

RESOLUTION

**On the Dismissal and Appointment of the General Director
and the Change of the Legal Representative**

**THE BOARD OF DIRECTORS OF
HANOI INVESTMENT GENERAL CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020 and its guiding documents;
- Pursuant to the Charter of Hanoi Investment General Corporation (the “**Company**”);
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 05/2026/BBH-HĐQT dated 02nd February 2026,

RESOLVES:

Article 1. Mr. Luu Anh Tuan is dismissed from the position of General Director of Hanoi Investment General Corporation as from 02nd February 2026.

Article 2. To appoint Mr. Vu Thang to hold the position of General Director of Hanoi Investment General Corporation, with the following particulars:

Full name: **Vu Thang**

Gender: Male

Date of birth: 31st July 1980

Ethnicity: Kinh

Nationality: Vietnamese

Citizen Identification No.: 031080009097

Date of issue: 15th March 2021

Place of issue: Department of Administrative Management of Social Order
Ministry of Public Security

Mr. Vu Thang shall assume the position of General Director of Hanoi Investment General Corporation as from 02nd February 2026.

Salary, bonus and other benefits applicable to Mr. Vu Thang shall be implemented in accordance with the Company’s regulations.

Article 3. Change of the Legal Representative of the Company

3.1. Legal Representative before the change:

Full name: **Luu Anh Tuan**

Gender: Male

Position: General Director

Date of birth: 17th January 1974

Ethnicity: Kinh

Nationality: Vietnamese

Citizen Identification No.: 001074669678

Date of issue: 11st December 2021

Place of issue: Department of Administrative Management of Social Order –
Ministry of Public Security

Date of expiry: 17th January 2034



Permanent address: 118 Hang Bong Street, Hoan Kiem Ward, Hanoi

Current residence: 118 Hang Bong Street, Hoan Kiem Ward, Hanoi

3.2. Legal Representative after the change:

Full name: **Vu Thang**

Gender: Male

Date of birth: 31st July 1980 Ethnicity: Kinh Nationality: Vietnamese

Citizen Identification No.: 031080009097 Date of issue: 15th March 2021

Place of issue: Department of Administrative Management of Social Order –
Ministry of Public Security

Date of expiry: 31st July 2040

Current residence: 45 Hang Dau Street, Hoan Kiem Ward, Hanoi City

3.3. The Chairman of the Board of Directors is assigned to direct and organize the implementation of the change of the legal representative of the Company, and to sign all relevant dossiers and documents in accordance with the provisions of law and the Company's Charter.

Điều 4. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Executive Management, the Company's Divisions/Departments, the individuals named herein, and relevant organizations and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 4;
- Filed: Administration Office.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



HOANG TRONG DIEM

