



**GIA LAI COFFEE  
JOINT STOCK COMPANY**

No.: 02 /NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Gia Lai, January 30, 2026*

**RESOLUTION OF THE BOARD OF DIRECTORS  
OF GIA LAI COFFEE JOINT STOCK COMPANY**

*“Regarding the delegation of executive authority by the General Director to the Deputy General Director Gia Lai Coffee Joint Stock Company”*

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14th Legislature, on 17 June 2020;

Pursuant to The Charter of Gia Lai Coffee Joint Stock Company, approved by the General Meeting of Shareholders on April 17, 2025;

Pursuant to the Minutes of the Board of Directors’ meeting No. 04 /HĐQT-BB dated January 30, 2026 of the Board of Directors regarding the delegation of executive authority by the General Director to the Deputy General Director of Gia Lai Coffee Joint Stock Company;

**HEREBY RESOLVES:**

**Article 1.** To approve that Mr. Nguyen Cong Tien – General Director of the Company authorizes Mr. Nguyen Van Quan – Deputy General Director of the Company to act on behalf of the General Director to perform the management and executive operation of all Company affairs as follows:

To be fully authorized to act on behalf of the General Director in managing and administering all production and business activities of Gia Lai Coffee Joint Stock Company, including but not limited to

To make decisions in all areas related to production and business activities and the Company’s day-to-day operations;

To execute economic contracts, contracts for plantation care with organizations and individuals; signing invoices and documents related to finance and accounting, financial statements, audit reports, debt reconciliation minutes, payment and settlement documents, tax finalization minutes with tax authorities, documents related to working relationships with competent State authorities, documents related to relationships with banks, asset mortgage contracts, credit loan agreements, etc.

**Article 2.** Mr. Nguyen Van Quan shall be directly responsible for and regularly report to the Board of Directors and the General Director of the Company; shall comply with applicable laws and the Charter of Gia Lai Coffee Joint Stock Company; and shall bear full responsibility to the law, the Chairman of the Board of Directors and the General Director for all matters within the scope of the delegated authority **from 01 February 2026.**

**Article 3.** Members of the Board of Directors, the Board of Management, the Board of Supervisors, the Company's specialized departments and Mr. Nguyen Van Quan shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing until the date of the Company's 2026 Annual General Meeting of Shareholders./.

***Recipients:***

- *As Article 3;*
- *Saved by the Secretary*

**ON BEHALF OF  
THE BOARD OF DIRECTORS**



**TRINH QUANG HUNG**