

No.: 04 /2026/NQ-HĐQT

Hano, 30th January 2026

REPORT ON CORPORATE GOVERNANCE
Fiscal Year 2025

Attention: The State Securities and Exchange Commission
Hanoi Stock Exchange Commission

Name of Company: Song Da 9 Joint Stock Company

Address: Song Da Building, Pham Hung Street, Tu Liem Ward, Hanoi

Tel.: 0243.7683.746

Fax: 0243.7683.684

Charter Capital: 342.340.000.000, đồng

Stock Code: SD9

Governance Model: Board of Directors, Audit Committee and General Directors.

Regarding the implementation of internal audit functions: The company does not establish an internal audit unit but will hire an independent audit organization that is qualified to conduct audit activities according to the provisions of law to provide internal audit services according to Decree 05/2019/ND-CP dated January 22, 2019 on Internal Audit.

I. Activities of General Meeting of Shareholders:

No.	Resolution/Decision	Date	Content
1	01/2025/NQ-ĐHĐCĐ	25.04.2025	<p>The General Meeting of Shareholders of Song Da 9 Joint Stock Company unanimously approved the following matters:</p> <ol style="list-style-type: none">1. Approval of the report on the results of implementation of the 2024 production and business plan and the production and business plan for 2025.2. Approval of the 2024 financial audit report issued by the independent audit firm.3. Approval of the report on the activities of the Board of Directors in 2024 and the Board of Directors' work program and plan for 2025.

			<p>4. Approval of the report on the activities of the Supervisory Board in 2024 and the Supervisory Board's activity plan for 2025</p> <p>5. Approval of the selection of the auditor for the 2025 financial statements</p> <p>6. Approval of the profit distribution plan and dividend payment for 2024.</p> <p>7. Approval of the report on the finalization of remuneration for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for the Board of Directors and the Supervisory Board in 2025.</p>
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II. Activities of Board of Directors

1. Information about members in Board of Directors

No.	Member name	Position (Independent Member, Non-executive Member)	The date of becoming/ceasing to be a member in Board of Directors	
			Date of Appointment	Date of Dismissal
1.	Trần Thế Quang	Member	27.04.2016	
1.	Nguyễn Hải Sơn	Member	30.05.2020	
2.	Phạm Văn Quân	Non-executive Member	30.05.2020	
3.	Đoàn Hùng Trường	Non-executive Member	18.6.2021	
4.	Lê Hải Đoàn	Non-executive Member	18.6.2021	

2. Meetings of Board of Directors:

No.	Member Nam	Number of meetings attended by members	Attendance Rate	Reasons for absence
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1.	Trần Thế Quang	4/4	100%	
2.	Nguyễn Hải Sơn	4/4	100%	
3.	Phạm Văn Quân	4/4	100%	
4.	Đoàn Hùng Trường	4/4	100%	
5.	Lê Hải Đoàn	4/4	100%	

- The Board of Directors maintains regular quarterly meetings as prescribed:
- The Board of Directors holds regular quarterly meetings as prescribed to review the quarterly business performance and develop a key program for the following quarter:
- Board of Directors' Meeting for Q1/2025: Resolution No. 01/2025/NQ-HĐQT dated 19/02/2025 approving the following contents:
 - + Approval of the production and business performance report for Q4/2024 and the production and business plan for 2025.
 - + Approval of the production and business plan for 2025 and Q1/2025.
 - + Approval of key tasks for 2025 and Q1/2025: Focusing resources to ensure fulfillment of the 2025 plans; ensuring safe management and operation of hydropower plants managed by the Company; actively participating in online bidding and seeking new business opportunities; implementing research on projects in which the Company has strengths in investment or capital contribution, such as hydropower, wind power, and solar power; focusing on organizational and business line restructuring, innovating and enhancing corporate governance and management capacity; balancing sufficient financial, material, and human resources to ensure construction progress of ongoing projects and implementation of new projects; finalizing settlement of completed projects; completing capital recovery plans for ongoing and completed projects in accordance with monthly capital recovery plans.
- Board of Directors' Meeting for Q2/2025: Resolution No. 08/2025/NQ-HĐQT dated 15/04/2025 approving the following contents:
 - + Approval of the production and business performance report for Q1/2025.
 - + Approval of the production and business plan for Q2/2025.
 - + Approval of key tasks for Q2/2025: Promoting organizational structuring based on the executive management board model, production teams, and contracting mechanisms to meet management requirements from the commencement of projects and bidding packages; establishing clear and transparent contracting regulations; focusing on cost accounting by individual project, with monthly

records of completed work volume; developing norms for consumption of materials and fuel for each construction activity.

- Board of Directors' Meeting for Q3/2025: Resolution No. 18/2025/NQ-BOD dated 18/07/2025 approving the following contents:
 - + Approval of the production and business performance report for Q2/2025.
 - + Approval of the production and business plan for Q3/2025.
 - + Approval of key tasks for Q3/2025: Deciding on investment in equipment for the right purposes and objectives, based on the establishment of the Company's construction teams with compact, specialized equipment aligned with business lines; completing liquidation of approved fixed assets, developing contracting plans for the remaining machinery and equipment to increase cash inflows, improve management efficiency, simplify procedures, and ensure compliance with general regulations; reviewing and rectifying contract management, especially contracts for team-based and individual contracting; ensuring staffing of the Market Department in accordance with the approved organizational model; accelerating debt collection, particularly long-outstanding receivables for which provisions have been made; applying software and information technology solutions in management and operations.
- Board of Directors' Meeting for Q4/2025: Resolution No. 22/2025/NQ-BOD dated 24/11/2025 approving the following contents:
 - + Approval of production and business results for Q3/2025 and the first nine months of 2025 in accordance with the report of the Company's General Director.
 - + Approval of the production and business plan for Q4/2025.
 - + Key tasks for Q4/2025: Clearly identifying the Company's core construction business lines as a basis for developing appropriate equipment investment plans; concurrently developing and issuing an internal system of norms to strengthen cost management and improve construction efficiency; supplementing the planning of solar power projects on the Pake reservoir; developing the 2026 production and business plan in close alignment with strategic objectives, implementation capacity, and assigned targets; implementing solutions to reduce outsourcing ratios to ensure

profitability in construction activities, in line with industry characteristics and the resolutions of the General Meeting of Shareholders; developing a plan to establish a Project Management Unit of the Company to enhance the efficiency of management, administration, and supervision of investment and construction projects.

3. *Supervisory activities of the Board of Directors over the Board of General Directors:*

Members of the Board of Directors fully performed their responsibilities, made numerous contributions to corporate governance and management, and provided appropriate assessments of the roles and responsibilities of the Board of Directors as well as the executive responsibilities of the Board of General Directors. The Board of Directors closely monitored developments, promptly issued directions, and adopted appropriate solutions to implement the Resolutions of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors.

Members of the Board of Directors also concurrently serve as members of the Board of General Directors; therefore, reporting and provision of information on the activities of the Board of General Directors to the Board of Directors were conducted in a timely and convenient manner. The Board of Directors supervised the activities of the Board of General Directors through reports of the General Director at meetings of the Board of Directors, written consultations, or submissions by the General Director, including the following matters:

- Directing the Board of General Directors to report on the results of implementation of the Resolutions of the 2025 General Meeting of Shareholders and the organization of the Company's Annual General Meeting of Shareholders on 25/04/2025.
- 2025 financial statements.
- Report on production and business activities in 2025; formulation of the production and business plan for 2025.
- Directing and supervising the research and investment in projects.
- Evaluating, analyzing, and forecasting business performance on a monthly and quarterly basis in order to provide timely direction to the Board of General Directors in effectively mobilizing the Company's resources.
- Reviewing compliance with regulations of the State and competent authorities, as well as the Company's internal regulations.
- Deciding on strategies and approving the Company's quarterly and annual business plans.

- Directing the enhancement of bidding activities to seek new projects, ensuring employment for employees and maintaining and developing the Company's production and business operations.
- Other matters falling under the authority of the Board of Directors and the General Director were submitted in detailed written proposals for approval and implemented in accordance with their respective authorities.
- Approval of the payment of a 10% dividend for 2018 to shareholders.
- Supervising the implementation of resolutions and decisions of the Board of Directors.

4. Activities of subcommittees under the Board of Directors: N/A

However, based on the Company's Charter of Organization and Operation; the Board of Directors' Operating Regulations, the Chairman of the Board of Directors of the Company has assigned members of the Board of Directors to directly carry out their tasks under the authority of the Board of Directors, specifically including:

- Company development orientation.
- Business innovation and development.
- Human resource management.
- Salary and bonus work.
- Building internal management regulations and rules.

5. Resolutions/decisions of the Board of Directors on Corporate Governance:

No.	Resolution/Decision Content	Resolution/Decision No.	Remarks
1	Annual General Meeting of Shareholders Resolution for 2025.	01/2025/NQ -HĐQT dated 25/4/2025	100%
2	Approval of the policy on repair, renovation, upgrading, design and cost estimation of construction items of the Pake Hydropower Project and Nam Khanh Hydropower Project after Typhoon No. 3.	15/2025/NQ -HĐQT dated 18/02/2025	100%
3	Resolution of the Board of Directors' Meeting for Q1.	02/2025/NQ-HĐQT dated 19/2/2025	100%
4	Resolution approving the payment of 2018 cash dividends	03/2025/NQ -HĐQT dated 03/03/2025	100%

No.	Resolution/Decision Content	Resolution/Decision No.	Remarks
	and the timing of the 2025 Annual General Meeting of Shareholders.		
5	Establishment of the committee for preparation of documents and the Organizing Committee of the 2025 Annual General Meeting of Shareholders.	04/2025/NQ-HĐQT dated 17/03/2025	100%
6	Resolution on personnel matters of the Company.	05/2025/NQ-HĐQT dated 31/3/2025	100%
7	Issuance of the Regulation on management and use of the Song Da 9 Colleagues Fund.	06/2025/NQ-HĐQT dated 1/4/2025	100%
8	Resolution of the Board of Directors' Meeting for Q2.	08/2025/NQ-HĐQT dated 15/04/2025	100%
9	Resolution on personnel matters at Song Da Hanoi Joint Stock Company.	09/2025/NQ-HĐQT dated 16/4/2025	100%
10	Resolution approving the report of the Capital Representative Team of Song Da 9 Joint Stock Company at Nam Mu Hydropower Joint Stock Company regarding the documents to be submitted to the 2025 Annual General Meeting of Shareholders of Nam Mu Hydropower Joint Stock Company.	11/2025/NQ-HĐQT dated 24/4/2025	100%
11	Resolution on personnel matters at Nam Mu Hydropower Joint Stock Company.	12/2025/NQ-HĐQT dated 25/4/2025	100%
12	Resolution on borrowing capital to pay expenses and supplement financial resources for construction costs of the right-bank diversion dam item;	10/2025/NQ-HĐQT dated 28/5/2025	100%

No.	Resolution/Decision Content	Resolution/Decision No.	Remarks
	Scope: excavation and load reduction with downstream reinforcement of the right bank – Pake Hydropower Plant at BIDV – Ha Dong Branch.		
13	Resolution on the selection of the auditor for the 2025 financial statements.	13/2025/NQ-HĐQT dated 2/6/2025	100%
14	Approval of the plan for payment of salaries, remuneration, and bonuses for the Board of Directors, the Executive Management, and the Supervisory Board of the Company.	14/2025/NQ-HĐQT dated 2/6/2025	100%
15	Resolution on personnel matters.	15/2025/NQ-HĐQT dated 12/6/2025	100%
16	Resolution on personnel matters.	16/2025/NQ-HĐQT dated 12/5/2025	100%
17	Decision approving the contents of the contract for incident handling and repair of Unit H2 – Pake Hydropower Plant with Nam Mu Hydropower Joint Stock Company.	17/2025/NQ-HĐQT dated 17/7/2025	100%
18	Resolution of the Board of Directors' Meeting for Q3.	18/2025/NQ-HĐQT dated 18/7/2025	100%
19	Approval of the contents of the contract for dismantling the entire Unit H1 for overhaul and repair of Unit H1 – Pake Hydropower Plant with Nam Mu Hydropower Joint Stock Company.	19/2025/NQ-HĐQT dated 08/10/2025	100%
20	Resolution approving the contents of the contract with the special subcontractor for	20.01/2025/QĐ-HĐQT dated 15/10/2025	100%

No.	Resolution/Decision Content	Resolution/Decision No.	Remarks
	underground pipe jacking construction of Package 04 – Yen Xa.		
21	Approval of the salary payment regulation for employees of Song Da 9 Joint Stock Company.	20/2025/QĐ-HĐQT dated 28/11/2025	100%
22	Short-term borrowing, guarantees, letters of credit, and asset mortgage to serve production and business activities at BIDV Commercial Joint Stock Bank – Ha Dong Branch.	21/2025/NQ-HĐQT dated 22/11/2025	100%
23	Resolution of the Board of Directors' Meeting for Q4.	22/2025/NQ-HĐQT dated 24/11/2025	100%

III. Audit Committee

1. Information about members in Audit Committee

No.	Member in Audit Committee	Position	The date of becoming/ceasing to be a member in Audit Committee		Qualifications
			Date of Appointment	Date of Dismissal	
1	Nguyễn Thị Thu Phương	Head	18/06/2021		Bachelor of Finance and Accounting
2	Lương Thế Lăng	Member	18/06/2021		Bachelor of Business Administration
3	Nguyễn Thị Thanh Huế	Member	18/06/2021		Bachelor of Finance and Accounting

2. Meetings of Audit Committee:

No.	Member Name	Number of attending meetings	Attendance Rate	Voting rate	Reasons for absence
1.	Nguyễn Thị Thu Phương	2/2	100%	100%	
2.	Lương Thế Lăng	2/2	100%	100%	
3.	Nguyễn Thị Thanh Huế	2/2	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, Board of Management and shareholders

The Supervisory Board fully participated in all meetings of the Board of Directors in order to promptly grasp the Company's production and business operations and to carry out supervision of the corporate management activities of the Board of Directors in accordance with the provisions of law and the Company's Charter.

Through inspection and supervision, the Supervisory Board noted that:

- The Board of Directors fully performed its management responsibilities, strictly complied with the Law on Enterprises, the Law on Securities, the Company's Charter, the Resolutions of the General Meeting of Shareholders, and other relevant regulations of law and of the Company.
- Meetings of the Board of Directors were conducted in full compliance with the procedures stipulated by law and the Company's Charter. The number of Board of Directors' meetings ensured at least one meeting per quarter, in addition to extraordinary meetings and written consultations convened to address urgent matters in response to production and business requirements.
- Resolutions and decisions of the Board of Directors were issued within proper authority and in compliance with legal regulations, adopted with a high level of consensus among Board members, and implemented by the Board of General Directors through specific deployment to each department and unit, together with close inspection and supervision. As a result, any difficulties or issues arising during implementation were promptly addressed and resolved.
- In 2025, the Supervisory Board did not receive any petitions, requests, or complaints from shareholders or groups of shareholders relating to the Company's management and operation of production and business activities.

4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the Board of Management and other management units:

- The Board of Directors provided full and timely information on the management and operation of the Company's production and business activities.
- The Supervisory Board received close coordination and facilitation from the Board of Directors, the Board of General Directors, and the Company's functional departments in updating the Company's operational status and collecting information and documents for inspection and supervision purposes.
- Documents and materials of the Board of Directors and the Board of General Directors were duly and fully delivered to all members of the Supervisory Board in accordance with regulations.
- In the course of work, the Supervisory Board was provided by departments and subordinate units with complete dossiers, documents, and relevant information related to the working agenda.
- The Supervisory Board coordinated with the Board of Directors in selecting the auditor for the 2025 financial statements.

5. Other Activities of the Audit Committee: N/A

IV. Board of Executive:

No.	Members in Board of Executive	Date of birth	Qualification	Date of appointment, Date of Dismissal in Board of Executive
1	Trần Thế Quang	07/04/1975	Irrigation Engineer	The Board of Directors elected him as Chairman of the Board of Directors for the 2016-2021 term from May 30, 2020. On June 18, 2021, the Board of Directors continued to elect him as Chairman of the Board of Directors for the 2021-2026 term.
2	Nguyễn Hải Sơn	19/02/1974	Economy Engineer	Member of the Board of Directors, General Director of the Company for the 2016-2021 term from May

				30, 2020. On June 18, 2021, he was re-elected to the Board of Directors of the Company and continued to be appointed General Director of the Company for the 2021-2026 term
3	Trần Anh Phương	01/11/1978	Master of Engineering/ Civil Construction Engineer	Appointed as Deputy General Director from September 12, 2019
4	Lê Sỹ Tiến	22/12/1975	Irrigation Engineer	Appointed as Deputy General Director from February 2, 2021
5	Quách Mạnh Hải	16/12/1981	Bachelor of Finance and Accounting	Appointed as Deputy General Director from August 4, 2021

V. Chief Accountant:

Full Name	Date of Birth	Qualification	Date of Appointment/Dismissal
Trần Thế Anh	30/01/1981	Bachelor of Finance and Accounting	04/8/2021

VI. Training on Corporate Governance: No

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company: (attached report enclosed)
2. Transactions between the Company and its related persons, or between the Company and major shareholders, internal persons, and related persons of internal persons: None
3. Transactions between internal persons of the listed Company and related persons of internal persons with subsidiaries or companies under the control of the listed Company: Yes

Transactions involving contract execution with Nam Mu Hydropower Joint Stock Company:

- For incident handling and repair of Unit H2 – Pake Hydropower Plant, disclosed on 29/08/2025;

- For incident handling and repair of Unit H1 – Pake Hydropower Plant, disclosed on 08/10/2025.

4. Transactions between the Company and other parties:

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are founding members, members of the Board of Directors, or General Directors within the last three (03) years (as at the reporting date): None

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, or the General Director are members of the Board of Directors or General Directors: None

4.3. Other transactions of the Company that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Director, or other managers: None

VIII. Stock transactions of insiders and related parties of insiders:

- 1. List of insiders and related persons of insiders (with attached report)*
- 2. Transactions of insiders and related persons on Company shares: No*

XIX. Other matters: No

Recipients:

- As stated above;
- Filed in HĐQT, TCNS.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Tran The Quang

DANH SÁCH NGƯỜI LIÊN QUAN CỦA CÔNG TY CỔ PHẦN SÔNG ĐÀ 9
LIST OF AFFILIATED PERSONS OF SONG DA 9 JOINT STOCK COMPANY

Kèm theo Báo cáo Quản trị năm 2025

Attached with Report on Corporate Governance 2025

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
1	Trần Thế Quang	Chủ tịch Hội đồng quản trị Công ty Chairman of Board of Directors of the Company			27/4/2016		Tái cử. Được HĐQT bầu Chủ tịch HĐQT Công ty nhiệm kỳ 2021- 2026 từ ngày 18.06.2021 Re-elected. Elected by the Board of Directors as Chairman of the Company's Board of Directors for the 2021- 2026 term from June 18, 2021.	Chủ tịch Hội đồng quản trị Công ty Chairman of Board of Directors of the Company
1,1	Trần Thế Vinh				27/4/2016			Bố đẻ CT HĐQT Chairman's father

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
1,2	Ngô Thị Tâm				27/4/2016			Mẹ đẻ CTHĐQT Chairman's mother
1,3	Vũ Thanh Bình				27/4/2016			Vợ của CTHĐQT Chairman's Wife

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
1,4	Trần Thanh An				27/4/2016			Con gái CTHDQT Chairman's daughter
1,5	Trần Thế Thiên Phúc				27/4/2016			Con trai CTHDQT Chairman's son
1,6	Trần Thị Minh				27/4/2016			Em gái của CTHDQT Chairman's younger sister

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
1,7	Ngô Minh Thống				27/4/2016			Em rể của CTHĐQT Chairman's brother-in-law
2	Nguyễn Hải Sơn	TVHĐQT, TGD Member of Board of Directors, General Director			10/6/2016		Tái cử. ĐHĐCĐ tiếp tục bầu vào HĐQT nhiệm kỳ 2021-2026 Re-elected. The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021- 2026 term.	Thành viên HĐQT, Tổng giám đốc Công ty Member of Board of Directors, General Director

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
2,1	Nguyễn Hồng Quân				10/6/2016			Con của TGD General Director's Son
2,2	Nguyễn Tấn Dũng				10/6/2016			Con của TGD General Director's Son

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
3	Phạm Văn Quân	Thành viên HĐQT Member of the Board of Directors			30/5/2020		Tái cử. ĐHĐCĐ tiếp tục bầu vào HĐQT Re-elected. The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021- 2026 term.	Thành viên HĐQT Công ty Member of the Board of Directors
3,1	Phạm Thị Bích Thược				30/5/2020			Vợ của thành viên HĐQT Phạm Văn Quân Member Phạm Van Quan's Wife
4	Đoàn Hùng Trường	Thành viên HĐQT Member of the Board of Directors			18/06/2021		ĐHĐCĐ bầu vào HĐQT nhiệm kỳ 2021-2026 The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Thành viên HĐQT Công ty Member of the Board of Directors

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
4,1	Đoàn Hùng Sơn				18/06/2021			Bố đẻ của TVHĐQT Đoàn Hùng Trường Member Doan Hung Truong's father
4,2	Đào Thi Thảo				18/06/2021			Mẹ đẻ của TVHĐQT Đoàn Hùng Trường Member Doan Hung Truong's mother
5	Lê Hải Đoàn	Thành viên HĐQT Member of the Board of Directors			18/06/2021		ĐHĐCĐ bầu vào HĐQT nhiệm kỳ 2021-2026 The General Meeting of Shareholders continues to elect as a member in the Board of Directors for the 2021-2026 term.	Thành viên HĐQT Member of the Board of Directors

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
5,1	Nguyễn Thị Hương				18/06/2021			Mẹ của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's Mother
5,2	Nguyễn Thị Hải Yến				18/06/2021			Vợ của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's wife
5,3	Lê Việt Thắng				18/06/2021			Em của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's younger brother
6	Nguyễn Thị Thu Phương	Trưởng ban kiểm soát Head of Audit Committee			18/06/2021		Tái cử, thành viên BKS và bầu giữ chức TBKS Công ty nhiệm kỳ 2021- 2026 Re-elected as member of the Audit Committee and elected as the Head of the Audit Committee for the 2021-2026 term	Trưởng ban Kiểm soát công ty nhiệm kỳ 2021- 2026 Head of the Audit Committee for the 2021-2026 term

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
6,1	Đặng Khánh Vinh							Chồng của Trưởng ban KS Husband of Head of Audit Committee
7	Lương Thế Lăng	TVBKS Member of Audit Committee			28/4/2016		Tái cử thành viên BKS Công ty nhiệm kỳ 2021- 2026 Re-elected as a member of Audit Committee for 2021-2026 term	Thành viên BKS Công ty Member of Audit Committee

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
7,1	Mai Thị Hồng Nhi				28/4/2016			Vợ ông Lương thế Lăng Luong The Lang's Wife
8	Nguyễn Thị Thanh Huế	TVBKS Member of Audit Committee			18/06/2021		ĐHĐCĐ bầu vào thành viên BKS Công ty nhiệm kỳ 2016-2021 The General Meeting of Shareholders elected as a member of Audit Committee for 2016- 2021 term	Thành viên BKS Công ty Member of Audit Committee

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
9	Trần Anh Phương	Phó TGĐ Deputy General Director			12/9/2019			Phó Tổng giám đốc Công ty Deputy General Director
9,1	Trần Đình Mạnh				12/9/2019			Bố của PTGD Trần Anh Phương Tran An Phuong's Father
9,2	Nguyễn Thị Hào				12/9/2019			Mẹ của PTGD Trần Anh Phương Tran Anh Phuong's Mother

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
9,3	Vũ Thị Hoài Thu				12/9/2019			Vợ của PTGD Trần Anh Phương Tran Anh Phuong's Wife
9,4	Trần Vũ Hoài An				12/9/2019			Con của PTGD Trần Anh Phương Tran Anh Phuong's daughter
9,5	Trần Vũ Phương Nhi				12/9/2019			con của PTGD Trần Anh Phương Tran Anh Phuong's daughter

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
10	Quách Mạnh Hải	Phó Tổng giám đốc Deputy General Director			04/8/2021		Bổ nhiệm PTGD Appointed as Deputy General Director	Phó Tổng giám đốc Công ty Deputy General Director
10,1	Nguyễn Bích Liên				04/8/2021			Vợ của PTGD Deputy General Director's Wife

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
11	Lê Sỹ Tiến	Phó Tổng giám đốc Deputy General Director			02/02/2021			Phó Tổng giám đốc Công ty Deputy General Director
11,1	Nguyễn Thị Mai Hiền				02/02/2021			Vợ của Phó Tổng giám đốc Lê Sỹ Tiến Deputy General Director Le Sy Tien's Wife
12	Trần Thế Anh	Kế toán trưởng Chief Accountant			04/8/2021			Kế toán trưởng Công ty Chief Accountant

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (if any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
12,1	Trần Văn Thực				04/8/2021			Bố đẻ KTT Chief Accountant's father
12,2	Phạm Thị Nga				04/8/2021			Mẹ đẻ KTT Chief Accountant's mother
12,3	Lê Thùy Dương				04/8/2021			Vợ KTT Chief Accountant's wife
12,4	Trần Mai Huế				04/8/2021			Chị gái KTT Chief Accountant's elder sister

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH, ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Thời điểm bắt đầu là người liên quan Time of starting to be affiliated person	Thời điểm không còn là người liên quan Time of ending to be affiliated person	Lý do Reasons	Mối quan hệ với công ty Relationship with the Company
12,5	Trần Văn Dưỡng				04/8/2021			Em trai KTT Chief Accountant's younger brother
13	Lê Thị Thanh Hiền Yến	Người phụ trách Quản trị Administration Manager			17/10/2017			
13,1	Nguyễn Huy Chiến				17/10/2017			Chồng NPTQT Administration Manager's Husband

DANH SÁCH NGƯỜI NỘI BỘ VÀ NGƯỜI CÓ LIÊN QUAN CỦA NGƯỜI NỘI BỘ
LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

Kèm theo Theo Báo cáo Quản trị năm 2025
Attached with Report on Corporate Governance 2025

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
1	Trần Thế Quang	Chủ tịch Hội đồng quản trị Công ty Chairman of Board of Directors of the Company			17,756	0,058	
1,1	Trần Thế Vinh						Bố đẻ CTHĐQT Chairman's father
1,2	Ngô Thị Tâm						Mẹ đẻ CTHĐQT Chairman's mother

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
1,3	Vũ Thanh Bình						Vợ của CTHĐQT Chairman's Wife
1,4	Trần Thanh An						Con gái CTHĐQT Chairman's daughter
1,5	Trần Thế Thiên Phúc						
1,6	Trần Thị Minh						Em gái của CTHĐQT Chairman's younger sister

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
1,7	Ngô Minh Thống						Em rể của CTHĐQT Chairman's brother-in- law
2	Nguyễn Hải Sơn	TVHĐQT, TGD Member of Board of Directors, General Director			89	0,0000026	
2,1	Nguyễn Hồng Quân						Con của TGD General Director's Son

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
2,2	Nguyễn Tấn Dũng						Con của TGD General Director's Son
3	Phạm Văn Quân	Thành viên HĐQT Member of the Board of Directors			0	0	
3,1	Phạm Thị Bích Thược						Vợ của thành viên HĐQT Phạm Văn Quân Member Pham Van Quan's Wife

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
4	Đoàn Hùng Trường	Thành viên HĐQT Member of the Board of Directors			0	0	
4,1	Đoàn Hùng Sơn						Bố đẻ của TVHĐQT Đoàn Hùng Trường Member Doan Hung Truong's father
4,2	Đào Thi Thảo						Mẹ đẻ của TVHĐQT Đoàn Hùng Trường Member Doan Hung Truong's mother

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
4,3	Đoàn Ngọc Minh Châu						Con gái TVHĐQT Đoàn Hùng Trưởng Member Doan Hung Truong's daughter
4,4	Đoàn Trường Phúc						Con trai TVHĐQT Đoàn Hùng Trưởng Member Doan Hung Truong's son
4,5	Đoàn Thị Phương						Em gái TVHĐQT Đoàn Hùng Trưởng Member Doan Hung Truong's younger sister

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
4,6	Hoàng Văn Chung						Em rể TVHĐQT Đoàn Hùng Trưởng Member Doan Hung Truong's brother-in- law
5	Lê Hải Đoàn	Thành viên HĐQT Member of the Board of Directors			1.406.100	4,11%	
5,1	Nguyễn Thị Hương						Mẹ của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's Mother

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
5,2	Nguyễn Thị Hải Yến						Vợ của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's wife
5,3	Lê Việt Thắng						Em của TVHĐQT Lê Hải Đoàn Member Le Hai Doan's younger brother
6	Nguyễn Thị Thu Phường	Trưởng ban kiểm soát Head of Audit Committee					

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
6,1	Đặng Khánh Vinh						Chồng của Trưởng ban KS Husband of Head of Audit Committee
7	Lương Thế Lăng	TVBKS Member of Audit Committee					
7,1	Mai Thị Hồng Nhi						Vợ ông Lương thế Lăng Luong The Lang's Wife

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
8	Nguyễn Thị Thanh Huế	TVBKS Member of Audit Committee			0	0	
9	Trần Anh Phương	Phó TGĐ Deputy General Director			488	0,0078	
9,1	Trần Đình Mạnh						Bố của PTGD Trần Anh Phương Trần An Phuong's Father

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
9,2	Nguyễn Thị Hào						Mẹ của PTGD Trần Anh Phuong Tran Anh Phuong's Mother
9,3	Vũ Thị Hoài Thu						Vợ của PTGD Trần Anh Phuong Tran Anh Phuong's Wife
9,4	Trần Vũ Hoài An						Con của PTGD Trần Anh Phuong Tran Anh Phuong's daughter con của PTGD Trần Anh Phuong Tran Anh Phuong's daughter
9,5	Trần Vũ Phương Nhi						

S/tt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
10	Quách Mạnh Hải	Phó Tổng giám đốc Deputy General Director			0	0	
10,1	Nguyễn Bích Liên						Vợ của PTGD Deputy General Director's Wife
11	Lê Sỹ Tiến	Phó Tổng giám đốc Deputy General Director			87	0,0000026	

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
11,1	Nguyễn Thị Mai Hiền						Vợ của Phó Tổng giám đốc Lê Sỹ Tiến Deputy General Director Le Sy Tien's Wife
12	Trần Thế Anh	Kế toán trưởng Chief Accountant			0	0	
12,1	Trần Văn Thực						Bố đẻ KTT Chief Accountant' s father
12,2	Phạm Thị Nga						Mẹ đẻ KTT Chief Accountant' s mother

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
12,3	Lê Thùy Dương						Vợ KTT Chief Accountant' s wife
12,4	Trần Mai Huế						Chị gái KTT Chief Accountant' s elder sister
12,5	Trần Văn Dưỡng						Em trai KTT Chief Accountant' s younger brother
13	Lê Thị Thanh Hiền Yến	Người phụ trách Quản trị Administration Manager			0	0	

Stt No.	Tên tổ chức/cá nhân Name of Organization/Individual	Chức vụ tại Công ty (nếu có) Position at the Company (If any)	Số Giấy NSH , ngày cấp, nơi cấp NSH No., Date of Issue, Place of Issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Head-office Address/ Contact Address	Số cổ phần sở hữu Number of Shares owned	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Ghi chú Notes
13,1	Nguyễn Huy Chiến						Chồng NPTQT Administrati on Manager's Husband

DANH SÁCH NGƯỜI NỘI BỘ/NGƯỜI CÓ LIÊN QUAN

STT	Mã CK	Họ và tên	Chức vụ tại công ty	Mối quan hệ đối với người nội bộ	Loại hình Giấy NSH	Giấy NSH	Ngày cấp
Number(1)	varchar(10)	Varchar(50)	Varchar(100)	Varchar(100)	Integer (CCCD; Hộ chiếu; ĐKKD)	Varchar(30)	Date (dd/mm/yyyy)
1	SD9	Trần Thế Quang	Chủ tịch Hội đồng quản trị				
1.1		Trần Thế Vinh					
1.2		Ngô Thị Tâm					
1.3		Vũ Thanh Bình					
1.4		Trần Thanh An					
1.5		Trần Thế Thiên Phúc					
1.6		Trần Thị Minh					
1.7		Ngô Minh Thống					
2	SD9	Nguyễn Hải Sơn	TVHĐQT, Tổng giám đốc				
2.1		Nguyễn Hồng Quân					
2.2		Nguyễn Tấn Dũng					
3	SD9	Phạm Văn Quân	TVHĐQT				
3.1		Phạm Thị Bích Thược					
4	SD9	Đoàn Hùng Trường	TVHĐQT				
4.1		Đoàn Hùng Sơn					
4.2		Đào Thị Thảo					
4.3		Đoàn Ngọc Minh Châu					
4.4		Đoàn Trường Phúc					
4.5		Đoàn Thị Phương					
4.6		Hoàng Văn Chung					
5	SD9	Lê Hải Đoàn	TVHĐQT				
5.1		Nguyễn Thị Hương					
5.2		Nguyễn Thị Hải Yên					
5.3		Lê Việt Thăng					
6	SD9	Nguyễn Thị Thu Phương	T.ban kiểm soát				
6.1		Đặng Khánh Vinh					
7	SD9	Lương Thế Lăng	TVBKS				
		Mai Thị Hồng Nhi					
8	SD9	Nguyễn Thị Thanh Huế	TVBKS				
9	SD9	Trần Anh Phương	P.Tổng giám đốc				
9.1		Trần Đình Mạnh					
9.2		Nguyễn Thị Hảo					
9.3		Vũ Thị Hoài Thu					
9.4		Trần Vũ Hoài An					
9.5		Trần Vũ Phương Nhi					
10	SD9	Quách Mạnh Hải	P.Tổng giám đốc				
10.1		Nguyễn Bích Liên					
11	SD9	Lê Sỹ Tiến	P.Tổng giám đốc				
11.1		Nguyễn Thị Mai Hiền					
12	SD9	Trần Thế Anh	Kê toán trưởng				
12.1		Trần Văn Thực					
12.2		Phạm Thị Nga					
12.3		Lê Thùy Dương					
12.4		Trần Mai Huế					
12.5		Trần Văn Dưỡng					
13	SD9	Lê Thị Thanh Hiền Yên	Người PTQT				
		Nguyễn Huy Chiên					

APPENDIX: LIST OF STATE SHAREHOLDERS, STRATEGIC SHAREHOLDERS, MAJOR SHAREHOLDERS, AND TREASURY SHARES
(Attached is Official Letter No. 2865SGDHN-QLNY dated December 19, 2025, issued by the Hanoi Stock Exchange regarding guidance on periodic information

Company name: Song Da 9 Joint Stock Company

Stock code: SD9

Record date (date of ownership determination): March 25,2025

No	Name of individual/organization (representative)	Shareholder classification			ID No./Business Registration	Date of issue	Trading account	Number of shares held	Ownership percentage (%)	Notes
		State shareholder	Strategic shareholder	Major shareholder						
1	Song Da Corporation - JSC			No	100105870	4/13/2010		20.006.944	58,50%	

Institutional Representative

Legal presentative/Person authorized to disclose
 (Signature, full name)



Trần Thế Anh