

APPENDIX 1: ABS'S AFFILIATED PERSONS (ATTACHED TO SEMI-ANNUAL REPORT ON CORPORATE GOVERNANCE 2025)  
(Attached to Semi-annual Report on 2025)

No.	Stock symbol	Securities trading account (if any)	Name	Position	Relationship with ABS	Type of Certificate of Ownership (ID card, passport, enterprise registration)	No.	Date of issue	Address	Time of starting to be Internal person/Affiliated person	Time of ending to be Internal person/Affiliated person	Reasons
1	ABW	018C349999	Vu Thi Hong	Chairwoman of the Board of Directors		ID card				21/04/2023		BOD appointment for the term 2023-2028
1.01	ABW	018C369999	Ngo Thi Dam		Mother	ID card				21/04/2023		
1.02	ABW		Dao Manh Khang		Husband	ID card				21/04/2023		
1.03	ABW		Dao Huong Ly		Child	9-digit ID card				21/04/2023		
1.04	ABW		Tran Tan Hung		Son-in-law	9-digit ID card				21/04/2023		
1.05	ABW		Dao Phuong Lien		Child	ID card				21/04/2023		
1.06	ABW		Dao Phuong Anh		Child	ID card				21/04/2023		
1.07	ABW		Dao Vu Thinh		Child	ID card				21/04/2023		
1.08	ABW		Vu Van Tien		Brother	ID card				21/04/2023		
1.09	ABW		Nguyen Thi Quynh Mai		Sister-in-law	ID card				21/04/2023		
1.10	ABW		Vu Van Hai		Brother	ID card				21/04/2023		
1.11	ABW		Vu Thi Nhung		Sister	ID card				21/04/2023		
1.12	ABW		Nguyen Van Hoe		Brother-in-law	ID card				21/04/2023		
1.13	ABW		Nguyen Thi Huyen (also known as Vu Thi Hien)		Sister	ID card				21/04/2023		
1.14	ABW		Hoang Trung Nhat		Brother-in-law	ID card				21/04/2023		
1.15	ABW		Vu Van Hau		Brother	ID card				21/04/2023		
1.16	ABW		Do Huong Giang		Sister-in-law	ID card				21/04/2023		
2	ABW		Tran Kim Khanh	Member of BOD		ID card				21/04/2023		BOD appointment for the term 2023-2028
2.01	ABW		Trinh Thi Ty		Mother-in-law	ID card				21/04/2023		
2.02	ABW		Pham Ngoc Tuan		Husband	ID card				21/04/2023		
2.03	ABW		Pham Manh Duc		Child	ID card				21/04/2023		
2.04	ABW		Pham Ngoc Lam		Child	ID card				21/04/2023		

2.05	ABW		Tran Van Trieu			Brother	ID card				21/04/2023		
2.06	ABW		Nguyen Thi Kim Hoa			Sister-in-law	ID card				21/04/2023		
2.07	ABW		Tran Thi Hai			Sister	ID card				21/04/2023		
2.08	ABW		Tran Trong Hoa			Brother-in-law	ID card				21/04/2023		
2.09	ABW		Tran Thi Thanh Ha			Sister	ID card				21/04/2023		
2.10	ABW		Tran Anh Tuan			Brother	ID card				21/04/2023		
2.11	ABW		Nguyen Ngoc Bich			Sister-in-law	ID card				21/04/2023		
3	ABW	018C362055	Le Viet Ha		Member of BOD		ID card				21/04/2023		BOD appointment for the term 2023-2028
3.01	ABW		Le Dinh Luong			Father	ID card				21/04/2023		
3.02	ABW		Nguyen Thi Nga			Mother	ID card				21/04/2023		
3.03	ABW		Nguyen Thi Chung			Mother-in-law	ID card				21/04/2023		
3.04	ABW		Tran Nho Thin			Father-in-law	ID card				21/04/2023		
3.05	ABW		Tran Kim Chi			Wife	ID card				21/04/2023		
3.06	ABW		Le Tran Nguyen Khoa			Child	ID card				21/04/2023		
3.07	ABW		Le Minh Nguyet			Sister	Not applied				21/04/2023		American Nationality
3.08	ABW		Le Nhu Minh			Sister	ID card				21/04/2023		
3.09	ABW		Le Hong Ha			Brother-in-law	ID card				21/04/2023		
4	ABW		Nguyen Thi Nga		Member of BOD		ID card					22/04/2025	Dismissal
4.01	ABW		Tran Thi Chi			Mother	9-digit identification card					22/04/2025	
4.02	ABW		Le Hong Tan			Father-in-law	ID card					22/04/2025	



4.03	ABW	Tran Thi Mai																		22/04/2025		
4.04	ABW	Le Hong Long																		22/04/2025		
4.05	ABW	Le Hoang Duong																		22/04/2025		Underage
4.06	ABW	Le Hoang Phuong																		22/04/2025		Underage
4.07	ABW	Nguyen Xuan Lap																		22/04/2025		
4.08	ABW	Nguyen Thanh Cong																		22/04/2025		
4.09	ABW	Nguyen Xuan Chien																		22/04/2025		
4.10	ABW	Phung Thi Thu																		22/04/2025		
4.11	ABW	Nguyen Thi Thuy																		22/04/2025		
4.12	ABW	Phung Thi Huong Loan																		22/04/2025		
5	ABW	Khuong Duc Tiep			Member of BOD															21/04/2023		BOD appointment for the term 2023-2028
5.01	ABW	Le Thi Hang																		21/04/2023		
5.02	ABW	Nguyen Thi Nga																		21/04/2023		
5.03	ABW	Le Xuan Dinh																		21/04/2023		
5.04	ABW	Khuong Duc Nam Viet																		21/04/2023		Underage
5.05	ABW	Khuong Van Tue																		21/04/2023		
5.06	ABW	Nguyen Thi Lien																		21/04/2023		
5.07	ABW	Khuong Van Tung																		21/04/2023		
5.08	ABW	Phung Anh Duong																		21/04/2023		
6	ABW	Do Trong Cuong			Member of BOD															22/04/2025		Member of BOD replacement
6.01	ABW	Nguyen Thanh Huong																		22/04/2025		
6.02	ABW	Do Hai Long																		22/04/2025		Underage
6.03	ABW	Do Lam Minh																		22/04/2025		Underage

6.04	ABW		Do Trong Canh			Father	ID card				22/04/2025		
6.05	ABW		Nguyen Thi Luu			Mother	ID card				22/04/2025		
6.06	ABW		Nguyen Chi Huan			Father-in-law	ID card				22/04/2025		
6.07	ABW		Vu Thi Thanh			Mother-in-law	Not applied						Deceased
7	ABW	018C368845	Nham Ha Hai		General Director		ID card				30/10/2025		Dismissal
7.01	ABW		Nham Van Tuan			Father	ID card				30/10/2025		
7.02	ABW		Hoang Thi Thi			Mother	ID card				30/10/2025		
7.03	ABW		Vu Tuan Thuan			Father-in-law	ID card				30/10/2025		
7.04	ABW		Hoang Thi Thao			Mother-in-law	ID card				30/10/2025		
7.05	ABW		Vu Thi Hong Phuong			Wife	ID card				30/10/2025		
7.06	ABW		Nham Hong Quan			Child	ID card				30/10/2025		
7.07	ABW		Nham Thanh Phong			Child	Not applied				30/10/2025		Underage
7.08	ABW		Nham Vu Khanh			Child	Not applied				30/10/2025		Underage
8	ABW		Nguyen Quang Dat		General Director		ID card				01/11/2025		General Director replacement
8.01	ABW		Nguyen Quang Doan			Father	ID card				01/11/2025		









13.01	ABW		Tran Chi Cong		Husband	ID card				21/04/2023		
13.02	ABW		Tran Minh Quang		Child	ID card				21/04/2023		
13.03	ABW		Tran Minh Tri		Child	ID card				21/04/2023		
13.04	ABW		Pham Chi Thanh		Father	ID card				21/04/2023		
13.05	ABW		Nguyen Thi My		Mother	ID card				21/04/2023		
13.06	ABW		Pham Thi Mai Huong		Sister	ID card				21/04/2023		
13.07	ABW		Nguyen Dang Cong		Brother-in-law	ID card				21/04/2023		
13.08	ABW		Pham Tien Hai		Brother	ID card				21/04/2023		
13.09	ABW		Pham Thi Ai Van		Sister-in-law	ID card				21/04/2023		
13.10	ABW		Tran Van Bao		Father-in-law	ID card				21/04/2023		
13.11	ABW		Tran Thi Nhieu		Mother-in-law	ID card				21/04/2023		
14	ABW	018C360422	Vu Ngoc Anh	Member of Board of Supervisors		ID card				22/04/2025	Dismissal	
14.01	ABW		Nguyen Thi Nga		Mother	9-digit identification card				22/04/2025		
14.02	ABW		Vu Tuan Anh		Brother	9-digit identification card				22/04/2025		
14.03	ABW		Pham Huyen Trang		Sister-in-law	9-digit identification card				22/04/2025		
14.04	ABW		Nguyen Kien Trung		Husband	ID card				22/04/2025		
14.05	ABW		Nguyen Duc Khoi		Child	Not applied				22/04/2025	Underage	
14.06	ABW		Nguyen Linh An		Child	Not applied				22/04/2025	Underage	
14.07	ABW		Nguyen Minh Thu		Father-in-law	9-digit identification card				22/04/2025		
14.08	ABW		Nguyen Thi Binh		Mother-in-law	9-digit identification card				22/04/2025		

15	ABW	Dao Thi Cam	Member of Board of Supervisors	ID card					22/04/2025		Member of BOD replacement
15.01	ABW	Dao Ngoc Thuan	Father	Not applied							Deceased
15.02	ABW	Huong Thi Ly	Mother	ID card					22/04/2025		
15.03	ABW	Dao Thi Hang	Sister	ID card					22/04/2025		
15.04	ABW	Vu Hong Thanh	Brother-in-law	ID card					22/04/2025		
15.05	ABW	Dao Thu Ha	Sister	ID card					22/04/2025		
15.06	ABW	Nguyen Trong Thanh	Brother-in-law	ID card					22/04/2025		
15.07	ABW	Dao Van Chung	Brother	ID card					22/04/2025		
15.08	ABW	Huynh Thi Ngoc Mai	Sister-in-law	ID card					22/04/2025		
16	ABW	018C360816	Internal Audit	ID card					06/05/2024		
17	ABW	018C200389	Company Secretary	ID card					14/10/2021		
18	ABW	018C130407	Gelximco Group Joint Stock Company	Enterprise Registration Certificate	Owning ABS's stock over 10% (45.85)				26/09/2006		
19	ABW	018C178188	Vu Duc Chinh	ID card	Owning ABS's stock over 10% (10.73)				24/08/2021		

REPORTER

*Ta Thi Hong Ha*

Ta Thi Hong Ha



Do Trong Cuong