

QUANG NINH SCHOOL EQUIPMENT
AND BOOKS JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence- Freedom- Happiness

No: 08-BC/HDQT-2025

Quang Ninh, January 29, 2026

REPORT ON CORPORATE GOVERNANCE

YEAR: 2025

(Supplemented)

To: State Securities Commission
Stock Exchange

- Public company name: Quang Ninh School Equipment and Books JSC.
- Head office address: No. 10 Long Tien Street, Bach Dang ward, Ha Long city, Quang Ninh province
- Tel: 02033 826331 Fax: 02033 829823
- Email: sachquangninh@gmail.com
- Charter capital: 32,400,000,000 VND
- Stock code: QST
- Company administration model: General meeting of shareholders, Board of Directors, Supervisory Board and Director.
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

Order	Resolution No.	Date	Content
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1	22/NQ/ĐHĐCĐ-2025	29/04/2025	<ul style="list-style-type: none"> - Approval of business results and profit distribution plan after tax for 2024. - Approval of business plan and profit distribution after tax for 2025. - Approved the selection of the auditing firm for the 2025 financial statements.
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II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

Order	Board Member	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Vu The Hoa	Chairman	27/04/2023	
2	Mrs. Nguyen Thi Yen	Member	27/04/2023	
3	Mr. Pham Xuan Truong	Member	27/04/2023	
4	Mr. Vu The Trieu	Member	27/04/2023	
5	Ms. Hoang Thi Kim Khanh	Member	27/04/2023	
6	Mr. Nguyen Trong Nha	Member	27/04/2023	
7	Mr. Vu The Anh	Member	27/04/2023	
8	Mrs. Tran Hoai An	Member	14/04/2024	
9	Mrs. Vu Thanh Huyen	Member	14/04/2024	

2. Board of Directors meetings:

Order	Members of BOD	Number of attended BOD meetings	Meeting attendance rate (%)	Reason for not attending the meeting
1	Mr. Vu The Hoa	16	100	
2	Mrs. Nguyen Thi Yen	16	100	

3	Mr. Pham Xuan Truong	16	100	
4	Mr. Vu The Trieu	16	100	
5	Mrs. Hoang Thi Kim Khanh	16	100	
6	Mr. Nguyen Trong Nha	8	50	Quarterly and unscheduled meetings
7	Mr. Vu The Anh	8	50	Quarterly and unscheduled meetings
8	Mrs. Tran Hoai An	16	100	
9	Mrs. Vu Thanh Huyen	16	100	

3. Supervisory activities of the Board of Directors over the Board of Management: Fully implement the regulations on the operation of the Company's Board of Directors.

4. Activities of subcommittees under the Board of Directors (if any): In the 2023-2028 term, subcommittees under the Board of Directors will not be established

5. Resolutions/Decisions of the Board of Directors:

Order	Resolution/Decision Number	Date	Content	Approved Rate
1	02-NQ/HĐQT-2025	14/01/2025	Guidelines for work in January 2025 by the Board of Directors of the Company.	100%
2	06-NQ/HĐQT-2025	11/02/2025	Review of January's work and direction for February's work.	100%
3	07-NQ/HĐQT-2025	26/02/2025	Review of February's work, direction for March's work.	100%
4	12-NQ/HĐQT-2025	05/04/2025	Evaluate the work of the first quarter and set directions for the second quarter.	100%
5	17-NQ/HĐQT-2025	21/04/2025	Review of April's work, direction for May's work, and approval of the plan to hold the 2025 Annual General Meeting of	100%

			Shareholders.	
6	25-NQ/HĐQT-2025	05/05/2025	Implementing the resolutions of the 2025 Annual General Meeting of Shareholders and the work plan for May 2025	100%
7	27-NQ/HĐQT-2025	04/06/2025	Review of May's work and direction for June's work.	100%
8	32-NQ/HĐQT-2025	19/07/2025	NQ reviews the work of Q2, setting the direction for Q3 2025	100%
9	38-NQ/HĐQT-2025	31/07/2025	Board of Directors Meeting Conducts August 2025 Operations	100%
10	41-NQ/HĐQT-2025	29/08/2025	Board Resolution on September 2025 operational activities	100%
11	45-NQ/HĐQT-2025	13/10/2025	Regarding the organization of the 20th Anniversary Celebration of Van Lang school	100%
12	47-NQ/HĐQT-2025	18/10/2025	NQ reviews Q3 performance, sets directions for Q4 2025.	100%
13	48-NQ/HĐQT-2025	30/11/2025	NQ final settlement of the first phase for the remuneration of the Board of Directors and the Supervisory Board for the year 2025	100%
14	50-NQ/HĐQT-2025	10/12/2025	Board of Directors' activities in December 2025	100%
15	51-NQ/HĐQT-2025	30/12/2025	NQ reviews the work in 2025, sets the direction for work in 2026	100%
16	52-NQ/HĐQT-2025	30/12/2025	NQ Approval of salary rates for the business sector in 2025	100%
17	53-NQ/HĐQT-2025	30/12/2025	NQ Approves Inventory Obsolescence Provisioning Level for 2025	100%
18	54-NQ/HĐQT-2025	30/12/2025	NQ Approves the Provisioning Rate for Doubtful Debts in 2025	100%
19	55-NQ/HĐQT-2025	31/12/2025	NQ approves the allocation of the 13th month salary for 2025 for employees in the business sector.	100%
20	56-NQ/HĐQT-2025	31/12/2025	NQ: Approving the source of salary payments for the	100%

			Company's Board of Directors	
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III. Board of Supervisors/Audit Committee:

1. Information about members of the Board of Supervisors /Audit Committee:

Order	Board of Supervisors/Audit Committee Member	Position	Date of starting/cease of membership in the Board of Supervisors	Professional qualifications
1	Mrs. Nguyen Thi Hong Hai	Chief of committee	27/04/2023	University
2	Mr. Pham Dinh Lap	Member	27/04/2023	University
3	Mr. Dinh Van Nghiem	Member	27/04/2023	University

2. Meeting of the Board of Supervisors/Audit Committee

Order	Board of Supervisors/Audit Committee Member	Number of attended meetings	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Nguyen Thi Hong Hai	2	100%	100%	
2	Mr. Pham Dinh Lap	2	100%	100%	
3	Mr. Dinh Van Nghiem	2	100%	100%	

3. Supervisory activities of the Board of Supervisors/Audit Committee over the Board of Directors, Executive Board and shareholders: Implemented in accordance with the Company's charter and regulations.

4. Coordination of activities between the Board of Supervisors/Audit Committee over the activities of the Board of Directors, Executive Board and other managers: Implemented in accordance with the regulations.

5. Other activities of the Board of Supervisors/Audit Committee (if any):

IV. Executive Board

Order	Executive Board member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive
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				Board/
1	Nguyen Thi Yen	02/08/1967	University	01/06/2023
2	Pham Xuan Truong	29/10/1965	University	30/06/2025
3	Vu The Trieu	08/08/1967	University	13/04/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Tran Hoai An	03/04/1973	University	01/06/2023

VI. Company Administrative training:

Company Administrative training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the provisions on corporate governance:

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

Order	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate number *, date of issue, place of issue	Head office address/Contact address	The time is the person concerned.	The time is no longer relevant person	Reason	Relationship with the company/
1	Hoang Thi Mong (Deceased)				Group 16, Area 2, Ha Lam Ward, Quang Ninh	27/04/2023			Wife of Mr. Vu The Hoa - Chairman of the Board of Directors
2	Vu Thuy Hai				Ha Long Ward, Quang Ninh	27/04/2023			Child of Mr. Vu The Hoa - Chairman of the Board of Directors

3	Vu Thanh Huyen		Board Member Vice Principal of Van Lang School		Ha Lam Ward, QN	27/04/2023			Daughter of Mr. Vu The Hoa - Chairman of the Board of Directors
4	Dao Trung Kien				Ha Lam Ward, QN	14/04/2024			Husband of Ms. Vu Thanh Huyen - Member of Board of Directors
5	Dao Huyen Chi				Ha Lam Ward, QN	14/04/2024			Daughter of Ms. Vu Thanh Huyen - Member of Board of Directors
6	Vu Trong Nam				Group 7C Zone 2 Ward Hung Thang, QN	27/04/2023			Husband of Ms. Nguyen Thi Yen - Director
7	Vu Thi Thuong Huyen					27/04/2023			Daughter of Mrs. Nguyen Thi Yen - Director
8	Pham Minh Chau				46b, ngo 203, Kim Nguu, Phuong Vinh Tuy, HN	27/04/2023			Daughter of Mr. Pham Xuan Truong - Member of Board of Directors
9	Pham Truong Thang				C9B, TT nam Thanh Cong, Lang Ha, HN	27/04/2023			Son of Mr. Pham Xuan Truong - Member of Board of Directors
10	Dang Thi Muoi				Group 31 Zone 3 Ha Lam Ward, QN	27/04/2023			Mr. Vu The Trieu's wife - Member of the Board of Directors
11	Vu The Anh Dao				Group 31 Zone 3 Ha Lam Ward, QN	27/04/2023			Child of Mr. Vu The Trieu - Member of

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								Board of Directors
12	Vu Nhu Linh				Group 31 Zone 3 Ha Lam Ward, QN	27/04/2023		Child of Mr. Vu The Trieu - Member of Board of Directors
13	Nguyen Van Huy				Hong Gai Ward, QN	27/04/2023		Husband of Ms. Hoang Thi Kim Khanh - Member of Board of Directors
14	Nguyen Hoang Son				Hong Gai Ward, QN	27/04/2023		Son of Ms. Hoang Thi Kim Khanh - Member of Board of Directors
15	Nguyen Hoang Anh				Hong Gai Ward, QN	27/04/2023		Son of Ms. Hoang Thi Kim Khanh - Member of Board of Directors
16	Pham Thi Thuy Nga				Group 4, Zone 4B, Hạ Long Ward, Quảng Ninh	27/04/2023		Wife of Mr. Nguyen Trong Nha - Member of Board of Directors
17	Nguyen Quynh Trang				Group 4, Zone 4B, Hạ Long Ward, Quảng Ninh	27/04/2023		Daughter of Mr. Nguyen Trong Nha - Member of Board of Directors
18	Nguyen Trong Dung				No 26/ 155/116 Trường Chinh, Thanh Xuân Ward, Hà Nội	27/04/2023		Son of Mr. Nguyen Trong Nha - Member of Board of Directors
19	Dong Thi Oanh				Group 31 Zone 3 Ha Lam Ward, QN	27/04/2023		Mother of Mr. Vu The Anh- Member of the Board of Directors
20	Vu Kim Yen				Group 12 Zone 2 Hạ Long Ward, QN	27/04/2023		Mr. Vu The Anh's sister - Member of Board of Directors

21	Nguyen Thi Huong Giang				Group 3 Zone 6C, Hạ Long Ward, QN	27/04/2023			Mr. Vu The Anh's wife - Member of the Board of Directors
22	Nguyen Duc Minh				Group 52, Zone 4A, Cao Xanh Ward, QN	01/06/2023			Son of Mrs. Tran Hoai An - Member of Board of Directors - Chief Accountant
23	Le Duc Quan				Group 6 Zone 3, Hạ Long Ward, QN	27/04/2023			Husband of Ms. Nguyen Thi Hong Hai - Head of the Board of Supervisors
24	Le Duc Hoang Long				Group 6 Zone 3, Hạ Long Ward, QN	27/04/2023			Con bà Nguyễn Thị Hồng Hải – Tr.BKS Son of Mrs. Nguyen Thi Hong Hai - Head of the Board of Supervisors
25	Trinh Thi Mien				No 244, Tổ 27, Zone 3 Ha Lam Ward, QN	27/04/2023			Mr. Dinh Van Nghiem's wife - Member of Board of Supervisors
26	Do Thi Tam				44B, Hung Vuong street, Mong Cai 2 Ward, QN	27/04/2023			Mr. Pham Dinh Lap's wife - Member of Board of Supervisors
27	Bui Thi Tuyet Mai				Area 3, Cao Xanh Ward, Quang Ninh	27/04/2023			Wife of Mr. Nguyen Trong Khai - Major shareholder

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate, Operating License or equivalent legal documents (for organizations)/NSH.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders. (Not incurred)

3. Transactions between insiders of the company, related persons of insiders and subsidiaries, companies controlled by the company. (Not incurred)

4. Transactions between the company and other entities: (Not incurred)

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (as of the time of reporting): (not incurred)

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) in the past: (not incurred)

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: (not incurred)

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders

Order	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Vu The Hoa		Chairman of the Board of Directors		Group 16, Area 2, Ha Lam Ward, Quang Ninh	267.474	8,26%	
1.01	Hoang Thi Mong				Group 16, Area 2, Ha Lam Ward, Quang Ninh	14.160	0,44%	(Deceased)
1.02	Vu Thuy Hai				Ha Long Ward, Quang Ninh	43.440	1,34%	
2	Nguyen Thi Yen		Member of BOD, Director		No. 10, Long Tien, Hong Gai Ward, Quang Ninh province	60.000	1,85%	
3	Pham Xuan Truong		Member of BOD, Vice Director		Group 1, area 1, Ward, Ha Long, Quang Ninh	16.024	0,5%	

4	Vu The Trieu		Member of BOD, Vice Director		Group 31, Area 3, Ha Lam Ward, Quang Ninh	29.440	0,91%	
5	Hoang Thi Kim Khanh		Member of BOD, Principal		Hong Gai Ward, QN	73.280	2,26%	
6	Nguyen Trong Nha		Member of BOD		No. 26/155/116 Truong Chinh Street, Thanh Xuan Ward, Hanoi	188.000	5,8%	
7	Vu The Anh		Member of BOD		Group 3, Area 6C, Ha Long Ward, Quang Ninh	330.000	10,02%	
7.1	Dong Thi Oanh				Group 31, area 3, Ha Lam Ward, Quang Ninh	73.200	2,25%	
7.2	Vu Kim Yen				Group 12, area 2, Ha Long Ward, Quang Ninh	70.000	2,16%	
7.3	Nguyen Thi Huong Giang				Group 3, Area 6C, Ha Long Ward, Quang Ninh	29.440	0,91%	
8	Tran Hoai An		Member of BOD, Chief Accountant		Group 52, Area 4A, Ha Long Ward, Quang Ninh	63.120	1,95%	
9	Vu Thanh Huyen		Member of BOD, Vice Principal of Van Lang School		Ha Lam Ward, Quang Ninh	36.720	1,13%	
10	Nguyen Thi Hong Hai		Head of Supervisory Board, Head of Sales Division		Group 6, area 3, Ha Long Ward, Quang Ninh	17.200	0,53%	
10.1	Le Duc Quan				Group 6, area 3, Ha Long Ward, Quang Ninh	48.000	1,48%	
11	Pham Dinh Lap		Supervisory Board		44B, Hung Vuong, Mong Cai 2 Ward, , Quang Ninh	14.000	0,43%	
12	Dinh Van Nghiem		Supervisory Board Vice Principal of Van Lang School		Area 3, Ha Lam Ward, Quang Ninh	1.300	0,04%	

13	Nguyen Trong Khai		Major shareholder		Area 3, Cao Xanh Ward, Quang Ninh	273.600	8,44%	
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2. Transactions of insiders and related persons on company shares: (not incurred)

IX. Other issues to note.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vu The Hoa

Sent to:

- As directed
- Kept by office