

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**HIGH GRADE BRICK
TILE CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02/2025/BCQT-MCC

Tan Khanh, 28 January 2026

REPORT ON CORPORATE GOVERNANCE Year, 2025

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **HIGH GRADE BRICK TILE CORPORATION**
- Address of headoffice: 246 Cay Cham Hamlet, Thanh Phuoc Ward, Tan Uyen City, Binh Dong Province
- Telephone: 02743.658278 Fax: 02743.625379; Email: gachngoima@gmail.com
- Charter capital: 50.161.240.000 VNĐ
- Stock symbol: MCC
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.

The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No.	Date	Content
	05/04/NQ-ĐHĐCĐ		<p>Resolution of the 2025 General Meeting of Shareholders, approving the following issues:</p> <p>1. The Congress unanimously approved the following reporting documents: Report on production and business activities in 2024, Report on production and business orientation and tasks in 2025; Report on the activities of the Board of Directors in 2024 and the task plan for 2025; Report on the activities of the Board of Supervisors in 2024 and the task plan for 2025; Audited financial report for 2024, in which the following production and business targets for 2025 were approved:</p> <ul style="list-style-type: none">- Construction bricks of all kinds: 25.000.000 tablets- Clay of all kinds: : 120.000 m3- Revenue : 33.772.697.000 VNĐ- Profit before tax : 3.719.595.000 VNĐ

No	Resolution/Decision No.	Date	Content												
			<p>2. The Congress unanimously approved the salary, remuneration, bonuses of the Board of Directors, Board of Supervisors and fund allocation in the report No. 01/TTr-CTY as follows:</p> <p>2.1/ Profit after tax in 2024 1,289,489,849 VND</p> <p>- Fund distribution:</p> <p>a) Investment and Development Fund (33%) 425,531,650</p> <p>b) Welfare and reward fund (10%) 128,948,985</p> <p>c) Remuneration of the Board of Directors & Supervisory Board (1%) 12,894,898</p> <p>d) Bonus for the Executive Management Board (1%) 12,894,898</p> <p>e) Dividend fund (55%) 709,219,418</p> <p>2.2/ Dividend payment:</p> <p>- Dividend fund in 2024: 709,219,418 VND accumulated to the dividend fund in 2025</p> <p>- Dividend payment level in 2025 will be submitted to the Annual General Meeting of Shareholders in April 2026 for consideration and decision after the profit results are available 2025 leap year.</p> <p>2.3/ Board of Directors' Salary</p> <table><tr><th>STT</th><th>Board of Directors</th><th>Salary</th></tr><tr><td>1</td><td>Chairman of the Board of Directors</td><td>18 million VND / month</td></tr></table>	STT	Board of Directors	Salary	1	Chairman of the Board of Directors	18 million VND / month						
STT	Board of Directors	Salary													
1	Chairman of the Board of Directors	18 million VND / month													
			<p>2.4/ The 2025 profit distribution plan is as follows:</p> <table><tr><th>Provision rate on 2025 profit after tax</th><th>Object to be extracted</th></tr><tr><td>29 %</td><td>- Development investment fund</td></tr><tr><td>12 %</td><td>- Bonus and welfare fund.</td></tr><tr><td>2 %</td><td>- Remuneration fund for the Board of Directors and the Board of Supervisors.</td></tr><tr><td>2 %</td><td>- Executive Board Bonus Fund</td></tr><tr><td>55 %</td><td>- Dividend payment fund</td></tr></table>	Provision rate on 2025 profit after tax	Object to be extracted	29 %	- Development investment fund	12 %	- Bonus and welfare fund.	2 %	- Remuneration fund for the Board of Directors and the Board of Supervisors.	2 %	- Executive Board Bonus Fund	55 %	- Dividend payment fund
Provision rate on 2025 profit after tax	Object to be extracted														
29 %	- Development investment fund														
12 %	- Bonus and welfare fund.														
2 %	- Remuneration fund for the Board of Directors and the Board of Supervisors.														
2 %	- Executive Board Bonus Fund														
55 %	- Dividend payment fund														
			<p>3. The Congress unanimously approved the transfer of 5 hectares of land outside the Dong Chinh clay mine planning area and the 4,272 m2 Dong Chinh clay mine office land according to the content of the report No. 02/TTr-CTY.</p> <p>4. The Congress unanimously dismissed and approved the results of the election of additional members of the Board of Directors for the IV term (2021-2026) according to the content of the submission No. 03/TTr-CTY.</p> <p>4.1/ Dismissal of members of the Board of Directors:</p>												

No	Resolution/Decision No.	Date	Content			
			STT	Họ và tên	Chức vụ	Ghi chú
			1	Pham Thi Bang Trang	Board Member	
			4.2/ Elected additional members to the Board of Directors:			
			STT	Họ và tên	Chức vụ	Ghi chú
			1	Pham Hoan Vu	Thành viên HĐQT	Binh Duong Construction and Materials Joint Stock Company nominated
			5. The General Meeting unanimously authorized the Board of Directors to select an auditing company to audit the company's 2025 financial statements according to the content of Submission No. 04/TTr-CTY.			

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
	Mr. Mai Van Chanh	Chairman of the Board of Directors	19/03/2011	
	Mr. Huynh Thanh Son	Board of Director' member	19/03/2011	
	Mr. Tran Thien The	Board of Director' member	19/03/2011	
	Mr. Pham Ngu Co	Independent Board of Director' member	22/04/2021	
	Mr. Pham Hoan Vu	Board of Director' member	23/04/2025	
	Ms. Pham Thi Bang Trang	Board of Director' member	12/04/2019	23/04/2025

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Number of Board of Directors meetings attended	Attendance rate	Reasons for absence
	Mr. Mai Van Chanh	Chairman of the Board of Directors	4	100%	
	Mr. Huynh Thanh Son	Board of Director' member	4	100%	
	Mr. Tran Thien The	Board of Director' member	4	100%	
	Ms. Pham Thi Bang Trang	Board of Director' member	1	25%	Resigned 23/04/2025
	Mr. Pham Hoan Vu	Board of Director' member	3	75%	Appointed 23/04/2025
	Mr. Pham Ngu Co	Independent Board of Director' member	4	100%	

3. Supervising the Board of Management by the Board of Directors:

* The Board of Directors, especially the Chairman of the Board of Directors, always closely monitors and urges the Company's Board of Directors to operate production and business activities in 2025 as follows:

- Focus on promoting debt collection, especially for customers with long-term debts.
- Maintain the forming machine system, kiln equipment before Tet, and recruit workers to prepare for brick production, expected to resume production at the end of the first quarter of 2025
- Survey prices and select a charcoal supplier to serve production
- Urge the consulting service company to complete the procedures for applying for land use rights and land lease of Dong Chinh clay mine phase 2.
- Agree to approve the transfer of 5 hectares of land outside the clay mine planning phase 2 with a transfer price of no less than 11 billion/hectare, provided that the buyer carries out the transfer procedures and bears the fees related to the transfer.

- f. Fill the soil and repair the dirt road from the wood workshop to the clay mine weighing station
- g. Rent vehicles and equipment to move soil from the bird's nest house area down to build a dike to prevent water from the large tunnel to exploit the small tunnel that was abandoned in 2012
- h. Continue to monitor and edit the automatic vehicle counting system and perform well the inspection and monitoring of the camera number of vehicles passing the scale at the clay mine.
- i. Meeting with the executive board to prepare documents for the General Meeting of Shareholders in April 2025. The expected date for the General Meeting of Shareholders in 2025 is April 23, 2025
- j. Recruit more workers to increase brick production capacity to reduce product costs, thereby adjusting selling prices to compete in product consumption and avoid large inventories.
- k. Survey and search for more suppliers of firewood to ensure a stable source of input supply for production.
- l. Assign the company's board of directors to find a partner to transfer 5 hectares of land outside the phase 2 clay mine planning with a transfer price of no less than 11 billion/hectare, on the condition that the buyer carries out the transfer procedures and bears the fees related to the transfer and finds a partner to negotiate the transfer price of the Dong Chinh clay mine office land area of 4,272 m², and submits it to the Board of Directors for consideration and approval of the transfer price.
- m. Recruit additional workers to increase brick production capacity and lower production costs.
- n. Consider adjusting the selling price of construction bricks to align with current market prices.
- o. Continue surveying and seeking additional suppliers of firewood for kilns to ensure a stable supply of input materials for production.
- p. Continue urging the consulting service company to complete the procedures for granting land use rights and applying for land lease at the Dong Chinh clay mine, phase 2.
- q. Compile and settle 2025 expenses as a basis for developing the 2026 production and business plan and establishing economic and technical norms.
- r. Review and re-sign distributor, agency, and supplier contracts for 2026.
- s. Successfully implement year-end tasks such as employee conferences, emulation and reward programs, and inventory work.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors :

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No: : 20/04/NQ-HĐQT	14/02/2025	Assessing the implementation of Resolution No. 18/04/NQ-HĐQT, approving the production and business plan for the first quarter of 2025 and the year 2025	100%
2	No : 21/04/NQ-HĐQT	08/05/2025	Assessment of the implementation of Resolution No. 20/04/NQ-HĐQT and some key operational directions for the second quarter of 2025	100%
	No : 22/04/NQ-HĐQT	04/08/2025	Assessment of the implementation of Resolution No. 21/04/NQ-HĐQT and some key operational directions for the second quarter of 2025	100%
	No : 23/04/NQ-HĐQT	22/11/2025	Assessment of the implementation of Resolution No. 22/04/NQ-HĐQT and some key operational directions for the second quarter of 2025	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Hong Chau	Head of the Supervisory Board	19/03/2011	Bachelor of Finance and Accounting
2	Mai Thị Thanh thủy	Member	22/04/2021	Bachelor of Business Administration
3	Nguyễn Thị Ánh	Member	22/04/2021	Master of Finance and Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Hong Chau	2/2	100%	100%	
2	Mai Thị Thanh thủy	2/2	100%	100%	
3	Nguyễn Thị Ánh	2/2	100%	100%	

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:*

- a. Supervise the activities of the Board of Directors, the - Board of Management of the company, supervise the implementation of resolutions of the General Meeting of Shareholders, and supervise the implementation according to the company's charter.
- b. Check quarterly, semi-annual and fiscal year financial reports before submitting them to the Board of Directors for consideration and approval.
- c. Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission
- d. Supervise the implementation of technical and economic norms for 2025.

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:*

The Board of Supervisors always closely coordinates with the Board of Directors, the Executive Board and other management departments of the company to promptly grasp the company's production and business situation, thereby making timely practical contributions to help the Board of Directors propose the best solutions to deploy for the Executive Board and other management departments to complete production and business tasks each month, quarter and year 2024.

5. *Other activities of the Board of Supervisors (if any): No*

IV. Board of Management

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management /</i>
1	Mr. Nguyen An	01/25/1969	Mechanical engineer	03/25/2024

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Mr. Hua Ngoc Chinh	12/15/1977	Bachelor of Economics	12/01/2006

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The members of the Board of Directors, members of the Board of Supervisors, the Director, and the secretary of the Board of Directors of the company have participated in a training course on corporate governance and have been granted certificates organized by the State Securities Commission from July 18, 2013 to July 19, 2013.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Binh Duong Construction Materials Joint Stock Company							December 2006			Major shareholder (representing 30.08% of capital)
2	Mr. Mai Van Chanh		Chairman of the Board of Directors					03/19/2011			
3	Mr. Huynh Thanh Son		Board of Director' member					03/19/2011			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Ms. Pham Thi Bang Trang		Board of Director' member					04/12/2019	04/23/2025		
5	Mr. Tran Thien The		Board of Director' member					03/19/2011			
6	Mr. Pham Ngu Co		Independent Board of Director' member					04/22/2021			
7	Mr. Nguyen Hong Chau		Head of the Supervisory Board					03/19/2011			
8	Ms. Mai Thi Thanh Thuy		Members of Board of Superviso					04/22/2021			

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No	date of issue	place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			rs								
9	Ms. Nguyen Thi Anh		Members of Board of Supervisors					04/22/2021			
10	Mr. Hua Ngoc Chinh		chief accountant					12/01/2006			
11	Mr. Nguyen An		company director					03/25/2024			

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

- 2. Transactions between the Company and its' affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.*

1. Transactions with related parties	Relationship with the company	Born this year
a) Ms. Dang Thi Kim Tan	Related person: Chairman of the Board of Directors	Born this year
- Loan has been repaid		1.000.000.000
- Must pay interest on loan		30.608.219
- Loan interest paid		227.375.341
b) Binh Duong Construction Materials Joint Stock Company	Affiliated companies	Born this year
- Paid for goods and services		150.000.000
c) Nui Nho Stone Joint Stock Company	Company related to Binh Duong Construction and Materials Joint Stock Company	Born this year
- Loan has been repaid		2.600.000.000
- Must pay interest on loan		47.609.589
- Loan interest paid		99.634.931
2/ Debt situation with related parties	Relationship with the company	Final balance as of June 30, 2025
a) Binh Duong Construction Materials Joint Stock Company	Affiliated companies	
- Dividends Payable		720.005.760

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): No

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (attached list)
2. Transactions of internal persons and affiliated persons with shares of the Company: No

IX. Other significant issues: No

**CHAIRMAN OF THE
BOARD OF DIRECTORS**

(Sign, full name and seal)



MAI VAN CHANH

Type of management report:..	annual	2025
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List of insiders and related persons of insiders (attached with Corporate Governance Report)

HIGH GRADE BRICK TILE CORPORATION
MCC

Company name:
STOCK CODE:

No	STOCK CODE	Full name	Position	Relationships with insiders		Address	Number of shares owned at present	Current share ownership ratio	Note
1	2	3	5	6		10	11	12	13
1	MCC	Mr. Mai Van Chanh	Chairman of the Board of Directors			20/5 Trung Thang, Dong Hoa Ward, HCMC			
1,01	MCC	MS. Dang Thi Kim Tan		- People related to Mr. Mai Van Chanh - Wife		20/5 Trung Thang, Dong Hoa Ward, HCMC	13.437	0,27%	
1,02	MCC	MR. Mai Trong Tan		- People related to Mr. Mai Van Chanh - Biological son		20/5 Trung Thang, Dong Hoa Ward, HCMC	10.750	0,22%	
1,03	MCC	Ms. Mai Xuân		- People related to Mr. Mai Van Chanh - Biological Daughter		20/5 Trung Thang, Dong Hoa Ward, HCMC			
1,04	MCC	Mr. Mai Anh		- People related to Mr. Mai Van Chanh - Biological son		20/5 Trung Thang, Dong Hoa Ward, HCMC			
1,05	MCC	Ms. Mai Thi Sau		- People related to Mr. Mai Van Chanh - Sister		Thanh Hoa Hamlet, Dong Hoa Ward, Ho Chi Minh City			
1,06	MCC	Ms. Mai Bạch Hue		- People related to Mr. Mai Van Chanh - Sister		Thanh Hoa Hamlet, Dong Hoa Ward, Ho Chi Minh City			
1,07	MCC	Ms. Mai Thi Lien		- People related to Mr. Mai Van Chanh - Younger sister		Thanh Hoa Hamlet, Dong Hoa Ward, Ho Chi Minh City			
1,08	MCC	Ms. Mai Cong Thuc		- People related to Mr. Mai Van Chanh - Younger brother		Thanh Hoa Hamlet, Dong Hoa Ward, Ho Chi Minh City			
2	MCC	Mr. Huynh Thanh Son	Board of Director' member			22/5 Trung Thang, Dong Hoa Ward, HCMC			

No	STOCK CODE	Full name	Position	Relationships with insiders		Address	Number of shares owned at present	Current share ownership ratio	Note
2,1	MCC	Ms. Bui Hong Khanh		- People related to Mr. Huynh Thanh Son - Wife		22/5 Trung Thang, Dong Hoa Ward, HCMC			
2,2	MCC	Mr. Huynh Bui Hoang Nam		- People related to Mr. Huynh Thanh Son - Biological son		98/11 KP2, Tan Thuan Dong, HCMC	362.933	7,28%	
2,3	MCC	Ms. Huynh Thi Thanh Hang		- People related to Mr. Huynh Thanh Son - Biological Daughter		22/5 Trung Thang, Tan Dong Hiep Ward, HCMC			
2,4	MCC	Mr. Huynh Pham Tuan Anh		- People related to Mr. Huynh Thanh Son - Biological son		Thu Dau Mot Ward, Ho Chi Minh City			
2,5	MCC	Ms. Huynh Thanh Thuy		- People related to Mr. Huynh Thanh Son - Biological Daughter		Binh Minh Ward, Di An City, Binh Duong			
2,6	MCC	Ms. Huynh Thi Cuong		- People related to Mr. Mai Van Chanh - Sister		Ngai Thang, Tan Dong Hiep, HCMC			
2,7	MCC	Ms. Huynh Thi Sang		- People related to Mr. Mai Van Chanh - Younger sister		Ngai Thang, Tan Dong Hiep, HCMC			
2,8	MCC	Ms. Huynh Thi Lam		- People related to Mr. Mai Van Chanh - Younger sister		Phu An, Ben Cat, HCMC			
2,9	MCC	Mr. Huynh Van Mac		- People related to Mr. Mai Van Chanh - Younger brother		Ngai Thang, Dong Hoa, HCMC			
3	MCC	Mr. Tran Thien The	Board of Director' member			42 Ngo Quyen, TDM Ward, HCMC	301.075	6,04%	
3,1	MCC	Ms. Ly Thi Phuong Thao				42 Ngo Quyen, TDM Ward, HCMC			
3,2	MCC	Ms. Tran Thi Phuong Trang				42 Ngo Quyen, TDM Ward, HCMC			Still small
4	MCC	Mr. Pham Ngu Co	Independent member of the Board of Directors			215/1A P. Dong Hoa, HCMC			
4,1	MCC	Ms. Vo Ngoc Dien		- People related to Mr. Pham Ngu Co - Wife		215/1A P. Dong Hoa, HCMC	40.747	0,82%	
4,2	MCC	Mr. Pham Thanh Dat		- People related to Mr. Pham Ngu Co - Biological son		215/1A P. Dong Hoa, HCMC			

No	STOCK CODE	Full name	Position	Relationships with insiders		Address	Number of shares owned at present	Current share ownership ratio	Note
4,3	MCC	Mr. Pham Thanh Phat		- People related to Mr. Pham Ngu Co - Biological son		215/1A, P. Dong Hoa, HCMC			
4,4	MCC	Ms. Pham Thi Ngan		- People related to Mr. Pham Ngu Co - Biological mother		Hoa Lu, Ninh Binh			
4,5	MCC	Mr. Pham Ngu Can		- People related to Mr. Pham Ngu Co - Brother		Hoa Lu, Ninh Binh			
4,6	MCC	Mr. Pham Ngu Thiet		- People related to Mr. Pham Ngu Co - Brother		Hoa Lu, Ninh Binh			
4,7	MCC	Ms. Pham Thi Tho		- People related to Mr. Pham Ngu Co - Younger brother		Hoa Lu, Ninh Binh			
5	MCC	Mr. Pham Hoan Vu	Board of Director' member			1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,1	MCC	Ms. Tran Thi Kim Mai		- People related to Mr. Pham Hoan Vu - Wife		1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,2	MCC	Mr. Pham Minh Hoan		- People related to Mr. Pham Hoan Vu - Biological son		1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,3	MCC	Mr. Pham Minh Son		- People related to Mr. Pham Hoan Vu - Biological son		1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,4	MCC	Ms. Le Thu Tam		- People related to Mr. Pham Hoan Vu - Biological mother		1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,5	MCC	Ms. Pham Thi Thuy Trang		- People related to Mr. Pham Hoan Vu - Sister		1/19 Binh Minh 1 Residential Area, Di An Ward, HCM City			
5,6	MCC	Ms. Pham Giao Lynh		- People related to Mr. Pham Hoan Vu - Brother		6A/3, Binh Minh 1, Di An, HCMC			
5,7	MCC	Mr. Pham Tuan Kiet		- People related to Mr. Pham Ngu Co - Younger brother		6A/3, Binh Minh 1, Di An, HCMC			
5,8	MCC	Mr. Pham Trong Nhan		- People related to Mr. Pham Ngu Co - Younger brother		32/3 Vo Thi Sau, Di An ward, HCMC			
6	MCC	Mr. Nguyen Hong Chau				Du Khanh Quarter, Tan Khanh Ward, Ho Chi Minh City			

No	STOCK CODE	Full name	Position	Relationships with insiders				Address	Number of shares owned at present	Current share ownership ratio	Note
6,1	MCC	Ms. Nguyen Thuy Hanh		- People related to Mr. Nguyen Hong Chau - Wife				19 Quarter 1, Tan Phong Ward, Bien Hoa, DN			
6,2	MCC	Ms. Nguyen Thuy Kha Quan		- People related to Mr. Nguyen Hong Chau - Biological daughter				19 Quarter 1, Tan Trieu Ward, Dong Nai			
6,3	MCC	Mr. Nguyen Phuc Nguyen Khang		- People related to Mr. Nguyen Hong Chau - Biological son				19 Quarter 1, Tan Trieu Ward, Dong Nai			
6,4	MCC	Ms. Nguyen Thi Lan Phuong		- People related to Mr. Nguyen Hong Chau - Sister				Tran Bien Ward, Dong Nai			
6,5	MCC	Ms. Nguyen Minh Nguyet Van		- People related to Mr. Nguyen Hong Chau - Sister				Thu Dau Mot ward, HCMC			
6,6	MCC	Mr. Nguyen Ngoc Dieu		- People related to Mr. Nguyen Hong Chau - Younger brother				Tran Bien Ward, Dong Nai			
6,7	MCC	Ms. Nguyen Thanh Thuy		- People related to Mr. Nguyen Hong Chau - Younger sister				Tran Bien Ward, Dong Nai			
7	MCC	Ms. Mai Thi Thanh Thuy						No. 48, Thanh Hoa Hamlet, Tan Khanh Ward, HCM City			
7,1	MCC	Mr. Nguyen Thai Ngoc		- People related to Ms. Mai Thi Thanh Thuy - Husband				No. 48, Thanh Hoa Hamlet, Tan Khanh Ward, HCM City			
7,2	MCC	Mr. Nguyen Thai Bao		- Person related to Ms. Mai Thi Thanh Thuy - Biological child - Reason for not having NSH certificate: Still young				No. 48, Thanh Hoa Hamlet, Tan Khanh Ward, HCM City			Still small
7,3	MCC	Mr. Mai Thanh Duong		- People related to Ms. Mai Thi Thanh Thuy - Biological father				Kim Long Commune, Ho Chi Minh City			
7,4	MCC	Ms. Nguyen Thi Hong Van		- People related to Ms. Mai Thi Thanh Thuy - Biological mother				Kim Long Commune, Ho Chi Minh City			

No	STOCK CODE	Full name	Position	Relationships with insiders				Address	Number of shares owned at present	Current share ownership ratio	Note
7,5	MCC	Ms. Mai Thi Thanh Hang		- Person related to Ms. Mai Thi Thanh Thuy - Sister				Kim Long Commune, Ho Chi Minh City			
7,6	MCC	Ms. Mai Thi Thanh Ha		- Person related to Ms. Mai Thi Thanh Thuy - Sister				Kim Long Commune, Ho Chi Minh City			
7,7	MCC	Ms. Mai Thi Thanh Nha		- Person related to Ms. Mai Thi Thanh Thuy - Sister				Kim Long Commune, Ho Chi Minh City			
7,8	MCC	Mr. Mai Thanh Hai		- Person related to Ms. Mai Thi Thanh Thuy - Biological young brother				Kim Long Commune, Ho Chi Minh City			
8	MCC	Ms. Nguyen Thi Anh						No. 24, Street 15, Chau Thoi Hamlet, Dong Hoa Ward, HCM City			
8,1	MCC	Mr. Ho Huyen Trang		- People related to Ms. Nguyen Thi Anh - Husband				No. 24, Street 15, Chau Thoi Hamlet, Dong Hoa Ward, HCM City			
8,2	MCC	Ms. Ho Ngoc Tue Huong		- Person related to Ms. Nguyen Thi Anh - Biological child - Reason for not having NSH certificate: Still young				No. 24, Street 15, Chau Thoi Hamlet, Dong Hoa Ward, HCM City			Still small
8,3	MCC	Mr. Nguyen Van Cuong		- People related to Ms. Nguyen Thi Anh - Biological father				Quang Long Village, Kim Long Commune, Ho Chi Minh City			
8,4	MCC	Ms. Nguyen Thi Sa		- People related to Ms. Nguyen Thi Anh - Biological mother				Quang Long Village, Kim Long Commune, Ho Chi Minh City			
8,5	MCC	Ms. Nguyen Thi Thuy		- People related to Ms. Nguyen Thi Anh - Sister				Road 25, Group 8, Tan Phuoc 4 Hamlet, Tan Hung Commune, Ho Chi Minh City			
8,6	MCC	Ms. Nguyen Thi Thanh		- People related to Ms. Nguyen Thi Anh - Sister				80, Ly Tu Trong, Ward 2, Lam Dong			

No	STOCK CODE	Full name	Position	Relationships with insiders		Address	Number of shares owned at present	Current share ownership ratio	Note
8,7	MCC	Ms. Nguyen Thi Nguyet		- People related to Ms. Nguyen Thi Anh - Sister		Quang Long Village, Kim Long Commune, Ho Chi Minh City			
8,8	MCC	Mr. Nguyen Van Truong		- People related to Ms. Nguyen Thi Anh - Biological young brother		Quang Long Village, Kim Long Commune, Ho Chi Minh City			
9	MCC	Mr. Hua Ngoc Chinh				Tan Khanh Ward, Ho Chi Minh City			
9,1	MCC	Ms. Truong Thi Thu Hong		- People related to Mr. Hua Ngoc Chinh - Wife		Tan Khanh Ward, Ho Chi Minh City			
9,2	MCC	Mr. Hua Ngoc Hong Phat		- People related to Mr. Hua Ngoc Chinh - Biological son		Tan Khanh Ward, Ho Chi Minh City			
9,3	MCC	Mr. Hua Ngoc Gia Huy		- Person related to Mr. Hua Ngoc Chinh - Biological child - Reason for not having NSH certificate: Still young		Tan Khanh Ward, Ho Chi Minh City			Còn nhỏ
9,4	MCC	Mr. Nguyen Thi Xuyen		- People related to Mr. Hua Ngoc Chinh - Biological mother		Duc Linh Commune, Lam Dong Province			
9,5	MCC	Mr. Hua Ngoc Tho		- People related to Mr. Hua Ngoc Chinh - Brother		Duc Linh Commune, Lam Dong Province			
9,6	MCC	Mr. Hua Ngoc Nam		- People related to Mr. Hua Ngoc Chinh - Brother		Duc Linh Commune, Lam Dong Province			
9,7	MCC	Ms. Hua Thi Hoang		- People related to Mr. Hua Ngoc Chinh - Sister		Duc Linh Commune, Lam Dong Province			
9,8	MCC	Ms. Hua Thi Puong		- People related to Mr. Hua Ngoc Chinh - Sister		Duc Linh Commune, Lam Dong Province			
10	MCC	Mr. Nguyen An				Binh An Residential Area, Dong Hoa Ward, HCM City			
10,1	MCC	Mr. Nguyen Dang Thanh Duy		- People related to Mr. Nguyen An - Biological son		Binh An Residential Area, Dong Hoa Ward, HCM City			

No	STOCK CODE	Full name	Position	Relationships with insiders				Address	Number of shares owned at present	Current share ownership ratio	Note
10,2	MCC	Mr. Nguyen Dang Thanh Danh		- People related to Mr. Nguyen An - Biological son				Binh An Residential Area, Dong Hoa Ward, HCM City			
10,3	MCC	Ms. Nguyen Thi Cam		- People related to Mr. Nguyen An - Sister				Kim Long Commune, Ho Chi Minh City			
10,4	MCC	Ms. Nguyen Thi Sa		- People related to Mr. Nguyen An - Sister				Kim Long Commune, Ho Chi Minh City			
10,5	MCC	Mr. Nguyen Duan		- People related to Mr. Nguyen An - Brother				Kim Long Commune, Ho Chi Minh City			
10,6	MCC	Mr. Nguyen Thanh		- People related to Mr. Nguyen An - Brother				Kim Long Commune, Ho Chi Minh City			
10,7	MCC	Ms. Nguyen Thi Hong Van		- People related to Mr. Nguyen An - young Sister				Kim Long Commune, Ho Chi Minh City			

HCMC, January 30, 2026
CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign, full name and seal)



MAI VAN CHANH