

**GIA DINH WATER SUPPLY JOINT STOCK  
COMPANY**

Number: **235**/GD-TCHC

Re: Disclosure of the 2025 Corporate Governance Report

**SOCIALIST REPUBLIC OF VIETNAMNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, day 30 month 01 year 2026*

**To: STATE SECURITIES COMMISSION  
HANOI STOCK EXCHANGE**

1. Company Name: Gia Dinh Water Supply Joint Stock Company.
2. Stock code: GDW
3. Head office address: 2Bis No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City.
4. Phone: 19001024 Fax: (028) 38418524.
5. Person responsible for information disclosure:
  - Full name: Mr. Nguyen Ngoc Hung – Director of the Company
  - Address: 41F/62 Duong Truc Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam.
  - Phone:  
+ Mobile: 0983087188; Office: 19001024 Fax: (028) 3841.8524

6. Type of information disclosure:

☐ 24h ☐ 72h ☐ Upon request ☐ Extraordinary ☒ Periodic  
Requests

7. Contents of information disclosure:

Pursuant to Circular No. 96/2020/TT-BTC dated 16 November 2020 issued by the Ministry of Finance, guiding information disclosure in the securities market and effective from 01 January 2021, which stipulates that listed companies are required to disclose the ***Corporate Governance Report for 2025 of the Company.***

8. This information has been disclosed on the Company's website:

**<https://giadinh.sawaco.com.vn/>** (under the section "Shareholder News").

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the contents of this disclosure.

**Attachments:**

- Corporate Governance Report of the listed company for 2025.
- List of internal persons and related persons of internal persons of Gia Dinh Water Supply Joint Stock Company.

**Recipient:**

- As above;
- Save: CGO .

**Legal representative**

**Director**



**Nguyen Ngoc Hung**

Number: 130 /BC-GD

Ho Chi Minh City, day 30 month 04 year 2026

REPORT  
Company governance situation in 2025

Dear: - State Securities Commission;  
- Stock Exchange .

- Company name: GIA DINH WATER SUPPLY JOINT STOCK COMPANY
- Head office address : 2Bis No Trang Long Street, Binh Thanh Ward, Ho Chi Minh City
- Phone : 19001024                      Fax: 028.38418524                      Email: giadinh@sawaco.com.vn
- Registered capital: 95.000.000.000 VND
- Stock code : GDW
- The Company’s governance structure comprises the General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Board of Management.
- Regarding the implementation of the internal audit function in 2025: The Internal Audit Committee was established on July 9, 2021.

I. Activities of the General Shareholders' Meeting:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Resolution/Decision Number	Date	Content
01	05/NQ-GD	May 8, 2025	Resolution of the Annual General Meeting of Shareholders 2025
02	06/NQ-GD	December 29, 2025	Resolution of the General Meeting of Shareholders (approved by written consultation of shareholders)



## II. Board of Directors in 2025:

### 1. Information about the members of the Board of Directors:

No.	Board Member	Position	Start/No Longer Date Board member	
			Appointment date	Dismissal date
01	Mr. Hoang The Bao	Chairperson	May 8, 2025	
02	Mr. Nguyen Ngoc Hung	Director - Member	April 22, 2022	
03	Mr. Bui Thanh Giang	Member	May 8, 2025	
04	Ms. Phan My Hoa	Member	December 29, 2025	
05	Ms. Tran Le Phuong	Member	May 8, 2025	
06	Mr. Pham Thanh Trung	Member	April 22, 2022	
07	Mr. Nguyen Anh Tuan	Member	April 22, 2022	
08	Ms. Nguyen Thi Bao Chau	Member	May 8, 2025	December 29, 2025
09	Mr. Nguyen Thanh Phuc	Chairperson	April 22, 2022	May 8, 2025
10	Ms. Vu Phuong Thao	Member	April 22, 2022	May 8, 2025
11	Mr. Ho Thanh Cuong	Member	April 22, 2022	May 8, 2025
12	Mr. Tran Quang Phuong	Member	April 22, 2022	May 8, 2025

### 2. Board of Directors meetings:

No.	Board Member	Number of Board of Directors meetings attend	Proportion Attend the meeting	Reasons for not attending the meeting.
01	Mr. Nguyen Ngoc Hung	05/05	100 (%)	
02	Mr. Pham Thanh Trung	05/05	100 (%)	
03	Mr. Nguyen Anh Tuan	05/05	100 (%)	
04	Mr. Hoang The Bao	03/03	100 (%)	Appointment dated May 8, 2025



No.	Board Member	Number of Board of Directors meetings attend	Proportion Attend the meeting	Reasons for not attending the meeting.
05	Mr. Bui Thanh Giang	03/03	100 (%)	Appointment dated May 8, 2025 Authorization for the 4th and 5th Board of Directors Meetings.
06	Ms. Nguyen Thi Bao Chau	03/03	100 (%)	Dismissal date: December 29, 2025 Authorization for the 4th and 5th Board of Directors Meetings.
07	Ms. Tran Le Phuong	03/03	100 (%)	Appointment dated May 8, 2025
08	Ms. Phan My Hoa	0/5	0%	Appointment dated December 29, 2025
09	Mr. Nguyen Thanh Phuc	February 2nd	100 (%)	Dismissal date May 8, 2025
10	Ms. Vu Phuong Thao	February 2nd	100 (%)	Dismissal date May 8, 2025
11	Mr. Tran Quang Phuong	February 2nd	100 (%)	Dismissal date May 8, 2025
12	Mr. Ho Thanh Cuong	February 2nd	100 (%)	Dismissal date May 8, 2025

### 3. Board of Directors' oversight activities over the Management Board in 2025:

- The Board of Directors supervises the Management Board by overseeing the implementation of resolutions from the annual General Meeting of Shareholders, resolutions from the Board of Directors, business production plans, and reports on business performance at quarterly or ad hoc meetings as required. While some targets have been met, some investment projects are behind schedule due to procedural obstacles.
- The Board of Directors appoints representatives to attend the Director's meetings when the meeting's agenda is presented to the Board for decision within its authority, and to attend the Director's monthly briefings.



- Through written voting records of the Board of Directors, the Board also demonstrates its responsibility in participating in the supervision and resolution of issues within its authority.
- Financial oversight: The Board of Directors submits regular reports on time and manages funds in accordance with regulations.
- Implement policies on wages, bonuses, and employee benefits in a transparent and compliant manner.
- The internal control system has been strengthened, proactively coordinating efforts to identify and respond to risks in operational and financial management.

#### 4. Activities of the Board of Directors' subcommittees in 2025:

- The Internal Audit Committee fully attends all Board of Directors meetings and regular briefings to stay informed about the actual business operations of the Company.
- The Internal Audit Department issued plan No. 04/KH-KTNB dated February 21, 2025, on internal audit for 2025 and implemented it in accordance with the issued plan.
- The Internal Audit Department will compile a report on its activities in 2025; communicate with independent auditors; and monitor the progress and results of implementing audit recommendations from various departments.
- Understanding the processes of various departments and teams that can be audited will contribute to helping the company achieve its stated goals.
- Report on the results of the review of the number reading process.
- Report on the results of the procurement process review.
- Participate in monitoring and conducting periodic inventory checks of fixed assets and materials in stock.
- Participate in monitoring and conducting periodic cash fund inventories.
- Review quarterly, semi-annual, and annual financial reports for 2025.
- Develop the Internal Audit Plan for 2026.
- Participate in training programs on Internal Auditing and related fields to support professional work: a program on corporate financial analysis based on financial statements.

## 5. Resolutions/Decisions of the Board of Directors (2025 Report):

No.	Resolution/Decision Number	Date	Content	Approval rate
01	25/NQ-GD	February 21, 2025	Resolution of the first session in 2025	100%
02	17/QD-GD	February 26, 2025	Decision on the appointment of the Head of the Internal Audit Department of Gia Dinh Water Supply Joint Stock Company	100%
03	26 / NQ - GD	March 25, 2025	Resolution on extending the time for holding the 2025 Annual General Meeting of Shareholders.	100%
04	27 / NQ -GD	March 31, 2025	Resolution of the second meeting in 2025	100%
05	28 / NQ -GD	April 15, 2025	Resolution on labor, wage fund, remuneration implementation in 2024; profit distribution, fund allocation, dividend payment for 2023-2024 and financial plan for 2025 of Gia Dinh Water Supply Joint Stock Company	100%
06	29 / NQ -GD	May 8, 2025	Resolution on approving the addition of the Executive Board Advisor position to the Company's Salary Scale System.	100%
07	30 / NQ - GD	May 8, 2025	Resolution on the election of the Chairman of the Board of Directors of Gia Dinh Water Supply Joint Stock Company for the term 2022-2025	100%
08	31 / NQ - GD	May 9, 2025	Resolution on the approval of the Company Manager's Bonus Fund	100%
09	32 / NQ -GD	July 9, 2025	Resolution on the business performance results for the first quarter of 2025 of Gia Dinh Water Supply Joint Stock Company	100%
10	18/QD-GD	July 29, 2025	Decision on approving the Director of Gia Dinh Water Supply Joint Stock Company to travel abroad for personal	100%

No.	Resolution/Decision Number	Date	Content	Approval rate
			reasons in 2025.	
11	33/NQ -GD	September 8, 2025	Resolution of the fourth meeting in 2025	100%
12	19/QD-GD	September 26, 2025	Decision on approving the Director of Gia Dinh Water Supply Joint Stock Company to travel abroad for personal reasons in 2025.	100%
13	34 / NQ -GD	November 24, 2025	Resolution of the fifth meeting in 2025	100%
14	20/QD-GD	November 25, 2025	Decision to establish a working group to carry out the procedure of obtaining shareholder opinions in writing regarding the dismissal and election of additional members of the Board of Directors for the 2022-2027 term.	100%
15	35 / NQ -GD	November 24, 2025	Resolution on the proposal to grant a standby loan limit at Saigon Commercial and Industrial Bank - Binh Hoa Branch	100%

### III. Supervisory Board in 2025:

#### 1. Information about the members of the Supervisory Board:

No.	Members of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board	Level expertise
01	Ms. Huynh Thi Bich Phuong	Head of the Supervisory Board	Start date: September 6, 2023	Bachelor of Finance
02	Mr. Trinh Trong Tam	Member of the Supervisory Board	Start date: April 22, 2022	Bachelor of Finance
03	Ms. Pham Thi Phuong Linh	Member of the Supervisory Board	Start date: April 22, 2022	Bachelor of Finance



No.	Members of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board	Level expertise
04	Ms. Tang My Phung	Member of the Supervisory Board	Start date: April 22, 2022	Bachelor of Finance
05	Ms. Nguyen Thi Ngoc Oanh	Member of the Supervisory Board	Start date: April 22, 2022	Bachelor of Finance

2. Supervisory Board Meeting in 2025:

No.	Members of the Supervisory Board/Audit Committee	Number of meetings attend	Proportion attend the meeting	Proportion voting	Reasons for not attending the meeting.
01	Ms. Huynh Thi Bich Phuong	04/04	100%	100%	
02	Ms. Tang My Phung	04/04	100%	100%	
03	Mr. Trinh Trong Tam	04/04	100%	100%	
04	Ms. Pham Thi Phuong Linh	04/04	100%	100%	
05	Ms. Nguyen Thi Ngoc Oanh	04/04	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

In 2025, the Supervisory Board (SB) fully performed its functions and duties as stipulated by the Enterprise Law, the Company Charter, and other relevant legal regulations on corporate governance. The SB's supervisory activities were conducted on the principles of independence and objectivity, focusing on monitoring compliance levels and risks arising during management and operation, while also coordinating with the Internal Audit Department to enhance the effectiveness of internal control throughout the Company. Specifically, the SB carried out the following key supervisory activities:

- Monitoring the implementation of resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors, and the implementation by the

Executive Board; thereby tracking the level of compliance and risks arising during the implementation process.

- Supervise the process of obtaining voting and written opinions from Board of Directors members and shareholder opinions, ensuring compliance with the procedures and authority stipulated by law and the Company's Articles of Association.
  - Supervising financial management, profit distribution, fund allocation and utilization, and payment of salaries, bonuses, and remuneration to managers and employees, ensuring compliance with the regulations in Government Decree No. 44/2025/ND-CP and Decree No. 248/2025/ND-CP.
  - Oversee the preparation and publication of periodic financial reports, including quarterly financial reports, semi-annual financial reports after review, and annual financial reports after audit; provide input in the selection of independent auditing firms to ensure the independence, objectivity, and integrity of financial information.
  - Based on the results of the Internal Audit Committee's inspections and reviews, the Supervisory Board monitors compliance with internal procedures, internal control systems, and the implementation of audit recommendations; while also noting potential risks in financial management, asset management, inventory management, and related business processes.
4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel:
- The Supervisory Board coordinates with the Board of Directors, the Executive Board, and management staff by attending Board meetings and briefing sessions, in order to monitor and promptly grasp information on the Company's production and business activities.
  - The Board of Directors and the Executive Board have provided complete and timely records and documents related to financial management activities, including profit distribution and payroll fund reports, facilitating the Supervisory Board's performance of its supervisory function as prescribed.
5. Other activities of the Supervisory Board (if any):

In addition to regular monitoring activities, in 2025 the Supervisory Board participated in training and professional development activities to enhance its professional capacity, specifically:

- Attending the 6th Annual Meeting of the National Chief Accountants Club (July 12, 2025), with the theme "Introducing some core contents of the new enterprise accounting regime replacing Circular No. 200/2014/TT-BTC".

- Attending the July 2025 thematic meeting of the Ho Chi Minh City Accounting Association.
- Join the CFO 4.0 Chief Financial Officer Training Program - Batch 2.2025.

#### IV. Board of Directors:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment / dismissal of Executive Board members
01	Mr. Nguyen Ngoc Hung, Director	February 15, 1976	- Civil Engineer - Master of Construction Management	Date of appointment: April 22, 2022
02	Mr. Dang Ngoc Ha, Deputy Director of Sales	July 20, 1968	- Bachelor of Law - Bachelor of Business Administration - CCO	Date of appointment: April 22, 2022
03	Mr. Nguyen Tuan Ngoc, Deputy Director of Technical Affairs	June 15, 1984	- Master of Construction Management - Civil Engineer - Bachelor of Business Administration	Date of appointment: September 8, 2022

#### V. Chief Accountant:

Full Name	Date of birth	Level professional expertise	Date of appointment / dismissal
Ms. Nguyen Thi Quynh Diep	April 10, 1978	Bachelor of Finance	Date of appointment: April 22, 2022



## VI. Training in corporate governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the CEO, other management officers, and the Company Secretary are in accordance with corporate governance regulations:

- The 6th meeting of the National Chief Accountants Club in 2025 (July 12, 2025) will be themed "Introducing some core contents of the new enterprise accounting system replacing Circular No. 200/2014/TT-BTC".
- The Ho Chi Minh City Accounting Association's thematic meeting for July 2025.
- The program analyzes corporate financial statements based on financial reports.
- CFO 4.0 Training Program - Batch 2.2025.

## VII. List of related parties of a public company in 2025 and transactions of related parties with the Company itself:

1. List of company personnel involved: *(Please see attached file)*
2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders:

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/ Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
1	Saigon Water Corporation			No. 1 Cong Truong Quoc Te Street, Xuan Hoa Ward, Ho Chi Minh City	May 8, 2025	Contract No.: 2685/HD-TCT-KTTC dated May 8, 2025	Leases of property, plant and equipment	

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, Date of Issue, Place of Issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision number of the General Meeting of Shareholders/ Board of Directors... approved (if any, specify the date of issuance)	Content, quantity, and total value of the transaction.	Note
2	Saigon Water Supply Corporation			No. 1 Cong Truong Quoc Te Street, Xuan Hoa Ward, Ho Chi Minh City	March 17, 2025	Contract No.: 1437/HD-TCT-KDDVKH dated March 17, 2025	Wholesale trading of clean water	
3	Saigon Water Supply Corporation			No. 1 Cong Truong Quoc Te Street, Xuan Hoa Ward, Ho Chi Minh City	September 18, 2025	Contract No.: 6299/HD-TCT-QLDA1 dated September 18, 2025	Licensing of ArcGIS software copyrights	

3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies: *No*

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, Directors and other managers have been founding members or members of the Board of Directors, Executive Directors in the past three (03) years (calculated at the time of report preparation): *No*

4.2. Transactions between the company and a company where a related party of a member of the Board of Directors, a member of the Supervisory Board, the Director, and other managers is a member of the Board of Directors or the Chief Executive Officer: *No*

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: *No*

**VIII. Insider trading and trading by parties related to insiders (2025 Report):**

1. List of insiders and related parties of insiders: *Please see attached file.*
2. Insider and related party transactions involving shares of listed companies: *No*

**IX. Other points to note: *No***

***Recipient:***

- As above;
- Save: Clerical & Admin. Dept.; Corp. Admin.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

(Signature and seal)



**HOANG THE BAO**





**LIST OF INSIDERS AND INDIVIDUALS/ORGANIZATIONS RELATED TO INSIDERS**  
(Attached file in Section VII.1) - (Abridged version)

Stock code: **GDW**  
Company Name: **Gia Dinh Water Supply Joint Stock Company**  
Record date: **5/12/2025**

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
1	Hoang The Bao	Chairman of the Board	8/5/2025			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
2	Hoang Van Tro					Father (deceased in 1994)
3	Tran Thi Trinh					Mother (deceased in 1975)
4	Le Ngoc Thu					Father-in-law (deceased in 2002)
5	Nguyen Thi Long					Mother-in-law
6	Le Thi Hop					Wife
7	Hoang Minh Trang					Daughter
8	Hoang Minh Khang					Son
9	Hoang Minh Anh					Son
10	La Ngoc Minh Thuan					Son-in-law
11	Hoang Thi Nguyet					Older sister
12	Hoang Van Luc					Older brother
13	Hoang Dac Thang					Older brother (deceased in 1978)
14	Hoang Manh Tien					Older brother
15	Hoang Manh Hung					Older brother
16	Hoang Phi Long					Older brother
17	Hoang Thi Tuyet Hoa					Younger sister
18	Hoang Tran Canh					Younger brother (deceased 2002)



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
19	Hoang Thanh Binh					Younger brother
20	Le Thi Phuong					Sister-in-law
21	Le Thi Lan					Sister-in-law
22	Le Thi Thanh Hoa					Sister-in-law
23	Le Thi Hoa					Sister-in-law
24	Le Ngoc Chien					Brother-in-law
25	Trung An Water Supply Joint Stock Company					Shareholder (1000 shares)
26	Saigon Water Supply Corporation					Capital contribution representative
27	<b>Nguyen Ngoc Hung</b>	<b>Board Member/Director</b>	<b>22/4/2022</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
28	Tran Thi Hoang Huong					Wife
29	Nguyen Ngoc Anh Phuong					Daughter
30	Nguyen Tran Khanh Ngoc					Daughter
31	Nguyen Kim Long					Son
32	Tran Van Xang					Father-in-law
33	Nguyen Thi Loan Anh					Mother-in-law
34	Nguyen Thanh Hoai					Younger brother
35	Pham Thi Xuan Chau					sister-in-law
36	Saigon Water Supply Corporation					Representative of capital contribution
37	<b>Bui Thanh Giang</b>	<b>Board Member</b>	<b>8/5/2025</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
38	Bui Thanh Son (Nguyen Minh Nhat)					Father (deceased in 2016)
39	Tran Thi Phuong (Tran Thi Soi)					Mother (deceased in 2018)



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
40	Nguyen Van Tien					Father-in-law (deceased in 2019)
41	Tran Thi Ngan					Mother-in-law
42	Nguyen Thi Huyen Trang					Wife
43	Bui Nguyen Phuong Anh					Daughter
44	Bui Nguyen Minh Anh					Daughter
45	Bui Thanh Lam					Older brother
46	Dang Thi Bich Dao					Sister-in-law
47	Bui Thanh Son					Older brother
48	Nguyen Thi Lien Chi					Sister-in-law
49	Bui Thi Thanh Trang					Younger sister
50	Nguyen Thi Huyen Tam					Sister-in-law
51	Nguyen Tran Thanh Binh					Sister-in-law
52	Saigon Water Supply Corporation	Deputy General Director, Sales Representative				Capital representative
53	Nha Be Water Supply Joint Stock Company	Board Member				
54	<b>Phan My Hoa</b>	<b>Board Member</b>	<b>December 29, 2025</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
55	Nguyen Tan Tai					Husband
56	Ng Phan Bao Ngoc					Daughter
57	Ng Phan Bao Tran					Daughter
58	Phan My Duyen					Older sister
59	Phan Thu Trang					Older sister
60	Phan Thi Ngoc Chau					Older sister
61	Phan Kim Phuong					Younger sister
62	Phan Than Tuan					Younger brother



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
63	Saigon Water Supply Corporation					Head of the Internal Audit Department of Saigon Water Corporation, representative of the capital contribution.
64	Nguyen Thi Bao Chau	Board Member	8/5/2025	December 29, 2025	Dismissal	<b>Representative of the capital contribution of Saigon Water Corporation Limited.</b>
65	Nguyen Van Hoang					Father
66	Vo Thi Ngoc Diep					Mother
67	Pham Thi Em					Mother-in-law
68	Nguyen Cong Minh					Husband
69	Nguyen Minh Anh					Daughter
70	Nguyen Minh Khoi					Son
71	Nguyen Thi Thuy Linh					Younger sister
72	Nguyen Thi Ngoc Phuong					Younger sister
73	Nguyen Ngoc Hai					Younger brother
74	Tran Thi Nhung Thuy					Sister-in-law
75	Ben Thanh Water Supply Joint Stock Company	Board Member				Chief Accountant - Director of Financial Accounting/ Representative of the Corporation's capital contribution in Ben Thanh Industrial Park Joint Stock Company (1.658.700 shares, accounting for 17,72% of charter capital)
76	Saigon Water Supply Corporation					Chief Accountant - Director of Accounting and Finance of Saigon Water Corporation, representative of the capital contribution.

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
77	<b>Tran Le Phuong</b>	<b>Board Member</b>	<b>8/5/2025</b>			<b>Representative of capital contribution of Vikki Limited Liability Bank</b>
78	Chung Kha Nam					Father (deceased)
79	Tran Ngoc Muoi					Mother (deceased)
80	Truong Vinh Tho					Father-in-law (deceased)
81	Nguyen Thi Tuyet					Mother-in-law (deceased)
82	Truong Anh Tuan					Husband
83	Truong Trong Khang					Son
84	Truong Hoang Thinh					Son
85	Tran Huong Sanh					Older brother
86	Ta Le Kieu Xuan					Sister-in-law
87	Tran Huong Thanh					Younger brother
88	Vikki Digital Bank Limited					Deputy Director of the Division
89	Ben Thanh Water Supply Joint Stock Company					Board Member
90	<b>Pham Thanh Trung</b>	<b>Board Member</b>	<b>22/4/2022</b>			
91	Pham Van Tich					Father
92	Bui Thi Dao					Mother
93	Pham Thi Phuong Thao					Older sister
94	Pham Thanh Kien					Younger brother
95	Nguyen Le Huu					Brother-in-law
96	Tran Thi Nguyet Anh					Sister-in-law
97	Ngo Thi Da					Wife
98	Pham Minh Tri					Son
99	Pham Ngoc Minh Khue					Son
100	Thu Duc Water BOO Joint Stock Company					Board Member

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
101	REE Clean Water Company Limited					Business Development Specialist
<b>102</b>	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>	<b>22/4/2022</b>			
103	Nguyen Xuan Loi					Father
104	Tran Thi Tuan Anh					Mother
105	Bui Kim Chung					Father-in-law
106	Le Thi Thanh Xuan					Mother-in-law
107	Bui Thi Tram					Wife
108	Nguyen Ngoc Sao Mai					Daughter
109	Nguyen Anh Minh					Son
110	Nguyen Thi Quynh Huong					Younger sister
111	Nguyen Hong Nguyen					Brother-in-law
112	Nha Be Water Supply Joint Stock Company	Board Member				Board of Directors Member
113	Khanh Hoa Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors Member
114	Suoi Dau Water Supply and Drainage Joint Stock Company	Board Member				Board of Directors Member
115	Song Da Clean Water Investment Joint Stock Company	Board Member				Board of Directors Member
116	REE Water Supply Company Limited					Water Project Specialist
<b>117</b>	<b>Nguyen Ngoc Hung</b>	<b>Board Member/Director</b>	<b>22/4/2022</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
<b>118</b>	<b>Dang Ngoc Ha</b>	<b>Deputy Director</b>	<b>22/4/2022</b>			



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
119	Dang Van Vien					Father (deceased)
120	Huynh Thi Phu					Mother
121	Dang Ngoc Phuoc					Son
122	Dang Ngoc Quynh Mai					Daughter
123	Dang Ngoc Son					Younger brother
124	Dang Thi Ngoc Dung					Younger sister
125	Dang Thi Ngoc Hanh					Younger sister
126	Gia Dinh Water Supply Joint Stock Company					Shareholders
<b>127</b>	<b>Nguyen Tuan Ngoc</b>	<b>Deputy Director</b>	<b>8/9/2022</b>			
128	Nguyen Huu Phu					Father
129	Le Thi My Hanh					Mother
130	Nguyen Thi Hoai Minh					Wife
131	Nguyen Huu Gia Bao					Son
<b>132</b>	<b>Nguyen Thi Quynh Diep</b>	<b>Chief Accountant</b>	<b>22/4/2023</b>			
133	Nguyen Xuan Luc					Father (deceased)
134	Tran Thi Chinh					Mother
135	Truong Ngoc Hieu					Husband
136	Truong Ngoc Bao Khanh					Daughter
137	Truong Ngoc Gia Khiem					Son
138	Truong Quang Trung					Husband's older brother
139	Truong Ngoc Hung					Husband's younger brother
<b>140</b>	<b>Trinh Trong Tam</b>	<b>Supervisory Board Member</b>	<b>22/4/2022</b>			
141	Trinh Ngoc Thu					Father
142	Nguyen Thi Nga					Mother (deceased)
143	Trinh Thi Ngoc					Older sister

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
144	Trinh Thi Hong Ha					Older sister
145	Trinh Trong Thanh					Older brother
146	Tran Thi Thanh Ha					Wife
147	Trinh Thanh Liem					Son
148	Trinh Quang Vinh					Son
149	Trinh Huu Minh Tri					Son
<b>150</b>	<b>Tang My Phung</b>	<b>Supervisory Board Member</b>	<b>22/4/2022</b>			
151	Tang Ngoc Phuong					Mother
152	Saigon Water Supply Corporation					Accounting and Finance Specialist
<b>153</b>	<b>Nguyen Thi Ngoc Oanh</b>	<b>Supervisory Board Member</b>	<b>22/4/2022</b>			
154	Nguyen Truong Van					Father (deceased)
155	Phan Thi Hoi					Mother (deceased)
156	Nguyen Truong Son					Older brother
157	Nguyen Truong Giang					Older brother
158	Nguyen Thi Kim Oanh					Older sister
159	Nguyen Thi To Oanh					Older sister
160	REE Clean Water Company Limited	Internal Control Specialist				
161	Thu Duc Water Supply Joint Stock Company	Member of the Supervisory Board				
162	Nha Be Water Supply Joint Stock Company	Member of the Supervisory Board				

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
163	Thu Duc Water BOO Joint Stock Company	Member of the Supervisory Board				
164	Saigon Water Supply Investment and Business Joint Stock Company	Member of the Supervisory Board				
165	Tan Hiep Water Investment Joint Stock Company	Member of the Supervisory Board				
166	Song Da Clean Water Investment Joint Stock Company	Member of the Supervisory Board				
167	Saigon Real Estate Corporation	Member of the Supervisory Board				
<b>168</b>	<b>Pham Thi Phuong Linh</b>	<b>Member of the Supervisory Board</b>	<b>22/4/2022</b>			
169	Pham Tan Cuong					Father
170	Nguyen Thi Lan					Mother
171	Tran Ngoc Phuong Vy					Son
172	Tran Ngoc Phuong Anh					Son
173	Tran Ngoc Quynh Anh					Son
174	Pham Hoang Son					Younger brother
175	Nguyen Thi Ai Lien					Sister-in-law
176	Vikki Digital Bank Limited					Deputy Head of the Finance and Accounting Department
177	Phu Hoa Tan Water Supply Joint Stock Company					Member of the Supervisory Board



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
178	Nha Be Water Supply Joint Stock Company					Member of the Supervisory Board
179	Ben Thanh Water Supply Joint Stock Company					Member of the Supervisory Board
<b>180</b>	<b>Huynh Thi Bich Phuong</b>	<b>Head of the Supervisory Board</b>	<b>6/9/2023</b>			
181	Nguyen Chien Thang					Husband
182	Huynh Thu					Father (deceased)
183	Ngo Thi Nga					Mother (deceased)
184	Nguyen Dang Khoai					Father-in-law
185	Nguyen Thi Kim Dung					Mother-in-law
186	Nguyen Phuong Vy					Daughter
187	Nguyen Thao Nhi					Daughter
188	Nguyen Quang Minh					Son
189	Huynh Cong Khai					Older brother
190	Nguyen Hong Thang					Brother-in-law
191	Huynh Thi Bich Phuong					Older sister
192	Huynh Thi Bich Nhung					Older sister
<b>193</b>	<b>Cao Thi Ngoc Mai</b>	<b>Head of Internal Audit Department</b>	<b>February 26, 2025</b>			
194	Cao Van Chi					Father (deceased)
195	Do Thi Manh					Mother (deceased)
196	Tang To Ha					Father-in-law (deceased)
197	Van Kim Anh					Mother-in-law
198	Tang Thuy Hoa					Husband
199	Tang Quoc Tuan					Son
200	Tang Quoc Tien					Son
201	Cao Thi Hong Loan					Older sister

No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
202	Cao Huu Thoai					Older brother
203	Tang Thuy Phuc					Brother-in-law
204	Tang Ngoc Lan					Sister-in-law
205	Tang Thuy Thanh					Brother-in-law
206	Tang Ngoc Tuyen					Sister-in-law
<b>207</b>	<b>Nguyen Le Minh Phuong</b>	<b>Board Secretary</b>	<b>10/8/2018</b>			
208	Nguyen The Quang					Father
209	Le Thi Nghiep					Mother
210	Cao Duc Sau					Father-in-law (deceased 2001)
211	Tran Thi Chau					Mother-in-law
212	Cao Duc Minh					Husband
213	Cao Minh Quan					Son
214	Cao Minh Ngoc					Daughter
215	Nguyen Le Phuong Minh					Older sister
216	Hoang Duc Tan					Brother-in-law
217	Cao Duc Thien					Sister-in-law
218	Cao Duc Nguyen					Sister-in-law
<b>219</b>	<b>Nguyen Thanh Phuc</b>	<b>Chairman of the Board</b>	<b>22/4/2022</b>	<b>8/5/2025</b>	<b>Dismissal</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
220	Nguyen Van Nghia					Father (deceased in 2019)
221	Huynh Thi Nhung					Mother (deceased in 2012)
222	Nguyen Truc Mai					Wife
223	Nguyen Phuc Tan					Son
224	Pham Mai Anh					Daughter-in-law
225	Nguyen Mai Thanh					Daughter
226	Nguyen Thanh Dung					Older brother
227	Nguyen Thi Thanh Thuy					Older sister (deceased in 2021)

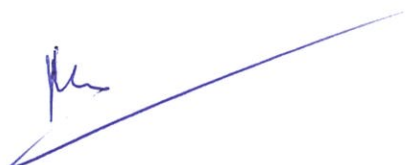


No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
228	Nguyen Thi Thanh Nhan					Younger sister
229	Nguyen Thanh Hau					Younger brother
230	Nguyen Ngoc Hien					Younger brother
231	Nguyen Thi Ngoc Lanh					Younger sister (deceased in 2018)
232	Nguyen Thi Ngoc Trang					Younger sister
233	Nguyen Ngoc Binh					Younger brother
234	Nguyen Thi Ngoc An					Younger sister
235	Saigon Water Supply Corporation		22/4/2022	8/5/2025	Dismissal	Representative of capital contribution
236	Cho Lon Water Supply Joint Stock Company					Shareholders
237	Phu Hoa Tan Water Supply Joint Stock Company					Shareholders
238	Tan Hoa Water Supply Joint Stock Company					Shareholders
239	<b>Vu Phuong Thao</b>	<b>Board Member</b>	22/4/2022	8/5/2025	<b>Dismissal</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
240	Ngo Thi Hanh					Mother
241	Vu Thanh Thao					Younger sister
242	Ha Thao Vy					Daughter
243	Vu Minh Tiet					Son
244	Nguyen Thanh Dung					Brother-in-law
245	Le Thi Thanh Thao					Sister-in-law
246	Trung An Water Supply Joint Stock Company		17/4/2025	4/22/2025	Dismissal	Board of Directors Member
247	Saigon Water Supply Corporation		22/4/2022	8/5/2025	Dismissal	Capital representative
248	<b>Ho Thanh Cuong</b>	<b>Board Member</b>	22/4/2022	8/5/2025	<b>Dismissal</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>



No.	Name of organization/individual	Position held at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the Company
249	Ho Thanh Can					Father
250	Tran Thi Kim Chi					Mother
251	Duong Thi Le Thuy					Wife
252	Ho Ngoc Minh Anh					Daughter
253	Saigon Water Supply Corporation					Director of Investment Planning of the Corporation, representative of the capital stake.
<b>254</b>	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>22/4/2022</b>	<b>8/5/2025</b>	<b>Dismissal</b>	<b>Representative of capital contribution of Vikki Digital Bank Limited Liability Company</b>
255	Nguyen Thi Hong Hiep					Mother
256	Tran Hoai Thu					Older sister
257	Nguyen Thi Anh					Wife
258	Tran Quang Hung					Son
259	Tran Phuong Linh					Daughter
260	Nguyen Suong					Father-in-law
261	Duong Thi Hoang Ly					Mother-in-law
262	Vikki Digital Bank Limited					Deputy General Manager
263	Ben Thanh Water Supply Joint Stock Company					Board of Directors Member

PREPARE BY



Nguyen Le Minh Phuong

CHAIRMAN OF THE BOARD OF DIRECTORS



Hoang The Bao

C.P. H.M.

# LIST OF INSIDERS AND INDIVIDUALS/ORGANIZATIONS RELATED TO INSIDERS (Attached file in Section VIII.1) - (Abridged version)

Stock code: **GDW**  
Company Name: **Gia Dinh Water Supply Joint Stock Company**  
Record date: **5/12/2025**

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
<b>1</b>	<b>Hoang The Bao</b>	<b>Chairman of the Board</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
2	Hoang Van Tro				Father (deceased in 1994)
3	Tran Thi Trinh				Mother (deceased in 1975)
4	Le Ngoc Thu				Father-in-law (deceased in 2002)
5	Nguyen Thi Long				Mother-in-law
6	Le Thi Hop				Wife
7	Hoang Minh Trang				Daughter
8	Hoang Minh Khang				Son
9	Hoang Minh Anh				Son
10	La Ngoc Minh Thuan				Son-in-law
11	Hoang Thi Nguyet				Older sister
12	Hoang Van Luc				Older brother
13	Hoang Dac Thang				Older brother (deceased in 1978)
14	Hoang Manh Tien				Older brother
15	Hoang Manh Hung				Older brother
16	Hoang Phi Long				Older brother
17	Hoang Thi Tuyet Hoa				Younger sister
18	Hoang Tran Canh				Younger brother (deceased 2002)
19	Hoang Thanh Binh				Younger brother
20	Le Thi Phuong				Sister-in-law
21	Le Thi Lan				Sister-in-law
22	Le Thi Thanh Hoa				Sister-in-law
23	Le Thi Hoa				Sister-in-law
24	Le Ngoc Chien				Brother-in-law
25	Trung An Water Supply Joint Stock Company		1000	0.02%	Shareholder (1000 shares)
26	Saigon Water Supply Corporation		4865000	51.21%	Capital contribution representative
<b>27</b>	<b>Nguyen Ngoc Hung</b>	<b>Board Member/Director</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>





No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
28	Tran Thi Hoang Huong				Wife
29	Nguyen Ngoc Anh Phuong				Daughter
30	Nguyen Tran Khanh Ngoc				Daughter
31	Nguyen Kim Long				Son
32	Tran Van Xang				Father-in-law
33	Nguyen Thi Loan Anh				Mother-in-law
34	Nguyen Thanh Hoai				Younger brother
35	Pham Thi Xuan Chau				sister-in-law
36	Saigon Water Supply Corporation		4865000	51.21%	Representative of capital contribution
37	<b>Bui Thanh Giang</b>	<b>Board Member</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
38	Bui Thanh Son (Nguyen Minh Nhat)				Father (deceased in 2016)
39	Tran Thi Phuong (Tran Thi Soi)				Mother (deceased in 2018)
40	Nguyen Van Tien				Father-in-law (deceased in 2019)
41	Tran Thi Ngan				Mother-in-law
42	Nguyen Thi Huyen Trang				Wife
43	Bui Nguyen Phuong Anh				Daughter
44	Bui Nguyen Minh Anh				Daughter
45	Bui Thanh Lam				Older brother
46	Dang Thi Bich Dao				Sister-in-law
47	Bui Thanh Son				Older brother
48	Nguyen Thi Lien Chi				Sister-in-law
49	Bui Thi Thanh Trang				Younger sister
50	Nguyen Thi Huyen Tam				Sister-in-law
51	Nguyen Tran Thanh Binh				Sister-in-law
52	Saigon Water Supply Corporation	Deputy General Director, Sales Representative	4865000	51.21%	Capital representative
53	Nha Be Water Supply Joint Stock Company	Board Member			
54	<b>Phan My Hoa</b>	<b>Board Member</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
55	Nguyen Tan Tai				Husband
56	Ng Phan Bao Ngoc				Daughter
57	Ng Phan Bao Tran				Daughter



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
58	Phan My Duyen				Older sister
59	Phan Thu Trang				Older sister
60	Phan Thi Ngoc Chau				Older sister
61	Phan Kim Phuong				Younger sister
62	Phan Than Tuan				Younger brother
63	Saigon Water Supply Corporation		4865000	51.21%	Head of the Internal Audit Department of Saigon Water Corporation, representative of the capital contribution.
64	Nguyen Thi Bao Chau	Board Member	1216250	12.80%	<b>Representative of the capital contribution of Saigon Water Corporation Limited.</b>
65	Nguyen Van Hoang				Father
66	Vo Thi Ngoc Diep				Mother
67	Pham Thi Em				Mother-in-law
68	Nguyen Cong Minh				Husband
69	Nguyen Minh Anh				Daughter
70	Nguyen Minh Khoi				Son
71	Nguyen Thi Thuy Linh				Younger sister
72	Nguyen Thi Ngoc Phuong				Younger sister
73	Nguyen Ngoc Hai				Younger brother
74	Tran Thi Nhung Thuy				Sister-in-law
75	Ben Thanh Water Supply Joint Stock Company	Board Member	1,658,700	17.72%	Chief Accountant - Director of Financial Accounting/ Representative of the Corporation's capital contribution in Ben Thanh Industrial Park Joint Stock Company (1.658.700 shares, accounting for 17,72% of charter capital)
76	Saigon Water Supply Corporation		4865000	51.21%	Chief Accountant - Director of Accounting and Finance of Saigon Water Corporation, representative of the capital contribution.
77	Tran Le Phuong	Board Member	950000	10%	<b>Representative of capital contribution of Vikki Limited Liability Bank</b>
78	Chung Kha Nam				Father (deceased)
79	Tran Ngoc Muoi				Mother (deceased)
80	Truong Vinh Tho				Father-in-law (deceased)
81	Nguyen Thi Tuyet				Mother-in-law (deceased)
82	Truong Anh Tuan				Husband
83	Truong Trong Khang				Son
84	Truong Hoang Thinh				Son
85	Tran Huong Sanh				Older brother
86	Ta Le Kieu Xuan				Sister-in-law
87	Tran Huong Thanh				Younger brother

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
88	Vikki Digital Bank Limited				Deputy Director of the Division
89	Ben Thanh Water Supply Joint Stock Company				Board Member
90	<b>Pham Thanh Trung</b>	<b>Board Member</b>			
91	Pham Van Tich				Father
92	Bui Thi Dao				Mother
93	Pham Thi Phuong Thao				Older sister
94	Pham Thanh Kien				Younger brother
95	Nguyen Le Huu				Brother-in-law
96	Tran Thi Nguyet Anh				Sister-in-law
97	Ngo Thi Da				Wife
98	Pham Minh Tri				Son
99	Pham Ngoc Minh Khue				Son
100	Thu Duc Water BOO Joint Stock Company				Board Member
101	REE Clean Water Company Limited				Business Development Specialist
102	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>			
103	Nguyen Xuan Loi				Father
104	Tran Thi Tuan Anh				Mother
105	Bui Kim Chung				Father-in-law
106	Le Thi Thanh Xuan				Mother-in-law
107	Bui Thi Tram				Wife
108	Nguyen Ngoc Sao Mai				Daughter
109	Nguyen Anh Minh				Son
110	Nguyen Thi Quynh Huong				Younger sister
111	Nguyen Hong Nguyen				Brother-in-law
112	Nha Be Water Supply Joint Stock Company	Board Member			Board of Directors Member
113	Khanh Hoa Water Supply and Drainage Joint Stock Company	Board Member			Board of Directors Member
114	Suoi Dau Water Supply and Drainage Joint Stock Company	Board Member			Board of Directors Member
115	Song Da Clean Water Investment Joint Stock Company	Board Member			Board of Directors Member
116	Refrigeration and Electrical Engineering Joint Stock Company				Water Project Specialist
117	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
118	<b>Dang Ngoc Ha</b>	<b>Deputy Director</b>			
119	Dang Van Vien				Father (deceased)



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
120	Huynh Thi Phu				Mother
121	Dang Ngoc Phuoc				Son
122	Dang Ngoc Quynh Mai				Daughter
123	Dang Ngoc Son				Younger brother
124	Dang Thi Ngoc Dung				Younger sister
125	Dang Thi Ngoc Hanh				Younger sister
126	Gia Dinh Water Supply Joint Stock Company		1300	0.01%	Shareholders
127	Nguyen Tuan Ngoc	Deputy Director			
128	Nguyen Huu Phu				Father
129	Le Thi My Hanh				Mother
130	Nguyen Thi Hoai Minh				Wife
131	Nguyen Huu Gia Bao				Son
132	Nguyen Thi Quynh Diep	Chief Accountant			
133	Nguyen Xuan Luc				Father (deceased)
134	Tran Thi Chinh				Mother
135	Truong Ngoc Hieu				Husband
136	Truong Ngoc Bao Khanh				Daughter
137	Truong Ngoc Gia Khiem				Son
138	Truong Quang Trung				Brother-in-law
139	Truong Ngoc Hung				Brother-in-law
140	Trinh Trong Tam	Supervisory Board Member			
141	Trinh Ngoc Thu				Father
142	Nguyen Thi Nga				Mother (deceased)
143	Trinh Thi Ngoc				Older sister
144	Trinh Thi Hong Ha				Older sister
145	Trinh Trong Thanh				Older brother
146	Tran Thi Thanh Ha				Wife
147	Trinh Thanh Liem				Son
148	Trinh Quang Vinh				Son
149	Trinh Huu Minh Tri				Son
150	Tang My Phuong	Supervisory Board Member			
151	Tang Ngoc Phuong				Mother
152	Saigon Water Supply Corporation				Accounting and Finance Specialist
153	Nguyen Thi Ngoc Oanh	Supervisory Board Member	4/22/2022		
154	Nguyen Truong Van				Father (deceased)
155	Phan Thi Hoi				Mother (deceased)
156	Nguyen Truong Son				Older brother



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
157	Nguyen Truong Giang				Older brother
158	Nguyen Thi Kim Oanh				Older sister
159	Nguyen Thi To Oanh				Older sister
160	REE Clean Water Company Limited	Internal Control Specialist			
161	Thu Duc Water Supply Joint Stock Company	Member of the Supervisory Board			
162	Nha Be Water Supply Joint Stock Company	Member of the Supervisory Board			
163	Thu Duc Water BOO Joint Stock Company	Member of the Supervisory Board			
164	Saigon Water Supply Investment and Business Joint Stock Company	Member of the Supervisory Board			
165	Tan Hiep Water Investment Joint Stock Company	Member of the Supervisory Board			
166	Song Da Clean Water Investment Joint Stock Company	Member of the Supervisory Board			
167	Saigon Real Estate Corporation	Member of the Supervisory Board			
<b>168</b>	<b>Pham Thi Phuong Linh</b>	<b>Member of the Supervisory Board</b>			
169	Pham Tan Cuong				Father
170	Nguyen Thi Lan				Mother
171	Tran Ngoc Phuong Vy				Son
172	Tran Ngoc Phuong Anh				Son
173	Tran Ngoc Quynh Anh				Son
174	Pham Hoang Son				Younger brother
175	Nguyen Thi Ai Lien				Sister-in-law
176	Vikki Digital Bank Limited				Deputy Head of the Finance and Accounting Department
177	Phu Hoa Tan Water Supply Joint Stock Company				Member of the Supervisory Board
178	Nha Be Water Supply Joint Stock Company				Member of the Supervisory Board
179	Ben Thanh Water Supply Joint Stock Company				Member of the Supervisory Board
<b>180</b>	<b>Huynh Thi Bich Phuong</b>	<b>Head of the Supervisory Board</b>	<b>3000</b>	<b>0.03%</b>	
181	Nguyen Chien Thang		1400	0.01%	Husband
182	Huynh Thu				Father (deceased)
183	Ngo Thi Nga				Mother (deceased)

No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
184	Nguyen Dang Khoai				Father-in-law
185	Nguyen Thi Kim Dung				Mother-in-law
186	Nguyen Phuong Vy				Daughter
187	Nguyen Thao Nhi				Daughter
188	Nguyen Quang Minh				Son
189	Huynh Cong Khai				Older brother
190	Nguyen Hong Thang				Brother-in-law
191	Huynh Thi Bich Phuong				Older sister
192	Huynh Thi Bich Nhung				Older sister
<b>193</b>	<b>Cao Thi Ngoc Mai</b>	<b>Head of Internal Audit Department</b>			
194	Cao Van Chi				Father (deceased)
195	Do Thi Manh				Mother (deceased)
196	Tang To Ha				Father-in-law (deceased)
197	Van Kim Anh				Mother-in-law
198	Tang Thuy Hoa				Husband
199	Tang Quoc Tuan				Son
200	Tang Quoc Tien				Son
201	Cao Thi Hong Loan				Older sister
202	Cao Huu Thoai				Older brother
203	Tang Thuy Phuc				Brother-in-law
204	Tang Ngoc Lan				Sister-in-law
205	Tang Thuy Thanh				Brother-in-law
206	Tang Ngoc Tuyen				Sister-in-law
<b>207</b>	<b>Nguyen Le Minh Phuong</b>	<b>Board Secretary</b>			
208	Nguyen The Quang				Father
209	Le Thi Nghiep				Mother
210	Cao Duc Sau				Father-in-law (deceased 2001)
211	Tran Thi Chau				Mother-in-law
212	Cao Duc Minh				Husband
213	Cao Minh Quan				Son
214	Cao Minh Ngoc				Daughter
215	Nguyen Le Phuong Minh				Older sister
216	Hoang Duc Tan				Brother-in-law
217	Cao Duc Thien				Sister-in-law
218	Cao Duc Nguyen				Sister-in-law
<b>219</b>	<b>Nguyen Thanh Phuc</b>	<b>Chairman of the Board</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
220	Nguyen Van Nghia				Father (deceased in 2019)
221	Huynh Thi Nhung				Mother (deceased in 2012)
222	Nguyen Truc Mai				Wife
223	Nguyen Phuc Tan				Son



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
224	Pham Mai Anh				Daughter-in-law
225	Nguyen Mai Thanh				Daughter
226	Nguyen Thanh Dung				Older brother
227	Nguyen Thi Thanh Thuy				Older sister (deceased in 2021)
228	Nguyen Thi Thanh Nhan				Younger sister
229	Nguyen Thanh Hau		8400	0.09%	Younger brother
230	Nguyen Ngoc Hien				Younger brother
231	Nguyen Thi Ngoc Lanh				Younger sister (deceased in 2018)
232	Nguyen Thi Ngoc Trang				Younger sister
233	Nguyen Ngoc Binh				Younger brother
234	Nguyen Thi Ngoc An				Younger sister
235	Saigon Water Supply Corporation				Representative of capital contribution
236	Cho Lon Water Supply Joint Stock Company		1530	0.012%	Shareholders
237	Phu Hoa Tan Water Supply Joint Stock Company		9370	0.104%	Shareholders
238	Tan Hoa Water Supply Joint Stock Company		1000	0.02%	Shareholders
<b>239</b>	<b>Vu Phuong Thao</b>	<b>Board Member</b>	<b>1216250</b>	<b>12.80%</b>	<b>Representative of the capital contribution of Saigon Water Corporation.</b>
240	Ngo Thi Hanh				Mother
241	Vu Thanh Thao				Younger sister
242	Ha Thao Vy				Daughter
243	Vu Minh Tiet				Son
244	Nguyen Thanh Dung				Brother-in-law
245	Le Thi Thanh Thao				Sister-in-law
246	Trung An Water Supply Joint Stock Company				Board of Directors Member
247	Saigon Water Supply Corporation		4865000	51.21%	Capital representative
<b>248</b>	<b>Ho Thanh Cuong</b>	<b>Board Member</b>			<b>Representative of the capital contribution of Saigon Water Corporation.</b>
249	Ho Thanh Can				Father
250	Tran Thi Kim Chi				Mother
251	Duong Thi Le Thuy				Wife
252	Ho Ngoc Minh Anh				Daughter
253	Saigon Water Supply Corporation		4865000	51.21%	Director of Investment Planning of the Corporation, representative of the capital stake.
<b>254</b>	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>950000</b>	<b>10%</b>	<b>Representative of capital contribution of Vikki Digital Bank Limited Liability Company</b>
255	Nguyen Thi Hong Hiep				Mother



No.	Full name	Position held at the company (if any)	Number of shares held at the end of the period	Ending stock ownership ratio	Note
256	Tran Hoai Thu				Older sister
257	Nguyen Thi Anh				Wife
258	Tran Quang Hung				Son
259	Tran Phuong Linh				Dauther
260	Nguyen Suong				Father-in-law
261	Duong Thi Hoang Ly				Mother-in-law
262	Vikki Digital Bank Limited				Deputy General Manager
263	Ben Thanh Water Supply Joint Stock Company				Board of Directors Member

**PREPARE BY**



**Nguyen Le Minh Phuong**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Hoang The Bao**

