

APPENDIX V
REPORT ON CORPORATE GOVERNANCE
(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020 of the
Minister of Finance)

**PHU MY PACKAGING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 01: /BC-BBDPM

Phu My, January 28, 2026

REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To: The State Securities Commission
The Stock Exchange

Name of the listed company: Dam Phu My Packaging Joint Stock Company

Head office address: Road 1B, Phu My 1 Industrial Zone, Phu My Ward, Ho Chi Minh
City

Telephone: (+84) 254.3921.999 **Fax:** (+84) 254.392.1966

Email: dpmp@dpmp.vn; congbothongtin@dpmp.vn

Charter capital: VND 42,000,000,000 (Forty-two billion Vietnamese dong)

Stock symbol (if any): PMP

Corporate governance structure: General Meeting of Shareholders, Board of Directors,
Supervisory Board, and Director.

Implementation of internal audit function: Implementet – According to the Internal
Audit Regulation, issued under Decision No. 02/QD-HDQT dated January 5, 2024.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of
Shareholders (including Resolutions passed in the form of written consultation):

No	Resolution/Decision No.	Date	Content
1	05/BB-ĐHĐCĐ	25/04/2025	Minutes of the 2025 Annual General Meeting of Shareholder
2	06/NQ-ĐHĐCĐ	25/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (Year 2025)

1. Information on members of the Board of Directors (BOD):

Non-executive BOD members

No	<i>Board of Directors</i>	Position	The date becoming/ceasing to be the BOD member/independent BOD member		Ghi chú
			Date of appointment	Date of dismissal	
1	Mr Tran Thuong Tin	Chairman of the BOD	24/04/2019		
2	Ms Vu Thi	Member of the BOD	29/04/2024		
3	Mr Nguyen Huu Dung	Member of the BOD	28/04/2022		

BOD members participating in the Executive Board

No.	Member of the BOD	Position	The date becoming/ceasing to be the BOD member/independent BOD member	
			Date of appointment	Date of dismissal
1	Mr Tran Anh Tu	Member of the Board of Directors, General Director	01/07/2012	

2. Meetings of the Board of Directors

No	Member of the BOD	Number of BOD meetings attended	Attendance	Reason for absence
1	Mr Tran Thuong Tin	4	100%	
2	Mr Tran Anh Tu	4	100%	
3	Mr Nguyen Huu Dung	4	100%	
4	Ms Vu Thi	4	100%	

3. Supervision activities of the Board of Directors over the Executive Board

In addition to directly participating in BOD meetings, BOD members provided written opinions on matters under the BOD's approval authority and offered guidance to enhance the Company's governance.

Moreover, the BOD requested relevant departments to provide information on issues related to business operations (when necessary) in order to promptly grasp the situation and give appropriate instructions. Hoạt động của các tiểu ban thuộc Hội đồng quản trị (nếu có):

4. Activities of the Subcommittees under the Board of Directors (if any)

The Board of Directors reviewed and evaluated the operating status and business performance based on the corporate governance reports, financial statements, and supervision reports submitted quarterly by the Supervisory Board.

Supervision results: The Executive Management organized and directed the implementation of the 2025 Production and Business Plan, achieving the following results:

No.	Indicators	Unit	2025 Plan	2025 Actual	Actual/Plan 2025
1	Production output				
-	Small Bags	Million bags	80	39,35	43,2
-	Jumbo Bags	Thousand bags	800	353,9	286,5
2	Commercial output				
-	Small Bags	Million bags	60	39,35	44,97
-	Jumbo Bags	Thousand bags	800	353,9	347,56
3	Total revenue	VND billion	612,267	295,991	326,750
4	rofit before tax	VND billion	10,224	4,761	5,037
5	Profit after tax	VND billion	8,179	3,809	3,992

5. Resolutions/Decisions of the Board of Directors (in 2025):

No	Resolutions/ Decisions	Date	Content	Approval Rate
1	01/BB - HĐQT	17/01/2025	Minutes of the Board of Directors' Meeting – Q1/2025 (Approval of Related Party Transaction Contract and the 2025 Business Plan)	100%
2	02/NQ - HĐQT	17/01/2025	Resolution of the Board of Directors' Meeting – Q1/2025 (Approval of the Related Party Transaction Contract and the 2025 Business and Production Plan)	100%
3	03/BB - HĐQT	25/04/2025	Minutes of the Board of Directors' Meeting – Q2/2025	100%
4	04/NQ - HĐQT	25/04/2025	Resolution of the Board of Directors' Meeting – Q2/2025	100%
5	07/BB - HĐQT	30/06/2025	Minutes of the Board of Directors' Meeting Approving the Procedure for Purchasing an Electric Forklift	100%
6	08/NQ - HĐQT	30/06/2025	Resolution of the Board of Directors Approving the Procedure for Purchasing an Electric Forklift	100%
7	09/BB - HĐQT	30/06/2025	Minutes of the Board of Directors' Meeting Approving the Selection of the Auditing Firm for the 2025 Financial Statements	100%
8	10/NQ - HĐQT	30/06/2025	Resolution of the Board of Directors Approving the Selection of the Auditing Firm for the 2025 Financial Statements.	100%
9	11/BB - HĐQT	30/06/2025	Resolution of the Board of Directors Approving the Investment Procedure for the Printer	100%
10	12/BB - HĐQT	31/07/2025	Minutes of the Board of Directors' meeting approving the Financial Management Regulations and the Travel Expense Regulations	100%
11	13NQ - HĐQT	31/07/2025	Minutes of the Board of Directors' meeting approving the Financial Management Regulations and the Travel	100%

No	Resolutions/ Decisions	Date	Content	Approval Rate
			Expense Regulations	
12	14/QĐ - HĐQT	31/07/2025	Decision of the Board of Directors on the promulgation of the Financial Management Regulations	100%
13	15/QĐ - HĐQT	31/07/2025	Decision of the Board of Directors on the promulgation of the Travel Expense Regulations	100%
14	16/BB - HĐQT	30/09/2025	Minutes of the Board of Directors' Meeting for the Third Quarter of 2025	100%
15	17/NQ - HĐQT	30/09/2025	Resolution of the Board of Directors' Meeting for the Third Quarter of 2025	100%
16	18/BB - HĐQT	25/11/2025	Minutes of the Board of Directors' meeting approving the credit facility agreements with banks	100%
17	19/NQ - HĐQT	25/11/2025	Resolution of the Board of Directors approving the credit facility agreements with banks	100%
18	20/BB - HĐQT	30/12/2025	Minutes of the Board of Directors' Meeting for the Fourth Quarter of 2025	100%
19	21/NQ - HĐQT	30/12/2025	Resolution of the Board of Directors' Meeting for the Fourth Quarter of 2025	100%

III. Supervisory Board / Audit Committee (First 6 Months of 2025)

1. Information on Members of the Supervisory Board

Stt	Member of the Supervisory Board	Position	Date of Commencement/T of Membership	Qualification
1	Mr Chu Xuan Hai	Head	04/11/2013	Bachelor of Economics, Bachelor of Law
2	Mr Tong Trong Tuan	Member	29/04/2024	Bachelor of Business Administration
3	Ms Nguyen Thi Thu Oanh	Member	12/05/2011	Bachelor of Business Administration

2. Meetings of the Supervisory Board / Audit Committee

No	Member of the Supervisory Board	Number of BOD meetings attended	Attendance rate	Approval rate	Reason for absence
1	Mr Chu Xuan Hai	4	100%	100%	
3	Mr Tong Trong Tuan	4	100%	100%	
4	Ms Nguyen Thi Thu Oanh	4	100%	100%	

3. Supervisory activities of the Supervisory Board/Audit Committee over the Board of Directors, Executive Management, and Shareholders.

- Finalized the report on the activities of the Supervisory Board for presentation at the Company's 2025 Annual General Meeting of Shareholders.
- ☐ Finalized the report on the activities of the Supervisory Board for presentation at the Company's 2025 Annual General Meeting of Shareholders.
- Issued the Supervisory Board's operational plan for 2025.
- Supervised the implementation of resolutions of the General Meeting of Shareholders; and monitored compliance with applicable laws, the Company's Charter, and internal regulations/policies in corporate management and operations.
- Conducted appraisal of the 2024 annual financial statements and the 2025 semi-annual financial statements; collected opinions from Supervisory Board members on the appraisal results; and submitted appraisal conclusion notices on the financial statements to the Board of Directors and the Executive Management.
- Monitored the implementation of resolutions issued by the Board of Directors.
- Attended meetings of the Board of Directors.
- Proposed recommendations related to supervision of production and business operations.
- Held Supervisory Board meetings to agree on the results of inspection and supervision for each quarter and to implement tasks for the subsequent quarter; prepared quarterly inspection and supervision reports and submitted them to the Board of Directors.

4. Coordination between the Supervisory Board / Audit Committee and the Board of Directors, Executive Management, and other management personnel:

Maintained regular and effective coordination with members of the Board of Directors, Executive Management, and other managers to ensure efficient task execution and completion.

5. Other activities of the Supervisory Board:

None.

IV. Executive Board

No	Member of Executive Board	Date of Birth	Qualification	Date of Appointment/Dismissal
1	Mr Tran Anh Tu	1977	Bachelor of Laws	01/07/2012
2	Ms Vo Thi Hue	1989	Bachelor of Economics	01/01/2021
3	Mr Vu Nguyen Hoa	1990	Bachelor of Economics	01/08/2023

V. Chief Accountant

Full name	Date of Birth	Qualification	Date of Appointment/Dismissal
Mr Cao Vinh Hau	1979	Bachelor of Economics	19/05/2008

VI. Corporate Governance Training

The members of the Board of Directors, the General Director, the authorized person for information disclosure, and the Company Secretary have participated in training courses as required by the State Securities Commission and the Hanoi Stock Exchange.

VII. List of Related Parties of the Public Company and Transactions Between Related Parties and the Company (Semi-Annual Report)

1. List of Related Parties of the Company:

As per the attached Appendix.

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number*, Date of Issue, Place of Issue	Registered Address/Contact Address	Date Became Related Person	Date Ceased to Be Related Person	Reason	Nature of Relationship with the Company
1									

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders.

No.	Name of Organization/Individual	Mối quan hệ liên quan với công ty	Thời điểm giao dịch với công ty	Số NQ/ QĐ của ĐHĐCĐ/ HĐQT... thông qua	Nội dung	Tổng giá trị giao dịch (VNĐ)	Ghi chú
1	PetroVietnam Fertilizer and Chemicals Corporation (PVFCCo)	Major shareholder	Năm 2025	06/NQ – GSM dated 25/04/2025	Sale and purchase of packaging in 2025	268.409.154.320	
					Printing cylinders in 2025	2.774.000.000	
2	Huong Phong Co., Ltd.	Major shareholder	Năm 2025	02/NQ – BOD dated 17/01/2025	Leasing of vacant land	1.864.532.493	
3	CEA Logistics Huong Phong Co., Ltd.	Subsidiary of a major shareholder	Năm 2025		Vehicle rental for transportation	626.770.000	
4	Subsidiary of PVFCCo	Subsidiary of a major shareholder	Năm 2025				

3. Transactions between the company's insiders or their related persons and the subsidiary or entities controlled by the company:

None.

No	Person executing the transaction	Relationship with insider	Position at the public company	ID/Passport No., date & place of issue	Address	Name of subsidiary or entity controlled by the public company	Time of transaction	Description, quantity, total transaction value	Notes

4. Transactions between the company and other parties

4.1 Transactions between the company and any enterprise in which a member of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers has been or is currently a founding member or a member of the Board of Directors, or has held the position of Director (General Director) within the past three (03) years (as of the reporting date).

None

4.2 Transactions between the company and any enterprise in which a related person of a member of the Board of Directors, the Supervisory Board, the General Director (CEO), or other managers is a member of the Board of Directors or holds the position of Director (General Director).

None

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, the General Director (CEO), and other managers.

None

VIII. Share Transactions by Insiders and Related Persons (First 6 Months of 2025)

1. List of insiders and persons related to insiders

As per the attached Appendix.

No.	Name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport Number	Contact Address	Number of Shares Held at Period-End	Shareholding Ratio at Period-End	Note
1	Name of the insider							
	Name of related person of the insider							

2. Transactions of insiders and their related persons involving the company's shares

None

I. Other notable issues: None

Recipients:

- As addressed
- Filed: Archives

CHAIRMAN OF THE BOD



Tran Thuong Tin

PHỤ LỤC 01: DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI LIÊN QUAN (CÁ NHÂN, TỔ CHỨC)

Mã chứng khoán: PMP

Tên Công ty: Công ty Cổ phần Bao bì Đạm Phú Mỹ

Ngày chốt: 16/09/2025

STT	Mã chứng khoán	Họ và tên	Chức vụ tại công ty	Mối quan hệ đối với người nội bộ	Thời điểm bổ nhiệm NNB/trở thành NLQ	Số CP sở hữu cuối kỳ	Tỷ lệ sở hữu cuối kỳ	Ghi chú
1	2	3	4	5	9			10
Text	Text	Text	Text	Text	Date (dd/mm/yyyy)			Text
	DPM	Tổng Công ty Phân bón và Hóa chất Dầu khí		Cổ đông lớn	2008	1,820,300	43,34%	
		Công ty TNHH Hương Phong		Cổ đông lớn	2008	1,680,000	40%	
1	PMP	Trần Thượng Tín	Chủ tịch Hội đồng Quản trị		19/04/2019	0	0%	
1.01	PMP	Nguyễn Thị Hà Giang		vợ	19/04/2019	0	0%	
1.02	PMP	Trần Tín Nghĩa		con đẻ	19/04/2019	0	0%	
1.03	PMP	Trần Nguyễn Phương Thảo		con đẻ	19/04/2019	0	0%	
1.04	PMP	Trần Văn Thượng		bố đẻ	19/04/2019	0	0%	
1.05	PMP	Nguyễn T.Bạch Vân		mẹ đẻ	19/04/2019	0	0%	
1.06	PMP	Trần Thượng Chí		anh ruột	19/04/2019	0	0%	
1.07	PMP	Nguyễn Mai Hương		chị dâu	19/04/2019	0	0%	
1.08	PMP	Trần Thượng Toàn		em ruột	19/04/2019	0	0%	
1.09	PMP	Trần Thị Bích Thuý		em dâu	19/04/2019	0	0%	
1.10	PMP	Trần Thượng Thọ		em ruột	19/04/2019	0	0%	
1.11	PMP	Trần Thị Bạch Cúc		em ruột	19/04/2019	800	0%	
2	PMP	Trần Anh Tú	Thành viên HĐQT Giám đốc		01/07/2012	100	0%	
2.01	PMP	Vũ Thị Huyền		Vợ	11/08/2017	0	0%	
2.02	PMP	Trần Ngọc Bảo Đan		Con ruột	01/07/2012	0	0%	
2.03	PMP	Trần Vũ Thiên Ân		Con ruột	26/08/2019	0	0%	
2.04	PMP	Trần Vũ Bằng Lam		Con ruột	28/05/2024	0	0%	
2.05	PMP	Trần Đăng Tuấn		Bố đẻ	01/07/2012	0	0%	
2.06	PMP	Phạm Thị Thoan		Mẹ đẻ	01/07/2012	0	0%	
2.07	PMP	Trần Hải Thanh		Em gái	01/07/2012	0	0%	
2.08	PMP	Nguyễn Quang Hưng		Em rể	01/07/2012	0	0%	
2.09	PMP	Vũ Văn Lực		Bố vợ	11/08/2017	0	0%	
2.10	PMP	Nguyễn Thị Toan		Mẹ vợ	11/08/2017	0	0%	
3	PMP	Nguyễn Hữu Dũng	Thành viên HĐQT		28/04/2022			
3.01	PMP	Phùng Thị Thúy Hà		Vợ	28/04/2022	0	0%	
3.02	PMP	Nguyễn Hữu Danh		Con	28/04/2022	0	0%	
3.03	PMP	Nguyễn Hữu Tín		Con	28/04/2022	0	0%	
3.04	PMP	Thái Thị Triu		Mẹ đẻ	28/04/2022	0	0%	
3.05	PMP	Phùng Văn Tộ		Bố vợ	28/04/2022	0	0%	
3.06	PMP	Nguyễn Thị Cùi		Mẹ vợ	28/04/2022	0	0%	
3.07	PMP	Nguyễn Hữu Thơ		Anh trai	28/04/2022	0	0%	

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1	2	3	4	5	9			10
3.08	PMP	Nguyễn Thị Kim Thoan		Chị dâu	28/04/2022	0	0%	
3.09	PMP	Nguyễn Hoàng Kỳ		Anh trai	28/04/2022	0	0%	
3.10	PMP	Cao Thị Ngọc		Chị dâu	28/04/2022	0	0%	
3.11	PMP	Nguyễn Hữu Đức		Anh trai	28/04/2022	0	0%	
3.12	PMP	Lê Thị Minh Nghĩa		Chị dâu	28/04/2022	0	0%	
3.13	PMP	Nguyễn Thị Kim Ánh		Chị gái	28/04/2022	0	0%	
3.14	PMP	Trần Văn Bảo		Anh rể	28/04/2022	0	0%	
4	PMP	Vũ Thi	Thành viên HĐQT		29/04/2024			
4.01	PMP	Vũ Trảng		Bố ruột	29/04/2024	0	0%	
4.02	PMP	Vũ Thị Mai Hạnh		Chị ruột	29/04/2024	0	0%	
4.03	PMP	Vũ Văn Thắng		Anh ruột	29/04/2024	0	0%	
4.04	PMP	Nguyễn Thị Thúy Nga		Chị dâu	29/04/2024	0	0%	
5	PMP	Chu Xuân Hải	Trưởng Ban kiểm soát		04/11/2013			
5.01	PMP	Nguyễn Thị Lan Anh			04/11/2013	0	0%	
5.02	PMP	Chu Xuân Phúc			2015	0	0%	Còn nhỏ
5.03	PMP	Chu Minh Đăng			2019	0	0%	Còn nhỏ
5.04	PMP	Chu Minh Khang			2023	0	0%	Còn nhỏ
5.05	PMP	Đỗ Thị Minh			04/11/2013	0	0%	
5.06	PMP	Chu Minh Hằng			04/11/2013	0	0%	
5.07	PMP	Chu Minh Hiếu			04/11/2013	0	0%	
5.08	PMP	Trần Anh Cường			04/11/2013	0	0%	
5.09	PMP	Nguyễn Xuân Sáng			04/11/2013	0	0%	
5.10	PMP	Lê Thị Út			04/11/2013	0	0%	
5.11	PMP	Nguyễn Xuân Quang			04/11/2013	0	0%	
5.12	PMP	Nguyễn Xuân Sang			04/11/2013	0	0%	
6	PMP	Nguyễn Thị Thu Oanh	Thành viên Ban kiểm soát		12/05/2011			
6.01	PMP	Nguyễn Thành Tuấn		Chồng	12/05/2011	0	0%	
6.02	PMP	Nguyễn Tuấn Huy		Con đẻ	12/05/2011	0	0%	
6.03	PMP	Nguyễn Tuấn Hưng		Con đẻ	12/05/2011	0	0%	
6.04	PMP	Nguyễn Văn Quang		Ba đẻ	12/05/2011	0	0%	
6.05	PMP	Trịnh Thị Vân		Mẹ đẻ	12/05/2011	0	0%	
6.06	PMP	Nguyễn Thị Thu Nga		Em ruột	12/05/2011	0	0%	
6.07	PMP	Nguyễn Thị Thu Hiền		Em ruột	12/05/2011	0	0%	
6.08	PMP	Nguyễn Đức Hiền		Em rể	12/05/2011	0	0%	
6.09	PMP	Trần Đăng Giao		Em rể	12/05/2011	0	0%	
7	PMP	Tổng Trọng Tuấn	Thành viên Ban kiểm soát		29/04/2024			
7.01	PMP	Mai Thị Bích Phượng		Vợ	29/04/2024	0	0%	
7.02	PMP	Tổng Tuấn Minh		Con	29/04/2024	0	0%	
7.03	PMP	Tổng Tuệ Nghi		Con	29/04/2024	0	0%	
7.04	PMP	Tổng Văn Tân		Bố đẻ	29/04/2024	0	0%	

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1	2	3	4	5	9			10
7.05	PMP	Nguyễn Thị Bạc		Mẹ đẻ	29/04/2024	0	0%	
7.06	PMP	Tổng Thị Xuân Hòa		Chị ruột	29/04/2024	0	0%	
7.07	PMP	Nguyễn Xuân Chế		Anh rể	29/04/2024	0	0%	
7.08	PMP	Tổng Trọng Tâm		Anh ruột	29/04/2024	0	0%	
7.09	PMP	Đào Minh Hải		Chị vợ	29/04/2024	0	0%	
7.10	PMP	Tổng Ngọc Phượng		Chị ruột	29/04/2024	0	0%	
7.11	PMP	Mai Văn Nhất		bố vợ	29/04/2024	0	0%	
7.12	PMP	Đỗ Thị Loan		mẹ vợ	29/04/2024	0	0%	
7.13	PMP	Mai Văn Cường		Em vợ	29/04/2024	0	0%	
8	PMP	Võ Thị Huệ	Phó Giám đốc		01/01/2021	0	0%	
8.01	PMP	Võ Khôi Thiệm		Cha	01/01/2021	0	0%	
8.02	PMP	Lê Thị Nhỏ		Mẹ	01/01/2021	0	0%	
8.03	PMP	Võ Khôi Tin		Anh ruột	01/01/2021	0	0%	
8.04	PMP	Trần Thị Kim Thoa		Chị dâu	01/01/2021	0	0%	
8.05	PMP	Võ Khôi Tức		Anh ruột	01/01/2021	0	0%	
8.06	PMP	Phạm Thị Minh Thuý		Chị dâu	01/01/2021	0	0%	
8.07	PMP	Võ Thị Minh		Chị ruột	01/01/2021	0	0%	
8.08	PMP	Võ Đình Nhi		Anh rể	01/01/2021	0	0%	
8.09	PMP	Võ Thị Xuân		Chị ruột	01/01/2021	0	0%	
8.10	PMP	Phạm Gia Long		Con	01/01/2021	0	0%	
9	PMP	Vũ Nguyên Hòa	Phó Giám đốc		01/08/2023	0	0%	
9.01	PMP	Vũ Nguyên Tiên		Cha	01/08/2023	0	0%	
9.02	PMP	Lê Thị Quý		Mẹ	01/08/2023	0	0%	
9.03	PMP	Phạm Thị Ninh		Vợ	01/08/2023	0	0%	
9.04	PMP	Vũ Nguyên Khang		Con	01/08/2023	0	0%	
9.05	PMP	Vũ Nguyên Dương		Anh ruột	01/08/2023	0	0%	
9.06	PMP	Vũ Nguyên Bình		Em ruột	01/08/2023	0	0%	
9.07	PMP	Phạm Tài Hiền		Bố vợ	01/08/2023	0	0%	
9.08	PMP	Phạm Thị Minh		Mẹ vợ	01/08/2023	0	0%	
9.09	PMP	Nguyễn Thị Hào		Chị dâu	01/08/2023	0	0%	
9.10	PMP	Hoàng Thị Ngọc Bích		Em dâu	01/08/2023	0	0%	
10	PMP	Cao Vĩnh Hậu	Kế toán trưởng Người được ủy quyền CBTT			0	0%	
10.01	PMP	Đặng Thị Thanh Thúy		Vợ	03/01/2009	0	0%	
10.02	PMP	Cao Đặng Tường Lam		Con đẻ	2012	0	0%	
10.03	PMP	Cao Minh Tân		Con	2017	0	0%	
10.04	PMP	Nguyễn Thị Mai		Mẹ đẻ	03/01/2009	0	0%	
10.05	PMP	Cao Thị Quỳnh Như		Chị ruột	19/05/2008	0	0%	
10.06	PMP	Lê Văn Chính		Anh rể	19/05/2008	0	0%	
10.07	PMP	Cao Vĩnh Bằng		Anh ruột	19/05/2008	0	0%	
10.08	PMP	Nguyễn Thị Như Hiền		Chị dâu	19/05/2008	0	0%	
10.09	PMP	Cao Vĩnh An		Anh ruột	19/05/2008	0	0%	
10.10	PMP	Lê Thị Tuyền		Chị dâu	19/05/2008	0	0%	
10.11	PMP	Cao Thị Quỳnh Hương		Chị ruột	19/05/2008	0	0%	



STT	Mã chứng khoán	Họ và tên	Chức vụ tại công ty	Mối quan hệ đối với người nội bộ	Thời điểm bổ nhiệm NNB/trở thành NLQ	Số CP sở hữu cuối kỳ	Tỷ lệ sở hữu cuối kỳ	Ghi chú
1	2	3	4	5	9			10
10.12	PMP	Huỳnh Tấn Lộc		Anh rể	19/05/2008	0	0%	
10.13	PMP	Cao Thị Mỹ Linh		Em ruột	19/05/2008	0	0%	
10.14	PMP	Lê Minh Tuấn		Em rể	19/05/2008	0	0%	
10.15	PMP	Cao Thị Yến Phi		Em ruột	19/05/2008	0	0%	
10.16	PMP	Đào Quang Hữu		Em rể	19/05/2008	0	0%	
10.17	PMP	Phạm Thị Lan Thanh		Mẹ vợ	03/01/2009	0	0%	
11	PMP	Vương Thị Mai	Thư ký Người Phụ trách quản trị Công ty		19/07/2010	0	0%	
11.01	PMP	Đoàn Văn Dung		Chồng	18/01/2012	0	0%	
11.02	PMP	Đoàn Bảo Nguyên		Con ruột	23/11/2012	0	0%	
11.03	PMP	Đoàn Bảo Uyên		Con ruột	26/07/2015	0	0%	
11.04	PMP	Vương Văn Đế		Bố đẻ	19/07/2010	0	0%	
11.05	PMP	Phạm Thị Sáu		Mẹ đẻ	19/07/2010	0	0%	
11.06	PMP	Vương Thị Vân		Chị ruột	19/07/2010	0	0%	
11.07	PMP	Đặng Bá Tú		Anh rể	19/07/2010	0	0%	
11.08	PMP	Vương Hùng Mạnh		Anh ruột	19/07/2010	0	0%	
11.09	PMP	Phan Thị Hà		Chị dâu	19/07/2010	0	0%	
11.10	PMP	Đoàn Văn Nhu		Bố chồng	18/01/2012	0	0%	
12	PMP	Công đoàn của Công ty Cổ phần Bao bì Đạm Phú Mỹ		Tổ chức chính trị - xã hội của công ty đại chúng (Công đoàn, đoàn thanh niên....)	19/05/2008	0	0%	