



GIA LAI COFFEE JOINT STOCK COMPANY

No. 97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

Tel: (0269) 3824760

Fax: (0269) 3822847

No.: 01/NQ-HĐQT

Gia Lai, January 30, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: Convening the 2026 Annual General Meeting of Shareholders”

- Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, 14th Legislature, adopted on June 17, 2020;

- Pursuant to the amended Charter of Gia Lai Coffee Joint Stock Company, approved by the General Meeting of Shareholders on April 17, 2024;

- Pursuant to the Minutes No. 03/BB-HĐQT dated January 30, 2026 regarding the convening of the 2026 Annual General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company;

HEREBY RESOLVES:

Article 1. The Board of Directors of Gia Lai Coffee Joint Stock Company agrees on:

1. Time for organizing the 2026 Annual General Meeting of Shareholders

- Record date for the list of shareholders: **March 17, 2026**

- Execution ratio: 01 share – 01 voting right

- Tentative date of finalizing meeting documents and sending out invitations to shareholders:

from March 24 to March 26, 2026.

- Tentative date for organizing the 2026 Annual General Meeting of Shareholders: From April 20, 2026 to before April 30, 2026 *(The Chairman of the Board of Directors shall decide on the date of the General meeting and Meeting invitations based on actual condition.)*

Meeting venue: The Conference Hall of Bien Ho Tea Joint Stock Company, Hamlet 5, Bien Ho Commune, Gia Lai Province.

2. Tentative agenda of the General Meeting:

- Report on the activities of the Board of Directors in 2025 and the operational directions in 2026.

- Report of the Board of Management on the results of production and business in 2025 and the production and business plan in 2026.

- Proposal on remuneration for 2025 and remuneration plan for 2026 of members of the Board of Directors, Board of Supervisors and Board of Management;



- Proposal for the approval of the audited financial statements for 2025;
- Proposal for the production and business plan for 2026;
- Proposal for approval of transactions with internal persons and related persons;
- Proposal for approval of the cancellation of public company status and the application for deregistration of share trading and deregistration of securities;
- Proposal on the selection of the auditing firm for the 2026 financial statements;
- Other matters under the authority of the General Meeting of Shareholders.

Article 2. The Chairman of the Board of Directors is the person responsible for convening and carrying out the procedures related to the organization of the 2026 Annual General Meeting of Shareholders

Article 3. The members of the Board of Directors, the Board of Management, the heads of specialized departments and related individuals shall take responsibility for implementing this Resolution. This Resolution shall take effect from the date of signing./.

Recipient:

- BoD, BoS, BoM;
- Departments and units;
- Saved by: Secretary of BoD, AGM 2026 document.

**ON BEHALF OF
THE BOARD OF DIRECTORS**



TRINH QUANG HUNG



**GIA LAI COFFEE
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 08/TB-HĐQT
Re: Finalization of the List of
Shareholders attending the 2026
Annual General Meeting

Gia Lai, January 30, 2026

NOTICE

**(Regarding the Record Date for exercising the right to attend
the 2026 Annual General Meeting of Shareholders)**

To: - Vietnam Securities Depository and Clearing Corporation (VSDC)
- The State Securities Commission
- Hanoi Stock Exchange

Issuer's name: **Công ty cổ phần Cà phê Gia Lai**
Trading Name: Gia Lai Coffee Joint Stock Company
Address: No. 97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province
Telephone: 02693 824654 Fax: 02693 822847

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for finalizing the list of security holders as follows:

Security name: **Shares of Gia Lai Coffee Joint Stock Company**
Security code: **FGL**
Type of Securities: **Common Shares**
Par Value: **10.000 VND/share**
Trading Platform: **UPCOM**
Record date: **March 17, 2026.**

1. Reason and Purpose: To finalize the list of shareholders for organizing the 2026 Annual General Meeting of Shareholders.

2. Specific Details: Organization of 2026 Annual General Meeting of Shareholders

- Execution ratio: 01 share - 1 voting right
- Tentative meeting time: From April 20, 2026 to April 30, 2026 (*as per the meeting invitation*)
- Meeting venue: The Conference Hall of Bien Ho Tea Joint Stock Company, Hamlet 5, Bien Ho Commune, Gia Lai Province
- Meeting Agenda: Approval of matters under the authority of the General Meeting of Shareholders

We kindly request VSDC to prepare and send to our Company the list of security holders as of the record date mentioned above via VSDC's electronic communication portal:

- Email address for receiving the data file: tchcgiaicomex@gmail.com
- Contact phone number: +84 985 826 747



We hereby commit that the information of security holders listed herein will be strictly utilized for its designated purpose and in compliance with VSDC regulations. Our company shall take full legal responsibility for any violations that may arise.

Recipient:

- As above;
- Saved by: Clerical Dept.

**** Attached document:***

Resolution No. 01/NQ-HDQT dated
January , 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



TRINH QUANG HUNG

