

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to the Board Resolution dated Feb 2nd, 2026, of Hanoi – Kinh Bac Agriculture and Food Joint Stock Company, we respectfully announce the personnel changes of the Company as follows:

Dismissal/Resignation Case:

1. Mr.: Truong Danh Hung

- No longer holding the position of: Deputy General Director
- Reason for dismissal: Termination of labor contract
- Effective date: 2nd February 2026.

This information was published on the Company's website on 2nd Feb 2026, at the link <https://hkb.com.vn>.

Attached documents:

- Organization Representative

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Board of Chairman



DUONG QUANG LU