

No: 07 /BC-KCKL-HĐQT

Ho Chi Minh city, dated 21 January, 2025.

REPORT ON CORPORATE GOVERNANCE
(The Year 2025)

To: - The State Securities Commission;
- Hanoi Stock Exchange (HNX).

- Company name: PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT STOCK COMPANY.

- Address of head office: No. 2 Nguyen Huu Canh Street, Rach Dua Ward, Ho Chi Minh City, Vietnam.

- Telephone: 0254.3.848.229 - Fax: 0254.3.848.404

- Website: www.pvc-ms.vn - Email: sales@pvc-ms.vn

- Charter capital: VND 600,000,000,000.

- Charter capital: PXS.

- Governance model: The General Meeting of Shareholders (“GMS”), the Board of Directors (“BOD”), the Board of Supervisors, the Chief Executive Officer (“CEO”).

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	74/NQ-KCKL-ĐHĐCĐ	16/6/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the BOD’s members:

No.	BOD’s member	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1.	Vu Minh Cong	Chairman (Non Executive member)	01/12/2023	
2.	Dinh Van Hung	Member (Non Executive member)	01/12/2023	

No.	BOD's member	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
3.	Lim Hau Guan	Member (Non Executive member)	30/6/2020	
4.	Tran Vu Phuong	Member (Non Executive member)	20/5/2024	
5.	Tran Minh Ngoc	Independent Member	28/4/2023	

Meetings of the BOD:

No.	BOD's member	Number of meetings attend by the BOD	Attendance rate	Reasons for absence
1	Vu Minh Cong	9/10	90%	Business trip
2	Dinh Van Hung	9/10	90%	Absent due to leave of absence
3	Lim Hau Guan	2/10	20%	Business trip
4	Tran Vu Phuong	10/10	100%	
5	Tran Minh Ngoc	8/10	80%	Absent due to leave of absence

2. Supervision by the BOD toward the Board of Management:

- The Board of Directors has performed its functions and powers as stipulated in the Company's Charter, closely monitoring and supervising the Executive Board to ensure the comprehensive implementation of the Resolutions and Decisions issued by the Board of Directors;

- The Board of Directors has actively followed and overseen the management of business and production activities, participated in and provided input during the Executive Board's periodic meetings, and reviewed reports and documents submitted by the Executive Board and the Board of Supervisors.

3. Activities of the Board of Directors' committees, Audit committee: *No Committee.*

4. Resolutions/Decisions of the BOD: Appendix 01

III. Board of Supervisors

1. Information about members of Board of Supervisors (BS):

No.	Member of BS	Position	Date of appointment	Date of dismissal	Qualification
1	Nguyen Thi Thuy Trang	Head of supervisory board	30/6/2020	16/06/2025	Bachelor of Economics

No.	Member of BS	Position	Date of appointment	Date of dismissal	Qualification
2	Nguyen Thi Thu Anh	Head of the Board of Supervisors (concurrently holding the position)	16/06/2025		Bachelor of Accounting
3	Hoang Van Hai	Member	30/6/2020		Master of Business Administration Bachelor of Finance in Basic Construction
4	Vu Thi Cham	Member (Non Executive member)	16/06/2025		Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Member of BS	Number of meetings attended	Attendance rate	Voting right	Reasons for absence
1	Nguyen Thi Thuy Trang	2/4	50%	100%	Dismissed on 16 June, 2025
2	Hoang Van Hai	4/4	100%	100%	
3	Nguyen Thi Thu Anh	4/4	100%	100%	
4	Vu Thi Cham	2/2	500%	100%	Appointed on 16 June, 2025

3. The supervision activities of the Board of Supervisors toward the Board of Directors, Board of Management and shareholder:

- The activities of the Board of Supervisors comply with the provisions of the Company's Charter and the Law on Enterprises, always ensuring honesty and objectivity.
- Supervising the Implementation of the 2025 General Meeting of Shareholders' Resolution and the Resolutions and Decisions Issued by the Board of Directors of PetroCons Corporation and PVC-MS.
- Check and supervise the preparation of Inventory Reports and Quarterly/Annual Financial Reports to ensure compliance with Vietnamese accounting regimes and accounting standards. Coordinate with independent auditors to review Interim Financial Reports and Annual Reports. Appraise 2024 Financial Reports. Review and appraise management and operational reports of the Board of Directors and the Chief Executive Board.
- Inspect and supervise the implementation of the 2025 production and business plan approved by the General Meeting of Shareholders.

- Regularly inspect the compliance with and implementation of regulations and rules issued by the Company; propose amendments and supplements to internal management regulations that are no longer appropriate.
- Participating in meetings of the Board of Directors and the Board of Management.
- Carrying out periodic and ad-hoc monitoring reports as required by the Board of Supervisors of PetroCons Corporation.

a) Monitoring results of the activities of the Board of Directors

- The Resolutions and Decisions of the Board of Directors were issued in compliance with the Law and the Company's Charter, closely adhering to the Resolutions of the General Meeting of Shareholders.

- The Board of Directors has directed and supervised the Executive Board in implementing the tasks approved by the General Meeting of Shareholders. The Resolutions and Decisions of the Board of Directors have been promptly executed by the Executive Board.

b) Monitoring Results of the Executive Board's Activities:

- The Board of Management closely followed and promptly implemented the Resolutions and Decisions of the Company's Board of Directors, as well as the directives from PetroCons Corporation;

- The Board of Management regularly monitored and supervised the projects, provided close guidance, and promptly resolved any obstacles to ensure the progress and quality of the works;

- The Board of Management made significant efforts in managing and operating business activities, implemented measures to rectify and improve management efficiency, and reduce costs. Bidding activities and project management and implementation have shown positive changes. The Company has initially recorded a profit; however, it is necessary to further strengthen project management and cost control, as some projects still pose potential loss risks due to pending final settlement.

c) For shareholders: Information regarding the Company's business and production activities is fully disclosed and timely published in accordance with current regulations on the website: www.pvc-ms.vn

4. The coordination among the Supervisory Board toward activities of the Board of Director, Board of Management and different managers:

- The Board of Directors, the Board of Management, and the Company's functional departments and divisions have coordinated, facilitated, and provided complete information and documents to support inspection and supervision upon request.

- Through inspection and supervision activities, the Board of Supervisors has gained an understanding of the Company's business and production operations as well as those of its subsidiaries, and has provided feedback to the Board of Directors, the Board of Management, and relevant units regarding measures to strengthen control, minimize risks, and contribute to improving the efficiency and safety of business and production operations.

5. Other activities of the Supervisory Board: *None*.

IV. Board of Management:

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment
1	Phan Khac Man	General director	01/01/1983	Engineering	22/6/2022
2	Tran Quang Ngoc	Deputy general director	01/6/1966	Mining Engineer/MBA	29/6/2020
3	Nguyen Anh Tuan	Deputy general director	24/11/1975	Geological Engineering	25/6/2018
4	Le Sanh Thanh	Deputy general director	24/11/1971	Mechanical Engineering	14/01/2021
5	Le Dinh Cong	Deputy general director	10/10/1984	Faculty of Coastal and Offshore Engineering	13/08/2024

V. Chief Accountant:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal		Note
				Appointment	Dismissal	
1	Le Minh Phong	03/8/1978	Bachelor of banking and finance + Hydraulic Engineering	12/9/2025		Deputy Head in charge of Finance – Accounting Department

VI. Training on corporate governance

The Members of the Board of Directors, Members of the Board of Supervisors, Executive Directors, other management personnel, and the Company Governance Officer/Corporate Secretary all possess relevant experience and have undergone training in corporate governance/business administration prior to their election or appointment.

VII. List of affiliated persons of the public company and transactions of affiliated persons of the Company with the Company:

1. List of affiliated persons of the Company: Detailed attached Appendix No.0.2
2. Transactions between the Company and the affiliated persons or between the Company's subsidiaries, or the company in which the listed company takes controlling power: *No transaction occurred.*
3. Transactions between the internal person of a listed company and Company's subsidiaries, or the company in which the listed company takes controlling power: *No transactions occurred.*
4. Transactions between the Company and other objects: *No transactions occurred.*

VIII. Transactions of internal persons and related person of internal person:

1. List of internal persons and their affiliated persons: Detail attached Appendix

No.03

2. Transactions of internal persons and affiliated persons on shares of the listed company: *None*.

IX. Other significant issues: *None*.

Recipients:

- As above;
- Supervisory board;
- BOD, BOM;
- Archived: VT, TC-KT.



Vu Minh Cong

APPENDIX NO. 01**RESOLUTIONS/DECISIONS OF THE BOARD MEMBERS IN 2025**

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
1	02/QĐ-KCKL-HĐQT	02/01/2025	Decision on assignment of duties to members of the Board of Directors of the Company	100%
2	03/QĐ-KCKL-HĐQT	02/01/2025	Decision on temporary assignment of the 2025 business and production plan of the Company	100%
3	05/NQ-KCKL-HĐQT	10/01/2025	Resolution approving the credit plan at BIDV – Ha Dong Branch	100%
4	08/NQ-KCKL-HĐQT	14/01/2025	Resolution approving the credit plan at LPBank – Vung Tau Branch	100%
5	10/QĐ-KCKL-HĐQT	14/01/2025	Decision on restructuring the Company's security team	100%
6	11/QĐ-KCKL-HĐQT	17/01/2025	Decision on appointing the representative of PVC-MS's capital contribution at Lam Kinh Hotel Joint Stock Company	100%
7	16/QĐ-KCKL-HĐQT	13/02/2025	Decision on sending staff on overseas business trip	100%
8	22/QĐ-KCKL-HĐQT	28/02/2025	Decision on establishment of the Steering Committee and Supporting Team for the 2025 Annual General Meeting of Shareholders	100%
9	25/QĐ-KCKL-HĐQT	10/03/2025	Decision on sending staff on overseas business trip	100%
10	26/QĐ-KCKL-HĐQT	14/03/2025	Decision on sending staff on overseas business trip	100%
11	36/NQ-KCKL-HĐQT	31/03/2025	Resolution on approving the plan for organizing the 2025 Annual General Meeting of Shareholders	100%
12	38/QĐ-KCKL-HĐQT	02/04/2025	Decision on promulgation of the Company's 2025 Action Program	100%
13	41/QĐ-KCKL-HĐQT	11/04/2025	Decision on amendment, supplementation, and reissuance of the Company's Salary and Bonus Regulations	100%
14	41A/NQ-KCKL-HĐQT	11/04/2025	Resolution approving the credit guarantee plan at PGBank – Vung Tau Branch	100%

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
15	42/NQ-KCKL-HĐQT	14/04/2025	Resolution on personnel work	100%
16	43/QĐ-KCKL-HĐQT	17/04/2025	Decision on amendment, supplementation, and reissuance of the Company's Internal Spending Regulations	100%
17	53/QĐ-KCKL-HĐQT	28/04/2025	Decision approving the settlement of the Company's 2024 administrative expenses and 2025 plan	100%
18	57/NQ-KCKL-HĐQT	16/05/2025	Resolution on the change of the time for organizing the 2025 Annual General Meeting of Shareholders	100%
19	59/QĐ-KCKL-HĐQT	19/05/2025	Decision on amendment and reissuance of the internal machine-hour and construction equipment pricing table	100%
20	60/QĐ-KCKL-HĐQT	19/05/2025	Decision on sending staff on overseas business trip	100%
21	61/QĐ-KCKL-HĐQT	23/05/2025	Decision on sending staff on overseas business trip	100%
22	66/QĐ-KCKL-HĐQT	02/06/2025	Establishment of the Shareholder Eligibility Verification Committee at the 2025 Annual General Meeting of Shareholders of PVC-MS	100%
23	71/QĐ-KCKL-HĐQT	11/06/2025	Decision on sending staff on overseas business trip	100%
24	74/NQ-KCKL-ĐHĐCĐ	16/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders of PVC-MS	100%
25	78/QĐ-KCKL-HĐQT	20/06/2025	Decision on the selection of the auditor for the 2025 financial statements	100%
26	80/QĐ-KCKL-HĐQT	24/06/2025	Decision on sending staff on overseas business trip	100%
27	85/NQ-KCKL-HĐQT	02/07/2025	Resolution approving the reappointment of the Company's Deputy Director	100%
28	86/QĐ-KCKL-HĐQT	02/07/2025	Decision on the reappointment of the Company's Deputy Director	100%
29	87/QĐ-KCKL-HĐQT	02/07/2025	Decision on sending staff on overseas business trip	100%

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
30	90/QĐ-KCKL-HĐQT	10/07/2025	Decision on the establishment of the DSF-II Project Executive Board	100%
31	92/NQ-KCKL-HĐQT	11/07/2025	Resolution on personnel work	100%
32	95/NQ-KCKL-HĐQT	21/07/2025	Resolution approving the credit facility plan at BIDV – Ha Dong Branch	100%
33	99/QĐ-KCKL-HĐQT	28/07/2025	Decision on the establishment of the Appraisal Team for items under the DSF-II Bidding Package	100%
34	108/NQ-KCKL-HĐQT	19/08/2025	Resolution approving the results of the appointment conference for the positions of Chief Accountant and Head of the Finance and Accounting Department of the Company	100%
35	111/QĐ-KCKL-HĐQT	22/08/2025	Decision on the establishment of the Construction Steering Committee for the DSF-II Project	100%
36	117/QĐ-KCKL-HĐQT	03/09/2025	Decision approving and promulgating the “Regulations on the Organization and Operation of the DSF-II Project Executive Board.”	100%
37	119/NQ-KCKL-HĐQT	12/09/2025	Resolution approving the appointment of the Chief Accountant and Head of the Finance and Accounting Department of the Company	100%
38	120/QĐ-KCKL-HĐQT	12/09/2025	Decision on the appointment of the Chief Accountant and Head of the Finance and Accounting Department of the Company	100%
39	121/QĐ-KCKL-HĐQT	15/09/2025	Decision on amending, supplementing, and re-issuing the “Internal Expenditure Regulations.”	100%
40	127/QĐ-KCKL-HĐQT	24/09/2025	Decision on sending staff on overseas business trip	100%
41	135/QĐ-KCKL-HĐQT	15/10/2025	Decision approving the implemented salary fund for 2024 and the labor and salary plan for 2025	100%

No.	Resolutions/Decisions No.	Date	Content	Approval Rate
42	137/QĐ-KCKL-HĐQT	24/10/2025	Decision approving the execution of the contract and the cost estimate for the bidding package “Provision of Fabrication Services for the Dai Hung Nam Topside.”	100%
43	142/QĐ-KCKL-HĐQT	03/11/2025	Decision on sending staff on overseas business trip	100%
44	144/QĐ-KCKL-HĐQT	04/11/2025	Decision on sending staff on overseas business trip	100%
45	150/QĐ-KCKL-HĐQT	17/11/2025	Decision on sending staff on overseas business trip	100%
46	154/NQ-KCKL-HĐQT	28/11/2025	Resolution approving the credit facility plan at LPBank – Vung Tau Branch	100%
47	155/QĐ-KCKL-HĐQT	03/12/2025	Decision on sending staff on overseas business trip	100%

APPENDIX NO.02 - THE LIST OF THE AFFILIATED PERSON WITH THE COMPANY

No.	Organization/Individual	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Relationship with company
1	PETROVIETNAM CONSTRUCTION JSC			Business Registration Certificate No.: 3500102365, issued on December 20, 2007, by the Department of Planning and Investment of Hanoi City.	25th Floor, CEO Building, Lot HH2-1, Me Tri Ha Urban Area, Me Tri Ward, Nam Tu Liem District, Hanoi	6/2/2010			Parent Company
2	Mepcom Offshore and Marine Pte. Ltd.			CA6580, issued 16/9/2013	12, Woodlands Square, #08-61, Tower 1, Singapore 737715	9/9/2013			Strategic shareholder
3	Vu Minh Cong	026CN39133	Chairman	Citizen identification No.: 036079004559, issued on June 19, 2017, at the Police Department for National Population Data and Citizen Records Management.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City	6/1/2022			Internal person
4	Dinh Van Hung	045C106491.01	Board Member	Citizen Identification No.: 001069007548, issued on June 28, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, P. Tân Phong, Q7, Tp. HCM	30/6/2020			Internal person
5	Tran Vu Phuong	045C154386	Board Member	Citizen Identification No.: 038066008831, issued on June 17, 2020, by the Police Department for Administrative Management of Social Order.	74 Chu Manh Trinh, Ward 8, Vung Tau City	20/5/2024			Internal person
6	Lim Hau Guan		Board Member	K0201900E, issued on 23/01/2018 in Singapore	20, Sin Ming Lane, #07-65, Singapore 573968	30/6/2020			Internal person
7	Tran Minh Ngoc		Independent Member of the Board of Directors	Citizen Identification No.: 040060021835, issued on March 13, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province	4/28/2023		Appointment	Internal person
8	Phan Khac Man		General Director	Citizen Identification No.: 045083000180, issued on July 12, 2019, by the Police Department for National Population Data and Citizen Records Management.	855/A35 Binh Gia, Ward 10, Vung Tau City	6/22/2022			Internal person



No.	Organization/Individual	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Relationship with company
9	Nguyen Anh Tuan	045C155239	Deputy General Director	Citizen Identification No.: 019075013263, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Thang Nhat Ward, Vung Tau City	6/25/2018			Internal person
10	Tran Quang Ngoc		Deputy General Director	ID Card No.: 024666746, issued on June 11, 2007, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, Ho Chi Minh City	6/29/2020			Internal person
11	Le Sanh Thanh		Deputy General Director	ID Card No.: 022442577, issued on January 13, 2009, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhomes Central Park, Ward 22, Binh Thanh District, Ho Chi Minh City	1/14/2021			Internal person
12	Le Dinh Cong		Deputy General Director	Citizen Identification No.: 040084020426, issued on July 2, 2021, by the Police Department for Administrative Management of	Apartment 903, Block B, Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City	13/8/2024		Appointment	Internal person
13	Nguyen Thi Thuy Trang		Head of Supervisory Board	ID Card No.: 273546828, issued on November 20, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City	30/6/2020	16/6/2025	Dismissal	Internal person
14	Hoang Van Hai	006C071309	Supervisory Member	ID Card No.: 273073532, issued on April 2, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City	30/6/2020			Internal person
15	Nguyen Thi Thu Anh	009C901706	Supervisory Member	Citizen Identification No.: 034179010197, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	House No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi	6/1/2022			Internal person
16	Vu Thi Cham	040C005518	Supervisory Member	Citizen Identification No.: 034180034219, issued on 24/02/2022, by the Police Department for Administrative Management of Social Order.	C3 Vinh Ho, So intersection, Dong Da district, Hanoi.	16/6/2025		Appointment	Internal person
17	Pham Quang Binh	005C141860	Accounting - Finance Manager, Person authorized to disclose information	Citizen Identification No.: 82080001886, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	105/27/11 Ngo Duc Ke, Ward 7, Vung Tau City	11/11/2022	21/4/2025	Dismissal	Internal person
18	Nguyen Ngoc Huan		Accounting - Finance Manager, Person authorized to disclose information	CCCD: 038093027901, cấp ngày 09/05/2021 tại Cục CSQLHC về TTXH	2115 Seaview 1 Apartment Building, Ward 10, Vung Tau City	4/21/2025		Appointment	Internal person

No.	Organization/Individual	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport No. (*)	Address	The time when the person becomes an affiliated party	The time when the person is no longer an affiliated party	Reason	Relationship with company
19	Le Minh Phong	045C150816	Accounting - Finance Manager	Citizen Identification No.: 042078002245, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	127/12/25 Pham Hong Thai, Ward 7, Vung Tau City	6/27/2023		Appointment	Internal person
20	Vo Thanh Tinh	003C700796	Corporate Secretary/ Company Governance Officer	Citizen Identification No.: 042079012924, issued on August 9, 2021, by the Police Department for Administrative Management of Social Order.	187/51/27 Le Loi, Thang Nhi Ward, Vung Tau City, Ba Ria-Vung Tau Province	15/1/2024		Appointment	Internal person

APPENDIX NO.03 - LIST OF INTERNALS AND RELATED PERSONS OF INTERNALS

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
1	Vu Minh Cong	026CN39133	Chairman	Citizen Identification No.: 036079004559, issued on June 19, 2017, by the Police Department for National Population Data and Citizen Records Management.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City	20,255	0.03%	
	Vu Quang Chieu			ID Card No.: 162047583, issued on January 20, 2010, by the Nam Dinh Provincial Police Department	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Father
	Trinh Thi Chien			ID Card No.: 162039911, issued on June 14, 2010, by the Nam Dinh Provincial Police Department.	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Mother
	Dang Thi Nhuan				102 Nguyen Luong Bang, Kien An District, Hai Phong City			Mother-in-law
	Dong Thi Thanh Nha			ID Card No.: 031175068, issued on August 8, 2005, by the Hai Phong Police Department.	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City			Wife
	Vu Quang Vinh			Year of Birth: 2010	C14 Ben Dinh 1 Street, Thang Nhi Ward, Vung Tau City			Child
	Vu Thi Lan Phuong			ID Card No.: 162091616, issued on December 22, 2008, by the Nam Dinh Provincial Police Department.	4/149 Giap Bat Street, Hoang Mai District, Hanoi City			Sister
	Vu Anh Duc			ID Card No.: 163014763, issued on November 1, 2006, by the Nam Dinh Provincial Police Department.	9/413 Tran Huy Lieu Street, Van Mieu Ward, Nam Dinh City			Brother
2	Dinh Van Hung	045C106491.01	Board Member	Citizen Identification No.: 001069007548, issued on June 28, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, P. Tân Phong, Q7, Tp. HCM	6,090	0.01%	
	Dinh Van Phu			ID Card No.: 011428438, issued on December 15, 2005, by the Hanoi Police Department.	Thanh Oai, Hanoi; 43 Tue Tinh Hanoi			Father
	Nguyen Thi THay			ID Card No.: 010070138, issued on May 13, 2003, by the Hanoi Police Department.	An Thi, Hung Yen; 43 Tue Tinh Hanoi			Mother
	Le Thi Nuoi			ID Card No.: 250014453, issued on May 5, 2015, by the Lam Dong Provincial Police Department.	8/5B Pham Ngoc Thach, Ward 6, Da Lat City			Mother-in-law
	Le Thi Den			Citizen Identification No.: 068169000025, issued on August 16, 2016, by the Police Department for National Population Data and Citizen Records Management.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC			Wife

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Dinh Linh Chi			Citizen Identification No.: 068196000034, issued on December 13, 2019, by the Police Department for Administrative Management of Social Order.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC			Child
	Dinh Van Phong			Citizen Identification No.: 001203034071, issued on February 13, 2019, by the Police Department for Administrative Management of Social Order.	C4P1-17 Sky Garden 2, Tan Phong Ward, District 7, HCMC			Child
	Dinh Minh Tien			N/A	Czech Republic			Brother
	Nguyen Thi Chien			N/A	Czech Republic			Sister in law
	Dinh Thanh Van			ID Card No.: 011865323, issued on August 28, 2009, by the Hanoi Police Department.	Thanh Xuan District, Hanoi			Sister in law
	Lam Ngoc Hoat			ID Card No.: 012142763, issued on December 20, 2008, by the Hanoi Police Department	Thanh Xuan District, Hanoi			Brother in law
3	Tran Vu Phuong		Board Member	Citizen Identification No.: 038066008831, issued on June 17, 2020, by the Police Department for Administrative Management of Social Order.	74 Chu Manh Trinh, Ward 8, Vung Tau	-	0.000%	
	Nguyen Thi Thu Ha			Citizen Identification No.: 022470985, issued on March 21, 1998, in Ho Chi Minh City.	74 Chu Manh Trinh, Ward 8, Vung Tau			Wife
	Tran Nguyen Anh Tuan			Citizen Identification No.: 025667060, issued on June 4, 2013, in Ho Chi Minh City.	74 Chu Manh Trinh, Ward 8, Vung Tau			Child
	Tran Nguyen Phuong Anh				74 Chu Manh Trinh, Ward 8, Vung Tau			Daughter
	Tran Tien			Deceased				Father
	Vo Thi Khoa			Deceased				Mother in law
	Nguyen Van Lai			Deceased				Father in law
	Le Thi Be			Citizen Identification No.: 079136006833, issued on February 4, 2022, in Ho Chi Minh City.	Ho Chi Minh City			Mother in law
	Tran Thi Lan			ID Card No.: 170208754, issued on February 4, 1997, in Thanh Hoa.	Thanh Hoa province			Sister
	Nguyen Duc Trung			Citizen Identification No.: 038057022674, issued on October 8, 2021, in Thanh Hoa.	Thanh Hoa province			Brother in law
	Tran Vu Long			ID Card No.: 170208952, issued on January 7, 1997, in Thanh Hoa.	Thanh Hoa province			Brother in law
	Tran Thi Yen			Citizen Identification No.: 038164035565, issued on December 8, 2021, in Thanh Hoa.	Thanh Hoa province			Sister in law
	Tran Thi Diep			ID Card No.: 171485758, issued on September 19, 1997, in Thanh Hoa.	Thanh Hoa province			Sister
	Le Viet Quang			Citizen Identification No.: 038068007480, issued on March 29, 2024, in Thanh Hoa.	Thanh Hoa province			Brother in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
					Hanoi City			Sister
	Tran Thi Bich			ID Card No.: 13245016, issued on November 11, 2009, in Hanoi.				
4	Lim Hau Guan		Board Member	Passport No.: K0201900E, issued on January 23, 2018, in Singapore.	12, Woodlands Square, #08-61, Tower 1, Singapore 737715	0	0.00%	
5	Tran Minh Ngoc		Independent Board Member	Citizen Identification No.: 040060021835, issued on March 13, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province	0	0.00%	
	Nguyen Thi Lien			Citizen Identification No.: 040139000075, issued on May 1, 2021, by the Police Department for Administrative Management of Social Order.	40 Hung Vuong, Phuoc Nguyen Ward, Ba Ria City, BR-VT			Mother
	Tran Thi Soa			Citizen Identification No.: 040164000212, issued on May 8, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau			Brother
	Tran Minh Duc			Passport No.: N1977087, issued on January 8, 2019, by the Immigration Department.	Australia			Brother
	Tran Minh Thong			Citizen Identification No.: 040070000303, issued on February 12, 2018, by the Police Department for Administrative Management of Social Order.	Quang Ngai Province			Brother
	Tran Thi Yen			Citizen Identification No.: 040175000436, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother
	Tran Thi Nga			Citizen Identification No.: 040173002910, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother
	Nguyen Thuy Son			Citizen Identification No.: 026068003579, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother in law
	Hoang Thi Phuong			Citizen Identification No.: 040173000163, issued on July 18, 2023, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Wife
	Tran Manh Dung			Passport No.: N2400302, issued on July 19, 2021, by the Immigration Department.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Child
	Pham Thu Huong			Passport No.: C4351350, issued on January 4, 2018, by the Immigration Department.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Daughter in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Tran Phuong Uyen			Citizen Identification No.: 077197000564, issued on March 21, 2022, by the Police Department for Administrative Management of Social Order.	6D/17 Suong Nguyet Anh, Ward 9, Vung Tau City, Ba Ria-Vung Tau Province			Child
	Tran Van Luong			Citizen Identification No.: 040067021041, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Ba Ria - Vung Tau Province			Brother in law
	Le Thi Mong Hang			Passport No.: RA1548568, issued on October 18, 2022, by the Immigration Department.	Australia			Sister in law
	Vo Thi Thuy			Citizen Identification No.: 051180010939, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.	Quang Ngai Province			Sister in law
	Pham Thanh Khuong				Ba Ria - Vung Tau Province			Brother in law
6	Phan Khac Man		General director	Citizen Identification No.: 045083000180, issued on July 12, 2019, by the Police Department for National Population Data and Citizen Records Management.	855/A35 Binh Gia, Ward 10, Vung Tau City	3,616	0.006%	
	Phan Cu			ID Card No.: 190154134, issued on October 16, 2015, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Father
	Ly Thi Vang			ID Card No.: 190154121, issued on October 16, 2015, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Mother
	Vo Thi Loan			ID Card No.: 220426550, issued on June 26, 2015, by the Khanh Hoa Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Mother in law
	Nguyen Thi Kim Van			Citizen Identification No.: 056188000248, issued on July 8, 2019, by the Police Department for Administrative Management of Social Order.	855/A35 Binh Gia, Ward 10, Vung Tau City			Wife
	Phan Khac Anh Thai			Year of birth: 2010	855/A35 Binh Gia, Ward 10, Vung Tau City			Child
	Phan Nguyen Ngoc Han			Year of birth: 2017	855/A35 Binh Gia, Ward 10, Vung Tau City			Child
	Phan Khac Tuan			ID Card No.: 281111626, issued on May 2, 2019, by the Binh Duong Provincial Police Department.	Dau Tieng town, Dau Tieng district, Binh Duong province			Brother
	Phan Thi Ha			ID Card No.: 191270657, issued on March 22, 2016, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Sister
	Le Van Ly			ID Card No.: 191119228, issued on June 7, 2016, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Brother in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Phan Thi Hai Linh			ID Card No.: 197044476, issued on June 7, 2013, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Sister
	Le Long			ID Card No.: 197021713, issued on July 5, 2019, by the Quang Tri Provincial Police Department.	Hai Thai, Gio Linh, Quang Tri Province			Brother in law
7	Le Sanh Thanh		Deputy general director	ID Card No.: 022442577, issued on January 13, 2009, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhome Central Park, Ward 22, Binh Thanh District, HCMC	0	0.00%	
	Nguyen Thi Hoat			ID Card No.: 20250378, issued on December 10, 2011, by the Ho Chi Minh City Police Department	C 14.8 Pham Viet Chanh, Ward 19, Binh Thanh District, HCMC			Mother
	Nguyen Thi Thanh			Citizen Identification No.: 77157000194, issued on May 12, 2017, by the Police Department for Administrative Management of Social Order.	Quarter 3, Phuoc Nguyen Ward, Ba Ria - Vung Tau City			Mother in law
	Nguyen Thi Ngoc Ha			Citizen Identification No.: 42177000522, issued by the Police Department for Administrative Management of Social Order.	0801 Park 1, Vinhome Central Park, Ward 22, Binh Thanh District, HCMC			Wife
	Le Ngoc Giang			ID Card No.: 25976876, issued on June 24, 2000, by the Ho Chi Minh City Police Department.	0801 Park 1, Vinhome Central Park, Ward 22, Binh Thanh District, HCMC			Child
	Le Sanh Nghia			Year of birth : 2006	0801 Park 1, Vinhome Central Park, Ward 22, Binh Thanh District, HCMC			Child
	Le Thi Kim Nhung			Citizen Identification No.: 33167000914, issued on October 24, 2016, by the Police Department for Administrative Management of Social Order.	72 Nguyen Van Lac, Ward 19, Binh Thanh District, HCMC			Sister
	Dinh Cong Luyen			Citizen Identification No.: 31055003096, issued on December 11, 2017, by the Police Department for Administrative Management of Social Order.	72 Nguyen Van Lac, Ward 19, Binh Thanh District, HCMC			Brother in law
	Le Thi Kim Trinh			ID Card No.: 222268439, issued on April 6, 2010, by the Ho Chi Minh City Police Department.	C-1413 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Sister
	Nguyen Khac Tinh			Citizen Identification No.: 33063001230, issued on August 10, 2016, by the Police Department for Administrative Management of Social Order.	77 Huynh Man Dat, Ward 19, Binh Thanh District, HCMC			Brother in law
	Le Sanh Nhan			ID Card No.: 22942484, issued on December 30, 2013, by the Ho Chi Minh City Police Department.	C 14.8 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Brother
	Le Sanh Duc Quy			ID Card No.: 23385471, issued on March 10, 2012, by the Ho Chi Minh City Police Department.	C 14.8 Pham Viet Chanh Building, Ward 19, Binh Thanh District, HCMC			Brother
	Tran Thi Nhung			ID Card No.: 273636334, issued on August 11, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	183/9/15 Luu Chi Hieu, Ward 10, Vung Tau City			Sister in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
8	Nguyen Anh Tuan	045C155239	Deputy general director	Citizen Identification No.: 019075013263, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City	0	0.000%	
	Nguyen Van Tan			Citizen Identification No.: 040046001127, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Mo Che Ward, Song Cong City, Thai Nguyen Province			Father
	Do Thi Noi			Citizen Identification No.: 026150001720, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Mo Che Ward, Song Cong City, Thai Nguyen Province			Mother
	Cu Ngoc Thanh			Citizen Identification No.: 036045000070, issued on April 29, 2021, by the Police Department for Administrative Management of Social Order.	Tô 17, Cầu Diễn, Bắc Từ Liêm, Hà Nội			Father in law
	Hoang Thi Binh			Citizen Identification No.: 033154000076, issued on April 29, 2021, by the Police Department for Administrative Management of Social Order.	Tô 17, Cầu Diễn, Bắc Từ Liêm, Hà Nội			Mother in law
	Cu Thi Thu Huong				48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Wife
	Nguyen Anh Duc	0001642991		Citizen Identification No.: 077205001268, issued on January 7, 2020, by the Police Department for Administrative Management of Social Order.	48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Child
	Nguyen Anh Tuan Minh				48/18 Nguyen Thien Thuat, Ward Thang Nhat, Vung Tau City			Child
	Nguyen Thi Mai Dung			Citizen Identification No.: 019174001827, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Mo Che Ward, Song Cong City, Thai Nguyen Province			Sister
	Nguyen Tuan Tu			Citizen Identification No.: 019077001789, issued on April 17, 2021, by the Police Department for Administrative Management of Social Order.	Mo Che Ward, Song Cong City, Thai Nguyen Province			Brother
9	Tran Quang Ngoc		Deputy general director	ID Card No.: 024666746, issued on June 11, 2007, by the Ho Chi Minh City Police Department.	3D2-12-4 Grandview D, Phu My Hung, Tan Phong Ward, District 7, HCMC	0	0.00%	
	Duong Quoc Ha				12/8 Ba Huyen Thanh Quan, District 3, HCMC			Father in law
	Vo Thi Tuyen				12/8 Ba Huyen Thanh Quan, District 3, HCMC			Mother in law
	Duong Anh Mai			ID Card No.: 023754076, issued on May 16, 2000, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Wife
	Tran Tri Kien			ID Card No.: 025999641, issued on May 17, 2015, by the Ho Chi Minh City Police Department.	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Child
	Tran Ngoc Mai Chi			Year of birth: 2008	3D2-12-4 Granview D, Phu My Hung, Tan Phong Ward, District 7, HCMC			Child
	Tran Thi Tuyet			ID Card No.: 273254724, issued on October 7, 2009, by the Ba Ria-Vung Tau Provincial Police Department.	23/10 Princess Huyen Tran, Ward 8, Vung Tau City			Sister

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	Tran Thi Hong			ID Card No.: 024968862, issued on March 23, 2010, by the Ho Chi Minh City Police Department.	Calmet Street, District 1, HCMC			Sister
10	Le Dinh Cong		Deputy general director	Citizen Identification No.: 040084020426, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City	0	0.00%	
	Le Dinh Chi			Citizen Identification No.: 040054007322, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Hamlet 1, Van Son Commune, Do Luong District, Nghe An Province.			Father
	Hoang Thi Hoa			Citizen Identification No.: 040158007975, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Hamlet 1, Van Son Commune, Do Luong District, Nghe An Province.			Mother
	Dang Quang Ty			Citizen Identification No.: 040060010122, issued on May 10, 2021, by the Police Department for Administrative Management of Social Order.	Hamlet 3, Van Son Commune, Do Luong District, Nghe An Province.			Father in law
	Tran Thi Loc			Citizen Identification No.: 040162024183, issued on 08/05/2021, by the Police Department for Administrative Management of Social Order.	Hamlet 3, Van Son Commune, Do Luong District, Nghe An Province.			Mother in law
	Dang Thi Hai Le			Citizen Identification No.: 040184014322, issued on October 7, 2022, by the Police Department for Administrative Management of Social Order.	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City			Wife
	Le Dang Bao Chau			Under 14 years	Apartment 903, Area B, Apartment Building No. 02, Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City			Child
	Le Dinh Ly			Citizen Identification No.: 040085034951, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	No. 46 Han Thuyen Street, Ward 10, Vung Tau City, BR-VT Province			Brother
	Dang Thi Hlen			Citizen Identification No.: 0400090021592, issued on August 10, 2022, by the Police Department for Administrative Management of Social Order.				Brother in law
	Dang Quang Tien			Citizen Identification No.: 040188011528, issued on October 4, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
	Nguyen Thanh Vy			Citizen Identification No.: 052089016495, issued on December 28, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law

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	Nguyen Phuong Thao			Citizen Identification No.: 001190046473, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.	No. 46 Han Thuyen Street, Ward 10, Vung Tau City, BR-VT Province			Sister in law
11	Nguyen Thi Thuy Trang		Head of Supervisory Board	ID Card No.: 273546828, issued on November 20, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City	8	0.00%	
	Nguyen Van Thieu			ID Card No.: 371488486, issued on November 6, 2014, by the Kien Giang Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Father
	Nguyen Thi Tuyet			ID Card No.: 370624019, issued on August 11, 2016, by the Kien Giang Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Mother
	Phan Van Chinh			ID Card No.: 273155945, issued on June 18, 2009, by the Ba Ria-Vung Tau Provincial Police Department.	17 Luong Van Nho, Ward 9, Vung Tau City			Father in law
	Nguyen Thi Ngan			ID Card No.: 273155963, issued on July 23, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	17 Luong Van Nho, Ward 9, Vung Tau City			Mother in law
	Pham Van Chien			ID Card No.: 273086256, issued on July 19, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	K24, Hang Dieu 11 Street, Khang Linh Urban Area, Ward 10, Vung Tau City			Husband
	Pham Tung Lam			Year of birth: 2008	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City			Child
	Pham Ngoc TRam			Year of birth: 2021	225/14A1 Le Quang Dinh, Thang Nhat Ward, Vung Tau City			Child
	Nguyen Thi Thuy Dung			ID Card No.: 273708074, issued on August 8, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	A1601 CC 02 Nguyen Huu Canh Ward Thang Nhat, Vung Tau City			Sister
	Phan Phu			ID Card No.: 273695625, issued on June 11, 2015, by the Ba Ria-Vung Tau Provincial Police Department.	A1601 CC 02 Nguyen Huu Canh Ward Thang Nhat, Vung Tau City			Brother
12	Nguyen Thi Thu Anh	009C901706	Board of Supervisors	Citizen Identification No.: 034179010197, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi	0	0.00%	
	Nguyen Minh Tuan			Citizen Identification No.: 034152004297, issued on December 19, 2021, by the Police Department for Administrative Management of Social Order.	No. 4, Group 14, Tran Hung Dao Street, Thai Binh City			Father
	Pham Thi Thai			Citizen Identification No.: 034049002684, issued on September 28, 2022, by the Police Department for Administrative Management of Social Order.	Group 14, Bo Xuyen Ward, Thai Binh City			Mother

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	Pham Van Nghi			Citizen Identification No.: 034053004799, issued on April 15, 2021, by the Police Department for Administrative Management of Social Order.	No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi			Father in law
	Bui Thi HUYEN			Citizen Identification No.: 034151009928, issued on September 15, 2021, by the Police Department for Administrative Management of Social Order	No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi			Mother in law
	Pham Thanh Trung			Citizen Identification No.: 034079001884, issued on December 8, 2021, by the Police Department for Administrative Management of Social Order.	No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi			Husband
	Pham Anh Minh				No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi			Child
	Pham Khanh Linh				No. 1, Alley 193/64/65, Group 15, Phu Dien Ward, Bac Tu Liem District, Hanoi			Child
	Nguyen Thi Lan Anh			Citizen Identification No.: 034174006884, issued on December 19, 2021, by the Police Department for Administrative Management of Social Order.	Group 14, Bo Xuyen Ward, Thai Binh City			Sister
	Nguyen The Anh			Citizen Identification No.: 034082002788, issued on September 1, 2021, by the Police Department for Administrative Management of Social Order.	No. 4, Group 14, Tran Hung Dao Street, Thai Binh City			Brother
13	Hoang Van Hai	006C071309	Board of Supervisors	ID Card No.: 273073532, issued on April 2, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City	0	0.00%	
	Nguyen Van Luu			ID Card No.: 273604560, issued on June 30, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	Nguyen An Ninh Ward, Vung Tau City			Father in law
	Nguyen Thi Tam			ID Card No.: 273604560, issued on June 30, 2011, by the Ba Ria-Vung Tau Provincial Police Department.	Nguyen An Ninh Ward, Vung Tau City			Mother in law
	Nguyen Thi Thu Hai			ID Card No.: 273311908, issued on August 9, 2005, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Wife
	Hoang Tuong Van			ID Card No.: 273636951, issued on September 6, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Nguyen Quang			ID Card No.: 273636951, issued on September 6, 2012, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Minh Ngoc			Year of Birth: 2012	30 Nguyen Van Cu, Ward 9, Vung Tau City			Child
	Hoang Thi Cong			ID Card No.: 130062718, issued on June 6, 1978, by the Vinh Phu Provincial Police Department.	Km 10, Tan Thanh Commune, Cao Loc District, Lang Son Province			Sister

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Hoang Thi Hien			ID Card No.: 081038301, issued on January 14, 2003, by the Lang Son Provincial Police Department.	No. 9, Lane 1, Van Mieu Street, Chi Lang Ward, Lang Son City			Sister
	Le Cao Dang			ID Card No.: 080959945, issued on January 3, 2007, by the Lang Son Provincial Police Department.	No. 9, Lane 1, Van Mieu Street, Chi Lang Ward, Lang Son City			Brother in law
	Hoang Van Hung			ID Card No.: 080891033, issued on August 28, 1999, by the Lang Son Provincial Police Department	Trang Cac Commune, Van Quan District, Lang Son Province			Brother
	Nguyen Thi Ngan			ID Card No.: 080923231, issued on June 17, 2008, by the Lang Son Provincial Police Department.	Trang Cac Commune, Van Quan District, Lang Son Province			Sister in law
	Hoang Van Hoai			ID Card No.: 080991937, issued on June 2, 2000, by the Lang Son Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Brother
	Do Thi Lien			ID Card No.: 273521354, issued on June 2, 2010, by the Ba Ria-Vung Tau Provincial Police Department.	27 Nguyen Van Cu, Ward 9, Vung Tau City			Sister in law
14	Vu Thi Cham	040C005518	Member of supervisory board	ID Card No.: 034180034219, issued on 24/02/2022, by the Police Department for Administrative Management of Social Order.	C3 Vinh Ho, So intersection, Dong Da district, Hanoi.	8000	0.001	
	Vu Thi Thanh			ID Card No.: 034155003712, issued on 9/5/2017, by the Police Department for Administrative Management of Social Order.	Thai Binh	0		Mother
	Dao Thi Kieu			ID Card No.: 033150000406, issued on 13/11/2015, by the Police Department for Administrative Management of Social Order.	Hung Yen city	0		Mother in law
	Nguyen Kieu Hung			ID Card No.: 033079010800, issued on 25/04/2021, by the Police Department for Administrative Management of Social Order.	C3 Vinh Ho, So intersection, Dong Da district, Hanoi.	0		Husband
	Nguyen Vu Tram Anh			Under 14 years	C3 Vinh Ho, So intersection, Dong Da district, Hanoi.	0		Daughter
	Nguyen Vu Minh Anh			Under 14 years	C3 Vinh Ho, So intersection, Dong Da district, Hanoi.	0		Daughter
	Vu Thi Luot			ID Card No.: 034175005859, issued on 8/11/2017, by the Police Department for Administrative Management of Social Order.	Thai Binh	0		Sister
	Vu Van Duan			ID Card No.: 034078003617, issued on 01/8/2019, by the Thai Binh Provincial Police Department	Thai Binh	0		Brother
15	Pham Quang Binh	005C141860	Accounting - Finance Manager, Person authorized to disclose information	Citizen Identification No.: 82080001886, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	No. 105/27/11, Ngo Duc Ke Street, Ward 7, Vung Tau City	0	0.00%	
	Pham Quang Thai			Citizen Identification No.: 036053001976, issued on July 2, 2021, by the Police Department for Administrative Management of Social Order.	No. 105/27/11, Ngo Duc Ke Street, Ward 7, Vung Tau City			Father
	Pham Quang Sown			ID Card No.: 273454281, issued by the Ba Ria-Vung Tau Provincial Police Department	No. 95/58/5 Le Van Sy Street, Ward 13, Phu Nhuan District, Ho Chi Minh City			Brother

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Nguyen Thi Bich Lien			Citizen Identification No.: 79177004399, issued on May 3, 2017, by the Police Department for Administrative Management of Social Order.	No. 95/58/5 Le Van Sy Street, Ward 13, Phu Nhuan District, Ho Chi Minh City			Sister in law
	Pham Thi Ngoc Ha			Citizen Identification No.: 082184012506, issued on October 18, 2022, by the Police Department for Administrative Management of Social Order.	Melaka, Malaysia			Daughter
	Lim Ah Swee			N/A	Melaka, Malaysia			Brother in law
	Truong Thi Phu			Citizen Identification No.: 52182002160, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order	No. 105/27/11, Ngo Duc Ke Street, Ward 7, Vung Tau City			Wife
	Pham Quang Tung				No. 105/27/11, Ngo Duc Ke Street, Ward 7, Vung Tau City			Child
	Nguyen Thi Dam			Citizen Identification No.: 052159009875, issued on August 14, 2022, by the Police Department for Administrative Management of Social Order.	Tam Quan Nam Ward, Hoai Nhon Town, Binh Dinh Province			Mother in law
16	Nguyen Ngoc Huan		Responsible for Information Disclosure	038093027901 issued on May 9, 2021, by the Department of Administrative Management of Social Order	2115 Seaview 1 Apartment Building, Ward 10, Vung Tau City			
	Bui Thi Anh Ngoc	105C966364		033196001608 Issued on April 14, 2021, by the Police Department for Administrative Management of Social Order.	2115 Seaview 1 Apartment Building, Ward 10, Vung Tau City	2,200	0.00%	Wife
	Nguyen Ngoc Gia Han			Citizen Identification No.: 033323005306	2115 Seaview 1 Apartment Building, Ward 10, Vung Tau City			Child
	Nguyen Ngoc Que			038065030661 issued on January 15, 2025, by the Ministry of Public Security	No. 21 Phu Chung Street, Hac Thanh Ward, Thanh Hoa Province			Father
	Dao Thi Hoa			038166019164 Issued on June 28, 2021 by the Department of Administrative Management of Social Order Police	No. 21 Phu Chung Street, Hac Thanh Ward, Thanh Hoa Province			Mother
	Nguyen Ngoc Hoan			038098025137 Issued on June 28, 2021 by the Department of Administrative Management of Social Order Police	No. 21 Phu Chung Street, Hac Thanh Ward, Thanh Hoa Province			Brother
	Le Thi Thuy Hang			038198006770 Issued on December 18, 2023 by the Department of Administrative Management of Social Order Police	No. 21 Phu Chung Street, Hac Thanh Ward, Thanh Hoa Province			Sister in law
	Bui Khac Ninh			033071001522 Issued on December 22, 2021 by the Department of Administrative Management of Social Order Police	Thôn Khúc -Tháp, xã Phụng Công, tỉnh Hưng Yên			Father in law

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No. (*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Ly Thu Ha			033172009662 Issued on June 25, 2021 by the Department of Administrative Management of Social Order Police	Khuc Thap village, Phung Cong commune, Hung Yen province			Mother in law
	Bui Tri Dung			03321009665 Issued on August 1, 2024, by the Ministry of Public Security	Khuc Thap village, Phung Cong commune, Hung Yen province			Brother in law
17	Le Minh Phong	045C150816	Head of finance and accounting department	Citizen Identification No.: 042078002245, issued on April 25, 2021, by the Police Department for Administrative Management of Social Order.	127/12/25 Pham Hong Thai, Ward 7 Vung Tau City	0	0.00%	
	Le Dung Khoang			Citizen Identification No.: 042036005340, issued on February 18, 2023, by the Police Department for Administrative Management of Social Order.	Bac Hong Ward, Hong Linh Town, Ha Tinh			Father
	Nguyen Thi Ngan			Citizen Identification No.: 042147000342, issued on February 18, 2023, by the Police Department for Administrative Management of Social Order.	Bac Hong Ward, Hong Linh Town, Ha Tinh			Mother
	Le Thi Xon			Citizen Identification No.: 042176010539, issued on July 10, 2021, by the Police Department for Administrative Management of Social Order.	Thuy Khue, Tay Ho District, Hanoi			Sister
	Nguyen Viet Tien			Citizen Identification No.: 042075011629, issued on August 6, 2021, by the Police Department for Administrative Management of Social Order.	Thuy Khue, Tay Ho District, Hanoi			Brother in law
	Le Hong Thoan			Citizen Identification No.: 042180006131, issued on September 16, 2021, by the Police Department for Administrative Management of Social Order.	Nghia Thang, Dak R'lap; Dak Lak			Sister
	Dinh Van Xuan			Citizen Identification No.: 045072012964, issued on September 16, 2021, by the Police Department for Administrative Management of Social Order.	Nghia Thang, Dak R'lap; Dak Lak			Brother in law
	Le Thi Minh Trang			Year of Birth: 2009	127/12/25 Pham Hong Thai, Ward 7 Vung Tau City			Daughter
	Le Minh Thao Tien			Year of Birth: 2014	127/12/25 Pham Hong Thai, Ward 7 Vung Tau City			Daughter
	Le Minh Tue Man			Year of Birth: 2017	127/12/25 Pham Hong Thai, Ward 7 Vung Tau City			Daughter
18	Vo Thanh Tinh	003C700796	Corporate Secretary/ Person in charge of Corporate Governance	Citizen Identification No.: 042079012924, issued on August 9, 2021, by the Police Department for Administrative Management of Social Order.	187/51/27 Le Loi, Thang Nhi Ward, Vung Tau City, Ba Ria-Vung Tau Province	6,001	0.01%	
	Duong Thi Hien			Citizen Identification No.: 042144005523, issued on August 5, 2022, by the Police Department for Administrative Management of Social Order.				Mother

No	Name	Securities Trading Account (if any)	Position (If any)	Citizen Identification, passport, No.(*)	Address	Number of Shares Owned at the Beginning of the Period	Number of Shares Owned at the End of the Period	Note
	Vo Thuy Anh			Citizen Identification No.: 077306001990, issued on April 2, 2021, by the Police Department for Administrative Management of Social Order.				Child
	Vo Anh Minh			Year of Birth: 2014				Child
	Vo Thi Tam			Citizen Identification No.: 042160009276, issued on August 16, 2021, by the Police Department for Administrative Management of Social Order.				Sister
	Nguyen Mau Hoan			Citizen Identification No.: 042058009558, issued on August 31, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
	Vo Thuy Lien			042167000222 Cấp ngày do Cục Cảnh Sát Quản lý Hành chính về Trật tự Xã hội cấp ngày 28/6/2021				Sister
	Ngo Anh Tung			Citizen Identification No.: 038065007851, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
	Nguyen thi Xuan			Citizen Identification No.: 042171000746, issued on April 14, 2021, by the Police Department for Administrative Management of Social Order.				Sister in law
	Vo Thi Hoa			Citizen Identification No.: 042172016773, issued on September 19, 2021, by the Police Department for Administrative Management of Social Order.				Sister
	Tran Huu Tien			Citizen Identification No.: 042069010104, issued on August 11, 2021, by the Police Department for Administrative Management of Social Order.				Brother in law
	Vo Thi Kim Thanh			Citizen Identification No.: 042177009044, issued on June 28, 2021, by the Police Department for Administrative Management of Social Order.				Sister
	Nguyen Mau Thong			Citizen Identification No.: 042071007108, issued on October 14, 2022, by the Police Department for Administrative Management of Social Order.				Brother in law

APPENDIX NO.04 - LIST OF INTERNALS AND RELATED PERSONS OF INTERNALS

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identification paper	Citizen Identification, passport No (*)	Citizen Identification, passport date
1	026CN39133	Vu Minh Cong	Chairman		CCCD	036079004559	08/05/2024
		Vu Quang Chieu	None	Father	CCCD	031050001875	09/8/2021
		Trinh Thi Chien	None	Mother	CCCD	036152012262	02/7/2012
		Dang Thi Nhuan	None	Mother in law	CCCD	031149010046	16/9/2021
		Dong Thi Thanh Nha	None	Wife	CCCD	031183009444	04/02/2023
		Vu Quang Vinh	None	Child	CCCD	031210000835	04/12/2024
		Vu Thi Lan Phuong	None	Sister	CCCD	036176000150	10/5/2021
		Vu Anh Duc	None	Brother	CCCD	036092025716	25/08/2021
2	045C106491.01	Dinh Van Hung	Board Member		CCCD	001069007548	28/6/2016
		Dinh Van Phu	None	Father	CMND	011428438	15/12/2005
		Nguyen Thi Thay	None	Mother	CMND	010070138	13/5/2003
		Le Thi Nuoi	None	Mother in law	CMND	'250014453	5/5/2015
		Le Thi Den	None	Wife	CCCD	'068169000025	16/08/2016
		Dinh Linh Chi	None	Child	CCCD	068196000034	13/12/2019
		Dinh Van Phong	None	Child	CCCD	001203034071	13/02/2019
		Dinh Minh Tien	None	Brother	Czech Republic		
		Nguyen Thi Chien	None	Sister in law	Czech Republic		
		Dinh Thanh Van	None	Sister	CMND	011865323	28/8/2009
		Lam Ngoc Hoat	None	Brother in law	CMND	012142763	20/12/2008
3		Tran Vu Phuong	Board Member		CCCD	038066008831	'17/06/20200
		Nguyen Thi Thu Ha	None	Wife	CCCD	022470985	21/3/2018
		Tran Nguyen Anh Tuan	None	Son	CCCD	025667060	04/6/2013
		Tran Nguyen Phuong Anh	None	Daughter			
		Tran Tien	None	Father	Deceased		
		Vo Thi Khoa	None	Mother	Deceased		

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identifiacation paper	Citizen Identifiacation, passport No (*)	Citizen Identifiacation, passport date
		Nguyen Van Lai	None	Father in law	Deceased		
		Le Thi Be	None	Mother in law	CCCD	079136006833	04/2/2022
		Tran Thi Lan	None	Sister	CMND	'170208754	04/2/1997
		Nguyen Duc Trung	None	Brother in law	CCCD	038057022674	08/10/2021
		Tran Vu Long	None	Brother	CMND	08/10/2021	07/1/1997
		Tran Thi Yen	None	Sister in law	CCCD	038164035565	08/12/2021
		Tran Thi diep	None	Sister	CMND	171485758	19/9/1997
		Le Viet Quang	None	Brother in law	CCCD	038068007480	29/3/2024
		Tran Thi Bich	None	Sister in law	CMND	132450016	11/11/2009
4		Lim Hau Guan	Board Member		Hộ chiếu	K0201900E	23/01/2018
5		Tran Minh Ngoc	Independent Member of the Board of Directors		CCCD	'040060021835	13/3/2022
		Nguyen Thi Lien	None	Mother	CCCD	'040139000075	01/05/2021
		Tran Thi Soa	None	Sister	CCCD	040164000212	08/05/2021
		Tran Minh Duc	None	Brother	Hộ chiếu	N1977087	'08/1/2019
		Tran Minh Thong	None	Brother	CCCD	040070000303	12/02/2018
		Tran Thi Yen	None	Sister	CCCD	040175000436	28/06/2021
		Tran Thi Nga	None	Sister	CCCD	040173002910	02/04/2021
		Nguyen Thuy Son	None	Brother in law	CCCD	26068003579	02/04/2021
		Hoang Thi Phuong	None	Wife	CCCD	040173000163	18/07/2023
		Tran Manh Dung	None	Son	Hộ chiếu	N2400302	19/7/2021
		Pham Thu Huong	None	Daughter-in-law	Hộ chiếu	C4351350	'04/1/2018
		Tran Phuong Uyen	Training Department Staff	Daughter	CCCD	077197000564	21/03/2022
		Tran Van Luong	None	Brother in law	CCCD	040067021041	10/05/2021
		Le Thi Mong Hang	None	Sister in law	Hộ chiếu	RA1548568	18/10/2022
		Vo Thi Thuy	None	Sister in law	CCCD	051180010939	28/06/2021
		Pham Thanh Khuong	None	Brother in law			
6		Phan Khac Man	General director		CCCD	045083000180	12/07/2019

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identification paper	Citizen Identification, passport No (*)	Citizen Identification, passport date
		Phan Cu	None	Father	CCCD	045047001858	10/05/2021
		Ly Thi Vang	None	Mother	CCCD	045150005405	10/05/2021
		Vo Thi Loan	None	Mother in law	CCCD	056156002894	25/12/2022
		Nguyen Thi Kim Van	None	Wife	CCCD	056188000248	08/07/2019
		Phan Khac ANh THai	None	Child	CCCD	056210001226	04/11/2024
		Phan Nguyen Ngoc Han	None	Child	Under 14 years		
		Phan Khac Tuan	None	Brother	CCCD	045071001596	10/07/2023
		Phan Thi Ha	None	Sister	CCCD	045174005667	10/05/2021
		Le Van Ly	None	Brother in law	CCCD	045071011373	25/06/2021
		Phan Thi Hai Linh	None	Sister	CCCD	045177004131	15/08/2021
		Le Long	None	Brother in law	CCCD	045075007547	15/08/2021
7		Le Sanh Thanh	Deputy general director		CMND	022442577	13/01/2009
		Nguyen Thi Hoat	None	Mother	CMND	20250378	10/12/2011
		Nguyen Thi Thanh	None	Mother in law	CCCD	77157000194	12/5/2017
		Nguyen Thi Ngoc Ha	None	Wife	CCCD	42177000522	
		Le Ngoc Giang	None	Child	CMND	25976876	24/6/2000
		Le Sanh Nghia	None	Child			
		Le Thi Kim Nhung	None	Sister	CCCD	33167000914	24/10/2016
		Dinh Cong Luyen	None	Brother in law	CCCD	31055003096	11/12/2017
		Le Thi Kim Trinh	None	Sister	CMND	222268439	06/4/2010
		Nguyen Khac Tinh	None	Brother in law	CCCD	33063001230	10/8/2016
		Le Sanh Nhan	None	Brother	CMND	22942484	30/12/2013
		Le Sanh Duc Quy	None	Brother	CMND	23385471	10/3/2012
		Tran Thi Nhung	None	Sister in law	CMND	273636334	11/8/2012
8	045C155239	Nguyen Anh Tuan	Phó giám đốc		CCCD	019075013263	02/7/2021
		Nguyen Van Tan	None	Father	CCCD	040046001127	17/4/2021
		Do Thi Noi	None	Mother	CCCD	026150001720	'17/4/2021
		Cu Ngoc Thanh	None	Father in law	CCCD	036045000070	29/4/2021
		Hoang Thi Binh	None	Mother in law	CCCD	033154000076	29/4/2021

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identification paper	Citizen Identification, passport No (*)	Citizen Identification, passport date
		Cu Thi Thu Huong	Staff	Wife			
	0001642991	Nguyen Anh Duc	None	Child	CCCD	077205001268	07/1/2020
		Nguyen Anh Tuan Minh	None	Child			
		Nguyen Thi Mai Dung	None	Sister	CCCD	'019174001827	17/4/2021
		Nguyen Tuan Tu	None	Brother	CCCD	019077001789	17/4/2021
9		Tran Quang Ngoc	Deputy general director		CMND	024666746	11/6/2007
		Duong Quoc Ha	None	Father in law			
		Vo Thi Tuyet	None	Mother in law			
		Duong Anh Mai	None	Wife	CMND	023754076	16/5/2000
		Tran Tri Kien	None	Child	CMND	25999641	17/5/2015
		Tran Ngoc Mai Chi	None	Child			
		Tran Thi Tuyet	None	Sister	CMND	273254724	7/10/2009
		Tran Thi Hong	None	Sister	CMND	024968862	23/3/2010
10		Le Dinh Cong	Deputy general director		CCCD	040084020426	'02/07/2021
		Le Dinh Chi	None	Father	CCCD	040054007322	10/05/2021
		Hoang Thi Hoa	None	Mother	CCCD	040158007975	10/05/2021
		Dang Quang Ty	None	Father in law	CCCD	040060010122	10/05/2021
		Tran Thi Loc	None	Mother in law	CCCD	040162024183	08/05/2021
		Dang Thi Hai Le	None	Wife	CCCD	040184014322	07/10/2022
		Le Dang Bao Chau	None	Child	Under 14 years		
		Le Dinh Ly	None	Brother	CCCD	040085034951	02/07/2021
		Dang Thi Hien	None	Brother in law	CCCD	0400090021592	10/8/2022
		Dang Quang Tien	None	Brother in law	CCCD	040188011528	04/10/2021
		Nguyen Thanh Vy	None	Brother in law	CCCD	052089016495	28/12/2021
		Nguyen Phuong Thao	None	Sister in law	CCCD	001190046473	28/06/2021
11	009C901706	Nguyen Thi Thu Anh	Member of supervisory board		CCCD	034179010197	15/04/2021
		Nguyen Minh Tuan	None	Father	CCCD	034152004297	19/12/2021
		Pham Thi Thai	None	Mother	CCCD	034049002684	28/09/2022

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identifiacation paper	Citizen Identifiacation, passport No (*)	Citizen Identifiacation, passport date
		Pham Van Nghi	None	Father in law	CCCD	034053004799	15/04/2021
		Bui Thi Huyen	None	Mother in law	CCCD	034151009928	15/09/2021
		Pham Thanh Trung	None	Husband	CCCD	034079001884	08/12/2021
		Pham Anh Minh	None	Child	Under 14 years		
		Pham Khanh Linh	None	Child	Under 14 years		
		Nguyen Thi Lan Anh	None	Sister	CCCD	034174006884	19/12/2021
		Nguyen The Anh	None	Brother	CCCD	'034082002788	01/09/2021
12	006C071309	Hoang Van Hai	Member of supervisory board		CMND	273073532	02/04/2011
		Nguyen Van Luu	None	Brother in Law	CMND	273604560	30/6/2011
		Nguyen Thi Tam	None	Mother in Law	CCCD	042134000292	19/4/2021
		Nguyen Thi Thu Hai	None	Wife	CMND	273311908	09/8/2005
		Hoang Tuong Van	None	Child	CMND	273636951	06/9/2012
		Hoang Nguyen Quang	None	Child	CCCD	077202000559	22/12/2016
		Hoang Minh Ngoc	None	Child	Under 14 years		
		Hoang Thi Cong	None	Sister	CMND	130062718	06/6/1978
		Hoang Thi Thien	None	Dauther	CMND	081038301	14/01/2003
		Le Cao Dang	None	Brother in law	CMND	080959945	'03/01/2007
		Hoang Van Hung	None	Brother in law	CMND	080891033	28/8/1999
		Nguyen Thi Ngan	None	Sister in Law	CMND	080923231	17/6/2008
		Hoang Van Hoai	None	Brother	CMND	080991937	02/6/2000
		Do Thi Lien	None	Sister in Law	CMND	273521354	02/6/2010
13	040C005518	Vu Thi Cham	Member of supervisory board		CCCD	034180034219	24/02/2022
		Vu Thi Thanh	None	Mother	CCCD	'034155003712	9/5/2017
		Dao Thi Kieu	None	Mother in law	CCCD	033150000406	13/11/2015
		Nguyen Kieu Hung	None	Husband	CCCD	033079010800	25/04/2021
		Nguyen Vu Tram Anh	None	Daughter	Under 14 years		
		Nguyen Vu Minh Anh	None	Daughter	Under 14 years		
		Vu Thi Luot	None	Sister	CCCD	034175005859	8/11/2017
		Vu Van Duan	None	Brother	CCCD	034078003617	01/8/2019

No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identifiacation paper	Citizen Identifiacation, passport No (*)	Citizen Identifiacation, passport date
14	005C141860	Pham Quang Binh	Accounting - Finance Manager, Person authorized to disclose information		CCCD	82080001886	25/4/2021
		Pham Quang Thai	None	Father	CCCD	036053001976	02/7/2021
		Pham Quang Son	None	Brother	CMND	273454281	
		Nguyen Thi Bich Lien	None	Sister in law	CCCD	79177004399	03/5/2017
		Pham Thi Ngoc Ha	None	Daughter	CCCD	082184012506	18/10/2022
		Lim Ah Swee	None	Brother in law	Hộ chiếu		
		Truong Thi Phu	None	Wife	CCCD	52182002160	25/4/2021
		Pham Quang Tung	None	Child	Under 14 years		
		Nguyen Thi Dam	None	Mother in law	CCCD	052159009875	14/8/2022
15		Nguyen Ngoc Huan	Person authorized to disclose information		CCCD	38093027901	09/05/2021
	105C966364	Bui Thi Anh Ngoc		Wife	CCCD	33196001608	4/14/2021
		Nguyen Ngoc Gia Han		Child	Identification code	33323005306	
		Nguyen Ngoc Que		Father	CCCD	38065030661	1/15/2025
		Dao Thi Hoa		Mother	CCCD	38166019164	6/28/2021
		Nguyen Ngoc Hoan		Brother	CCCD	38098025137	6/28/2021
		Le Thi Thuy Hang		Sister in law	CCCD	38198006770	12/18/2023
		Bui Khac Ninh		Father in law	CCCD	33071001522	12/22/2021
		Ly Thu Ha		Mother in law	CCCD	33172009662	6/25/2021
		Bui Tri Dung		Brother in law	CCCD	3321009665	8/1/2024
16	045C150816	Le Minh Phong	Accounting - Finance Manager		CCCD	042078002245	25/04/2021
		Le Dung Khoang		Father	CCCD	042036005340	18/02/2023
		Nguyen Thi Ngan		Mother	CCCD	042147000342	18/02/2023
		Le Thi Xon		Sister	CCCD	042176010539	10/07/2021
		Nguyen Viet Tien		Brother in law	CCCD	042075011629	06/08/2021
		Le Hong Thoan		Sister	CCCD	042180006131	16/09/2021



No	Mã CK	Name	Position (If any)	Realationship with company	Type of Identification paper	Citizen Identification, passport No (*)	Citizen Identification, passport date
		Dinh Van Xuan		Brother in law	CCCD	045072012964	16/09/2021
		Le Thi Minh Trang		Daughter	Under 14 years		
		Le Minh Thao Tien		Daughter	Under 14 years		
		Le Minh Tue Man		Daughter	Under 14 years		
17	003C700796	Vo Thanh Tinh	Corporate Secretary/ Person in charge of Corporate Governance		CCCD	042079012924	09/8/2021
		Duong Thi Hien	None	Mother	CCCD	042144005523	05/8/2022
		Vo Thuy Anh	None	Child	CCCD	05/8/2022	02/4/2021
		Vo Anh Minh	None	Child	Under 14 years		
		Vo Thi Tam	None	Sister	CCCD	042160009276	16/8/2021
		Nguyen Mau Hoan	None	Brother in law	CCCD	042058009558	31/8/2021
		Vo Thuy Lien	None	Sister	CCCD	042167000222	28/6/2021
		Ngo Anh Tung	None	Brother in law	CCCD	038065007851	28/6/2021
		Nguyen Thi Xuan	None	Sister in law	CCCD	042171000746	14/4/2021
		Vo Thi Hoa	None	Chị ruột	CCCD	042172016773	19/9/2021
		Tran Huu Tien	None	Brother in law	CCCD	042069010104	11/8/2021
		Vo Thi Kim Thanh	None	Sister	CCCD	042177009044	28/6/2021
		Nguyen Mau Thong	None	Brother in law	CCCD	042071007108	14/10/2022