

Number: 219/NQ-HĐQT

Hai Phong, February 2, 2026

RESOLUTION

*Subject: Finalizing the list of shareholders to attend the 2026 Annual General Meeting.
and an interim cash dividend for 2025.*

BOARD OF DIRECTORS

CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 3

- Based on the Enterprise Law No. 59/2020/QH14 of 2020;
- Based on the Securities Law No. 54/2019/QH14 of 2019;
- Based on the Charter of Organization and Operation of Central Pharmaceutical Joint Stock Company No. 3;
- Based on Minutes of Meeting No. 217/BB-HĐQT dated February 2, 2026, of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 3.

RESOLUTION

Article 1 : The Board of Directors approves the closing of the shareholder list for the organization of the 2026 Annual General Meeting of Shareholders and the payment of interim cash dividends for 2025. Specifically as follows:

- The last registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders and receive the 2025 interim cash dividend: **March 23, 2026.**
- The time and location for the Shareholders' General Meeting are as follows:
+ Time of the General Assembly meeting: **8:00 AM, Friday, April 24, 2026.**

Meeting location: Auditorium of Central Pharmaceutical Joint Stock Company No. 3.

Nam Son Factory – No. 472, 351st Street, Quynh Hoang residential area, An Duong ward, Hai Phong.

- Interim cash dividend for 2025:

+ Execution rate: **40% (4,000 VND per share)**

+ Implementation date: **June 29, 2026**

+ Location of dividend collection: For securities held in custody: Shareholders collect dividends at the Custodian Members where their custody accounts are opened . For securities



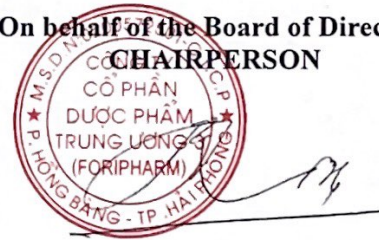
not held in custody : Shareholders collect dividends at the Accounting and Statistics Department of the Company – No. 472, 351st Street, Quynh Hoang residential area , An Duong Ward, Hai Phong (*on weekdays*) starting from **June 29, 2026** , and must present their identity card.

Article 2 : This Resolution takes effect from the date of signing. The members of the Board of Directors, the Supervisory Board, the General Management Board, and the Chief Accountant of Central Pharmaceutical Joint Stock Company No. 3 are responsible for its implementation.

Recipient:

- Board of Directors
- Supervisory Board
- Chief Accountant
- Save

On behalf of the Board of Directors
CHAIRPERSON



Pharmacist Bui Xuan Huong

