


**APPENDIX 01**  
*(Attached to the Report On Corporate Governance 2025)*  
**LIST OF RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS**  
**CAM RANH INTERNATIONAL AIRPORT SERVICES JOINT STOCK COMPANY**  
*(From January 01, 2025 to December 31, 2025)*



No.	Resolution/Decision	Date	Content	Approval Rate
<b>I - RESOLUTIONS</b>				
1	01/2025/NQ-HĐQT/CIAS	January 21, 2025	Approving bonus payments for exceeding the 2024 production and business plan targets	100%
2	02/2025/NQ-HĐQT/CIAS	February 17, 2025	Approving the plan for share transfer	100%
3	03/2025/NQ-HĐQT/CIAS	February 18, 2025	Approving the financial investment plan	100%
4	04/2025/NQ-HĐQT/CIAS	March 04, 2025	Approving the record date for shareholders entitled to attend the 2025 Annual General Meeting of Shareholders (AGMS)	100%
5	05/2025/NQ-HĐQT/CIAS	March 07, 2025	Approving the adjustment of income levels for management personnel and some other cases	100%
6	06/2025/NQ-HĐQT/CIAS	March 07, 2025	Approving the investment plan for 01 premises at Terminal T3, Tan Son Nhat International Airport	100%
7	07/2025/NQ-HĐQT/CIAS	April 02, 2025	Approving the agenda and documents for the 2025 Annual General Meeting of Shareholders	100%
8	08/2025/NQ-HĐQT/CIAS	March 31, 2025	Approving capital lending	100%

9	09/2025/NQ-HĐQT/CIAS	March 31, 2025	Approving investment in 03 premises at Terminal T3, Tan Son Nhat International Airport	100%
10	10/2025/NQ-HĐQT/CIAS	April 25, 2025	<p>Approving several contents:</p> <ol style="list-style-type: none"> <li>1. Establishing Business Locations at Passenger Terminal T3, Tan Son Nhat International Airport.</li> <li>2. Approving the content and issuing the Regulation on Information Disclosure.</li> <li>3. Approval of the bonus for exceeding the business production and sales plan targets for 2024 for the Board of Directors and the Supervisory Board.</li> <li>4. Establishing a Business Location at the Domestic Terminal, Cam Ranh International Airport.</li> <li>5. Approving the implementation of several contents pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ/CIAS of the 2025 Annual General Meeting of Shareholders.</li> </ol>	100%
11	11/2025/NQ-HĐQT/CIAS	May 05, 2025	Approving the internal audit plan	100%
12	12/2025/NQ-HĐQT/CIAS	May 23, 2025	Approving the change of authorized representative managing capital contribution at Ha Noi Air Service and Tourist Joint Stock Company	100%
13	13/2025/NQ-HĐQT/CIAS	May 30, 2025	Approving the appointment of Deputy General Director and the change of Tan Son Nhat Branch Director	100%
14	14/2025/NQ-HĐQT/CIAS	July 07, 2025	Approving the implementation of obtaining shareholder opinions in writing	100%
15	15/2025/NQ-HĐQT/CIAS	July 22, 2025	Approving the list of candidates participating in the supplementary election of BOD members for the 2022-2027 term	100%

16	16/2025/NQ-HĐQT/CIAS	August 27, 2025	Approving the business investment plan and the establishment of a Business Location at the International Terminal, Cam Ranh International Airport	100%
17	17/2025/NQ-HĐQT/CIAS	October 08, 2025	Approving the investment plan for renovating the Lotus business lounge	100%
18	18/2025/NQ-HĐQT/CIAS	October 30, 2025	Approving the establishment of Business Locations in Ho Chi Minh City and Cam Ranh International Terminal	100%
II – DECISIONS				
1	01/2025/QD-HDQT/CIAS	April 02, 2025	Approving the 2025 Production and Business plan targets to be submitted to the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/QD-HDQT/CIAS	April 25, 2025	Approving the content and issuing the Regulation on Information Disclosure (2025 amendment)	100%
3	03/2025/QD-HDQT/CIAS	April 25, 2025	Changing the title from Director to General Director (Mr. Pham Quang Minh)	100%
4	04/2025/QD-HDQT/CIAS	April 25, 2025	Changing the title from Deputy Director to Deputy General Director (Mr. Tran Xuan Binh)	100%
5	05/2025/QD-HDQT/CIAS	April 25, 2025	Issuing Regulations (2025 amendments): Internal Regulation on Corporate Governance, Regulation on BOD Operations, Regulation on Supervisory Board Operations	100%
6	06/2025/QD-HDQT/CIAS	May 30, 2025	Appointing Deputy General Director (Mr. Nguyen Duc Vu)	100%
7	07/2025/QD-HDQT/CIAS	May 30, 2025	Changing the Director of Tan Son Nhat Branch (Mr. Nguyen Duc Vu)	100%
8	08/2025/QD-HDQT/CIAS	June 16, 2025	Reappointing Deputy General Director (Mr. Tran Xuan Binh)	100%
9	09/2025/QD-HDQT/CIAS	June 17, 2025	Establishing Da Nang Branch	100%



10	10/2025/QD-HDQT/CIAS	August 08, 2025	Electing the Chairman of the Board of Directors	100%
11	11/2025/QD-HDQT/CIAS	August 27, 2025	Approving the establishment of a Business Location at the International Terminal, Cam Ranh International Airport	100%
12	12/2025/QD-HDQT/CIAS	August 28, 2025	Approving the change of Heads of Business Locations at Tan Son Nhat International Airport	100%
13	13/2025/QD-HDQT/CIAS	November 10, 2025	Approval of the establishment of the Representative Office in Nha Trang	100%



## APPENDIX 02

*(Attached to the Report On Corporate Governance 2025)*

### LIST OF RELATED PERSONS OF THE COMPANY AS OF DECEMBER 31, 2025

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
1	Dam Duy Toan		Chairman of the Board of Directors			08/08/2025		Elected as Chairman of the Board of Directors	Chairman of the Board of Directors, Legal Representative
2	Tran Quoc Hung		Chairman of the Board of Directors			26/4/2024	08/08/2025	Dismissal of Chairman of the Board of Directors	Chairman of the Board of Directors, Legal Representative
3	Ly Lam Duy		Member of the Board of Directors			24/6/2022			Member of the Board of Directors
4	Khong Minh Dung		Member of the Board of Directors			24/6/2022			Independent Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
5	Dang Thi Phuong Nga		Head of the Supervisory Board			24/6/2022			Head of the Supervisory Board
6	Do Huu Anh Lien		Member of the Supervisory Board			26/04/2024			Member of the Supervisory Board
7	Luu Viet Bac		Member of the Supervisory Board			24/6/2022			Member of the Supervisory Board, Deputy Head of Internal Audit
8	Pham Quang Minh		General Director			01/05/2024			General Director
9	Tran Xuan Binh		Deputy General Director			15/6/2022			Deputy General Director, Authorized Person for Information Disclosure

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
10	Nguyen Duc Vu		Deputy General Director			01/06/2025		Appointed	Deputy General Director
11	Nguyen Dinh Viet		Chief Accountant			16/6/2023			Chief Accountant
12	Nguyen Thi Hien		Secretary of the Board of Directors			21/7/2022			Person in charge of corporate governance
13	Cam Ranh Aviation Trading Co., Ltd. (CATC)			4201728325, Date of issue: February 27, 2017, Place of issue: Khanh Hoa Provincial Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	27/02/2018			Subsidiary company
14	Cam Ranh Cargo Terminal Co., Ltd. (CRCT)			4201744863, Date of issue: June 06, 2017, Place of issue: Khanh Hoa Provincial	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh	06/06/2017			Subsidiary company



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
				Department of Planning and Investment	Hoa Province				
15	ASG Aviation Services Co., Ltd. (ASGA Company)			0109240049, Date of issue: June 24, 2020, Place of issue: Hanoi City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi	30/9/2021			Parent company
16	ASG Group Joint Stock Company (ASG)			0104960269, Date of issue: October 22, 2010, Place of issue: Hanoi City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City, Vietnam	22/6/2018			Owner of the Parent Company
17	Aviation Ground Services Limited Liability Company (AGS)			4201671132; Date of Issue: December 30, 2015, Place of Issue: Khanh Hoa	Cam Ranh International Airport, Bac Cam Ranh	30/12/2015			Subsidiary of ASGA

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
				Provincial Department of Planning and Investment	Ward, Khanh Hoa Province				
18	Hoang Gia Trang Real Estate Limited Liability Company			0308945734, Date of Issue: June 08, 2009, Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Gate No. 2, Alley 86, Tran Phu Street, Nha Trang Ward, Khanh Hoa Province	30/9/2021			Subsidiary of ASGA Company
19	Ngoc Bao Linh Production and Service Trading Joint Stock Company			0106060753, Date of Issue: December 11, 2012, Place of Issue: Hanoi City Department of Planning and Investment	3rd Floor, NTS Building, Noi Bai International Airport, Noi Bai Commune, Hanoi City	26/8/2024			Subsidiary of ASGA Company
20	ASG Infrastructure and Industrial Park Development Limited			4601543128, Date of Issue: August 09, 2019, Place of	Logistics Service Area, Noi Bai International	09/08/2019			Subsidiary of ASG Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
	Liability Company			Issue: Thai Nguyen Provincial Department of Planning and Investment	Airport, Noi Bai Commune, Hanoi City				
21	ASG Logistics Joint Stock Company (ASGL)			4601126886, Date of Issue: May 03, 2013, Place of Issue: Hanoi City Department of Planning and Investment	Lot No. 5, Yen Binh Industrial Park, Van Xuan Ward, Thai Nguyen Province	04/05/2022			Subsidiary of ASG Company
22	Saigon Airport Services Joint Stock Company			0107372515; Date of Issue: March 25, 2016; Place of Issue: Ho Chi Minh City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City.	22/6/2018			Subsidiary of ASG Company



No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	Registration/ID No., date of issue, place of issue	Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the company
23	VINAFCO Joint Stock Company			0100108504, Date of Issue: April 08, 2008, Place of Issue: Hanoi City Department of Planning and Investment	Tu Khoat Village, Thanh Tri Commune, Hanoi City	04/05/2022			Subsidiary of ASGL Company
24	VietAir Logistics Joint Stock Company			0314023199; Date of Issue: September 21, 2016, Place of Issue: Ho Chi Minh City Department of Planning and Investment	1st Floor, Hai Au Building, 39B Truong Son Street, Tan Son Nhat Ward, Ho Chi Minh City	26/8/2024			Subsidiary of ASGL Company
22	List of related persons of the company managers, legal representatives, and supervisors: As per the list in Appendix 04 of this Report.								

### APPENDIX 03

(Attached to the Report On Corporate Governance 2025)

#### TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
1	ASG Group Joint Stock Company	Owner of the Parent Company	0104960269, Date of Issue: October 22, 2010, Place of Issue: Hanoi City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City	01/01/2025 – 31/12/2025	01/2025/NQ-ĐHĐCĐ/CIAS; 11/2024/QĐ-HĐQT/CIAS.	- Revenue from service provision and sales: 192,194,444 VND - Cash collection from service provision and sales: 207,570,000 VND - Loan interest: 3,450,000,001 VND	
2	ASG Aviation Services Limited Liability Company	Parent Company	0109240049, Date of Issue: June 24, 2020, Place of Issue: Hanoi Department of	Logistics Service Area, Noi Bai International Airport, Noi Bai	01/01/2025 – 31/12/2025	01/2025/NQ-ĐHĐCĐ/CIAS; 01, 02/2024/QĐ-HĐQT/CIAS;	- Revenue from service provision and sales:	

No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
			Planning and Investment	Commune, Hanoi City		13/2024/NQ-HĐQT/CIAS	39,403,333 VND - Cash collection from service provision and sales: 42,555,600 VND - Loan interest: 3,239,523 VND - Cash collection from loan interest: 1,647,273,970 VND - Purchase of services and premises rental: 22,294,124,075 VND - Payment for purchase of services and	



No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
							premises rental: 23,893,730,282 VND	
3	Cam Ranh Aviation Trading Limited Liability Company	Subsidiary Company	4201728325 Date of Issue: February 27, 2017; Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	01/01/2025 – 31/12/2025	03/2019/NQ-HĐQT/CIAS.	- Revenue from service provision and sales: 1,809,041 VND - Cash collection from service provision and sales: 1,831,275 VND. - Purchase of services and premises rental: 1,615,656 VND	
4	Aviation Ground Services Limited Liability Company	Subsidiary Company of ASGA	4201671132 Date of Issue: 6th amendment on June 22, 2019; Place of Issue: Khanh Hoa Provincial	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa	01/01/2025 – 31/12/2025	01/2025/NQ-BHĐCĐ/CIAS.	- Revenue from service provision and sales: 7,987,452,668	

No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
			Department of Planning and Investment	Province			VND. - Cash collection from service provision and sales: 16,061,704,624 VND	
5	Hoang Gia Trang Real Estate Limited Liability Company	Subsidiary Company of ASGA	0308945734, Date of Issue: June 08, 2009, Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Gate No. 2, Alley 86, Tran Phu Street, Nha Trang Ward, Khanh Hoa Province	01/01/2025 – 31/12/2025	03/2019/NQ-HĐQT/CIAS.	- Purchase of services and premises rental: 545,454,540 VND - Payment for purchase of services and premises rental: 650,000,000 VND	
6	Ngoc Bao Linh Manufacturing and Service Trading Joint Stock Company	Subsidiary Company of ASGA	0106060753, Date of Issue: December 11, 2012, Place of Issue: Hanoi Department of Planning and	3rd Floor, NTS Building, Noi Bai International Airport, Noi Bai Commune, Hanoi	01/01/2025 – 31/12/2025	03/2019/NQ-HĐQT/CIAS.	- Revenue from service provision and sales: 13,638,889	

No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
			Investment	City			VND - Collection of service provision and sales revenue: 14,730,000 VND - Purchase of services and premises rental: 500,483,834 VND - Payment for purchase of services and premises rental: 644,323,774 VND	
7	ASG Industrial Park Infrastructure and Development Co., Ltd.		4601543128, Date of Issue: August 09, 2019, Place of Issue: Thai Nguyen Provincial Department of Planning and	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City	01/01/2025 – 31/12/2025	01/2025/NQ-ĐHĐCĐ/CIAS.	- Revenue from service provision and sales: 80,851,852 VND	



No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
			Investment				- Collection of service provision and sales revenue: 87,320,000 VND	
8	VINAFCO Joint Stock Company		0100108504, Date of Issue: April 08, 2008, Place of Issue: Hanoi City Department of Planning and Investment	Tu Khoat Hamlet, Thanh Tri Commune, Hanoi City	01/01/2025 – 31/12/2025	01/2025/NQ-ĐHĐCĐ/CIAS.	- Revenue from service provision and sales: 219,583,334 VND. - Collection of service provision and sales revenue: 237,150,000 VND	
9	VietAir Logistics Joint Stock Company		0314023199; Date of Issue: September 21, 2016, Place of Issue: Ho Chi Minh City Department of Planning and	1st Floor, Hai Au Building, 39B Truong Son Street, Tan Son Nhat Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025	01/2025/NQ-ĐHĐCĐ/CIAS.	- Revenue from service provision and sales: 147,685,185 VND.	

No.	Name of organization/individual	Relationship with the Company	Business Registration/License No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision No. approved by the GMS/BOD	Content, quantity, total value of the transaction	Notes
			Investment				- Collection of service provision and sales revenue: 159,500,000 VND.	

#### APPENDIX 04

*(Attached to the Report On Corporate Governance 2025)*

#### LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS AS OF DECEMBER 31, 2025

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
1	Dam Duy Toan		Chairman of the Board of Directors					Elected since August 08 2025
1.1	Deceased							Biological Father
1.2	Dam Thi Tuyet					0	0	Biological Mother
1.3	Phung The Vang					0	0	Father-in-law
1.4	Nguyen Thi Vui					0	0	Mother-in-law
1.5	Phung Thi Thai Linh					0	0	Wife
1.6	Dam Minh Chau					0	0	Child
1.7	Dam Khoi Nguyen					0	0	Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
1.8	ASG Industrial Park Infrastructure and Development Co., Ltd.		Deputy General Director	4601543128; Date of Issue: August 09, 2019; Place of Issue: Hanoi City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi	0	0	Related organization
1.9	ASG Aviation Services Co., Ltd.		General Director	0109240049; Date of Issue: June 24, 2020; Place of Issue: Hanoi City Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi	9.623.152	51,6	Related organization
1.10	Ngoc Bao Linh Service Production and Trading Joint Stock Company		Chairman of the Board of Directors	0106060753; Date of Issue: December 11, 2012; Place of Issue: Hanoi City Department of Planning and Investment	3rd Floor, NTS Building, Noi Bai International Airport, Noi Bai Commune, Hanoi	0	0	Related Organization
2	<b>Tran Quoc Hung</b>		<b>Chairman of the Board of Directors</b>			<b>0</b>	<b>0</b>	<b>Dismissed effective August 08 2025</b>
2.1	Le Thu Giang					0	0	Wife
2.2	Tran Tung Lam					0	0	Biological Child



No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
2.3	Tran Le Khoi					0	0	Biological Child
2.4	Tran Le Khanh					0	0	Biological Child
2.5	Tran Quoc Toan					0	0	Biological Father
2.6	Dong Thi Nhu Khanh					0	0	Biological Mother
2.7	Le Cao Binh					0	0	Father-in-law
2.8	Thai Thi Giao					0	0	Mother-in-law
2.9	Tran Thi Lan Huong					0	0	Biological Older Sister
2.10	To Nam Toan					0	0	Brother-in-law
2.11	ASG Aviation Services Company Limited		Deputy General Director	0109240049; Date of Issue: June 24, 2020, Place of Issue: Hanoi Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City	9,623,152	51.6	Related Organization
2.12	ASG Group Joint Stock		Head of Investment	0104960269, Date of Issue: October 22, 2010, Place of	Logistics Service Area, Noi Bai International	0	0	Related Organization

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
	Company		Committee	Issue: Hanoi Department of Planning and Investment	Airport, Phu Minh Commune, Soc Son District, Hanoi City			
2.13	Ngoc Bao Linh Service Trading and Manufacturing Joint Stock Company		Chairman of the Board of Directors	0106060753, Date of Issue: December 11, 2012, Place of Issue: Hanoi Department of Planning and Investment	3rd Floor, NTS Building, Noi Bai International Airport, Phu Cuong Commune, Soc Son District, Hanoi City	0	0	Related Organization
3.	Ly Lam Duy		Member of the Board of Directors			59,812	0.32	
3.1	Ly Thai Long					0	0	Biological Father
3.2	Tran Minh Nga					0	0	Biological Mother
3.3	Ly Diem My					0	0	Biological Younger Sibling
3.4	Aviation Ground Services Company Limited		Member of the Members' Council, Deputy Director cum	4201671132, Date of Issue: December 30, 2015, Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	0	0	Related Organization

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
			Finance Director					
3.5	Vinafco Joint Stock Company		Member of the Board of Directors	0100108504, Date of Issue: April 08, 2008, Place of Issue: Hanoi Department of Planning and Investment	Tu Khoat Hamlet, Thanh Tri Commune, Hanoi City	0	0	Related Organization
3.6	Cay Soi Viet Consulting and Training Joint Stock Company		General Director	4201816557; Date of Issue: October 19, 2018; Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	L22-2 An Binh Tan Urban Area, Nam Nha Trang Ward, Khanh Hoa Province	0	0	Related Organization
4	<b>Khong Minh Dung</b>		<b>Member of the Board of Directors</b>			<b>105,151</b>	<b>0.56</b>	
4.1	Khong Vu Ky					0	0	Biological Father
4.2	Vu Thi Tam					0	0	Biological Mother
4.3	Nguyen Thi Kim Sinh					0	0	Mother-in-law
4.4	Chu Hai Ha					0	0	Wife
4.5	Khong Thai Minh					0	0	Biological Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
4.6	Khong Nhat Minh					0	0	Biological Child
4.7	Khong Thi Tam Hang					0	0	Biological Sister
4.8	Nguyen Van Hieu					0	0	Brother-in-law
4.9	Khong Thi Huyen					0	0	Biological Sister
4.10	Bui Ngo Phuc					0	0	Brother-in-law
4.11	Noi Bai Technical Services and Trading Joint Stock Company		Director	0104065562, Date of Issue: January 29, 2010, Place of Issue: Hanoi Department of Planning and Investment	Tan Phu Hamlet, Noi Bai Commune, Hanoi City	23	0	Related Organization
5	Dang Thi Phuong Nga	091C524517	Head of Supervisory Board			0	0	
5.1	Tran Trung Thanh	091C008196				0	0	Husband
5.2	Tran Phuong					0	0	Biological



No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
	Linh							Child
5.3	Tran Ha Linh					0	0	Biological Child
5.4	Tran Viet Linh					0	0	Biological Child
5.5	Dang Van Be					0	0	Biological Father
5.6	Duong Thi Dung					0	0	Biological Mother
5.7	Dang Thi Bich					0	0	Older Sister
5.8	Nguyen Xuan Van					0	0	Brother-in-law
5.9	Dang Van Huynh					0	0	Younger Brother
5.10	Ngo Thi Chi					0	0	Younger Sister-in-law
5.11	Tran Trong Triet					0	0	Father-in-law
5.12	Hoang Thi Mat					0	0	Mother-in-law
5.13	ASG Group Joint Stock Company		Chief Accountant	0104960269, Date of Issue: October 22, 2010, Place of Issue: Hanoi Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport,	0	0	Related Organization

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
					Noi Bai Commune, Hanoi City			
5.14	ASG Aviation Services Limited Liability Company		Controller	0109240049, Date of Issue: June 24, 2020, Place of Issue: Hanoi Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City	9,623,152	51.6	Related Organization
6	<b>Pham Quang Minh</b>		<b>General Director</b>			<b>4,725</b>	<b>0.02</b>	
6.1	Pham Quang Thuan					0	0	Biological Father
6.2	Luong Thi Phan					0	0	Biological Mother
6.3	Nguyen Ai Thuan An					0	0	Wife
6.4	Pham Xuan Hai					0	0	Younger Biological Sibling
6.5	Pham Tran Khanh Linh					0	0	Biological Child
6.6	Pham Tran Phuong Linh					0	0	Biological Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
6.7	Pham Minh Khoi					0	0	Biological Child
6.8	Nguyen Hai Son					0	0	Father-in-law
6.9	Nguyen Thi Ai Phuong					0	0	Mother-in-law
6.10	Hoang Gia Trang Real Estate Limited Liability Company		Director	0308945734, Date of Issue: June 08, 2009; Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Gate No. 2, Alley 86 Tran Phu, Nha Trang Ward, Khanh Hoa Province	0	0	Related Organization
6.11	Cam Ranh Aviation Trading Limited Liability Company		Company Chairman	4201728325, Date of Issue: February 27, 2017, Place of Issue: Khanh Hoa Provincial Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	0	0	Related Organization
6.12	Cam Ranh Cargo Terminal Company Limited		Company Chairman	4201744863, Date of Issue: June 06, 2017, Place of Issue: Department of Planning and Investment of Khanh Hoa Province	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	0	0	Related Organization

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
7	<b>Tran Xuan Binh</b>		<b>Deputy General Director</b>			0	0	
7.1	Tran Van Hoa					0	0	Biological Father
7.2	Duong Thi Due					0	0	Biological Mother
7.3	Nguyen Van Ban					0	0	Father-in-law
7.4	Hoang Thi Tuyet					0	0	Mother-in-law
7.5	Nguyen Thi Hoang Yen					0	0	Wife
7.6	Tran Xuan Tuyet Nhi					0	0	Biological Child
7.7	Tran Anh Tuan					0	0	Biological Child
7.8	Tran Minh Yen					0	0	Younger Sibling
7.9	Nguyen Van Oanh					0	0	Younger Brother-in-law



No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
7.10	Tran Anh Dung					0	0	Younger Sibling
7.11	To Thi Hong Ngoc					0	0	Younger Sister-in-law
7.12	Tran Xuan Bac					0	0	Younger Sibling
7.13	Bui Thi Le					0	0	Younger Sister-in-law
7.14	Tran Thi Tuyet Mai					0	0	Younger Sibling
7.15	Nguyen Quoc Danh					0	0	Younger Brother-in-law
7.16	Cam Ranh Aviation Trading Company Limited		Deputy Director	4201744863, Date of issue: June 06, 2017, Place of issue: Khanh Hoa Provincial Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	0	0	Related Organization
8	Nguyen Duc Vu		Deputy General Director			0	0	

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
8.1	Nguyen Duc Hanh					0	0	Biological Father
8.2	Nguyen Thi Thu					0	0	Biological Mother
8.3	Be Anh Tuan					0	0	Father-in-law
8.4	Luong Thi Ai Van					0	0	Mother-in-law
8.5	Be Linh Chi					0	0	Wife
8.6	Nguyen Vu Phuong Linh					0	0	Daughter
8.7	Nguyen Duc Long					0	0	Younger Brother
8.8	Le Thi Ha					0	0	Younger Sister-in-law
8.9	Ngoc Bao Linh Production, Trading and Service Joint Stock Company		Member of the Board of Directors			0	0	Related Organization

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
8.10	VIETAIR Logistics Joint Stock Company		Member of the Board of Directors	0314023199; Date of Issue: September 21, 2016, Place of Issue: Department of Planning and Investment of Ho Chi Minh City	Floor 1, Hai Au Building, 39B Truong Son Street, Tan Son Nhat Ward, Ho Chi Minh City	0	0	Related Organization
9	Luu Viet Bac		Member of the Supervisory Board, Head of Internal Audit			0	0	
9.1	Tran Thi Diu					0	0	Wife
9.2	Luu Phuong Thao					0	0	Biological Child
9.3	Luu Minh Hieu					0	0	Biological Child
9.4	Luu Quang Nam					0	0	Biological Father
9.5	Tran Thi Loan					0	0	Biological Mother
9.6	Luu Thi Phuong					0	0	Older Sister

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
9.7	Luu Thi Khanh					0	0	Older Sister
9.8	Luu Thi Phuong					0	0	Younger Sister
9.9	Nguyen Viet Huy					0	0	Younger Brother-in-law
9.10	Nguyen Hong Tu					0	0	Older Brother-in-law
9.11	Tran Van Nghiep					0	0	Brother-in-law
9.12	Tran Van Suy					0	0	Father-in-law
9.13	Le Thi Tuoi					0	0	Mother-in-law
9.14	ASG Aviation Services Co., Ltd.		Chief Accountant	0109240049, Date of Issue: June 24, 2020, Place of Issue: Hanoi Department of Planning and Investment	Logistics Service Area, Noi Bai International Airport, Noi Bai Commune, Hanoi City	9,623,152	51.6	Related Organization
9.15	Aviation Logistics Joint Stock Company		Member of the Supervisory Board	0102355611, Date of Issue: August 29, 2007, Place of Issue: Hanoi Department of Planning and Investment	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Noi Bai Commune, HN	73	0	Related Organization



No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
9.16	Ngoc Bao Linh Service Production and Trading Joint Stock Company		Chief Accountant	0106060753, Date of Issue: December 11, 2012, Place of Issue: Hanoi Department of Planning and Investment	3rd Floor, NTS Building, Noi Bai International Airport, Noi Bai Commune, Hanoi City	0	0	Related Organization
10	<b>Do Huu Anh Lien</b>		<b>Member of the Supervisory Board</b>			<b>1,821</b>	<b>0.01</b>	<b>Elected since April 26/ 2024</b>
10.1	Do Tan Si					0	0	Biological Father
10.2	Ho Thi Tho					0	0	Biological Mother
10.3	Deceased					0	0	Father-in-law
10.4	Nguyen Thi Ninh					0	0	Mother-in-law
10.5	Ho Duong Hai					0	0	Husband
10.6	Ho Khanh Linh					0	0	Biological Child
10.7	Ho Trong Hieu					0	0	Biological Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
10.8	Do Tu Tai					0	0	Biological Elder Brother
10.9	Chau Thi Thuy					0	0	Sister-in-law
10.10	Do Cu Nhan					0	0	Biological Elder Brother
10.11	Nguyen Thi Nhu Truc					0	0	Sister-in-law
10.12	Do Thu Khoa					0	0	Biological Elder Brother
10.13	Nguyen Thi Hong Quang					0	0	Sister-in-law
10.14	Do Huu Anh Nguyet					0	0	Biological Elder Sister
10.15	Le Van Hung					0	0	Brother-in-law
10.16	Do Huu Anh Nga					0	0	Biological Elder Sister
10.17	Nguyen Dang Khoa					0	0	Brother-in-law

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
10.18	Do Huu Truong Giang					0	0	Biological Younger Sibling
10.19	Luu Duc Binh					0	0	Younger Brother-in-law
10.20	Do Huu Truong An					0	0	Biological Younger Sibling
10.21	Pham Thanh Binh					0	0	Younger Brother-in-law
10.22	Aviation Ground Services Co., Ltd.		Chief Accountant	4201671132, Date of Issue: December 30, 2015, Place of Issue: Khanh Hoa Department of Planning and Investment	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	0	0	Related Organization
<b>11</b>	<b>Nguyen Thi Hien</b>		<b>Person in Charge of Corporate Governance</b>			<b>0</b>	<b>0</b>	
11.1	Nguyen Ba Nguyen					0	0	Husband
11.2	Nguyen Hoang Quan					0	0	Biological Child

No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
11.3	Nguyen Minh Chau					0	0	Biological Child
11.4	Nguyen Van Hung					0	0	Biological Father
11.5	Hoang Thi Oanh					0	0	Biological Mother
11.6	Nguyen Quang Huong					0	0	Younger Brother
11.7	Vu Thi Hong Linh					0	0	Younger Sister-in-law
11.8	Nguyen Thi Thu Huong					0	0	Younger sister
11.9	Tran Manh Truong					0	0	Brother-in-law
11.10	Nguyen Bo Trung					0	0	Father-in-law
11.11	Tran Thi Huong					0	0	Mother-in-law
12	<b>Nguyen Dinh Viet</b>		<b>Chief Accountant</b>			<b>0</b>	<b>0</b>	
12.1	Nguyen Dinh Buu					0	0	Biological father



No.	Full Name	Securities trading account (if any)	Position at the company (if any)	ID Card/Passport number, date of issue, place of issue	Contact address	Number of shares held at period end	Percentage of shares held at period end (%)	Notes
12.2	Nguyen Thi Tien					0	0	Biological mother
12.3	Nguyen Thi Dung					0	0	Mother-in-law
12.4	Thai Nguyen Hoai Thanh					0	0	Wife
12.5	Nguyen Dinh Nhat Minh					0	0	Biological child
12.6	Nguyen Dinh Anh Quan					0	0	Biological child
12.7	Nguyen Thi Chau Diem					0	0	Biological sibling