

PETROVIETNAM GENERAL
SERVICES CORPORATION
**PETROLEUM GENERAL DISTRIBUTION
SERVICES JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Số: 24 /CV-PSD

TP. Ho Chi Minh City, January 30th, 2026

*About: Disclosure of Information on the
Corporate Governance Report for the Year 2025*

**To: - The State Securities Commission
- The Stock Exchange**

1. Trading name: **Petroleum General Distribution Services Joint Stock Company**
2. Stock Code: **PSD**
3. Address: R.207, PetroVietnam Tower, No 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam.
4. Tel: 028.39115578 Fax: 028.39115579
5. Authorized person to disclose information: Mr. PHAN HAI AU
6. Contents of the disclosed information:
Corporate Governance Report of Petroleum General Distribution Services Joint Stock Company for the year 2025.
Attached hereto include:
 - (i) Appendix No. 01: List of related persons of the Company;
 - (ii) Appendix No. 02: List of internal persons and related persons of internal persons; and
 - (iii) Appendix No. 03: Transactions of internal persons and related persons in the Company's shares.
7. Website address for the full report: www.psd.com.vn

We hereby certify that the disclosed information above is true and we take full legal responsibility for the content of the disclosed information.

Recipients:

- As above
- Archived at the Office.

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION**



PHAN HAI AU

CORPORATE GOVERNANCE INFORMATION FOR THE YEAR 2025

Company Name: **PETROLEUM GENERAL DISTRIBUTION SERVICES JSC**

Stock Code: **PSD**

Corporate governance reporting period: Year 2025

(Attached to Official Letter No. 2856/SGDHN-QLNY dated 19/12/2025 of the Hanoi Stock Exchange)

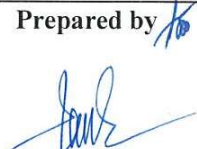
No.	Evaluation Criteria	Reporting period: 2025	
		Answer	Provide additional information (if any)
1	Ownership rate of State shareholders (%)	No	
2	Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 - 2: According to Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1	
3	The number of legal representatives of the company?	1	
4	Amended Charter under the Law on Enterprises 2020 (Yes/No)?	Yes	
5	Does the Company have internal corporate governance regulations in accordance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP?	Yes	
6	Date of the Annual/Extraordinary General Meeting of Shareholders	22/4/2025	
7	Date of publication of documents of the General Meeting of Shareholders in the reporting period	31/3/2025	
8	Date of announcement of the Resolution and Minutes of the General Meeting of Shareholders	23/4/2025	
9	The Company successfully held the General Meeting of Shareholders on which attempt (1st/2nd/3rd)	1	
10	Has the Company been subject to any complaints or lawsuits regarding the organization of the General Meeting of Shareholders or its resolutions? (Yes/No)	No	



11	Number of times the Company has been reminded or warned by the Stock Exchange regarding the organization and disclosure of information related to the General Meeting of Shareholders.	0	
12	Number of times the Company has been reminded or warned by the State Securities Commission regarding the organization and disclosure of information related to the General Meeting of Shareholders.	0	
13	Number of Board Members	3	
14	Number of Independent Board Members	1	
15	Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director? (Yes/No)	No	
16	Number of Board of Directors' meetings.	23	
17	Subcommittees under the Board of Directors (Yes/No)	No	
18	Names of subcommittees under the Board of Directors	-	
19	Does the Company have an independent member of the Board of Directors in charge of remuneration and human resources matters? (Yes/No)	No	
20	Has the Company appointed a person in charge of Corporate Governance?	Yes	
21	Does the Head of the Supervisory Board work full-time at the Company?	No	
22	Number of members of the Supervisory Board	3	
23	Number of Supervisors who are related persons of members of the Board of Directors, the Director/General Director, and other managers (list the names of related Supervisors, if any)	0	
24	Number of Supervisors holding managerial positions (list names and positions, if any)	0	



25	Number of Supervisors who were part of the finance and accounting department or employees of the auditing firm that audited the Company within 3 years prior to being elected to the Supervisory Board (Yes/No).	0	
26	Number of Supervisory Board Meetings	2	
27	Does the Company have an Audit Committee? (Yes/No)	No	
28	Is the Audit Committee under the Board of Directors?	-	
29	Number of members of the Audit Committee	-	
30	Number of Audit Committee Meetings	-	
31	Does the Company's website provide sufficient information for shareholders as required by regulations? (Yes/No)	Yes	
32	Does the Company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)	No	
33	Has the Company been reminded or warned by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Prepared by 

NGUYEN THI HANH

Legal representative 



VU TIEN DUONG



REPORT ON CORPORATE GOVERNANCE
(Year 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY**
- Address of headoffice: R.207, PetroVietnam Tower, No. 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
- Telephone: (84-28) 3911 5578 Fax: (84-28) 3911 5579 Email:
- Charter capital: VND 518,278,940,000
- Stock symbol: PSD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/NQ-PSD-ĐHĐCĐ	22/04/2024	Approval of the reports and submissions presented at the 2025 Annual General Meeting of Shareholders

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of	The date becoming/ceasing to be the member of the Board of Directors
-----	-----------------------------	---	--

		Directors, Non-executive members of the Board of Directors)	Date of appointment	Date of dismissal
1.	Mr. Vu Tien Duong	Chairman of the Board of Directors	19/04/2025	
2.	Mr. Tran Quang Huy	Chairman of the Board of Directors	12/04/2024	19/04/2025
3.	Mr. Phan Hai Au	Member of the Board of Directors	22/04/2025	
4.	Mr. Cao Thanh Hung	Independent members of the Board of Directors	12/04/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vu Tien Duong	23/23	100%	
2	Mr. Tran Quang Huy	08/08	100%	
3	Mr. Phan Hai Au	15/15	100%	
4	Mr. Cao Thanh Hung	23/23	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has performed its supervisory duties over the Board of Management through the following activities:

- Organizing regular meetings to review and approve reports and submissions of the Board of Management related to the Company's business operations in 2025; concurrently reviewing and assessing the Company's operational performance and issuing timely directives and strategic orientations for business activities.
- Successfully organizing the 2025 Annual General Meeting of Shareholders.
- Directly directing, supervising and monitoring the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.
- Coordinating with the Supervisory Board to carry out inspection and supervision activities regarding compliance with applicable laws, the Company's Charter and Corporate Governance Regulations in the Company's business operations and management activities.
- Supervising and directing the implementation of information disclosure in accordance with applicable regulations.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-PSD-HĐQT	11/03/2025	Approval of the preparation of the list of shareholders and the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
2	02/NQ-PSD-HĐQT	19/03/2025	Approval of the utilization of the credit facility at Vietnam Maritime Commercial Joint Stock Bank (MSB) – Ho Chi Minh City Branch.	100%
3	03/NQ-PSD-HĐQT	31/03/2025	Approval of the meeting documents for the 2025 Annual General Meeting of Shareholders.	100%
4	04/NQ-PSD-HĐQT	08/04/2025	Approval of the utilization of the credit facility at Military Commercial Joint Stock Bank (MB Bank) – Saigon Branch	100%
5	05/NQ-PSD-HĐQT	09/04/2025	Short-term securities investment	100%
6	06/NQ-PSD-HĐQT	15/04/2025	Approval of the inclusion of shareholders' proposals in the proposed agenda and contents of the 2025 Annual General Meeting of Shareholders	100%
7	07/NQ-PSD-HĐQT	18/04/2025	Approval of the official set of documents for the 2025 Annual General Meeting of Shareholders	100%
8	08/NQ-PSD-HĐQT	19/04/2025	Approval of the dismissal of the Chairman of the Board of Directors	100%
9	09/NQ-PSD-HĐQT	19/04/2025	Approval of the dismissal of the General Director of the Company	100%
10	10/NQ-PSD-HĐQT	19/04/2025	Election of the Chairman of the Board of Directors	100%
11	11/NQ-PSD-HĐQT	19/04/2025	Approval of the dismissal of the Chief Accountant of the Company	100%
12	12/NQ-PSD-HĐQT	19/04/2025	Approval of the dismissal of the Deputy General Director of the Company	100%
13	13/NQ-PSD-HĐQT	19/04/2025	Approval of the appointment of the	100%

			General Director of the Company	
14	14/NQ-PSD-HĐQT	19/04/2025	Approval of the appointment to the position of Chief Accountant of the Company	100%
15	15/NQ-PSD-HĐQT	19/04/2025	Approval of the re-appointment of the Deputy General Director of the Company	100%
16	16/NQ-PSD-HĐQT	19/04/2025	Approval of the re-appointment of the Person in charge of Corporate Governance and the Company Secretary	100%
17	09A/NQ-PSD-HĐQT	16/06/2025	Approval of the credit facility at Vietnam Technological and Commercial Joint Stock Bank (Techcombank)	100%
18	10B/NQ-PSD-HĐQT	1/7/2025	Approval of the issuance of the Regulation on authorization for employees to make payments	100%
19	10A/NQ-PSD-HĐQT	4/7/2025	Selection of PricewaterhouseCoopers Vietnam Limited Liability Company as the auditor of PSD's 2025 financial statements	100%
20	11A/NQ-PSD-HĐQT	15/7/2025	Approval of the credit facility at Vietnam Public Joint Stock Commercial Bank – Ho Chi Minh City Branch	100%
21	12A/NQ-PSD-HĐQT	18/7/2025	Approval of the credit facility at Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Ho Chi Minh City Branch No. 7	100%
22	14A/QĐ-PSD-HĐQT	23/7/2025	Approval of the write-off of uncollectible receivables	100%
23	13A/NQ-PSD-HĐQT	25/7/2025	Approval of the five-year business plan for the period 2025–2029	100%
24	15A/NQ-PSD-HĐQT	26/8/2025	Approval of contracts and transactions between the Company and related parties	100%
25	16A/NQ-PSD-HĐQT	28/8/2025	Approval of the plan for utilizing	100%

			credit facilities at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Binh Tan Branch	
26	17/NQ-PSD-HĐQT	5/9/2025	Change of the Company's seal specimen	100%
27	18/NQ-PSD-HĐQT	17/9/2025	Approval of the utilization of credit facilities at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Ho Chi Minh City Branch	100%
28	19/NQ-PSD-HĐQT	19/9/2025	Approval of the plan for utilizing credit facilities at Cathay United Bank – Ho Chi Minh City Branch	100%
29	20/NQ-PSD-HĐQT	24/9/2025	Change of the Person in charge of Corporate Governance and the Company Secretary	100%
30	21/NQ-PSD-HĐQT	3/12/2025	Resolution on the policy for dissolution of Binh Minh Electronics and Refrigeration Joint Stock Company	100%
31	22/NQ-PSD-HĐQT	18/12/2025	Approval of contracts and transactions between the Company and related parties.	100%

III. Board of Supervisors (Annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Le Minh Kha	Head of Board of Supervisors	The start date as a member of Board of Supervisors is April 12, 2024.	Bachelor of Auditing
2	Ms. Bui Vu Quynh Nhu	Member of Board of Supervisors	The start date as a member of Board of Supervisors April 23, 2019	Bachelor of Economics - Business Administration
3	Mr. Son Chi Tan	Member of Board of	The start date as a member of Board of Supervisors	

		Supervisors	April 21, 2022	Lawyer
--	--	-------------	----------------	--------

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Minh Kha	02/02	100%	100%	
2	Ms. Bui Vu Quynh Nhu	02/02	100%	100%	
3	Mr. Son Chi Tan	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- Supervising compliance with applicable laws, the Company's Charter, the implementation of resolutions of the General Meeting of Shareholders, and the implementation of resolutions, decisions and directives of the Board of Directors.
- Supervising the management and executive activities of the Board of Directors and the Board of Management.
- Supervising investment and business activities based on the 2025 business plan.
- Supervising and reviewing the implementation of cost-saving measures.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Participating in the 2025 Annual General Meeting of Shareholders and participating in the review of the quarterly and semi-annual financial statements for 2025.
- Closely coordinating with the Board of Directors and the Board of Management through information and document exchange and providing opinions within the scope of assigned authority to enhance the effectiveness of the Company's business operations.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Phan Hai Au	30/07/1984	Bachelor of Economics - Accounting and	Appointed as Director on April 19, 2025

			Auditing	
2	Mr. Nguyen Manh Lan	26/12/1977	Master of Business Administration	Appointed as Deputy Director on March 14, 2015. Reappointed as Deputy Director on April 19, 2025.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Nguyen Van Nghia	16/03/1991	Bachelor's degree in finance and Banking	Appointed on April 19, 2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Corporate governance law course organized by Ho Chi Minh City University of Law.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

As set out in Appendix 01 attached to this Report

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Total value of transaction (VNĐ)	Content
1	PetroVietnam General Services Joint Stock Corporation (PET)	Parent Company	0300452060	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	22.021.123.086	Purchase of goods and services
							825.157.298	Sale of goods and services
							1.271.500.000.000	Proceeds from working capital support
							1.370.000.000.000	Repayments for working capital support
							115.126.027	Payment of loan interest
							158.849.315	Receipt of loan interest

2	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Related organization	0312791043	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	3.991.460.525	Sale of goods and services
							85.507.676	Purchase of goods and services
3	Petrosetco Assets Management Joint Stock Company (PSA)	Related organization	0102471424	15 th Floor, VPI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Ha Noi City	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	202.684.680	Sale of goods and services
							190.922.760	Purchase of goods and services
4	Petroleum Offshore Trading and Services Joint Stock Company (POTS)	Related organization	0304918585	Rooms 209, 210 and 211 - 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	125.355.556	Sale of goods and services
							6.166.092.468	Purchase of goods and services
5	Petroleum Logistics Services Joint Stock	Related organization	0311523789	Rooms 201-202, 2nd Floor, PetroVietnam Building, No. 1-5	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	3.025.057.765	Sale of goods and services
							56.902.391.342	Purchase of goods

	Company (PSL)			Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam				and services
6	Smart Convergence Joint Stock Company (SMC)	Related organization	0310864017	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD- GMS dated 22 April 2025	36.918.618.400	Purchase of goods and services
7	Petrosetco Vung Tau General Services Joint Stock Company (PSV)	Related organization	3500835690	No.63, 30/4 Street, Rach Dua Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD- GMS dated 22 April 2025	534.410.681	Sale of goods and services

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Total value of transaction (VNĐ)	Content
1	PetroVietnam General Services Joint Stock Corporation (PET)	Parent Company	0300452060	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	PetroVietnam General Services Joint Stock Corporation (PET)	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	22.021.123.086	Purchase of goods and services
							825.157.298	Sale of goods and services
							1.271.500.000.000	Proceeds from working capital support
							1.370.000.000.000	Repayments for working capital support
							115.126.027	Payment of loan interest

									158.849.315	Receipt of loan interest
2	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Related organization	0312791043	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	3.991.460.525	Sale of goods and services		
							85.507.676	Purchase of goods and services		
							144.450.000	Purchase of goods and services		
3	PetroVietnam Offshore Trading and Services Joint Stock Company (POTS)	Related organization	0304918585	Rooms 209, 210 and 211 – 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	125.355.556	Sale of goods and services		
							6.166.092.468	Purchase of goods and services		
							57.177.011.034	Purchase of goods and services		
4	Smart Convergence Joint Stock Company (SMC)	Related organization	0310864017	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam	2025	Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	36.918.618.400	Purchase of goods and services		



- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. List of internal persons and related persons of internal persons:

As set out in Appendix 02 attached to this Report.

2. Transactions of internal persons and related persons in the Company's shares:

As set out in Appendix 03 attached to this Report.

IX. Other matters requiring attention: None.

Recipients:

- As above;
- Archived: Office.

CHAIRMAN OF THE BOARD OF DIRECTORS



VU TIEN DUONG



APPENDIX NO. 01
List of related persons of the Company
(Attached to the Corporate Governance Report for the year 2025 of Petroleum General Distribution Services Joint Stock Company)

No	Name of organization/person trading securities (if any)	Position held in the Company (if any)	Owner Identification No. / Date of issue / Place of issue ^a			Registered head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			Owner Identification No. ^a	Date of issue	Place of issue					
1	Mr. Tran Quang Huu	Chairman of the Board of Directors					12/04/2024	4/22/2025	Dismissed pursuant to Resolution No. 01/NQ-PSD-GMS dated 22 April 2025	Internal person / Chairman of the Board of Directors of Smartcom / Chairman of the Board of Directors of PSMT / Member of the Board of Directors of PHTD
2	Mr. Vu Tien Duong	Chairman of the Board of Directors cum Legal Representative					13/03/2017		Elected pursuant to Resolution No. 10/NQ-PSD-BOD dated 19 April 2025	Internal person / Chief Executive Officer of PET / Chairman of the Board of Directors of POTS
3	Mr. Phan Hai Au	Member of the Board of Directors cum Director and Person in charge of Information Disclosure					01/04/2019		Elected pursuant to Resolution No. 10/NQ-PSD-BOD dated 19 April 2025	Internal person / Chairman of the Board of Directors of PHTD / Legal Representative of ALNT
4	Mr. Cao Thanh Hung	Independent Member of the Board of Directors					12/04/2024		Pursuant to Resolution No. 01/NQ-PSD-GMS dated 12 April 2024	Internal person / Chief Accountant of PHTD
5	Mr. Nguyen Manh Lan	Deputy Director					14/03/2015			Internal person
6	Mr. Phan Hai Au	Deputy Director cum Chief Accountant					01/04/2019	19/04/2025	Pursuant to Resolution No. 10/NQ-PSD-BOD dated 19 April 2025	Internal person / Chairman of the Board of Directors of PHTD / Legal Representative of ALNT
7	Mr. Nguyen Van Nghia	Chief Accountant					19/4/2025		Pursuant to Resolution No. 14/NQ-PSD-BOD dated 19 April 2025	Internal person
8	Mr. Le Minh Kha	Head of the Supervisory Board					12/04/2024			Internal person / Member of the Supervisory Board of PSL and POTS / Head of the Supervisory Board of PSA
9	Mrs. Bui Vu Quynh Nhu	Member of the Supervisory Board					12/04/2024		Pursuant to Resolution No. 01/NQ-PSD-GMS dated 12 April 2024	Internal person / Member of the Supervisory Board of Pedaco
10	Mr. Son Chi Tan	Member of the Supervisory Board					21/04/2022			Internal person / Member of the Board of Directors of PSMT
11	PetroVietnam General Services Corporation (PET)	Major Shareholder	0300452060	21/10/2013	Ho Chi Minh City Department of Finance	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sao Gon Ward, Ho Chi Minh City, Vietnam	15/02/2008			Internal person, holding 76.93% of PSD's shares

12	Trade Union of PetroVietnam General Distribution Services Joint Stock Company		Political and Social Organization of the Listed Company	18/QĐ-CTCT	04/03/2008	Trade Union of PetroVietnam General Distribution Services Joint Stock Corporation	Room P207, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	04/03/2008			Internal person, holding 0.23% of PSD's shares
13	Binh Minh Electronics and Refrigeration Joint Stock Company (BMD)		Subsidiary of the Listed Organization	0304642739	23/10/2006	Ho Chi Minh City Department of Finance	No. 32, Street No. 76, Binh Phu Ward, Ho Chi Minh City, Vietnam	05/12/2016			Internal person
14	An Lac Nhon Trach One Member Limited Liability Company		Subsidiary of the Listed Organization	3601414843	08/04/2013	Dong Nai Province Department of Finance	Street No. 3, Nhon Trach 3 Industrial Park, Phuoc An Commune, Dong Nai Province, Vietnam	28/07/2020			Internal person
15	Petroleum High Technology Products Distribution Joint Stock Company (PHITD)			0312791043	22/05/2014	Ho Chi Minh City Department of Finance	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	5/22/2014			Related organization
16	Petrosoco Yung Tau General Services Joint Stock Company (PSV)			3500835690	11/01/2008	Ho Chi Minh City Department of Finance	No. 63, 30/4 Street, Rach Dua Ward, Ho Chi Minh City, Vietnam	15/02/2008			Related organization
17	Smart Convergence Joint Stock Company (SMC)			0310864017	19/05/2011	Ho Chi Minh City Department of Finance	Room 608, 6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	5/19/2011			Related organization
18	Petrosoco Assets Management Joint Stock Company (PSA)			0102471424	12/11/2007	Ha Noi City Department of Finance	15th Floor, VPI Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City, Vietnam	9/1/2009			Related organization
19	PetroVietnam Logistics Joint Stock Company (PSL)			0311523789	09/12/2012	Ho Chi Minh City Department of Finance	Rooms 201-202, 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	1/1/2014			Related organization
20	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)			4300368426	02/01/2008	Quang Ngai Province Department of Finance	No. 01 An Duong Vuong Street, Nghia Lo Ward, Quang Ngai Province, Vietnam	15/02/2008			Related organization
21	PetroVietnam Retail Services Joint Stock Company (PSR)			0312199038	23/03/2013	Ho Chi Minh City Department of Finance	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	3/23/2013			Related organization
22	PetroVietnam Office Business Company Limited			03500103496	13/12/2010	Ho Chi Minh City Department of Finance	No. 8 Hoang Dieu Street, Vung Tau Ward, Ho Chi Minh City, Vietnam	1/1/2012			Related organization
23	Padeco Green Environment Joint Stock Company (PADECO)			3401201904	02/03/2020	Lam Dong Province Department of Finance	Tan Ly 1 Hamlet, La Gi Ward, Lam Dong Province, Vietnam	4/23/2020			Related organization
24	Petroleum Offshore Trading and Services Joint Stock Company (POTS)			0304918585	13/04/2007	Ho Chi Minh City Department of Finance	Rooms 209, 210, 211 - 2nd Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	9/1/2009			Related organization
25	Saigon PetroVietnam General Services One Member Limited Liability Company (PSG)			0305485119	25/01/2008	Ho Chi Minh City Department of Finance	No. 12AB Thanh Da Street, Binh Quoi Ward, Ho Chi Minh City, Vietnam	2/16/2008			Related organization
26	Nha Trang PetroVietnam Trading and Services Company Limited			4201576665	22/10/2013	Khanh Hoa Province Department of Finance	Lot E7, Small and Medium Industrial Cluster of Duc Loc, Bac Nha Trang Ward, Khanh Hoa Province, Vietnam	1/1/2017			Related organization
27	Vietcom Digital Investment and Trading Joint Stock Company			0107505589	13/07/2016	Ha Noi City Department of Finance	Room 608A, 6th Floor, IPH Building, No. 241 Xuan Thuy Street, Cau Giay Ward, Hanoi City, Vietnam	1/1/2020			Related organization

154828
**ÔNG TỶ
 Ồ PHÂN
 Ồ PHÂN
 ỒNG HỘI
 ỒU KHÍ
 Ồ HỒ C**

28	Petro Environment and Energy Services Joint Stock Company			0315917625	23/09/2019	Ho Chi Minh City Department of Finance	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	6/12/2020			Related organization
29	Industrial Materials Distribution Branch – Central Region PetroVietnam Trading and Services Joint Stock Company			4300368426-003	11/05/2015	Ho Chi Minh City Department of Finance	6th Floor, PetroVietnam Building, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	01/01/2021			Related organization
30	Emerald Bay Vinh Hoa International Resort Company Limited			4401050414	25/05/2018	Dac Lac Province Department of Finance	No. 655 Hung Vuong Street, Tuy Hoa Ward, Dak Lak Province, Vietnam	7/9/2018			Related organization
31	Petrosetco One Member Limited Liability Company			0310511124	13/12/2010	Ho Chi Minh City Department of Finance	No. 12AB Thanh Da Street, Binh Quoi Ward, Ho Chi Minh City, Vietnam	12/13/2010			Related organization
32	Mr. Phung Tuan Ha							19/08/2009			Legal representative of PET
33	Ms. Pham Thi Hong Diep							20/10/2010			Manager of PET
34	Mr. Ho Minh Viet							12/09/2016			Manager of PET
35	Mr. Nguyen Nhu Long							14/06/2024			Manager of PET
36	Mr. Ho Hoang Nguyen Vu							01/05/2019			Manager of PET
37	Mr. Huynh Van Ngan							21/06/2018			Manager of PET
38	Ms. Tran Thi Thu Huyen							03/05/2024			Manager of PET
39	Ms. Nguyen Thi Linh					Person in charge of Corporate Governance cum Company Secretary		19/04/2025	24/9/2025	Dismissed pursuant to Resolution No. 20/NQ-PSD-GMS dated 24 September 2025	Internal person
40	Ms. Nguyen Thi Hanh					Person in charge of Corporate Governance cum Company Secretary		24/9/2025		Appointed pursuant to Resolution No. 20/NQ-PSD-GMS dated 24 September 2025	Internal person



APPENDIX NO. 02
The list of internal persons and their affiliated persons
(Attached to the Corporate Governance Report for the year 2025 of Petroleum General Distribution Services Joint Stock Company)

No.	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of issue, Place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			ID card No./Passport No.,	Date of issue	Place of issue				
1	Mr. Tran Quang Huy	Chairman of the Board of Directors					43,800	0.08%	
1.1	Tran Van Thai						0	0	Dad
1.2	Le Thi Phuong						0	0	Mom
1.3	Le Nguyen Ngan Ha						0	0	Wife
1.4	Tran Bao Han						0	0	Child
1.5	Tran Bao Nam						0	0	Child
1.6	Tran Thu Hang						0	0	Older sister
1.7	Le Duc Binh						0	0	Father-in-law
1.8	Nguyen Thi Kim Thuy						0	0	Mother-in-law
1.09	Petrovietnam General services Corporation (PET)	Parent Company	0300452060	9/29/2006	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	39,873,600	76.93%	Mr. Tran Quang Huy is the Chief Accountant
1.10	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)	Relevant organization	0312791043	5/22/2014	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	0	0	Mr. Tran Quang Huy is Member of the Board of Directors
1.11	Smart Convergence Joint Stock Company (SMC)	Relevant organization	0310864017	5/19/2011	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	0	0	Mr. Tran Quang Huy is Chairman of the Board of Directors
1.12	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)	Relevant organization	4300368426	1/2/2008	Department of Finance of Quang Ngai Province	No. 01 An Duong Vuong, Nghia Lo Ward, Quang Ngai Province	0	0	Mr. Tran Quang Huy is Member of the Board of Directors
1.13	Vinh Hoa Emerald Bay International Hospitality Company Limited	Relevant organization	4401050414	5/25/2018	Department of Finance of Dak Lak Province	No. 655 Hung Vuong, Tuy Hoa Ward, Dak Lak	0	0	Mr. Tran Quang Huy is the Chief Accountant
1.14	PEDACO Green Environment Joint Stock Company	Relevant organization	3401201904	3/2/2020	Department of Finance of Lam Dong Province	Tan Ly 1 Village, La Gi Ward, Lam Dong Province, Vietnam	0	0	Mr. Tran Quang Huy is Member of the Board of Directors
2	Vu Tien Duong	Chairman of the Board of Directors cum Legal Representative					570,200	1.1%	

2.1	Nguyen Hoai Thu											0	0	0	Wife
2.2	Vu Tien Duc											0	0	0	Child
2.3	Vu Tien Phuoc											0	0	0	Child
2.4	Vu Doan Dung											0	0	0	Older brother
2.5	Vu The Du											0	0	0	Older brother
2.6	Vu Thi Tuyet Minh											0	0	0	Older sister
2.7	Vu Thanh Ha											0	0	0	Younger sister
2.8	Nguyen Bich Thuy											0	0	0	Sister-in-law
2.9	Nguyen Thuy Van											0	0	0	Sister-in-law
2.10	Tran Van Hue											0	0	0	Brother-in-law
2.11	Trinh Thi Chanh											0	0	0	Mother-in-law
2.12	Nguyen Quoc Viet											0	0	0	Brother-in-law
2.13	Nguyen Thu Thuy											0	0	0	Sister-in-law
2.14	Binh Minh Electronics Refrigeration Joint Stock Company (BMD)					Subsidiaries of listed organizations	0304642739	8/21/2019	Ho Chi Minh City Department of Finance	32 Street No. 76, Binh Phu Ward, Ho Chi Minh City		0	0	0	Mr. Vu Tien Duong is Chairman of the Board of Directors
2.15	Petrovietnam General services Corporation (PET)					Parent Company	0300452060	9/29/2006	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	39,873,600	76.93%			Mr. Vu Tien Duong is Member of the Board of Directors cum General Director
2.16	Petroleum Offshore Trading and Services Joint Stock Company (POTS)					Relevant organization	0304918585	4/13/2007	Ho Chi Minh City Department of Finance	R 209-211, 2th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	0	0	0	0	Mr. Vu Tien Duong is Chairman of the Board of Directors
3	Phan Hai Au					Member of the Board of Directors cum Director and person in charge of information disclosure						0.00	0.00%		
3.1	Phan Vuong Hiep											0	0	0	Dad
3.2	Nguyen Thi Long Hai											0	0	0	Mom
3.3	Hoang Nguyen Ai Nhi											0	0	0	Wife

3.4	Phan Hai Dang											0	0	0	Child
3.5	Phan Bao Quynh											0	0	0	Child
3.6	Phan Hai Yen											0	0	0	Younger sister
3.7	An Lac Nhon Trach Single-Member Limited Liability Company (ALNT)				0360141843	28/07/2020	Subsidiaries of listed organizations	Department of Finance of Dong Nai Province	Street No. 3, Nhon Trach 3 Industrial Park, Phuoc An Commune, Dong Nai Province		0	0	0	0	Mr. Phan Hai Au is Director at ALNT
3.8	Binh Minh Electronics Refrigeration Joint Stock Company (BMD)				0304642739	21/08/2019	Subsidiaries of listed organizations	Ho Chi Minh City Department of Finance	32 Street No. 76, Binh Phu Ward, Ho Chi Minh City		0	0	0	0	Mr. Phan Hai Au Member of the Board of Directors
3.9	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)				0312791043	22/05/2014	Relevant organization	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		0	0	0	0	Mr. Phan Hai Au is Chairman of the Board of Directors
4	Mr. Cao Thanh Hung						Independent Member of the Board of Directors				0	0	0	0	
4.1	Cao Quang Sau										0	0	0	0	Dad
4.2	Tran Thi Duyen										0	0	0	0	Mom
4.3	Truong Giang Huong										0	0	0	0	Wife
4.4	Cao Bao Ngan										0	0	0	0	Child
4.5	Cao Bao Nam										0	0	0	0	Child
4.6	Cao Thi Tuong Lam										0	0	0	0	Older sister
4.7	Cao Thi Tuong Nhu										0	0	0	0	Older sister
4.8	Cao Quang Huy										0	0	0	0	Younger brother
4.9	Petroleum High Technology Products Distribution Joint Stock Company (PHTD)				0312791043	5/22/2014	Relevant organization	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		0	0	0	0	Mr. Cao Thanh Hung as Chief Accountant
5	Nguyen Manh Lan						Deputy Director				237,047	0.45%	0.45%	0	
5.1	Nguyen Thuy Phuong										0	0	0	0	Older sister
5.2	Truong Thuy Trang										0	0	0	0	Wife
5.3	Nguyen Trang Nhi										0	0	0	0	Child

5.4	Nguyen Truong Gia Hung										0	0	Child
5.5	Truong Huu Phuc										0	0	Father-in-law
5.6	Dang Thi Binh										0	0	Mother-in-law
6	Nguyen Van Nghia					Chief Accountant					0	0.00%	
6.1	Ho Thi Phuong Thao										0	0	Wife
6.2	Nguyen An Tue Nhi										0	0	Child
6.3	Nguyen Tan										0	0	Dad
6.4	Tran Thi Chan										0	0	Mom
6.5	Nguyen Thi Tuyet Nhung										0	0	Older sister
6.6	Nguyen Thi Ngoc Nhan										0	0	Older sister
6.7	Ho Tien Nam										0	0	Father-in-law
6.8	Nguyen Thi Thu Hong										0	0	Mother-in-law
6.9	Nguyen Minh Hieu										0	0	Brother-in-law
6.10	Ho Ngoc Nhat										0	0	Brother-in-law
6.11	Ho Thi Thanh Hien										0	0	Brother-in-law
7	Le Minh Kha					Head of the Supervisory Board					0	0	
7.1	Le Van Danh										0	0	Dad
7.2	Vuong Thi Tuyen										0	0	Mom
7.3	Nguyen Trung Lap										0	0	Father-in-law (Deceased)
7.4	Bui Duc Thang										0	0	Brother-in-law


7.5	Le Thi Thanh Thuy											0	0		Older sister
7.6	Nguyen Thi Huynh Chung											0	0		Wife
7.7	Le Nguyen Bao Han											0	0		Child
7.8	Petroleum Offshore Trading And Services Joint Stock Company (POTS)					0304918585	18/04/2007	Ho Chi Minh City Department of Finance	R 209-211, 2nd Floor, Petro VietNam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		0	0		Mr. Le Minh Kha is the member of the Supervisory Board	
7.9	PetroVietnam Logistics Joint Stock Company (PSL)					0311523789	07/02/2012	Ho Chi Minh City Department of Finance	R 201-202, 2nd Floor, Petro VietNam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		0	0		Mr. Le Minh Kha is the member of the Supervisory Board	
7.10	Petrosetco Assets Management Joint Stock Company (PSA)					0102471424	06/02/2008	Ho Chi Minh City Department of Finance	15th Floor, VPI Tower, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City		0	0		Mr. Le Minh Kha is the Head of the Supervisory Board	
7.11	Petrovietnam General services Corporation (PET)					0300452060	9/29/2006	Ho Chi Minh City Department of Finance	6th Floor, Petro VietNam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam		39,873,600	76.93%		Mr. Le Minh Kha is the Internal / Audit	
8	Bui Vu Quynh Nhu											0	0		
8.1	Bui Dinh Quang											0	0		Dad
8.2	Vo Thi Xuan Ngu											0	0		Mom
8.3	Huynh Cong Lenh											0	0		Husband
8.4	Huynh Ngoc Khanh Ngan											0	0		Child
8.5	Bui Vu Hoang											0	0		Younger brother
8.6	Le Thi Ngoc Tram											0	0		Sister-in-law
8.7	Huynh Cong Khanh											0	0		Father-in-law
8.8	Nguyen Thi Du											0	0		Mother-in-law
8.9	PEDACO Green Environment Joint Stock Company					3401201904	3/2/2020	Department of Finance of Lam Dong Province	Tan Ly 1 Village, La Gi Ward, Lam Dong Province, Vietnam		0	0		Ms. Bui Vu Quynh Nhu is the member of the Supervisory Board	
9	Mr. Son Chi Tan											6,700	0.01%		
9.1	Son Ngoc Den											0	0		Dad

9.2	Truong Thi Hy										0	0	Mom
9.3	Le Thi Kha Ly										0	0	Wife
9.4	Son Minh Thai Duong										0	0	Child
9.5	Son Minh Nguyen Cat										0	0	Child
9.6	Son Chi Nguyen										0	0	Older brother
9.7	Son Chi Thong										0	0	Older brother
9.8	Son Thi My Diem										0	0	Older sister
9.9	Son Chi Linh										0	0	Younger brother
9.10	Le Van Danh										0	0	Father-in-law
9.11	Nguyen Thi Xem										0	0	Mother-in-law
9.12	Mien Trung Petroleum Services and Trading Joint Stock Company (PSMT)					4300368426	Relevant organization	Department of Finance of Quang Ngai Province	No. 01 An Duong Vuong, Nghia Lo Ward, Quang Ngai Province	0			Mr. Son Chi Tan Member of the Board of Directors
10	Petrovietnam General services Corporation (PET)					0300452060	Parent Company	Ho Chi Minh City Department of Finance	6th Floor, Petro Vietnam Tower, 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	39,873,600	76.93%		
11	Union of Petroleum General Distribution Services Joint Stock Company					18/QĐ-CĐTCT	Socio-political organizations of listed companies	Union of Petrovietnam General services Corporation (PET)	R.207, Petro Vietnam Tower, No. 1-5 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	118,010	0.23%		Relevant organization
12	Binh Minh Electronics Refrigeration Joint Stock Company (BMD)					0304642739	Subsidiaries of listed organizations	Ho Chi Minh City Department of Finance	32 Street No. 76, Binh Phu Ward, Ho Chi Minh City	0	0		Relevant organization
13	Nguyen Thi Linh						Corporate Governance Officer cum Company Secretary			3,000	0		
13.1	Nguyen Dinh Hung									0	0		Dad
13.2	Dang Thi Bay									0	0		Mom
13.3	Nguyen Dinh Quyen									0	0		Younger brother
14	Ms. Nguyen Thi Hanh						Corporate Governance Officer cum Company Secretary						
14.1	Pham Xuan Quy									0	0		Husband

14.2	Pham Thuy Duong									0	0	Child
14.3	Pham Phuong Chi									0	0	Child
14.4	Nguyen Dinh Hong									0	0	Dad
14.5	Nguyen Thi Hai									0	0	Mom
14.6	Nguyen Dinh Cong									0	0	Brother
14.7	Pham Thi Quyen									0	0	Sister-in-law

APPENDIX NO. 03

Transactions of internal persons and related persons in the Company's shares
(Attached to the Corporate Governance Report for the year 2025 of PetroVietnam General Distribution Services Joint Stock Company)

	Person conducting the transaction	Relationship with internal person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc...)
			Number of shares	Ratio	Number of shares	Ratio	
1	 Person conducting the transaction		144,910	0.28%	160,000	0.309%	
2	Mr. Tran Quang Huy	Internal person	78,200	0.14%	43,800	0.08%	Reason for decrease: sale 1. Sale: 26,900 shares 2. Purchase: 72,200 shares
3	Mr. Son Chi Tan	Internal person	43,000	0.08%	43,000	0.00%	Reason for decrease: sale