



**VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY**

No.: 3001/26/BCQT-IDV

**SOCIALIST REPUBLIC OF
VIETNAM**
Independence - Freedom – Happiness

Phu Tho, 30th January 2026

**CORPORATE GOVERNANCE REPORT
(Year 2025)**

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Company name: VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK COMPANY
- Head office address: Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province, Vietnam
- Phone: 0211 3720945 Fax: 0211 3845944 Email: ldv@vpid.vn
- Charter capital: 412,367,770,000 VND
- Stock code: **IDV**.
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director and having an Audit Committee under the Board of Directors.
- Regarding the performance of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

TT	Number of Resolutions/Decisions	Date	Contents
1	1801/2025/NQ- ĐHĐCĐ/IDV	18/01/2025	<p>The Resolution of the 2025 General Meeting of Shareholders approved:</p> <ul style="list-style-type: none">- Report of the Board of Directors on business results for the fiscal year 2024, Fiscal year 2025 plan;- Report of the Board of Directors on the results of business activities in the fiscal year 2024 and the business operation plan for the fiscal year 2025.- The consolidated financial statements for the fiscal year 2024 were audited as of September 30, 2024.- Report on the activities of independent members of the Board of Directors in the Audit Committee.- Report No. 01/2025/TTr-UBKT dated 18/01/2025 on the selection of auditing units for financial statements for the fiscal year 2025.- Report No. 01/2025/TTr-HDQT dated 18/01/2025 on the approval of the distribution of after-tax profit for the fiscal year 2024 and the expected distribution of after-tax profit for the fiscal year 2025.- Report No. 02/2025/TTr-HDQT dated 18/01/2025 on the operating budget of the Board of Directors and Committees under the Board of Directors in the fiscal year 2025.

TT	Number of Resolutions/Decisions	Date	Contents
			- Report No. 03/2025/TTr-HDQT dated 18/01/2025 on the plan to issue shares to pay dividends in 2024.

II. Board of Directors

1. Information about members of the Board of Directors (BOD)

T T	Member of the Board of Directors	Position	Date of commencement/cessation of being an independent member of the Board of Directors/Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Hoang Dinh Thang	Chairman of the Board of Directors	09/01/2024	
2	Mr. Trinh Viet Dung	Deputy Chairman of the Board of Directors	09/01/2024	
3	Mr. Le Tung Son	TV. Board of Directors	09/01/2024	
4	Mr. Phung Van Quy	TV. Board of Directors	09/01/2024	Dismissed on 11/01/2026 (According to the resignation letter)
5	Mr. Pham Trung Kien	Board of Directors TV	09/01/2024	
6	Ms. Nguyen Ngoc Lan	TV. Board of Directors General Director	09/01/2024	
7	Mr. Pham Huu Anh	Independent TV Board of Directors	09/01/2024	
8	Ms. Nguyen Thuy Linh	Independent TV Board of Directors	09/01/2024	
9	Mr. Ton Tich Quang Nam	Independent TV Board of Directors	09/01/2024	Dismissed on 11/01/2026 (According to the resignation letter)

* Resolution of the 2026 Annual General Meeting of Shareholders No. 1101/2026/NQ-ĐHĐCĐ/IDV DATED 11/01/2026 has conducted the election of additional members of the Board of Directors and independent members of the Board of Directors for the remaining term of 2024-2028.

On January 11, 2026, the Board of Directors of the Company issued Resolution No. 1101.1/2026/NQ-HDQT/IDV on the reorganization of the Board of Directors, specifically:

T T	Member of the Board of Directors	Position	Date of commencement/cessation of being an independent member of the Board of Directors/Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Trinh Viet Dung	Chairman of the Board of Directors	09/01/2024	
2	Mr. Nguyen Manh Ha	Deputy Chairman of the Board of Directors	11/01/2026	
3	Mr. Hoang Dinh Thang	Deputy Chairman of the Board of Directors	09/01/2024	
4	Mr. Le Tung Son	TV. Board of Directors	09/01/2024	
5	Mr. Pham Trung Kien	Board of Directors TV	09/01/2024	
6	Ms. Nguyen Ngoc Lan	TV. Board of Directors General Director	09/01/2024	

T T	Member of the Board of Directors	Position	Date of commencement/cessation of being an independent member of the Board of Directors/Board of Directors	
			Appointment Date	Date of dismissal
7	Mr. Pham Huu Anh	Independent TV Board of Directors	09/01/2024	
8	Ms. Nguyen Thuy Linh	Independent TV Board of Directors	09/01/2024	
9	Ms. Phung Thi Lan Phuong	Independent TV Board of Directors	11/01/2026	

2. Meetings of the Board of Directors (BOD):

T T	Member of the Board of Directors	Number of Board Meetings/Attendance	Meeting Attendance Rate	Reasons for not attending
1	Mr. Hoang Dinh Thang	10	90,9%	Authorised absence
2	Mr. Trinh Viet Dung	11	100%	
3	Mr. Le Tung Son	11	100%	
4	Mr. Phung Van Quy	11	100%	
5	Mr. Pham Trung Kien	11	100%	
6	Ms. Nguyen Ngoc Lan	11	100%	
7	Mr. Pham Huu Anh	11	100%	
8	Ms. Nguyen Thuy Linh	10	90,9%	Excused absences
9	Mr. Ton Tich Quang Nam	11	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- Evaluate the business situation in meetings of the Board of Directors, seek effective business and investment plans, improve the production and business efficiency of the enterprise.
- Strengthen the governance, close supervision and timely direction of the Company's production and business activities to ensure the completion of the profit plan set in 2025.
- The Board of Directors continuously supervises and closely directs the implementation of the targets set out in the Resolution of the Annual General Meeting of Shareholders.
- Check the compliance with and compliance with the provisions of the Enterprise Law, the Company's Charter and current state regulations.
- The Board of Directors arranges at least 1 member of the Board of Directors to fully participate in the monthly briefings of the Board of Directors to grasp the situation of the previous month's work and orientation for the implementation of the following months.
- The Board of Directors has issued internal management documents and regulations in accordance with the provisions of current laws to ensure that the operation of the enterprise is seamless, transparent, and suitable to the characteristics of the enterprise.
- The Board of Directors and the Audit Committee have coordinated with the Board of Directors of the Company to perform well the assigned tasks.

4. Activities of Subcommittees of the Board of Directors (if any):

- Audit Committee:

+ Develop inspection and control programs according to the approval of the Board of Directors of the Company, implement the functions and tasks of the IA in accordance with the State law, the Charter, regulations and regulations of the Company.

+ Inspect and supervise the compliance with the provisions of the Law, the Charter, the Resolutions of the General Meeting of Shareholders, the Resolution of the Board of Directors, and the Company's internal management regulations.

+ Inspection and supervision in order to detect risks and limitations in the management and administration activities of the Company.

+ Give opinions on business result reports, financial statements, and other periodic reports of the Board of Directors.

+ Participate in contributing opinions in Board of Directors meetings, briefings of the Company.
+ Participate in contributing opinions in the formulation, amendment and completion of the Company's Regulations.

+ Implement and send reports as prescribed to the Board of Directors and the Board of Directors with specific proposals and recommendations.

- **Financial Investment Subcommittee:** Established on 13/12/2023. The Financial Investment Subcommittee has the function of researching, proposing and implementing investment in stocks listed on the stock market.

- **Capital Construction Subcommittee:** Established on 11/10/2023 on the basis of the Capital Construction Verification Team. The Subcommittee on Capital Construction has the main function of reviewing and verifying dossiers and documents on capital construction, supporting the Board of Directors in making decisions.

- **Enterprise Innovation Board:** Established on 25/02/2025. The Corporate Innovation Department is tasked with working with Corporate Innovation and Restructuring Consultants with the aim of applying advanced techniques and tools to increase efficiency and improve the Company's operational efficiency.

5. Resolutions/Decisions of the Board of Directors:

TT	Resolution/Decision	Date	Main content through
1	0401.1/2025/NQ-HĐQT/IDV	04/01/2025	Appointing a contractor to design construction drawings, item estimates: Upgrading and renovating the wastewater collection pipeline system flowing to the Concentrated Wastewater Treatment Plant in Khai Quang Industrial Park
2	0601.1/2025/NQ-HĐQT/IDV	06/01/2025	Approval of the results of selection of TVGS contractors for the construction of package XL05 - Song Lo II Industrial Park
3	0601.2/2025/NQ-HĐQT/IDV	06/01/2025	Approving the BVTC design dossier and item estimate: Construction of a car garage for VPID office
4	0801.1/2025/NQ-HĐQT/IDV	08/01/2025	Approve the cost and authorize the Board of Directors to decide on the contents related to the implementation of the item: Anti-landslide embankment for power pole No. 36 of Viet Tri-Lap Thach 110kV transmission line, Song Lo 2 Industrial Park
5	0801.2/2025/NQ-HĐQT/IDV	08/01/2025	Approval of the Environmental Protection Design Dossier and Item Estimate: Water discharge channel system from Hoa My pumping station around the construction scope of N3 node, Song Lo 2 Industrial Park
6	1401.1/2025/NQ-HĐQT/IDV	14/01/2025	Approving the transaction of reducing contributed capital at Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company in Ha Nam province and selecting a price appraisal unit
7	1601.1/2025/NQ-HĐQT/IDV	16/01/2025	Approving the extension of the contract performance time and costs incurred in the contract for package XL03 - Song Lo II Industrial Park
8	1601.2/2025/NQ-HĐQT/IDV	16/01/2025	Approving the extension of the contract performance time and expenses incurred in TVGS of package XL02 - Song Lo II Industrial Park
9	1701.1/2025/NQ-HĐQT/IDV	17/01/2025	Approving the results of the 1st competitive bidding, approving the dossier of requirements and a short list of contractors participating in the 2nd competitive bidding (construction part): SL2 Industrial Park Wastewater Treatment Plant, Module 1 with a capacity of 3,000 m ³ /day
10	2001.1/2025/NQ-HĐQT/IDV	20/01/2025	Approving the reward for completing the plan in 2024

TT	Resolution/Decision	Date	Main content through
11	2101.1/2025/NQ-HĐQT/IDV	21/01/2025	Approval of the result of appointment of contractor for the construction of the technological part: Wastewater Treatment Plant of Song Lo II Industrial Park, Module 1 with a capacity of 3,000 m3/day
12	2401.1/2025/NQ-HĐQT/IDV	24/01/2025	Approving the remuneration of the Board of Directors in the fiscal year 2025
13	0402.1/2025/NQ-HĐQT/IDV	04/02/2025	Approving the results of contractor selection (the 2nd time) for the construction of the wastewater treatment plant in Song Lo II Industrial Park
14	0602.1/2025/NQ-HĐQT/IDV	06/02/2025	Approving the environmental protection design dossier, cost estimate and cost of relocation and upgrading of the clean water supply pipeline through Song Lo II Industrial Park
15	1302.1/2025/NQ-HĐQT/IDV	13/02/2025	Implementing the plan to issue shares to pay dividends in 2024
16	1302.2/2025/NQ-HĐQT/IDV	13/02/2025	Approval of the value for the volume outside the prognosis of HSYC for the construction of the wastewater treatment plant in Song Lo II Industrial Park, Module 1
17	1402.1/2025/NQ-HĐQT/IDV	14/02/2025	Approving the results of selection of contractors to consult and supervise the construction of the bidding package: Wastewater treatment plant of Song Lo II Industrial Park, Module 1 with a capacity of 3,000m3/day
18	2502/2025/NQ-HĐQT/IDV	25/02/2025	The last registration date to close the list of shareholders entitled to receive stock dividends in 2024
19	2502.1/2025/NQ-HĐQT/IDV	25/02/2025	Preliminary report on production and business results in the first quarter of 2025, production and business plan for the second quarter of 2025
20	2502.2/2025/NQ-HĐQT/IDV	25/02/2025	Continue to learn and study the capital contribution to Minh Viet Company
21	2502.3/2025/NQ-HĐQT/IDV	25/02/2025	The policy of continuing to contribute capital to the implementation of Kim Bang IV Industrial Park
22	2502.4/2025/NQ-HĐQT/IDV	25/02/2025	Continue to sign the contract with Mr. Nguyen Manh Hung – Deputy PMU of Song Lo II Industrial Park
23	2502.5/2025/NQ-HĐQT/IDV	25/02/2025	Approving the form of selection of construction and installation contractors and a short list of contractors participating in the bidding to limit the bidding package: Replacing the lighting system with aluminum cables, reinforced concrete columns, Led lights – Khai Quang Industrial Park
24	2502.6/2025/NQ-HĐQT/IDV	25/02/2025	Adjustment of the Investment Registration Certificate of Song Lo II Industrial Park Project
25	2502.7/2025/NQ-HĐQT/IDV	25/02/2025	Assign personnel to the Enterprise Innovation Board
26	2502.8/2025/NQ-HĐQT/IDV	25/02/2025	Adjustment of the allowance level of the Head/Deputy Head of the Capital Construction Subcommittee
27	2502.9/2025/NQ-HĐQT/IDV	25/02/2025	Approval of the Extraordinary Internal Audit Report of the Internal Audit
28	2502.10/2025/NQ-HĐQT/IDV	25/02/2025	Valuation of Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company, Ha Nam province
29	0603.1/2025/NQ-HĐQT/IDV	06/03/2025	Approval of re-selection of contractors, adjustment of ceiling prices and selection results (2nd time) of

TT	Resolution/Decision	Date	Main content through
			contractors for construction of package XL05 - Song Lo II Industrial Park
30	1103.1/2025/NQ-HĐQT/IDV	11/03/2025	Approval of the ceiling price and key information, requirements for the bidding package Category: Construction of a car garage for VPID office headquarters
31	1703.1/2025/NQ-HĐQT/IDV	17/03/2025	Replying to the written shareholders' opinion poll of Trung Thu Hydropower Joint Stock Company
32	1803.1/2025/NQ-HĐQT/IDV	18/03/2025	Supplementing the capital construction investment plan in 2025 Project: Carpeting the road surface of T3 - Khai Quang Industrial Park
33	2403.1/2025/NQ-HĐQT/IDV	24/03/2025	Policy on investment in Kim Bang IV Industrial Park – Ha Nam province
34	2403.2/2025/NQ-HĐQT/IDV	24/03/2025	Policy on transferring Hong Duc Industrial Cluster – Hai Duong province
35	2403.3/2025/NQ-HĐQT/IDV	24/03/2025	Report on the Operation Management of Industrial Parks and Departments in the Company
36	2403.4/2025/NQ-HĐQT/IDV	24/03/2025	Adjustment of salary applicable to VPID Ha Nam Chief Accountant
37	2403.5/2025/NQ-HĐQT/IDV	24/03/2025	Policy to invest in more shares of Investment and Construction Joint Stock Company No. 18
38	2403.6/2025/NQ-HĐQT/IDV	24/03/2025	Appointment of the position of Head of the Enterprise Innovation Department
39	2403.7/2025/NQ-HĐQT/IDV	24/03/2025	Approving the transaction with Investment and Construction Joint Stock Company No. 18
40	2503.1/2025/NQ-HĐQT/IDV	25/03/2025	Approving the purchase of fire trucks for the specialized Fire and Rescue Team in Khai Quang Industrial Park
41	2503.2/2025/NQ-HĐQT/IDV	25/03/2025	Selection of auditors for financial statements 2025
42	3103.1/2025/NQ-HĐQT/IDV	31/03/2025	Approving the results of contractor selection for the item: Construction of shacks for cars for VPID office headquarters
43	0504.1/2025/NQ-HĐQT/IDV	05/04/2025	Approval of the unit price arising from the bidding package: Construction of land cement piles on routes T2, T4 and canal B12,000 - Song Lo II Industrial Park
44	0904.1/2025/NQ-HĐQT/IDV	09/04/2025	Extension of the contract performance time and costs incurred in the contract Consultancy and supervision of the bidding package: Construction of cement piles on T2, T4 and B12,000 canals - Song Lo II Industrial Park
45	1804.1/2025/NQ-HĐQT/IDV	18/04/2025	Preliminary report on the results of the first 6 months of the year, the plan for the last 6 months of the year
46	1804.2/2025/NQ-HĐQT/IDV	18/04/2025	Approving the unit price of land sublease in Khai Quang Industrial Park
47	1804.3/2025/NQ-HĐQT/IDV	18/04/2025	Authorize the Subcommittee on Capital Construction to decide on all jobs arising outside the contract, outside the design and other arising in the process of implementing construction, renovation, repair and application activities in the entire system of VPID
48	1804.4/2025/NQ-HĐQT/IDV	18/04/2025	Authorize the General Director/Director of the subsidiary to sign contracts for works under the capital construction investment plan approved by the Board of Directors
49	1804.5/2025/NQ-HĐQT/IDV	18/04/2025	Policy of cooperation in research and experimental tree planting with Amacao Ha Nam

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50	1804.6/2025/NQ-HĐQT/IDV	18/04/2025	Investment in the construction of phase 1 of the power transmission and supply system for Song Lo II Industrial Park
51	1804.7/2025/NQ-HĐQT/IDV	18/04/2025	Calculation of construction price compensation of bidding packages
52	1804.8/2025/NQ-HĐQT/IDV	18/04/2025	Plan to level the ground at Song Lo II Industrial Park
53	1804.9/2025/NQ-HĐQT/IDV	18/04/2025	Adjustment and supplementation of the Financial Regulation
54	1305.1/2025/NQ-HĐQT/IDV	13/05/2025	Approving a number of jobs in package XL05 - Song Lo II Industrial Park
55	1505.1/2025/NQ-HĐQT/IDV	15/05/2025	Approving the appointment of a contractor Verification consultancy/design consultancy to implement the contents: Checking and re-auditing the design dossier of channel B12,000 according to the original design plan (without treating weak ground) and Making a new design plan in case the design dossier of channel B12,000 according to the original plan is not guaranteed
56	1905.1/2025/NQ-HĐQT/IDV	19/05/2025	Approving the utilization of excavated land from Node N8 and Route 1 to cover the curb of Route 4 and Node N15 in package XL03 – Song Lo II Industrial Park Project
57	1905.2/2025/NQ-HĐQT/IDV	19/05/2025	Approved the signing of the consulting contract "Business Status Assessment" with SLeader
58	2005.1/2025/NQ-HĐQT/IDV	20/05/2025	Approving the design of BVTC and appointing a contractor to construct the item: Supply, construction and installation of pump No. 6 at the transfer pump station – Khai Quang Industrial Park
59	2005.2/2025/NQ-HĐQT/IDV	20/05/2025	Approving the design dossier of environmental protection to adjust and supplement a number of items of the Headquarters of the Management Board of Song Lo II Industrial Park
60	2705.1/2025/NQ-HĐQT/IDV	27/05/2025	Recruitment of personnel to the Internal Audit Board
61	2905.1/2025/NQ-HĐQT/IDV	29/05/2025	Approving the design of environmental protection to adjust and supplement the section of wastewater drainage pipe from manhole B5 to the collection pit of the wastewater treatment plant - Song Lo II Industrial Park
62	0406.1/2025/NQ-HĐQT/IDV	04/06/2025	Approval of the Environmental Protection Design Dossier and Estimate of adjustment and supplementation of traffic items (Adjustment of Nodes N3, N10-N15, N14; Adjustment of traffic organization) – Song Lo II Industrial Park
63	1106.1/2025/NQ-HĐQT/IDV	11/06/2025	Approving the loan from the Vinh Phuc Provincial Environmental Protection Fund and selecting a bank to guarantee the loan
64	2106.1/2025/NQ-HĐQT/IDV	21/06/2025	Approving the investment policy for the period of 2025-2026, the form of selecting contractors: Power supply of Song Lo II Industrial Park
65	2106.2/2025/NQ-HĐQT/IDV	21/06/2025	Approving the extension of the contract performance time and costs incurred in consultancy and supervision of package XL02 - Song Lo II Industrial Park

TT	Resolution/Decision	Date	Main content through
66	2106.3/2025/NQ-HĐQT/IDV	21/06/2025	Approving the extension of the contract performance time and costs incurred in consultancy and supervision of package XL03 - Song Lo II Industrial Park
67	3006.1/2025/NQ-HĐQT/IDV	30/06/2025	Approving the design, adjustment and supplementation of fire protection and technical infrastructure of Song Lo II Industrial Park
68	0107.1/2025/NQ-HĐQT/IDV	01/07/2025	Change the form of the seal and update the company's address on the Business Registration Certificate
69	0107.2/2025/NQ-HĐQT/IDV	01/07/2025	Approving the cost incurred for the construction of the item: TNT pipeline from station B5.1 to the collection pit of the wastewater treatment plant in Song Lo II Industrial Park
70	0107.3/2025/NQ-HĐQT/IDV	01/07/2025	Approving the investment value and authorizing the Board of Directors to decide on the contents related to the implementation of the item: Supplementing the pumping station and HDPE D200 wastewater pumping pipeline from the manhole at junction 3 of QH road intersection TN5 to the pumping pit Module 1,2 of the concentrated wastewater treatment plant in Khai Quang Industrial Park
71	0307.1/2025/NQ-HĐQT/IDV	03/07/2025	Approval of additional design tasks, unit prices and subsequent work implementation for the design item of adjustment of Channel B12,000 carried out by Newtech Company
72	0707.1/2025/NQ-HĐQT/IDV	07/07/2025	Approving the transaction of reducing contributed capital at Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company, Ha Nam province
73	0707.2/2025/NQ-HĐQT/IDV	07/07/2025	Approving the draft agreement on cooperation in planting trees in the green land of Chau Son Industrial Park
74	0807.1/2025/NQ-HĐQT/IDV	08/07/2025	Approving the design tasks, unit prices incurred and hiring a consultant to verify the design dossier for handling weak soil of Ditch No. 2 (Channel B12,000)
75	1507.1/2025/NQ-HĐQT/IDV	15/07/2025	Preliminary report on Third Quarter Production and Business Results and Fourth Quarter Plan
76	1507.2/2025/NQ-HĐQT/IDV	15/07/2025	Approving the hiring of consultants to review and re-evaluate all related issues to the wastewater collection system of Khai Quang Industrial Park
77	1507.3/2025/NQ-HĐQT/IDV	15/07/2025	Policy on using solar power for the company's office area and wastewater treatment station in Khai Quang Industrial Park
78	1507.4/2025/NQ-HĐQT/IDV	15/07/2025	Audit Committee Report
79	1507.5/2025/NQ-HĐQT/IDV	15/07/2025	Approving the transaction with Investment and Construction Joint Stock Company No. 18
80	1707.1/2025/NQ-HĐQT/IDV	17/07/2025	Approving the environmental protection design dossier, the cost estimate of the item "Leveling the ground for connection and power supply for Song Lo II Industrial Park"
81	2207.1/2025/NQ-HĐQT/IDV	22/07/2025	Approving the policy of continuing to contribute capital to Trung Anh Joint Stock Company

TT	Resolution/Decision	Date	Main content through
82	2207.2/2025/NQ-HĐQT/IDV	22/07/2025	Approval of the results of selection of contractors for design verification consultancy for Canal B12,000 and T2 route, Song Lo II Industrial Park
83	2607.1/2025/NQ-HĐQT/IDV	26/07/2025	Approving the consultancy unit to perform work related to the wastewater collection system in Khai Quang Industrial Park
84	2807.1/2025/NQ-HĐQT/IDV	28/07/2025	Approval of the dossier of requirements, ceiling price and short list of contractors expected to participate in the bidding package: Construction in the period of 2025-2026 Project: Power supply of Song Lo II Industrial Park – Project: Investment in construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo district, Vinh Phuc province
85	2807.2/2025/NQ-HĐQT/IDV	28/07/2025	Approving the form of contractor selection; Dossier of requirements; Ceiling price; Short list of contractors expected to participate in the bidding package: Construction of ground leveling for connection and power supply of Song Lo II Industrial Park Project under the Project: Investment in construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo district, Vinh Phuc province
86	2807.3/2025/NQ-HĐQT/IDV	28/07/2025	Approving the unit price, value of adjustment of the 2x3x3m box sewer item in the XL05 bidding package and the cost incurred in the construction of the item: Water channel of Hoa My pumping station (old pumping station) – Project: Investment in construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo district, Vinh Phuc province
87	0708.1/2025/NQ-HĐQT/IDV	07/08/2025	Approving the unit price of digging, excavating and transporting land from lot CN14.1; Construction machine shift and Form of selection of contractor for the leveling of Lot CN17 Khai Quang Industrial Park
88	0908.1/2025/NQ-HĐQT/IDV	09/08/2025	Dismissal of the position of General Director with Mr. Pham Trung Kien
89	0908.2/2025/NQ-HĐQT/IDV	09/08/2025	Contribution bonus policy for Mr. Pham Trung Kien
90	0908.3/2025/NQ-HĐQT/IDV	09/08/2025	Appointment of the title of General Director of Vinh Phuc Infrastructure Development Joint Stock Company
91	1208.1/2025/NQ-HĐQT/IDV	12/08/2025	Approval of the results of selection of contractors for the construction of package SN01: Construction of ground leveling for connection and power supply of Song Lo II Industrial Park Project (phase 1)
92	1308.1/2025/NQ-HĐQT/IDV	13/08/2025	Approving the contribution bonus for Mr. Pham Trung Kien
93	1308.2/2025/NQ-HĐQT/IDV	13/08/2025	Salary and related regimes apply to Ms. Nguyen Ngoc Lan – General Director
94	1308.3/2025/NQ-HĐQT/IDV	13/08/2025	Adjusting the contents of the Draft Task Assignment in the Board of Directors
95	1308.4/2025/NQ-HĐQT/IDV	13/08/2025	Adjustment of some contents at the Management Board of Song Lo II Industrial Park
96	1408.1/2025/NQ-HĐQT/IDV	14/08/2025	Adjusting the implementation schedule and adjusting the capital structure according to the new total investment for the Song Lo II Industrial Park project

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TT	Resolution/Decision	Date	Main content through
97	1808.1/2025/NQ-HĐQT/IDV	18/08/2025	Approval of the results of selection of contractors for the construction of the bidding package XLĐ01: Construction in the period of 2025-2026 of the project "Power supply of Song Lo II Industrial Park"
98	1808.2/2025/NQ-HĐQT/IDV	18/08/2025	Approving the appointment of a consulting contractor to prepare environmental protection design documents and cost estimates of items: Power supply substation in Song Lo II Industrial Park
99	2408.1/2025/NQ-HĐQT/IDV	24/08/2025	Approving the content of the consultancy report "Assessment of the current situation of Vinh Phuc Infrastructure Development Joint Stock Company (VPID)"
100	2508.1/2025/NQ-HĐQT/IDV	25/08/2025	Approval of the results of selection of contractors for the bidding package: Construction of fire protection items for the Headquarters of the Management Board of Song Lo II Industrial Park
101	2608.1/2025/NQ-HĐQT/IDV	26/08/2025	Approval of the Environmental Protection Design Dossier, Item Estimate: Treatment of weak soil of Canal B12,000 section 2 and section 3 of the T2 traffic route
102	2708.1/2025/NQ-HĐQT/IDV	27/08/2025	Approving the handling of the crossing point of the power cable route and signing the Appendix to the Contract for incurred costs Item: Erection of power poles in package XL03
103	2808.1/2025/NQ-HĐQT/IDV	28/08/2025	Approval of incurred expenses Contract for design of domestic water supply infrastructure and fire protection technical infrastructure of Song Lo II Industrial Park
104	1009/2025/NQ-HĐQT/IDV	10/09/2025	Approving the form of contractor selection; Shortlist and Package Request Document (XL07)
105	1009.1/2025/NQ-HĐQT/IDV	10/09/2025	Approving the adjusted unit price for land reclamation items and supplementing the contract advance value for the contractor for the construction of package XL06
106	1909.1/2025/NQ-HĐQT/IDV	19/09/2025	Approval of the 1st Generation of Bidding Package: Construction, supply and erection of equipment, training and technology transfer of wastewater treatment plant in Song Lo II Industrial Park
107	2309.1/2025/NQ-HĐQT/IDV	23/09/2025	Approval of the form of contractor selection, list of contractors participating in the offer, information on main requirements and the value of consultancy and supervision of package XL07
108	2309.2/2025/NQ-HĐQT/IDV	23/09/2025	Approving the unit price and volume arising for package XL05 – Song Lo II Industrial Park
109	2409.1/2025/NQ-HĐQT/IDV	24/09/2025	Approving the environmental protection design dossier and additional adjustment estimate, investment policy for Phase 1 and the form of selecting the contractor for the item: "Domestic water supply and fire prevention infrastructure in Song Lo II Industrial Park"
110	2509.1/2025/NQ-HĐQT/IDV	25/09/2025	Approving the installation of air conditioners and sanitary equipment for the Headquarters of the Management Board of Song Lo II Industrial Park and appointing suppliers and installations
111	2809.1/2025/NQ-HĐQT/IDV	28/09/2025	Approving the appointment of a contractor to construct the remaining volume of Node N15 and Route T4 in Package XL03

TT	Resolution/Decision	Date	Main content through
112	2909.1/2025/NQ-HĐQT/IDV	29/09/2025	Preliminary report on production and business results in 2025 and plan for 2026
113	2909.2/2025/NQ-HĐQT/IDV	29/09/2025	Authorizing the Board of Directors to decide on a number of contents
114	2909.3/2025/NQ-HĐQT/IDV	29/09/2025	Appointment of Deputy Director of VPID Ha Nam Co., Ltd.
115	2909.4/2025/NQ-HĐQT/IDV	29/09/2025	BESS Storage Battery System Investment
116	2909.5/2025/NQ-HĐQT/IDV	29/09/2025	Approving the construction of K95 and K98 land embankment for the internal traffic route of Lot CN17
117	2909.6/2025/NQ-HĐQT/IDV	29/09/2025	Salary adjustment for the Chief Accountant of the Company
118	2909.7/2025/NQ-HĐQT/IDV	29/09/2025	Adjust the plan to implement construction items according to the progress requirements of the Board of Directors at Song Lo II Industrial Park Project
119	0610.1/2025/NQ-HĐQT/IDV	06/10/2025	Approval of the results of selection of contractors for the construction of package XL07
120	0610.2/2025/NQ-HĐQT/IDV	06/10/2025	Approval of the results of selection of contractors for construction supervision consultancy of package XL07
121	0810.1/2025/NQ-HĐQT/IDV	08/10/2025	Approval of the appointment of contractors and the value of signing the contract for the construction of the item: Relocation and upgrading clean water supply pipeline section through Song Lo II Industrial Park
122	1110.1/2025/NQ-HĐQT/IDV	11/10/2025	Approving the implementation of the application for environmental licenses and methods of selecting private contractors preparation of a report on proposals for the issuance of environmental licenses of the project "Construction investment and joint business technical infrastructure of Song Lo II Industrial Park - scale of 165,655ha"
123	1510.1/2025/NQ-HĐQT/IDV	15/10/2025	Approval of environmental protection design dossiers and project estimates: Construction of technical infrastructure of Lot CN17 - Khai Quang Industrial Park
124	1710.1/2025/NQ-HĐQT/IDV	17/10/2025	Approval of the form of contractor selection, name of the contractor appointed as a contractor and the value of the contract co-construction of the remaining volume of package XL02 - Song Lo II Industrial Park
125	1710.2/2025/NQ-HĐQT/IDV	17/10/2025	Approving the adjustment of the unit price of the contract for the construction of the ground leveling of Lot CN5 Phase 2 - PK1
126	2110/2025/NQ-HĐQT/IDV	21/10/2025	Approving the purchase of fire trucks and appointing a supplier of fire trucks for Song Lo II Industrial Park
127	2110.1/2025/NQ-HĐQT/IDV	21/10/2025	Approval of the dossier of requirements, Ceiling price and short list of Contractors participating in the bidding package: Contest Phase 1 Category: Domestic water supply and fire protection technical infrastructure of Song Lo II Industrial Park
128	2210.1/2025/NQ-HĐQT/IDV	22/10/2025	Approving the construction of digging down hills of Lot CN17 - Khai Quang Industrial Park



TT	Resolution/Decision	Date	Main content through
129	2510.1/2025/NQ-HĐQT/IDV	25/10/2025	Approving the form of contractor selection; Short list of contractors; Documents of requirements, prices ceiling of the bidding package: Construction of technical infrastructure Lot CN17 – Khai Quang Industrial Park
130	2510.2/2025/NQ-HĐQT/IDV	25/10/2025	Approving the environmental protection design dossier and cost estimates, investment policies for the period of 2025-2026 and the figure Selection of Contractor for the construction of the item: "Power supply substation of Song Lo II Industrial Park"
131	2910.1/2025/NQ-HĐQT/IDV	29/10/2025	Approving plans and plans for organizing construction and appointing contractors to supply materials and houses Ground leveling contractor in Song Lo II Industrial Park
132	3010.1/2025/NQ-HĐQT/IDV	30/10/2025	Approving the appointment of a contractor to construct the remaining volume of route 2 of package XL02 - Industrial Park Song Lo II
133	0511.1/2025/NQ-HĐQT/IDV	05/11/2025	Approving the form of contractor selection, appointment of design and construction consultancy contractor, dossier BVTC design, Expected value of the bidding package: "Design, interior construction, installation of office equipment Department" Project: Headquarters of the Management Board of Song Lo II Industrial Park
134	0611.1/2025/NQ-HĐQT/IDV	06/11/2025	Approval of the Dossier of Requirements, Short List of Contractors and Ceiling Price of the Bidding Package of XLD02: Construction in the period of 2025-2026 item: Power supply substation for Song Lo II Industrial Park
135	0611.2/2025/NQ-HĐQT/IDV	06/11/2025	Approving the implementation of the storage battery system solution for the centralized wastewater treatment plant in Khai Industrial Park Optical
136	1311.1/2025/NQ-HĐQT/IDV	13/11/2025	Approving the form of selecting a contractor and appointing a contractor for the construction of ground leveling of Lot CN06 - Industrial Park Song Lo II
137	1511.1/2025/NQ-HĐQT/IDV	15/11/2025	Approving a number of contents related to the preparation of the Annual General Meeting of Shareholders 2026
138	1611.1/2025/NQ-HĐQT/IDV	16/11/2025	Approval of the results of selection of contractors for the construction of the Fire Protection Package 01: Construction of Phase 1 Grade Item: Domestic water supply and fire protection of technical infrastructure of Song Lo II Industrial Park
139	1711.1/2025/NQ-HĐQT/IDV	17/11/2025	Approving the time and place of the organization, the closing date of the list of shareholders to attend the 2026 Annual General Meeting of Shareholders
140	1711.2/2025/NQ-HĐQT/IDV	17/11/2025	Approval of the results of selection of contractors for the construction of the Bidding Package: Construction of technical infrastructure of Lot CN17 – Khai Quang Industrial Park

TT	Resolution/Decision	Date	Main content through
141	2011.1/2025/NQ-HĐQT/IDV	20/11/2025	Approval of the results of selection of contractors for construction supervision consultancy of the Fire Prevention Package 01: Construction Phase 1 Category: Domestic water supply and fire protection technical infrastructure of Song Lo II Industrial Park
142	2511.1/2025/NQ-HĐQT/IDV	25/11/2025	Approval of the results of selection of contractors for the construction of the Bidding Package of Construction Package 02: Construction in the period of 2025-2026 Category: "Power supply substation in Song Lo II Industrial Park"
143	2611.1/2025/NQ-HĐQT/IDV	26/11/2025	Approving the pledge of land use right certificates in the Han Bridge urban area and withdrawing pledged assets being deposit contracts
144	2611.2/2025/NQ-HĐQT/IDV	26/11/2025	Advance payment of dividends in 2025 in cash to shareholders
145	2611.3/2025/NQ-HĐQT/IDV	26/11/2025	Model of organization of groups and teams at the Management Board of Song Lo II Industrial Park
146	2611.4/2025/NQ-HĐQT/IDV	26/11/2025	Adjustment of the local planning of Khai Quang Industrial Park for the 8th time
147	2611.5/2025/NQ-HĐQT/IDV	26/11/2025	Policy on adjusting local planning in Song Lo II Industrial Park
148	2611.6/2025/NQ-HĐQT/IDV	26/11/2025	Adjustment of progress and total investment of Song Lo II Industrial Park Project
149	0612.1/2025/NQ-HĐQT/IDV	06/12/2025	Approving the form of selection of contractors and appointment of contractors for the construction of ground leveling of lot CN05 (Phase section 3 - PK1) - Song Lo II Industrial Park
150	1012.1/2025/NQ-HĐQT/IDV	10/12/2025	Draft document set of the Annual General Meeting of Shareholders in 2026
151	1012.2/2025/NQ-HĐQT/IDV	10/12/2025	Opening schedule of Song Lo II Industrial Park Management Board Office Building
152	1012.3/2025/NQ-HĐQT/IDV	10/12/2025	Implementing the land exploitation plan according to the Government's Resolution 66.4/2025/NQ-CP
153	1012.4/2025/NQ-HĐQT/IDV	10/12/2025	Change of personnel of Deputy Management Board of Song Lo II Industrial Park
154	1012.5/2025/NQ-HĐQT/IDV	10/12/2025	Approval of adjustment of ditch design No. 2 and adjusted design unit price
155	1012.6/2025/NQ-HĐQT/IDV	10/12/2025	Approving the appointment of a contractor for the construction of Phase 3 of the fire protection water supply system of Lot CN17 - Industrial Park Khai Quang
156	1012.7/2025/NQ-HĐQT/IDV	10/12/2025	Approving a number of contents related to package XL07.1: Construction of Route 4 – Phase 2
157	1712.1/2025/NQ-HĐQT/IDV	17/12/2025	Approved the resignation of Mr. Phung Van Quy - Member of the Board of Directors and Mr. Ton Tich Quang Nam - Independent Member of the Board of Directors
158	2212.1/2025/NQ-HĐQT/IDV	22/12/2025	Approval of the results of selection of contractors for the construction of package XL07.1 - Song Lo II Industrial Park
159	2912.1/2025/NQ-HĐQT/IDV	29/12/2025	Approving units investing, building and managing the operation of telecommunications and information technology infrastructure

TT	Resolution/Decision	Date	Main content through
			news and business services at Song Lo II Industrial Park Project
160	3012.1/2025/NQ-HĐQT/IDV	30/12/2025	Approval of the results of selection of contractors for the construction of package XL07.2 - Song Lo II Industrial Park
161	3112.1/2025/NQ-HĐQT/IDV	31/12/2025	Nomination and candidacy for additional members of the Board of Directors and independent members of the Board of Directors

III. The Audit Committee

1. Information about members of the Audit Committee:

STT	Member of the Audit Committee	Position	Start date/no longer a member of the Audit Committee	Qualifications
1	Mr. Pham Huu Anh	Homeroom Leader	Appointed on 11/01/2024	Engineer, Bachelor of Accounting
2	Ms. Nguyen Thuy Linh	Deputy Chairman	Appointed on 11/01/2024	Master of Business Administration

2. Meetings of the Audit Committee

STT	Member of the Audit Committee	Meeting Attendance Book	Meeting Attendance Rate	Voting Rate	Reasons for not attending
1	Mr. Pham Huu Anh	4	100%	100%	
2	Ms. Nguyen Thuy Linh	4	100%	100%	

3. Supervisory activities of the Audit Committee for the Board of Directors, the Board of Directors and shareholders:

- In 2025, the Audit Committee will supervise the activities of the Board of Directors and the Board of Directors; Supervising financial statements; Monitor compliance. Specifically:
 - There is regular and cohesive coordination between the Board of Directors and the Board of Directors, all for the common goal of the whole Company. The Board of Directors has organized activities in accordance with the provisions of the Charter and the Law on Enterprises. The meetings of the Board of Directors are fully implemented. In 2025, the Board of Directors has closely followed the orientation of the Resolution of the General Meeting of Shareholders in 2025 to set out and implement specific implementation resolutions for months and quarters in management and administration.
 - The Board of Directors has organized and implemented the operation and leadership of the Company in compliance with the Resolution of the General Meeting of Shareholders, the Board of Directors, the laws of the State and the Charter, regulations and regulations of the Company, in accordance with the orientation and strategy of the Board of Directors.
 - The Board of Directors and the Board of Directors both ensure the interests of shareholders when IDV always fully complies with the legal regulations of the listed company.
 - In 2025, the Board of Directors and the Board of Directors have complied with the provisions of the State Law, Circulars and Decrees of the Ministry of Finance, and the Charter on governance and administration of the Company.
 - The implementation and implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders of the Board of Directors and the Board of Directors have been seriously coordinated.

- The implementation and disclosure of the Company's information in accordance with the provisions of the Securities Law and relevant legal documents are fully implemented, with high accuracy and on time.
 - Every week, the management of the Executive Board is supervised by the Economic Committee through weekly briefing reports.
 - Every month, the Audit Committee participates in monthly briefings and contributes opinions.
 - Monitor and supervise investment and procurement limits in accordance with the Company's Charter, regulations and regulations on financial management.
 - Keep track of the list of shareholders, major shareholders and related persons.
- Update newly issued policies/regulations.
 - Ensure the role of internal audit as an independent and objective supervisory and consulting unit.

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/dismissal of members of the Board of Directors
1	Ms. Nguyen Ngoc Lan	18/10/1984	Master of Economics	Appointment of Deputy General Director on 28/09/2020. Appointment of General Director on 09/08/2025.
2	Mr. Nguyen Anh De	11/08/1977	Bachelor of Business Administration, Bachelor of Business Administration	Appointment of Deputy General Director on 20/09/2018

- On 09/08/2025, the Board of Directors of the Company issued Resolution No. 0908.1/2025/NQ-HDQT/IDV on the dismissal of Mr. Pham Trung Kien from the position of General Director (According to the resignation of the individual).

- On 09/08/2025, the Board of Directors of the Company issued Resolution No. 0908.3/2025/NQ-HDQT/IDV on the appointment of the title of General Director of the Company to Ms. Nguyen Ngoc Lan.

V. Chief Accountant

Name	Date of birth	Professional qualifications	Appointment/dismissal date
Ms. Nguyen Thi Hoan	08/08/1983	Bachelor of Economics	Appointment of KTT on 28/10/2013

VI. Training on corporate governance:

- The Company has appointed members of the Board of Directors, Heads of Departments to participate in courses on corporate governance to improve capacity in corporate governance.

VII. List of related persons of the public company and transactions of related persons of the Company with the Company itself

1. List of related persons of the company

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the Company
A	B	C	D	E	H				
1	HOANG DINH THANG		Chairman of the Board of Directors			01/2024			
	Nguyen Thi Kien					01/2024			Wife
	Hoang Dinh Toan					01/2024			Offspring
	Phung Thi Thu Ha					01/2024			Daughter- in-law
	Hoang Thi Giang					01/2024			Offspring
	Hoang Quynh Anh					01/2024			Offspring
	Hoang Thi Loi					01/2024			Sister
	Bui Van Ban					01/2024			Brother- in-law
	Hoang Thi Ich					01/2024			Sister
	Nguyen Van Thong					01/2024			Brother- in-law
	Hoang Dinh Chung					01/2024			Younger brother
	Nguyen Thi Nguyet Hang					01/2024			Sister-in- law
	Hoang Thi Thuy					01/2024			Sister
	Tran Van Thanh					01/2024			Brother- in-law
	Nguyen Thi Nhat					01/2024			Mother- in-law
2	TRINH VIET DUNG		Vice Chairman of the Board of Directors			01/2024			
	Trinh Viet Cuong					01/2024			Younger brother
	Trinh Hong Ngoc					01/2024			Sister
	Ha Duc Tri					01/2024			Brother- in-law
	Ta Pham Bich Thuy					01/2024			Wife
	Trinh Viet Hung					01/2024			Younger brother
	Pham Thi Thanh Lan					01/2024			Sister-in- law

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relations hip with the Company
A	B	C	D	E	H				
	Trinh Viet Ha					01/2024			Offspring
	Trinh Quynh Mai					01/2024			Offspring
	Trinh Van Bao					01/2024			Father
	Bui Thi Ngoc Thanh					01/2024			Mother
	Pham Thi An					01/2024			Mother-in-law
	Ta Trung Bac					01/2024			Sister-in-law
	Ta Fei Cat					01/2024			Sister-in-law
3	LE TUNG SON		Board of Directors TV			01/2024			
	Le Quoc Minh					01/2024			Younger brother
	Le Hoang Yen					01/2024			Wife
	Le Tien Canh					01/2024			Father-in-law
	Pham Thi Ly					01/2024			Mother-in-law
	Le Thi Ly Trieu Oanh					01/2024			Sister-in-law
	Le Le Hoa					01/2024			Sister-in-law
	Le Anh Minh					01/2024			Sister-in-law
	Le Thanh Huong					01/2024			Sister
	Nguyen Quang Trung					01/2024			Brother-in-law
	Nguyen Thi Anh Mai					01/2024			Sister-in-law
	Le Dao Phu Hung					01/2024			Offspring
	Le Dao Phuc Dien					01/2024			Offspring
4	PHUNG VAN QUY		Board of Directors TV			01/2024			
	Phung Thi Ly					01/2024			Sister
	Phung Van Thu					01/2024			Brother
	Phung Tien Nghia					01/2024			Younger brother

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the Company
A	B	C	D	E	H				
	Phung Thi Vu					01/2024			Sister
	Phung Thi Su					01/2024			Sister
	Nguyen Thi Bang					01/2024			Wife
	Phung Thi Lan Phuong					01/2024			Offspring
	Phung Nguyen Ngoc					01/2024			Offspring
	Nguyen Thai Dung					01/2024			Son-in-law
	Nguyen Ngoc Phuong Trinh					01/2024			Daughter-in-law
	Nguyen Thi Hien					01/2024			Sister-in-law
	Nguyen Thi Loi					01/2024			Sister-in-law
	Nguyen Thi Hien					01/2024			Sister-in-law
	Phan Van Muan					01/2024			Brother-in-law
	Nguyen Van Sam					01/2024			Brother-in-law
5	NGUYEN NGOC LAN		TV Board of Directors, General Director			09/2020			
	Vu Anh Tuan					09/2020			Husband
	Vu Anh Minh					09/2020			Offspring
	Vu Anh Son					09/2020			Offspring
	Nguyen Hoang Long					09/2020			Father
	To Thi Loan					09/2020			Mother
	Nguyen Hoang Khanh					09/2020			Younger brother
	Tran Khanh Ngoc					09/2020			Sister-in-law
	Vu Van Chien					09/2020			Father-in-law
	Pham Thi Chung					09/2020			Mother-in-law

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the Company
A	B	C	D	E	H				
6	PHAM HUU ANH		Independent TV Board of Directors			09/2020			
	Nguyen Thi Lam Hanh					01/2024			Wife
	Pham Hoang Long					01/2024			Offspring
	Pham Hoang Duc					01/2024			Offspring
	Pham Huu Ai					01/2024			Brother
	Pham Tuan Anh					01/2024			Brother
	Pham Thi Thu Hang					01/2024			Sister
	Pham Thi Tuyet Lan					01/2024			Sister
	Nguyen Thom					01/2024			Father-in-law
	Ta Thi Phu					01/2024			Mother-in-law
	Nguyen Thi Phuong Ngoc					01/2024			Sister-in-law
	Bach Thi Thao					01/2024			Sister-in-law
	Nguyen Hung Cuong					01/2024			Brother-in-law
	Duong Sy Manh					01/2024			Brother-in-law
	Nguyen Khuong					01/2024			Sister-in-law
	Nguyen Linh					01/2024			Sister-in-law
7	Nguyen Thuy Linh		Standalone TV Board of Directors			01/2024			
	Nguyen Duc Minh					01/2024			Father
	Le Thi Hai					01/2024			Mother
	Nguyen Thanh Tung					01/2024			Brother
	Tieu Thi Nhung					01/2024			Sister-in-law
	Nguyen Truong Dai					01/2024			Father-in-law

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relations hip with the Company
A	B	C	D	E	H				
	Le Hong Mai					01/2024			Mother-in-law
	Nguyen Thien Tung					01/2024			Husband
	Nguyen Quynh Huong					01/2024			Offspring
	Nguyen Ha Phuong					01/2024			Offspring
8	PHAM TRUNG KIEN		Board of Directors TV			04/2017			
	Cao Thi Thao					04/2017			Wife
	Pham Ngoc Long					04/2017			Brother
	Pham Anh Dung					04/2017			Brother
	Pham Thi Thanh Mai					04/2017			Sister
	Pham Thi Hien					04/2017			Sister
	Phung Van Tuan					04/2017			Brother-in-law
	Phung Thi Ly					04/2017			Mother
	Nguyen Thi Thanh Hieu					28/10/2025			Sister-in-law
	Nguyen Thi Nang					04/2017			Sister-in-law
	Cao Van Cong					04/2017			Father-in-law
	Tran Thi An					04/2017			Mother-in-law
	Pham Ha My					04/2017			Offspring
	Pham Huong Giang					04/2017			Offspring
	Pham Quang Vu					2023			Offspring
9	TON TICH QUANG NAM		Independent TV Board of Directors			01/2024			
	Sun Jiahua					01/2024			Father
	Doan Thi Loan					01/2024			Mother
	Nguyen Kim Minh					01/2024			Mother-in-law
	Nguyen Huong Lan					01/2024			Wife

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relationship with the Company
A	B	C	D	E	H				
	Ton Thien Minh Thien					01/2024			Children
	Ton Thien Minh Tien					01/2024			Children
	Ton Thi Hoai Thu					01/2024			Sister
	Nguyen Tien Dung					01/2024			Brother-in-law
10	NGUYEN ANH DE		Deputy General Director			03/2017			
	Dang Thai Ha					03/2017			Wife
	Nguyen Dang Hung Son					03/2017			Offspring
	Nguyen Dang Hung Lam					03/2017			Offspring
	Hoang Thi Thu					03/2017			Mother
	Nguyen Hoang My					03/2017			Sister
	Nguyen Huy Hoang					03/2017			Brother-in-law
	Nguyen Viet Thang					03/2017			Younger brother
	Vu Thi Tu Anh					03/2017			Sister-in-law
	Dang Van Tuan					03/2017			Father-in-law
	Nguyen Thi Dao					03/2017			Mother-in-law
11	NGUYEN THI HOAN		Chief Accountant			11/2013			
	Nguyen Lam Tung					11/2013			Husband
	Nguyen Van Tu					11/2013			Father
	Nguyen Thi Mai					11/2013			Mother
	Nguyen Duc Nguyen					11/2013			Father-in-law
	Nguyen Thi Hao					11/2013			Mother-in-law
	Nguyen Van Tuong					11/2013			Brother
	Nguyen Thi Tu					11/2013			Sister-in-law

ST T	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to start as a stakeholder	The time when he is no longer the relevant person	Reason	Relations hip with the Company
A	B	C	D	E	H				
	Nguyen Thi Lien					11/2013			Sister
	Nguyen Van Ngoc					11/2013			Brother-in-law
	Do The Hau					11/2013			Brother-in-law
	Nguyen Thi Ngoc Tu					11/2013			Brother-in-law
	Nguyen Van Toan					11/2013			Younger brother
	Chu Thi Thoa					11/2013			
12	NGUYEN HUY TUNG		Secretary of the Board of Directors, authorized person for disclosure			9/2020			
	Truong Thi May					9/2020			Wife
	Vu Thi Hong Tra					9/2020			Mother
	Nguyen Vu Ha Linh					9/2020			Sister
	Nguyen Van Thu					9/2020			Brother-in-law
	Vu Duc Doan					9/2020			Father-in-law
	Vu Thi Kim					9/2020			Mother-in-law
	Nguyen Thi Thao Linh					9/2020			Offspring
	Nguyen Thi Minh Ngoc					9/2020			Offspring
	Nguyen Vu Nhat Phuong					9/2020			Offspring
	Nguyen Quang Bach					18/10/2026			Offspring


Note: NSH Number*: ID Number/Passport (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal documents (for organizations)/NSH


2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons: **None**

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: **None**

4. Transactions between the company and other entities:

4.1. Transactions between companies in which members of the Board of Directors, General Directors and other managers have been founding members or members of the Board of Directors or CEO in the past three (03) years (counting at the time of making reports):


S T T	Name of organization/in individual	Relationship with the company	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Notes
1	Investment and Construction Joint Stock Company No. 18 (L18)	Mr. Trinh Viet Dung – Vice Chairman of the Board of Directors of the Company is a member of the Board of Directors of L18		No. 471 Nguyen Trai, Thanh Liet Ward, Hanoi	<p>- From 09/11/2021 to 08/12/2021; From 27/12/2021 to 25/01/2022.</p> <p>- 27/11/2023</p> <p>- Date 14/12/2023</p>	<p>- Resolution of the Board of Directors No. 0710.2/2021/NQ -HĐQT/IDV issued on 07/10/2021 on the sale of shares of Investment and Construction Joint Stock Company No. 18</p> <p>- Resolution No. 2411.1/2023/NQ -HĐQT/IDV dated 24/11/2023 on the approval of unit prices, appointment of contractors for the construction of package XL02 under the project of investment in construction and business of technical infrastructure of Song Lo II Industrial Park;</p> <p>- Resolution No. 1312.1/2023/NQ -HĐQT/IDV DATED</p>	

S T T	Name of organization/in dividual	Relationship with the company	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/De cisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Note s
					<p>- Month 12/2023</p> <p>- Month 03/2024</p> <p>- Month 12/2024</p>	<p>13/12/2023 on the approval of the appointment of contractors for the construction of ground leveling of Lots CN03, CN05 of the investment project on construction and business of technical infrastructure of Song Lo II Industrial Park;</p> <p>- Resolution No. 2912.1/2023/NQ -HDQT/IDV DATED 29/12/2023 On approving the signing of land use right transfer contracts at Bac Cau Han New Urban Area Project phase 1 with the Joint Venture of Investment and Construction Joint Stock Company No. 18 – Investment and Construction Joint Stock Company No. 18.1</p> <p>- Resolution of the Board of</p>	

S T T	Name of organization/in dividual	Relationship with the company	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/De cisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Note s
					<p>- Month 03/2025</p> <p>- Month 07/2025</p>	<p>Directors No. 1103.1/2024/NQ -HĐQT/IDV dated 11/03/2024 on the approval of transactions with Investment and Construction Joint Stock Company No. 18</p> <p>- Resolution No. 2210.1/2024.NQ -HĐQT/IDV DATED 22/10/2024 ON APPROVING THE SIGNING OF A SHORT- TERM LOAN CONTRACT WITH L18.</p> <p>- Resolution of the Board of Directors No. 2403.7/2025/NQ -HDQT/IDV DATED 24/03/2025 on the approval of the transaction with Investment and Construction Joint Stock Company No. 18</p> <p>- Resolution of the Board of Directors No. 1507.5/2025/NQ</p>	



S T T	Name of organization/in dividual	Relationship with the company	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/De cisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Note s
						-HĐQT/IDV DATED 15/07/2025 ON APPROVING THE TRANSACTION WITH INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY No. 18	
2	Trung Anh Joint Stock Company	Mr. Trinh Viet Dung – Vice Chairman of the Board of Directors of the Company is a member of Trung Anh's Board of Directors.		Group 8, Tan Binh sub-area, Xuan Mai Town, Chuong My District, Hanoi City	- 03/06/2021 - Month 11/2022 - Month 07/2025	- Resolution of the Board of Directors No. 2805.1/2021/NQ -HĐQT/IDV issued on 28/05/2021 on the loan of Trung Anh Company to supplement working capital; - Resolution of the Board of Directors No. 0111.3/2022/NQ -HĐQT/IDV issued on 01/11/2022 on capital contribution to Trung Anh Company - Resolution of the Board of Directors No. 2207.1/2025/NQ -HĐQT/IDV issued on 22/07/2025 on	

S T T	Name of organization/in individual	Relationship with the company	NSH number*, date of issue, place of issuance of NSH	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Notes
						the approval of the policy of continuing to contribute capital to Trung Anh Joint Stock Company	
3	Hoang Thanh Du Long Industrial Park Investment Joint Stock Company	Mr. Le Tung Son – Member of the Board of Directors of the Company is a member of the Board of Directors of Hoang Thanh Du Long		Du Long Industrial Park, Loi Hai Commune, Thuan Bac District, Ninh Thuan Province	- 27/04/2023 - 17/11/2023 - Date 15/08/2024	- Resolution of the Board of Directors No. 2603.1/2021/NQ -HĐQT/IDV issued on 26/03/2021 on the transfer of shares equivalent to 10% of the charter capital of Hoa Sen Du Long Industrial Park Infrastructure Investment Joint Stock Company (*) - Resolution No. 1508.5/2024/NQ -HĐQT/IDV dated 15/08/2024 on capital contribution to Hoang Thanh Du Long Industrial Park Investment Joint Stock Company	

Hoa Sen Du Long Industrial Park Infrastructure Investment Joint Stock Company changed its name to Hoang Thanh Du Long Industrial Park Investment Joint Stock Company according to the 8th change of business registration certificate dated 14/04/2022 issued by the Department of Planning and Investment of Ninh Thuan province.

4.2. Transactions between companies in which related persons of members of the Board of Directors, General Director and other managers are members of the Board of Directors, General Director: **None**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, General Directors and other managers: **None**

VIII. Trading of shares of insiders and related persons of insiders

1. List of internal persons and related persons of internal persons

TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
1	HOANG DINH THANG		Chairman of the Board of Directors			5.213.885	12,64%	
	Nguyen Thi Kien					2.855.770	6,93%	Wife
	Hoang Dinh Toan					0	0,00%	Offspring
	Phung Thi Thu Ha					0	0,00%	Daughter-in-law
	Hoang Thi Giang					0	0,00%	Offspring
	Hoang Quynh Anh					0	0,00%	Offspring
	Hoang Thi Loi					0	0,00%	Sister
	Bui Van Ban					0	0,00%	Brother-in-law
	Hoang Thi Ich					0	0,00%	Sister
	Nguyen Van Thong					0	0,00%	Brother-in-law
	Hoang Dinh Chung					0	0,00%	Younger brother
	Nguyen Thi Nguyet Hang					0	0,00%	Sister-in-law
	Hoang Thi Thuy					0	0,00%	Sister
	Tran Van Thanh					0	0,00%	Brother-in-law
	Nguyen Thi Nhat					0	0,00%	Mother-in-law
2	TRINH VIET DUNG		Vice Chairman of the Board of Directors			3.281.115	7,96%	
	Trinh Viet Cuong					388.432	0,94%	Younger brother
	Trinh Thi Hong Ngoc					312.465	0,76%	Sister
	Ha Duc Tri					0	0,00%	Brother-in-law

TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Ta Pham Bich Thuy					1.797.995	4,36%	Wife
	Trinh Viet Hung					0	0,00%	Younger brother
	Pham Thi Thanh Lan					0	0,00%	Sister-in-law
	Trinh Viet Ha					0	0,00%	Offspring
	Trinh Quynh Mai					0	0,00%	Offspring
	Trinh Van Bao					0	0,00%	Father
	Bui Thi Ngoc Thanh					0	0,00%	Mother
	Pham Thi An					0	0,00%	Mother-in-law
	Ta Trung Bac					0	0,00%	Sister-in-law
	Ta Fei Cat					0	0,00%	Sister-in-law
3	PHUNG VAN QUY		Board of Directors TV			1.258.239	3,05%	
	Phung Thi Ly					0	0,00%	Sister
	Phung Van Thu					0	0,00%	Brother
	Phung Tien Nghia					17.756	0,04%	Younger brother
	Phung Thi Vu					9.312	0,02%	Sister
	Phung Thi Su					0	0,00%	Sister
	Nguyen Thi Bang					0	0,00%	Wife
	Phung Thi Lan Phuong					25.392	0,06%	Offspring
	Phung Nguyen Ngoc					0	0,00%	Offspring
	Nguyen Thai Dung					0	0,00%	Son-in-law
	Nguyen Ngoc Phuong Trinh					88.872	0,22%	Daughter-in-law
	Nguyen Thi Hien					0	0,00%	Sister-in-law
	Nguyen Thi Loi					0	0,00%	Sister-in-law

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TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Nguyen Thi Hien					0	0,00%	Sister-in-law
	Phan Van Muan					0	0,00%	Brother-in-law
	Nguyen Van Sam					16.700	0,04%	Brother-in-law
4	LE TUNG SON		Board of Directors TV			1.391.076	3,37%	Dismissal of General Director on 19/12/2020.
	Le Quoc Minh					196,125	0,48%	Younger brother
	Le Hoang Yen					234.689	0,57%	Wife
	Le Tien Canh					0	0,00%	Father-in-law
	Pham Thi Ly					0	0,00%	Mother-in-law
	Le Thi Ly Trieu Oanh					0	0,00%	Sister-in-law
	Le Le Hoa					0	0,00%	Sister-in-law
	Le Anh Minh					0	0,00%	Sister-in-law
	Le Thanh Huong					0	0,00%	Sister
	Nguyen Quang Trung					74.886	0,18%	Brother-in-law
	Nguyen Thi Anh Mai					188.600	0,46%	Sister-in-law
	Le Dao Phu Hung					27.500	0,07%	Offspring
	Le Dao Phuc Dien					47.530	0,12%	Offspring
5	NGUYEN NGOC LAN		TV Board of Directors, General Director			278.034	0,67%	
	Vu Anh Tuan					68.000	0,16%	Husband
	Vu Anh Minh					0	0,00%	Offspring
	Vu Anh Son					0	0,00%	Offspring
	Nguyen Hoang Long					0	0,00%	Father

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TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	To Thi Loan					0	0,00%	Mother
	Nguyen Hoang Khanh					0	0,00%	Younger brother
	Tran Khanh Ngoc					0	0,00%	Sister-in-law
	Vu Van Chien					0	0,00%	Father-in-law
	Pham Thi Chung					0	0,00%	Mother-in-law
6	PHAM HUU ANH		Independent TV Board of Directors			192.284	0,47%	
	Nguyen Thi Lam Hanh					159.003	0,39%	Wife
	Pham Hoang Long					0	0,00%	Offspring
	Pham Hoang Duc					0	0,00%	Offspring
	Pham Huu Ai					702.098	1,70%	Brother
	Pham Tuan Anh					0	0,00%	Brother
	Pham Thi Thu Hang					11.520	0,03%	Sister
	Pham Thi Tuyet Lan					0	0,00%	Sister
	Nguyen Thom					0	0,00%	Father-in-law
	Ta Thi Phu					0	0,00%	Mother-in-law
	Nguyen Thi Phuong Ngoc					133.791	0,32%	Sister-in-law
	Bach Thi Thao					0	0,00%	Sister-in-law
	Nguyen Hung Cuong					0	0,00%	Brother-in-law
	Duong Sy Manh					0	0,00%	Brother-in-law
	Nguyen Khuong					0	0,00%	Sister-in-law
	Nguyen Linh					0	0,00%	Sister-in-law
7	Nguyen Thuy Linh		Independent TV Board of Directors			13.644	0,03%	

TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Nguyen Duc Minh					0	0,00%	Father
	Le Thi Hai					0	0,00%	Mother
	Nguyen Thanh Tung					0	0,00%	Brother
	Tieu Thi Nhung					0	0,00%	Sister-in-law
	Nguyen Truong Dai					0	0,00%	Father-in-law
	Le Hong Mai					0	0,00%	Mother-in-law
	Nguyen Thien Tung					0	0,00%	Husband
	Nguyen Quynh Huong					0	0,00%	Offspring
	Nguyen Ha Phuong					0	0,00%	Offspring
8	PHAM TRUNG KIEN		Board of Directors TV			373.974	0,91%	
	Cao Thi Thao					0	0,00%	Wife
	Pham Ngoc Long					0	0,00%	Brother
	Pham Anh Dung					0	0,00%	Brother
	Pham Thi Thanh Mai					0	0,00%	Sister
	Pham Thi Hien					0	0,00%	Sister
	Phung Van Tuan					0	0,00%	Brother-in-law
	Phung Thi Ly					0	0,00%	Mother
	Nguyen Thi Thanh Hieu					0	0,00%	Sister-in-law
	Nguyen Thi Nang					0	0,00%	Sister-in-law
	Cao Van Cong					0	0,00%	Father-in-law
	Tran Thi An					0	0,00%	Mother-in-law
	Pham Ha My					0	0,00%	Offspring
	Pham Huong Giang					0	0,00%	Offspring

TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/pass port number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Pham Quang Vu					0	0,00%	Offspring
9	TON TICH QUANG NAM		Standalone TV HDs QT			0	0,00%	
	Sun Jiahua					0	0,00%	Father
	Doan Thi Loan					0	0,00%	Mother
	Nguyen Kim Minh					0	0,00%	Mother-in-law
	Nguyen Huong Lan					0	0,00%	Wife
	Ton Thien Minh Thien					0	0,00%	Children
	Ton Thien Minh Tien					0	0,00%	Children
	Ton Thi Hoai Thu					0	0,00%	Sister
	Nguyen Tien Dung					0	0,00%	Brother-in-law
10	NGUYEN ANH DE		Deputy General Director			206.188	0,50%	
	Dang Thai Ha					0	0,00%	Wife
	Nguyen Dang Hung Son					0	0,00%	Offspring
	Nguyen Dang Hung Lam					0	0,00%	Offspring
	Hoang Thi Thu					0	0,00%	Mother
	Nguyen Hoang My					0	0,00%	Sister
	Nguyen Huy Hoang					0	0,00%	Brother-in-law
	Nguyen Viet Thang					0	0,00%	Younger brother
	Vu Thi Tu Anh					0	0,00%	Sister-in-law
	Dang Van Tuan					0	0,00%	Father-in-law
	Nguyen Thi Dao					0	0,00%	Mother-in-law
11	NGUYEN THI HOAN		Chief Accountant			79.412	0,19%	

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TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Nguyen Lam Tung					0	0,00%	Husband
	Nguyen Van Tu					0	0,00%	Father
	Nguyen Thi Mai					0	0,00%	Mother
	Nguyen Duc Nguyen					0	0,00%	Father-in-law
	Nguyen Thi Hao					0	0,00%	Mother-in-law
	Nguyen Van Tuong					0	0,00%	Brother
	Nguyen Thi Tu					0	0,00%	Sister-in-law
	Nguyen Thi Lien					0	0,00%	Sister
	Nguyen Van Ngoc					0	0,00%	Brother-in-law
	Do The Hau					0	0,00%	Brother-in-law
	Nguyen Thi Ngoc Tu					0	0,00%	Brother-in-law
	Nguyen Van Toan					0	0,00%	Younger brother
	Chu Thi Thoa					0	0,00%	
12	NGUYEN HUY TUNG		Secretary of the Board of Directors, authorized person for disclosure			7.811	0,02%	
	Truong Thi May					0	0,00%	Wife
	Vu Thi Hong Tra					54.947	0,13%	Mother
	Nguyen Vu Ha Linh					24.797	0,06%	Sister
	Nguyen Van Thu					0	0,00%	Brother-in-law
	Vu Duc Doan					0	0,00%	Father-in-law
	Vu Thi Kim					0	0,00%	Mother-in-law
	Nguyen Thi Thao Linh					0	0,00%	Offspring

TT	Name	Securities trading account (if any)	Position at the company (if any)	ID card/passport number date of issue, place of issue	Contacts	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Notes
A	B	C	D	E	H	I	J	K
	Nguyen Thi Minh Ngoc					0	0,00%	Offspring
	Nguyen Vu Nhat Phuong					0	0,00%	Offspring
	Nguyen Quang Bach					0	0,00%	Offspring

2. Transactions of insiders and related persons with respect to stocks of listed companies:

TT	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	
1	Hoang Dinh Thang	Chairman of the Board of Directors	4.593.814	12,64%	5.213.885	12,64%	Increase due to receiving stock dividends
2	Nguyen Thi Kien	Wife of the Chairman of the Board of Directors	1.483.279	4,14%	2.855.770	6,93%	Increase due to buying more shares and receiving stock dividends
3	Trinh Viet Dung	Deputy Chairman of the Board of Directors	2.853.144	7,96%	3.281.115	7,96%	Increase due to receiving stock dividends
4	Ta Pham Bich Thuy	Wife of Vice Chairman of the Board of Directors	1.563.474	4,36%	1.797.995	4,36%	Increase due to receiving stock dividends
5	Trinh Viet Cuong	Younger brother of Vice Chairman of the Board of Directors	337.767	1,08%	388.432	0,94%	Increase due to receipt of stock dividends, decrease due to sale of shares
6	Le Tung Son	Board of Directors TV	1.209.633	3,37%	1.391.076	3,37%	Increase due to receiving stock dividends
7	Le Hoang Yen	TV Wife of the Board of Directors	193.478	0,54%	234.689	0,57%	Increase due to receiving stock dividends
8	Le Dao Phu Hung	Son of TV Board of Directors	0	0,00%	27.500	0,07%	Increase due to buying stocks

TT	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	
9	Le Dao Phuc Dien	Son of TV Board of Directors	0	0,00%	47.530	0,12%	Increase due to buying stocks
10	Le Quoc Minh	Younger brother TV Board of Directors	179.644	0,50%	196.125	0,48%	Increase due to receiving stock dividends
11	Nguyen Thi Anh Mai	Sister-in-law TV Board of Directors	171.413	0,48%	188.600	0,46%	Increase due to receiving stock dividends
12	Nguyen Quang Trung	Brother-in-law TV Board of Directors	46.474	0,13%	74.886	0,18%	Increase due to receiving stock dividends
13	Phung Van Quy	Board of Directors TV	1.094.121	3,05%	1.258.239	3,05%	Increase due to receiving stock dividends
14	Nguyen Van Sam	Brother-in-law TV Board of Directors	14.522	0,04%	16.700	0,04%	Increase due to receiving stock dividends
15	Nguyen Ngoc Phuong Trinh	Daughter-in-law of TV Board of Directors	77.280	0,22%	88.872	0,22%	Increase due to receiving stock dividends
16	Phung Thi Lan Phuong	Children of TV Board of Directors	22.080	0,06%	25.392	0,06%	Increase due to receiving stock dividends
17	Phung Tien Nghia	Younger brother TV Board of Directors	15.441	0,04%	17.756	0,04%	Increase due to receiving stock dividends
18	Phung Thi Vu	Sister TV Board of Directors	8.099	0,02%	9.312	0,02%	Increase due to receiving stock dividends
19	Phung Van Thu	Brother TV Board of Directors	78.944	0,22%	0	0,00%	Increase due to receipt of stock dividends, decrease due to personal needs
20	Nguyen Ngoc Lan	MEMBER OF THE BOARD OF DIRECTORS, GENERAL DIRECTOR	241.769	0,67%	278.034	0,67%	Increase due to receiving stock dividends
21	Pham Trung Kien	TV Board of Directors	325.196	0,91%	373.974	0,91%	Increase due to receiving stock dividends
22	Pham Huu Anh	Independent TV Board of Directors	169.204	0,47%	192.284	0,47%	Increase due to receiving stock dividends

TT	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	
23	Pham Huu Ai	Independent TV Brother Board of Directors	610.520	1,70%	702.098	1,70%	Increase due to receiving stock dividends
24	Nguyen Thi Lam Hanh	Independent TV Wife Board of Directors	138.264	0,39%	159.003	0,39%	Increase due to receiving stock dividends
25	Pham Thi Thu Hang	Independent TV Sister Board of Directors	10.018	0,03%	11.520	0,03%	Increase due to receiving stock dividends
26	Nguyen Thi Phuong Ngoc	Sister-in-law of independent TV Board of Directors	116.338	0,32%	133.791	0,32%	Increase due to receiving stock dividends
27	Nguyen Thuy Linh	Independent Member of the Board of Directors	59.691	0,17%	13.644	0,03%	Increase due to receipt of stock dividends, decrease due to personal needs
28	Nguyen Anh De	P.TG	179.294	0,50%	206.188	0,50%	Increase due to receiving stock dividends
29	Nguyen Thi Hoan	KTT	119.054	0,33%	79.412	0,19%	Increase due to receipt of stock dividends, decrease due to personal needs
30	Nguyen Huy Tung	Secretary of the Board of Directors, authorized person for disclosure	6.793	0,02%	7.811	0,02%	Increase due to receiving stock dividends
31	Vu Thi Hong Tra	Mother of the Board of Directors, Discrimination	39.085	0,11%	54.947	0,13%	Increase due to receiving stock dividends and buying more shares
32	Nguyen Vu Ha Linh	Sister of the Board of Directors, Distributor	4.172	0,01%	24.797	0,06%	Increase due to receiving stock dividends and buying more shares
33	Trinh Thi Hong Ngoc	Sister of the Vice Chairman of the Board of Directors	0	0%	312.465	0,76%	Increase due to buying stocks

TT	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	
34	Vu Anh Tuan	Husband of the Board of Directors, General Director	0	0%	68.000	0,16%	Increase due to buying stocks

IX. Other matters to note: None

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As "To";
- Save the office of the BOD.

(SIGNED)

TRINH VIET DUNG

