

**PHUONG ANH INTERNATIONAL  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 01/2026/TB -PAS

Hung Yen, day 03 month 02 year 2026

**NOTICE OF PERSONNEL CHANGES**

To: Hanoi Stock Exchange

Pursuant to Resolution No. 01/2026/NQ-HĐQT-PAS dated February 3, 2026, of the Board of Directors of Phuong Anh International Joint Stock Company, we respectfully announce the following personnel changes at Phuong Anh International Joint Stock Company:

Appointment case:

- Mrs: TRAN THI HUONG GIANG
- Previous position before appointment: None
- Position appointed: Chief Accountant
- Term of appointment:
- Effective date: February 03, 2026

Cases of dismissal/resignation:

- Mrs: NGUYEN THI TRINH
- No longer holding the position: Chief Accountant
- Reason for dismissal (if any): The chief accountant has submitted a resignation letter
- Effective date: February 03, 2026

***Attached documents:***

*General Mandate on the change in personnel*

***Organization representative***

*Person authorized to disclose information  
(Signature, full name, position, and seal)*



**Doan Thi Thu Thuy**

**PHUONG ANH  
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No: 01/2026/NQ-HĐQT-PAS

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**RESOLUTION**

(Change in the Chief Accountant position of the Company)

**BOARD OF DIRECTORS**

**PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

**Base:**

- The 2020 Enterprise Law, amended and supplemented in 2025, and its guiding documents;
- Minutes of the Board of Directors Meeting No.: 01/2026/BB-HĐQT-PAS dated 03 February 2026;
- Articles of Association of Phuong Anh International Joint Stock Company;
- Assessing the qualities and capabilities of the staff,

**RESOLUTION:**

**Article 1. The dismissal of Ms. Nguyen Thi Trinh from the position of Chief Accountant is hereby approved effective from 03 /02/2026.**

Information on personnel dismissals

Fullname: **Nguyen Thi Trinh**

Sex: Female

Date of birth:  Ethnicity: Kinh

Nationality: Vietnamese

ID number:

Date issued:

Issuing authority: ]

Place of permanent residence registration:

Current residence: ]

**Article 2. The appointment of Ms. Tran Thi Huong Giang as Chief Accountant is hereby approved, effective from 03/02/2026**

Personnel information:

Fullname: **Tran Thi Huong Giang**

Sex: Female

Date of birth:  Ethnicity: Kinh

Nationality: Vietnamese

ID number: (

Date issued

Issuing authority:

Place of permanent residence registration:

Current residence:

### Article 3: Enforcement Provisions

This resolution takes effect from the date of signing.

The authorized person is responsible for disclosing information in accordance with the law.

The members of the Board of Directors, the General Management Board of the Company, and relevant units/individuals are responsible for implementing the above-mentioned contents in practice.

**On behalf of the BOARD OF DIRECTORS**

#### Recipients:

- As per Article 3;
- Company Website;
- State Securities Commission, Hanoi Stock Exchange (for reporting);
- File PC.

**Chairman of the Board**



**Nguyen Hung Cuong**