

No: 359 /TCTCHKVN-VPTCT

Ho Chi Minh City, February 03, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 32/NQ-HĐQT dated February 02, 2026 on the assignment of responsibility for the Executive Management of Airports Corporation of Vietnam;

Pursuant to Resolution No. 33/NQ-HĐQT dated February 02, 2026 on the assignment of responsibility for the Acting Chief Accountant of Airports Corporation of Vietnam;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

In case of appointment:

1. Mr. Nguyen Duc Hung

- Former position in the organization: Deputy General Director of Airports Corporation of Vietnam.
- Newly appointed position: Deputy General Director in charge of the Board of Management of Airports Corporation of Vietnam.
- Effective date: February 02, 2026.

2. Ms. Pham Thi Phuong

- Former position in the organization: Head of Accounting Division, Finance and Accounting Department, Airports Corporation of Vietnam.
- Newly appointed position: Head of Accounting Division, Finance and Accounting Department in charge of Accounting, Airports Corporation of Vietnam.
- Effective date: February 02, 2026

This information was published on the Airports Corporation of Vietnam's website on February 03, 2026, as in the link: <https://vietnamairport.vn/>.

To: 

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

**BY AUTHORIZATION OF LEGAL
REPRESENTATIVE
MEMBER OF THE BOD**



Le Van Khien

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 32 /NQ-HĐQT

Ho Chi Minh City, February 02 ,2026

RESOLUTION

**On the assignment of responsibility for the
Board of Management of Vietnam Airports Corporation**

BOARD OF DIRECTORS

VIETNAM AIRPORTS CORPORATION - JSC

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Vietnam Airports Corporation;

Pursuant to Official Dispatch No. 111/BTC-TCCB dated January 29, 2026 of the Ministry of Finance;

Pursuant to Resolution No. 67-NQ/ĐU dated February 02, 2026 of the Standing Committee of the Party Committee of Vietnam Airports Corporation on personnel matters;

Based on Minutes No. 03/BB-NĐDV-HĐQT dated February 02, 2026 of the Board of Directors of Vietnam Airports Corporation.

RESOLVES:

ARTICLE 1. To assign Mr. Nguyen Duc Hung, Deputy General Director, to temporarily take charge of the Board of Management of Vietnam Airports Corporation until a new decision is issued by the Board of Directors.

ARTICLE 2. This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS**

To:

- As stated in Article 2;
- Ministry of Finance (for reporting);
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**Signed by
Le Van Khien**

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 33 /NQ-HĐQT

Ho Chi Minh City, February 02 ,2026

RESOLUTION

**On the assignment of responsibility for the person
in charge of accounting of Vietnam Airports Corporation**

BOARD OF DIRECTORS

VIETNAM AIRPORTS CORPORATION - JSC

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Vietnam Airports Corporation;

Pursuant to Resolution No. 61-NQ/ĐU dated January 27,2026 of the Standing Committee of the Party Committee of Vietnam Airports Corporation;

Pursuant to Official Dispatch No. 111/BTC-TCCB dated January 29, 2026 of the Ministry of Finance;

Based on Minutes No. 02/BB-NĐDV-HĐQT dated January 27, 2026 of the Board of Directors of Vietnam Airports Corporation.

RESOLVES:

ARTICLE 1. To assign Ms. Pham Thi Phuong, Head of the Accounting Division, Finance and Accounting Department, to temporarily take charge of accounting of Vietnam Airports Corporation until a new decision is issued by the Board of Directors.

ARTICLE 2. This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS**

To:

- As stated in Article 2;
- Ministry of Finance (for reporting);
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**Signed by
Le Van Khien**

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.