

Hanoi, July 30, 2025

No.: 270/BC-HDQT

CORPORATE GOVERNANCE REPORT In the First Six Months of 2025

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Company name: Vietnam Machinery Installation Corporation - JSC
- Head office address: No. 124 Minh Khai, Tuong Mai Ward, Hanoi city
- Telephone: 0243 8637 747 Fax: 0243 8638 104
- Charter capital: 797,261,040,000 VND.
- Stock code: LLM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/ Decision Number	Date	Content
1.	70/NQ-DHDCD	July 3, 2025	Approval of the Appendix on Amendments and Supplements to the Charter on Organization and Operation of Lilama Corporation – JSC
2.	222/NQ- DHDCD	June 27, 2025	1. Approval of the Report on the Board of Directors' Performance in 2024 and the Operational Orientation for 2025; 2. Approval of the Supervisory Board's Report on Activities in 2024 and the Operational Plan for 2025; 3. Approval of the Separate Financial Statements and the Consolidated Financial Statements for 2024 audited; 4. Approval of the Profit Distribution Plan, Appropriation to Funds, and Dividend Payment for 2024; 5. Approval of the Remuneration and Salary

No.	Resolution/ Decision Number	Date	Content
			Payments for 2024 and the Plan for 2025 for the Board of Directors and the Supervisory Board; 6. Approval of the List of Approved Audit Firms to Audit and Review the Financial Statements for the Fiscal Year 2025 of the Corporation; 7. Approval of the Dismissal of One Member of the Board of Directors for the 2021–2026 Term; 8. Approval of the Election of One Additional Member to the Board of Directors for the 2021–2026 Term.

II. Board of Directors

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1.	Mr. Bui Duc Kien	Chairman	June 29, 2021	-
2.	Mr. Le Van Tuan	Member	June 29, 2021	June 27, 2025
3.	Mr. Nguyen Van Hung	Member	June 29, 2021	-
4.	Mr. Tran Vu Vuong	Member	June 29, 2021	-
5.	Mr. Nguyen Manh Dung	Member	June 28, 2024	-
6.	Mr. Le Dinh Khanh	Member	June 27, 2025	-

2. Board of Directors meetings:

In the first six months of 2025, the Board of Directors of the Corporation held 50 meetings and collected written opinions to provide direction, guidance, and make decisions on matters within its authority.

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
1.	Mr. Bui Duc Kien	50/50	100%	
2.	Mr. Le Van Tuan	0/50	0%	Mr. Le Van Tuan retired

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
				as of October 1, 2024. At the same time, he submitted his resignation from the position of Member of the Board of Directors as of October 1, 2024, and was officially relieved from this position by the Annual General Meeting of Shareholders on June 27, 2025.
3.	Mr. Nguyen Van Hung	50/50	100%	
4.	Mr. Tran Vu Vuong	50/50	100%	
5.	Mr. Nguyen Manh Dung	50/50	100%	
6.	Me. Le Dinh Khanh	1/50	2%	Appointed on June 27, 2025

3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors has carried out its role in directing and supervising the activities of the General Director and management team through the issuance of resolutions, decisions, and internal management regulations. The Board closely monitored the operations of the General Director, promptly addressing arising issues within its authority to facilitate the effective management of the Corporation's production and business activities. The Board ensured that the General Director consistently adhered to the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, in line with the Corporation's development orientation. The Board has also continuously strengthened and improved the organizational structure, implemented comprehensive solutions to promote thrift practices and prevent wastefulness, fostered corporate culture, and placed emphasis on risk management to promptly identify risks and develop appropriate action plans, thereby gradually improving and enhancing the Corporation's governance capacity.

4. Activities of subcommittees under the Board of Directors (if any): *None.*

5. Resolutions/Decisions of the Board of Directors (First Half of 2025 Report):

- List of Resolutions of the Board of Directors: *Details in Appendix No. 1a;*
- List of Board of Directors' Decisions: *Details in Appendix No. 1b.*

III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS):

No.	Board Member	Position	The date becoming to be the member of the Board of Supervisors	The date ending to be the member of the Board of Supervisors	Professional qualifications
1.	Ms. Nguyen Thi Thu Trang	Head of BOS	June 29, 2021	-	Bachelor of Economics
2.	Ms. Le Thi Thu Hong	Member	June 29, 2021	-	Bachelor of Laws
3.	Mrs. Tran Thuong Huyen	Member	June 29, 2021	-	Bachelor of Economics

2. Meeting of Board of Supervisors:

In the first six months of 2025, the Supervisory Board of the Corporation held 2 meetings, specifically as follows:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1.	Ms. Nguyen Thi Thu Trang	02/02	100%	100%	
2.	Ms. Le Thi Thu Hong	02/02	100%	100%	
3.	Mrs. Tran Thuong Huyen	02/02	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, General Director, and Shareholders:

In the first six months of 2025, the Supervisory Board fulfilled its responsibilities and exercised its authority on behalf of the shareholders to oversee the Company's business operations through the following main activities:

- Supervising the activities of the Board of Directors in relation to the implementation of the resolutions of the General Meeting of Shareholders;
- Monitoring the business operations management of the General Director and the executive team;
- Reviewing the reasonableness, legality, accuracy, and prudence in the management and administration of business operations; evaluating the systematic, consistent, and appropriate application of accounting, statistical work, and financial reporting;
- Appraising quarterly business performance reports and financial statements; assessing the management activities of the Board of Directors; presenting the appraisal reports on annual financial statements, business performance reports, and the assessment of the Board's management activities at the Annual General Meeting of Shareholders;

- Reviewing accounting books and other company documents as well as the management and operational activities of the Corporation;
- Reviewing contracts between the Corporation and related parties;
- Recommending to the Board of Directors or the General Meeting of Shareholders appropriate measures for amending, supplementing, and improving the organizational structure and management of the Corporation's business operations;
- Providing opinions on financial statements and business performance results during the meetings of the Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the first six months of 2025, the Supervisory Board proactively communicated and reached agreements with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the General Director during the implementation of supervisory activities. The Supervisory Board reported the results of its inspections and supervision to the Board of Directors and the General Director in order to promptly address any existing issues and improve management efficiency. The Board of Directors provided the Supervisory Board with timely and sufficient access to its resolutions and decisions.

The General Director and relevant functional departments of the Corporation actively cooperated and facilitated the Supervisory Board in updating the status of production and business operations, and in collecting necessary information and documents for inspection and supervision when requested.

During the first half of 2025, the Supervisory Board did not receive any petitions or complaints from shareholders or groups of shareholders regarding issues related to the Corporation's business operations.

5. Other activities of the Board of Supervisors (if any) : *None*.

IV. Board of managements

No.	Board Member	Date of birth	Professional qualifications	Date of appointment / dismissal of members of the Board of Management	
				Date of appointment	Date of appointment
1.	Nguyen Van Hung - General Director	February 27, 1979	Master of Business Administration, Mechanical Engineering	October 1, 2024	-
2.	Nguyen Manh Dung - Deputy General Director	January 22, 1970	Mechanical Engineer	May 12, 2021	-

3.	Le Quoc An - Deputy General Director	July 29, 1970	Technical Engineer Heat and Air Conditioning	May 12, 2021	April 26, 2025
4.	Hoang Minh Khoi - Deputy General Director	September 25, 1973	Master of Business Administration, Electrical Equipment Engineer	July 25, 2022	-
5.	Pham Trung Thanh - Deputy General Director	September 23, 1974	Mechanical-Informatics Engineer	May 15, 2025	

V. Chief Accountant

No.	Name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1.	To Phi Son	October 29, 1984	Bachelor of Economics	January 11, 2020	-

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance : None.

VII. List of Related Persons of the Public Company (First Half-Year Report of 2025) and Transactions between Related Persons and the Company:

1. The list of affiliated persons of the Company: *Details in Appendix No. 2.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix No. 3.*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None.*
4. Transactions between the company and other objects :
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Details in Appendix No. 3.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Details in Appendix No. 3.*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director

(General Director) and other managers: *None*.

VIII. Share Transactions by Insiders and Their Related Persons (First Half-Year Report of 2025):

1. The list of internal persons and their affiliated persons of the company: *Details in Appendix No. 4.*

2. Transactions of internal persons and affiliated persons with shares of the company: *None.*

IX. Other matters to note : *None.*

CHAIRMAN OF THE BOARD OF DIRECTOR *trp*

Recipient:

- As above;
- Save: Board of Directors,
Finance and Accounting
department.



Bui Duc Kien

LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2025

(Issued with Report No. ~~270~~²⁷⁰/BC-HDQT dated January ~~30~~³⁰ 2025)

No	Resolution Number	Day	Content	Approval rate (%)
1.	03/NQ-HDQT	06/01/2025	Resolution on LILAMA's capital transfer plan invested in Hua Na Hydropower Joint Stock Company	100%
2.	08/NQ-HDQT	13/01/2025	Resolution on organizing an extraordinary general meeting of shareholders, closing date for the list of attendees of the extraordinary general meeting of shareholders in 2025 of the Corporation	100%
3.	10/NQ-HDQT	13/01/2025	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
4.	11/NQ-HDQT	13/01/2025	Resolution on reappointment of staff of Lilama 18 Joint Stock Company	100%
5.	12/NQ-HDQT	13/01/2025	Resolution on the policy of increasing the kiln capacity from 2,500 tons of clinker/day to 2,900 tons of clinker/day and increasing the cement grinding machine capacity from 140 tons/hour to 190 tons/hour of Song Thao Cement Joint Stock Company	100%
6.	17/NQ-HDQT	15/01/2025	Resolution on dissolution of Van Phong 1 Power Project Board under Vietnam Machinery Installation Corporation - JSC	100%
7.	18/NQ-HDQT	15/01/2025	Resolution on personnel work at Hua Na Hydropower Joint Stock Company	100%
8.	26/NQ-HDQT	17/01/2025	Resolution on approving credit limit in 2025 at Saigon - Hanoi Commercial Joint Stock Bank (SHB)	100%
9.	30/NQ-HDQT	20/01/2025	Resolution on the plan to supplement the 2024 salary fund for employees of the Corporation	100%
10.	32/NQ-HDQT	21/01/2025	Resolution on personnel work at Lilama 5 Joint Stock Company	100%
11.	33/NQ-HDQT	21/01/2025	Resolution on liquidation of assets at Lilama Joint Stock Company 45.3	100%
12.	49/NQ-HDQT	13/02/2025	Resolution on personnel work at Lilama 10 Joint Stock Company	100%
13.	50/NQ-HDQT	13/02/2025	Resolution on personnel work at Lilama 7 Joint Stock Company	100%
14.	51/NQ-HDQT	13/02/2025	Resolution on personnel work at Electromechanical Installation and Testing Joint Stock Company (Extraordinary General Meeting of Shareholders)	100%
15.	58/NQ-HDQT	20/02/2025	Resolution on granting credit limit for 2025-2026 for LILAMA at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Nam Ha Noi Branch	100%
16.	63/NQ-HDQT	25/02/2025	Resolution on the internal audit work plan of the Internal Audit Committee in 2025	100%
17.	64/NQ-HDQT	25/02/2025	Resolution on appointing the Corporation's capital representative at Lilama 18 Joint Stock Company	100%
18.	65/NQ-HDQT	25/02/2025	Resolution on the plan to establish a Safety Department and appoint the position of Head of Safety Department	100%
19.	66/NQ-HDQT	25/02/2025	Resolution on appointing an officer to hold the position of Branch Director of TCT - Bac Vinh Industrial Park Investment and Development Company	100%
20.	75/NQ-HDQT	12/03/2025	Resolution on supplementing the list of assets liquidation in 2024 of Vietnam Machinery Installation Corporation - JSC	100%
21.	77/NQ-HDQT	13/03/2025	Resolution on activities in the fourth quarter and 2024, work plan for 2025 of the Board of Directors of LMVN Corporation - JSC	100%
22.	78/NQ-HDQT	13/03/2025	Resolution on business results in the fourth quarter and 2024, plan for 2025 of Vietnam Machinery Installation Corporation - JSC	100%
23.	79/NQ-HDQT	13/03/2025	Resolution on financial situation, debt in 2024, plan to arrange capital for production and business in 2025, implementation status of the restructuring project for the period 2021-2025	100%
24.	80/NQ-HDQT	13/03/2025	Resolution on construction progress, disbursement status of key projects in 2024, projects likely to sign contracts in 2025, implementation status of construction team model, branches	100%
25.	81/NQ-HDQT	13/03/2025	Resolution on the implementation of labor organization, salary, emulation and rewards in 2024, and the 2025 plan of the Corporation	100%
26.	82/NQ-HDQT	13/03/2025	Resolution on the implementation of internal audit work in the fourth quarter of 2024 and implementation plan for 2025	100%
27.	83/NQ-HDQT	13/03/2025	Resolution on the work of developing and amending regulations on internal management and handling of complaints in the fourth quarter and 2024, and the plan for 2025	100%

No	Resolution Number	Day	Content	Approval rate (%)
28.	83.1/NQ-HDQT	13/03/2025	Resolution on the current status of management and use of mechanical equipment of the Corporation in the fourth quarter of 2024, plan for 2025	100%
29.	90/NQ-HDQT	19/03/2025	Resolution on the annual shareholders' meeting plan, main contents approved at the 2025 shareholders' meeting of Lilama 7	100%
30.	91/NQ-HDQT	19/03/2025	Resolution on the annual shareholders' meeting plan, main contents approved at the 2025 shareholders' meeting of Lilama 10	100%
31.	95/NQ-HDQT	24/03/2025	Resolution on the Investment Project to purchase 03 7-seat cars of Vietnam Machinery Installation Corporation - JSC	100%
32.	95.2/NQ-HDQT	26/03/2025	Resolution on the results of competitive bidding for 03 7-seat cars of Vietnam Machinery Installation Corporation - JSC	100%
33.	99/NQ-HDQT	27/03/2025	Resolution on personnel work at Lilama 18 Joint Stock Company	100%
34.	104/NQ-HDQT	31/03/2025	Resolution on approving the audited separate financial statements for 2024 of Vietnam Machinery Installation Corporation - JSC	100%
35.	105/NQ-HDQT	31/03/2025	Resolution on approving the Consolidated Financial Statements of Vietnam Machinery Installation Corporation - JSC	100%
36.	107/NQ-HDQT	01/04/2025	Resolution approving the contents at the Board of Directors meeting, the contents submitted to the 2025 Shareholders' Meeting of Lilama 18	100%
37.	112/NQ-HDQT	01/04/2025	Resolution on continuing to implement the Corporation's divestment at Hua Na Hydropower Joint Stock Company	100%
38.	117/NQ-HDQT	04/04/2025	Resolution on supplementing the list of assets liquidation in 2024 of Vietnam Machinery Installation Corporation - JSC	100%
39.	118/NQ-HDQT	04/04/2025	Resolution approving the settlement of investment capital for construction of the General Corporation's Headquarters	100%
40.	119/NQ-HDQT	04/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama 5	100%
41.	120/NQ-HDQT	04/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama 69-3	100%
42.	122/NQ-HDQT	04/04/2025	Resolution on the Adjustment of the Cost Estimate for Divestment at Three Companies with LILAMA's Capital Contribution and Signing of the Valuation Contract Appendix	100%
43.	124/NQ-HDQT	14/04/2025	Resolution on extending the 2025 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC	100%
44.	126/NQ-HDQT	15/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company	100%
45.	127/NQ-HDQT	15/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama Joint Stock Company 45.1	100%
46.	128/NQ-HDQT	15/04/2025	Resolution on personnel work at Lilama 5 Joint Stock Company	100%
47.	135/NQ-HDQT	18/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA Mechanical Installation Joint Stock Company	100%
48.	138/NQ-HDQT	21/04/2025	Resolution on personnel work at Lilama 18	100%
49.	143/NQ-HDQT	21/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA 45.3	100%
50.	144/NQ-HDQT	21/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of BV Invest	100%
51.	147/NQ-HDQT	23/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of PV Shipyard	100%
52.	161/NQ-HDQT	06/05/2025	Resolution on the date to close the list of shareholders to attend the 2025 Annual General Meeting of Shareholders of the Corporation	100%
53.	163/NQ-HDQT	06/05/2025	Resolution on the appointment plan of Deputy General Director of the Corporation - Mr. Pham Trung Thanh	100%
54.	165/NQ-HDQT	08/05/2025	Resolution on the plan to find an investment location to build a manufacturing factory and module complex of Vietnam Machinery Installation Corporation - JSC	100%
55.	166/NQ-HDQT	12/05/2025	Resolution on LILAMA's capital transfer plan invested in LHT	100%
56.	167/NQ-HDQT	12/05/2025	Resolution on LILAMA's capital transfer plan invested in Electromechanical Installation and Testing Joint Stock Company	100%

No	Resolution Number	Day	Content	Approval rate (%)
57.	172/NQ-HDQT	13/05/2025	Resolution on adjusting and amending LILAMA's capital transfer plan invested in Hua Na Hydropower Joint Stock Company	100%
58.	173/NQ-HDQT	13/05/2025	Resolution on extending the time for distributing shares offered to the public by LILAMA at Hua Na Hydropower Joint Stock Company	100%
59.	176/NQ-HDQT	15/05/2025	Resolution on the Project to establish the LILAMA Center for Design and Innovation Consulting; to establish the LILAMA Center for Design and Innovation Consulting	100%
60.	178/NQ-HDQT	20/05/2025	Resolution on personnel plan for the leadership of the General Corporation Representative Office	100%
61.	179/NQ-HDQT	20/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 45.4	100%
62.	184/NQ-HDQT	26/05/2025	Resolution on approving the credit limit for 2025 at Vietnam International Commercial Joint Stock Bank - Transaction Office 1 branch	100%
63.	186/NQ-HDQT	27/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 69-1	100%
64.	187/NQ-HDQT	27/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA SEA	100%
65.	190/NQ-HDQT	30/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Electromechanical Testing Installation Joint Stock Company	100%
66.	191/NQ-HDQT	30/05/2025	Resolution on capital contribution to establish Quy Nhon Real Estate Development Joint Stock Company by BV Invest	100%
67.	194/NQ-HDQT	03/06/2025	Resolution on the implementation of the Corporation's plan to offer shares at Electromechanical Testing Installation Joint Stock Company	100%
68.	196/NQ-HDQT	03/06/2025	Resolution on granting credit limit in 2025 at Tien Phong Commercial Joint Stock Bank - Thang Long Branch	100%
69.	206/NQ-HDQT	12/06/2025	Resolution on personnel work at Lilama 10 Joint Stock Company	100%
70.	207/NQ-HDQT	12/06/2025	Resolution of the Investment Cooperation Contract for the Construction of Diamond Hill Hospital Project in Thai Nguyen by BV Invest	100%
71.	208/NQ-HDQT	12/06/2025	Resolution on contents at the 2025 Annual General Meeting of Shareholders of Song Thao Cement	100%
72.	211/NQ-HDQT	12/06/2025	Resolution on implementing the Corporation's capital transfer plan at LHT	100%
73.	216/NQ-HDQT	19/06/2025	Resolution to temporarily suspend the transfer of capital of the Corporation at Lilama 69-1	100%
74.	220/NQ-HDQT	25/06/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Thang Long Cement Joint Stock Company	100%
75.	224/NQ-HDQT	30/06/2025	Resolution on main contents at the Board of Directors meeting to prepare for Lilama Land's 2025 General Meeting of Shareholders	100%
76.	229/NQ-HDQT	30/06/2025	Resolution amending and supplementing regulations and rules related to labor management, wages, remuneration and bonuses of Vietnam Machinery Installation Corporation - JSC	100%

LIST OF DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2025

(Issued with Report No. 270/BC-HDQT dated July 30 2025)

No	Decision Number	Date	Content	Approval rate (%)
1.	04/QD-HDQT	06/01/2025	Decision on ensuring that the offering of shares meets the regulations on foreign ownership ratio at Hua Na Hydropower Joint Stock Company	100%
2.	16/QD-HDQT	15/01/2025	Decision to establish the Council for liquidation of assets, tools and equipment of Vietnam Machinery Installation Corporation - JSC	100%
3.	20/QD-HDQT	15/01/2025	Decision on the establishment of the Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders of the Corporation	100%
4.	21/QD-HDQT	15/01/2025	Decision on the establishment of the ceremonial subcommittee and the reception subcommittee at the 2025 extraordinary general meeting of shareholders of Vietnam Machinery Installation Corporation - JSC	100%
5.	22/QD-HDQT	15/01/2025	Decision on the establishment of the Shareholders' Qualification Inspection Committee for the 2025 Extraordinary General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC	100%
6.	39/QD-HDQT	04/02/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 5 Joint Stock Company	100%
7.	55/QD-HDQT	18/02/2025	Decision on dismissal of the Representative of the Corporation's capital at Lilama 7 Joint Stock Company	100%
8.	56/QĐ-HĐQT	18/02/2025	Decision to appoint a representative of the Corporation's capital at Lilama 7 Joint Stock Company	100%
9.	59/QD-HDQT	20/02/2025	Decision on dismissal of the Representative of the Corporation's capital at Electromechanical Testing Installation Joint Stock Company	100%
10.	60/QD-HDQT	20/02/2025	Decision to appoint a representative of the Corporation's capital at the Electromechanical Testing Installation Joint Stock Company	100%
11.	67/QD-HDQT	25/02/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 18 Joint Stock Company	100%
12.	85/QD-HDQT	14/03/2025	Decision on the establishment of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of the Corporation	100%
13.	86/QD-HDQT	14/03/2025	Decision on the establishment of the Board of Shareholders' Qualifications Verification for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
14.	87/QD-HDQT	14/03/2025	Decision on the establishment of the Document Subcommittee for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
15.	88/QD-HDQT	14/03/2025	Decision on the establishment of the ceremonial subcommittee and the reception subcommittee for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
16.	92/QD-HDQT	19/03/2025	Decision to promulgate the plan to inspect and supervise law compliance in production and business, anti-corruption, thrift practice, and anti-waste in 2025 of the Corporation	100%
17.	129/QD-HDQT	15/04/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 5	100%
18.	137/QD-HDQT	21/04/2025	Decision on dismissal of the position of Deputy General Director of Vietnam Machinery Installation Corporation - JSC (Mr. Le Quoc An)	100%
19.	139/QD-HDQT	21/04/2025	Decision on dismissal of the Representative of TCT capital at Lilama 18	100%
20.	140/QD-HDQT	21/04/2025	Decision to appoint a representative of the Corporation's capital at Lilama 18	100%
21.	159/QD-HDQT	21/04/2025	Decision to promulgate the Regulation on appointment, re-appointment, assignment, re-assignment, transfer, resignation, and dismissal of officials of the Corporation.	100%
22.	175/QD-HDQT	15/05/2025	Decision on the appointment of Deputy General Director of Vietnam Machinery Installation Corporation - JSC (Mr. Pham Trung Thanh)	100%
23.	213/QD-HDQT	16/06/2025	Decision to dismiss the Representative of the Corporation's capital at Lilama 45.4	100%

No	Decision Number	Date	Content	Approval rate (%)
24.	214/QD-HDQT	16/06/2025	Decision to adjust the number of shares assigned to the Capital Representative at Lilama 45.4	100%
25.	225/QD-HDQT	30/06/2025	Decision on dismissal of officials	100%
26.	226/QD-HDQT	30/06/2025	Decision on assigning tasks to staff	100%
27.	230/QĐ-HĐQT	30/06/2025	Decision on the Salary Scale System, Salary Tables, and Job Title Standards for the Corporation's Employees"	100%
28.	231/QĐ-HĐQT	30/06/2025	Decision on the Salary Regulation for Employees and the Executive Board of the Corporation	100%

THE LIST OF AFFILIATED PERSONS OF THE COMPANY RELATED PERSONS
(Issued with Report No. 20/BC-HDQT dated July 30, 2025)

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company	
I. Board of Directors										
1.	Bui Duc Kien		Chairman of the Board	ID Card No. 033071001158, issued on	July 24, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-	Chairman of the Board	
2.	Nguyen Van Hung		Member of Board of Directors; General Director	ID Card No. 001079002094, issued on	July 25, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-	Member of Board of Directors; General Director	
3.	Le Van Tuan			ID Card No. 038063001855, issued on	July 26, 2021	No. 118K Nguyen Thi Dinh Street, An Phu Ward, District 2, Ho Chi Minh City	June 29, 2021	June 27, 2025	According to personal wishes	Previously, Mr. Le Van Tuan was a member of the Board of Directors.
4.	Tran Vu Vuong		Member of the Board of Directors; Head of Legal and Appraisal Department; Person in charge of corporate governance	ID Card No. 001071009252, issued on	July 27, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-		Member of Board of Directors; Person in charge of corporate governance
5.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director	ID Card No. 001070019490, issued on	July 28, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 28, 2024	-		Member of Board of Directors; Deputy General Director
6.	Le Dinh Khanh		Board Member	ID Card No. 038075000089, issued on	July 29, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 27, 2025	-	Election of additional positions of Board of Directors for the 2021-2026 term	Board Member
II. Board of Directors										
1.	Nguyen Van Hung		General Director	For more information, see Board of Directors.						
2.	Nguyen Manh Dung		Deputy General Manager	For more information, see Board of Directors.						
3.	Le Quoc An				November 22, 2022	Apartment BF6-20 Riverpark Apartment, 335 Ha Huy Tap, Phu My Hung Ward, District 7, Ho Chi Minh City	May 12, 2021	April 26, 2025	According to personal wishes	Previously, Mr. Le Quoc An was Deputy General Director.
4.	Hoang Minh Khoi		Deputy General Director; Head of Technical Economics Department	ID Card No. 035073002923, issued on	November 23, 2022	124 Minh Khai, Tuong Mai ward, Hanoi city	July 25, 2022	-		Deputy General Manager
5.	Pham Trung Thanh		Deputy General Manager	ID Card No. 001074010476, issued on	November 24, 2022	124 Minh Khai, Tuong Mai ward, Hanoi city	May 15, 2025	-	Fixed-term appointment	Deputy General Manager
III. Board of Control										
1.	Nguyen Thi Thu Trang		Head of Supervisory Board	ID Card No. 036181010360, issued on	March 6, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-		Head of Supervisory Board
2.	Le Thi Thu Hong		Board of Supervisors	ID Card No. 038176000284, issued on	November 7, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-		Board of Supervisors
3.	Tran Thuong Huyen		Board of Supervisors	ID Card No. 042175000632, issued on	January 27, 2023	124 Minh Khai, Tuong Mai ward, Hanoi city	June 29, 2021	-		Board of Supervisors

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
IV. Chief Accountant									
1.	To Phi Son		Chief Accountant; Person authorized to disclose information	ID Card No.040084000224, issued on August 16, 2024	124 Minh Khai, Tuong Mai ward, Hanoi city	November 1, 2020	-		Chief Accountant; Person authorized to disclose information
V. Major shareholders									
1.	Ministry of Construction		Major shareholder						
VI. Subsidiaries directly or indirectly controlled by Vietnam Machinery Installation Corporation - JSC (Point c, Clause 46, Article 4, Securities Law 2019)									
1.	Lilama 5 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa	179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa				Subsidiary
1.1	Luu Huy Phuc			ID Card No. 038065009057, issued on March 15, 2021	As above				Chairman of the Board
1.2	Nguyen Xuan Thong			ID Card No. 042072000439, issued on April 29, 2021	As above				Member of Board of Directors, General Director, Legal Representative
1.3	Hoang Thi Phuong			ID Card No. 034179021354, issued on August 27, 2021	As above				Board of Directors
1.4	Cu Minh Kim			ID Card No. 019072014125, issued on March 28, 2022	As above				Board of Directors
1.5	Bui Thanh Phong			ID Card No. 038175029280, issued on August 6, 2022	As above				Board of Directors
2.	Lilama 7 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City.	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang				Subsidiary
2.1	To Minh Thuy			ID Card No. 040074002608, issued on April 10, 2021	As above				Chairman of the Board
2.2	Le Son Hoan			ID card number 038083017452	As above				Member of Board of Directors, General Director, Legal Representative
2.3	Nguyen Van Tuan			ID card number 049072016067	As above				Board of Directors
2.4	Huynh Thanh Tuan			ID Card No. 049078018549, issued on September 1, 2021	As above				Board of Directors
3.	Lilama Mechanical Installation Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh province.	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province				Subsidiary
3.1	Nguyen Van Trieu			ID Card No. 033071003787, issued on June 13, 2019					Chairman of the Board
3.2	Hoang The Binh			ID Card No. 040079001077, issued on August 6, 2020					Member of Board of Directors, General Director, Legal Representative
3.3	Ngo Quoc Thinh			ID card number 125362494, issued on July 17, 2018					Board of Directors
3.4	Duong Thanh Phuong			ID Card No. 019079009141, issued on December 17, 2021					Board of Directors
3.5	Nguyen Manh Huong			ID Card No. 025082000674, issued on July 2, 2018					Board of Directors

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
4.	LHT International Consulting Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0102114528, issued on August 8, 2011 by the Department of Planning and Investment of Hanoi City	3rd Floor, Lilama 21-storey Building, 124 Minh Khai, Hanoi				Subsidiary
4.1	Tran Ngoc Anh			ID Card No. 001065012492, issued on May 30, 2022					Chairman of the Board of Directors, General Director, Legal Representative
4.2	Vu Duc Chung			ID Card No. 031071006014, issued on July 10, 2021					Board of Directors
4.3	Ta Kyu Ha			Passport number M77434403, issued on April 1, 2020					Board of Directors
4.4	Myeong Sik Yoo			Passport number M918G4375, issued on November 21, 2024					Board of Directors
5.	Lilama South East Asia SDN BHD		Direct subsidiary	Establishment License No. RCC0003031 dated May 08, 2018 in the State of Brunei	Bandar Seri Begawan, Brunei				Subsidiary
5.1	Cyril Bunga			Bruneian nationality, not residing in Vietnam					Chairman of the Board
5.2	Dang Thien Thuat			ID Card No. 037080000053, issued on December 18, 2021					Member of Board of Directors, General Director, Legal Representative

Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

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No	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1.	Lilama 5 Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa Province	179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa	Transactions in the first 6 months of 2025		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 5 with a total value of: 0.14 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 5 with a total value of: 16.68 billion VND.	
3.	Lilama Mechanical Installation Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh Province	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province	Transactions in the first 6 months of 2025		LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, labor protection,... to LILAMA Mechanical Installation Joint Stock Company with a total value of: 0.14 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA Mechanical Installation Joint Stock Company with a total value of: 5.16 billion VND.	
2.	Lilama 7 Joint Stock Company	Direct subsidiary/ Organization related to Chief Accountant; Person authorized to disclose information	Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang	Transactions in the first 6 months of 2025		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 7 with a total value of: 0.07 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 7 with a total value of: 4.70 billion VND.	Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors of LILAMA 7
4.	Lilama South East Asia SDN BHD	Direct subsidiary	Establishment License No. RCC0003031 dated May 8, 2018 in the State of Brunei	Bandar Seri Begawan, Brunei	Transactions in the first 6 months of 2025		- LLM provides guarantee services to Lilama South East Asia SDN BHD with a total value of: VND 1.81 billion; - LILAMA receives dividends from LILAMA SEA with a total amount of: USD 343,988, equivalent to VND 8.9 billion.	

No	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
5.	Lilama 18 Joint Stock Company	Associates/Related entities of the Deputy General Director as of April 26, 2025	Business Registration Certificate No. 0300390921, issued on January 4, 2007 by the Department of Planning and Investment of Ho Chi Minh City	9-19 Ho Tung Mau, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	Transactions in the first 6 months of 2025		LLM provides services such as: office rental, equipment rental, construction site service fees,... to Lilama 18 Joint Stock Company with a total value of: 2.31 VND; - LLM purchases goods, construction and installation services, steel structure fabrication, asset rental... from Lilama 18 Joint Stock Company with	Mr. Le Quoc An - Former Deputy General Director was Chairman of the Board of Directors of LILAMA 18 until April 26, 2025.
6.	Trong Tri Construction and Trading Company Limited	Organizations related to Chief Accountant	Business Registration Certificate No. 0402037521, issued on April 28, 2020 by the Department of Planning and Investment of Da Nang City	147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang City	Transactions in the first 6 months of 2025		LLM purchased airline tickets from Trong Tri Company with a total value of: 0.53 billion VND.	Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative of Trong Tri

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued with Report No. 270/BC-HDQT dated July 30, 2025)

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
I. Board of Directors								
1	Bui Duc Kien	009C023261	Chairman of the Board	ID Card No. 033071001158, issued on July 24, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	22,244,130	27.901%	In which: + Representative of Ministry of Construction owns: 22,224,130 shares; + Individual owns: 20,000 shares.
1.01	Bui Ngoc Thanh			ID Card No. 033038004954, issued on June 24, 2021	House number 20, alley 583/29 Kim Nguu street, Vinh Tuy ward, Hai Ba Trung district, Hanoi			Father
1.02	Nguyen Thi Tuyet			ID Card No. 033142006969, issued on June 24, 2021	House number 20, alley 583/29 Kim Nguu street, Vinh Tuy ward, Hai Ba Trung district, Hanoi			Mother
1.03	Ly Phuong Hang			ID Card No. 001173018002, issued on April 19, 2021	House number 20, alley 583/29 Kim Nguu street, Vinh Tuy ward, Hai Ba Trung district, Hanoi			Wife
1.04	Bui Ngoc Minh			ID Card No. 001200044331, issued on May 29, 2021	House number 20, alley 583/29 Kim Nguu street, Vinh Tuy ward, Hai Ba Trung district, Hanoi			Son
1.05	Bui Ngoc Hieu			ID Card No. 001205011729, issued on May 1, 2021	House number 20, alley 583/29 Kim Nguu street, Vinh Tuy ward, Hai Ba Trung district, Hanoi			Son
1.06	Bui Duc Long			ID Card No. 001076011249, issued on July 24, 2021	CH02, 22nd floor, T07 Times City, 458 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi			younger brother
1.07	Lee Khack Te			ID Card No. 001038001833, issued on April 19, 2021	Group 10 Nghia Do, Cau Giay, Hanoi			father in law
1.08	Tran Thi Bich Ha			ID Card No. 001150006404, issued on April 19, 2021	Group 10 Nghia Do, Cau Giay, Hanoi			Mother in law
1.09	Hoang Thi Ngoc Oanh			ID Card No. 025176000018, issued on April 21, 2021	CH02, 22nd floor, T07 Times City, 458 Minh Khai, Vinh Tuy, Hai Ba Trung, Hanoi			sister in law
2	Nguyen Van Hung		Member of Board of Directors	ID Card No. 001079002094, issued on May 17, 2023	124 Minh Khai, Tuong Mai ward, Hanoi city	19,962,826	25.039%	In which: + Representative of Ministry of Construction owns: 19,931,526 shares; + Individual owns: 31,300 shares.
2.01	Tran Thi Thu Sang			ID Card No. 026153000008, issued on October 16, 2014	Phuong Dong Village, Phung Chau Commune, Chuong My, Hanoi			Mother
2.02	Nguyen Thi Van Giang			ID Card No. 001178001777, issued on May 17, 2023	Phuong Dong Village, Phung Chau Commune, Chuong My, Hanoi			Wife
2.03	Nguyen Ngoc Bao Han			ID Card No. 001306012661, issued on April 11, 2021	Phuong Dong Village, Phung Chau Commune, Chuong My, Hanoi			Daughter
2.04	Nguyen Van Tuan Dung			ID Card No. 001209023981	Phuong Dong Village, Phung Chau Commune, Chuong My, Hanoi			Son
2.05	Nguyen Thi Thu Thanh			ID Card No. 001174025271, issued on December 22, 2021	Phuong Dong Village, Phung Chau Commune, Chuong My, Hanoi			Sister
2.06	Nguyen Thi Thu Phuong	061C103639		ID Card No. 001177017641, issued on November 5, 2018	333/6/14 Le Van Sy, Ward 1, Tan Binh District, HCMC	300,000	0.376%	Sister
2.07	Nguyen Thu Ngoc			ID Card No. 001183048841, issued on December 20, 2021	70/9K KP4, Tan Thuan Tay, District 7, HCMC			younger brother
2.08	Nguyen Viet Thang			ID Card No. 001050011836, issued on May 10, 2021	333/6/14 Le Van Sy, Ward 1, Tan Binh District, HCMC			father in law
2.09	Nguyen Thi Thuc Lan			ID Card No. 014156003573, issued on July 10, 2021	Tho Ngoa village, Tan Hoa commune, Quoc Oai district, Hanoi			Mother in law
2.10	Nguyen Kim Khanh			ID Card No. 075058000237, issued on August 17, 2022	Tho Ngoa village, Tan Hoa commune, Quoc Oai district, Hanoi			brother in law
2.11	Nong Huu Duc			ID Card No. 004071004410, issued on July 25, 2022	333/6/14 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City			brother in law
3.	Tran Vu Vuong	003C802059	Member of Board of Directors; Head of Legal Department, Head of Administration	ID Card No. 001071009252, issued on July 24, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	11,960,916	15.003%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individual owns: 2,000 shares.
3.01	Tran Thi Tam			ID Card No. 001135008343, issued on April 14, 2023	No. 459, Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi			Mother
3.02	Tran Thi Quynh Lien			ID Card No. 024173000121, issued on June 23, 2016	No. 461, Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi			Wife
3.03	Tran Vu Thien			ID Card No. 001200038837, issued on March 13, 2021	No. 459, Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi			Son
3.04	Tran Vu Thanh			ID Card No. 001204003311, issued on November 22, 2021	No. 459, Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi			Son
3.05	Tran Thi Phuong			ID Card No. 001163001650, issued on April 15, 2021	No. 461, Hoang Hoa Tham, Lieu Giai Ward, Ba Dinh District, Hanoi			Older sister

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.06	Tran Thi Hoang			ID Card No. 001166007930, issued on April 12, 2021	415 Hoang Hoa Tham, Lieu Giai, Ba Dinh, Hanoi			Older sister
3.07	Dinh Xuan Tuyen			ID Card No. 035064000757, issued on April 10, 2021	21 Doc Ngu Street, Lieu Giai, Ba Dinh, Hanoi			brother in law
3.08	Tran Thi Ky			ID Card No. 001168019478, issued on December 8, 2021	21 Doc Ngu Street, Lieu Giai, Ba Dinh, Hanoi			Older sister
3.09	Nguyen Anh Vu			ID Card No. 001068020694, issued on March 23, 2021	No. 447A Hoang Hoa Tham, Lieu Giai, Ba Dinh, Hanoi			brother in law
3.10	Phan Thi Huong			ID Card No. 049146000142, issued on July 10, 2021	No. 447A Hoang Hoa Tham, Lieu Giai, Ba Dinh, Hanoi			Mother in law
3.11	Tran Huy Truong			ID Card No. 035079000261, issued on December 8, 2021	23A Alley 51/5 Lang Yen, Group 35, Thanh Luong, Hai Ba Trung, Hanoi			sister in law
3.12	Nguyen Quynh Anh			ID Card No. 031183001431, issued on December 18, 2021	23A Alley 51/5 Lang Yen, Group 35, Thanh Luong, Hai Ba Trung, Hanoi			sister in law
4.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director	ID Card No. 001070019490, issued on July 10, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	11,971,116	15.015%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individuals own: 12,200 shares.
4.01	Le Thi Minh Chuc			ID Card No. 019138004306, issued on August 17, 2022	Apartment 2501, Building N2, Urban Area 87 Linh Nam, Mai Dong Ward, Hoang Mai District, Hanoi			Mother
4.02	Nguyen Dieu Linh			Do not have	Apartment 2501, Building N2, Urban Area 87 Linh Nam, Mai Dong Ward, Hoang Mai District, Hanoi			Biological child - No NSH certificate due to being a minor
4.03	Nguyen Manh Cuong			Do not have	Apartment 2501, Building N2, Urban Area 87 Linh Nam, Mai Dong Ward, Hoang Mai District, Hanoi			Biological child - No NSH certificate due to being a minor
4.04	Nguyen Thanh Mai			ID Card No. 019159000144, issued on September 16, 2021	No. 2, Group 12, Nghia Do, Cau Giay, Hanoi			Sister
4.05	Nguyen Quynh Nga			ID Card No. 019160003642, issued on September 25, 2022	Budapest Hungary			Sister
4.06	Nguyen Le Hang			ID Card No. 019162000090, issued on April 25, 2021	Group 22A, Phuong Lien, Dong Da, Hanoi			Sister
4.07	Le Dao Phuong			ID Card No. 001045003849, issued on April 29, 2021	1, Yecxanh, Institute of Hygiene and Epidemiology, Dong Nhan, HBT, Hanoi			father in law
4.08	Hoang Thi Ngu			ID Card No. 001151005777, issued on July 10, 2021	1, Yecxanh, Institute of Hygiene and Epidemiology, Dong Nhan, HBT, Hanoi			Mother in law
4.09	Nguyen Phong Thanh			ID Card No. 019056000079, issued on September 16, 2021	No. 2, Group 12, Nghia Do, Cau Giay, Hanoi			brother in law
4.10	Pham Duc Thang			ID Card No. 001062010410, issued on April 25, 2021	House number 96, group 22A, Phuong Lien, Dong Da, Hanoi			brother in law
4.11	Nguyen Dang Phuong			Passport number N2078392, issued on September 25, 2015	Budapest Hungary			brother in law
5.	Le Dinh Khanh		Board Member	ID Card No. 038075000089, issued on May 3, 2022	124 Minh Khai, Tuong Mai ward, Hanoi city	11,958,916	15.000%	- Elect additional members of the Board of Directors for the 2021-2026 term from June 27, 2025. - Details of shares owned at the end of the period are as follows: + Representative of the Ministry of Construction owns: 11,958,916 shares; + Individuals own: 0 shares.
5.01	Le Dinh Ngu			ID Card No. 038035004131, issued on August 19, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			Father
5.02	Le Hai			ID Card No. 001201005979, issued on July 10, 2021	Phuong Lien, Dong Da, Hanoi			Son
5.03	Le Minh Anh			ID Card No. 001306002392, issued on July 30, 2020	Phuong Lien, Dong Da, Hanoi			Daughter
5.04	Le Dinh Xuan			ID Card No. 038061003475, issued on June 11, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			Older brother
5.05	Hoang Thi Ha			ID Card No. 038162007328, issued on August 19, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			Sister in law
5.06	Le Thi Dung			ID Card No. 038161015323, issued on August 12, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			Older sister
5.07	Nguyen Quang Chung			ID Card No. 038060001613, issued on September 28, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			brother in law
5.08	Le Dinh Tuong			ID Card No. 038068002122, issued on August 12, 2021	Tan Thao, Phu Son, Thanh Hoa			Older brother
5.09	Nguyen Thi Nam			ID Card No. 038169000944, issued on June 28, 2021	Tan Thao, Phu Son, Thanh Hoa			Sister in law
5.10	Le Dinh Khai			ID Card No. 038072048121, issued on July 22, 2024	Dinh Binh, Yen Dinh, Thanh Hoa			Older brother
5.11	Hoang Thi Ha			ID Card No. 038176020133, issued on August 10, 2021	Dinh Binh, Yen Dinh, Thanh Hoa			Sister in law
II. Board of Directors								
1.	Nguyen Van Hung		General Director	For more information, see Board of Directors.				
2.	Nguyen Manh Dung		Deputy General Manager	For more information, see Board of Directors.				
3.	Hoang Minh Khoi		Deputy General Manager	ID Card No. 035073002923, issued on July 24, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	-	0.000%	
3.01	Hoang Manh Khoa			ID Card No. 035046003666, issued on August 10, 2021	Le Ho, Kim Bang, Ha Nam			Father
3.02	Hoang Thi Tuyra			ID Card No. 035146002697, issued on September 1, 2021	Le Ho, Kim Bang, Ha Nam			Mother
3.03	Doan Thi Lan			ID Card No. 038175014054, issued on April 21, 2021	No. 47, Alley 77, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City	14,000	0.020%	Wife

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.04	Hoang Viet Hung			ID Card No. 001207006059, issued on April 21, 2022	No. 47, Alley 77, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City			Son
3.05	Hoang Nam Khanh			ID Card No. 001210006405, issued on September 15, 2024	No. 47, Alley 77, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City			Son
3.06	Hoang Bao Chau			ID Card No. 001319012584, issued on August 13, 2024	No. 47, Alley 77, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi City			Daughter
3.07	Hoang Thi Khuyen			ID Card No. 035175005909, issued on December 22, 2021	Le Ho, Kim Bang, Ha Nam			younger brother
3.08	Hoang Thi Tuoi			ID Card No. 035183006679, issued on March 24, 2022	Minh Khai, Hai Ba Trung, Hanoi			younger brother
3.09	Le Thi Binh			ID Card No. 038145007561, issued on June 1, 2021	Minh Khai, Hai Ba Trung, Hanoi			Mother in law
3.10	Hoang Anh Dung			ID Card No. 035069002161, issued on September 1, 2021	Le Ho, Kim Bang, Ha Nam			brother in law
4.	Pham Trung Thanh		Deputy General Manager	ID Card No. 001074010476, issued on April 25, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	-	0.000%	
4.01	Pham Rue			ID Card No. 034040000007, issued on April 14, 2021	No. 5K20, Alley 33/12, Le Thanh Nghi Hai Ba Trung Hanoi			Father
4.02	Nguyen Thi Vinh			ID Card No. 001146000041, issued on April 14, 2021	No. 5K20, Alley 33/12, Le Thanh Nghi Hai Ba Trung Hanoi			Mother
4.03	Hoang Ngoc Tu			ID Card No. 001176011205, issued on April 25, 2021	404 K1 Bach Khoa, Hai Ba Trung, Hanoi			Wife
4.04	Pham Hoang Duong			ID Card No. 001200003052, issued on April 25, 2021	404 K1 Bach Khoa, Hai Ba Trung, Hanoi			Son
4.05	Pham Hoang Anh			ID Card No. 001303008907, issued on April 25, 2021	404 K1 Bach Khoa, Hai Ba Trung, Hanoi			Daughter
4.06	Pham Tien Dung			ID Card No. 001072042461, issued on December 27, 2021	404 K1 Bach Khoa, Hai Ba Trung, Hanoi			brother
4.07	Hoang Van Kien			ID Card No. 001039000325, issued on May 10, 2021	Residential Group 14, My Dinh 2, Nam Tu Liem, Hanoi			father in law
4.08	Le Thi Trinh			ID Card No. 025142004532, issued on May 10, 2021	Residential Group 14, My Dinh 2, Nam Tu Liem, Hanoi			Mother in law
4.09	Nguyen Thi Lieu			ID Card No. 034183025214, issued on December 27, 2021	404 K1 Bach Khoa, Hai Ba Trung, Hanoi			Sister in law
III. Board of Control								
1.	Nguyen Thi Thu Trang	009C020177 002C	Head of Supervisory Board	ID Card No. 036181010360, issued on March 6, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	1,100	0.001%	
1.01	Nguyen The Thanh			ID Card No. 036051000297, issued on May 2, 2021	Lane 191 Khuong Thuong, Dong Da, Hanoi			Father
1.02	Hoang Thi Luu	058C054668		ID Card No. 015150000081, issued on May 2, 2021	Lane 191 Khuong Thuong, Dong Da, Hanoi			Mother
1.03	Nguyen Hoang Ha	069C003493		ID Card No. 001077027442, issued on March 6, 2021	Trang An Complex Apartment, No. 1 Phung Chi Kien, Hanoi	1,400	0.002%	Husband
1.04	Nguyen Tuan Minh			ID Card No. 001206008838, issued on March 6, 2021	Trang An Complex Apartment, No. 1 Phung Chi Kien, Hanoi			Son
1.05	Nguyen Hoang Kim Ngan			ID Card No. 001313008368, issued on August 26, 2024	Trang An Complex Apartment, No. 1 Phung Chi Kien, Hanoi			Daughter
1.06	Nguyen The Nam	058C000991		ID Card No. 022077000175, issued on November 13, 2023	124 Minh Khai, Hai Ba Trung, Hanoi	1,100	0.001%	brother
1.07	Nguyen Que Duong			ID Card No. 036050002812, issued on April 21, 2021	Group 11, Nghia Do Ward, Cau Giay, Hanoi			father in law
1.08	Hoang Thi Binh			ID Card No. 034153005356, issued on April 8, 2021	Group 11, Nghia Do Ward, Cau Giay, Hanoi			Mother in law
1.09	Le Thi Phan Hien	030C051052		ID card number 012097041, issued on November 13, 2013	289 Khuat Duy Tien, Cau Giay, Hanoi			Sister in law
2.	Le Thi Thu Hong	003C802030	Board of Supervisors	ID Card No. 038176000284, issued on November 7, 2021	124 Minh Khai, Tuong Mai ward, Hanoi city	1,000	0.001%	
2.01	Nguyen Thi Le			ID Card No. 038147003597, issued on April 15, 2021	No. 4, Alley 124/1 Minh Khai, Hai Ba Trung, Hanoi			Mother
2.02	Nguyen Tat Thanh			ID Card No. 038069011076, issued on April 8, 2021	Group 24 Nghia Do, Cau Giay, Hanoi			Husband
2.03	Nguyen Ha Linh			ID Card No. 001302007592, issued on May 1, 2021	Group 24 Nghia Do, Cau Giay, Hanoi			Daughter
2.04	Nguyen Tat Hung			ID Card No. 001205003097, issued on May 1, 2021	Group 24 Nghia Do, Cau Giay, Hanoi			Son
2.05	Le Thi Thanh Ha			ID Card No. 038173024397, issued on June 3, 2022	House 29, Bang Lang 4, Group 38, An Hai Tay Ward, Son Tra District, Da Nang City			Sister
2.06	Le Thi Hong Hanh			ID Card No. 038181015376, issued on April 15, 2021	No. 4, Alley 124/1 Minh Khai, Hai Ba Trung, Hanoi			younger brother
2.07	Le Thi Thanh Huyen			ID Card No. 038184021774, issued on April 25, 2021	No. 4, Alley 124/1 Minh Khai, Hai Ba Trung, Hanoi			younger brother
2.08	Le Duc Ngoc			ID Card No. 038062017439, issued on June 12, 2022	House 29, Bang Lang 4, Group 38, An Hai Tay Ward, Son Tra District, Da Nang City			brother in law
2.09	Vu Khanh Din			ID Card No. 036082014188, issued on April 4, 2021	No. 4, Alley 124/1 Minh Khai, Hai Ba Trung, Hanoi			brother in law
2.10	To Minh Phu			ID Card No. 034083015127, issued on April 8, 2021	No. 4, Alley 124/1 Minh Khai, Hai Ba Trung, Hanoi			brother in law
3.	Tran Thuong Huyen	018C107374	TV Board of Control	ID Card No. 042175000632, issued on January 27, 2023	124 Minh Khai, Tuong Mai ward, Hanoi city		-	
3.01	Tran Thi Kha			Do not have	Hanoi			Mother-in-law - No NSH certificate due to loss (elderly person now old and weak >80 years old)
3.02	Nguyen Khanh Toan			ID Card No. 038059006199, issued on May 3, 2022	No. 5 Construction Area 2, Alley 192, Giai Phong Street, Thanh Xuan District, Hanoi			Husband

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.03	Nguyen Lam Phuong			ID Card No. 001197034423, issued on March 20, 2024	USA			Daughter
3.04	Nguyen Ai Linh			ID Card No. 001308001895, issued on June 4, 2022	No. 5 Construction Area 2, Alley 192, Giai Phong Street, Thanh Xuan District, Hanoi			Daughter
3.05	Tran Trong Thuy			ID Card No. 042065003648, issued on September 5, 2023	Paris - France			brother
3.06	Tran Thi Thu Hang			ID Card No. 042173003522, issued on April 18, 2021	Ha Tinh			Sister
3.07	Le Hong Anh			ID Card No. 042065002425, issued on April 22, 2021	Ha Tinh			brother in law
3.08	Peterska Inna			Passport number BA269363, issued on September 6, 2017	Paris - France			Sister in law
IV. Chief Accountant								
1.	To Phi Son	069C003384	Chief Accountant; Person authorized to disclose information	ID number 040084000224, issued on August 16, 2024	124 Minh Khai, Tuong Mai ward, Hanoi city	2,000	0.003%	
1.01	Truong Thi Thuy			ID Card No. 040153008004, issued on August 11, 2021	Hamlet 3, Bac Son Commune, Do Luong, Nghe An			Mother
1.02	Nguyen Nhu Dinh			ID Card No. 036053008853, issued on August 31, 2021	Group 12, Gia Sang, Thai Nguyen City, Thai Nguyen			father in law
1.03	Nguyen Thi Huong			ID Card No. 019185000103, issued on May 10, 2021	Group 13, cluster 2, Phu Thuong, Tay Ho, Hanoi			Wife
1.04	To Phi Vu			ID Card No. 001212005899, issued on August 18, 2024	Group 13, cluster 2, Phu Thuong, Tay Ho, Hanoi			Son
1.05	To An			ID Card No. 001216015624, issued on August 18, 2024	Group 13, cluster 2, Phu Thuong, Tay Ho, Hanoi			Son
1.06	To Minh Thuy	058C401911		ID Card No. 040074002608, issued on April 10, 2021	25 Ly Nhan Tong Cam Le - Da Nang			brother
1.07	Tran Thi Thanh Nga			ID Card No. 042182013045, issued on August 12, 2021	25 Ly Nhan Tong Cam Le - Da Nang			Sister in law
1.08	To Thi Hang Nga			ID Card No. 040177011879, issued on May 9, 2021	Group 28, Khue My, Ngu Hanh Son, Da Nang			Sister
1.09	Nguyen Dinh Hien			ID Card No. 040075017542, issued on May 9, 2021	Group 28, Khue My, Ngu Hanh Son, Da Nang			brother in law
1.10	To Thi Minh Hai			ID Card No. 040181009276, issued on September 25, 2022	147 Do Dang De, Cam Le, Da Nang			Sister
1.11	Nguyen Trong Phan			ID Card No. 040080027534, issued on February 19, 2022	147 Do Dang De, Cam Le, Da Nang			brother in law
1.12	Lilama 7 Joint Stock Company			Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City.	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang			Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors
1.13	Trong Tri Construction and Trading Company Limited			Business Registration Certificate No. 0402037521, issued on April 28, 2020 by the Department of Planning and Investment of Da Nang City	147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang			Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative.
1.14	TOZA Company Limited			Business Registration Certificate No. 0402104062, issued on January 16, 2021 by the Department of Planning and Investment of Da Nang City	25 Ly Nhan Tong, Khue Trung Ward, Cam Le District, Da Nang City			Ms. Tran Thi Thanh Nga - Related person of Mr. To Phi Son is the Legal Representative.
V. Major shareholders								
1.	Ministry of Construction					78,032,404	97.88%	