

CHANGE IN PERSONNEL

(Issued with the Decision No. 21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**CONSULTANCY DESIGN AND
URBAN DEVELOPMENT JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/2026/TB-CDO

Ha Noi, on 03 February 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

**To: -Vietnam Exchange
- Hanoi Stock Exchange**

Pursuant to the Board of Directors' Resolution No. 03/2026/CDO/NQ-HĐQT dated 03 February 2026 and the General Meeting of Shareholders' Resolution No. 02/2026/CDO/NQ-HĐQT dated 03 February 2026 of Consulting Design and Urban Development Joint Stock Company, we hereby respectfully announce the change in personnel of Consulting Design and Urban Development Joint Stock Company as follows:

In case of appointment (*):

- Ms.: Le Thi Phuong Thao
- Former position in the organization: Accountant
- Newly appointed position: Chief Accountant
- Term: Until a replacement decision is issued.
- Effective date: 03 February 2026

In case of dismissal/resignation:

- Ms.: Lai Minh Nguyet
- *Dismissed/Resigned position:* Chief Accountant
- Reason (if any):
- Effective date: 03 February 2026

This information was published on the Company's official website on 03 February 2026 at <http://www.cddc.vn>

Attached documents:

- Board Resolution and/or General
- List of related persons (Appendix II
- List of insiders and their related person).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



**CONSULTANCY DESIGN AND
URBAN DEVELOPMENT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 02/2026/CDO/NQ-HĐQT

Hanoi, February 3, 2025

RESOLUTION OF THE BOARD OF DIRECTORS
Regarding the dismissal of the Chief Accountant of the Company

BOARD OF DIRECTORS
**CONSULTING, DESIGN AND URBAN DEVELOPMENT JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its guiding and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding and implementing regulations;
- Pursuant to the Charter of Consulting, Design and Urban Development Joint Stock Company (CDO);
- Pursuant to the Minutes of the Meeting of the Board of Directors dated 03 February 2026.

RESOLVES AS FOLLOWS

Article 1: To remove Ms. Lai Minh Nguyet from the position of Chief Accountant of Consulting, Design and Urban Development Joint Stock Company, effective from 03 February 2026.

Article 2: Ms. Lai Minh Nguyet shall be responsible for fully handing over all duties, work, and all relevant records and documents to her successor.

Article 3: This Resolution shall take effect from the date of signing. The members of the Board of Directors, the Board of Management, Ms. Nguyet, and all relevant departments and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- For information disclosure;
- Filed with: Human Resources & Administration Department (HR&A), Board of Directors;

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



**CONSULTANCY DESIGN AND
URBAN DEVELOPMENT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03/2026/CDO/NQ-HĐQT

Hanoi, February 3, 2025

RESOLUTION OF THE BOARD OF DIRECTORS
Regarding the appointment of the position of Chief Accountant of the Company

BOARD OF DIRECTORS
CONSULTING DESIGN AND URBAN DEVELOPMENT JOINT STOCK
COMPANY

- Pursuant to the Law on Enterprises no. 59/2020/QH14 dated 17 June 2020 and its guiding and implementing regulations;
- Pursuant to the Law on Securities no. 54/2019/QH14 dated 26 November 2019 and its guiding and implementing regulations;
- Pursuant to the Charter of Consulting Design and Urban Development Joint Stock Company (CDO);
- Pursuant to the Minutes of the Meeting of the Board of Directors dated 03 February 2026.

RESOLVES AS FOLLOWS

Article 1: To appoint Ms. Le Thi Phuong Thao to the position of Chief Accountant of Consulting, Design and Urban Development Joint Stock Company, effective from 03 February 2026.

Personal information of Ms. Le Thi Phuong Thao:

- Date of birth: 01 May 1983
- Personal identification Number: 027183000319 Date of issue: May 30, 2022
Place of Issue: Department of Administrative Management of Social Order
- Permanent address: Apartment P4234, CT12C Building, KVKL Urban Area, Dinh Cong Ward, Hanoi City, Viet Nam

Article 2: The rights and obligations of Ms. Thao shall be exercised in accordance with the provisions of the Law on Enterprises, the Charter of the Company, and the internal regulations and operating rules of the Company.

Article 3: This Resolution shall take effect from the date of signing. The members of the Board of Directors, the Board of Management, Ms. Thao, and all relevant departments and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- For information disclosure;
- Filed with: Human Resources & Administration Department (HR&A), Board of Directors;

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS**

CHAIRMAN



NGUYỄN DỊNH NHAN