

No. 133 /NQ-HĐQT

Hue, 30 January 2026

RESOLUTION
Regarding approval of the policy
of signing contracts with related parties

THE BOARD OF DIRECTORS
VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH114 dated 17/6/2020; Law No. 76/2025/QH15 dated 17/6/2025 of the National Assembly on amending and supplementing the Enterprise Law;

Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to Regulations for the procurement of goods and services of the Company issued with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025;

Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Hoang Mai Cement Joint Stock Company (a related party).

Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's Charters.

Điều 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
- Company's BOS;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN


Phan Xuan Hieu

No. **134** /NQ-HĐQT

Hue, 30 January 2026

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Regarding approval of the policy
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THE BOARD OF DIRECTORS
VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

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Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

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Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Hoang Thach Cement Company Limited (a related party).

Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's charters.

Article 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
- Company's BOS;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN


Phan Xuan Hieu

No. **135** /NQ-HĐQT

Hue, 30 January 2026

RESOLUTION
Regarding approval of the policy
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THE BOARD OF DIRECTORS
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Pursuant to Enterprise Law No. 59/2020/QH114 dated 17/6 2020; Law No. 76/2025/QH15 dated 17/6 2025 of the National Assembly on amending and supplementing the Enterprise Law;

Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to Regulations for the procurement of goods and services of the Company issued with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025;

Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Hai Phong Cement Company Limited (a related party).

Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's Charters.

Article 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
- Company's BOS;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Hieu

No. 136 /NQ-HĐQT

Hue, 30 January 2026

RESOLUTION
Regarding approval of the policy
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THE BOARD OF DIRECTORS
VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH114 dated 17/6 2020; Law No. 76/2025/QH15 dated 17/6 2025 of the National Assembly on amending and supplementing the Enterprise Law;

Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to Regulations for the procurement of goods and services of the Company issued with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025;

Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Tam Diep Cement Company Limited (a related party).

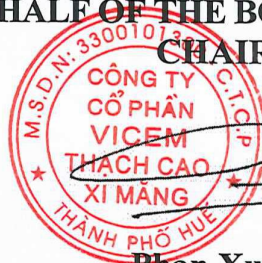
Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's charters.

Article 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
- Company's BOS;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Hieu

No. 137 /NQ-HĐQT

Hue, 30 January 2026

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THE BOARD OF DIRECTORS
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Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to Regulations for the procurement of goods and services of the Company issued with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025;

Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Hai Van Cement Joint Stock Company (a related party).

Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's Charters.

Article 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
- Company's BOS;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Hieu

No. **138** /NQ-HĐQT

Hue, 30 January 2026

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THE BOARD OF DIRECTORS
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Pursuant to Enterprise Law No. 59/2020/QH114 dated 17/6 2020; Law No. 76/2025/QH15 dated 17/6 2025 of the National Assembly on amending and supplementing the Enterprise Law;

Pursuant to Charter of organization and operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to Regulations for the procurement of goods and services of the Company issued with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025;

Based on Proposal No. 116/TTr-GĐ, dated 28/01/2026 of the Company Director on approval of the policy to sign contracts between Vicem Gypsum and Cement Joint Stock Company and the companies that are member units of Vietnam Cement Corporation (related parties).

Based on the voting results of the BOD members (as in Minutes No. 130/BB-HĐQT, dated 30/01/2026).

RESOLVE:

Article 1. Approve the policy of signing Gypsum supply contracts between Vicem Gypsum and Cement Joint Stock Company and Vicem Ha Tien Cement Joint Stock Company (a related party).

Article 2. Assign the Company Director to implement the contract signing with correct procedures, ensuring effectiveness in compliance with legal regulations and the Company's Charters.

Article 3. Members of the Board of Directors, Board of Management and relevant units, individuals are responsible for implementing this Resolution.

Recipients:

- As Article 3
- Information disclosure;
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ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Hieu