									
1	Saigon Trading Group (SATRA)			0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City				Organization owning 67.76% of voting shares (Parent Company)

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Masan MeatLife Corporation			0311224517, issued on 07/10/2011 in Ho Chi Minh City	10th Floor, Central Plaza, 17 Lê Duẩn, Bến Nghé Ward, District 1, Ho Chi Minh City	07/12/2021			Organization owning 24.94% of voting shares

G. Organizations and Individuals Related to Internal Persons through Direct or Indirect Control

1	Branch of Saigon Trading Group – Tax Trade Center			0300100037-003, issued on 05/12/2006 in HCMC	38 Nguyễn Huệ, Bến Nghé Ward, District 1, HCMC				Controlled by SATRA
2	Branch of Saigon Trading Group – Saigon Supermarket			0300100037-004, issued on 05/12/2006 in HCMC	460 Ba Tháng Hai Street, Ward 12, District 10, HCMC				Controlled by SATRA
3	Bình Điền Wholesale Market Company			0300100037-009, issued on 26/07/2006 in HCM Citi	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, HCMC				Controlled by SATRA
4	Branch of Saigon Trading Group –			0300100037-020, issued on 22/11/2011	C6/27 Phạm Hùng Street,				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Phạm Hùng Centre Mall			in HCM Citi	Bình Hưng Commune, Bình Chánh District, HCMC				
5	Coastal Development Company (COFIDEC)			0300100037-021, issued on 16/01/2012 in HCM Citi	Lot C34/I, 2G Street, Vĩnh Lộc Industrial Zone, Vĩnh Lộc A Commune, Bình Chánh District, HCMC				Controlled by SATRA
6	Branch of Saigon Trading Group – Satra Distribution Center			0300100037-023, issued on 09/10/2012 in HCM Citi	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, HCMC				Controlled by SATRA
7	Branch of Saigon Trading Group – Satra Cold Storage			0300100037-024, issued on 14/03/2013 in HCM Citi	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street, Ward 7, District 8, HCMC				Controlled by SATRA
8	Branch of Saigon Trading			0300100037-025, issued on	455 Võ Văn Tần Street,				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Group – Satrafood Management Center			16/04/2013 in HCM Citi	Ward 5, District 3, HCMC				
9	Branch of Saigon Trading Group – Satra Cần Thơ Retail Center			0300100037-026, issued on 26/12/2016 in Can Tho	90B/3, Ba Thang Hai Street, An Binh Ward, Ninh Kiều District, Can Tho				Controlled by SATRA
10	Branch of Saigon Trading Group – Satra Củ Chi Center Mall			0300100037-027, issued on 31/07/2018 in HCM Citi	1239 Provincial Road 8, Thanh An Hamlet, Trung An Commune, Củ Chi District, HCMC				Controlled by SATRA
11	District 3 Trading Service Joint Stock Company			0301454021, issued on 28/09/2005 in HCM Citi	214B Lý Chính Thắng Street, Ward 9, District 3, HCMC				Controlled by SATRA
12	Ngọc Đồng Food Company Ltd.			1401484744, issued on 15/09/2011 in Đồng Tháp	An Hòa Hamlet, Định An Commune, Lấp Vò District, Đồng Tháp Province				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Saigon – Tây Nam Trade Joint Stock Company			3900774428, issued on 22/06/2009 in Tây Ninh	Biên Street Market, Lợi Thuận Commune, Bến Cầu District, Tây Ninh Province				Controlled by SATRA
14	Joint Stock Company			0300587741, issued on 29/06/2005 in HCMC	117 Cống Quỳnh Street, Nguyễn Cư Trinh Ward, District 1, HCMC				Controlled by SATRA
15	Tân Châu Export Garment Company Ltd.			0300650217, issued on 14/10/1998 in HCMC	65/5 National Highway 1A, Tân Thới Nhất Ward, District 12, HCMC				Controlled by SATRA
16	Branch of Saigon Trading Group– Satra Service Center			0300100037-019, issued on 05/12/2006 in HCM Citi	275B Phạm Ngũ Lão Street (9th Floor), District 1, HCMC				Controlled by SATRA
17	Branch of Saigon Trading Group– Satra Võ Văn Kiệt			0300100037-028, issued on 20/12/2024 in HCM Citi	1466 Võ Văn Kiệt Street, Ward 3,				Controlled by SATRA

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Center Mall				District 6, HCMC				
H. Managers of Parent Company – Saigon Trading Group (SATRA)									
1	Mr. Nguyễn Hữu Nghĩa				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Chairman of the Members' Council
2	Mr. Lâm Quốc Thanh				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Member of the Members' Council, General Director, Legal Representative
3	Mr. Dương Hùng Sơn				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Member of the Members' Council
4	Mr. Phạm Văn Thời				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Member of the Members' Council
5	Mr. Vũ Đức Thành				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Supervisor

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					City				
6	Mr. Hồ Vũ Khánh Dư				275B Phạm Ngũ Lão Street, District 1, Ho Chi Minh City				Supervisor

I. Political-Social Organizations of the Company

1	Union of Vissan Joint stock company			22/QĐ-CĐTCT, issued on 28/07/2016	420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City				Political-Social Organization of the Company
2	Youth Group of Vissan Joint stock company			12/QĐ-ĐTN issued on 08/04/2022	420 Nơ Trang Long, Ward 13, Bình Thạnh District, Ho Chi Minh City				Political-Social Organization of the Company

J. Organizations and individuals related to internal persons, including biological parents, adoptive parents, parents-in-law, biological children, adopted children, sons-in-law, daughters-in-law, siblings, brothers-in-law, sisters-in-law of company managers: refer to the list of related persons for each internal individual as specified in Section VIII, Clause 1

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Saigon Trading Group (SATRA)	Organization owning 67.76% of outstanding voting shares	0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Purchase of raw materials: 125.695.173.409 VNĐ - Sales: 319.203.898 VNĐ	
2	Saigon Trading Group (SATRA)	Organization owning 67.76% of outstanding voting shares	0300100037, issued on 27/11/2010 in Ho Chi Minh City	275B Phạm Ngũ Lão, Phạm Ngũ Lão Ward, District 1, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Purchase of raw materials: 182.725.331.595 VNĐ - Sales: 165.024.268 VNĐ	
3	Bình Điền Wholesale Market Company	Controlled by SATRA	0300100037-009, issued on 26/07/2006 in Ho Chi Minh City	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, Ho Chi Minh City	in 2025	Resolution No. 838/NQHĐQT-VISSAN dated 14/03/2022	- Service usage: 161.140.804 VNĐ	
4	Bình Điền Wholesale Market Company	Controlled by SATRA	0300100037-009, issued on 26/07/2006 in Ho Chi Minh City	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Sales: 123.797.375 VNĐ	
5	Bình Điền Wholesale Market Company	Controlled by SATRA	0300100037-009, issued on 26/07/2006 in Ho Chi Minh City	Nguyễn Văn Linh Boulevard, Quarter 6, Ward 7, District 8, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Sales: 233.637.650 VNĐ	
6	Branch of Saigon Trading Group – Satra Cold Storage	Controlled by SATRA	0300100037-024, issued on 14/03/2013 in Ho Chi Minh City	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street,	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Purchase of goods and service usage: 2.191.446.001 VNĐ	

No.	Name of organization/ individual	Relations hip with the Company	No.* date of issue, place of issue	Address	Time of transac tions with the Compa ny	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transacti on	Note
				Quarter 6, Ward 7, District 8, Ho Chi Minh City				
7	Branch of Saigon Trading Group – Satra Cold Storage	Controlle d by SATRA	030010003 7-024, issued on 14/03/2013 in Ho Chi Minh City	Lot 3, Bình Điền Trade Zone, Nguyễn Văn Linh Street, Quarter 6, Ward 7, District 8, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT- VISSAN dated 08/01/2025	- Purchase of goods and service usage: 8.608.592.10 8 VNĐ	
8	Branch of Saigon Trading Group – Satrafood Management Center	Controlle d by SATRA	030010003 7-025, issued on 16/04/2013 in Ho Chi Minh City	455 Võ Văn Tần Street, Ward 5, District 3, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Service usage: 154.500.040 VNĐ - Sales: (90.844.115) VNĐ	
9	Branch of Saigon Trading Group – Satrafood Management Center	Controlle d by SATRA	030010003 7-025, issued on 16/04/2013 in Ho Chi Minh City	455 Võ Văn Tần Street, Ward 5, District 3, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT- VISSAN dated 08/01/2025	- Service usage: 326.830.479 VNĐ - Sales: 65.293.949.0 10 VNĐ	
10	Branch of Saigon Trading Group – Phạm Hùng Centre Mall	Controlle d by SATRA	030010003 7-020, issued on 22/11/2011 in Ho Chi Minh City	C6/27 Phạm Hùng Street, Bình Hưng Commune, Bình Chánh District, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQ T-VISSAN dated 28/12/2023	- Service usage: 27.991.995 VNĐ - Sales: (2.446.411) VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
11	Branch of Saigon Trading Group – Phạm Hùng Centre Mall	Controlled by SATRA	030010003 7-020, issued on 22/11/2011 in Ho Chi Minh City	C6/27 Phạm Hùng Street, Bình Hưng Commune, Bình Chánh District, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Service usage: 20.537.468 VNĐ - Sales: 4.452.420.122 VNĐ	
12	Branch of Saigon Trading Group – Saigon Supermarket	Controlled by SATRA	030010003 7-004, issued on 05/12/2006 in Ho Chi Minh City	460 Ba Tháng Hai Street, Ward 12, District 10, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Purchase of goods and service usage: 19.001.816 VNĐ - Sales: (7.802.559) VNĐ	
13	Branch of Saigon Trading Group – Saigon Supermarket	Controlled by SATRA	030010003 7-004, issued on 05/12/2006 in Ho Chi Minh City	460 Ba Tháng Hai Street, Ward 12, District 10, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Purchase of goods and service usage: 77.834.361 VNĐ - Sales: 2.729.017.056 VNĐ	
14	Branch of Saigon Trading Group – Satra Distribution Center	Controlled by SATRA	030010003 7-023, issued on 09/10/2012 in Ho Chi Minh City	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Sales: (14.592.503) VNĐ	
15	Branch of Saigon Trading Group – Satra Distribution Center	Controlled by SATRA	030010003 7-023, issued on 09/10/2012 in Ho Chi Minh City	204–206 Lê Thánh Tôn Street, Bến Thành Ward, District 1, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Purchase of goods and service usage: 1.929.460.447 VNĐ	

No.	Name of organization/ individual	Relations hip with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
16	Branch of Saigon Trading Group – Tax Trade Center	Controlled by SATRA	030010003 7-003, issued on 05/12/2006 in Ho Chi Minh City	38 Nguyễn Huệ Street, Bến Nghé Ward, District 1, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Service usage: 1.035.250 VNĐ - Sales: (429.052) VNĐ	
17	Branch of Saigon Trading Group – Tax Trade Center	Controlled by SATRA	030010003 7-003, issued on 05/12/2006 in Ho Chi Minh City	38 Nguyễn Huệ Street, Bến Nghé Ward, District 1, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Service usage: 378.508 VNĐ - Sales: 13.763.904 VNĐ	
18	Branch of Saigon Trading Group – Satra Củ Chi Center Mall	Controlled by SATRA	030010003 7-027, issued on 31/07/2018 in Ho Chi Minh City	1239 Provincial Road 8, Thanh An Hamlet, Trung An Commune, Củ Chi District, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Service usage: 16.195.511 VNĐ - Sales: (8.361.198) VNĐ	
19	Branch of Saigon Trading Group – Satra Củ Chi Center Mall	Controlled by SATRA	030010003 7-027, issued on 31/07/2018 in Ho Chi Minh City	1239 Provincial Road 8, Thanh An Hamlet, Trung An Commune, Củ Chi District, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Service usage: 25.477.518 VNĐ - Sales: 2.893.686.381 VNĐ	
20	Branch of Saigon Trading Group – Satra Cần Thơ Retail Center	Controlled by SATRA	030010003 7-026, issued on 26/12/2016 in Can Tho	90B/3 Ba Tháng Hai Street, An Bình Ward, Ninh Kiều District, Can Tho	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Service usage: (94.137) VNĐ - Sales: (1.923.960) VNĐ	
21	Branch of Saigon Trading Group – Satra	Controlled by SATRA	030010003 7-019, issued on	275B Phạm Ngũ Lão Street (9th	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated	- Service usage: 434.843.066 VNĐ	

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
	Service Center		05/12/2006 in Ho Chi Minh City	Floor), District 1, Ho Chi Minh City		08/01/2025	VNĐ	
22	Branch of Saigon Trading Group– Satra Võ Văn Kiệt Center Mall	Controlled by SATRA	030010003 7-028, issued on 20/12/2024 in Ho Chi Minh City	1466 Võ Văn Kiệt Street, Ward 3, District 6, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Service usage: 2.013.055 VNĐ - Sales: (366.010) VNĐ	
23	Branch of Saigon Trading Group– Satra Võ Văn Kiệt Center Mall	Controlled by SATRA	030010003 7-028, issued on 20/12/2024 in Ho Chi Minh City	1466 Võ Văn Kiệt Street, Ward 3, District 6, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Service usage: 11.596.087 VNĐ - Sales: 1.487.785.918 VNĐ	
24	Coastal Development Company (COFIDEC)	Controlled by SATRA	030010003 7-021, issued on 16/01/2012 in Ho Chi Minh City	Lot C34/I, 2G Street, Vĩnh Lộc Industrial Zone, Vĩnh Lộc A Commune, Bình Chánh District, Ho Chi Minh City	in 2025	Resolution No. 6238/NQHĐQT-VISSAN dated 28/12/2023	- Sales: 43.372.540 VNĐ	
25	Coastal Development Company (COFIDEC)	Controlled by SATRA	030010003 7-021, issued on 16/01/2012 in Ho Chi Minh City	Lot C34/I, 2G Street, Vĩnh Lộc Industrial Zone, Vĩnh Lộc A Commune, Bình Chánh District, Ho Chi Minh City	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Sales: 170.525.661 VNĐ	

3 Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

- None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Masan Jinju Joint Stock Company	Mr. Nguyễn Quốc Trung – Vice Chairman of the Company's Board of Directors is also a Board Member of Masan Jinju Joint Stock Company	3700645538, issued on 07/01/2005 by Binh Duong Department of Planning and Investment	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong	in 2025	Resolution No. 2485/NQHĐQT-VISSAN dated 16/05/2024	- Sales: 30.593.800 VND	
2	Masan Jinju Joint Stock Company	Mr. Nguyễn Quốc Trung – Vice Chairman of the Company's Board of Directors is also a Board Member of Masan Jinju Joint Stock Company	3700645538, issued on 07/01/2005 by Binh Duong Department of Planning and Investment	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Tan Dong Hiep Ward, Di An City, Binh Duong	in 2025	Resolution No. 12/NQHĐQT-VISSAN dated 08/01/2025	- Sales: 122.375.200 VND	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

- None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

- None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. Board of Directors								
1	Mr Trương Hồng Phong		Chairman of the Board			0	0	
Related Parties of Mr. Trương Hồng Phong:								
1.1	Phạm Thị Mẫu Đơn					0	0	Wife
1.2	Trương Văn Khoái					0	0	Father
1.3	Nguyễn Thị Phú					0	0	Mother
1.4	Trương Phạm Ngôn Thụy					0	0	Son
1.5	Trương Khải Phúc					0	0	Son
1.6	Trương Thị Thanh Huyền					0	0	Sister
1.7	Trương Thị Thanh Tuyền					0	0	Sister
1.8	Nguyễn Tất Thắng					0	0	Brother-in-law
1.09	Phạm Thanh Cảnh					0	0	Father-in-law
1.10	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
1.11	Saigon - Song Kim Trading Co., Ltd.			0303903586, 27/04/2005, issued in Ho Chi Minh City	74 Lê Lợi, Ward 4, Gò Vấp District, Ho Chi Minh City	0	0	Member of the Members' Council

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Mr Lê Minh Tuấn		Vice Chairman of the Board of Directors, General Director, Legal Representative			0	0	

Related Parties of Mr Lê Minh Tuấn:

2.1	Nguyễn Thị Hạ					0	0	Mother
2.2	Lương Thị Kim Sơn					0	0	Wife
2.3	Đinh Thị Thuận					0	0	Mother-in-law
2.4	Lê Minh Khôi					0	0	Son
2.5	Lê Minh Phúc					0	0	Son
2.6	Lê Minh Trang					0	0	Brother
2.7	Lê Thị Ngọc Thanh					0	0	Sister
2.8	Trần Văn Chót					0	0	Brother-in-law
2.9	Lê Thị Ngọc Thúy					0	0	Sister
2.10	Nguyễn Thành Hiến					0	0	Brother-in-law
2.11	Lê Minh Hoàng					0	0	Brother
2.12	Trần Thị Năm					0	0	Sister-in-law
2.13	Lê Minh Tú					0	0	Younger Brother
2.14	Lê Thị Ngọc Dung					0	0	Younger Sister
2.15	Lê Thị Ngọc Mai					0	0	Younger Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
2.16	Phạm Hữu Anh Huân					0	0	Brother-in-law
2.17	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
3	Mr Nguyễn Quốc Trung		Vice Chairman of the Board of Directors			0	0	
Related persons of Mr. Nguyễn Quốc Trung:								
3.1	Đinh Kim Nhung					0	0	Wife
3.2	Lương Thị Hải Ngân					0	0	Mother-in-law
3.3	Nguyễn Việt Dũng					0	0	Brother
3.4	Nguyễn Quyết Thắng					0	0	Younger Brother
3.5	Nguyễn Thành Công					0	0	Younger Brother
3.6	Võ Thị Thanh Tuyền					0	0	Sister-in-law
3.7	Nguyễn Thị Thanh Kiều					0	0	Sister-in-law
3.8	Nguyễn Quốc Huy Anh					0	0	Son
3.9	Đinh Trung							Wife's younger brother
3.10	Đinh Thu Anh							Wife's younger brother
3.11	3F Viet Joint Stock Company			0312885397, 08/08/2014, issued by	68 Nguyễn Huệ, Ben Nghe	0	0	Chairman of the Board of Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Ho Chi Minh City DPI	Ward, District 1, Ho Chi Minh City			s and CEO
3.12	3F Vietnam Food Company Limited			3702460204, 05/05/2016, issued by Binh Duong DPI	Lot 320, Map 48, Kien An Hamlet, An Lap Commune, Dau Tieng District, Binh Duong Province	0	0	Chairman and Director
3.13	MML Farm Nghe An Co., Ltd.			2901852878, 09/06/2016, issued by Nghệ An DPI	Con Son Hamlet, Ha Son Commune, Quỳnh Hợp District, Nghệ An Province	0	0	Chairman
3.14	MEATDeli HN Co., Ltd.			0700793788, 14/08/2017, issued by Hà Nam DPI	Lot CN-02, Đồng Văn IV Industrial Zone, Đại Cường Commune, Kim Bảng District, Hà Nam Province	0	0	Chairman
3.15	MEATDeli Saigon Co., Ltd.			0315583531, 26/03/2019, issued by Long An DPI	Lot 2, Tan Duc Road, Tan Duc Industrial Zone, Hựu Thạnh Commune	0	0	Chairman

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
					e, Đức Hòa District, Long An Province			
3.16	Masan MeatLife Corporation			0311224517, 07/10/2011, issued by Ho Chi Minh City DPI	Floor 10, Central Plaza, 17 Lê Duẩn, Ben Nghe Ward, District 1, Ho Chi Minh City	20,180,026	24.94%	CEO
3.17	MNS Meat Co., Ltd.			3603383090, 06/06/2016, issued by Đồng Nai DPI	Lot A4, Road 4, Song May Industrial Zone, Bac Son Commune, Trảng Bom District, Đồng Nai Province	0	0	Chairman of the Members' Council
3.18	Masan JinJu Joint Stock Company			3700645538, 07/01/2005, issued by Binh Duong DPI	F5 Workshop, Lot 6, Tân Đông Hiệp A Industrial Zone, Tân Đông Hiệp Ward, Dĩ An City, Binh Duong Province	0	0	Chairman of the Board of Directors
4	Mr Trương Hải Hưng		Member of the			4.200	0,0052 %	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
			Board of Directors, Deputy General Director					
Related persons of Mr Trương Hải Hưng:								
4.1	Trương Văn Đạt					0	0	Father
4.2	Trần Hạnh Tiến					0	0	Wife
4.3	Trương Văn Thành					0	0	Older Brother
4.4	Huỳnh Phương Nhi					0	0	Sister-in-law
4.5	Trương Thị Thanh Thủy					0	0	Older Sister
4.6	Nguyễn Thanh Sơn					0	0	Brother-in-law
4.7	Trương Văn Hòa					0	0	Older Brother
4.8	Mai Thị Bích Phượng					0	0	Sister-in-law
4.9	Trương Đình Vân					0	0	Older Brother
4.10	Đoàn Thị Thu Loan					0	0	Sister-in-law
4.11	Trương Thị Ngân					0	0	Younger Sister
4.12	Trương Văn Quý					0	0	Younger Brother
4.13	Hoàng Thùy Lâm					0	0	Sister-in-law
4.14	Trương Hoàng Quân					0	0	Son
4.15	Trương Hoàng Nam					0	0	Son
4.16	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
5	Mr Phan Văn Phúc		Member of the Board of Directors			0	0	
Related persons of Mr Phan Văn Phúc:								
5.1	Vũ Thị Mai Uyên					0	0	wife
5.2	Phan Văn Nhơn					0	0	Father
5.3	Nguyễn Thị Tiêm					0	0	Mother
5.4	Phan Vũ Hoàng					0	0	Son
5.5	Phan Vũ Hoàng Yến					0	0	Daughter
5.6	Phan Văn Đức					0	0	older brother
5.7	Phan Văn Lộc					0	0	older brother
5.8	Phan Văn Thọ					0	0	older brother
5.9	Phan Văn Cường					0	0	older brother
5.10	Phan Thị Thanh Tuyền					0	0	younger sister
5.11	Phan Thị Thanh Tâm					0	0	younger sister
5.12	Lê Thị Hào					0	0	sister-in-law
5.13	Lê Thị Thanh Thùy					0	0	sister-in-law
5.14	Nguyễn Ngọc Trang					0	0	sister-in-law
5.15	Trần Đình Lâm					0	0	brother-in-law
5.16	Đào Anh Tuấn					0	0	brother-in-law
5.17	Vũ Đức Chính					0	0	father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
5.18	Nguyễn Thị Đậu					0	0	mother-in-law
5.19	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
B. Supervisory Board								
1	Mr Trương Việt Tiến		Head of Supervisory Board			0	0	
Related Parties of Mr. Trương Việt Tiến:								
1.1	Trương Việt Quốc					0	0	Father
1.2	Nguyễn Thị Diệp					0	0	Mother
1.3	Chu Thị Hoàng Anh					0	0	Wife
1.4	Chu Khắc Minh					0	0	Father-in-law
1.5	Nguyễn Thị Kim Thu					0	0	Mother-in-law
1.6	Trương Hoàng Anh Mi					0	0	Daughter
1.7	Trương Hoàng Anh Di					0	0	Daughter
1.8	Trương Việt Tân					0	0	Younger Brother
1.9	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
2	Ms Trịnh Thị Vân Anh		Member of the Supervisory Board			0	0	
Related Parties of Ms. Trịnh Thị Vân Anh:								

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1	Nguyễn Thái Bình					0	0	Husband
2.2	Nguyễn Quỳnh Châu					0	0	Daughter
2.3	Trịnh Thị Thanh					0	0	Mother
2.4	Nguyễn Văn Khiển					0	0	Father-in-law
2.5	Nguyễn Thị Bích					0	0	Mother-in-law
2.6	Trịnh Thị Huyền Trang					0	0	Sister
2.7	Trịnh Đức Anh					0	0	Brother
2.8	Saigon Trading Group (SATRA)			0300100037, 27/11/2010, issued in Ho Chi Minh City	275B Phạm Ngũ Lão, District 1, Ho Chi Minh City	54,829,878	67.77%	Representative capital of Satra at Vissan
2.9	Can Gio Trading and Services Joint Stock Company			0302596283, 02/05/2002, issued in Ho Chi Minh City	383-385 Nguyễn Công Trứ, Cầu Ông Lãnh Ward, District 1, Ho Chi Minh City	0	0	Member of the Supervisory Board
3	Ms Đỗ Thị Thu Nga		Member of the Supervisory Board			0	0	
Người liên quan của Bà Đỗ Thị Thu Nga:								
3.1	Đỗ Chính Đại					0	0	Father
3.2	Nguyễn Thị Ngọc Khanh					0	0	Mother
3.3	Phạm Thị Huyền					0	0	Mother-in-law
3.4	Phạm Mạnh Lân					0	0	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	Phạm Phương Linh					0	0	Daughter
3.6	Phạm Hoàng Nam					0	0	Son
3.7	Đỗ Tiến Đạt					0	0	Brother
3.8	Nguyễn Thu Huyền					0	0	Sister-in-law
3.9	3F Viet Joint Stock Company			0312885397, 08/08/2014, issued by Ho Chi Minh City DPI	68 Nguyễn Huệ, Bến Nghé Ward, District 1, Ho Chi Minh City	0	0	Member of the Board of Directors
3.10	Masan JinJu Joint Stock Company			3700645538, 01/07/2005, issued by Bình Dương DPI	F5 Workshop, Lot 6, Tân Đông Hiệp A Industrial Zone, Tân Đông Hiệp Ward, Dĩ An City, Bình Dương Province	0	0	Member of the Supervisory Board
C. Executive Board Members								
1	Mr Lê Minh Tuấn		General Director, Legal Representative			0	0	
Related Parties of Mr. Lê Minh Tuấn: Refer to Section A. Board of Directors								
2	Mr Phan Văn Dũng		Deputy General Director			400	0,0005 %	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
Related Parties of Mr. Phan Văn Dũng:								
2.1	Phan Văn Châu					0	0	Father
2.2	Ngô Thị Diệp					0	0	Mother
2.3	Nguyễn Thị Quỳnh Lương					0	0	Wife
2.4	Phan Thị Trường An					0	0	Daughte r
2.5	Phan Văn Hiền Nhân					0	0	Son
2.6	Phan Chi Lan					0	0	Daughte r
2.7	Phan Thị Thanh					0	0	Sister
2.8	Vũ Thanh Thường					0	0	Brother-in-law
2.9	Phan Văn Vĩnh					0	0	Younger Brother
2.10	Trịnh Thị Vỹ					0	0	Sister-in-law
2.11	Phan Thị Lệ					0	0	Younger Sister
2.12	Đặng Tấn Hội					0	0	Brother-in-law
2.13	Phan Thị Kim Nhi					0	0	Younger Sister
2.14	Lê Kim Đạt					0	0	Brother-in-law
3	Mr Trương Hải Hưng		Deputy General Director			4.200	0,0052 %	
Related persons of Mr Trương Hải Hưng: Refer to Section A. Board of Directors								
D. Chief Accountant and Information Disclosure Officer:								
1	Ms Đỗ Thị Thu Thủy		Chief Accountant and Information Disclosure Officer			200	0,0002 %	
Related Parties of Ms. Đỗ Thị Thu Thủy								
1.1	Khiếu Hoàng Lâm					0	0	Husban d

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
1.2	Mai Thị Thiện					0	0	Mother-in-law
1.3	Khiếu Hoàng Hải					0	0	Child
1.4	Khiếu Hoàng Sơn					0	0	Child
1.5	Đỗ Liêm Cần					0	0	Brother
1.6	Võ Thị Ngọc Hà					0	0	Sister-in-law

E. Corporate Governance Officer:

1	Mr Lưu Bằng Giang		Corporate Governance Officer			0	0	
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Related Parties of Mr. Lưu Bằng Giang

1.1	Lưu Quốc Thịnh					0	0	father
1.2	Trần Thị Kim Hồng					0	0	mother
1.3	Nguyễn An					0	0	Father-in law
1.4	Nguyễn Thị Hồng					0	0	Mother-in law
1.5	Nguyễn Thị Thanh Thủy					0	0	Wife
1.6	Lưu An Nhiên					0	0	Daughte r
1.7	Lưu Bảo Duy					0	0	brother
1.8	Nguyễn Thị Thu Thủy					0	0	Brother in law
1.9	Lưu Thị Hồng Ngọc					0	0	sister

2. Transactions of internal persons and affiliated persons with shares of the company:

- None.

IX. Other significant issues:

- None.

Recipients:

- As listed above;
- Board of Directors (BoD),
- Supervisory Board;
- Executive Board;
- Archive: VT, BoD Secretary.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Trương Hồng Phong