

**EDUCATIONAL BOOK JOINT STOCK
COMPANY IN HO CHI MINH CITY**


Số: 01.2026/SGD/CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, January 30 2025

To: - State Securities Commission of Vietnam.
- Hanoi Stock Exchange.

1. Name of the organization: Education Book Joint Stock Company in Ho Chi Minh City.
2. Stock code: SGD
3. Address: 363 Hung Phu, Chanh Hung Ward, Ho Chi Minh City.
- 4: Tel: 0971.750.333
5. Email: sgd@hungchau.vn
6. Content of Disclosure: Report on the Corporate Governance for 2025.
7. Website address where all the above information is published: <https://www.sgd.edu.vn/>

We hereby affirm that the information disclosed above is true and we fully assume legal responsibility for the content of the disclosed information. 

*** Tài liệu đính kèm:**

- Report on the
Corporate
Governance for
2025.

Người thực hiện CBTT

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)



PHẠM THỊ MINH NGUYỆT

**EDUCATIONAL BOOK JOINT STOCK
COMPANY IN HO CHI MINH CITY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 01.2026/SGD/BC

Ho Chi Minh City, January 30, 2025

REPORT

**ON CORPORATE GOVERNANCE FOR 2025
(From January 1, 2025 to December 31, 2025)**

**To: - State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX).**

- Name of company: **EDUCATIONAL BOOK JOINT STOCK COMPANY IN HO CHI MINH CITY**
- Address of headoffice: 363 Hung Phu, Chanh Hung Ward, Ho Chi Minh City.
- Telephone: 028 3954 0600 Fax: 028 3954 0598 Email: sgd@hunghau.vn
- Charter Capital: VND 41.370.000.000
- Stock symbol: SJ1
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

- Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ.2025	22/04/2025	Approving a number of contents: Report on production, business and investment results in 2024 and plan for 2025; Financial report in 2024; and issues under the authority of the 2025 Annual General Meeting of Shareholders.
2	02.2025/SGD/NQ/ĐHĐCĐ	30/10/2025	Dismissed multiple Board of Directors and Board of Supervisors members (2024-2028 term); Increased Board of Directors size to 6

			members; Elected new Board of Directors and Supervisory Board members; Changed Legal Representative title to General Director; Approved Charter amendments.
--	--	--	---

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Director's members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ngo Trong Vinh	Chairman of Board of Directors	28/03/2024	30/10/2025
2	Mr. Nguyen Trong Ha	Member of the Board of Directors	28/03/2024	30/10/2025
3	Ms. Lam Quynh Huong	Member of the Board of Directors	28/03/2024	30/10/2025
4	Ms. Le Thi Tuyet Minh	Member of the Board of Directors	28/03/2024	
5	Ms. Vuong Thi Thanh Huyen	Independent members of the Board of Directors	28/03/2024	30/10/2025
6	Mr. Nguyen Tan Phuc	Chairman of Board	30/10/2025	
7	Ms. Pham Thi Minh Nguyet	Member of the Board of Directors	30/10/2025	
8	Mr. Nguyen Tu Ky	Member of the Board of Directors	30/10/2025	
9	Mr. Van The Hien	Independent members of the Board of Directors	30/10/2025	
10	Ms. Phan Thi Hong Van	Independent members of the Board of Directors	30/10/2025	

2. Meetings of the Board of Directors

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
1	Mr. Ngo Trong Vinh	08/10	100%	Dismissed from 30/10/205

2	Mr. Nguyen Trong Ha	08/10	100%	Dismissed from 30/10/205
3	Ms. Lam Quynh Huong	08/10	100%	Dismissed from 30/10/205
4	Ms. Vuong Thi Thanh Huyen	08/10	100%	Dismissed from 30/10/205
5	Mr. Nguyen Tan Phuc	02/10	100%	Appointed from 30/10/2025
6	Ms. Pham Thi Minh Nguyet	02/10	100%	Appointed from 30/10/2025
7	Mr. Nguyen Tu Ky	02/10	100%	Appointed from 30/10/2025
8	Mr. Van The Hien	02/10	100%	Appointed from 30/10/2025
9	Ms. Phan Thi Hong Van	02/10	100%	Appointed from 30/10/2025
10	Ms. Le Thi Tuyet Minh	10/10	100%	

* Including: In-person meeting and written consultations with Board of Director' members.

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors consistently monitors and highly appreciates the General Director's timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans, and schemes for the company's production and operating activities.
- Through the aforementioned activities, BOD has fully exercised its leadership and supervisory roles over the Board of Management in directing the Company's business operations. Supervision was conducted regularly, continuously, and systematically to ensure that the Board of Management strictly implemented the Resolutions of the General Meeting of Shareholders, as well as the BOD's Resolutions and Decisions, in compliance with the Company's Charter and legal regulations.
- The BOD evaluates that the Board of Management has strictly followed its directives, demonstrated proactivity in management, and provided timely reports and consultations on matters beyond their authority. The organization, management, and execution of business operations have been aligned with strategic directions, contributing to the Company's stability and efficiency.
- During the reporting period, the BOD did not detect any serious violations in the management activities of the Board of Management. All directives and recommendations from the BOD were fully acknowledged and implemented by the Board of Management. The coordination between the Board of Management and the

Board of Management was conducted in a spirit of cooperation, transparency, and legal compliance, enhancing corporate governance effectiveness and the Company's operational capacity.

4. Resolutions/Decisions of the Board of Directors

No .	Resolution/Decision No.	Date	Content
1	01/NQ-HĐQT	04/02/2025	<p>Approved the Record Date to finalize the list of shareholders for the 2025 Annual General Meeting of Shareholders as follows:</p> <p>+ Record Date: March 05, 2025</p> <p>+ Tentative Date of the Meeting: April 22, 2025</p> <p>+ Meeting Venue: Tentatively at the Hall of Educational Book Joint Stock Company in Ho Chi Minh City, address: 363 Hung Phu Street, Ward 8, District 8, Ho Chi Minh City.</p>
2	02/NQ-HĐQT	17/03/2025	<p>Approved the proposal of 05/05 members of the Board of Directors regarding their voluntary waiver of remuneration for the 2024 fiscal year due to low profits; this content shall be submitted to the General Meeting of Shareholders at the nearest meeting.</p>
3	03/NQ-HĐQT	31/03/2025	<p>Approved the 2024 Annual Report.</p> <p>Approved the Invitation Letter and documents for the 2025 Annual General Meeting of Shareholders.</p>
4	04/NQ-HĐQT	01/07/2025	<p>Approved the selection of the Branch of NVA Auditing Company Limited to perform the review of semi-annual financial statements and the audit of 2025 financial statements of Educational Book Joint Stock Company in Ho Chi Minh City.</p>
5	06/NQ-HĐQT	29/08/2025	<p>Approved the dismissal of Ms. Dao Thi Thanh Ban from the position of Chief Accountant of Educational Book Joint Stock Company in Ho Chi Minh City effective from September 01, 2025.</p> <p>Approved the appointment of Ms. Tran Xuan Hong as Chief Accountant of Educational Book Joint Stock Company in Ho Chi Minh City effective from September 01, 2025.</p>

No .	Resolution/Decision No.	Date	Content
8	07/NQ-HĐQT	10/09/2025	<p>Approved the convening of the 2025 Extraordinary General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> - Record Date: September 30, 2025 - Tentative Time: Quarter 4 of 2025 - Venue: To be directly notified in the Invitation Letter and posted on the Company's Website. - Agenda: To be directly notified in the Invitation Letter and posted on the Company's Website.
9	08/NQ-HĐQT	25/09/2025	<p>Approved the resignation letters of members of the Board of Directors, the Board of Supervisors, and management positions.</p> <p>Approved the nomination of members for the Board of Directors and the Board of Supervisors.</p> <p>Approved the dismissal of Mr. Ngo Trong Vinh from the position of Deputy General Director.</p> <p>Approved the appointment of Ms. Pham Thi Minh Nguyet as General Director.</p> <p>Approved the appointment of Mr. Nguyen Tu Ky as Standing Deputy General Director.</p> <p>Approved the appointment of Ms. Le Thi Thuy Phuong as Deputy General Director.</p> <p>Approved the appointment of Ms. Pham Thi Minh Nguyet as the Authorized Person to Disclose Information.</p> <p>Approved the appointment of Mr. Ngo Thinh Phat as Secretary of the Board of Directors and Corporate Governance Officer.</p> <p>Approved the plan to organize the 2025 Extraordinary General Meeting of Shareholders.</p>
	09.2025/SGD/NQ-HĐQT	30/10/2025	<p>Approved the change of the Legal Representative of the Company from Mr. Ngo Trong Vinh to the new Legal Representative, Ms. Pham Thi Minh Nguyet, with the title of General Director. The change of the Legal Representative does not alter the Company's Charter except for personal information and the signature of the Legal Representative.</p>

No.	Resolution/Decision No.	Date	Content
	10.2025/SGD/NQ-HĐQT	11/12/2025	Approved the business expansion plan and strategic business cooperation with Hung Hau Petroleum Company Limited (Business Registration Number: 0312522026).

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Ms. Ngo Thi Thanh Huyen	Head of the Board of Supervisors	Dismissed as Head of the Board on 30/10/2025	Bachelor of Finance and Accounting
2	Ms. Nguyen Thi Anh Hong	Member of the Board of Supervisors	Dismissed as a Member on 30/10/2025	Finance
3	Ms. Nguyen Thi Mai	Member of the Board of Supervisors	Dismissed as a Member on 30/10/2025	Bachelor of Finance and Accounting
4	Ms. Nguyen Thanh Ha	Head of the Board of Supervisors	Appointed as Head of the Board on 30/10/2025	Master of Business Administration, Bachelor of Accounting and Auditing
5	Ms. Tran Ngoc Suong	Member of the Board of Supervisors	Appointed as a Member on 30/10/2025	Bachelor of Laws
6	Ms. Pham Thi Bich Ngoc	Member of the Board of Supervisors	Appointed as a Member on 30/10/2025	Master of Business Administration

2. Meetings of Audit Committee

No.	Member of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Ngo Thi Thanh Huyen	01/02	100%	100%	Dismissed on 30/10/2025
2	Ms. Nguyen Thi Anh Hong	01/02	100%	100%	Dismissed on 30/10/2025
3	Ms. Nguyen Thi Mai	01/02	100%	100%	Dismissed on 30/10/2025
4	Ms. Nguyen Thanh Ha	01/02	100%	100%	Appointed on 30/10/2025
5	Ms. Tran Ngoc Suong	01/02	100%	100%	Appointed on 30/10/2025
6	Ms. Pham Thi Bich Ngoc	01/02	100%	100%	Appointed on 30/10/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

3.1 Monitoring results regarding the activities of the Board of Directors

- The Board of Supervisors has fully performed its supervisory functions over the activities of the Board of Directors in accordance with the Law on Enterprises, the Company's Charter, and relevant legal regulations. The monitoring focused on the implementation of the Resolutions of the Annual General Meeting of Shareholders, as well as the issuance of Resolutions and Decisions by the Board of Directors related to the Company's business operations and investment activities.
- Through its monitoring activities, the Board of Supervisors observed that the Board of Directors successfully performed its role in directing, orienting, and supervising the Board of Management in managing business operations according to the goals and targets approved by the General Meeting of Shareholders. The Board of Directors strictly executed its supervisory functions while proactively researching and seeking new investment opportunities to stabilize operations and promote the sustainable development of the Company.
- During the reporting period, the Board of Directors of Educational Book Joint Stock Company in Ho Chi Minh City has been implementing the contents of the 2025 General Meeting of Shareholders Resolutions, ensuring alignment with the development strategy, the Company's Charter, and current legal regulations.

3.2 Monitoring results regarding the activities of the Board of Management

- The Board of Supervisors monitored the activities of the Board of Management in the

implementation of the Resolutions and Decisions of the Board of Directors; the management of the Company's business operations and investments; as well as the preparation and presentation of periodic financial statements and business performance reports as required.

- The Board of Management established clear and specific duty assignments for each member in charge of respective professional fields. The review and evaluation of business performance were conducted regularly to promptly rectify inappropriate activities and resolve difficulties or obstacles arising during business and investment processes, ensuring that the Company's operations strictly adhered to the approved general direction.
- The Board of Management strictly performed the preparation of periodic financial statements, reflecting truthfully and fairly the financial position and business performance of the Company. Simultaneously, the Board of Management organized the full implementation of the Resolutions of the General Meeting of Shareholders, and the Resolutions and Decisions of the Board of Directors, in compliance with the Company's Charter and legal regulations. The Board of Management also proactively proposed that the Board of Directors consider and decide on matters related to the business, investment, and financial activities of Educational Book Joint Stock Company in Ho Chi Minh City.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Through the regular and close coordination mentioned above, the Board of Supervisors has promptly kept abreast of the Company's governance, management, and business operations, thereby effectively performing its inspection and supervisory functions in accordance with its assigned authority and responsibilities. The opinions and recommendations of the Board of Supervisors were acknowledged, considered, and implemented by the Board of Directors and the Board of Management in line with practical situations and legal regulations.
- The coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and other managers was conducted in a spirit of transparency, cooperation, and legal compliance, contributing to the enhancement of corporate governance effectiveness, strengthening internal control, and risk management within the Company's operations.
- During the reporting period, no significant obstacles or disagreements arose during the coordination process between the Board of Supervisors and the Board of Directors, the Board of Management, and other management departments. The Board of Supervisors evaluates that the coordination among all parties was strictly implemented in accordance with regulations, ensuring effective support for management,

administration, and the stable and sustainable development of the Company.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Ngo Trong Vinh	1964	Bachelor of Business Administration	Dismissed on 25/09/2025
2	Ms. Pham Thi Minh Nguyet	1983	Master of Laws	Appointed on 25/09/2025
3	Mr. Nguyen Tu Ky	1980	Master of Business Administration	Appointed on 25/09/2025
4	Ms. Le Thi Thuy Phuong	1980	Master of Business Administration	Appointed on 25/09/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Dao Thi Thanh Ban	14/05/1976	Bachelor of Finance and Accounting	Dismissed on 01/09/2025
Ms. Tran Xuan Hong	05/07/1989	Master of Finance and Banking	Appointed on 01/09/2025

VI. Training courses on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
1	Mr. Ngo Trong Vinh		Chairman of the Board of Directors			Elected as Chairman on 28/03/2024	Resigned as Chairman on 30/10/2025	Resignation
2	Ms. Lam Quynh Huong		Member of the Board of Directors, Corporate Governance Officer, Person Authorized to Disclose Information, Secretary			Elected as Member of the Board of Directors on 28/03/2024	Resigned as Member of the Board of Directors on 30/10/2025	Resignation
3	Mr. Nguyen Trong Ha		Member of the Board of Directors			Elected as Member of the Board of Directors on 28/03/2024	Resigned as Member of the Board of Directors on 30/10/2025	Resignation
4	Ms. Vuong Thi Thanh		Member of the Board of			Elected as Member of the Board of	Resigned as Member of	Resignation

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
	Huyen		Directors			Directors on 28/03/2024	the Board of Directors on 30/10/2025	
5	Mr. Nguyen Tan Phuc		Chairman of the Board of Directors			Elected as Chairman on 30/10/2025		
6	Ms. Pham Thi Minh Nguyet		Member of the Board of Directors, General Director			Elected as Member of the Board of Directors on 30/10/2025; Appointed as General Director on 25/09/2025		
7	Mr. Nguyen Tu Ky		Member of the Board of Directors, Standing Deputy General Director			Elected as Member of the Board of Directors on 30/10/2025; Appointed as Standing Deputy General Director on 25/09/2025		

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
8	Mr. Van The Hien		Independent Member of the Board of Directors			Elected as Independent Member of the Board of Directors on 30/10/2025		
9	Ms. Phan Thi Hong Van		Independent Member of the Board of Directors			Elected as Independent Member of the Board of Directors on 30/10/2025		
10	Ms. Le Thi Tuyet Minh		Member of the Board of Directors			Elected as Member of the Board of Directors on 28/03/2024		
11	Ms. Ngo Thi Thanh Huyen		Head of the Board of Supervisors			Elected as Head of the Board of Supervisors on 28/03/2024	Resigned as Head of the Board of Supervisors on 30/10/2025	Resignation

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
12	Ms. Nguyen Thi Anh Hong		Member of the Board of Supervisors			Elected as Member of the Board of Supervisors on 28/03/2024	Resigned as Member of the Board of Supervisors on 30/10/2025	Resignation
13	Ms. Nguyen Thi Mai		Member of the Board of Supervisors			Elected as Member of the Board of Supervisors on 28/03/2024	Resigned as Member of the Board of Supervisors on 30/10/2025	Resignation
14	Ms. Le Thi Thuy Phương		Deputy General Director			Appointed as Deputy General Director on 25/09/2025		

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
15	Ms. Dao Thi Thanh Ban		Chief Accountant			Appointed as Chief Accountant on 04/05/2023	Resigned as Chief Accountant on 01/09/2025	Resignation
16	Ms. Tran Xuan Hong		Chief Accountant			Appointed as Chief Accountant on 01/09/2025		
17	Mr. Ngo Thinh Phat		Secretary of the Board of Directors and Corporate Governance Officer			Appointed as Secretary and Corporate Governance Officer on 01/09/2025		
18	Vinh Long Book and Equipment Joint Stock Company		Subsidiary					
19	Dong Nai School Book and Equipment Joint Stock Company		Subsidiary					

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
20	Vietnam Education Publishing House One Member Company Limited		Major Shareholder					
21	Hung Hau Development Joint Stock Company		Major Shareholder					
22	HHH SG Company Limited		Major Shareholder					
23	DAITHIEN.COM Company Limited		Major Shareholder					
24	THAPMUOI Company Limited		Major Shareholder					
25	Mr. Tran Tan Kiet		Major Shareholder					
26	EBS Solar Vietnam Energy Joint Stock Company		Associate Company					
27	Le Thanh Education Investment Joint Stock Company		Associate Company					

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content, quantity, total value of transaction	Notes
1	Vinh Long Book and Equipment Joint Stock Company	Subsidiary	1500408582, 17/04/2024, Department of Planning and Investment of Vinh Long Province		From 01/01/2025 to 31/12/2025		600,000,000 VND	Loan
							40,424,659 VND	Interest incurred during the year

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Van Hien University	Ms. Pham Thi Minh Nguyet is a Member of the Board of Directors and the General Director of Education Book Joint Stock Company in Ho Chi Minh City, while concurrently serving as a Member of the University Council	517/TTG, 11/07/1997, Prime Minister of the Government		From 01/01/2025 to 31/12/2025		290,000,000 VND	Lending money

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
		of Van Hien University.						

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**.

VIII. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons.

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Nguyen Tan Phuc		Chairman of the Board of Directors			364,170	8.8%	

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mr. Nguyen Van Dol							Father
	Ms. Duong Thi Chuc							Mother
	Ms. Nguyen Thi Kim Mi							Older Sister
	Mr. Nguyen Hoang Tan							Brother-in-law
2	Ms. Pham Thi Minh Nguyet		Member of the Board of Directors, General Director					
	Ms. Bui Thi Thu Nga							Mother
	Mr. Pham Quang Dong							Younger Brother
3	Mr. Nguyen Tu Ky		Member of the Board of Directors, Standing Deputy General					

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Director					
	Ms. Tran Thi Nguyet							Wife
	Mr. Nguyen Trung Dung							Son
	Mr. Nguyen Trung Kien							Son
	Mr. Nguyen Van Xe							Father
	Ms. Phan Thi Minh Dieu							Mother
	Mr. Tran Van Thang							Father-in-law (Deceased)
	Ms. Pham Thi Hoa							Mother-in-law
	Ms. Nguyen Phan Tu Anh							Sister
	Mr. Nguyen Truong Son							Brother-in-law
4	Mr. Van The Hien		Independent Member of the Board of					

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Directors					
	Ms. Nguyen Thi Ngoc Mai							Wife
	Mr. Van Quoc Tri							Son
	Mr. Van Quoc Vinh							Son
	Mr. Van Huu Phan							Father
	Ms. Truong Thi Dam							Mother
	Mr. Nguyen Van Nua							Father-in-law
	Ms. Phan Thi Luu Lac							Mother-in-law
	Mr. Van The Hoa							Younger Brother
	Mr. Van The Huy							Younger Brother
	Ms. Nguyen Phuong Kieu Giang							Younger Sister-in-law
5	Ms. Phan Thi Hong Van		Independent Member of the Board of Directors					

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mr. Phan Hong Doan							Father
	Ms. Bui Thi Tuyet							Mother
	Mr. Phan Hong Duy							Younger Brother
	Mr. Phan Hong Dung							Older Brother
	Mr. Nguyen Anh Tu							Husband
	Mr. Nguyen Tuan							Son
	Ms. Nguyen Thuc Anh							Son
6	Ms. Le Thi Tuyet Minh		Member of the Board of Directors					
	Mr. Nguyen Van Chien							Husband
	Ms. Lam Thi Cam Le							Older Sister-in-law
	Ms. Ngo Thi Kim Dang							Mother
	Mr. Le Hoai Nam							Older Brother
	Mr. Nguyen Le Minh Nguyen							Child

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mr. Nguyen Le Khoi Nguyen							Child
	Mr. Nguyen Van Son							Father-in-law
	Ms. Vu Thi Huu							Mother-in-law
7	Ms. Nguyen Thanh Ha		Head of the Board of Supervisors					
	Mr. Vo Thuy Ngoc Chau							Husband
	Mr. Vo Hoan Son							Child
	Ms. Nguyen Thi Xuan							Mother
	Mr. Nguyen Thanh Hai							Older Brother
	Mr. Nguyen Thanh Hung							Younger Brother
	Mr. Nguyen Thanh Hieu							Younger Brother
8	Ms. Tran Ngoc Suong		Member of the Board of					

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Supervisors					
	Mr. Ho Duy Hai							Husband
	Mr. Ho Vinh Khiem							Son
	Mr. Ho Vinh Khang							Son
	Mr. Tran Ngoc Hung							Father
	Ms. Nguyen Thi Ha							Mother-in-law
	Mr. Tran Ngoc Thinh							Older Brother
	Ms. Tran Thi Thanh Nhu							Older Sister-in-law
	Mr. Tran Ngoc Qui							Older Brother
	Ms. Tran Thi Kim Long							Older Sister-in-law
9	Ms. Pham Thi Bich Ngoc		Member of the Board of Supervisors					
	Ms. Nguyen Nhat Lam Chi							Daughter

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Ms. Le Thi Thuy Trang							Older Sister
	Ms. Le Thi Bich Ngoc							Older Sister
	Mr. Dang Van Vuong							Younger Brother-in-law
11	Ms. Tran Xuan Hong		Chief Accountant					
	Mr. Nguyen Ngoc Linh							Husband
	Mr. Nguyen Tran Bao Son							Son
	Mr. Tran Minh Ngai							Father
	Ms. Le Thi My Phuong							Mother
	Mr. Nguyen Văn Tin							Father-in-law (Deceased)
	Ms. Tran Thi Trang							Mother-in-law (Deceased)
	Ms. Tran Thi Minh Tam							Older Sister

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mr. Vo Huu Tho							Older Brother-in-law
	Ms. Tran Huyen Trang							Older Sister
	Mr. Danh Xuan Hoang							Older Brother-in-law
	Ms. Tran Thuy An							Younger Sister
	Mr. Le Trong Hien							Younger Brother-in-law
	Ms. Tran Thien Lam							Younger Sister
12	Mr. Ngo Thinh Phat		Secretary of the Board of Directors and Corporate Governance					

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Officer					
	Ms. Ngo Thi Thu Hong							Mother
	Ms. Au My Hang							Older Sister

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Ngo Trong Vinh	Chairman of the Board of Directors	207.000	5,37%	100	0%	Sell
2	Ms. Ngo Phuong Anh	Child of the Chairman of the Board of Directors Ngo Trong Vinh	1.008.400	24,94%	0	0%	Sell
3	Ms. Ngo Anh Thu	Child of the Chairman of the Board of	679.000	16,79%	0	0%	Sell

No.	Transaction executor	Relationship with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
		Directors Ngo Trong Vinh					
4	Nhat Phuong Construction and Trading Company Limited	Mr. Ngo Trong Quang is the General Director of the Company and the biological brother of the Chairman of the Board of Directors Ngo Trong Vinh	133.600	3,3%	0	0%	Sell
5	Mr. Ngo Trong Quang	Older brother of the Chairman of the Board of Directors Ngo Trong Vinh	193.800	4,79%	0	0%	Sell
6	Ms. Nguyen Thi La	Mother of the Chairman of the Board of Directors Ngo	207.000	5,37%	100	0%	Sell

No.	Transaction executor	Relationship with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
		Trong Vinh					
7	Ms. Ngo Thi Thanh Huyen	Head of the Board of Supervisors	142.750	3,53%	50	0%	Sell
8	Ms. Vu Thanh Thuy	Major Shareholder	342.300	8,47%	0	0%	Sell

IX. Other significant issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



NGUYỄN TÂN PHÚC